

Indiana State University
Human Resource Development
CCAF Air University ABC – Category I

Degree Requirements	Required Credits	CCAF Transfer Credit	Credits Completed at ISU
General Education	36	15	21
Freshman Composition	3 credits	Waived (3 credits)	
Junior Composition	3 credits		BEIT 336
Communication	3 credits	Waived (3 credits)	
Quantitative Literacy/Mathematics	3 credits	Waived (3 credits)	
Science w/ Lab	3 credits	Waived (3 credits)	
Social & Behavioral Sciences	3 credits	Waived (3 credits)	
Literary Studies	3 credits		Refer to Catalog (3 credits)
Fine & Performing Arts	3 credits		Refer to Catalog (3 credits)
Historical Perspectives	3 credits		Refer to Catalog (3 credits)
Global Perspectives & Cultural Diversity	3 credits		Refer to Catalog (3 credits)
Ethics & Social Responsibility	3 credits		BUS 304
Upper Division Integrative Elective	3 credits		Refer to Catalog (3 credits)
Major / Concentration	39 credits		39 credits
HRD 276 – Characteristics of HRD	3 credits		3 credits
BUS 205-Business Statistics	3 credits		3 credits
HRD 369 – Developing Occupational and Training Programs	3 credits		3 credits
BUS 305-Intro to Business Forecasting & Analytics	3 credits		3 credits
BUS 311-Business Finance	3 credits		3 credits
Major Elective	3 Credits		3 credits
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HRD 420 – Career Development and Employee Appraisals	3 credits		3 credits
HRD 425 – Organizational Development	3 credits		3 credits
BUS 351-Intro to Operations Management	3 credits		3 credits
BUS 361-Principles of Marketing	3 credits		3 credits
BUS 401-Senior Business Experience	3 credits		3 credits
MGT 440-Essentials of Talent Management	3 credits		3 credits
Elective Credits		45	
Total Credits	120	60	60

ADD NOTES AS NECESSARY

- All technical CCAF credits are necessary to position the HRD student to begin this program at the junior level
- All 60 hours of CCAF credit will be accepted and applied toward general education, the major or elective credit as applicable
- Any CCAF associate degree will be applicable to this major
- Academic Residency – 30 semester credit hours