

Indiana State University
Board of Trustees
Schedule of Activities
October 19-21, 2017

Thursday, October 19, 2017

- 1:00 p.m. Unveiling of Track and Field Interactive Recognition Wall, Athletics Annex West
- 2:00 p.m. Finance Committee Meeting, State Room, Tirey Hall
- 3:00 p.m. Agenda Meeting, State Room, Tirey Hall
- 6:30 p.m. DAA Reception, Sycamore Banquet Center, HMSU
- 7:30 p.m. DAA Program, Sycamore Banquet Center, HMSU

Friday, October 20, 2017

- 9:00 a.m. Breakfast with President's Cabinet, Heritage Lounge, Tirey Hall
- 10:00 a.m. Seminar: Recruitment, State Room, Tirey Hall
- 11:00 a.m. Seminar: Transition Plan, State Room, Tirey Hall
- 11:30 a.m. Executive Session and Lunch, Heritage Lounge, Tirey Hall
- 6:00 p.m. Reception Celebration Gala, Hulman Center
- 7:00 p.m. Dinner Celebration Gala, Hulman Center

Saturday, October 21, 2017

- 9:00 a.m. Blue and White Parade, 9th and Cherry to Wabash Avenue to 5th Street
- 11:00 a.m. Tent City, Memorial Stadium
- 3:00 p.m. ISU vs. Southern Illinois Football Game, Memorial Stadium

FYI, ISU Foundation Schedule, Friday, October 20, 2017

- 8:00 a.m. Foundation Executive Committee Meeting, Foundation Office
- 2:00 p.m. Foundation Board Meeting, HMSU Dede III

AGENDA
Thursday, October 19, 2017, 3:00 p.m.
Meeting of the Indiana State University Board of Trustees
State Room, Tirey Hall, Terre Haute, Indiana

1. Agenda

2. Schedule

3. Call Meeting to Order

4. Remarks

Faculty Senate Chairperson (Dr. Brown)
Staff Council Chairperson (Ms. Phillips)
Student Government Association President (Mr. Smith)
Vice President for Development and CEO of the ISU Foundation (Mr. Carpenter)
President of the University (Dr. Bradley)
Chairperson of the ISU Board of Trustees (Mr. Campbell)

5. New Business Items

- 5a For Passage, Approval of the June 23, 2017 and August 31, 2017 Meeting Minutes and Certification of Executive Session (Mr. Campbell)
- 5b Finance Committee Report (Mr. Taylor)
 - 5b1 For Passage, University Health Benefits Plan for 2018 (Ms. McKee)
 - 5b2 For Passage, Academic Facility Renovation – Phase 1 (Ms. McKee)
 - 5b3 For Passage, Sycamore Towers Renovation (Ms. McKee)
- 5c Modification to University Handbook, (Dr. Licari)
 - 5c1 For Passage, Modification of Policy 246.14.5 University Level Grievance Hearings (Dr. Licari)
 - 5c2 For Passage, Modification of Policy 665 Indiana State University Naming Policy (Mr. Carpenter)
- 5d For Passage, Acceptance of Conflict of Interest Statements (Dr. Bradley)
- 5e For Passage, Naming of the Second Floor Conference Room in the Health and Human Services Building (Mr. Carpenter)
- 5f For Passage, Naming of Training Track to honor John McNichols (Dr. Bradley)

6. Items for the Information of the Trustees

- 6a University Investments
- 6b Financial Report
- 6c Purchasing Report
- 6d Vendor Report
- 6e Faculty Personnel
- 6f Other Personnel
- 6g Grants and Contracts
- 6h Agreements
- 6i Board Representation at University Events
- 6j In Memoriam

7. Old Business

8. Adjournment

The next Meeting of the Board of Trustees Meeting will take place on Friday, December 15, 2017.

AGENDA
Thursday, October 19, 2017, 3:00 p.m.
Meeting of the Indiana State University Board of Trustees
State Room, Tirey Hall, Terre Haute, Indiana

3 Call to Order

4 Remarks

Faculty Senate Chairperson (Dr. Brown)
Staff Council Chairperson (Ms. Phillips)
Student Government Association President (Mr. Smith)
Vice President for Development and CEO of the ISU Foundation (Mr. Carpenter)
President of the University (Dr. Bradley)
President of the ISU Board of Trustees (Mr. Campbell)

5 New Business Items

5a Approval of the Minutes of the June 23, 2017 and August 31, 2017 Meeting and Certification of Executive Session

The Indiana State University Board of Trustees met in Executive Session at 1:00 p.m. on Friday, June 23, 2017 and at 8:30 a.m. on Wednesday, August 30, 2017 in the State Room, Tirey Hall.

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

The Trustees met in a regularly scheduled meeting on Friday, June 23, 2017 and on Thursday, August 31, 2017.

Trustees present:

June meeting: Mr. Baesler, Ms. Bell, Mrs. Cabello, Mr. Campbell, Ms. Gravely, Mr. Minas, Mr. Pease, Mrs. Smith, Mr. Taylor.

August meeting: Ms. Bell, Mrs. Cabello, Mr. Campbell, Mr. Case, Mr. Minas, Ms. Powers and Mr. Taylor. Mr. Pease, present by phone.

Trustees absent: Mrs. Smith (August meeting)

Recommendation: Approval of Board Minutes and Certification of Executive Session.

5b Finance Committee Report

5b1 University Health Benefits Plan for 2018

Employee Medical Coverage: An overall increase of 2.8% in health plan costs is proposed for 2018. There are no plan design changes for the current Preferred Provider Organization (PPO) plan. However, it is recommended a High Deductible Health Plan (HDHP) be offered to employees as an option for 2018. AON, the University's Benefits Consultant, developed the HDHP design and actuarially determined rates for both the PPO plan and HDHP. The 2018 rates for both plan options were reviewed and endorsed by the Health Benefits Advisory Committee.

The HDHP has a \$2,000 individual deductible and a \$6,000 family deductible for in-network services with the employee paying 20% on most services after the deductible is met. The plan would continue to offer 100% first dollar coverage for preventive and well-baby care services. The HDHP out-of-pocket (OOP) maximum is \$6,550 for an employee only plan and \$13,100 for a family plan. Once the OOP maximum is met, the plan would pay 100% on covered services for the remainder of the calendar year. Each employee who elects to participate in the HDHP must open a Health Savings Account (HSA). The University will contribute \$500 for the employee only plan and \$1,000 for a family plan into the HSA account on an annual basis. Employees may also contribute to their HSA through payroll deduction on a pre-tax basis up to the IRS limits.

It is recommended that the University use The HSA Authority as the HSA administrator for Indiana State University. The HSA Authority is the administrator for more than 1,100 employer groups and over 92,000 individual HSA accounts through all 50 states and is recognized as a leader in HSA administration.

Prescription Drug Coverage: It is recommended that the University continue to utilize the State of Indiana Aggregate Prescription Purchasing Program (IAPPP). During 2017, the State of Indiana conducted a competitive bid process for a prescription drug administrator and awarded the bid to CVS Health for 2018. Prescription drug coverage for employees electing the HDHP for 2018 will be subject to the deductible with the employee paying 20% on prescription drug expenses after the deductible is met.

Dental Coverage: It is recommended that the University's dental coverage continue to be administered by Delta Dental of Indiana with no change in coverage.

Retirees Over Age 65: It is recommended the fully-insured medical and prescription drug plan for eligible retirees who are age 65 or over be continued with AmWINS with no change in carriers or coverage. Eligible retirees under age 65 will be covered by the Anthem Plan and may participate in the HDHP until they attain age 65.

Specific Stop Loss: The \$250,000 individual stop loss deductible policy is recommended to be continued with Anthem for 2018.

Contribution Rates - Employee Coverage: For 2018, rates are once again based on wellness participation. Participation of employees on the coverage provides a \$30 per month rate discount during 2018. Spouses covered on the plan who participate will be provided with an additional \$20 per month rate discount. There is also a \$50 per month tobacco surcharge per employee and an additional \$50 surcharge per month for spouses who are tobacco users. Employees /spouses may agree to participate in a tobacco cessation program to avoid the surcharge for up to two years.

The University will continue to offer a voluntary subsidy program for employees whose household income is less than 200 percent of the 2017 Federal Poverty Guidelines. Subsidy health coverage rates are 33 percent less than the employee standard rates.

For active employees, the following premium rates are recommended, effective January 1, 2018. The rates as shown below are inclusive of medical, prescription drug, dental coverage, wellness screenings, administrative fees, and stop-loss insurance. Health coverage rates for 2017 are also included for comparative purposes.

Proposed 2018 ISU Health Coverage Standard Monthly Rates

Employee Rates - PPO Plan

	2018 Standard Rate*	2017 Standard Rate*
Employee	\$241.00	\$234.00
Employee/Child(ren)	\$445.00	\$433.00
Employee/Spouse	\$582.00	\$566.00
Employee/Dependents	\$637.00	\$620.00

Employee Rates - High Deductible Health Plan (HDHP)

	2018 Standard Rate*	2017 Standard Rate*
Employee	\$176.00	n/a
Employee/Child(ren)	\$344.00	n/a
Employee/Spouse	\$454.00	n/a
Employee/Dependents	\$497.00	n/a

Employees Below 200% of Federal Poverty Level - PPO Plan Only

	2018 Standard Rate*	2017 Standard Rate*
Employee	\$161.00	\$170.00
Employee/Child(ren)	\$298.00	\$303.00
Employee/Spouse	\$390.00	\$381.00
Employee/Dependents	\$427.00	\$419.00

2018 Wellness Incentive & Tobacco Surcharge - Monthly Rate Adjustments

	Wellness Incentive	Tobacco Surcharge
Employee**	(\$30.00)	\$50.00
Spouse**	(\$20.00)	\$50.00

* Standard rate assumes employee does not use tobacco and has not received wellness incentive.

** Employee and spouse each receive separate discount or surcharge for participation.

Contribution Rates - Over Age 65 Retiree Coverage: Rate increases in the fully insured retiree medical coverage and Part D prescription drug program of \$4.00 per month per person on Option 1 and \$15.00 per month per person for Option II are recommended. Option II provides retirees with an expanded Part D prescription drug program.

Medical and Prescription Plan (with self-insured Dental)	Current 2017 Cost (Per Person Per Month)	Proposed 2018 Cost (Per Person Per Month)
Option #1	\$111.00	\$115.00
Option #2 (enhanced prescription plan coverage)	\$211.00	\$226.00

Recommendation: Approval of the health coverage and rates as presented effective January 1, 2018.

5b2 Academic Facility Renovation – Phase I

The 2017 Indiana General Assembly appropriated \$15,000,000 effective July 1, 2018 for Academic Facility Renovation – Phase I (Fine Arts and Commerce). The project will replace outdated and obsolete mechanical and electrical systems thereby improving temperature control, enhancing air quality, and access to technology. Interior spaces will also be reconfigured to improve building egress and access and enhance instructional capabilities to the Fine Arts and Commerce building. Funding for the project will consist of a \$15,000,000 cash appropriation from the State of Indiana.

Recommendation: Authorization for the President of the University and/or Treasurer of the Board of Trustees to request approval from the Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana to expend \$15,000,000 for the renovation of the Fine Arts and Commerce building.

The President of the University and/or Treasurer is further authorized to take the following action:

- a. To engage Arc Design to provide architectural and engineering services and prepare construction documents; and
 - b. To enter into contracts to renovate, equip, and furnish the renovation of Fine Arts and Commerce once State approval is obtained.
-

5b3 Sycamore Towers Dining Renovation

The final project of the Sycamore Towers complex renovation is a complete remodel of the Sycamore Towers Dining facility planned to begin during the summer of 2018. The overall project involves the renovation of approximately 35,000 sq. ft. to improve existing dining and food service operations to meet current service standards, improve thermal envelop of the facades, replace roof and insulation, provide new restroom facilities and universal accessibility to the existing floor levels. Due to an increased number of student diners the design will investigate a potential new 5,000 sq. ft. dining addition to the west. Project cost is not to exceed \$16,800,000. Funding for the project will consist of \$5,000,000 from dining system reserve funds, \$5,000,000 cash contribution from Sodexo, and \$6,800,000 long-term debt issued in the form of bond(s).

Recommendation: Authorization for the President of the University and/or Treasurer of the Board of Trustees to request from the Commission for Higher Education, the State Budget Committee, and the Governor of the State of Indiana authority to expend up to \$16,800,000 for the Sycamore Towers Dining renovation.

The President of the University and/or Treasurer is further authorized to take the following action:

- a. To engage RATIO Architects, Inc. to provide architectural and engineering services and prepare construction documents; and
 - b. To develop a plan of financing for the renovation of Sycamore Towers Dining and to obtain all necessary State approvals; and
 - c. To enter into contracts to renovate, equip, furnish, and finance the renovation of Sycamore Towers Dining once State approval is obtained.
-

5c Modification to University Handbook

5c1 Modification of Policy 246.14.5 University Level Grievance Hearings

Rationale: Faculty Senate has approved the following modification to Policy 246.14.5 University Level Grievance Hearings. The policy change reflects the inclusion of senior instructors, modifies appointment terms, and updates training requirements. The administration supports this modification and recommends its approval.

Current Language

246.14.5 University Level Grievance Hearings.

246.14.5.1 Grievance Pool Members. Every three years beginning in 2011, the Faculty Affairs Committee will establish and maintain a new pool of twenty (20) or more tenured faculty to serve 3-year, 4-year, or 5-year terms as Grievance Pool members. Members of the pool will be selected from volunteers to represent every college (except the College of Graduate and Professional Studies and the University College) and the Library, and include some department chairpersons and some members of federally defined protected classes.

246.14.5.1.1 Composition Review. FAC is charged with reviewing the composition of the pool each year to ensure compliance with this Policy, namely presence of some chairpersons and some members of federally defined protected classes. All persons elected to serve as Grievance Pool members in a given cycle must participate in Training unless they have no more than one year left in their term.

246.14.5.2 Training. The Provost and Vice President for Academic Affairs, in cooperation with the Executive Committee Chairperson, every three years beginning in Fall 2011, will provide formal training of the Grievance Pool members in mediation and grievance procedures.

246.14.5.2.1 Required. All persons elected to serve as Grievance Pool members in a given cycle must participate in Training unless they have no more than one year left in their term.

Proposed Language

246.14.5.1 Grievance Pool Members. Every three years ~~beginning in 2011~~, the Faculty Affairs Committee will establish and maintain a new pool of twenty (20) or more tenured faculty **and senior instructors** to serve **1-year, 2-year, or 3-year** ~~3-year, 4-year, or 5-year~~ terms as Grievance Pool members. Members of the pool will be selected from volunteers to represent every college (except the College of Graduate and Professional Studies and the University College) and the Library, and include some department chairpersons and some members of federally defined protected classes.

246.14.5.1.1 Composition Review. FAC is charged with reviewing the composition of the pool each year to ensure compliance with this Policy, namely presence of some chairpersons and some members of federally defined protected classes. All persons elected to serve as Grievance Pool members in a given cycle must participate in Training **annually** ~~unless they have no more than one year left in their term~~.

246.14.5.2 Training. The Provost and Vice President for Academic Affairs, in cooperation with **the Office of Equality, Diversity, and Inclusion** and the Executive Committee Chairperson, ~~every three years beginning in Fall 2011~~, will provide formal training of the Grievance Pool members in mediation and grievance procedures **annually**.

246.14.5.2.1 Required. All persons ~~selected elected~~ to serve as Grievance Pool members in a given cycle must participate in Training ~~unless they have no more than one year left in their term.~~

Recommendation: Approve the proposed modification to Policy 246.14.5.

5c2 Modification of Policy 665 Indiana State University Naming Policy

Rationale: The ISU Foundation and the Division of Development propose the following modification to Policy 665 Indiana State University Naming Policy. The policy change allows for the naming of smaller portions of new, renovated, or existing portions of ISU campus buildings, such as a lab space or equipment, room technology needs, open lounge areas, classroom seating, hallways, stairwells, etc. The policy change allows donors who make donations below the previous \$25,000 threshold to be recognized upon approval of the ISU President.

Proposed Modifications are in Red.

665 Indiana State University Naming Policy

665.1 Capital and Endowed Funds.

Establishing an endowed fund or naming a building on campus signifies a lasting philanthropic commitment to Indiana State University and serves as a prestigious and permanent means of recognizing individuals who have had a significant, positive impact on the institution. A gift to Indiana State University through the Indiana State University Foundation provides an ideal opportunity to permanently link a donor's name, or a name honored by the donor, with the traditions and future of the University through either the establishment of a named endowed fund or a gift to support capital needs. Indiana State offers several naming opportunities. Minimum amounts are listed below:

665.1.1 Capital Construction and Renovations.

665.1.1.1 Named Building, new. 35 percent of the estimated cost.

665.1.1.2 Named Building, renovation. 50 percent of the estimated cost.

665.1.1.3 Named Building, exiting. \$1,000,000 and above.

665.1.1.4 Named portion of building, new (e.g. conference room, seminar room, classroom). 35 percent of the estimated cost.

665.1.1.5 Named portion of building, renovation (e.g. conference room, seminar room, classroom). 50 percent of the estimated cost.

665.1.1.6 Named portion of building, existing (e.g. conference room, seminar room, classroom). \$25,000 and above.

665.1.1.7 Naming Rights under \$25,000. The Board of Trustees has delegated to the President the authority to approve naming rights for gifts under \$25,000 for new construction and renovation of existing buildings. The President will approve a set of naming opportunities at a level under \$25,000 for each new construction or renovation project.

665.1.2 Endowed Chairs, Professorships, Lectureships.

665.1.2.1 Named Deanship. \$3,000,000 and above.

665.1.2.2 Distinguished Endowed Chair. \$1,500,000 and above.

665.1.2.3 Distinguished Endowed Professorship. \$750,000 and above.

665.1.2.4 Endowed Professorship. \$500,000 and above.

665.1.2.5 Endowed Head Coaching Position. \$500,000 and above.

665.1.2.6 Endowed Visiting Professorship. \$300,000 and above.

665.1.2.7 Endowed Coaching Position. \$300,000 and above.

665.1.2.8 Named Distinguished Lectureship. \$250,000 and above.

665.1.3 College, Unit and Departmental Endowments.

665.1.3.1 Named College, Unit. \$10,000,000 and above.

665.1.3.2 Named School. \$5,000,000 and above.

665.1.3.3 Named Department. \$2,500,000 and above.

665.1.3.4 Named Institute, Program, Center. \$500,000 and above.

665.1.3.5 Endowed Research Fund. \$100,000 and above.

665.1.3.6 Endowed Equipment Fund. \$100,000 and above.

665.1.3.7 Endowed Program Fund. \$100,000 and above.

665.1.3.8 Endowed Library Fund. \$100,000 and above.

665.1.4 Scholarships and Fellowship Endowments.

665.1.4.1 Named Presidential Scholarship. \$250,000 and above.

665.1.4.2 Named Athletic Scholarship. \$200,000 and above.

665.1.4.3 Named Presidential Scholarship. \$250,000 and above.

665.1.4.4 Endowed Graduate Fellowship. \$300,000 and above.

665.1.4.5 Endowed Graduate Research Award. \$100,000 and above.

665.1.4.6 Endowed Undergraduate Research Award. \$50,000 and above.

665.1.4.7 Endowed Alumni Scholarship. \$20,000 and above.

665.1.4.8 Endowed Scholarship. \$20,000 and above.

665.1.5 Other Named and Endowed Funds.

665.1.5.1 Named Endowed Fund. \$20,000 and above.

665.1.5.2 Named Artwork and Collections. \$20,000 and above.

665.1.5.3 Named Memorial (bench, courtyard, garden). \$10,000 and above.

665.2 Honorific Naming.

The Indiana State University Board of Trustees has sole authority to confer honorific names on new, renovated or existing facilities, academic and non-academic units for individuals who have made significant contributions to Indiana State. Nominations for honorific naming are subject to review and approval by the President of the Indiana State University Foundation and the University President prior to recommendation of the Board of Trustees.

665.3 Guidelines.

This policy is intended to provide guidance for the naming of buildings and facilities at Indiana State.

665.3.1 Final Approval for Named Facilities. Final approval for the names of buildings and other facilities is subject to approval by the Indiana State University Board of Trustees, **except for those Naming Rights delegated to the President in 665.1.1.7.** The name on an existing facility will remain for the life of the building. The name on a facility to be demolished will not be automatically transferred to a new facility.

665.3.2 Final Approval for Named Endowed Funds. Final approval for named endowed funds is subject to approval by the President of the Indiana State University Foundation. Endowed funds may be created with gifts of cash, planned gifts or pledge commitments to be paid out over a period of five years. Other endowed funds not listed here may be considered on a case-by-case basis.

Recommendation: Approve the proposed modification to Policy 665 Indiana State University Naming Policy.

5d Conflict of Interest Disclosure Statements

Indiana law requires public servants to disclose any financial conflicts of interest connected to contracts and purchases of the governmental entity which they serve. In compliance with this law, Indiana State asks all members of the Board of Trustees along with the president and vice presidents of the university to submit a conflict of interest disclosure statement on an annual basis and/or when these conflicts occur.

Recommendation: It is recommended that the Board of Trustees accept the Conflict of Interest Disclosure Statements as submitted by the Board of Trustees, university president and vice presidents.

5e Naming of the Second Floor Conference Room in the Health and Human Services Building

This proposal is to request a naming opportunity of the large seminar/conference room located on the second floor of the new Health and Human Services building. The request is to name this space after Dr. Richard D. Spear. The naming opportunity would be a result of a generous gift of \$30,000 from Mrs. Beverly Spear, the spouse of the late Dr. Spear. The amount of this gift for a naming opportunity is consistent with the previously approved naming list for the HHS building. Mrs. Spear, a member of the ISU Foundation board of directors, feels this particular space is a good fit due to the location and visibility to all faculty, staff, and students in the College of Health and Human Services. This seminar/conference room will be an ideal space to recognize her late husband, who essentially started the Health and Safety program at Indiana State University. This conference room will be used for seminars and meetings for students, faculty, and staff.

Dr. Richard D. Spear taught Health and Safety at Indiana State University from 1966 to 1993. Throughout his life, he was always willing to lend time, knowledge and effort to advance the goals and objectives of public health and safety in the State of Indiana. He served on several local boards and commissions and was also an advisor on many state and national committees. His contributions to, and growth of, the Health and Safety program at Indiana State have significantly raised the profile of the program.

Recommendation: Approval to name the Dr. Richard D. Spear Seminar/Conference Room on the second floor in the new Health and Human Services building in recognition of a generous gift by Mrs. Beverly Spear.

5f Naming of John McNichols Training Track

On February 27, 2009, the Indiana State University Board of Trustees approved a policy concerning the naming of universities facilities. In accordance with this policy, the ISU Board of Trustees has sole authority to confer honorific names on new, renovated or existing facilities, academic and non-academic units, for individuals who have made significant contributions to Indiana State.

Given the extraordinary contributions made by John McNichols, the longest tenured head coach in the history of Indiana State University, and the prestige as well as world-wide respect and attention that he brought the institution, it is hereby recommended that the brand new indoor training track located inside the ISU Athletics Annex be named the John McNichols Training Track. His highlighted biographical information is included below. This recommendation has been approved by the Director of Athletics at Indiana State University Sherard Clinkscales.

Recommendation: Approval of the naming of the new indoor training track in the ISU Athletics Annex as the John McNichols Training Track.

John McNichols Highlighted Biographical Information

John McNichols, the dean of Sycamore coaches, was the longest-tenured coach in Indiana State history following 34 years at the helm of the track & field and cross country programs before his untimely death at the age of 66 on Dec. 21, 2016.

McNichols was named the head men's track & field and cross country coach at Indiana State in 1983, and despite many opportunities over the years to leave for higher-level jobs, he remained for 34 years until his death in 2016. With the addition of close friend John Gartland as the women's head coach in 1988, McNichols took over the combined men's and women's program the following season in 1989-90 in a joint effort with Gartland to more efficiently run the program.

In that span of time, McNichols not only turned ISU into a track and cross country powerhouse, but he also transformed the sport of cross country and put Terre Haute on the map worldwide as Cross Country Town USA with his vision and design for the LaVern Gibson Championship Cross Country Course, site of 12 NCAA Division I Cross Country Championships since 2002.

In 34 years as the men's head coach and 28 seasons as the director of the combined program, McNichols coached in 100 total Missouri Valley Conference Championships (33 indoor, 33 outdoor, 34 cross country), taking home 38 total team titles -- 11 cross country titles (nine men, two women), 10 indoor track titles (six women, four men) and 17 outdoor track titles (10 men, seven women).

McNichols was named MVC Coach of the Year 23 times for his 23 men's titles, which does little to show just how much success the McNichols-led Sycamores had in the Valley. During his career, he coached 456 MVC Track Champions (251 women, 205 men), eight MVC Cross Country Champions (four men, four women), 355 Track MVC Scholar-Athletes (201 women, 154 men) and 110 Cross Country MVC Scholar-Athletes (56 men, 54 women). In addition, McNichols is just one of 11 coaches in Valley history to be named to the MVC All-Centennial Team (unveiled in 2007). He was named alongside Gartland, the only coaching duo to make the list. McNichols coached 37 members of that MVC All-Centennial Team.

McNichols' success wasn't limited to the conference level, though, as he brought Indiana State national prestige in both track and cross country. During his career he coached 15 NCAA Track Champions, 113 All-Americans (across both track and cross), 173 NCAA Track National Qualifiers (98 women, 75 men) and 13 NCAA Cross Country National Qualifiers (10 men, three women). McNichols and Gartland-led track teams also finished in the top-25 nationally 16 times (11 women, five men), which included two incredible streaks: four-straight top-15 finishes for the Sycamore women during the 1993-94 seasons (three of which were top-10) and four top-25 finishes for the men from 1999-2001. The men had an all-time high finish of 11th indoors in 1990 in Indianapolis and the women finished tied for fifth at the 1993 indoor championships, also in Indianapolis.

McNichols coached many great athletes during his time at Indiana State, but will be most remembered for establishing a hurdles dynasty (once coined "[Hurdle U](#)" by David Woods of the Indianapolis Star) and a rock-steady men's cross country program.

On the hurdles side, McNichols coached some of the greatest not only in the Valley, but in the nation as well with four under the 13.45 mark outdoors in the 110-meter hurdles and five under the 7.77 mark indoors in the 60-meter hurdles.

McNichols' first prodigy was Chris Lancaster, a three-time All-American and the 1990 outdoor 110-meter hurdles NCAA Champion, the first national title in Indiana State history. Less than a decade later McNichols would coach Aubrey Herring, seven-time All-American, three-time NCAA runner-up and 2001 indoor 60-meter hurdles champion.

Later in his career, McNichols coached five-time All-American Greggmar Swift of Barbados, who became the first track & field Olympian in Indiana State history after making Barbados' national team for the 2012 Summer Olympic Games in London.

McNichols' last hurdle star was three-time All-American Adarius Washington, who finished third outdoors in 2016 in the 110-meter hurdles.

His success in the hurdles events did not go unnoticed nationally, as he was the USA Track & Field 110-meter hurdles chair from 1989-99, as well as the USATF's Men's Development Committee Hurdles Broad Event Chair from 2000-09. In both capacities, McNichols assisted and interacted with the nation's best hurdlers and hurdle coaches in order to perfect the event on a national scale.

One of McNichols' most prized pupils, though, was seven-time NCAA Champion Holli Hyché, who was one of the best sprinters in the United States during her illustrious Sycamore career. All seven of her national titles were consecutive, sweeping the 55-meter and 200-meter dashes indoors in 1993 and 1994, sweeping the 100-meter and 200-meter outdoors in 1993, once again sweeping the indoor 55 and 200 in 1994 before winning the 100 in 1994 but finishing runner-up in the 200 in 1994. In total, Hyché was a 10-time All-American.

Even though he never ran cross country or distance events during his own career, McNichols became one of the better distance coaches in the nation during his distinguished career. At the top of the list of notable distance pupils is John Mascari, four-time NCAA cross country national qualifier, two-time cross All-American and first-ever four-time champion of both the Missouri Valley Conference and the Indiana Intercollegiate.

McNichols coached 10 men's NCAA cross country qualifiers as well as track All-Americans Dustin Betz, Jordan Fife and most recently mid-distance specialist David Timlin.

However, McNichols' crowning achievement was his vision and then execution of designing and constructing what became the LaVern Gibson Championship Cross Country Course in Terre Haute. On the site of an abandoned coal mine turned landfill, McNichols and the local Gibson family of Terre Haute saw what could become a championship cross country course. After years of designing, LaVern Gibson was awarded the 2002 NCAA Division I Cross Country Championships (and, by extension, the Pre-National Invitational), the first of 12 national meets to be hosted.

With plenty of parking and a fan-friendly atmosphere, LaVern Gibson stands as one of, if not the, nicest cross country course in the United States. One of the finest perks of the course, which was McNichols' vision, is that fans and coaches alike can see up to 90 percent of the race with an uninhibited view from trees and other obstacles, thus fulfilling McNichols' hopes to help make cross country a more accessible sport to the public.

McNichols also served in management positions at some of the world's biggest meets. He worked as a meet official at the 1984 Summer Olympics in Los Angeles, the 1987 Pan-American Games in Indianapolis, the 1988 U.S. Olympic Trials also in Indianapolis before earning the great honor of being the Head Marshal of the 1996 Summer Olympics in Atlanta. McNichols was also the men's commissioner of five different U.S. Olympic Festivals in Raleigh/Durham, Oklahoma City, Minneapolis, Los Angeles and San Antonio.

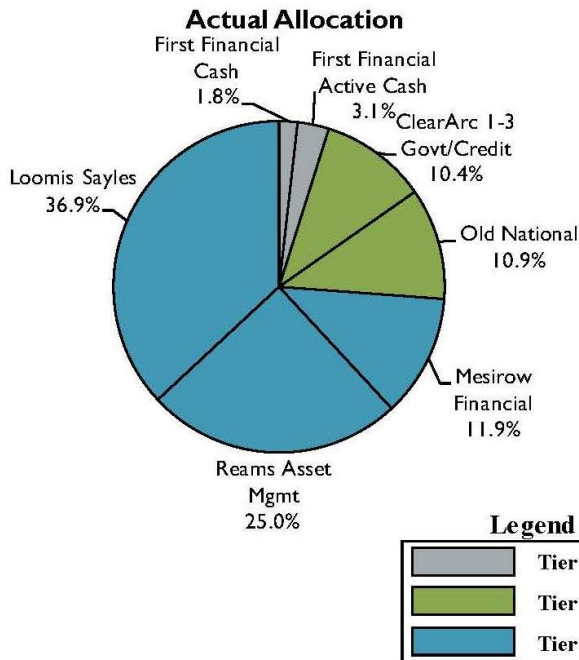
He also served on the many different national coaching staffs. In 1995, he served as an assistant coach for the North Team at the U.S. Olympic Festival in Colorado Springs, Colo. He was chosen as the men's head coach three different times for the Junior Pan-Am Championships for Team USA in 1999, 2011 and 2016, as well as the distance coach in 2005. McNichols was also the assistant coach for sprints and hurdles for Team USA at the 2007 Pan-American Games in Rio.

McNichols has been inducted into two Halls of Fame: the Indiana Association of Track & Cross Country Coaches Hall of Fame in 2007 and the Drake Relays Coaching Hall of Fame in 2008.

6a University Investments

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending June 30, 2017.

Indiana State University Operating Funds Plan Summary Period Ended June 30, 2017



Manager	Market Value
ISU-First Financial Cash	\$2,464,804
ISU-First Fincl. Active Cash	\$4,217,497
ISU-ClearArc	\$14,337,855
ISU-Old National	\$14,975,016
ISU-Mesirow Fincl.	\$16,416,626
ISU-Reams Asset Mgmt.	\$34,334,556
ISU-Loomis Sayles	\$50,773,080
ISU-Total Fund	\$137,519,433

June 30, 2017			
	Market Value	% of Total Assets	Target Allocation
Tier I			
First Financial Cash	\$2,464,804	1.8%	\$10mm - \$25mm
First Financial Active Cash	\$4,217,497	3.1%	
	\$6,682,301	4.9%	
Tier II			
ClearArc I-3 Year Govt/Credit	\$14,337,855	10.4%	\$25mm - \$30mm
Old National Intermediate	\$14,975,016	10.9%	
	\$29,312,871	21.3%	
Tier III			
Mesirow Core Total Return	\$16,416,626	11.9%	Remaining Balance
Reams Asset Management Core	\$34,334,556	25.0%	
Loomis Sayles Core Plus	\$50,773,080	36.9%	
	\$101,524,261	73.8%	
	\$137,519,433	100.0%	

**QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER
CURRENT QUARTER ENDED JUNE 30, 2017**

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/Loss	Ending Market Value
ISU-First Financial Cash	\$10,279,942	(\$8,004,105)	\$188,968	\$2,464,804
ISU-First Fincl. Active Cash	\$4,208,629	(\$1,737)	\$10,606	\$4,217,497
ISU-ClearArc	\$14,275,462	(\$6,315)	\$68,709	\$14,337,855
ISU-Old National	\$14,849,049	(\$8,698)	\$134,666	\$14,975,016
ISU-Mesirow Fincl.	\$16,208,758	(\$14,982)	\$222,850	\$16,416,626
ISU-Reams Asset Mgmt.	\$33,873,722	(\$29,557)	\$490,391	\$34,334,556
ISU-Loomis Sayles	\$50,149,387	(\$50,001)	\$673,694	\$50,773,080
ISU-Total Fund	\$143,844,948	(\$8,115,397)	\$1,789,882	\$137,519,433

**CHANGE IN MARKET VALUE BY INVESTMENT MANAGER
FISCAL YEAR TO DATE ENDED JUNE 30, 2017**

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/Loss	Ending Market Value
ISU-First Financial Cash	\$3,257,781	(\$1,008,952)	\$215,975	\$2,464,804
ISU-First Fincl. Active Cash	\$2,810,391	\$1,392,724	\$14,382	\$4,217,497
ISU-ClearArc	\$14,251,368	(\$25,131)	\$111,618	\$14,337,855
ISU-Old National	\$14,760,827	\$265,273	(\$51,084)	\$14,975,016
ISU-Mesirow Fincl.	\$17,506,246	(\$1,062,325)	(\$27,296)	\$16,416,626
ISU-Reams Asset Mgmt.	\$34,783,754	(\$121,227)	(\$327,972)	\$34,334,556
ISU-Loomis Sayles	\$56,488,497	(\$7,209,917)	\$1,494,499	\$50,773,080
ISU-Total Fund	\$143,858,864	(\$7,769,554)	\$1,430,123	\$137,519,433

INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended June 30, 2017 Inception Date: October 1, 2010

	Last Quarter	Last Year	Last 2 Years	Last 3 Years	Last 5 Years	Since Inception
ISU-Tier 1	0.26	0.60	0.53	0.48	0.43	0.43
ISU-First Financial Cash	0.29	1.00	0.63	0.51	0.41	0.37
3 Month T-Bill	0.20	0.49	0.34	0.23	0.17	0.16
ISU-First Fincl. Active Cash	0.25	0.39	0.49	0.50	0.51	0.58
Citi:Treasury Bench 1Y	0.13	0.38	0.51	0.44	0.39	0.40
ISU-Tier 2	0.70	0.22	1.81	1.72	1.60	1.83
ISU-ClearArc	0.48	0.79	1.38	1.25	1.18	1.27
ClearArc:1-3 Yr G/C Comp	0.44	0.74	1.23	1.16	1.14	1.29
Blmbg:Gov/Cred 1-3 Yr	0.31	0.35	0.97	0.95	0.95	1.01
ISU-Old National	0.91	(0.32)	2.23	2.17	2.00	2.37
Old Nat'l: Interm Comp	0.94	(0.28)	2.29	2.28	2.20	2.51
Blmbg:Int Gov/Cred	0.94	(0.21)	2.03	1.92	1.77	2.26
ISU-Tier 3	1.36	1.35	3.31	2.49	3.28	4.12
ISU-Mesirow Fincl.	1.37	(0.03)	3.00	2.48	2.52	3.18
Mesirow:Core Comp	1.39	(0.10)	2.92	2.52	2.52	3.25
Blmbg:Aggregate	1.45	(0.31)	2.79	2.48	2.21	2.94
ISU-Reams Asset Mgmt.	1.34	(0.85)	2.60	2.38	2.40	3.30
Reams:Core Comp	1.35	(0.53)	2.79	2.34	2.37	3.33
Blmbg:Aggregate	1.45	(0.31)	2.79	2.48	2.21	2.94
ISU-Loomis Sayles	1.36	3.28	3.88	2.58	4.10	4.95
Loomis:Core Plus Comp	1.36	3.25	3.81	2.58	3.93	4.92
Blmbg:Aggregate	1.45	(0.31)	2.79	2.48	2.21	2.94
ISU-Total Fund	1.15	1.06	2.78	2.17	2.62	3.07
ISU-Total Fund-Net	1.06	0.72	2.45	1.85	2.30	2.77
Total Fund Target*	0.99	(0.02)	1.99	1.77	1.59	2.05

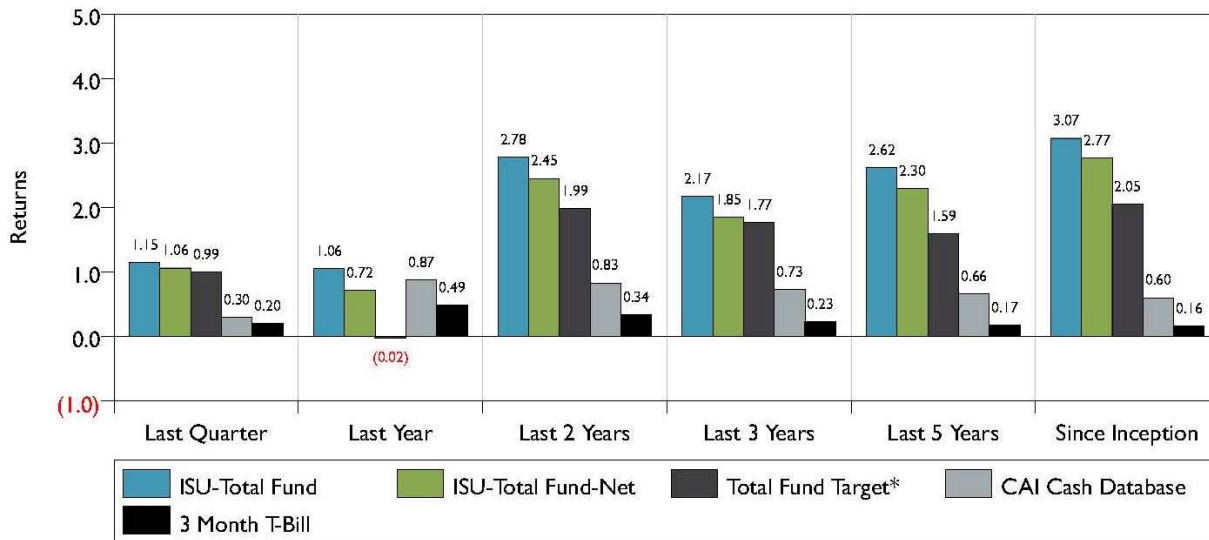
Total Fund Target* = 19% 90 Day T-Bill, 19% Barclays Govt/Credit 1-3 Year Index, 62% Barclays Aggregate Index

RETURN SUMMARY PERIOD ENDED JUNE 30, 2017

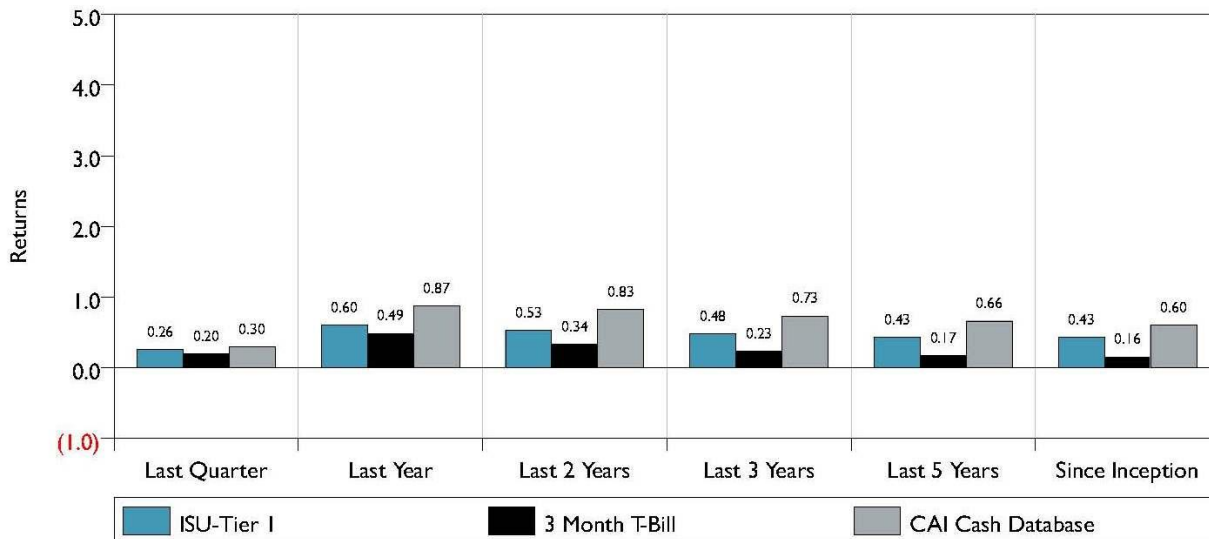
Total Fund Performance

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Total Fund Returns
for Various Time Periods
Current Quarter Ending June 30, 2017
Inception Date: October 1, 2010



ISU Tier I Returns
for Various Time Periods
Current Quarter Ending June 30, 2017
Inception Date: October 1, 2010

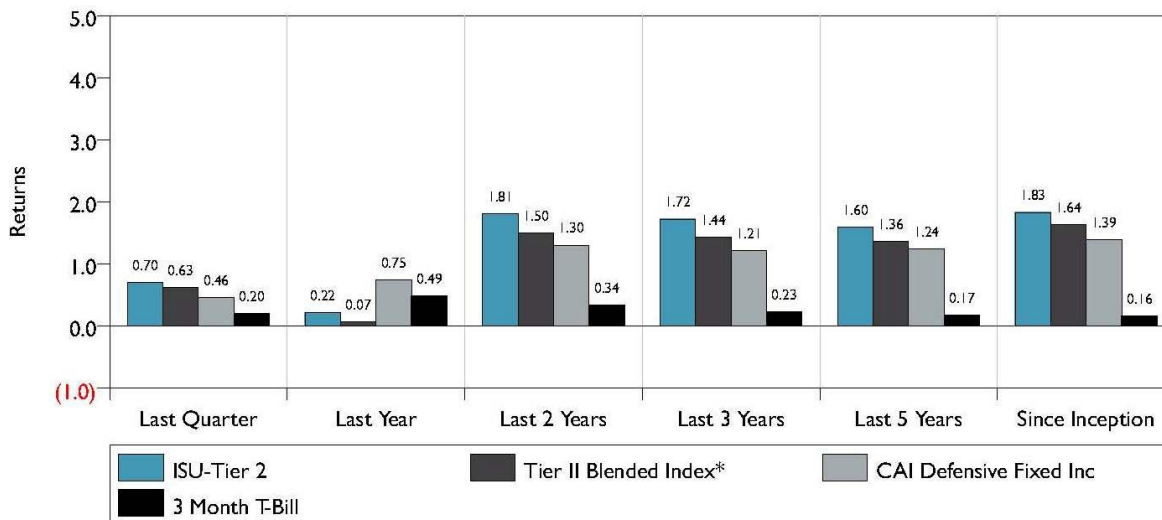


RETURN SUMMARY PERIOD ENDED JUNE 30, 2017

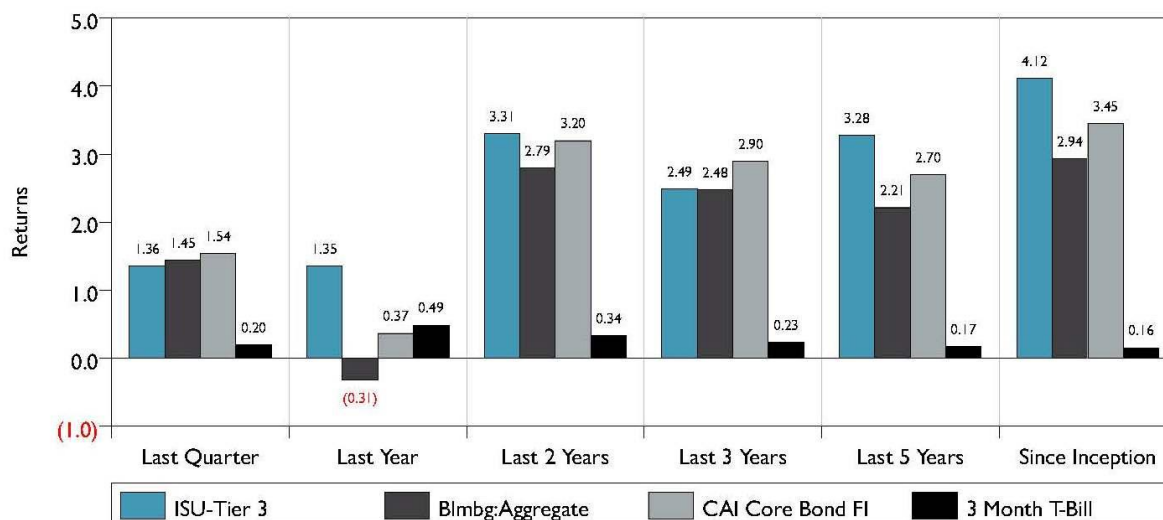
Total Fund Performance

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Tier 2 Returns
for Various Time Periods
Current Quarter Ending June 30, 2017
Inception Date: October 1, 2010



ISU Tier 3 Returns
for Various Time Periods
Current Quarter Ending June 30, 2017
Inception Date: October 1, 2010



Tier II Blended Index* = 50% Barclays Govt/Credit 1-3 Year Index, 50% Barclays Govt/Credit Intermediate Index

6b Financial Report

INDIANA STATE UNIVERSITY							
GENERAL FUND OPERATING REVENUE AND EXPENSE SUMMARY							
For the Period Ending June 30, 2017							
	2016-17 Base Budget	2016-17 Adjusted Budget	YTD through 6/30/17*	Percent of Adjusted Budget	2015-16 Adjusted Budget	YTD through 6/30/16*	Percent of Adjusted Budget
Revenues							
State Appropriations							
Operational	\$ 65,929,201	\$ 65,929,201	\$ 65,929,201	100.0%	\$ 66,194,030	\$ 66,194,030	100.0%
Debt Service Appropriation	10,009,889	9,798,882	9,798,882	100.0%	7,530,475	7,541,022	100.1%
Sub-Total State Appropriations	75,939,090	75,728,083	75,728,083		73,724,505	73,735,052	
Student Tuition	93,261,968	93,532,975	91,411,791	97.7%	91,068,303	93,597,841	102.8%
Other Fees and Charges	1,206,500	1,206,525	1,403,813	116.4%	1,211,938	1,726,901	142.5%
Other Income	5,392,442	5,978,042	6,026,428	100.8%	5,141,292	5,183,201	100.8%
Total Budgeted Revenue	\$ 175,800,000	\$ 176,445,625	\$ 174,570,115		\$ 171,146,038	\$ 174,242,995	
Encumbrances and Carryforward		12,453,744	12,453,744		14,166,053	14,166,053	
Reimbursements and Income Reappropriated From Other Sources		7,061,310	7,061,310		7,871,178	10,160,482	
Total Revenues	\$ 175,800,000	\$ 195,960,679	\$ 194,085,169	99.0%	\$ 193,183,269	\$ 198,569,530	102.8%
Expenditures							
Compensation							
Salaries and Wages	\$ 86,622,683	\$ 91,084,476	\$ 89,895,435	98.7%	\$ 89,833,941	\$ 88,721,725	98.8%
Fringe Benefits	25,744,807	26,330,467	26,316,164	99.9%	26,755,454	26,746,431	100.0%
Sub-Total Compensation	112,367,490	117,414,943	116,211,599	99.0%	116,589,395	115,468,156	99.0%
Departmental Expenses							
Supplies and Related Expenses	17,287,258	23,682,007	17,861,760	75.4%	24,529,697	18,290,786	74.6%
Repairs and Maintenance	4,666,346	6,010,818	5,546,713	92.3%	7,880,891	7,649,776	97.1%
Other Committed Expenses	1,210,348	1,181,184	1,181,184	100.0%	1,164,830	1,164,830	100.0%
Sub-Total Departmental Expenses	23,163,952	30,874,009	24,589,657	79.6%	33,575,418	27,105,392	80.7%
Utilities and Related Expenses	11,084,759	9,985,491	9,985,491	100.0%	8,951,643	8,951,643	100.0%
Equipment and Other Capital							
Library Acquisitions	1,610,729	1,410,781	1,390,811	98.6%	1,520,519	1,502,540	98.8%
Operating Equipment	2,066,992	2,160,647	731,828	33.9%	2,329,968	595,000	25.5%
Capital Improvements	4,000,000	5,854,164	5,854,164	100.0%	7,713,237	6,031,974	78.2%
Sub-Total Equipment & Other Capital	7,677,721	9,425,592	7,976,803	84.6%	11,563,724	8,129,514	70.3%
Student Scholarship and Fee Remissions	13,381,221	15,430,128	15,286,284	99.1%	15,569,406	15,569,106	100.0%
Laptop Scholarship Program	1,415,000	1,638,552	1,638,552	100.0%	1,562,290	1,562,290	100.0%
Reserve for Strategic Initiatives	1,576,527	1,248,645	1,248,645	100.0%	326,527	326,527	100.0%
Budgeted Reserve	5,133,330	2,195,219	2,195,219	100.0%	4,755,750	4,755,750	0.0%
Transfers Out		5,872,590	5,872,590		5,675,377	5,596,965	98.6%
Total Expenditures	\$ 175,800,000	\$ 194,085,169	\$ 185,004,840	95.3%	\$ 198,569,530	\$ 187,465,343	94.4%

Revenues

Debt Service

The revised budget for the Debt Service Appropriation was reduced by \$211,007 to reflect actual debt service payments made. Student tuition budgeted income was increased to offset this adjustment.

Student Tuition

Student tuition was below budget by \$2,121,184, inclusive of a 1.9 percent increase in tuition for the 2016-17 academic year. This reduction reflects a drop in full time freshmen enrollment for the Fall and Spring semesters. The budget for student tuition represented 100% average of the previous two Fall semesters.

Other Fees and Charges

Other Fees and Charges decreased by \$323,088 as a result of lower deferment fees, collection fees, and undergraduate application fees. This also reflects the phase out of life exam fees in 2016.

Other Income

Other Income is above last year's total by \$843,227. This includes the ISU Foundation payment of \$585,000 per the MOU and an additional \$165,375 of utility reimbursement from Residential Life.

Reimbursements and Income Reappropriated From Other Sources

Reimbursements and Income Reappropriated from Other Sources reflects a decrease of \$3,099,172 from prior year. The previous year included funding related to the upgrade of IT fiber throughout campus and reimbursement from the ISU Foundation for salary and benefits.

Expenses

Compensation

Compensation is above last year's amount by \$743,443. Salaries and Wages are up \$1,173,710 as administrative, graduate assistants, and student wages increased while instructional and support staff salaries decreased. Fringe Benefits are down by \$430,267 due to 100% of retiree benefits for life and medical expenses being reimbursed from the VEBA Trust. This was offset by growth in active employees' medical expense.

Departmental Expenses

Departmental Expenses included a decrease of \$429,026 in Supplies and Related Expenses. This is a result of reduced payments for ISU Foundation and increased search costs. Repairs and Maintenance reflects a decrease of \$2,103,063. The majority of this amount relates to the upgrading of IT fiber in various campus buildings that occurred in 2016.

Utilities and Related Expenses

Utilities and Related Expenses had an increase of \$1,033,848. This reflects sewage rate increases and increased electrical rates and usage.

Equipment and Other Capital

Equipment and Other Capital shows \$5,854,164 of capital improvement transfers that include improvements to the Science Building corridors, Library masonry repair, Science Building re-roof, utility tunnel repairs, Parking Lot I, and demolition of Toney Petroleum.

Student Scholarship and Fee Remissions

Student Scholarship and Fee Remissions shows a decrease of \$282,822 as a result of lower enrollment, while the laptop scholarship program grew by \$76,262 as more students qualified for this program.

Reserve for Strategic Initiatives

Of the \$1,576,527 base budget for strategic initiatives, \$327,882 was transferred to other budget lines. The remaining \$1,248,645 was transferred as one-time funding for strategic plan investments.

Budgeted Reserve

For FY17 a budget reserve of 3 percent of the FY16 general fund operating budget was established. These funds were used to cover tuition revenue shortfalls and transferred to University operating and capital reserves.

6c Purchasing Report

Purchase Order Activity for Period June 7, 2017 To October 3, 2017

Purchases Over \$50,000.00

Sole Source, Campus Department Made The Commitment Prior To Contact With ISU Purchasing

Budget Blinds of Terre Haute	P0082401	Horizontal Blinds, Residential Life
------------------------------	----------	-------------------------------------

Sole Source

Art Spaces Inc	P0081669	Planning, Fabrication, Installation, Dedication
Life Technologies	P0082556	SeqStudio Genetic Analyzer

Lowest Cost That Meet Specifications

Apogee Telecom Inc	P0081679	Bulk Television Programming and Installation	§
--------------------	----------	--	---

6d Vendor Report

6d Vendor Report		
The following vendors have accumulated purchases from the University for the time period June 1, 2017 through June 30, 2017 (Fiscal Year) in excess of \$250,000:		
Riverside Technologies Inc	\$ 258,210	Computer Equipment Purchases (Lenovo Contract Replacement)
Express Services Inc	\$ 282,164	Temporary Employee Services
Woodburn Graphics Inc	\$ 293,593	University Printing Services
Manpower Incorporated	\$ 350,789	Temporary Employee Services
Crown Electric Inc	\$ 449,292	Hulman Memorial Student Union; Trail Lighting; University Apartments Fire Alarm
Previously Reported Vendors with Purchases Exceeding \$250,000		
HEF Services Inc	\$ 263,424	Student Recreation Center CCTV Project; Campus Camera System Project; Landsbaum Center AV Upgrades; HMSU Camera Additions; University Telecommunications Upgrades
WTHR-TV	\$ 265,430	Television & Digital Advertising
Nalco Company	\$ 267,140	Water Purification Chemicals
Mindpower Inc	\$ 282,131	Commercial, Video & Print Advertising Production
Vectren Energy Delivery	\$ 285,633	Utility Payments
Butler Woodcrafters Inc	\$ 287,056	Blumberg Hall Case Goods
CIM Audio Visual Inc	\$ 295,524	Landsbaum Center AV Upgrades/Classroom Support Technology
Williams Aviation LLC	\$ 303,123	Maintenance & Repairs of Airplanes for Flight Academy
US Postmaster	\$ 316,658	Postage Expenses
JWF Specialty Co.	\$ 320,058	Workers Compensation Payments
Razmus Demolition Services	\$ 327,818	Former Sherwin Williams Building & Toney Petroleum Building Demolition
Union Associated Physicians Clinic LLC	\$ 335,490	Student Health Center Services
Office Works	\$ 343,177	Blumberg Hall Case Goods
Wells Fargo Vendor Financial Services LLC	\$ 377,727	Copier Lease Payments
CSX Transportation	\$ 380,799	Purchase of Property
T2 Systems Inc	\$ 391,179	Parking Services Computer Equipment Maintenance/Repair
SoftChoice Corporation	\$ 397,616	Maintenance on EES System and Licensing Software
RJE Interiors Inc	\$ 398,229	HMSU Furnishings; Miscellaneous Furniture Purchases
Ricoh USA Inc	\$ 401,166	Copier Lease Payments/Printer Purchases
Martin Cohen and Gail Chandler Cohen	\$ 401,987	Purchase of Property at 1st and Cherry Streets through Trustee
ST Construction Inc	\$ 403,586	Lincoln Quad Courtyards; Dede Corridor East Exit; 1st Street Islands
Browning Chapman LLC	\$ 420,000	Memorial Stadium Concrete Repairs
Ellucian Company LP	\$ 423,505	Annual Banner Maintenance Payments; IT Consulting
Wabash Valley Asphalt Co LLC	\$ 425,803	Parking Lot I
Storbeck Pimentel and Associates Inc	\$ 430,305	Professional Engagement Consulting for Various Positions
Indiana Department of Corrections	\$ 444,894	Academic Courses
Rural Health Innovation Collaborative	\$ 456,774	Partner Contribution fro Simulation Center Operational Expenses
Lenovo Inc	\$ 470,053	Computer Equipment Purchases
Sycamore Engineering Inc	\$ 489,634	Parsons/Rankin/Tirey Fire Alarm
Ebsco Subscription Services	\$ 515,227	Electronic Publications for Library
Otis Elevator	\$ 524,364	Maintenance Agreement for Campus Elevators; Gillum Hall Elevator Replacement
Guy Brown Management LLC	\$ 529,243	Elevator Supplies
Musco Sports Lighting LLC	\$ 592,051	Memorial Stadium Lighting Project
Barnes & Noble Booksellers	\$ 620,586	Textbook Scholarships
Evan and Ryan Electrical Contractors	\$ 626,812	African American Cultural Center Renovation; Gillum Hall 2nd Floor Renovation; Sycamore Wellness and Applied Medicine Renovation
Indiana-American Water Company	\$ 689,832	Water Utility Payments
Blakley Corporation	\$ 697,279	Hines and Jones Masonry Restoration
USI Insurance Services LLC	\$ 817,308	Commercial Liability Insurance; Cyber Liability Insurance
CDI Inc.	\$ 832,462	Utility Tunnel Renovation; Science Building Roof
Network Solutions	\$ 920,871	Annual Smartnet Maintenance; Residential Life Networking Equipment
Delta Dental Plan of Indiana	\$ 951,823	Dental Claims Reimbursements
ONI Risk Partners Inc	\$ 978,728	Athletic Medical, Flight Academy, Workers Compensation, and Commercial Property Insurance Policies
Symetra Life Insurance Company	\$ 1,047,076	Life and Long Term Disability Insurance
500 Wabash Housing LLC	\$ 1,201,500	500 Wabash Lease Payments
City of Terre Haute	\$ 1,413,458	Sewage Utility Payments; Fire and Emergency Medical Protection for Campus
EDF Energy Services LLC	\$ 1,766,313	Natural Gas Purchases
Technology Integration Group	\$ 1,923,918	Computer Equipment Purchases (Laptop Scholarships)
AmWins/NEBCO Group Benefits	\$ 2,060,239	Retiree Insurance Coverage
Medco Health Solutions	\$ 2,789,710	Prescription Drug Coverage
Ratio Architects Inc	\$ 3,321,889	College of HHS Renovation; Hulman Center Renovation; Rhoads Hall Renovation; Cromwell Renovation
Anthem Life Insurance Company	\$ 5,611,621	Health Care Benefits and Reimbursements of Medical Claims (as of 1/1/2017)
Duke Energy	\$ 6,342,696	Electricity Utility Payments
TIAA CREF	\$ 11,267,426	Retirement Contributions
CIGNA Health Care	\$ 11,491,198	Health Care Benefits and Reimbursements of Medical Claims (through 12/31/16 and run out)
Sodexo Inc and Affiliates	\$ 13,185,936	Dining and Catering Services
Hannig Construction Inc	\$ 38,223,476	Blumberg Hall Renovation; Cromwell Hall Renovation; Science Lab Renovations; CNHHS Renovation; Rhoads Hall Renovation
The following vendors have accumulated purchases from the University for the time period July 1, 2017 through September 30, 2017 (Fiscal Year) in excess of \$250,000:		
Symetra Life Insurance Company	\$ 247,260	Life and Long Term Disability Insurance
Pacesetter Sports	\$ 260,752	Athletic Gear and Equipment
500 Wabash Housing LLC	\$ 283,735	500 Wabash Lease Payments
Office Works	\$ 288,835	Cromwell Hall Case Goods
Life Fitness	\$ 304,631	Athletic Weight Training Equipment
SoftChoice Corporation	\$ 324,812	Maintenance on EES System and Licensing Software
City of Terre Haute	\$ 343,143	Sewage Utility Payments; Fire and Emergency Medical Protection for Campus
ONI Risk Partners Inc	\$ 363,425	Athletic Medical, Flight Academy, Workers Compensation, and Commercial Property Insurance Policies
Crown Electric Inc	\$ 363,992	University Apartments Fire Alarm
Key Government Finance Inc	\$ 392,332	Networking Software Maintenance Agreement
Sauder Manufacturing Company	\$ 393,623	Cromwell Hall Case Goods
AmWins/NEBCO Group Benefits	\$ 505,732	Retiree Insurance Coverage
Network Solutions	\$ 647,155	Networking Equipment
Medco Health Solutions	\$ 843,081	Prescription Drug Coverage
CDI Inc.	\$ 1,156,996	Utility Tunnel Renovation; Science Building Roof
Sodexo Inc and Affiliates	\$ 1,433,616	Dining and Catering Services
Riverside Technologies Inc	\$ 1,477,343	Computer Equipment Purchases
Duke Energy	\$ 1,790,868	Electricity Utility Payments
TIAA CREF	\$ 1,957,727	Retirement Contributions
Anthem Life Insurance Company	\$ 3,280,207	Health Care Benefits and Reimbursements of Medical Claims (as of 1/1/2017)
Hannig Construction Inc	\$ 11,001,697	Holmsted Hall IU Med Center Renovation; Science Building Corridor Renovations; Rhoads Hall Renovation; Cromwell Hall Renovation; CNHHS Renovation

6e Faculty Personnel

Appointments

(Effective August 1, 2017 unless otherwise noted)

Priya Bakshi; Assistant Professor, Department of Applied Medicine and Rehabilitation; M.H.S., University of Indianapolis; salary \$80,000 per academic year.

Lauren Lewis; Assistant Professor, Department of Applied Health Sciences; Ph.D., University of Wisconsin - Madison; salary \$58,000 per academic year.

Chavez Phelps; Assistant Professor, Department of Communication Disorders and Counseling, School and Educational Psychology; Ph.D., Indiana State University; salary \$58,000 per academic year.

Joyce Robinson; Assistant Professor, Department of Human Resource Development and Performance Technologies; Ph.D., Southern Illinois University; salary \$72,000 per academic year.

Christine Taylor; Assistant Professor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$57,222 per academic year.

Instructor Appointments of 2-5 Years – 2017-2018 Academic Year

(Effective August 1, 2017 unless otherwise noted)

David Bolk; Instructor, Department of Political Science; J.D., Indiana University; salary \$44,000 per academic year.

Christy Coleman-Brown; Instructor, Department of Communication Disorders and Counseling, School and Educational Psychology; Ph.D., University of California – Los Angeles; salary \$50,000 per academic year.

Theodore Marcia; Instructor, Department of Theater; Ph.D., University of Missouri; salary \$45,000 per academic year.

Donald McNabb; Senior Instructor, Department of Built Environment; M.S., Indiana State University; salary \$73,229 per academic year.

Teresa Nelson; Instructor, Department of Communication; M.A., Ball State University; salary \$52,020 per academic year.

Full-Time Appointments – 2017-2018 Academic Year

(Effective August 1, 2017 through May 31, 2018, unless otherwise noted)

Jason Brown; Full-Time Lecturer, Department of Aviation Technology; B.S., Indiana State University; salary \$57,222 per academic year.

Oscar Henriquez; Full-Time Lecturer, Department of Electronics and Computer Engineering Technology; B.S., Indiana State University; salary \$51,000 per academic year.

Jason Huffman; Full-Time Lecturer, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$42,000 per academic year.

Brian Johnston; Senior Instructor, Department of Communication; Ph.D., University of South Florida; salary \$56,650 per academic year.

Richard Setliff; Full-Time Lecturer, Department of Economics; Ph.D., Indiana State University; salary \$40,800 per academic year.

Amanda White; Full-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; salary \$40,000 per academic year.

Temporary Part-Time Appointments – 2017 Fall Semester

(Effective August 1, 2017 unless otherwise noted)

RaShawn Adams; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; Ed.D., Kean University; three hours; salary \$3,900.

Meredith Addison; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; four hours; salary \$9,764.

James Archer; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; nine hours; salary \$9,986.

Shaun Baker; Part-Time Lecturer, Department of Aviation Technology; B.S., Indiana State University; three hours; salary \$3,600.

Michael Ball; Part-Time Lecturer, Department of Aviation Technology; Master of Aeronautical Science, Embry-Riddle Aeronautical University; three hours; salary \$3,600.

David Beach; Professor Emeritus, Department of Electronics and Computer Engineering Technology; Ph.D., University of Missouri; three hours; salary \$3,900.

Matthew Bird; Part-Time Lecturer, University Honors; M.L.S., Indiana University; nine hours; salary \$9,225.

Glenn Blackstone; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.A., Kent State University; six hours; salary \$6,657.

Abram Book; Part-Time Lecturer, Department of Communication; M.S., University of Illinois; twelve hours; salary \$12,240.

Tevis Boulware; Part-Time Lecturer, Department of Mathematics and Computer Science; M.S., University of Oregon and Air Force Institute of Technology; three hours; salary \$3,000.

Errett Bozarth; Part-Time Lecturer, Department of Aviation Technology; B.S., United States Naval Academy; nine hours; salary \$13,500.

Allison Bradley; Part-Time Lecturer, Department of English; M.A., Indiana State University; twelve hours; salary \$12,000.

Alison Breiding; Part-Time Lecturer, Department of Mathematics and Computer Science; M.Ed., Indiana State University; three hours; salary \$3,000.

Charles Bridges; Part-Time Lecturer, Department of Criminology and Criminal Justice; J.D., Indiana University; three hours; salary \$3,329.

Kelly Brown; Part-Time Lecturer, Department of Communication; M.S., Indiana State University; twelve hours; salary \$12,240.

Terri Brown; Part-Time Lecturer, Department of Advanced Practice Nursing; D.N.P., Indiana University – Purdue University at Indianapolis; two hours; salary \$5,000.

Jamie Browning-Riehl; Part-Time Lecturer, Department of Multidisciplinary Studies; M.A., University of Wisconsin; twelve hours; salary \$12,000.

Melissa Burton; Part-Time Lecturer, Department Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,000.

Teresa Byers; Part-Time Lecturer, School of Music; M.Ed., Indiana State University; six hours; salary \$6,399.

Amber Cadick; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; Ph.D., Indiana State University; three hours; salary \$6,000.

Lea Camp; Part-Time Lecturer, Department of Baccalaureate Nursing; D.N.P., University of Southern Indiana; six hours; salary \$13,800.

Cory Campbell; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Eastern Illinois University; six hours; salary \$6,399.

David Chambers; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,329.

Mihir Chatterji; Part-Time Lecturer, Department of Aviation Technology; M.S., Indiana State University; three hours; salary \$3,600.

Nicole Christlieb; Part-Time Lecturer, Department of Political Science; M.P.A., Indiana State University; three hours; salary \$3,327.

Loraine Cira; Part-Time Lecturer, Department of Applied Health Sciences; M.S., Andrews University; eight hours; salary \$9,000.

Mark Clauss; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; three hours; salary \$3,821.

Daniel Cleveland; Part-Time Lecturer, Department of Psychology; Pharm. D., Purdue University; three hours; salary \$4,590.

Karen Collins; Part-Time Lecturer, Department of Advanced Practice Nursing; D.N.P., Indiana State University; one hour; salary \$2,500.

Sara Collins; Part-Time Lecturer, Department of Social Work; M.S.W., University of Southern Indiana; two hours; salary \$2,040.

Kristin Combs; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; three hours; salary \$6,000.

Joanna Connors; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; six hours; salary \$7,950.

Rachel Cooley; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,000.

Kathy Cote; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,000.

Joyce Cox; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; two hours; salary \$4,600.

Valerie Craig; Part-Time Lecturer, University College; M.S., Indiana State University; six hours; salary \$6,366.

Stephanie Crandell; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Western Kentucky University; one hour; salary \$1,000.

Malea Crosby; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,146.

Samantha Cussen; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S.N., University of Phoenix; four hours; salary \$8,000.

Frances D'Andrea; Part-Time Lecturer, Department of Teaching and Learning; Ph.D., University of Pittsburgh; three hours; salary \$4,353.

Sally Davies; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.E., Indiana State University; three hours; salary \$3,137.

Jason Dean; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.B.A., Indiana State University; six hours; salary \$7,800.

Candace deCourville; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; nine hours; salary \$19,866.

Kaitlin Diel; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Indiana State University; three hours; salary \$3,060.

Adeyemi Doss; Part-Time Lecturer, Department of Multidisciplinary Studies; Ph.D., Indiana University; six hours; salary \$6,000.

Melissa Dreher; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,075.

Brooke Drew; Part-Time Lecturer, Department of Earth and Environmental Systems; M.A., Oregon State University; nine hours; salary \$9,000.

Michael Drysdale; Part-Time Lecturer, Department of Psychology; Ph.D., Utah State University; four hours; salary \$4,248.

Gregory Eaken; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana University; three hours; salary \$3,000.

Jamie Edwards; Part-Time Lecturer, Department of Teaching and Learning; M.S., Austin Peay University; three hours; salary \$3,000.

Julie Edwards; Part-Time Lecturer, School of Music; M.M., University of North Carolina; ten hours; salary \$10,665.

Kelly Fallon; Part-Time Lecturer, School of Music; M.A., Marshall University; three hours; salary \$3,000.

Beth Fields; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; two hours; salary \$5,000.

Jessica Fields; Part-Time Lecturer, Department of History and Department of Political Science; M.A., Indiana State University; nine hours; salary \$9,783.

Emily Fink; Part-Time Lecturer, Department of Psychology; M.S., Indiana State University; three hours; salary \$3,186.

Deborah Flurkey; Part-Time Lecturer, Department of Teaching and Learning; M.Ed., Clemson University; seven hours; salary \$8,925.

Paula Frank; Professor Emerita, Department of Baccalaureate Nursing Completion; Ph.D., University of Utah; four hours; salary \$8,657.

Leslie Gackle; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,975.

Christian Gallagher; Part-Time Lecturer, Department of Criminology and Criminal Justice; Ph.D., Indiana State University; nine hours; salary \$9,986.

Hemalatha Ganapathy-Coleman; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., University of Maryland – Baltimore; three hours; salary \$3,000.

Ashley Gard; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; three hours; salary \$3,000.

Michele Glass; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S.N., Walden University; four hours; salary \$8,000.

Linda Goodwin Ross; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.S., Indiana Wesleyan University; nine hours; salary \$13,706.

Emily Gruenert; Part-Time Lecturer, Department of Art and Design; M.F.A., Indiana State University; three hours; salary \$3,000.

Sandra Haggart; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; six hours; salary \$14,358.

Karla Hansen-Speer; Part-Time Lecturer, Department of Earth and Environmental Systems; Ph.D., Washington University in St. Louis; nine hours; salary \$11,700.

Karina Hanson; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Purdue University; nine hours; salary \$9,750 of which \$6,500 is prorated for the appointment period of October 9, 2017, through December 31, 2017.

Timothy Harlan; Part-Time Lecturer, Department of English; M.S., Indiana State University; three hours; salary \$3,000.

Bryan Harper; Part-Time Lecturer, Department of Political Science; M.P.A., Indiana State University; three hours; salary \$3,000.

William Harper; Part-Time Lecturer, Department of Marketing and Operations; M.B.A., Indiana State University; three hours; salary \$4,002.

Ryan Harr-Kulynych; Part-Time Lecturer, Department of Psychology; M.S., Indiana State University; three hours; salary \$3,186.

David Harris; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise five students; salary \$3,245.

Steven Harris; Part-Time Lecturer, Department of Multidisciplinary Studies; Ph.D., Indiana University; nine hours; salary \$10,769.

Burr Hartman II; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; six hours; salary \$6,000.

Angela Hayes; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,137.

George Hein; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,180.

JoEllen Henson; Part-Time Lecturer, Department of Social Work; M.S.W., University of Illinois; three hours; salary \$3,060.

Douglas Hess; Part-Time Lecturer, Department of Multidisciplinary Studies; M.S., Indiana State University; six hours; salary \$6,000.

Amanda Hobson; Part-Time Lecturer, Department of Multidisciplinary Studies; M.Ed., Ohio University; three hours; salary \$3,000.

James Houston; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,329.

Pei-Yi Hu; Part-Time Lecturer, Department of Electronics and Computer Engineering Technology; M.B.A., Indiana State University; three hours; salary \$3,600.

Yuju Huang; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology and Department of Teaching and Learning; Ph.D., Indiana State University; twelve hours; salary \$12,000.

Robert Huckabee; Associate Professor Emeritus, Department of Criminology and Criminal Justice; Ph.D., Sam Houston State University; three hours; salary \$3,329.

Nancy Hudlun; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S.N., Indiana State University; eight hours; salary \$16,000.

Amber Hudson; Part-Time Lecturer, Department of Communication; M.A., Indiana State University; six hours; salary \$6,000.

Lisa Hughes; Part-Time Lecturer, Department of English; M.A., Indiana University Purdue University – Fort Wayne; three hours; salary \$3,137.

Aimee Janssen-Robinson; Part-Time Lecturer, Department of Applied Health Sciences; M.Ed., Indiana State University; three hours; salary \$3,000.

Amy Joy; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; four hours; salary \$8,000.

Saundra Kasis; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise four students; salary \$2,596.

Thomas Keeley; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; three hours; salary \$3,999.

David Kelty; Part-Time Lecturer, Department of English; M.Ed., Indiana State University; three hours; salary \$3,186.

Rachel Keyes; Part-Time Lecturer, Department of Communication; M.F.A., Indiana State University; three hours; salary \$3,060.

Leslie A. King; Part-Time Lecturer, Department of Electronics and Computer Engineering Technology; M.S., Indiana State University; three hours; salary \$3,900.

Leslie R. King; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.P.A., Indiana State University; three hours; salary \$3,975.

Devon Kinne; Part-Time Lecturer, Department of Mathematics and Computer Science; M.S., Indiana State University; nine hours; salary \$9,180.

Kara Kish; Part-Time Lecturer, Department of Kinesiology, Recreation and Sport; B.S., Indiana State University; three hours; salary \$3,329.

Connie Koch; Student Teacher Supervisor, Education Student Services; M.Ed., Indiana State University; supervise one student; salary \$606.

Craig Koch; Part-Time Lecturer, Department of Built Environment; M.B.A., Indiana University; seven hours; salary \$8,400.

Evan Kubicek; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Eastern Illinois University; three hours; salary \$3,954.

Amber Kuhn; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; six hours; salary \$7,800.

Sanghee Kwon; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; three hours; salary \$3,000.

Ashley Layman; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Indiana State University; six hours; salary \$6,120.

Gregory Lechner; Part-Time Lecturer, Department of Electronics and Computer Engineering Technology; B.S., Indiana State University; three hours; salary \$3,900.

Hongtao Li; Part-Time Lecturer, Department of Biology; Ph.D., Indiana State University; nine hours; salary \$9,999.

Susan Livingston; Part-Time Lecturer, Department of Multidisciplinary Studies; M.A., University of Illinois; six hours; salary \$6,240.

Bradley Lone; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Indiana State University; three hours; salary \$3,000.

Rachel Magin; Part-Time Lecturer, Department of Psychology; M.S., Indiana State University; three hours; salary \$3,186.

Tresa Makosky; Part-Time Lecturer, Department of Theater; M.F.A., University of Iowa; eight hours; salary \$8,490.

Erica Mandsager; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S.N., Indiana State University; two hours; salary \$5,000.

David Marcotte; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; six hours; salary \$7,998.

Jessica Markle; Part-Time Lecturer, Department of Mathematics and Computer Science; M.Ed., Indiana State University; three hours; salary \$3,000.

Andrew Marshall; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology, and Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$6,000.

Angela Martin; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; two hours; salary \$2,000.

Ron Martin; Librarian Emeritus, Department of English; M.S., Indiana State University; nine hours; salary \$9,750.

Florence Mathieu-Conner; Part-Time Lecturer, Department of Languages, Literatures, Linguistics; M.A., University of Illinois; three hours; salary \$3,249.

Amy McCalister; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; two hours; salary \$4,692.

David McCarter; Part-Time Lecturer, Department of History; Ph.D., University of Iowa; nine hours; salary \$9,783.

Tamara McCollough; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,000.

Rebecca McElroy; Part-Time Lecturer, Department of English; M.S., Indiana State University; six hours; salary \$6,492.

Kara McIntosh; Part-Time Lecturer, Department of Aviation Technology; B.S., Embry-Riddle Aeronautical University; three hours; salary \$3,600.

Angela McKinney; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,060.

David McMannus; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; two hours; salary \$2,123.

Jeffrey McNabb; Professor Emeritus, Department of Aviation Technology; Ph.D., Indiana State University; three hours; salary \$4,500.

Ann McNeill; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; three hours; salary \$7,500.

Julie McNichols; Part-Time Lecturer, Department of Teaching and Learning; M.S., Indiana State University; three hours; salary \$3,375.

Deborah McQueen; Part-Time Lecturer, Department of English; M.A., DePauw University; nine hours; salary \$9,410.

Erin McTiernan; Part-Time Lecturer, Department of Psychology; M.S., Indiana State University; three hours; salary \$3,186.

Sherryn Miley; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervise one student; salary \$606.

Mark Miller; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise four students; salary \$2,424.

Beatrice Momanyi; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,900.

Sara Monday; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,900.

Stephen Moore; Part-Time Lecturer, Science Education, and Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; teaching eight hours and supervising three students; salary \$10,618.

Teressa Moore; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; 5.5 hours; salary \$13,426.

Michelle Morahn; Part-Time Lecturer, Department of History; M.A., Indiana State University; nine hours; salary \$9,783.

Joshua Morgan; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S.N., Indiana State University; one hour; salary \$2,300.

Matthew Morgan; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,329.

Francois Mulot; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana University; nine hours; salary \$11,475.

Jessica Murphy; Part-Time Lecturer, Department of Earth and Environmental Systems; M.S., Indiana State University; three hours; salary \$3,000.

Michael Mutti; Part-Time Lecturer, Department of Communication; M.A., Kassel University, Kassel, Germany; three hours; salary \$3,000.

Jaime Oberste-Vorth; Part-Time Lecturer, Department of Mathematics and Computer Science; M.A., University of South Florida; nine hours; salary \$9,000.

Jason Palamara; Part-Time Lecturer, School of Music; Ph.D., University of Iowa; nine hours; salary \$9,000.

Tammy Pearson; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; two hours; salary \$4,329.

Charles Peebles; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; B.S., Capella University; three hours; salary \$6,495.

Ken Pell; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,933.

Samantha Penney; Part-Time Lecturer, Department of Teaching and Learning; M.A., Austin Peay University; three hours; salary \$3,000.

Eric Petenbrink; Part-Time Lecturer, Department of History; M.A., Indiana University; nine hours; salary \$9,783.

Kathleen Pirtle; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S.N., Walden University; three hours; salary \$7,500.

Eloise Pitt; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.P.H., Kentucky State University; three hours; salary \$3,329.

Kym Pfrank; Part-Time Lecturer, Department of Management, Information Systems, and Performance Technologies; M.B.A., Indiana State University; nine hours; salary \$12,485.

Jody Pomfret; Part-Time Lecturer, Department of Social Work; M.S.W., Indiana University – Purdue University at Indianapolis; three hours; salary \$3,060.

William Powell; Part-Time Lecturer, Department of Teaching and Learning; B.S., Ball State University; three hours; salary \$4,352.

Daniel Powers; Part-Time Lecturer, School of Music; M.M., Indiana University; 8.34 hours; salary \$9,072.

DeSean Prentice; Part-Time Lecturer, Department of Marketing and Operations; M.B.A., Indiana State University; three hours; salary \$3,000.

Larry Pritchett; Part-Time Lecturer, Department of Electronics and Computer Engineering Technology; B.S., University of Wisconsin – Milwaukee; nine hours; salary \$11,700.

Jake Pruettt; Part-Time Lecturer, Department of Biology; Ph.D., Indiana State University; one hours; salary \$1,000.

Michelle Quist; Part-Time Lecturer, Department of Communication; J.D., Nova Southeastern University; twelve hours; salary \$12,000.

Rachel Rasley; Part-Time Lecturer, Department of Psychology; M.A., Indiana State University; eight hours; salary \$8,496.

Carol Reed; Part-Time Lecturer, Department of Applied Health Sciences; M.S., University of Arizona; nine hours; salary \$9,000.

Jodi Rees; Part-Time Lecturer, Department of Applied Health Sciences; M.S., Indiana University; nine hours; salary \$9,000.

Elizabeth Roerig; Part-Time Lecturer, Department of Communication; M.A., University of Missouri; three hours; salary \$3,122.

Chad Roseland; Part-Time Lecturer, School of Music; M.M., University of Arizona; ten hours; salary \$10,665.

Ryne Ruddock; Part-Time Lecturer, Department of Earth and Environmental Systems; B.A., Wabash College; two hours; salary \$2,000.

Kathleen Sabaini; Part-Time Lecturer, School of Music; M.A., Indiana State University; three hours; salary \$3,060.

Meghan Salinas; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; B.A., Indiana State University; nine hours; salary \$9,551.

James Sanchez; Part-Time Lecturer, Department of Mathematics and Computer Science; M.S., Indiana State University; nine hours; salary \$12,159.

Kaitlyn Selman; Part-Time Lecturer, Department of Multidisciplinary Studies; M.A., University of South Florida; nine hours; salary \$9,180.

Patrick Shannon; Part-Time Lecturer, Department of Multidisciplinary Studies; M.S., University of Illinois; three hours; salary \$3,000.

Michael Sheridan; Student Teacher Supervisor, Education Student Services; M.A.E., Ball State University; supervise one student; salary \$606.

Albert Shih; Part-Time Lecturer, Department of Electronics and Computer Engineering Technology; J.D., Ohio Northern University; three hours; salary \$3,900.

Angela Shivers; Part-Time Lecturer, Department of Teaching and Learning; M.S., Indiana State University; three hours; salary \$3,000.

Shaun Short; Part-Time Lecturer, Department of Earth and Environmental Systems; B.S., Indiana State University; three hours; salary \$3,000.

Ashley Shrader; Part-Time Lecturer, Department of English; M.A., Indiana State University; six hours; salary \$6,243.

Jessica Simmons; Part-Time Lecturer, Department of Built Environment; B.S., Indiana State University; two hours; salary \$2,400.

Michele Simms; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Ball State University; one hour; salary \$2,300.

Neil Singleton; Part-Time Lecturer, Department of Communication; M.S., Indiana State University; twelve hours; salary \$13,244.

Carolyn Sinnott; Student Teacher Supervisor, Education Student Services; M.S.Ed., Indiana University; supervise one student; salary \$606.

Lacey Skwartz; Part-Time Lecturer, Department of Social Work; M.S.W., University of Southern Indiana; three hours; salary \$3,000.

Anne Smith; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; five hours; salary \$11,500.

James Smith; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; three hours; salary \$3,000.

Stacey Smith; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., University of South Florida; four hours; salary \$10,000.

Jonathan Soard; Part-Time Lecturer, Department of Art and Design; M.F.A., Columbia University; six hours; salary \$6,000.

Catherine Spicer; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,548.

Anthony Stenger; Part-Time Lecturer, Department of Political Science; J.D., University of Virginia; six hours; salary \$6,240.

Emily Steppe; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; B.S., Indiana State University; three hours; salary \$3,060.

Csilla Stewart; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,900.

Eric Stewart; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; D.P.T., Utica College; two hours; salary \$3,750.

Kristal Stewart; Part-Time Lecturer, Department of Baccalaureate Nursing; M.P.C.N., Indiana Wesleyan University; four hours; salary \$9,764.

Ami Stone; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; two hours; salary \$4,000.

Jimmie Storms; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; D.P.T., Southwest Baptist University; three hours; salary \$6,000.

Crystal Sullivan; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,933.

Kori Swalls; Part-Time Lecturer, Department of Languages, Literatures, Linguistics; M.A., Indiana State University; nine hours; salary \$9,750.

James Swindell; Part-Time Lecturer, Department of Aviation Technology; Ph.D., Indiana Tech; six hours; salary \$9,000.

Steven Tepper; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; Ph.D., University of Maryland at Baltimore; two hours; salary \$3,750.

Timothy Tesmer; Part-Time Lecturer, Department of Communication; M.A., Liberty Baptist Theological Seminary; twelve hours; salary \$12,000.

Suzanne Theisz; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; one hour; salary \$1,000.

Robin Thoma; Part-Time Lecturer, Department of Teaching and Learning; M.Ed., St. Mary of the Woods College; three hours; salary \$3,375.

Lisa Tinchler; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; three hours; salary \$6,622.

Ruth Torres; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; Ph.D., Autonomous University of Central American, Costa Rica; five hours; salary \$5,000.

Danielle Trierweiler; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; two hours; salary \$4,692.

Steven Ulrich; Student Teacher Supervisor, Education Student Services; M.S., Purdue University; supervise three students; salary \$1,818.

Deeta Vance; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; two hours; salary \$5,000.

Millie Vaughn; Student Teacher Supervisor, Education Student Services; Ph.D., Indiana State University; supervise four students; salary \$2,596.

Ann Venable; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; one hour; salary \$2,300.

Amy Walker; Part-Time Lecturer, Department of Teaching and Learning; Ph.D., Indiana State University; three hours; salary \$3,000.

Deborah Webster; Part-Time Lecturer, Department of Mathematics and Computer Science; M.Ed., Indiana State University; nine hours; salary \$9,738.

Tami Weinzapfel-Smith; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.L.D., St. Mary of the Woods College; three hours; salary \$3,975.

Joey Wells; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; B.A., Fresno Pacific College; two hours; salary \$2,040.

Karlyn Westover; Part-Time Lecturer, Department of Earth and Environmental Systems; Ph.D., University of Nebraska – Lincoln; six hours; salary \$6,000.

Karen Wilcox; Part-Time Lecturer, Department of Teaching and Learning; M.A., Western Michigan University; one hour; salary \$1,451.

Wanda Wilkey; Part-Time Lecturer, Department of Art and Design; M.F.A., Indiana State University; three hours; salary \$3,262.

Ashleigh Wilkinson; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation and Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; nine hours; salary \$9,000.

Meghan Williams; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; Pharm D., Ohio State University; 1.5 hours; salary \$3,000.

Rebecca Williams; Part-Time Lecturer, Department of English; M.A., Depauw University; three hours; salary \$3,000.

Shannon Wood; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise one student; salary \$606.

Mark Wright; Part-Time Lecturer, Department of English; M.S., Indiana State University; nine hours; salary \$9,548.

Mary Wright; Part-Time Lecturer, Department of English; M.Ed., University of Illinois; three hours; salary \$3,246.

Jenny Wulf; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; Pharm D., Purdue University; 1.5 hours; salary \$3,000.

James Wyeth; Part-Time Lecturer, Department of Marketing and Operations; M.B.A., Indiana State University; three hours; salary \$5,333.

Dorothy Yaw; Professor Emerita, Department of Human Resource Development and Performance Technologies; Ph.D., Indiana State University; six hours; salary \$7,950.

Elaine Yaw; Part-Time Lecturer, Department of Art and Design; M.F.A., Indiana State University; three hours; salary \$3,000.

Aki Yokoi-Cunningham; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.Ed., Indiana University – Purdue University at Indianapolis; six hours; salary \$6,000.

Bryan Young; Part-Time Lecturer, Department of Communication; Ph.D., Indiana University; three hours; salary \$3,060.

Brian Zuel; Part-Time Lecturer, Department of Teaching and Learning; M.S., Indiana State University; three hours; salary \$3,000.

Change of Status

Esther Acree; Associate Professor, Department of Baccalaureate Nursing Completion; stipend of \$3,000 for additional duties as Director of Continuing Education in the School of Nursing; effective July 1, 2017 through June 30, 2018.

Stephanie Alexander; Instructor, Department of English; stipend of \$12,000 for additional duties as Faculty Fellow, Office of Information Technology; for the 2017-2018 academic year.

Andrea Arrington; Assistant Professor, Department of History; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Richard Baker; from Associate Professor, Department of Aviation Technology, to Acting Chairperson and Associate Professor, Department of Aviation Technology; chair supplement of \$15,000 per academic year, prorated for the appointment period of September 14, 2017, through October 17, 2017.

Daniel Bawinkel; Instructor, Department of Built Environment; supplemental instructional of \$3,000 for teaching and additional three hours; for the fall semester of the 2017-2018 academic year.

Matthew Blaszkowski; Assistant Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$1,000 for teaching an additional one hour; for the fall semester of the 2017-2018 academic year.

Elizabeth Brown; Chairperson and Professor, Department of Mathematics and Computer Science; stipend of \$5,000 for additional duties as Faculty Senate Chair; effective August 1, 2017 through May 31, 2018.

Aruna Chandrasekaran; from Professor, Department of Management, Information Systems, and Business Education, to Professor and Interim Chairperson, Department of Management, Information Systems, and Business Education; chair supplement of \$15,000 per academic year; for the 2017-2018 academic year.

Daniel Clark; Associate Professor, Department of History; stipend of \$3,000 for additional duties as Coordinator of the Social Science Education Program in the College of Arts and Sciences; for the 2017-2018 academic year.

Matt Cohen; Instructor, Department of Accounting, Finance, Insurance, and Risk Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Daniel Coover; Assistant Professor, Department of Applied Medicine and Rehabilitation; supplemental instructional stipend of \$1,000 for teaching an additional one hour; for the fall semester of the 2017-2018 academic year.

James Davis; Assistant Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Ryan Donlan; Associate Professor, Department of Educational Leadership Director; stipend of \$2,000 for additional duties as Director of Bayh College of Education Assessment and Accreditation; for the 2017-2018 academic year.

Lee Ellingson; Associate Professor, Department of Built Environment; supplement instructional stipend of \$2,000 for teaching an additional two hours; for the fall semester of the 2017-2018 academic year.

Shiaw-Fen Ferng-Kuo; Professor, Department of Applied Health Sciences; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Alfred Finch; Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$1,000 for teaching an additional one hour; for the fall semester of the 2017-2018 academic year.

Julia Fine; Associate Professor Emerita, Department of Advanced Practice Nursing; phased retirement stipend of \$43,412; for the 2017- 2018 academic year.

Anne Foster; Associate Professor, Department of History; stipend of \$4,660 for additional duties as Institutional Review Board Vice Chairperson in the College of Graduate and Professional Studies; for the 2017-2018 academic year.

Alberto Friedmann; Assistant Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$1,000 for teaching an additional one hour; for the fall semester of the 2017-2018 academic year.

Harry Gallatin; Senior Instructor, Department of Accounting, Finance, Insurance, and Risk Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Claudine Gaston; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Roby George; Associate Professor and Director of Bands, School of Music; stipend of \$2,500 for additional duties as Coordinator of Community Semester Events, College of Arts and Sciences; for the 2017-2018 academic year.

Carroll Graham; Associate Professor, Department of Human Resource Development and Performance Technologies; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Steve Gruenert; from Chairperson and Professor, Department of Educational Leadership, to Professor, Department of Educational Leadership; surrenders Chairperson supplement of \$18,330 per academic year; effective May 31, 2017.

Steven Gruenewald; Instructor, Department of Applied Health Sciences; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Timothy Hawkins; Professor, Department of History; stipend of \$2,000 for additional duties as Faculty Senate Vice President; for the 2017-2018 academic year.

Rebecca Hinshaw; Associate Professor, Department of Teaching and Learning; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Mary Howard-Hamilton; from Professor, Department of Educational Leadership, to Interim Chairperson and Professor, Department of Educational Leadership; chair supplement of \$15,000 per academic year; for the 2017-2018 academic year.

Jolynn Kuhlman; Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Karen Liu; Professor Emerita, Department of Teaching and Learning; phased retirement stipend of \$22,497; for the fall semester of the 2017-2018 academic year.

Brent MacDonald; Instructor, Department of Built Environment; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Stephen McCaskey; from Interim Chairperson, Department of Aviation Technology and Assistant Professor, Department of Human Resource Development and Performance Technologies, to Acting Associate Dean and Assistant Professor, College of Technology; associate dean supplement of \$1,700 per month; effective August 1, 2017.

Donald McNabb; Senior Instructor, Department of Built Environment; supplemental instructional stipend of \$4,000 for teaching an additional four hours; for the fall semester of the 2017-2018 academic year.

Harry Minniear; from Associate Professor, Department of Aviation Technology, to Interim Chairperson and Associate Professor, Department of Aviation Technology; chairperson supplement of \$15,000 per academic year; for the 2017-2018 academic year; stopped chairperson supplement effective September 14, 2017; placed on paid administrative leave effective September 14, 2017.

Jennifer Mullen; Senior Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Jessica Nelson; Chairperson and Associate Professor, Department of Baccalaureate Nursing Completion; supplemental instructional stipend of \$5,000 for teaching an additional five hours; for the fall semester of the 2017-2018 academic year.

Thomas Nesser; from Professor, Department of Kinesiology, Recreation, and Sport, to Chairperson and Professor, Department of Kinesiology, Recreation, and Sport; salary adjustment to \$80,000 per academic year; chairperson supplement of \$18,000 per academic year, prorated from the effective date of May 16, 2017; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of then 2017-2018 academic year.

Robert Perrin; Chairperson and Professor, Department of English; change in chair supplement to \$21,000 per academic year; effective August 1, 2017.

Lisa Phillips; Associate Professor, Department of History; stipend of \$3,000 for additional duties as Faculty Senate Secretary; for the 2017-2018 academic year.

Katherine Pine; Senior Instructor, Department of Communication; salary correction to \$41,201; effective August 1, 2017; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Samory Rashid; Professor, Department of Political Science; supplemental instructional stipend of \$6,000 for teaching an additional six hours; for the fall semester of the 2017-2018 academic year.

Heather Roberts; Senior Instructor, Department of English; stipend of \$6,000 for additional duties as a Faculty Fellow in the Office of Student Success; for the 2017-2018 academic year.

Paul Schikora; from Professor, Department of Marketing and Operations, to Interim Chairperson and Professor, Department of Marketing and Operations; chairperson supplement of \$15,000 per academic year, prorated for the fall semester of the 2017-2018 academic year.

Donna Selman; from Professor, Department of Multidisciplinary Studies, to Interim Chairperson, Department of Biology and Professor, Department of Multidisciplinary Studies; chairperson supplement of \$15,000 per academic year, prorated for the appointment period of June 1, 2017 through May 31, 2018.

Eulsun Seung; Associate Professor, Department of Chemistry and Physics; stipend of \$3,000 for additional duties as Director for the Center for Science Education in the College of Arts and Sciences; for the 2017-2018 academic year.

Jacqueline Shin; from Associate Professor, Department of Psychology, to Associate Dean for Graduate Programs, College of Graduate and Professional Studies and Associate Professor, Department of Psychology; associate dean supplement of \$10,000 per fiscal year; effective August 1, 2017.

Thomas Steiger; Professor, Department of Multidisciplinary Studies, and Director of Student Research and Creativity; stipend of \$6,000 for additional duties as Chairperson of the Institutional Animal Care and Use Committee. For the 2017-2018 academic year.

Steven Stofferahn; Interim Chairperson and Associate Professor, Department of History; chairperson supplement of \$18,000 per academic year, prorated for the fall semester of the 2017-2018 academic year.

Vernon Sweetin; Assistant Professor, Department of Marketing and Operations; phased retirement stipend of \$53,300; for the 2017-2018 academic year.

Stasia Tapley; Assistant Professor, Department of Applied Medicine and Rehabilitation; stipend of \$500 per month for additional duties as Interim Rehabilitation Clinic Director in the College of Health and Human Services; for the appointment period of August 1, 2017 through September 30, 2017.

Timothy Tesmer; Part-Time Lecturer, Department of Communication; stipend of \$1,000 for additional duties as the Faculty Senate Temporary Faculty Advocate; for the 2017-2018 academic year.

Jennifer Todd; Instructor, Department of Social Work; stipend of \$6,000 for additional duties as Master of Social Work Program Director; for the 2017-2018 academic year.

William Urban; Assistant Professor, Department of Applied Medicine and Rehabilitation; change in start date from June 1, 2017 to May 22, 2017.

Debra Vincent; Associate Professor, Department of Advanced Practice Nursing; supplemental instructional stipend of \$1,500 for teaching an additional 1.5 hours; for the fall semester of the 2017-2018 academic year.

Kevin Ward; Senior Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Patricia Wheeler; Professor Emerita, Department of Teaching and Learning; phased retirement stipend of \$43,150; for the 2017-2018 academic year.

Sara Williams; Senior Instructor, Department of Marketing and Operations; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2017-2018 academic year.

Chad Witkemper; Assistant Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$4,000 for teaching an additional four hours; for the fall semester of the 2017-2018 academic year.

Tarek Zaher; Professor, Department of Accounting, Finance, Insurance, and Risk Management; stipend of \$3,000 for additional duties as Coordinator of the Student Managed Investment Fund Consortium Conference; for the fall semester of the 2017-2018 academic year.

Leave of Absence with pay – July 1, 2017 through December 31, 2017

Susan Frey; Associate Librarian, Library Services

Leave of Absence with pay – Fall 2017 Semester

Kuntal Bhattacharyya; Associate Professor, Department of Marketing and Operations

Sandra Brake; Professor, Department of Earth and Environmental Systems

Phillip Cochrane; Professor, Department of Applied Engineering and Technology Management

Jimmy Finnie; Professor, School of Music

Frances Lattanzio; Professor, Department of Art and Design

Theodore Piechocinski; Associate Professor, School of Music

Leave of Absence with pay – Spring 2018 Semester

Brendan Corcoran; Associate Professor, Department of English

Eric Glendening; Professor, Department of Chemistry and Physics

Namita Goswami; Associate Professor, Department of Multidisciplinary Studies

Jeffrey Kinne; Associate Professor, Department of Mathematics and Computer Science

Shana Kopaczewski; Associate Professor, Department of Communication

Mark Lewandowski; Professor, Department of English

Zhiyong Liu; Associate Professor, Department of Accounting, Finance, Insurance, and Risk Management

N. Ann Rider; Associate Professor, Department of Languages, Literatures, and Linguistics

JaDora Sailes; Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology

Paul Schikora; Professor, Department of Marketing and Operations

Retirements

Lee Ellingson; Associate Professor, Department of Built Environment; effective May 31, 2018.

Valentina French; Associate Professor, Department of Chemistry and Physics; effective May 31, 2018.

Rhonda Impink; Associate Professor, Department of Social Work; effective December 31, 2017.

Karen Liu; Professor, Department of Teaching and Learning; effective May 31, 2017.

Laurence Rosenhein; Associate Professor, Department of Chemistry and Physics; effective May 31, 2018.

June Sprock; Professor, Department of Psychology; effective December 31, 2017.

Bruce Welsh; Assistant Professor, Department of Aviation Technology; effective date May 31, 2018.

Emeriti

Lee Ellingson; Associate Professor Emeritus, Department of Built Environment; effective June 1, 2018.

Valentina French; Associate Professor Emerita, Department of Chemistry and Physics; effective June 1, 2018.

Rhonda Impink; Associate Professor Emerita, Department of Social Work; effective January 1, 2018.

Karen Liu; Professor Emerita, Department of Teaching and Learning; effective June 1, 2017.

Laurence Rosenhein; Associate Professor Emeritus, Department of Chemistry and Physics; effective June 1, 2018.

June Sprock; Professor Emerita, Department of Psychology; effective January 1, 2018.

Bruce Welsh; Assistant Professor, Department of Aviation Technology; effective June 1, 2018.

Patricia Wheeler; Professor Emerita, Department of Teaching and Learning; effective June 1, 2017.

William Wilhelm; Professor Emeritus, Department of Management, Information Systems, and Business Education; effective June 1, 2017.

Separations

Alvaro Gurovich; Associate Professor, Department of Applied Medicine and Rehabilitation; effective August 16, 2017.

Jasmine Haywood; Full-Time Lecturer, Department of Educational Leadership; effective May 31, 2017.

Aimee Jacobs; Instructor, Department of Management, Information Systems, and Business Education; effective May 31, 2017.

Brian Johnston; Senior Instructor, Department of Communication; effective July 31, 2017.

Laila Kteily-O'Sullivan; Instructor, School of Music; effective May 31, 2017.

Heather Rayl; Assistant Librarian, Library Services; effective August 4, 2017.

Michael Sheldon; Full-Time Lecturer, Department of Theater; effective May 31, 2017.

David Sivley; Full-Time Lecturer, College of Technology; effective May 31, 2017.

Cathleen Thomas; Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective December 31, 2017.

Jackie Thurner; Instructor, Department of Baccalaureate Nursing; effective December 31, 2017.

Jack Turman; Professor, Department of Applied Medicine and Rehabilitation; effective May 31, 2017.

Carolina Valencia; Assistant Professor, Department of Applied Medicine and Rehabilitation; effective August 16, 2017.

Amanda Ward; Instructor, Department of Baccalaureate Nursing; effective May 31, 2017.

Youjin Yang; Full-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective May 31, 2017.

6f Other Personnel

NON-EXEMPT

Appointments

Byron Boler; IT Support Technician Requires Reappointment, Information Technology; \$18.30/hr; effective August 14, 2017 through June 30, 2018.

Rebecca Bolinger; Custodian I, Sycamore Housing; \$11.16/hr; effective August 17, 2017.

David Boruff; Custodian I, Sandison Housing; \$11.16/hr; effective July 31, 2017.

Julie Boyce; Custodian I, Sycamore Housing; \$11.16/hr; effective September 25, 2017.

Morgan Brown; Administrative Assistant I – 9/10 Month, University Faculty Senate; \$17.00/hr; effective August 22, 2017.

Rosalind Chandler; Blumberg Center Data Coordinator/Scheduler; \$28.04/hr; effective August 7, 2017.

Brenton Gard; Custodian I, Sycamore Housing; \$11.16/hr; effective July 31, 2017.

Patrick Garrett; Custodian II, Student Rec Center; \$11.83/hr; effective August 17, 2017.

Roseann Goatee; Custodian I, Facilities Management – Custodians; \$11.16/hr; effective June 20, 2017.

Marybeth Greene; Multimedia Design Coordinator Requires Reappointment, Information Technology; \$15.55/hr; effective August 21, 2017 through June 30, 2018.

Virginia Hedge; Custodian I, Sandison Housing; \$11.16/hr; effective August 2, 2017.

Misty Hess; Administrative Assistant I, Central Housing; \$13.07/hr; effective July 31, 2017.

Miranda Hopton; Athletic Assistant, Intercollegiate Athletics; \$16.55/hr; effective October 16, 2017.

Christine Knight; Administrative Assistant I, Aviation Technology; \$14.57/hr; effective August 21, 2017.

Tanner Laughlin; Administrative Assistant I, New Student Transition Program; \$14.00/hr; effective August 28, 2017.

Michael Letts; Custodian I, Sandison Housing; \$11.16/hr; effective September 25, 2017.

Stephanie Mason; Payroll Clerk, Budget, Payroll & Risk Management; \$14.21/hr; effective August 28, 2017.

Anna Miller; Library Resource Sharing Associate, Library Services; \$12.08/hr; effective October 9, 2017.

Samantha Moore; Custodian I, Sycamore Housing; \$11.16/hr; effective July 31, 2017.

William Myers; Steam Systems Operator, Power Plant; \$17.48/hr; effective July 24, 2017.

Andrea Stanley; Custodian I, Sycamore Housing; \$11.16/hr; effective July 17, 2017.

Aaron Wesley; Events Setup Technician I, Hulman Memorial Student Union; \$11.16/hr; effective August 13, 2017.

Melissa Wible; Administrative Assistant I, Central Housing; \$13.07/hr; effective August 2, 2017.

Change in Status and/or Pay Rate

Promotion

Tina Compton; from Custodian I, Reeve Hall Housing; \$12.30/hr to Lead Custodian, Sycamore Housing; \$13.08/hr; effective July 10, 2017.

Jill Davis; from Administrative Assistant I, Accounting, Finance, Insurance and Risk Management; \$13.39/hr to Administrative Assistant II, Applied Medicine & Rehabilitation; \$15.15/hr; effective August 21, 2017.

Holly Garrett; from Student Services Assistant II, Associate VP Finance Assistant Treasurer; \$14.77/hr to Accounting Unit Supervisor, Associate VP Finance Assistant Treasurer; \$18.30/hr; effective September 11, 2017.

Marti Mix; from Administrative Specialist, Office of Information Technology; \$17.15 to Administrative Assistant III, Dean of College of Technology; \$19.10/hr; effective October 2, 2017.

George Royal; from Utility Worker I, Facilities Management – Utility; \$11.39/hr to Senior Maintenance Mechanic, Facilities Management – Mechanical Trades; \$15.55/hr; effective June 26, 2017.

Kayla Schaffer; from Early Childhood Assistant Teacher, Early Childhood Education Center; \$12.38 to Early Childhood Education Teacher, Early Childhood Education Center; \$14.21/hr; effective September 25, 2017.

Reclassification

Debra Considine; from Library Associate II; \$17.31/hr to Library Associate III – Bibliographic and Metadata; \$19.95/hr; Library Services; effective June 3, 2017.

Other

Joshua Clifford; skill assessment from Police Corporal; \$23.90/hr to \$24.63/hr; Public Safety; effective September 12, 2017.

Thierno Diallo; skill assessment from Police Officer; \$18.52/hr to \$19.25/hr; Public Safety; effective August 20, 2017.

Separations

Pamela Booker; Custodian I, Sandison Housing; effective June 28, 2017.

Teddie Compton; Mail Services Assistant, Facilities Management – Mail Room; effective September 12, 2017.

James Cox; Laboratory Research Coordinator, IU School of Medicine-Terre Haute; effective August 11, 2017.

Sara English; Administrative Assistant II, Applied Medicine & Rehabilitation; effective June 30, 2017.

Megan Foster; Telecommunication Technician Requirement Reappointment, Telecommunications; effective September 22, 2017.

Lea Grayless; Custodian II, Student Rec Center; effective June 27, 2017.

Lindsey Hoskins; Early Childhood Assistant Teacher, Early Childhood Education Center; effective October 6, 2017.

Lonnie Ross; Custodian II, Maehling Terrace University Apartments; effective June 27, 2017.

Janetta Schaaf; Custodian I, Facilities Management; effective September 29, 2017.

Bradley Sexton; Custodian I, Facilities Management; effective July 19, 2017.

Nicholas Stewart; Custodian II, Burford Housing; effective September 8, 2017.

Marisa Vincent; Early Childhood Education Center Teacher, Early Childhood Education Center; effective August 3, 2017.

Kelsy Wells; Accounting Unit Supervisor, Associate VP Finance Assistant Treasurer; effective July 31, 2017.

Rita White; Collections Specialist, Associate VP Finance Assistant Treasurer; effective September 1, 2017.

Melissa Wible; Administrative Assistant I, Central Housing; effective August 2, 2017.

Others

Patricia Guess; Administrative Assistant I, Aviation Technology; deceased August 8, 2017.

Retirements

Carl Lynch; Senior Maintenance Mechanic, Sycamore Housing; effective July 28, 2017.

BI-WEEKLY PROFESSIONAL

Appointments

Levi Mock; Admissions Counselor, Admissions and High School Relations; B.S., Valparaiso University; salary \$15.77 per hour; effective September 11, 2017.

Andrea Rademacher; Admissions Counselor, Admissions and High School Relations; B.S., Indiana State University; salary \$15.77 per hour; effective August 28, 2017.

Temporary Appointments

Bonnie Huckaby; Residential Life Hall Coordinator Requires Reappointment, Burford Housing; M.A., Indiana University of Pennsylvania; salary \$15.55 per hour; effective July 17, 2017 through June 30, 2018.

Karley Jines; Career Services Employee Relations Coordinator, Career Center; salary \$20.51 per hour; effective July 1, 2017 through June 30, 2018.

Amy Kingery; Career Services Employer Relations Coordinator, Career Center; salary \$22.43 per hour; effective July 1, 2017 through June 30, 2018.

Lindsey Komes; Residential Life Hall Coordinator, Burford Housing; M.S., University of Wisconsin; salary \$15.55 per hour; effective August 7, 2017 through June 30, 2018.

Elise Lima; Communications Specialist-Reappointment Required; Communications and Marketing; salary \$19.36 per hour; effective July 1, 2017 through June 30, 2018.

Lauren Michael; Customer Service/Quality Assurance Coordinator, Office of Information Technology; B.S., Rowan University; salary \$23.07 per hour; effective October 18, 2017, through June 30, 2018.

Stephanie Nath; Career Services Employee Relations Coordinator, Career Center; salary \$21.46 per hour; effective July 1, 2017 through June 30, 2018.

Elizabeth Nesius; Operations Supervisor, Indiana University School of Medicine – Terre Haute; salary \$25.30 per hour; effective July 1, 2017 through June 30, 2018.

Matthew Porter; Field Campus Manager, Kinesiology Recreation & Sport; salary \$17.48 per hour; effective July 1, 2017 through June 30, 2018.

Steven Riley; Interim Drupal/Web Developer; Communications and Marketing; salary \$17.57 per hour; effective July 1, 2017 through June 30, 2018.

Nancy Swift; Budget Specialist, Indiana University School of Medicine – Terre Haute; B.S., Indiana State University; salary \$18.30 per hour; effective July 10, 2017 through June 30, 2018.

Raymond Thomas; Web Content Developer, Networks Financial Institute; salary \$21.69 per hour; effective July 1, 2017 through June 30, 2018.

Brianne Walters; Bat Center Assistant Director, Department of Biology; salary \$22.93 per hour; effective July 1, 2017 through June 30, 2018.

Alex Whitmore; Residential Life Hall Coordinator, Sycamore Housing; M.S., Illinois State University; salary \$15.55 per hour; effective June 1, 2017 through June 30, 2018.

Change of Status

Sarah Froderman; from Financial Aid Counselor to Interim Assistant Director; Student Financial Aid; salary \$21.54 per hour; effective July 20, 2017 through June 30, 2018.

Catherine Kennedy; from Multimedia Design Coordinator, Office of Information Technology, to, Graphic Designer, Office of Information Technology; salary of \$16.84 per hour; effective July 1, 2017.

Kelly Pierce; from Scholarship Coordinator to University Scholarships Assistant Director; Admissions and High School Relations; salary \$22.19 per hour; effective August 21, 2017.

Shane David Sizemore; from Admissions Processing Specialist to Enrollment Management Systems Coordinator; Admissions and High School Relations; B.A., Indiana State University; salary \$17.44 per hour; effective June 13, 2017.

Lisa Winker; Admissions Regional Coordinator; Admissions and High School Relations; moved from Regional Coordinator back to Regional Coordinator 10 month; salary \$24.61 per hour; effective from August 1, 2017 through May 31, 2018.

Separations

Kenneth Edington; Enrollment Management Systems Manager, Admissions and High School Relations; effective September 1, 2017.

Sarah Ford; TCGA Laboratory Technician, Center for Genomic Advocacy; effective August 16, 2017.

Sonja Jordan; Financial Aid Counselor; Student Financial Aid; effective August 24, 2017.

Amy Kingery; Career Services Employee Relations Coordinator, Career Center; effective September 8, 2017.

Loni Mantooth; New Student Transition Program Assistant Director, New Student Transition Programs; effective August 25, 2017.

Erin Sluyter; Admissions Counselor; Admissions and High School Relations; effective July 28, 2017.

ATHLETICS

Change in Status

Tonya Sawyer; NCAA Compliance Coordinator; pay increase; hourly rate \$22.70 per hour; effective July 1, 2017.
Michelle Sorrell; from Athletics Business Coordinator to Athletics Business Operations Assistant Director; hourly rate \$21.00 per hour; effective June 3, 2017.

Separations

Tyler Wooten; Media Relations Coordinator, Athletics Sports Information; effective September 22, 2017.

EXEMPT

Appointments

Alison Fell; Development Officer, Development; B.A., DePauw University; salary \$70,000 per fiscal year, prorated from effective date of June 28, 2017.

Katelyn Griffin; Safety Director and Flight Instructor, Department of Aviation Technology; B.S., Indiana State University; salary \$40,443 per fiscal year, prorated from effective date of June 7, 2017.

Adominique Gunn; Developmental Math Educator 10 Month, Remedial Math, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$41,000 per fiscal year with a no-work period for June and July; effective August 1, 2017.

Joseph Haney; Developmental Math Educator 10 Month, Remedial Math, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$41,000 per fiscal year with a no-work period for June and July; effective August 1, 2017.

Allison Hayes; Student Conduct & Integrity Associate Director, Student Conduct and Integrity; M.S., Arkansas Tech University; salary \$46,000 per fiscal year; prorated from the effective date of July 24, 2017.

Jason Johnson; Residential Life Associate Director – Academic, Curricular, and Assessment Initiatives, Central Housing, Residential Life; M.E., University of Vermont; salary \$62,000 per fiscal year, prorated from the effective date of August 18, 2017.

Laura Ping; Student Financial Aid Associate Director-Compliance, Student Financial Aid; B.S., Indiana State University; salary \$62,000 per fiscal year; effective August 21, 2017.

Samantha Polson; Athletic Trainer I, Department of Applied Medicine and Rehabilitation; M.S., Valdosta State University; salary \$47,483 per fiscal year, prorated from the effective date of September 11, 2017.

Brandi Sharp; Clinical Simulation Specialist, Dean, College of Health and Human Services; A.A.S., Kaskaskia College; salary \$65,000 per fiscal year; prorated from the effective date of August 1, 2017.

Jimmie Storms; Rehabilitation Clinic Director, Physical Therapy and Sports Rehabilitation Clinic, Department of Applied Medicine and Rehabilitation; D.P.T., Southwest Baptist University; salary \$85,000 plus a \$12,000 director supplement, both per fiscal year and prorated from the effective date of October 1, 2017.

Temporary Appointments

(Temporary appointments are effective July 1, 2017, through June 30, 2018, unless otherwise stated)

Kristina Allen; Extended Learning Adviser/Recruiter, Extended Learning; B.A., St. Mary of the Woods College; salary \$36,857 per fiscal year.

Michelle Bennett; Osher Program Coordinator, Extended Learning; B.A., Indiana State University; salary \$43,596 per fiscal year.

Kaitlin Diel; Meis Student Development Center Assistant Director, Scott College of Business; M.B.A., Indiana State University; salary \$41,009 per fiscal year.

Mary Ellen Doucette-Lunstrum; Distance Education Assistant Coordinator, Department of Criminology and Criminal Justice; salary \$40,800 per fiscal year.

Katelunn DUBY-Edwardson; University College Adviser, University College; M.S., St. Mary of the Woods College; salary \$36,000 per fiscal year.

Jeffrey Fabus; Residential Life Area Coordinator, Burford Housing; M.S., Indiana State University; salary \$36,000 per fiscal year.

Nichole Goodwin; Residential Life Area Coordinator, Sandison Housing; M.S., The State University of New York; salary \$36,000 per fiscal year.

Kelly Hall; Clinical Coordinator - Indiana University School of Medicine, Indiana University School of Medicine – Terre Haute; B.S., Indiana State University; salary \$55,476 per fiscal year.

Ashely Holt; Lead Advisor - Indiana University School of Medicine, Indiana University School of Medicine – Terre Haute; M.S., Indiana State University; salary \$52,020 per fiscal year.

Debbie Huckabee; Educational Support Coordinator, Student Support Services; M.S., Indiana State University; salary \$42,208 per fiscal year; effective September 1, 2017 through August 31, 2018.

Sumalayo Jackson; University College Adviser, University College; M.S., Indiana State University; salary \$36,000 per fiscal year.

Mitsuko Korobkin; Postdoctoral Research Associate – Physics, Department of Chemistry and Physics; Ph.D., Louisiana State University; salary \$47,637 per fiscal year, prorated for the appointment period July 1, 2017 through February 14, 2018.

Jacquelyn Mathis; West Central Indiana – Area Health Education Center Director, Indiana Area Health Education Center; M.S., Indiana State University; salary \$64,345 per fiscal year.

JoEllen Ornduff; Student Support Services Adviser, Student Support Services; M.S., Indiana State University; salary \$36,000 per fiscal year; effective September 1, 2017 through August 31, 2018.

James O'Sullivan; University College Adviser, University College; M.S., University of North Texas; salary \$36,000 per fiscal year.

Luceandy Pierre; Residential Life Area Coordinator, Burford Housing; M.S., University of West Georgia; salary \$36,000 per fiscal year.

Brooke Porter; Student Athlete Success Coach, Athletic Academic Advising; M.S., University of Louisville; salary \$40,000 per fiscal year, prorated for the appointment period of September 14, 2017 through June 30, 2018.

Michelle Reeson; Professional Development Program Assistant Director, Networks Financial Institute; M.A., Indiana State University; salary \$70,705 per fiscal year.

Courtney Richey; Indiana Small Business Development Center Program Director, ISU/Wabash Valley Small Business Development Center; M.B.A., Indiana State University; salary \$70,227 per fiscal year.

Brittany Russell; Program Coordinator, Indiana University School of Medicine – Terre Haute; M.S., Indiana University; salary \$43,697 per fiscal year.

Mark Schaffer; Contract Coordinator, College of Health and Human Services; B.S., Indiana State University; salary \$49,254 per fiscal year.

Harold Seifers; Academic Adviser, College of Technology; M.S., Indiana State University; salary \$36,000 per fiscal year, prorated for the appointment period of July 13, 2017 through June 30, 2018.

Aaron Slocum; 21st Century Scholars Corps Coordinator, Center for Student Success; M.S., Indiana State University; salary \$38,951 per fiscal year.

Kathy Snapp; Writing Specialist, Student Support Services; M.A., Indiana State University; salary \$36,000 per fiscal year, prorated for the appointment period of August 21, 2017 through June 30, 2018.

Brady Tragesser; IEPRC Project Coordinator, Blumberg Center; M.S., Lamar University; salary \$62,000 per fiscal year, prorated for the appointment period of September 5, 2017 through September 30, 2018.

Quintin Veasley; Residential Life Area Coordinator, Lincoln Quad Housing, Residential Life; M.Ed., University of Toledo; salary \$36,000 per fiscal year, prorated for the appointment period of August 14, 2017 through June 30, 2018.

Allison Vickers; Residential Life Area Coordinator, Sycamore Housing; M.S., New York University; salary \$36,000 per fiscal year.

Carol Wetherell; Blumberg Center Director, Blumberg Center; M.Ed., Eastern Illinois University; salary \$80,494 per fiscal year.

Maria Wiant; University College Adviser, University College; M.S., Indiana State University; salary \$36,000 per fiscal year.

Rita Worrall; Student Support Services Director, Student Support Services; Ph.D., Indiana State University; salary \$68,881 per fiscal year; effective September 1, 2017 through August 31, 2018.

Rebecca Wray; Gongaware Center and Networks Financial Institute Director, Networks Financial Institute; M.B.A., Indiana State University; salary \$117,306.

Gail Wright; Clinical Coordinator, Indiana Area Health Education Center; B.S., Indiana State University; salary \$41,613 per fiscal year.

Change of Status

Candace Barton; from Staff Benefits Director, Employee Benefits to Employee Benefits Director, Employee Benefits; no change in salary or paygrade; prorated from the effective date of June 1, 2017.

Stephanie Beld; from Campus Life Assistant Director, Student Activities and Organizations, to Residential Life Area Coordinator, Maehling Terrace – University Apartments – Requires Reappointment; salary \$36,000 per fiscal year; prorated for the appointment period of September 18, 2017 through June 30, 2018.

Alison Breiding; from Development Math Coordinator, Department of Mathematics and Computer Science to Developmental Math Support and Math Tutoring Director, Department of Mathematics and Computer Science; salary \$60,000 per fiscal year; prorated from the effective date of August 1, 2017.

Stacey Bocard; Applications System Manager, Office of Information Technology; salary adjustment, for additional duties, to \$68,355 per fiscal year; prorated from the effective date of August 1, 2017.

Cary Burch; from non-exempt professional as Advancement Services Assistant Director, ISU Foundation Operations, to Assistant Director of Finance – General Ledger, Development, Foundation Financial Services; salary \$48,000 per fiscal year; prorated from the effective date of September 1, 2017.

Jerry Caskey; from Systems Integrator Trainee, Office of Information Technology, to Systems Integrator, Office of Information Technology; no change in salary; prorated from the effective date of July 1, 2017.

Denise Collins; from Interim Dean, Bayh College of Education, to Associate Dean, Bayh College of Education; salary \$121,848 per fiscal year; prorated from the effective date of July 31, 2017.

Julie Cuffle; from Business Intelligence Specialist, Office of Information Technology, to Applications Systems Manager, Office of Information Technology; salary \$70,000 per fiscal year; prorated from the effective date of August 1, 2017.

Katelunn DUBY-Edwardson; from one year appointment to regular position University College Adviser, University College; M.S., St. Mary of the Woods College; no change in salary; effective August 1, 2017.

Kathy Endress; from Remedial Math Educator, 10 month, Department of Mathematics and Computer Science, to Development Math Educator, Department of Mathematics and Computer Science; no change in salary; prorated from the effective date of August 1, 2017.

Stephannie Gambill; from Paralegal/Legal Assistant, Legal Affairs, to Director of Equal Opportunity/Senior Deputy Title IX Coordinator, ISU Equity, Diversity, and Inclusion; salary \$70,000 per fiscal year; prorated from the effective date of June 17, 2017.

Kara Harris; from Associate Dean of Student Success, College of Technology, to Interim Dean, College of Technology; salary \$150,000 per fiscal year; prorated from the effective date of July 1, 2017.

Sumalayo Jackson; from one year appointment to regular position University College Adviser, University College; M.S., Indiana State University; no change in salary; effective August 1, 2017.

Matthew Jenkins; position reclassification from Lead Information Technology Security Engineer, Office of Information Technology, to Information Technology Security Officer, Office of Information Technology; salary \$67,097 per fiscal year; prorated from the effective date of September 1, 2017.

Fred Luster; Rehabilitation Specialist, Physical Therapy and Sports Rehabilitation Clinic; stipend of \$500 per month for additional duties as Interim Director of the Physical Therapy and Sports Rehabilitation Clinic; prorated from the effective date of July 1, 2017.

Jessica Markle; from Remedial Math Educator, 10 month, Department of Mathematics and Computer Science, to Developmental Math Educator, 10 month, Department of Mathematics and Computer Science; no change in salary; effective August 1, 2017.

Patrick McGinley; from Blumberg Center Data Coordinator/Scheduler, Blumberg Center, to IEPRC Research Director, Blumberg Center; salary \$72,000 per fiscal year; prorated for the appointment period of June 1, 2017 through September 30, 2018.

Tradara McLaurine; from Career Services Associate Director, Career Center to Student Employment and Internships Director, Career Services; salary \$62,887 per fiscal year; prorated from the effective date of June 15, 2017.

Kenneth Menefee; Planned Giving Director, Advancement; salary \$87,500 per fiscal year; effective September 1, 2017.

Malissa Muyumba; from Full-Time Lecturer, Department of Communication, to University College Adviser, University College; salary \$36,000 per fiscal year; prorated from the effective date of June 1, 2017.

James O'Sullivan; from one year appointment to regular position University College Adviser, University College; M.S., University of North Texas; no change in salary; effective August 1, 2017.

Jeffrey Perkins; from Student Video Production Manager, Department of Communication, to Student Video Production Manager, Student Media; no change in salary; effective July 1, 2017.

Ardell Sanders; from Residential Life Assistant Director – Resident Education, Central Housing, to Residential Life Associate Director, Central Housing; salary \$62,000 per fiscal year; prorated from the effective date of July 13, 2017.

Jacqueline Shin; from Associate Professor, Department of Psychology, to Associate Dean Graduate Programs & Associate Professor, College of Graduate & Professional Studies; salary \$76,522, plus a \$10,000 Associate Dean supplement per fiscal year; prorated from the effective date of August 1, 2017.

Donna Simmonds; from Student Financial Aid Associate Director to Interim Student Financial Aid Director; salary \$74,000.00; prorated from the effective date of July 20, 2017 through June 30, 2018.

Kara Sterling; from non-exempt position as Administrative Assistant I, Center for Global Engagement, to exempt position as Center for Global Engagement Assistant Director – Education Abroad, Center for Global Engagement; salary \$36,000 per fiscal year; prorated from the effective date of August 1, 2017.

Chelsy Schnabel; from Remedial Math Educator, 10 month, Department of Mathematics and Computer Science, to Developmental Math Educator, 10 month, Department of Mathematics and Computer Science; no change in salary; effective August 1, 2017.

Nikki Simpson; Advancement Services and Stewardship Executive Director, ISU Foundation Operations; salary \$77,500 per fiscal year; effective September 1, 2017.

Lance Walsh; from Remedial Math Educator, 10 month, Department of Mathematics and Computer Science, to Developmental Math Educator, 10 month, Department of Mathematics and Computer Science; no change in salary; effective August 1, 2017.

Janet Weatherly; from Student Wellness Associate Director, Student Counseling Center, to Student Wellness Associate Director, Assistant & Associate Dean of Students; no change in salary; effective July 1, 2017.

Maria Wiant; from one year appointment to regular position University College Adviser, University College; M.S., Indiana State University; no change in salary; effective August 1, 2017.

Separations

Kelly Alexander; Rehabilitation Specialist, Physical Therapy and Sports Rehabilitation Clinic, Department of Applied Medicine and Rehabilitation; effective September 29, 2017.

Crystal Baker; Student Financial Aid Director, Student Financial Aid; effective July 19, 2017.

Eliezer Bermudez; Interim Dean, College of Health and Human Services, and Professor, Department of Applied Health Sciences; effective June 7, 2017.

Brian Buening; Athletic Trainer I, Department of Applied Medicine and Rehabilitation; effective August 1, 2017.

Cory Burger; Degree Mapping Coordinator, Office of the Provost and Vice President for Academic Affairs; effective August 30, 2017.

Meghan Damler; Student Success Program Coordinator, Center for Student Success; effective August 4, 2017.

Peter Downey; IEPRC Site Manager, Blumberg Center; effective September 30, 2017.

Amy L. Dunivan; Assistant Controller, Associate Vice President University Controller; effective September 7, 2017.

James Edwards; Instructional Design Specialist, Extended Learning; effective August 10, 2017.

Kelly Hall; Clinical Coordinator - IUSM, Indiana University School of Medicine – Terre Haute; effective October 6, 2017.

John Hochhalter; Applications Systems Manager, Office of Information Technology; effective June 8, 2017.

Fred Luster; Rehabilitation Specialist, Physical Therapy and Sports Rehabilitation Clinic, Department of Applied Medicine and Rehabilitation; effective August 1, 2017.

Roger Mangin; Programmer Analyst, Office of Information Technology; effective July 7, 2017.

John Mantooth; Fraternity & Sorority Life Director, Fraternity & Sorority Life; effective August 25, 2017.

Scott McGowan; Development Officer Sycamore Athletic Fund, Advancement; effective September 12, 2017.

Kathryn A. Modesitt; University Bursar, Office of the Associate Vice President for Finance and Assistant Treasurer; effective August 31, 2017.

Cynthia Otts; Associate Registrar, Office of Registration and Records; effective July 28, 2017.

Benjamin Patterson; Programmer Analyst, Office of Information Technology; effective June 16, 2017.

Jessica Robinson; Residential Life Associate Director, Central Housing, Residential Life; effective July 12, 2017.

Tina Tuyen; Assistant Director of Finance – General Ledger, Development, Foundation Financial Services; effective July 19, 2017.

Thomas Weller; Writing Specialist, Student Support Services; effective May 31, 2017.

ATHLETICS

Appointments

Erin Arevalo; Assistant Coach, Softball; annual salary \$38,500; effective July 31, 2017 through June 30, 2018.

Anthony Bertoli; Assistant Coach, Track and Field; annual salary \$40,000; effective August 15, 2017 through June 30, 2018.

Brandan Bettenhausen; Assistant Coach, Track and Field; annual salary \$41,000; effective October 2, 2017 through June 30, 2018.

Brett Carey; Assistant Coach, Men's Basketball; annual salary \$85,000; effective June 1, 2017 through March 31, 2018.

Erin Gilreath; Assistant Coach, Track and Field; annual salary \$40,000; effective July 1, 2017 through June 30, 2018.

Matthew Leach; Head Coach, Women's Swimming and Diving; annual salary \$56,100; effective July 1, 2017 through June 30, 2018.

David McMannus; Head Coach, Strength and Conditioning; annual salary \$65,265; effective July 1, 2017 through June 30, 2018.

Michael Perniciaro; Head Coach, Softball; annual salary \$72,300; effective June 19, 2017 through June 30, 2018.

Tamara Schaffer; Spirit Program and Community Relations Coordinator; annual salary \$36,000; effective July 1, 2017 through June 30, 2018.

Sam Schroeder; Assistant Coach, Women's Soccer; annual salary \$39,000; effective July 1, 2017 through December 31, 2017.

Brian Smiley; Assistant Coach, Baseball; annual salary \$46,015; effective July 1, 2017 through June 30, 2018.

John Stein; Assistant Coach, Strength and Conditioning; annual salary \$36,000; effective July 1, 2017 through June 30, 2018.

Rebecca Sturdy; Assistant Coach, Women's Swimming and Diving; annual salary \$38,250; effective July 1, 2017 through June 30, 2018.

Jordan Tieg; Assistant Coach, Baseball; annual salary \$36,000; effective July 1, 2017 through June 30, 2018.

Gregory Towne; Head Coach, Women's Golf; annual salary \$45,712; effective July 1, 2017 through June 30, 2018.

Change in Status and/or Pay Rate/Promotion

Dennis Darke; from Athletic Facilities/Operations Manager to Assistant Athletic Director for Facilities/Operations; salary \$51,899; effective July 1, 2017.

Mitchell Hannahs; Head Coach, Baseball; multi-year contract extension pay increase; salary \$100,000; effective July 1, 2017 through June 30, 2018.

Tori Magner; Assistant Coach, Softball; return to assistant coach salary, was interim head coach; annual salary \$36,000; effective July 1, 2017 through June 30, 2018.

Angela Martin; from Head Coach, Women Track & Field to Head Coach and Director, Track and Field/Cross Country; salary \$70,000; effective July 1, 2017 through June 30, 2018.

Jeff Martin; From Assistant Coach Track/Cross Country to Associate Head Coach, Men's and Women's Track and Field; salary \$46,500; effective July 1, 2017 through June 30, 2018.

Kyle Walsh; from Head Coach, Women Cross Country to Associate Head Coach, Men's and Women's Cross Country; salary \$46,500; effective July 1, 2017 through June 30, 2018.

Separations

Erin Gilreath; Assistant Coach, Track and Field; effective August 11, 2017.

Rebecca Sturdy; Assistant Coach, Women's Swimming and Diving; effective August 18, 2017.

6g Grants and Contracts

1. University of Southern Indiana, Fund No. 549166, Proposal No. 17-107

A sub agreement under the U.S. Department of Education in the amount of \$56,820.00 has been received from University of Southern Indiana for the project entitled, "Creating Algebra Teaching Communities for Hoosiers (CATCH)," under the

direction of Yi-Yin Ko, Department of Mathematics and Computer Science, for the period April 1, 2017 through March 31, 2018.

2. ISU Foundation, Fund No. 549182 & 549183, Proposal No. 17-124

An agreement in the amount of \$79,944.26 has been received from the ISU Foundation for the project entitled, "Fannie & Benjamin Blumberg 2017-2018," under the direction of Carol Wetherell, Blumberg Center, for the period July 1, 2017 through June 30, 2018.

3. Great Lakes Athletic Trainers Association, Fund No. 549173, Proposal No. 17-068

An agreement in the amount of \$2,500.00 has been received from Great Lakes Athletic Trainers Association for the project entitled, "The Perceptions and Beliefs of Telehealth Encounters: A Pilot Study," under the direction of Zachary Winkelmann, Department of Applied Medicine and Rehabilitation, for the period May 26, 2017 through March 15, 2018.

4. U.S. Department of Education, Fund No. 549190, Proposal 18-005

An agreement in the amount of \$210,093.00 has been received from U.S. Department of Education for the project entitled, "The Indiana Deaf-Blind Services Project," under the direction of Carol Wetherell, Blumberg Center, for the period October 1, 2017 through September 30, 2018.

5. Vigo County Parks Department, Fund No. 549191, Proposal No. 17-122

An agreement in the amount of \$3,000.00 has been received from Vigo County Parks Department for the project entitled, "Fowler Park Tree Health Inventory," under the direction of James Speer, Department of Earth and Environmental Systems, for the period August 15, 2017 through June 15, 2018.

6. Purdue University, Fund No. 549184, Proposal No. 17-050

A sub agreement under the U.S. Department of the Interior in the amount of \$15,000.00 has been received from Purdue University for the project entitled, "State Water Resources Research Institute Program Fiscal Year 2016," under the direction of Jeffery Stone, Department of Earth and Environmental Systems, for the period March 1, 2016 through February 28, 2018.

7. Vigo County Local Coordinating Council, Fund No. 549186, Proposal No. 17-057

An agreement in the amount of \$2,000.00 has been received from Vigo County Local Coordinating Council for the project entitled, "ISU Alcohol & Drug Awareness," under the direction of Joseph Newport, Department of Public Safety, for the period June 8, 2017 through December 31, 2017.

8. The United States Department of the Interior – The National Park Service/Cumberland Gap National Historical Park, Fund No. 549176, Proposal No. 17-100

An agreement in the amount of \$78,500.00 has been received from The United States Department of the Interior – The National Park Service/Cumberland Gap National Historical Park for the project entitled, "Assessment of Threatened Cave Bat Populations at Cumberland Gap NHP," under the direction of Joy O'Keefe, Department of Biology, for the period June 1, 2017 through December 31, 2018.

9. Ball State University, Fund No. 549194, Proposal No. 17-104

A sub agreement under the Indiana Department of Education in the amount of \$24,000.00 has been received from Ball State University for the project entitled, "Professional Development for Career and Technical Teachers with Workplace Specialist I Certification," under the direction of James Smallwood, Department of Applied Engineering and Technology Management, for the period July 1, 2017 through June 30, 2019.

10. National Science Foundation, Fund No. 549116, Proposal No. 18-021

Additional appropriations in the amount of \$46,000.00 have been received from The National Science Foundation for the project entitled, "Graduate Research Fellowship Program (GRFP)," under the direction of Lindsay Forrette, Department of Biology, for the period August 1, 2016 through July 31, 2021.

11. Franciscan Alliance, Inc. d/b/a Franciscan Health Lafayette, Fund No. 549192, Proposal No. 17-098

An agreement in the amount of \$158,860.00 has been received from Franciscan Alliance, Inc. d/b/a Franciscan Health Lafayette for the project entitled, "Clinical Affiliation and Graduate Assistantship Agreement," under the direction of Kenneth Games, Department of Applied Medicine and Rehabilitation, for the period August 1, 2017 through July 31, 2019.

12. Indiana University, Fund No. 549193, Proposal No. 17-118

A sub agreement under the Indiana State Department of Health in the amount of \$5,300.00 has been received from Indiana University for the project entitled, "Development, Recruitment and Retention of Mental Health and Substance Abuse Disorder Health Professionals in Rural Indiana," under the direction of Jackie Mathis, West Central Indiana Area Health Education Center, for the period July 1, 2017 through June 30, 2018.

13. The University of Arizona, Fund No. 548904, Proposal No. 18-025

Additional appropriations in the amount of \$3,724.00 have been received from the University of Arizona for the project entitled, "FESD Type I: Earth System Dynamics and its Role in Human Evolution in Africa," under the direction of Jeffery Stone, Department of Earth and Environmental Systems, for the period of September 1, 2013 through August 31, 2018.

14. Indiana Department of Education, Fund No. 549197, Proposal 18-004

An agreement in the amount of \$2,600,000.00 has been received from the Indiana Department of Education for the project entitled, "The Effective and Compliant IEP Resource Center," under the direction of Jolly Piersall, Blumberg Center, for the period October 1, 2017 through September 30, 2018.

15. Indiana Commission for Higher Education, Fund No. 549202, Proposal 18-019

An agreement in the amount of \$2,000.00 has been received from Indiana Commission for Higher Education for the project entitled, "2017-2018 ScholarCorps AmeriCorps Program," under the direction of Roberta Allen, Center for Student Success, for the period August 1, 2017 through July 31, 2018.

16. Indiana University, Fund No. 549199, Proposal No. 18-024

A sub agreement under the Indiana Department of Child Services in the amount of \$217,350.00 has been received from Indiana University for the project entitled, "Continuation Proposal for BSW and MSW Education Through the Indiana Child Welfare Education and Training Partnership," under the direction of Dianna Cooper-Bolinsky, Department of Social Work, for the period July 1, 2017 through June 30, 2020.

17. Department of Health and Human Services, National Institutes of Health, Fund No. 549198, Proposal No. 17-049

An agreement in the amount of \$321,095.00 has been received from Department of Health and Human Services, National Institutes of Health for the project entitled, "BD4ISU: Big Data for Indiana State University," under the direction of Yongsheng Bai, The Center for Genomic Advocacy, for the period August 7, 2017 through March 31, 2018.

18. Indiana Campus Compact, Fund No. 549179, Proposal No. 17-110

An agreement in the amount of \$2,000.00 has been received from Indiana Campus Compact for the project entitled, "Developing a Community of Support" under the direction of Carol Wetherell, Blumberg Center, for the period June 19, 2017 through October 15, 2017.

19. Indiana Campus Compact, Fund No. 549178, Proposal No. 17-112

An agreement in the amount of \$2,250.00 has been received from Indiana Campus Compact for the project entitled, "Engaging Students in Community Health Research" under the direction of Darlessa Doss, Department of Applied Health Sciences, for the period June 19, 2017 through May 31, 2018.

20. US Department of Education, Fund No. 549196, Proposal No. 18-022

An agreement in the amount of \$338,343.00 has been received from the US Department of Education for the project entitled, "Student Support Services at Indiana State University," under the direction of Rita Worrall, Student Support Services, for the period September 1, 2017 through August 31, 2018.

21. National Athletic Trainers' Association Research and Education Foundation, Fund No. 549201, Proposal No. 17-076

An agreement in the amount of \$11,322.00 has been received from the National Athletic Trainers' Association Research and Education Foundation for the project entitled, "Developing, Validating, and Establishing Reliability of a Standardized Patient Evaluation Tool to Measure Competency," under the direction of Lindsey Eberman, Department of Applied Medicine and Rehabilitation, for the period May 30, 2017 through June 30, 2018.

22. Indiana Department of Education, Fund No. 549195, Proposal 18-002

An agreement in the amount of \$350,000.00 has been received from Indiana Department of Education for the project entitled, "Promoting Achievement for Students with Sensory Loss (PASS)," under the direction of Carol Wetherell, Blumberg Center, for the period October 1, 2017 through September 30, 2018.

23. Indiana Athletic Trainers Association, Fund No. 549148, Proposal 17-036

An agreement in the amount of \$250.00 has been received from Indiana Athletic Trainers Association for the project entitled, "The Effects of Instrument Assisted Soft Tissue Mobilization and Foam Rolling on Hamstring Flexibility," under the direction of Stacey Gaven, Department of Applied Medicine and Rehabilitation, for the period October 19, 2016 through October 18, 2017.

6h Agreements

Executed Clinical Affiliation Agreements

4031 Physical Therapy & Fitness

Friends Hospital Psychology Internship, Foundations Behavioral Health

AZOPT

Beacon Health System

Benchmark Rehabilitation Partners, LLC

Lake Central School Corporation

Brownstone Central Community School Corporation

Carilion Clinic

Carle Foundation

Covered Bridge SED

Warrick County Schools

Children's Therapy Connection Inc

Hamilton Center Inc

Clearview Regional Medical Center

Cobblestone Crossing

Collington Life Care

Community of Hope

Creative Health Solutions

Cruz Clinic

Curry Health District dba Curry General Hospital
Cuyahoga County Board of Developmental Disabilities
Dearborn County Hospital
Dearborn County Hospital
DePauw University Site Agreement
DJO LLC
Doctor's Community Hospital
East Alabama Orthopedics and Sports Medicine
Easter Seals Rehabilitation Center
Elite Physical Therapy
Elmhurst Memorial Hospital
Fairfield Memorial Hospital
Federal Bureau of Prisons (Terre Haute)
Covered Bridge Special Education District
First Care
Fox Rehabilitation Services
Franciscan Senior Health and Wellness (PACE)
Franciscan Physician Network
Fulgent Genetics, Inc
G3 Physical Therapy & Wellness
Genesis Health System
Greene-Sullivan Special Education Cooperative
Good Samaritan Hospital
Gundersen Health System
Marshall Schools
Harsha Behavioral Center
Healthcare Therapy Services
Heartland Regional - Quorum Health
Hesston College
Honor Health
Horizon Post-Acute Ensign Services
HSHS St. Elizabeth's Hospital
Independence Rehabilitation
Indiana University Health
IU Health Methodist
Covered Bridge Special Education District
Jordan Valley Medical Center
Kosciusko Community Hospital
Lake Washington PT Kirkland
Lake Washington Physical Therapy
Loudoun Free Clinic
Lutheran Hospital of Indiana
Maryland Primary Care Physicians
Marywood University
Menorah Park
Mercy Hospital
Meridian Hospital(NJ)
Mesquite Specialty Hospital
METT Therapy Services

Milestone Therapy
Monroe Hospital
Morgan Memorial Hospital
My Left Foot Children's Therapy
HRC of Edgar & Clark Counties
Ostego Memorial Hospital
Palisades School District
Paragon Rehabilitation
Paris Community Hospital and Family Medical Center
People and Animal Learning Services (PALS)
Porter Hospital, LLC
Porter Hospital
Porter Physician Services
Gibault Children's Services
Prevention Genetics
Professional Health Services (NHC)
Team TX Putnam County Hospital
Orange, Lawrence, Martin, Jackson, Greene Joint Services
Rehab Hospital of Overland Park
Riverview Health
Rockford Memorial Hospital
Rush University Medical Center
Sandy Physical Therapy & Aquatics
Select Physical Therapy Holdings
Sheppard Nursing Delegation LLC
Greencastle Community School Corporation
Signature Healthcare of Harriman Care & Rehab Center
Signature of Parkwood - Lebanon
Signature Healthcare of Pikeville
Signature Health of Rockwood Rehab & Wellness Center
Signature Healthcare, LLC, Marietta GA
Snoqualmie Valley Hospital
Southwest Health System
Sparrow Health Systems
Springboro Community Schools
St. Cloud State University
St. Elizabeth Physicians
St. Joseph's Candler Health System
St. Vincent Hospital
St. Vincent Medical Group
Old National Trail Special Education Cooperative
St. Jude
The Jane Pauley Community Health Center
Therakids
Thera-Play Pediatrics
Timberview Care Center
Trinity Hospital
University of Kentucky
Trinity Regional Health System - Unity Point

University of Kentucky
University of Virginia Medical Center
University of Illinois College of Medicine at Peoria
VA-Dayton, OH
VNA Homecare Hospice of the Wabash Valley
Wabash General Hospital
Wellspan Health
Wesley Medical Center
West Hills High School
Western Michigan University
Women's Health Care, P.C.
Paris School District

6i Board Representation at University Events

Events Requiring Board Representation

December 7, 2017 6:00 p.m., Jones Dinner, Heritage Lounge and Ballroom, Tirey Hall
December 15, 2017 Board of Trustees Meeting, State Room, Tirey Hall
December 16, 2017 Winter Commencement, Hulman Center

Optional Events

November 7, 2017 2:00 p.m., Campus Wide Reception for President Dan and First Lady Cheri Bradley, Heritage Ballroom, Tirey Hall
November 9, 2017 5:30 p.m., Schick Cordell Reception and Dinner, Library Events Area
December 3, 2017 1:00 p.m., Community Holiday Open House, Condit House
December 6, 2017 3:00 p.m., Faculty and Staff open House, Condit House
December 10, 2017 7:00 p.m., Pizza Reception with Students for President Dan and First Lady Cheri Bradley, HMSU Commons

Please find a full listing of University events at the following link:

<http://www.indstate.edu/all-events>

If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or kay.ponsot@indstate.edu.

6j In Memoriam

IN MEMORIAM: Dr. Ira Michael Shuff

WHEREAS, Dr. Ira Michael Shuff, Associate Professor Emeritus of Communication Disorders and Counseling, School, and Educational Psychology of Indiana State University, died on the twenty-fourth day of June two thousand and seventeen; and

WHEREAS, Dr. Ira Michael Shuff had given loyal and devoted service to Indiana State University for eighteen years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Vikki Bragg

WHEREAS, Vikki Bragg, retired Custodial Worker III for Facilities Management, died on the twenty-fourth day of July two thousand and seventeen; and

WHEREAS, Vikki Bragg had given loyal and devoted service to Indiana State University for eighteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. John H. Boyd, Jr.

WHEREAS, Mr. John H. Boyd, Jr., Associate Professor Emeritus of Journalism of Indiana State University, died on the twenty-eight day of July two thousand and seventeen; and

WHEREAS, Mr. John H. Boyd, Jr. had given loyal and devoted service to Indiana State University for sixteen years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Patricia Ann Guess

WHEREAS, Patricia Ann Guess, Administrative Assistant I for Aviation Technology, died on the eighth day of August two thousand and seventeen; and

WHEREAS, Patricia Ann Guess had given loyal and devoted service to Indiana State University for over eleven years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. Linus M. Haller

WHEREAS, Mr. Linus M. Haller, retired Audio Visual Services Manager of Indiana State University, died on the nineteenth day of August two thousand and seventeen; and

WHEREAS, Mr. Linus M. Haller had given loyal and devoted service to Indiana State University for over thirty seven years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. William G. McCarthy

WHEREAS, Dr. William G. McCarthy, Professor Emeritus of Elementary and Early Childhood Education of Indiana State University, died on the twenty sixth day of August two thousand and seventeen; and

WHEREAS, Dr. William G. McCarthy had given loyal and devoted service to Indiana State University for twenty-two years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Frank W. Jerse

WHEREAS, Dr. Frank W. Jerse, Professor Emeritus of Educational and School Psychology of Indiana State University, died on the tenth day of September two thousand and seventeen; and

WHEREAS, Dr. Frank W. Jerse had given loyal and devoted service to Indiana State University for twenty nine years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Ioma Walton

WHEREAS, Ioma Walton, retired Cashier Clerk for the University Bookstore, died on the fourteenth day of September two thousand and seventeen; and

WHEREAS, Ioma Walton had given loyal and devoted service to Indiana State University for sixteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Juliette Scott

WHEREAS, Juliette Scott, Custodial Worker I for Burford Housing, died on the twenty- fifth day of September two thousand and seventeen; and

WHEREAS, Juliette Scott had given loyal and devoted service to Indiana State University for over thirty six years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

7 Old Business

8 Adjournment