

**Indiana State University**  
**Human Resource Development**  
**CCAF Air University ABC – Category I**

<b>Degree Requirements</b>	<b>Required Credits</b>	<b>CCAF Transfer Credit</b>	<b>Credits Completed at ISU</b>
<b>General Education</b>	<b>42</b>	<b>21</b>	<b>21</b>
Freshman Composition	3 credits	Waived (3 credits)	
Junior Composition	3 credits		BEIT 336
Communication	3 credits	Waived (3 credits)	
Quantitative Literacy/Mathematics	3 credits	Waived (3 credits)	
Health/Wellness	3 credits	Waived (3 credits)	
Science w/ Lab	3 credits	Waived (3 credits)	
Social & Behavioral Sciences	3 credits	Waived (3 credits)	
Literary Studies	3 credits		Refer to Catalog (3 credits)
Fine & Performing Arts	3 credits		Refer to Catalog (3 credits)
Historical Perspectives	3 credits		Refer to Catalog (3 credits)
Global Perspectives & Cultural Diversity	3 credits		HRD 355
Ethics & Social Responsibility	3 credits		BUS 304
Upper Division Integrative Elective	3 credits		ACE 350
High Impact Practice	3 credits	Waived (3 credits)	
<b>Major / Concentration</b>	<b>39 credits</b>		<b>39 credits</b>
HRD 276 – Characteristics of HRD	3 credits		3 credits
BUS 205-Business Statistics	3 credits		3 credits
HRD 369 – Developing Occupational and Training Programs	3 credits		3 credits
BUS 305-Intro to Business Forecasting & Analytics	3 credits		3 credits
BUS 311-Business Finance	3 credits		3 credits

**Indiana State University  
Human Resource Development  
CCAF Air University ABC – Category I**

HRD 420 – Career Development and Employee Appraisals	3 credits		3 credits
HRD 425 – Organizational Development	3 credits		3 credits
BUS 351-Intro to Operations Management	3 credits		3 credits
BUS 361-Principles of Marketing	3 credits		3 credits
HRD 480 – Industrial Organizational Psychology	3 credits		3 credits
BUS 401-Senior Business Experience	3 credits		3 credits
INST 432-Employee Benefits	3 credits		3 credits
MGT 440-Essentials of Talent Management	3 credits		3 credits
Elective Credits		39	
<b>Total Credits</b>	<b>120</b>	<b>60</b>	<b>60</b>

**ADD NOTES AS NECESSARY**

- All technical CCAFcredits are necessary to position the HRD studentto begin this program at the junior level
- All 60 hours of CCAF credit will be accepted and applied toward general education, the major or elective credit as applicable
- Any CCAF associate degree will be applicable to this major
- Academic Residency – 30 semester credit hours