

**Board of Trustees
Schedule of Activities
February 19 & 20, 2015**

Thursday, February 19, 2015

- 12:00 p.m. Lunch with First Year Students, Heritage Lounge, Tirey Hall
- 1:30 p.m. Seminar: Title IX Overview, (K. Butwin), State Room, Tirey Hall
- 2:15 p.m. Seminar: Financial Aid Portal and Title IV Audit, (J. Beacon/C. Baker), State Room, Tirey Hall
- 3:00 p.m. Break
- 3:15 p.m. Seminar: Strategic Plan Progress Report, (D. Bradley,) State Room, Tirey Hall
- 4:30 p.m. Executive Session, State Room, Tirey Hall
- 5:30 p.m. Reception and Dinner Honoring the Bray Family, Hulman Memorial Student Union, Ninth Floor

Friday, February 20, 2015

- 7:30 a.m. Breakfast, Heritage Lounge and Finance Committee Meeting, Heritage Ballroom, Tirey Hall
(NOTE: All trustees are welcome to attend the Finance Committee meetings. Breakfast will be available until 8:30 a.m. whether you chose to attend the Finance Committee Meeting or not.)
- 9:30 a.m. Agenda Meeting, State Room, Tirey Hall

AGENDA
Friday, February 20, 2015, 9:30 a.m.
Meeting of the Indiana State University Board of Trustees
State Room, Tirey Hall, Terre Haute, Indiana

1. Agenda

2. Schedule

3. Call to Order

4. Remarks

Staff Council Chairperson (Ms. Torrence)
Student Government Association President (Ms. Finley)
President of the ISU Foundation (Mr. Carpenter)
Faculty Senate Chairperson (Dr. Guell)
President of the University (Dr. Bradley)
President of the ISU Board of Trustees (Mr. Baesler)

5. New Business Items

- 5a For Passage, Approval of the December 12, 2014 Meeting Minutes (Mr. Baesler)
- 5b Finance Committee Report (Mr. Minas)
 - 5b1 For Passage, Parking Permit Fees (Mr. Minas, Ms. McKee)
 - 5b2 For Passage, Year End Closings (Mr. Minas, Ms. McKee)
 - 5b3 For Passage, New Academic Laboratory/Course Specific Fees (Mr. Minas, Dr. Maynard)
 - 5b4 For Acceptance, Federal A-133 Audit Report (Ms. McKee)
- 5c For Passage, New Program, Genetic Counseling M.S (Dr. Maynard)
- 5d For Passage, College Name Change, “College of Nursing, Health and Human Services to “College of Health and Human Services” (Dr. Maynard)
- 5e For Passage, Creation of School of Nursing (Dr. Maynard)
- 5f For Passage, Changes to Faculty Constitution (Dr. Maynard)
- 5g For Passage, Conferral of Honorary Degrees (Dr. Bradley)

6. Items for the Information of the Trustees

- 6a University Investments
- 6b Financial Report
- 6c Purchasing Report
- 6d Vendor Report
- 6e Faculty Personnel
- 6f Other Personnel
- 6g Grants and Contracts
- 6h Agreements and Internships
- 6i Board Representation at University Events
- 5j Academic Calendar for 2016-17 and 2017-18
- 6k In Memoriam

7. Old Business

8. Adjournment

The next meeting will take place on Thursday, June 11, 2015

AGENDA
Friday, February 20, 2015, 9:30 a.m.
Meeting of the Indiana State University Board of Trustees
State Room, Tirey Hall, Terre Haute, Indiana

3 Call to Order

4 Remarks

Faculty Senate Chairperson (Dr. Guell)
Staff Council Chairperson (Ms. Torrence)
Student Government Association President (Ms. Finley)
President of the ISU Foundation (Mr. Carpenter)
President of the University (Dr. Bradley)
President of the ISU Board of Trustees (Mr. Baesler)

5 New Business Action Items

5a Approval of the Minutes of the December 12, 2014 Meeting and Executive Session

The Indiana State University Board of Trustees met in Executive Session at 12:00 p.m. on Friday, December 12, 2014 in the State Room, Tirey Hall.

Trustees present: Mr. Baesler, Ms. Cabello, Mr. Campbell, Mr. Lowery, Mr. Minas, Ms. Sluyter and Mr. Taylor.

Trustees absent: Ms. Bell, Mr. Pease

5-14-1.5-6.1 (b) (2) (B) Litigation
5-14-1.5-6.1 (b) (2) (D) Purchase or Lease of Real Property
5-14-1.5-6.1 (b) (6) Personnel

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

Recommendation: Approval of Board Minutes and Certification of Executive Session

5b Finance Committee Report

5b1 Parking Permit Fees 2015-16

Maintenance of University owned parking lots is funded solely through parking permit fees charged annually to faculty, staff, and students who utilize these facilities. Operational expense to develop and maintain parking lots include cost of paving, seal coating, stripping, and snow removal. Parking fees proposed for 2015-16, shown below, reflect minor increases between \$1 and \$4 per year over the 2014-15 rates with the exception of daily and department guest permit rates that remain unchanged:

Parking Garage and all campus surface lots*	\$260.00
All campus surface lots*	\$130.00
All remote surface lots (Lots D Ext., N, O, Q, and Baseball)*	\$72.00
Motorcycle	\$68.00
Daily Guest Permit	\$3.00
Department Guest Permit	\$2.00
Garage Event Fee	\$5.00/car
West Lot (specialty lot)	\$95.00/semester
Monthly Permit (surface lots)	\$20.00

*Does not include metered, pay, or specialty lots

Parking permit fees for full time faculty and staff may be paid through payroll deduction either before or after taxes at the choice of the faculty or staff member. Renewal or purchase of parking permits is offered on-line. A \$15.00 surcharge is assessed in conjunction with parking permit rates if purchased in person in the Office of Traffic and Parking Services. The surcharge does not apply to purchases made thru payroll deduction or to students and employees purchasing permits during orientation. The surcharge applies to all other faculty, staff, and student parking permit purchases.

Recommendation: Approval of the parking permit fees listed above for 2015-16, effective August 16, 2015.

5b2 Year-End Closings

The State Board of Accounts has advised that the Treasurer of Indiana State University obtain approval from the ISU Board of Trustees to make year-end closing entries. These entries normally consist of making transfers, adjustments, and consolidations necessary to ensure the elimination of minor budgetary overdrafts, and the write-off of bad debt. The closing of the financial records is guided by GASB accounting and reporting standards and best business practices.

Recommendation: Authorization of the Treasurer or designee to make all necessary year-end closing entries and distributions.

5b3 Proposed New Academic Laboratory/Course Specific Fees¹

Recommendation: Approval of the proposed Academic Laboratory/Course Specific Fees, effective for the fall semester of 2015.

College Departments	Rationale and Recommendation
Bayh College of Education Curriculum, Instruction, and Media Technology	To eliminate existing fee. Recommended Change in Existing Fee: CIMT 620 course fee from \$100 to \$00 per course.
Bayh College of Education Educational Leadership	To eliminate existing fee. Recommended Change in Existing Fee: SAHE 638 course fee from \$30 to \$00 per course.
College of Nursing, Health and Human Services Social Work	To cover cost of travel for student supervision, travel to recruit internship sites, printing, educational materials, name badges, educational training annually, conference participation and practicum fair. Recommended Change in Existing Fee: SOWK 605, SOWK 610 course fee from \$75 to \$150 per course.
College of Nursing, Health and Human Services Social Work	To cover cost of travel for student supervision, travel to recruit internship sites, printing, educational materials, badges, newsletter, printing costs, educational training annually, conference participation and practicum fair. Recommended Change in Existing Fee: SOWK 480, SOWK 498 course fee from \$50 to \$75 per course.
College of Nursing, Health and Human Services Applied Health Sciences	To cover Criminal background check, two-step tuberculin skin test, 10 panel drug screen. Recommended New Course Fees: AHS 391 course fee of \$69 per course.
College of Nursing, Health and Human Services Kinesiology	To cover EMG electrodes, tekscan pressure sensors, anatomical skeletons. Recommended New Course Fees: PE 380 course fee of \$20 per course.
College of Nursing, Health and Human Services Kinesiology	To cover tekscan pressure mapping software, color laser cartridges and ink jet cartridges, tekscan pressure sensors. Recommended New Course Fees: PE 484, PE 584 course fee of \$20 per course.
College of Nursing, Health and Human Services	To cover Dartfish motion analysis software update service, videotapes.

Kinesiology	Recommended New Course Fees: PE 485, PE 585 course fee of \$20 per course.
College of Nursing, Health and Human Services Kinesiology/Applied Medicine and Rehabilitation	To cover Dartfish software update service, videotapes/DVDs, Bipotential adhesive collars, active marker battery components, anatomical skeleton models, ariel performance analysis software. Recommended New Course Fees: PE 685, PHTH 603 course fee of \$20 per course.
College of Nursing, Health and Human Services Kinesiology	To cover cost of bowling. Recommended Change in Existing Fee: PE 133 course fee from \$48 to \$45 per course.
College of Nursing, Health and Human Services Kinesiology	To cover cost of green fees and bucket of golf balls. Recommended Change in Existing Fee: PE135 course fee from \$44 to \$40 per course.
College of Nursing, Health and Human Services Kinesiology	To cover electrodes for EKG and EMG labs, BIOPAC replacement leads, spirometer mouthpieces. Recommended New Course Fees: PE 220L course fee of \$10 per course.
College of Nursing, Health and Human Services Kinesiology	To cover EKG Electrodes, replacement of Heart Rate Monitors, BP Sphygmomanometers, and stethoscopes, Parvomedics Calibration gas, spirometer mouthpieces, glucose reagent & standard for Analox GM7. Recommended New Course Fees: PE 488L course fee of \$30 per course.
College of Nursing, Health and Human Services Kinesiology	To cover BP sphygmomanometers and stethoscopes replacement, lactate reagent for Analox GM7, double sided tape, cholesterol reagent for Analox GM7, and replacement parts for Parvomedics cart. Recommended New Course Fees: PE 381L course fee of \$15 per course.
College of Technology Applied Engineering & Technology Management	To cover measuring tool set, safety glasses, various bar steel, tool bits, cutting oils, lubes, and cleaning supplies. Recommended Change in Existing Fee: MFG 370 course fee from \$25 to \$90 per course.
College of Technology Applied Engineering & Technology Management	To cover supplies for metal fabrication project, aluminum and hot-rolled steel for projects, welding wire, electrodes, welding gasses, safety equipment, oils, lubes, and cleaning supplies. Recommended Change in Existing Fee: MFG 371 course fee from \$25 to \$105 per course.
College of Technology Applied Engineering & Technology Management	To cover student drafting kit and general class supplies. Recommended Change in Existing Fee: MET 103 course fee from \$40 to \$65 per course.

College of Technology Applied Engineering & Technology Management and Sciences	To cover general class supplies. Recommended Change in Existing Fee: MET 299 course fee from \$35 to \$10 per course.
College of Technology Human Resource Development & Performance Technologies	To cover class materials as fabric, dotted making paper, sewing machine needles, and Bi-Annual Service Maintenance/replacement. Recommended New Course Fee: TAM 411 course fee of \$35 per course.
College of Arts and Sciences Art and Design	To cover chemicals, tape, cement, spirits, clothes, crayons, plates, screens, squeegees, printmaking paper and process ink. Recommended Change in Existing Fee: ARTS 341, ARTS 440, ARTS 240, ARTS 443, ARTS 640, ARTS 643 from \$10 per credit hour to \$75 per course.
College of Arts and Sciences Art and Design	To cover all course use in varying degrees, an assortment of consumables, photo chemicals, films, vinyl gloves, glue, spirits, batteries, bulbs, backdrop paper, dry mount tissue, printmaking paper and process ink. Recommended Change in Existing Fee: ARTS 641, ARTS 642 from \$10 per credit hour to \$75 per course.
College of Arts and Sciences Art and Design	To cover consumables, photo chemicals, films, vinyl gloves, glue, spirits, batteries, bulbs, backdrop paper, dry mount tissue, printmaking paper and process ink. Recommended Change in Existing Fee: ARTS 400J, ARTS 600J, ARTS 601J variable credit hour fee from \$10 per credit hour to \$25 per credit hour.
College of Arts and Sciences Art and Design	To cover pencils, pens, nibs, brushes, muslin, hand stand, charcoal, pastel paper and student grade pastels (15 colors). Recommended Change in Existing Fee: ARTS 316 from \$10 per credit hour to \$60 per course.
College of Arts and Sciences Art and Design	To cover pencils, pens, nibs, brushes, muslin, hand stand, charcoal, pastel paper and student grade pastels (15 colors). Recommended Change in Existing Fee: ARTS 415 from \$10 per credit hour to \$65 per course.
College of Arts and Sciences Art and Design	To cover consumables, photo chemicals, films, vinyl gloves, batteries, bulbs, backdrop paper, dry mount tissues, pastel paper and student grade pastels (15 colors). Recommended Change in Existing Fee: ARTS 400B from \$10 per credit hour to \$20 per credit hour.

College of Arts and Sciences Art and Design	To cover general consumable supplies, charcoal, graphite, fixatives, pastel paper and student grade pastels (15 colors). Recommended Change in Existing Fee: ARTS 600B, ARTS 601B from \$4 per credit hour to \$20 per credit hour.
College of Arts and Sciences Art and Design	To cover general consumable supplies, charcoal, graphite, fixatives, pastel paper and student grade pastels (15 colors). Recommended Change in Existing Fee: ARTS 615 from \$4 per credit hour to \$65 per course.
College of Arts and Sciences Art and Design	To cover photographic chemicals, mounting tissue, digital paper/transparency film, digital printer ink, artist papers, bulk chemicals, large format films, special process photo paper, light bulbs, backdrop paper, tape, miscellaneous brushes. Recommended Change in Existing Fee: ARTS 235, ARTS 336, ARTS 435, ART 200E course fee from \$30 to \$36 per course.
College of Arts and Sciences Art and Design	To cover consumable supplies, sanding discs, gloves, cloths, files, filler, primer, stains, sealers, and 15-30 board feet of various hard woods. Recommended Change in Existing Fee: ARTS 255, ARTS 356, ARTS 357, ARTS 455, ARTS 456, and ARTS 655 from \$10 per credit hour to \$130 per course.
College of Arts and Sciences Art and Design	To cover glue, sand paper, plywood, aniline dyes, jointer knives, planer knives, table saw blades, and 15-30 board feet of hard wood. Recommended Change in Existing Fee: ARTS 457 from \$10 per credit hour to \$43 per credit hour.
College of Arts and Sciences Art and Design	To cover glue, sand paper, plywood, aniline dyes, jointer knives, planer knives, table saw blades, and 15-30 board feet of hard wood. Recommended Change in Existing Fee: ARTS 656, ARTS 657 from \$10 per credit hour to \$130 per course.
College of Arts and Sciences Art and Design	To cover 5 lb. plastilene, smooth-on Oomoo, smooth-on smooth cast 300, ease release 200 spray and 14 gauge steel. Recommended Change in Existing Fee: ARTS 400F, ARTS 600F from \$10 per credit hour to \$43 per credit hour.
College of Arts and Sciences Art and Design	To cover photographic chemicals, mounting tissue, digital paper/transparency film, digital printer ink, artist papers, bulk chemicals, large format films, special process photo paper, light bulbs, backdrop paper, tape, miscellaneous brushes. Recommended Change in Existing Fee: ARTS 400E from \$10 per credit hour to \$12 per credit hour.

College of Arts and Sciences Art and Design	To cover consumable supplies, various metals, gas, welding materials, sanding discs, blades, gloves, safety glasses, 5 lb. plastilene, smooth-on Oomoo, smooth-on smooth cast 300, ease release 200 spray and 14 gauge steel. Recommended Change in Existing Fee: ARTS 245, ARTS 346, ARTS 445, and ARTS 645 from \$10 per credit hour to \$130 per course.
College of Arts and Sciences Art and Design	To cover consumable supplies, 5 lb. plastilene, smooth-on Oomoo, smooth-on smooth cast 300, ease release 200 spray and 14 gauge steel. Recommended Change in Existing Fee: ARTS 646 from \$10 per credit hour to \$130 per course.
College of Arts and Sciences Music	To cover accompanying, pianos (repair, tuning, replacement), clavino (repairs, replacement, headsets, electronics), replacement/repair of wind, string, and percussion instruments. Recommended New Course Fee: MUS 178 ABCDEFGHIJKLMNOQRTU course fee of \$150 per course.
College of Arts and Sciences Music	To cover cost of TK20 license. Recommended New Course Fee: MUS 201 course fee of \$100 per course.
College of Arts and Sciences Music	To cover accompanying, pianos (repair, tuning, replacement), clavino (repairs, replacement, headsets, electronics), replacement/repair of wind, string, and percussion instruments. Recommended Change in Existing Fee: MUS 270 ABCDEFGHIJKLMNOQRTU, MUS 470 ABCDEFGHIJKLMNOQRTU, MUS 272 ABCDEFGHIJKLMNOQRTU, MUS 274 ABCDEFGHIJKLMNOQRTU, MUS 472 ABCDEFGHIJKLMNOQRTU, MUS 474 ABCDEFGHIJKLMNOQRTU from \$120 per credit hour to \$150 per course.
College of Arts and Sciences Music	To cover accompanying, pianos (repair, tuning, replacement), clavino (repairs, replacement, headsets, electronics), replacement/repair of wind, string, and percussion instruments. Recommended Change in Existing Fee: MUS 276 ABCDEFGHIJKLMNOQRTU, MUS 476 ABCDEFGHIJKLMNOQRTU from \$60 per credit hour to \$150 per course.
College of Arts and Sciences Music	To cover accompanying, pianos (repair, tuning, replacement), clavino (repairs, replacement, headsets, electronics), replacement/repair of wind, string, and percussion instruments. Recommended Change in Existing Fee: MUS 100, MUS 100A, MUS 100I, MUS 100R, MUS 100T, MUS 600, MUS 676 ABCDEFGHIJKLMNOQRTU from \$50 per credit hour to \$150 per course.
College of Arts and Sciences Music	To cover accompanying, pianos (repair, tuning, replacement), clavino (repairs, replacement, headsets, electronics), replacement/repair of wind, string, and percussion instruments. Recommended Change in Existing Fee:

¹Laboratory/course specific fees are assessed only in conjunction with courses associated with the automated fee assessment process. An exception exists for study abroad courses: IS 396, 397, and 398.

5b4 Federal A-133 Audit Report

Item will be distributed at Board Meeting.

Recommendation: Acceptance of Federal A-133 Audit Report (Ms. McKee)

5c New Program, Genetic Counseling M.S.

The M.S. in Genetic Counseling is a comprehensive program to train students toward certification in Genetic Counseling. Students will gain a thorough education in Human Genetics, Cytogenetics, Genomics, Genetic Disorders, Diagnostics, and the principles of counseling.

Genetic Counseling is evolving as one of the important medical programs of the post-genomic era. There is a demonstrated need for trained individuals to help patients comprehend complex information related to the genomics of their diseases and genetics-associated risks of disease development. The M.S. in Genetic Counseling is a comprehensive degree program designed to prepare students for careers in Genetic Counseling. This program will include an in-depth exploration of human genetics including: basic genetic principles, cytogenetics, diagnostics, genomics, and counseling patients regarding genetic risk and personal genomic information. This is an interdisciplinary program that has its primary base in the Department of Biology and will draw courses from Biology, Psychology, and Counseling. The program will admit 8 each year for the first 2 years and will grow to a target admission of 15 for each cohort.

The curriculum is 61 credits and are as follows:

- BIO 506- Cell and Tissue Culture 2 credits
- BIO 506L Cell and Tissue Culture Lab 2 credits
- BIO 561-Embryology 2 credits
- BIO 561L Embryology Lab1 credit
- BIO 581- Genome Science 3 credits
- BIO 586- Human Genetics 3 credits
- BIO 587-Bioinformatics 3 credits
- BIO 609-Collecting and Analyzing Biological Data 2 credits
- BIO 609L-Collecting and Analyzing Biological Data Lab 1 credit
- BIO 680- Seminar in Genetics 2 credits (students will take 2 Semesters)
- BIO 681-Medical Genetics 2 credits
- BIO 687-Clinical Cytogenetics 3 credits
- BIO 688-Diagnostic Genetics 3 credits
- BIO 688L Diagnostics Genetics Lab 1 credit
- BIO 689 – Clinical Rotations 2 credits (students will take 4 semesters)

BIO 692- Research in Biology 1-10 credits (students will take 2 semesters at 3 credits)

COUN 533-Techniques of Counseling 3 credits

COUN 666-Multicultural Counseling 3 credits

COUN 738D-Ethics and Professional Practice: Mental Health Counseling 1-3 credits (students will enroll for 3 credits)

PHIL 525 – Bioethics of Genome Science 3 credits

PSY 566-Human Ontogeny 3 credits

This program's development was supported by the University's Unbounded Possibility Initiative.

Recommended New Program Fee:

This program will require a high level of support and special program fees will be required. These fees will be used for consumable items, special laboratory equipment, software upgrades, limited criminal background checks, service and maintenance contracts, clinical supervision, student research, animal care and processing fees, clinical supervisor mileage, and student travel.

It is proposed that a program fee of \$2,000 be attached to BIO 689. Students will enroll in this course four times during completion of the Genetic Counseling Program. Total program fees of \$8,000 will be collected from each student.

The proposal and program fees have been approved by the Dean of the College of Arts and Sciences, Dean of Graduate and Professional Studies, Faculty Senate, and have the support of the Provost and Vice President for Academic Affairs.

Recommendation: That the Genetic Counseling M.S. program and the proposed new Program Specific Fees, in the College of Graduate and Professional Studies, be approved effective Fall 2015, pending approval by the Indiana Commission for Higher Education.

5d College Name Change

Change name of College from “College of Nursing, Health, and Human Services” to “College of Health and Human Services”

A College name change is being proposed pending the approval of the School of Nursing within the College of Nursing, Health and Human Services structure. Removing the name “nursing” from the College title eliminates redundancy with multiple “nursing” titles, appropriately shortens the college name, and aligns with other peer institutions that house a School of Nursing within a College Structure. Examples are listed below.

Ball State University- School of Nursing housed in a College of Applied Sciences and Technology

Purdue University- School of Nursing housed in a College of Health and Human Services

Western Kentucky University- School of Nursing housed in a College of Health and Human Services

The proposal has been approved by the Dean of the College of Nursing, Health, and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: That the “College of Nursing, Health, and Human Services” be changed to “College of Health and Human Services”, effective July 1, 2015.

5e Creation of School of Nursing

The Department of Baccalaureate Nursing, Baccalaureate Nursing Completion, Advanced Practice Nursing and heretofore referred to as the “Nursing Unit” at Indiana State University requests that the unit be renamed a School of Nursing. The reporting structure within the College of Nursing, Health, and Human Services (CNHHS) would not change. No new administrative structure would be necessary, as the Executive Director of Nursing would remain as the nurse administrator for the School of Nursing as required by the accrediting body.

No changes to the function and reporting lines of the nursing chairpersons would occur. No changes to the existing College Constitution would be necessary. The current structure is already functioning like a school without the associated title. There are no significant costs in making this change. The only essential change would be a change of stationery, name tags, and signage to reflect the new name.

The proposal has been approved by the Dean of the College of Nursing, Health, and Human Services, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: That The Department of Baccalaureate Nursing, Baccalaureate Nursing Completion, Advanced Practice Nursing and heretofore referred to as the “Nursing Unit” at Indiana State University, be renamed School of Nursing, effective July 1, 2015.

5f Changes to Faculty Constitution

During the past several months, the Faculty Senate has identified several changes to the Faculty Constitution that were needed. Each of these additions were reviewed and approved in accordance with the University Handbook. Each addition or change was placed before the faculty for a vote and each surpassed the necessary 40% voter participation and each was approved by the University Faculty

1. Add a new section to the Constitution 245.9.1.4

245.9.1.4 Authorization to Make Minor Changes: When there is a need to make a change to any portion of the Handbook, including this Constitution, where that change is either merely grammatical or solely in response to a title change for a referenced position or office, the administration is authorized to execute that change upon Executive Committee of the Faculty Senate certification of the minor and inconsequential nature of that change. The Chairperson of the Faculty Senate will transmit that certification to the faculty.

Rationale: The rationale for the addition is that there are often a number of changes that must be made to the Handbook because a grammatical error has been found, or a committee or office name has changed, etc. This section allows the minor changes to corrected by the administration and not require votes from all parties

2. Add a new section to the Constitution 245.3.3.4 and renumber 245.3.3.4 - 245.3.3.6 to be 245.3.3.5-245.3.3.7

245.3.3.4 Attendance Policy: Senators on leave who will not be attending the Senate meetings for a semester are expected to notify the Senate Chair so that temporary alternates can be appointed. Other senators who miss two meetings in a semester will be reminded by the Senate Chair of their obligation to attend. If the senator misses an additional meeting during the remainder of the academic year, the senator will lose his/her seat, an alternate will be appointed if one is available, and the college the senator had represented will be notified of the change of status.

With this new section, renumbering is required - 245.3.3.4 - 245.3.3.6 to be 245.3.3.5-245.3.3.7

Rationale: This change is to ensure attendance and appropriate faculty representation at Senate meetings.

3. Modification to Faculty Constitution Section 245.3.4

Proposed Language

245.3.4 Officers of the University Faculty Senate.

245.3.4.1 Composition. The officers of the University Faculty Senate shall be a Chairperson, a Vice Chairperson, a Secretary, and a Parliamentarian. Only elected faculty members may serve as officers.

245.3.4.2 Term. The officers shall serve for one (1) year but may be re-elected.

245.3.4.3 Timing. The Chairperson, Vice Chairperson, and the Secretary of the newly constituted University Faculty Senate shall be elected at the first organizational meeting. The Parliamentarian shall be nominated by the Executive Committee of the Faculty Senate at its first meeting. This nomination shall be presented for confirmation by the members of the Faculty Senate at the first meeting of the Senate each fall.

245.3.4.4 Presiding Officers. The University President, or in his/her absence the Provost and Vice President for Academic Affairs, shall preside at the organizational meeting of the newly constituted University Faculty Senate meeting until the officers are elected.

Current Language

245.3.4 Officers of the University Faculty Senate.

245.3.4.1 Composition. The officers of the University Faculty Senate shall be a Chairperson, a Vice Chairperson, a Secretary. Only elected faculty members may serve as officers.

245.3.4.2 Term. The officers shall serve for one (1) year but may be re-elected.

245.3.4.3 Timing. The officers of the newly constituted University Faculty Senate shall be elected at the first organizational meeting in April (Section 245.4.1).

245.3.4.4 Presiding Officers. The University President, or in his/her absence the Provost and Vice President for Academic Affairs, shall preside at this meeting until the officers are elected.

Rationale: The rationale for amendment is to bring the constitution in line with what is current practice by the Faculty Senate.

4. Changes to Faculty Constitution. Eliminate sections 245.8.5 and 245.8.6

This proposed change is to eliminate the following two sections from the Constitution.

245.8.5 Liaisons between University Faculty Senate and College/Library Governance. The governance body of each college/library shall seat a University faculty senator as a liaison.

245.8.5.1 Voting Rights. The liaison may also serve as a member of the college/ library governance body, and if such is the case, the liaison retains voting rights. If not serving as a member of the college/library body, the liaison cannot vote.

245.8.5.2 Duties of Liaisons. The liaison's duties are to report relevant actions and agendas of the University Faculty Senate to the college/library governance body, to report the relevant actions and agendas of the college/library governance body to the Senate, and generally, to facilitate communication between the Senate and college/ library governance body.

245.8.6 Council of Governance Chairs. The Council of Governance Chairs shall consist of the Chairperson of the University Faculty Senate and the Chairperson of each college/library governance body. The Chairperson of the University Faculty Senate shall serve as Chairperson of the Council of Governance Chairs.

245.8.6.1 Purpose. The Council is not a legislative body. Its purpose is to facilitate coordination of the efforts of the University Faculty Senate and the college/library governance bodies in exercising the faculty's areas of primary and advisory authority.

245.8.6.2 Meetings. The Council shall meet three (3) times during the academic year: during the first month of the fall semester, during the first month of the spring semester, and during the last month of the spring semester.

245.8.6.3 Minutes. The University Faculty Senate administrative assistant shall record minutes of the meetings to be forwarded to each governance body.

245.8.6.4 Additional Meetings. The Chairperson of the Council may call additional meetings and consider requests for additional meetings from any member of the Council.

Rationale: The rationale to eliminate these 2 sections from the constitution is that the liaison and the Council of Governance Chairs is no longer seen as necessary given the ease of electronic communication and information sharing.

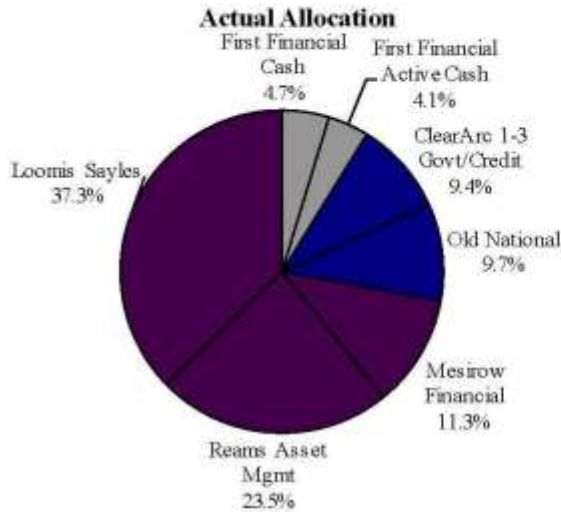
Recommendation: It is the recommendation of the Provost that all proposed changes to the Faculty Constitution be approved.

6 Items for the Information of the Trustees

6a University Investments

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending December 31, 2014.

**Indiana State University Operating Funds
Plan Summary
Period Ended December 31, 2014**



<u>Manager</u>	<u>Market Value</u>
ISU-First Financial Cash	\$6,949,537
ISU-First Fincl. Active Cash	\$6,067,238
ISU-ClearArc	\$13,903,788
ISU-Old National	\$14,276,706
ISU-Mesirow Fincl.	\$16,646,599
ISU-Reams Asset Mgmt.	\$34,702,644
ISU-Loomis Sayles	\$55,125,920
ISU-Total Fund	\$147,672,432

December 31, 2014			
	Market Value	% of Total Assets	Target Allocation
Tier 1			
First Financial Cash	\$6,949,537	4.7%	\$10mm - \$25mm
First Financial Active Cash	\$6,067,238	4.1%	
	\$13,016,774	8.8%	
Tier 2			
ClearArc 1-3 Year Govt/Credit	\$13,903,788	9.4%	\$25mm - \$30mm
Old National Intermediate	\$14,276,706	9.7%	
	\$28,180,494	19.1%	
Tier 3			
Mesirow Core Total Return	\$16,646,599	11.3%	Remaining Balance
Reams Asset Management Core	\$34,702,644	23.5%	
Loomis Sayles Core Plus	\$55,125,920	37.3%	
	\$106,475,163	72.1%	
	\$147,672,432	100.0%	

**QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER
PRIOR QUARTER ENDED DECEMBER 31, 2014**

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/Loss	Ending Market Value
ISU-First Financial Cash	\$6,947,207	(\$3,374)	\$5,703	\$6,949,537
ISU-First Fincl. Active Cash	\$6,069,371	(\$2,439)	\$306	\$6,067,238
ISU-ClearArc	\$13,884,949	(\$6,058)	\$24,898	\$13,903,788
ISU-Old National	\$14,137,577	(\$8,307)	\$147,435	\$14,276,706
ISU-Mesirow Fincl.	\$14,896,710	\$1,485,953	\$263,936	\$16,646,599
ISU-Reams Asset Mgmt.	\$31,267,921	\$2,973,136	\$461,587	\$34,702,644
ISU-Loomis Sayles	\$50,201,143	\$4,452,035	\$472,742	\$55,125,920
ISU-Total Fund	\$137,404,878	\$8,890,947	\$1,376,607	\$147,672,432

INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended December 31, 2014

Inception Date: October 1, 2010

	Last Quarter	Last Year	Last 2 Years	Last 3 Years	Since Inception	Last 5 Years
ISU-Tier 1	0.06	0.19	0.29	0.36	0.37	--
ISU-First Financial Cash	0.07	0.20	0.23	0.26	0.26	--
90 Day T-Bill	0.00	0.03	0.05	0.07	0.09	0.09
ISU-First Fincl. Active Cash	0.07	0.27	0.42	0.52	0.58	--
Citi:Treas 1 Yr	(0.03)	0.23	0.25	0.25	0.35	0.42
ISU-Tier 2	0.62	2.20	1.14	1.69	1.85	--
ISU-ClearArc	0.18	0.87	0.80	1.10	1.19	--
ClearArc:1-3 Yr G/C Comp	0.20	0.92	0.82	1.23	1.28	1.81
Barclays:Gov/Credit 1-3	0.17	0.77	0.71	0.89	0.99	1.41
ISU-Old National	1.04	3.50	1.47	2.27	2.50	--
Old Nat'l: Interm Comp	0.97	3.56	1.60	2.50	2.62	3.72
Barclays:Gov/Credit Inter	0.89	3.13	1.11	2.03	2.43	3.54
ISU-Tier 3	1.04	5.94	2.64	4.70	4.99	--
ISU-Mesirow Fincl.	1.69	6.27	2.15	3.38	3.76	--
Mesirow:Core Comp	1.85	6.47	2.20	3.45	3.88	4.99
ISU-Reams Asset Mgmt.	1.34	4.58	1.69	3.41	3.94	--
Reams:Core Comp	0.95	3.63	1.46	3.27	3.90	5.01
ISU-Loomis Sayles	0.64	6.70	3.40	5.95	6.06	--
Loomis:Core Plus Comp	0.69	6.92	3.31	5.99	6.05	7.42
Barclays:Aggregate Index	1.79	5.97	1.89	2.66	3.38	4.45
ISU-Total Fund	0.85	4.20	1.95	3.47	3.52	--
Total Fund Target*	1.15	3.83	1.32	1.84	2.30	3.04

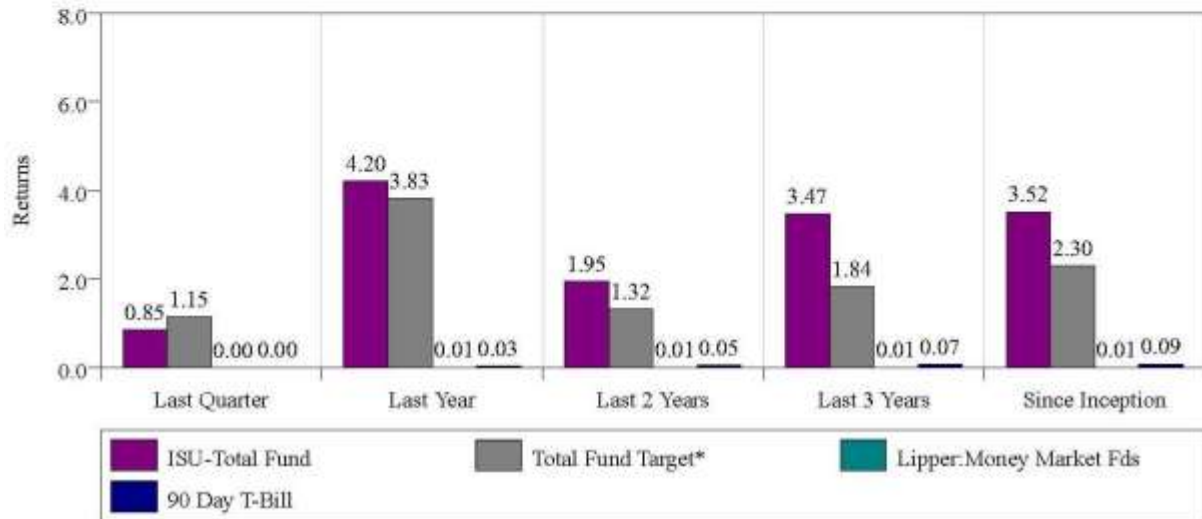
Total Fund Target* = 19% 90 Day T-Bill, 19% Barclays Govt/Credit 1-3 Year Index, 62% Barclays Aggregate Index

RETURN SUMMARY
PERIOD ENDED DECEMBER 31, 2014

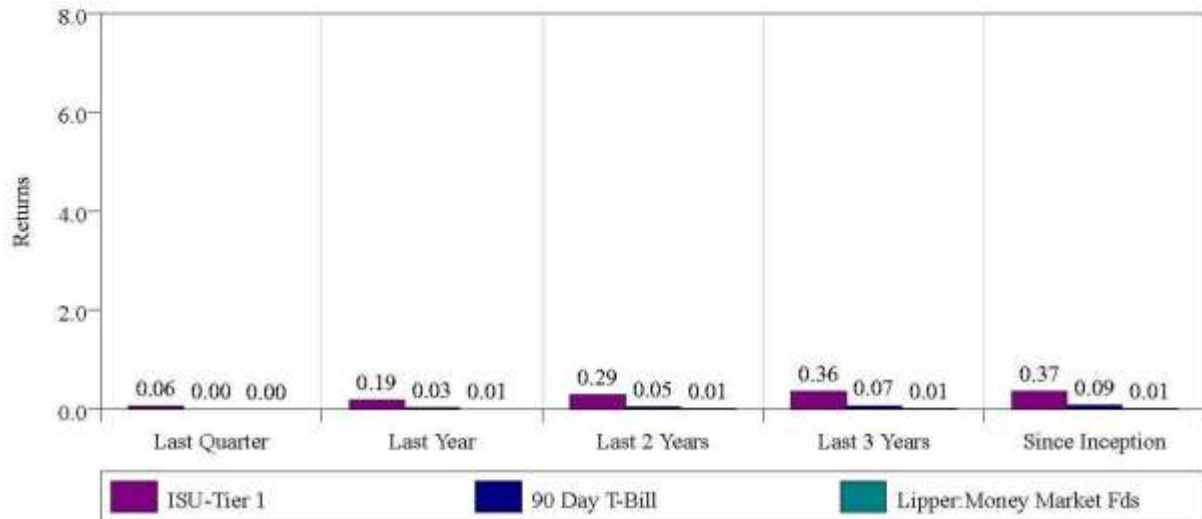
Total Fund Performance

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Total Fund Returns
for Various Time Periods
Current Quarter Ending December 31, 2014
Inception Date: October 1, 2010



ISU Tier 1 Returns
for Various Time Periods
Current Quarter Ending December 31, 2014
Inception Date: October 1, 2010

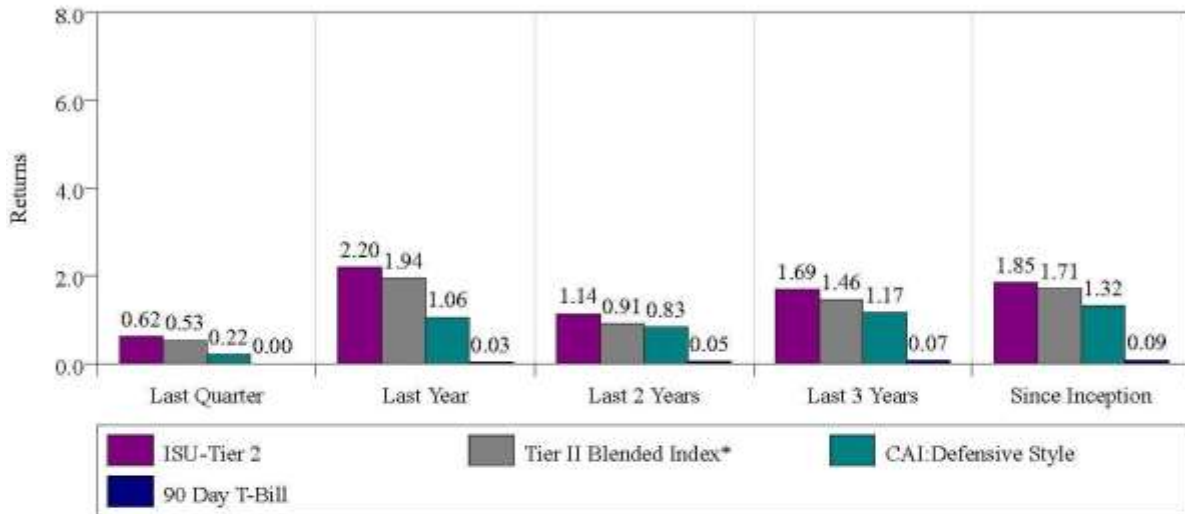


RETURN SUMMARY
PERIOD ENDED DECEMBER 31, 2014

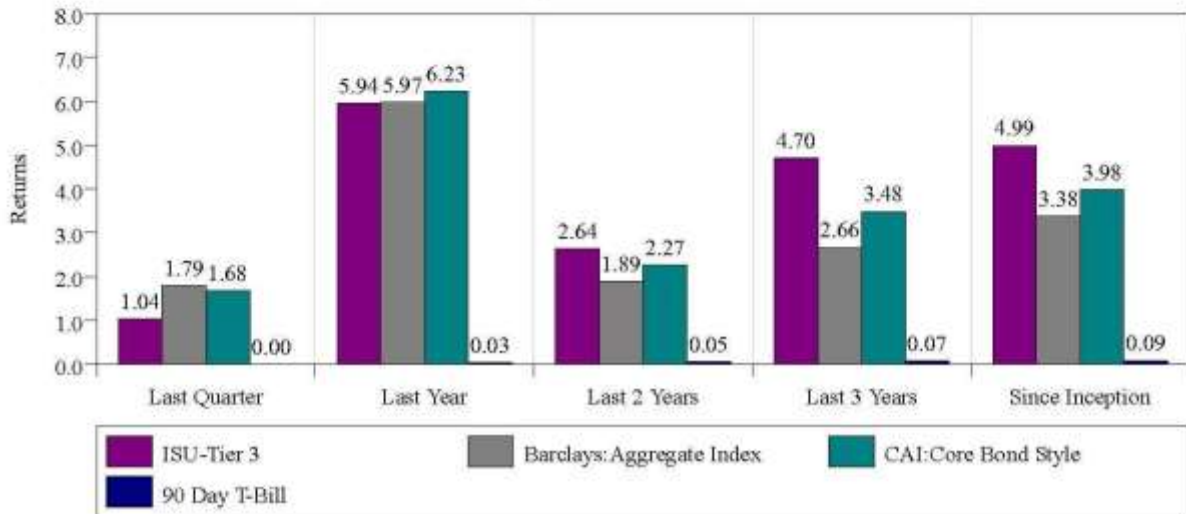
Total Fund Performance

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Tier 2 Returns
 for Various Time Periods
 Current Quarter Ending December 31, 2014
 Inception Date: October 1, 2010



ISU Tier 3 Returns
 for Various Time Periods
 Current Quarter Ending December 31, 2014
 Inception Date: October 1, 2010



6b Financial Report

INDIANA STATE UNIVERSITY						
GENERAL FUND OPERATING REVENUE SUMMARY						
For the Quarter Ending December 31, 2014						
	2014-15 Budget	Actual through 12/31/14	Percent of Budget	2013-14 Budget	Actual through 12/31/13	Percent of Budget
Revenues						
State of Indiana						
Operational	\$ 66,161,986	\$ 33,080,983	50.0%	\$ 66,161,986	\$ 39,157,092	59.2%
Operational Appropriation Shortfall	1,346,165	673,083	50.0%			
Fee Replacement	8,489,497	7,413,817	87.3%	8,146,876	6,978,735	85.7%
DegreeLink	460,245	230,123	50.0%	460,245	230,123	50.0%
Gross Student Fees	79,505,213	45,066,585	56.7%	71,823,010	42,196,980	58.8%
Other Fees and Charges	1,210,500	898,836	74.3%	1,240,912	853,791	68.8%
Sales and Services	847,140	279,390	33.0%	831,500	417,657	50.2%
Miscellaneous Income	<u>4,195,380</u>	<u>3,688,345</u>	87.9%	<u>3,990,384</u>	<u>3,547,181</u>	88.9%
Total Budgeted Revenue	\$ 162,216,126	\$ 91,331,162		\$ 152,654,913	\$ 93,381,559	
Encumbrances and Carryforward	10,597,275	10,597,275		10,708,227	10,708,227	
Reimbursements and Income Reappropriated From Other Sources	<u>4,668,878</u>	<u>4,668,878</u>		<u>4,834,451</u>	<u>4,834,451</u>	
Total Revenues	<u>\$ 177,482,279</u>	<u>\$ 106,597,315</u>	60.1%	<u>\$ 168,197,591</u>	<u>\$ 108,924,237</u>	64.8%

INDIANA STATE UNIVERSITY						
GENERAL FUND OPERATING EXPENSE SUMMARY						
For the Quarter Ending December 31, 2014						
	2014-15 Budget	Actual through 12/31/14*	Percent of Budget	2013-14 Budget	Actual through 12/31/13*	Percent of Budget
Salaries and Wages	\$ 79,199,959	\$ 40,673,872	51.4%	\$ 77,481,884	\$ 39,979,569	51.6%
Fringe Benefits	25,593,722	12,311,844	48.1%	25,294,618	12,613,993	49.9%
Student Wages	3,986,061	2,004,666	50.3%	3,859,341	1,751,655	45.4%
Utilities	10,561,853	6,460,102	61.2%	10,873,240	7,516,251	69.1%
Training, Representation, and Travel	1,772,954	1,223,133	69.0%	1,513,609	1,062,772	70.2%
Student Aid	13,791,048	13,710,417	99.4%	13,385,759	13,340,377	99.7%
Supplies and Expense/Transfers	28,342,240	14,594,816	51.5%	25,684,963	14,426,199	56.2%
Reserve for Operating Appropriation	1,346,165	673,083	50.0%			
Repairs and Maintenance	5,449,294	5,456,512	100.1%	4,433,386	3,502,577	79.0%
Capital Equipment	<u>7,438,983</u>	<u>856,078</u>	11.5%	<u>5,670,791</u>	<u>561,823</u>	9.9%
Total Expenditures	<u>\$ 177,482,279</u>	<u>\$ 97,964,523</u>	55.2%	<u>\$ 168,197,591</u>	<u>\$ 94,755,216</u>	56.3%

Revenues

Operational State Appropriation

The Governor's Office announced in June of 2014, after 2014-2015 University budgets had been approved by the Board of Trustees, that all public higher education institutions would continue to be subject to a 2% reserve for fiscal year 2015. Applying to operating and general fund line items, the 2% reserve is withheld monthly. To offset this loss of appropriation, a corresponding reserve was established as a part of the 2014-2015 budget to fund the 2% withholding.

Student Fees

Student Fees are above last year's total by \$2,869,605. Summer II and Fall tuition are above budget by \$97,549 and \$6,811,944, while prior year is below by \$135,368. The University's operating budget has been adjusted by \$2,558,300 to reflect \$558,300 in student wages and funding of strategic planning and unified communication projects.

Other Fees and Charges

Other Fees and Charges are above last year's level by \$45,045 due to increases in deferment and collection fees.

Sales and Services

Sales and Services shows a decrease of \$138,267 due to a timing difference of recognition of project management fees.

Miscellaneous Income

Miscellaneous Income is up \$141,164 due to increased utility reimbursement from Residential Life.

Expenses

Salaries and Wages

Salaries and wages are above last year's level by \$694,303. This is due to increases in instructional, administrative, and support staff salaries.

Fringe Benefits

Fringe benefits shows a decrease of \$302,149 largely due to half of retiree medical benefits being charged to the VEBA.

Student Wages

Student wages has a \$253,011 increase as an additional \$542,500 was added to student wage budgets to hire new students and maintain levels of employment.

Utilities

Utilities shows a decrease of \$1,056,149 to reflect lower natural gas costs while electricity showed an increase based on usage and there is an increase in sewage based on rate increases.

Training, Representation and Travel

Training, Representation, and Travel increased by \$160,361. The budget included \$275,861 of carry forward from 2013-2014.

Student Aid

Student Institutional Aid grew by \$370,040. This reflects the growth in student enrollment and the increased number of laptop scholarships provide to qualified incoming freshmen.

Supplies and Expense/Transfers

Supplies and Expense/Transfers shows an increase of \$168,617.

Repairs and Maintenance

Repairs and Maintenance is above last year's totals by \$1,953,935 which represents a realignment of budgets within OIT to more accurately reflect expenditure types.

Capital Equipment

Capital equipment has an increase of \$294,255 from last fiscal year. A total of \$2,417,662 of carry forward budget was brought forward into the new fiscal year. Many departments utilize a multiple-year planning approach for capital purchases.

6c Purchasing Report

Purchase Order Activity for Period November 25, 2014 to January 29, 2015

Purchases Over \$50,000

Sole Source

TK	JBH Technologies Inc	P0076851	3D Printer for College of Technology	\$59,850.00
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6d Vendors Report

The following vendors have accumulated purchases from the University for the time period July 1, 2014 through

December 31, 2014 (Fiscal Year) in excess of \$250,000:

Vendors with Purchases Exceeding \$250,000

November 1-December 31, 2014

Evan and Ryan Electrical Contractors	\$ 275,495	Field Campus Restroom, Career Center Restrooms, and Student Recreational Center Bike Storage Remodeling
Rural Health Innovation Collaborative	\$ 284,467	Operating and Simulation Center Expenses for the Rural Health Innovation Collaborative
Indiana-American Water Company	\$ 287,841	Water Utility Payments
Sycamore Engineering Inc	\$ 305,056	Building Utility Metering Project and Plumbing and Mechanical Repairs
Michael Walters Advertising	\$ 343,595	University Advertising on Television and Billboards
Ratio Architects Inc	\$ 455,405	Sycamore Towers Phase I and Multi-Purpose Track & Soccer Venue
Indiana Department of Corrections	\$ 512,832	Academic Courses
Old National Insurance	\$ 706,069	Property, Flight Academy, and Workers Compensation Insurance Premiums

Previously Reported Vendors with Purchases

Exceeding \$250,000

Servpro of Vigo County	\$ 273,853	Family Housing Fire Rehabilitation
Bell Industries Inc	\$ 286,340	Microsoft Software License Payment
Barnes & Noble Booksellers	\$ 290,257	Textbook Scholarships
Associated Roofing Inc	\$ 347,492	African American Cultural Center and Tirey Hall Slate Roof Replacements
Network Solutions Inc	\$ 347,501	Network Computer Equipment Maintenance Agreement
SHI International Corp	\$ 373,299	Novell Identity Maintenance Agreement for Banner Student and Finance
ST Construction Inc	\$ 377,252	Dede Terrace Construction and Holmstedt Hall North Loop Drive
Staples Business Advantage	\$ 380,751	Office Supplies and Equipment Purchases
Scholastic Inc	\$ 383,283	iRead In-Classroom Support and Hosting Service
Ivy Tech	\$ 387,620	Remedial Math Instruction
Delta Dental Plan of Indiana	\$ 437,163	Dental Claims Reimbursements
Otis Elevator	\$ 488,764	Hulman Center Elevator Renovation and Elevator Maintenance and Repairs
Symetra Life Insurance Company	\$ 522,486	Life and Long Term Disability Insurance
SSI Services LLC	\$ 612,000	Asbestos Abatement for Sycamore Towers
City of Terre Haute	\$ 652,379	ISU Bus Service, Fire Protection and Sewage Charges
Crown Electric Inc	\$ 728,284	North Residence Hall Electrical Construction and Hulman Center Emergency Generator
EDF Trading North America LLC	\$ 813,153	Natural Gas Purchases
AmWins/NEBCO Group Benefits	\$ 1,098,275	Retiree Insurance Coverage
Foliot Furniture Inc	\$ 1,180,572	Reeve Hall Furniture
Medco Health Solutions	\$ 1,330,992	Prescription Drug Coverage
A A Huber and Sons Inc	\$ 1,357,477	North Residence Hall Mechanical Construction
Lenovo Inc	\$ 2,084,008	Computer Equipment Purchases
CDI Inc	\$ 2,994,282	Multi-Purpose Track & Soccer Field Construction
Duke Energy	\$ 3,752,630	Electricity Utility Payments
Weddle Brothers Construction Co Inc	\$ 4,468,778	Normal Hall Renovation
TIAA-CREF	\$ 5,075,292	Retirement Contributions
Sodexo Inc and Affiliates	\$ 5,841,182	Dining and Catering Services
CIGNA Health Care	\$ 7,770,487	Medical Claim Payments
Hannig Construction Inc	\$ 10,998,402	Mills Hall and Science Lab Renovation and Reeve Residence Hall Construction

6e Faculty Personnel

FACULTY

Appointments

(Effective August 1, 2014 unless otherwise noted)

Sandra Kohler; Assistant Professor, Department of Languages, Literatures, and Linguistics; Ph.D., University of Illinois at Chicago; salary \$52,870 per academic year; effective August 1, 2015.

Instructor Appointments of 2-5 years – 2014-2015 Academic Year

(Effective August 1, 2014 unless otherwise stated)

Joan Dreher; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$45,000 per academic year, prorated from the effective date of January 1, 2015.

Volodymyr Lazar; Instructor, Department of Languages, Literatures, and Linguistics; M.S., Minnesota State University; salary \$36,000 per academic year, prorated from the effective date of November 21, 2014.

Jeanna Lisman; Instructor, Department of Baccalaureate Nursing Completion; M.S.N., Indiana Wesleyan University; salary \$52,000 per academic year, prorated from the effective date of January 1, 2015.

Donald Shorter; Instructor, Department of Languages, Literatures, and Linguistics; Doctor of Religion, Indiana Christian University; salary \$37,455 per academic year; effective August 1, 2015.

Full-Time Appointments – 2015 Spring Semester

Lynette Coffey; Full-Time Lecturer, Department of Baccalaureate Nursing; M.S.N., Indiana Wesleyan University; salary \$24,000.

Jennifer Todd; Full-Time Lecturer, Department of Social Work; M.S.W., University of Cincinnati; salary \$24,000.

Temporary Part-Time Appointments – 2014 Fall Semester

Mahmoud Reza Farahani; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., IUPUI School of Engineering and Technology; nine hours; salary \$10,800; effective September 9, 2014.

Steven Ulrich; Student Teacher Supervisor, Education Student Services; M.S., Purdue University; supervise two students; salary \$1,144.

Jalal Zreba-Dover; Part-Time Lecturer, Department of Aviation Technology; B.S., Indiana State University; three hours; salary \$3,000; effective November 1, 2014.

Temporary Part-Time Appointments – 2015 Spring Semester

(Effective January 1, 2015 unless otherwise noted)

Eli Aba; Part-Time Lecturer, Department of Applied Engineering and Technology Management; Ph.D., Indiana State University; six hours; salary \$7,344.

Soulaf Abas; Part-Time Lecturer, Department of Art and Design; M.F.A., Indiana State University; six hours; salary \$6,120.

Meredith Addison; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S. Indiana State University; four hours; salary \$9,384.

James Archer; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$6,242.

David Beach; Professor Emeritus, Department of Electronics and Computer Engineering Technology; Ph.D., University of Missouri-Columbus; six hours; salary \$7,344.

Joseph Biggs; Part-Time Lecturer, Department of Psychology; Ph.D., Indiana State University; one hour; salary \$3,000.

Glenn Blackstone; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.A., Kent State University; six hours; salary \$6,242.40.

Lynda Blaising; Part-Time Lecturer, Department of Elementary, Early, and Special Education; M.A., Ball State University; three hours; salary \$4,182.

Megan Bland; Part-Time Lecturer, Department of Applied Health Sciences; B.S., Indiana State University; nine hours; salary \$9,000.

David Bolk; Part-Time Lecturer, Department of Political Science; J.D., Indiana University; three hours; salary \$3,573.

Errett Bozarth; Part-Time Lecturer, Department of Aviation Technology; B.S., U.S. Naval Academy; six hours; salary \$6,120.

Charles Bridges; Part-Time Lecturer, Department of Criminology and Criminal Justice; J.D., Indiana University; nine hours; salary \$9,363.60.

Robert Burton; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise nine students; salary \$5,508.

Teresa Byers; Part-Time Lecturer, School of Music; M.Ed., Indiana State University; six hours; salary \$6,000.

Marilyn Byrd; Part-Time Lecturer, Department of Baccalaureate Nursing; four hours; salary \$9,384.

Cory Campbell; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Eastern Illinois University; six hours; salary \$6,120.

Kimberly Campbell; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.S., Indiana State University; three hours; salary \$3,060.

Dawn Castner-Rector; Part-Time Lecturer, Department of Psychology; Ph.D., Indiana State University; one hour; salary \$3,000.

David Chambers; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,000.

Nicole Christlieb; Part-Time Lecturer, Department of Political Science; M.P.A., Indiana State University; three hours; salary \$3,120.

Donna Clark; Part-Time Lecturer, School of Music; M.M., Butler University; 2.34 hours; salary \$3,003.02.

Ellen Clark; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervise two students; salary \$1,144.

Mark Clauss; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; nine hours; salary \$7,488.

Daniel Cleveland; Part-Time Lecturer, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$4,500.

Jeffrey Clutter; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.Ed., Indiana State University; six hours; salary \$7,200.

Joanna Connors; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; six hours; salary \$7,530.

Nicole Cook; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S.N., St. Louis University School of Nursing; 1.5 hours; salary \$3,450.

Chad Creasey; Part-Time Lecturer, Department of Marketing and Operations; M.B.A., Indiana State University; three hours; salary \$3,075.

Malea Crosby; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; 1.5 hours; salary \$1,537.50.

Terry Crowe; Student Teacher Supervisor, Education Student Services; M.S., Purdue University; supervise four students; salary \$2,288.

Sally Davies; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.E., Indiana State University; three hours; salary \$3,075.

Irma Davis; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; 1.5 hours; salary \$1,530.

Katrina Davis; Part-Time Lecturer, Department of Economics; M.S., Purdue University; three hours; salary \$3,075.

Patrece Dayton; Part-Time Lecturer, Department of Communication; B.S., University of Florida; three hours; salary \$3,060.

Jason Dean; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.B.A., Indiana State University; nine hours; salary \$11,295.

Candace DeCourville; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; seven hours; salary \$14,567.

Judith DeSantis; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University; three hours; salary \$3,060.

Cynthia DeVaney; Student Teacher Supervisor, Education Student Services; M.A.E., Ball State University; supervise three students; salary \$1,716.

Glen Dimick; Part-Time Lecturer, School of Music; M.M., DePaul University; 6.34 hours; salary \$6,466.80.

Mary Doucette-Lunstrum; Part-Time Lecturer, Department of Criminology and Criminal Justice; J.D., Thomas M. Cooley Law School; six hours; salary \$6,240.

Michael Drysdale; Part-Time Lecturer, Department of Psychology; Ph.D., Utah State University; three hours; salary \$3,060.

Jessica Durbin; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana University; seven hours; salary \$14,280.

Julie Edwards; Part-Time Lecturer, School of Music; M.M., University of North Carolina; nine hours; salary \$9,180.

Henry Erisman; Professor Emeritus, Department of Political Science; Ph.D., Penn State University; three hours; salary \$3,138.

Margaret Erthal; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; Ph.D., Southern Illinois University; three hours; salary \$3,060.

Mahmoud Reza Farahani; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., IUPUI School of Engineering and Technology; nine hours; salary \$10,800.

Anna Farrugia; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S.N., University of Phoenix; three hours; salary \$6,000.

Jessica Fields; Part-Time Lecturer, Department of History; M.A., Indiana State University; six hours; salary \$6,273.

Deborah Flurkey; Part-Time Lecturer, Department of Elementary, Early, and Special Education; M.Ed., Clemson University; nine hours; salary \$11,250.

Lauren Ford; Part-Time Lecturer, Department of Biology; M.S., Indiana State University; four hours; salary \$4,000.

Paula Frank; Professor Emerita, Department of Baccalaureate Nursing Completion; Ph.D., University of Utah; four hours; salary \$8,324.

Melissa Froderman; Part-Time Lecturer, Department of Applied Engineering and Technology Management; B.S., Indiana State University; three hours; salary \$3,672.

LaShun Fuller; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., California State University-Dominguez Hills; three hours; salary \$6,000.

Leslie Gackle; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; eight hours; salary \$10,040.

Christian Gallagher; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.A., Indiana State University; six hours; salary \$6,000.

Pamela Gibboney; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervise one student; salary \$572.

Elaine Gilbert; Part-Time Lecturer, Department of Applied Health Sciences; three hours; salary \$3,000.

Tonya Gimbert; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; three hours; salary \$3,121.20.

Philip Glende; Part-Time Lecturer, Department of Communication; Ph.D., University of Wisconsin- Madison; three hours; salary \$3,060.

Cynthia Gloye; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,136.50.

Pamela Gresham; Part-Time Lecturer, University Honors; Ph.D., Indiana State University; six hours; salary \$6,120.

Mary Griffy; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,765.

Edmund Grosskopf; Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; three hours; salary \$3,120.

Melissa Grunst; Part-Time Lecturer, Department of Biology; Ph.D., University of California, Riverside; three hours; salary \$3,600.

Katherine Gunn; Part-Time Lecturer, School of Music; M.M., Texas Tech University; 5.34 hours; salary \$5,446.80.

Alexander Hagedorn; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; seven hours; salary \$8,568.

James Hagedorn; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise one student; salary \$560.

Sandra Haggart; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; seven hours; salary \$16,100.

David Harris; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise twelve students; salary \$7,344.

Steven Harris; Part-Time Lecturer, Department of Philosophy; Ph.D., Indiana University; nine hours; salary \$9,828.

Angela Hayes; Part-Time Clinic Supervisor, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; 4.5 hours; salary \$4,590.

Tara Heglund; Part-Time Lecturer, Department of Baccalaureate Nursing Completion, and Department of Advanced Practice Nursing; M.S., Indiana State University; 2.5 hours; salary \$5,100.

Debra Hills; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., State University at Stony Brook; one hour; salary \$2,346.

David Hoffa; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; three hours; salary \$3,121.20.

Susan Hoffman; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$10,590.21.

James Houston; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,120.

Robert Huckabee; Professor Emeritus, Department of Criminology and Criminal Justice; Ph.D., Sam Houston State University; six hours; salary \$6,240.

Malynnda Johnson; Part-Time Lecturer, Department of Communication; Ph.D., University of Wisconsin – Milwaukee; three hours; salary \$3,060.

Kenneth Jones; Part-Time Lecturer, Department of Marketing and Operations; M.B.A., Indiana University; three hours; salary \$5,227.50.

Sandra Kassis; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise six students; salary \$3,672.

Thomas Keeley; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; six hours; salary \$6,120.

David Kelty; Part-Time Lecturer, Department of English; M.Ed., Indiana State University; six hours; salary \$6,367.26.

Leslie King; Part-Time Lecturer, Department of Electronics and Computer Engineering Technology; M.P.A., Indiana State University; three hours; salary \$3,672.

Meagan King; Part-Time Lecturer, Department of Communication; M.S., Indiana State University; three hours; salary \$3,060.

Sylvia Kirchner; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise four students; salary \$2,448.

Kara Kish; Part-Time Lecturer, Department of Kinesiology, Recreation and Sport; B.S., Indiana State University (special credentials on file); three hours; salary \$3,121.20.

Jason Krueger; Part-Time Lecturer, Department of Art and Design; M.F.A., Indiana State University; six hours; salary \$6,120.

Ralph Leck; Part-Time Lecturer, Department of University Honors; Ph.D., University of California- Irvine; three hours; salary \$3,000.

Janet Ledyard; Part-Time Lecturer, Department of Elementary, Early and Special Education; M.A., Western Michigan University; three hours; salary \$4,098.

Katherine Lindner; Part-Time Lecturer, Department of Psychology; M.S., Indiana State University; three hours; salary \$3,060.

Tresa Makosky; Part-Time Lecturer, Department of Theater; M.F.A., The University of Iowa; three hours; salary \$3,075.

Erica Mandsager; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S.N., Indiana State University; two hours; salary \$4,080.

Ron Martin; Part-Time Lecturer, Department of English; M.S., Indiana State University; three hours; salary \$3,183.63.

Florence Mathieu-Conner; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., University of Illinois; six hours; salary \$6,248.52.

Dave McCarter; Part-Time Lecturer, Department of History; Ph.D., University of Iowa; nine hours; salary \$9,409.50.

George McClellan; Part-Time Lecturer, Department of Educational Leadership; Ph.D., The University of Arizona; three hours; salary \$3,000.

Matthew McClure; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; three hours; salary \$3,600.

Christopher McGrew; Part-Time Lecturer, Department of Economics; Ph.D., Purdue University; three hours; salary \$3,075.

David McMannus; Part-Time Lecturer, Department of Kinesiology, Recreation and Sport; M.S., Indiana State University; four hours; salary \$4,161.60.

Ann McNeil; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; 4.5 hours; salary \$9,180.

Brent McPike; Part-Time Lecturer, School of Music; M.M., Indiana University; 6.67 hours; salary \$6,803.40.

Sherryn Miley; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervise four students; salary \$2,288.

Mark Miller; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise twelve students; salary \$6,864.

Dorothy Mimms; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; 3.5 hours; salary \$8,050.

Stephen Moore; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise seven students; salary \$4,004.

Teressa Moore; Part-Time Lecturer, Department of Applied Health Sciences and Department of Baccalaureate Nursing; M.S., Indiana State University; 6.5 hours; salary \$11,211.

Michelle Morahn; Part-Time Lecturer, Department of History; M.A., Indiana State University; nine hours; salary \$9,409.50.

Timothy Morse; Part-Time Lecturer, Department of Applied Health Sciences; M.S., Indiana State University; six hours; salary \$6,000.

Edward Motley; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Salve Regina University-Newport; three hours; salary \$3,121.20.

Sarah Mullican; Part-Time Lecturer, Department of Political Science; J.D., Valparaiso University School of Law; six hours; salary \$7,110.

Jon Musgrave; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; six hours; salary \$7,200.

Martin Nagy; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Ball State University; three hours; salary \$3,600.

Cheryl Newbold Thompson; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., IUPUI; 1.5 hours; salary \$3,519.

Tammy Pearson; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; two hours; salary \$4,162.

Charles Peebles; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; B.S., Capella University; three hours; salary \$6,120.

Ken Pell; Part-Time Lecturer, Department of English; M.A., Indiana State University; three hours; salary \$3,183.63.

Samantha Penney; Part-Time Lecturer, Department of Communication; M.A., Austin Peay State University; three hours; salary \$3,060.

Eric Petenbrink; Part-Time Lecturer, Department of History; M.A., Indiana University; nine hours; salary \$9,409.50.

Kym Pfrank; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Indiana State University; three hours; salary \$3,000.

Brian Pike; Part-Time Lecturer, Department of Kinesiology, Recreation and Sport; B.S., Indiana University; six hours; salary \$6,240.

Kathleen Pirtle; Part-Time Lecturer, Department of Baccalaureate Nursing; B.S.N., Indiana University (special credentials on file); two hours; salary \$4,600.

Eloise Pitt; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.P.H., Kentucky State University; three hours; salary \$3,121.20.

Jean Potts; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S.N, IUPUI; nine hours; salary \$18,360.

Daniel Powers; Part-Time Lecturer, School of Music; M.M., Indiana University; eight hours; salary \$8,160.

Rachel Rasley; Part-Time Lecturer, Department of Psychology; M.A., Indiana State University; six hours; salary \$6,120.

Monty Records; Part-Time Lecturer, Department of English; M.A., Indiana State University; six hours; salary \$6,367.26.

Blake Reynolds; Part-Time Lecturer, School of Music; M.M.E., Florida State University; one hour; salary \$1,000.

Dottie Rigsby; Part-Time Lecturer, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$6,240.

Jacqueline Rominger; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; two hours; salary \$4,600.

Meghan Salinas; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; nine hours; salary \$9,000.

Harold Schipp; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervise one student; salary \$572.

Jeffrey Schrink; Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; six hours; salary \$6,240.

Richard Setliff; Part-Time Lecturer, Department of Economics; Ph.D., Indiana State University; nine hours; salary \$9,597.69.

Glenna Simons; Part-Time Lecturer, Department of Psychology; J.D., Loyola University School of Law; six hours; salary \$6,120.

Neil Singleton; Part-Time Lecturer, Department of Communication; M.S., Indiana State University; nine hours; salary \$9,363.60.

Carolyn Sinnott; Student Teacher Supervisor, Education Student Services; M.S.Ed., Indiana University; supervise four students; salary \$2,288.

Stacey Smith; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., University of South Florida; eight hours; salary \$16,320.

Brittany Snyder; Part-Time Clinic Supervisor, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; 1.5 hours; salary \$1,350.

Ningning Song; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; nine hours; salary \$10,800.

Rachel Star; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ed.D., University of Cincinnati; six hours; salary \$6,150.

Anthony Stenger; Part-Time Lecturer, Department of Political Science; J.D., University of Virginia Law School; six hours; salary \$15,000.

Scotty Stepp; Part-Time Lecturer, School of Music; Ph.D., University of Illinois; 5.34 hours; salary \$5,446.80.

Kristal Stewart; Part-Time Lecturer, Department of Baccalaureate Nursing; M.P.C.N., Indiana Wesleyan University; four hours; salary \$9,384.

Crystal Sullivan; Part-Time Lecturer, Department of English; M.A., Indiana State University; three hours; salary \$3,183.63.

Kori Swalls; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; nine hours; salary \$9,189.

James Tanoos; Part-Time Lecturer, Department of Management, Information Systems, and Business Education, and Department of Marketing and Operations; M.B.A., IUPUI; nine hours; salary \$9,225.

Douglas Timmons; Associate Professor Emeritus, Department of Built Environment; Ph.D., West Virginia University; three hours; salary \$3,837.

Lisa Tinchler; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; four hours; salary \$8,324.

Larysa Tudorica; Part-Time Lecturer, School of Music; D.M., Indiana University; 1.67 hours; salary \$1,670.

Steven Ulrich; Student Teacher Supervisor, Education Student Services; M.S., Purdue University; supervise two students; salary \$1,144.

Deetta Vance; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; 1.5 hours; salary \$3,450.

Alex VanDeusen; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; M.S., Indiana State University; three hours; salary \$3,000.

Michell VanHoutin; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Western Governors University – WGU Indiana; two hours; salary \$4,600.

Millie Vaughn; Student Teacher Supervisor, Education Student Services; Ph.D., Indiana State University; supervise six students; salary \$3,672.

Camille Wallace; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,765.

Alexandrea Warren; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; two hours; salary \$4,692.

James Waugh; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise four students; salary \$2,856.

Yana Weinstein; Part-Time Lecturer, School of Music; M.M., The Ohio State University; two hours; salary \$2,040.

Tami Weinzapfel-Smith; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; M.L.D., St. Mary of the Woods College; six hours; salary \$7,200.

Brandon Wentz; Part-Time Lecturer, Department of Theater; M.F.A., The University of Georgia; three hours; salary \$3,136.50.

Karen Wilcox; Part-Time Lecturer, Department of Elementary, Early and Special Education; M.A., Western Michigan University; one hour; salary \$1,394.

Wanda Wilkey; Part-Time Lecturer, Department of Art and Design; M.F.A., Indiana State University; six hours; salary \$6,240.

Lisa Wilson; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; two hours; salary \$4,600.

Shannon Wood; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise seven students; salary \$4,004.

Jason Wrench; Part-Time Lecturer, Department of Communication; Ed.D., West Virginia University; three hours; salary \$3,750.

Bryan-Mitchell Young; Part-Time Lecturer, Department of Communication; Ph.D., Indiana University; nine hours; salary \$9,180.

Jalal Zreba-Dover; Part-Time Lecturer, Department of Aviation Technology; B.S., Indiana State University; nine hours; salary \$9,000.

Randi Zwerner; Part-Time Lecturer, Department of Advanced Practice Nursing; B.S.N., Millikin University (special credentials on file); seven hours; salary \$14,280.

Change of Status and/or Pay Rate

M. Affan Badar; Professor, Department of Applied Engineering and Technology Management; stipend of \$5,000 for additional duties as Interim Associate Dean, College of Technology; effective January 1, 2015 through May 31, 2015.

Susan Frey; Associate Librarian, Library Services; stipend of \$12,000 for additional duties as Faculty Fellow, Math and Writing Center; calendar year 2015.

Robert Guell; Professor, Department of Economics; stipend of \$5,000 for an exceptional teaching load; for the spring semester of the 2014-2015 academic year.

Molly Hare; Associate Professor, Department of Kinesiology, Recreation, and Sport; stipend of \$3,000 for Faculty Fellow, Faculty Center for Teaching Excellence; for the spring semester of the 2014-2015 academic year; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2014-2015 academic year.

Lori Henson; Full-Time Lecturer, Department of Communication; early end of stipend as Faculty Senate One and Multi-Year and Part-Time Temporary Faculty Advocate; effective December 31, 2014.

Amila Jeewandara; Instructor, Department of Chemistry and Physics; change in end date to May 31, 2018.

Jennifer Mullen; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2014-2015 academic year.

Valentine Muyumba; Chairperson, Technical Services, and Associate Librarian, Library Services; return to active chair status; effective December 1, 2014.

Jessica Nelson; Chairperson and Assistant Professor, Department of Baccalaureate Nursing Completion; supplemental instructional stipend of \$3,000 for teaching and additional three hours; for the spring semester of the 2014-2015 academic year.

N. Ann Rider; from Associate Professor, Department of Languages, Literatures, and Linguistics, to Chairperson and Associate Professor, Department of Languages, Literatures, and Linguistics; base salary of \$84,571 plus chairperson supplement of \$8,000; salary \$92,571 per academic year, prorated from the effective date of January 1, 2015.

Jennifer Schriver; Professor, Department of Psychology; stipend of \$27,000 for additional duties as Faculty Fellow to serve as the Director of the Course Transformation Academy, Center for Faculty Teaching Excellence; effective January 1, 2015 through December 31, 2016.

Robert Van Sickle; Associate Professor, Department of Political Science; supplemental instructional stipend of \$10,000 for teaching an additional six hours; for the spring semester of the 2014-2015 academic year.

Chad Witkemper; Assistant Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the spring semester of the 2014-2015 academic year.

Retirements

William Davis; Associate Professor, School of Music; effective November 28, 2014.

Separations

Richard Baker; Associate Professor, Department of Aviation Technology; effective December 31, 2014.

Candace Florence; Instructor, Department of Applied Health Sciences; effective December 31, 2014.

Jeffrey Hauser; Assistant Professor, Department of Aviation Technology; effective December 31, 2014.

Marie Pickerill; Associate Professor, Department of Applied Health Sciences; effective May 31, 2015.

6f Other Personnel

NON-EXEMPT

Appointments

Julie Davis; Administrative Assistant I, Business Engagement Center; \$14.00/hr; effective January 5, 2015.

Christopher Ellingsworth; Lead Custodian, Sycamore Housing; \$10.61/hr; effective January 5, 2015.

Amanda Eyre; Administrative Assistant I, Continuing Education; \$12.48/hr; effective January 12, 2015.

Elizabeth Phillips; Registration & Records Coordinator, Office of Registration & Records; \$14.92/hr; effective January 5, 2015.

Carol Thomas; Budget Coordinator, Music; \$13.62/hr; effective January 5, 2015.

Separations

Melvin Altes; Steam Systems Operator, Power Plant; effective December 30, 2014.

Kevin Heiser; Student Services Assistant I, Admissions and High School Relations; effective February 5, 2015.

Amy Taylor; Student Services Assistant I, Dean Extended Learning; effective January 8, 2015.

Warren Taylor; Student Services Assistant II, Baccalaureate Nursing completion; effective January 16, 2015.

Others

Deborah Youngen; Financial Aid Grant Specialist, Student Financial Aid; deceased January 12, 2015.

Retirements

William Grogan; Refrigeration Mechanic, Central Housing; effective February 27, 2015.

Karyn Gwin; Administrative Assistant I, Central Housing; effective February 27, 2015.

Sandra Paris; Administrative Assistant III, VP Business Affairs and Treasurer; effective March 6, 2015.

Michael Seeling; Events Setup Supervisor, Hulman Center; effective March 6, 2015.

Change in Status and/or Pay Rate

Promotion

Lori Ashcraft; from Administrative Assistant II, Office of Sponsored Programs; \$14.22/hr to Sponsored Programs Coordinator; Office of Sponsored Programs; \$17.00/hr; effective November 12, 2014.

Mary Loudermilk; from Student Services Assistant III, Continuing Education; \$19.66/hr to Dean's Assistant, Extended Learning; \$21.73/hr; effective December 8, 2014.

Cheryl Pruitt; from Administrative Assistant I, Continuing Education; \$15.46/hr; to Student Services Assistant II, Continuing Education; \$17.17/hr; effective December 8, 2014.

Transfers

Donna Isbell; from Dean's Assistant, Center for Community Engagement; \$18.17/hr to Administrative Assistant III, Center for Community Engagement; \$18.17/hr; effective December 8, 2014.

Reclassification

Karen Buchholz; from Administrative Assistant I, \$13.07/hr to Administrative Assistant II, \$14.78/hr; Department of Educational Leadership; effective December 6, 2014.

Lisa Miller; from Administrative Assistant II, \$15.46/hr to Administrative Assistant III, \$17.35/hr; Dean, College of Nursing, Health, Human Services; effective December 6, 2014.

Cayle Moreo; from Laboratory Asst/Storekeeper, \$13.78/hr to Laboratory Asst/Storekeeper, \$15.49/hr; Biology; effective December 6, 2014.

EXEMPT

Appointments

Donald Bonte, Jr.; Center for Unmanned Systems Research Director, Department of Aviation Technology; B.S., Indiana State University; salary \$65,000 per fiscal year, prorated from the effective date of January 12, 2015.

Lauren Campbell; Employee Wellness Coordinator, Human Resources; M.S., Indiana University-Purdue University Indianapolis; salary \$39,000 per fiscal year, prorated from the effective date of January 5, 2015.

Gregory Lechner; Classroom and Event Technology Support Manager, Office of Information Technology; salary \$43,485 per fiscal year, prorated from the effective date of January 6, 2015.

Daniel Pigg; Business Engagement Director, Business Engagement Center; M.B.A., University of Missouri; salary \$78,000 per fiscal year, prorated from the effective date of January 5, 2015.

Laura Simon; Admissions Operations Coordinator; Admissions and High School Relations; M.S., Ball State University; salary \$30,000 per fiscal year, prorated from the effective date of February 9, 2015.

Steven Stelter; Applications Systems Manager, Office of Information Technology; M.S., University of Wisconsin-LaCrosse; salary \$71,000 per fiscal year, prorated from the effective date of January 5, 2015.

Sarah Wild; Career Services Coordinator, Career Center; M.S., State University of New York at Plattsburg; salary \$35,000 per fiscal year, prorated from the effective date of January 12, 2015.

Jalal Zreba-Dover; Assistant Chief Instructor Pilot, Department of Aviation Technology; B.A., Indiana State University; salary \$49,500 per fiscal year, prorated from the effective date of November 22, 2014.

Temporary Appointments

Jerry Caskey; Systems Integrator Trainee, Office of Information Technology; A.S., Lakeland Community College; salary \$43,485 per fiscal year; effective January 5, 2015 through June 30, 2015.

Steven Riley; Interim Drupal/Web Developer; Communications and Marketing; BS, Indiana State University; salary \$32,916 per fiscal year; effective January 12, 2015 through June 30, 2015; reappointment required.

Thomas Simon; Senior Research Scientist, Department of Biology; Ph.D., University of Illinois-Chicago; salary \$42,073 per calendar year, effective January 1, 2015 through December 31, 2015.

Change of Status and/or Pay Rate

Bridget Butwin; from Instructor, Department of Political Science, to General Counsel, Legal Affairs; salary \$90,000 per fiscal year, prorated for the appointment period of January 1, 2015 through June 30, 2015.

Chad Clark; from Student Media Web Content Manager, Student Media, to Student Digital Media Manager, Student Media; no change in salary; effective January 5, 2015.

Walter Gordon; Financial Aid Counselor; Student Financial Aid; B.S., Indiana State University; additional \$500 per month for technical duties; prorated from the effective date of January 1, 2015 through February 28, 2015.

Ann Malloy; from Admissions Assistant Director to Enrollment Management Assistant Director; M.A., Indiana State University; salary \$42,592 per fiscal year; prorated from the effective date of February 2, 2015.

Daniel L. Mishler; from Senior IT Project Manager, Office of Information Technology to HRIS and Project Manager, Human Resources; salary \$74,044 per fiscal year; effective January 5, 2015.

Melony Sacopulos; from General Counsel and Secretary of the University, Legal Affairs, to transitional leave with pay from January 1, 2015 through June 30, 2015. Effective August 1, 2015 through May 31, 2020, Assistant Professor, Department of Accounting, Finance, Insurance, and Risk Management; salary \$128,466 per academic year.

Sarah Wurtz; Scholarships Director, Admissions and High School Relations; stipend of \$400 per month for additional duties as University College Advisor, University College; for the appointment period of January 1, 2015 through May 31, 2015.

Retirements

Bonita McGee; Affirmative Action Compliance Director, Office of Equal Opportunity; effective December 31, 2014.

Separations

Ruth Cain; Assessment Accreditation Coordinator, Office of the Vice President and Provost for Academic Affairs; effective January 21, 2015.

Linda Laffoon; Enrollment Services Coordinator; Admissions and High School Relations; effective January 5, 2015.

James Lance; Career Services Employer Relations Coordinator, Career Center; effective January 5, 2015.

Steven Stelter; Applications Systems Manager, Office of Information Technology; effective January 26, 2015.

Melissa Wolter; Career Services Employer Relations Coordinator, Career Center, effective January 23, 2015.

ATHLETICS

Appointments

Joseph Bever; PT No Benefits Assistant Coach, Football; annual salary \$30,600 effective January 1, 2015 through December 31, 2015.

Brian Cabral; Assistant Coach, Football; annual salary \$83,640 effective January 1, 2015 through December 31, 2015.

Alison Conquest; Assistant Coach, Women's Soccer; annual salary \$30,750 effective January 1, 2015 through December 31, 2015.

Traci Dahl; Head Coach, Volleyball; annual salary \$74,649 effective January 1, 2015 through December 31, 2015 (year 4 of multi-year contract).

Jamison DeBerry; PT No Benefits Assistant Coach, Football; annual salary \$35,700 effective January 1, 2015 through December 31, 2015.

Jayden Everett; Assistant Coach, Football; annual salary \$47,048 effective January 1, 2015 through December 31, 2015.

Christina Hewett; Program Coordinator, Athletics Administration; annual salary \$31,750 effective February 2, 2015.

William Lange; PT No Benefits Assistant Coach, Women's Soccer; annual salary \$22,387 effective January 1, 2015 through December 31, 2015.

Jeff Mills; Assistant Coach, Football; annual salary \$66,625 effective January 1, 2015 through December 31, 2015.

Matthew Murphy; PT No Benefits Assistant Coach, Football; annual salary \$32,282 effective January 1, 2015 through December 31, 2015

Vincent Natali; Assistant Coach, Football; annual salary \$41,820 effective January 1, 2015 through December 31, 2015.

Anthony Perkins; Assistant Coach, Football; annual salary \$41,820 effective January 1, 2015 through December 31, 2015.

Michael Sanford; Head Coach, Football; annual salary \$188,600 effective January 1, 2015 through December 31, 2015.

Brian Sheppard; Assistant Coach, Football; annual salary \$71,094 effective January 1, 2015 through December 31, 2015.

Jordan Tiegs; Assistant Coach, Baseball; annual salary \$28,540 effective January 5, 2015 through June 30, 2015.

Erika True; Head Coach, Women's Soccer; annual salary \$62,730 effective January 1, 2015 through December 31, 2015 (year 3 of a multi-year contract).

Aaron Williams-Archie; PT No Benefits Assistant Coach, Football; annual salary \$20,877 effective January 1, 2015 through December 31, 2015.

Nicole Wilson; Assistant Coach, Volleyball; annual salary \$33,916 effective January 1, 2015 through December 31, 2015.

Change in Status and/or Pay Rate/Promotion

Kyle Walsh; from Program Coordinator, Athletics Administration to PT Asst Coach, Track & Field/Cross Country; annual salary \$14,400 effective February 1, 2015 through December 31, 2015.

Separations

Justin Short; PT No Benefits Video Specialist, Athletics Administration; effective December 31, 2014.

6g Grants and Contracts

1. National AHEC Organization, Inc. (NAO), Fund No. 548964, Proposal No. 15-066

Additional appropriations in the amount of \$1,930.00 have been received from National AHEC Organization, Inc. (NAO) for the project entitled, "Healthcare Insurance Marketplace Education Training Program," under the direction of Barbara Lucas, College of Nursing, Health, and Human Services, for the period September 3, 2014 through September 15, 2014.

2. USDA Forest Service, Fund No. 548841, Proposal No. 14-127

Additional appropriations in the amount of \$15,045.20 have been received from USDA Forest Service for the project entitled, "Appalachian Myotis sodalis: Estimating Occupancy of Indiana Bats on Northern Districts of the Cherokee National Forest," under the direction of Joy O'Keefe, Department of Biology, for the period of March 14, 2013 through September 30, 2017.

3. The University of Arizona, Fund No. 548904, Proposal No. 15-069

Additional appropriations in the amount of \$72,608.00 have been received from the University of Arizona for the project entitled, "FESD Type I: Earth System Dynamics and its Role in Human Evolution in Africa," under the direction of Jeffery Stone, Department of Earth and Environmental Science, for the period of September 1, 2013 through August 31, 2015.

4. Indiana Department of Natural Resources, Fund No. 548988, Proposal No. 14-080

An agreement in the amount of \$49,970.00 has been received from the Indiana Department of Natural Resources for the project entitled, "A Comprehensive Survey for Early Detection and Response of Invasive Species in Indiana's Lake Michigan Tributaries," under the direction of Thomas Simon, Department of Biology, for the period October 30, 2014 through December 31, 2015.

5. Lilly Endowment, Inc., Fund No. 548990, Proposal No. 15-047

An agreement in the amount of \$100,181.00 has been received from Lilly Endowment, Inc. for the project entitled, "Extending Teaching Creativity 2015: A Summer Workshop for Teacher Creativity Fellows," under the direction of Susan Powers, Academic Affairs, for the period December 1, 2014 through August 31, 2016.

6h Agreements and Internships

Nursing

Agreements have been reached with the following facilities to provide internships for nursing students.

Baltimore Washington Medical Center, Glen Burnie, MD

Bland Family Clinic, Bland, VA

Brentwood Meadows, Newburgh, IN

Clark Memorial Hospital, Jeffersonville, IN

Clay Community Schools, Brazil, IN

Daviess Community Hospital, Washington IN

East Elementary School, Pendleton, IN

Family Health Centers, Louisville, KY

Franciscan Health System, Bremerton, WA

Geisinger Health Systems, Danville, PA
Harbor Beach Community Hospital, Harbor Beach, MI
Health Care at Foster Creek, Portland, OR
Hospice Care of the Northwest, Salem, OR
Jay County Hospital, Portland, IN
Johnson Memorial Hospital, Franklin, IN
Maryland Treatment Center, Baltimore, MD
Mercy Hospital Lebanon, Lebanon, MO
Ohio Health, Columbus, OH
Omni Family Health, Bakersfield, CA
Oscar G. Johnson VA Medical Center, Iron Mountain, MI
Pineland BHDD John's Place, Statesboro, GA
Providence Medical Group, Dayton, OH
Provider Preferred Home Health, Arlington Heights, IL
Sanford Health, Fargo, ND
Sheppardpratt Hospital, Towsan, MD
Southern Indiana Physicians IU Health, Martinsville, IN
Swedish Medical Center, Seattle, WA
Talbert House, Cincinnati, OH
The South Bend Clinic, South Bend, IN
University of Maryland Medical Center, Baltimore, MD
VA North Florida, Lake City, FL
Wasatch Peak Family Practice, Layton, UT

Applied Medicine and Rehabilitation Agreements

Lake Hospital System, Inc., Concord, OH

The purpose of this agreement is to provide internships for students in the Department of Applied Medicine and Rehabilitation.

DJO, Vista, CA

This is an educational equipment loan request to provide students in the ATTR 472 course the opportunity to learn on the newest equipment available.

Graston Technique, LLC, Indianapolis, IN

This is a renewal of a previous contract with Graston. The agreement allows us to teach Graston Technique Level M1 to our students at no charge to them. This course would normally cost \$650. This training has helped our students obtain jobs and assistantships.

CDCSEP Agreements

Good Samaritan Hospital, Vincennes, IN

The purpose of this agreement is to provide internships for Speech Pathology students at Good Samaritan Hospital.

This is an internship agreement for School and Clinical Mental Health Counseling with the Vigo County School Corporation.

6i Board Representation at University Events

Events Requiring Board Representation

April 6, 2015	Scholar Athlete Banquet
April 14, 2015	H. Kent Weldon Conference for Higher Education, Indianapolis Marriott North
April 15, 2015	Faculty Recognition Banquet, Heritage Ballroom, Tirey Hall
April 17, 2015	Dedication of the Athletic Track
May 2, 2015	President's Scholars Banquet, HMSU Dede I
May 9, 2015	Commencement Brunch, Condit House
May 9, 2015	Commencement Ceremonies, Hulman Center
June 11, 2015	Board of Trustees Meeting, State Room, Tirey Hall
July 29, 30 & 31, 2015	Board of Trustees Retreat, Hilton Garden Inn, Terre Haute, IN

Optional Events

March 5, 6, 7 & 8, 2015	Men's MVC Tournament, St. Louis, MO
March 12, 13, 14 & 15, 2015	Women's MVC Tournament, St. Charles, MO
April 8, 2015	Dedication of Reeve Hall Sculpture
April 9, 2015	Strategic Planning Conference, HMSU Dede I
April 10, 2015	Scott College of Business 50 th Anniversary Lunch, Magana Carta Room
April 10, 2015	Scott College of Business 50 th Anniversary Gala, Hulman Center
April 11, 2015	Outstanding Junior and Senior Awards, Heritage Ballroom, Tirey Hall
April 15, 2015	University Memorial Service, HMSU Dede I
April 16, 2015	Dedication of Home Packing Plant Historic Marker

If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or kay.ponsot@indstate.edu.

6j Academic Calendar for 2016-17 and 2017-18

The proposed academic calendars for AY 2016-17 and 2017-18 have been developed with input from Academic Affairs, Admission, and Faculty Senate. The attached academic calendars depart from previous academic calendars in the following ways:

- The start date for fall term is one week later. This change also gives three weeks after Thanksgiving Break (1 week of regular classes, 1 week of study week, and 1 week of finals).
- At faculty and student request, a single day of Fall Break is added to give one three day weekend before Thanksgiving Break.
- This calendar continues the single summer session of 11 weeks in length. However, we will continue to have courses that are delivered in shorter formats such as 4, 7, or 8 weeks.
- This calendar has a Tuesday start for each term.
- Spring term will begin on the Tuesday after Martin Luther King Day.
- This calendar has 77 instructional days in the Fall and 79 days in the Spring. This meets all requirements for student contact hours as defined by our accrediting bodies.

Fall 2016

Thu Aug 18, 2016	Opening Day for Returning Faculty and Nine Month Staff
Fri Aug 19, 2016	Residence Halls Open
Sun Aug 21, 2016	Convocation
Mon Aug 22, 2016	Advisement and Late Registration for New Students
Mon Aug 22, 2016	Donaghy Day
Tues Aug 23, 2016	Fall Classes Begin
Mon Aug 29, 2016	Last Day to Add/Register for Classes
Mon Sep 5, 2016	Labor Day; University closed
Mon Sept 12 -16, 2016	Three Week Attendance Reporting; Deadline is 4pm on Friday, Sept. 16
Thu Sep 29-Oct 4, 2016	Interim Grading; Grades due by 4 pm on Tuesday October 4
Fri Oct 7, 2016	Fall Break
Fri Oct 14, 2016	Last Day of 1 st 8 week classes
Sat Oct 15, 2015	Homecoming
Mon Oct 17, 2016	2 nd 8 week classes begin
Mon Oct 31, 2016	Last Day to Drop Classes; Last Day to Withdraw with No Grade(s)
Mon Nov 21-25, 2016	Thanksgiving Break; No Day or Evening Classes
Thu & Fri Nov 24-25, 2016	University Closed
Mon Nov 28, 2016	University Opens; Classes Resume
Mon Dec 5-9, 2016	Study Week
Fri Dec 9, 2016	Last Day of Classes for 16 week courses
Fri Dec 9-20, 2016	Final Grading Begins; Deadline is noon on Tues Dec 20
Mon Dec 12-16, 2016	Final Examinations
Sat Dec 17, 2016	Commencement
	Residence Halls Close

Dec 24-January 1, 2016	Winter Recess; University Closed
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Spring 2017

Tue Jan 3, 2017	University Opens
Tue Jan 10, 2017	Opening Day for Returning Faculty and Nine Month Staff
Thu Jan 12, 2017	Residence Halls open
Thu Jan 12 - 13, 2017	Advisement and Registration for New Students
Mon Jan 16, 2017	Martin Luther King Jr. Day; University Closed
Tue Jan 17, 2017	Spring Classes Begin
Mon Jan 23, 2017	Last Day to Add/Register for Classes
Mon Feb 6-Feb 10, 2017	Three Week Attendance Reporting; Deadline is 4pm on Friday, February 10
Thu Feb 23-Feb 28, 2017	Interim Grading; Deadline is noon on Tuesday, Feb 28
Fri Mar 10, 2017	1 st 8 week classes end
Mon Mar 13-17, 2017	Spring Break (No Day or Evening Classes)
Mon Mar 20, 2017	Classes Resume; 2 nd 8 week classes begin
Mon Apr 3, 2017	Last Day to Drop Classes; Last Day to Withdraw With No Grade(s)
Mon May 1-5, 2017	Study Week
Fri May 5, 2017	Last Day of Classes for 16 week courses
Fri May 5-16, 2017	Final Grading Begins; Deadline is noon on Tuesday, May 16
Mon May 8-12, 2017	Final Examinations
Sat May 13, 2017	Commencement

Summer 2017

Mon May 22, 2017	Summer Classes Begin (3 week, 7 week, 11 week)
Mon May 29, 2017	Memorial Day; University Closed (No Day or Evening Classes)
Tue May 30, 2017	University Opens
Mon June 12, 2017	4 week and 8 week summer classes begin
Tue Jul 4, 2017	Independence Day Observance; University Closed (No Day or Evening Classes)
Wed Jul 5, 2017	University Opens; Classes Resume
Mon July 10, 2017	2 nd set 4 week summer classes begin
Fri Aug 4, 2017	Summer Terms End
Mon Aug 7, 2017	Final Grading Deadline for all Summer courses-noon

Fall 2017

Thu Aug 17, 2017	Opening Day for Returning Faculty and Nine Month Staff
Fri Aug 18, 2017	Residence Halls Open
Sun Aug 20, 2017	Convocation
Mon Aug 21, 2017	Advisement and Late Registration for New Students
Mon Aug 21, 2017	Donaghy Day
Tue August 22, 2017	Fall Classes Begin
Mon August 28, 2017	Last Day to Add/Register for Classes
Mon Sep 4, 2017	Labor Day; University Closed
Mon Sept 11 -15, 2017	Three Week Attendance Reporting; Deadline is 4pm on Friday, Sept. 15
Thu Sep 28-Oct 3, 2017	Interim Grading; Grades due by 4 pm on Tuesday October 43
Fri Oct 6, 2017	Fall Break
Fri Oct 13, 2017	Last Day of 1 st 8 week classes
Mon Oct 16, 2017	2 nd 8 week classes begin

Sat Oct 21, 2017	Homecoming
Mon Oct 30, 2017	Last Day to Drop Classes; Last Day to Withdraw with No Grade(s)
Mon Nov 20-24, 2017	Thanksgiving Break; No Day or Evening Classes
Thu & Fri Nov 23-24, 2017	University Closed
Mon Nov 27, 2017	University Opens; Classes Resume
Mon Dec 4-8, 2017	Study Week
Fri Dec 8, 2017	Last Day of Classes for 16 week courses
Fri Dec 8-19, 2017	Final Grading Begins; Deadline is noon on Tues Dec 19
Mon Dec 11-15, 2017	Final Examinations
Sat Dec 16, 2017	Commencement
	Residence Halls Close

Spring 2018

Tue Jan 2, 2018	University Opens
Tue Jan 9, 2018	Opening Day for Returning Faculty and Nine Month Staff
Thu Jan 11, 2018	Residence Halls open
Thu Jan 11 - 12, 2018	Advisement and Registration for New Students
Mon Jan 15, 2018	Martin Luther King Jr. Day; University Closed
Tue Jan 16, 2018	Spring Classes Begin
Mon Jan 22, 2018	Last Day to Add/Register for Classes
Mon Feb 5-Feb 9, 2018	Three Week Attendance Reporting; Deadline is 4pm on Fri Feb 9
Thu Feb 22- 27, 2018	Interim Grading; Deadline is noon on Tuesday, Feb 27
Fri Mar 9, 2018	1 st 8 week classes end
Mon Mar 12-16, 2018	Spring Break (No Day or Evening Classes)
Mon Mar 19, 2018	Classes Resume; 2 nd 8 week classes begin
Mon Apr 2, 2018	Last Day to Drop Classes; Last Day to Withdraw With No Grade(s)
Mon Apr 30- May 4, 2018	Study Week
Fri May 4, 2018	Last Day of Classes for 16 week courses
Fri May 4-15, 2018	Final Grading Begins; Deadline is noon on Tuesday, May 15
Mon May 7-11, 2018	Final Examinations
Sat May 12, 2018	Commencement

Summer 2018

Mon May 21, 2018	Summer Classes Begin (3 week, 7 week, 11 week)
Mon May 28, 2018	Memorial Day; University Closed (No Day or Evening Classes)
Tue May 29, 2018	University Opens
Mon June 11, 2018	4 week and 8 week summer classes begin
Wed Jul 4, 2018	Independence Day Observance; University Closed (No Day or Evening Classes)
Mon July 9, 2018	2 nd set 4 week summer classes begin
Fri Aug 3, 2018	Summer Terms End
Mon Aug 6, 2018	Final Grading Deadline for all summer courses-noon

6k In Memoriam

IN MEMORIAM: Florence P. Graham

WHEREAS, Florence P Graham, Lincoln Quad Dining (retired), died on the twenty second day of December two thousand and fourteen; and

WHEREAS, Florence P Graham had given loyal and devoted service to Indiana State University for nineteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be put on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Barbara Lawrence

WHEREAS, Barbara Lawrence, Director of Custodial Special Services (retired), died on the twenty fifth day of December two thousand and fourteen; and

WHEREAS, Barbara Lawrence had given loyal and devoted service to Indiana State University for nearly thirty five years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be put on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Dr. Robert C. Larson

WHEREAS, Dr. Robert C. Larson, Associate Professor Emeritus of Geography and Geology of Indiana State University, died on the twenty ninth day of December two thousand and fourteen; and

WHEREAS, Dr. Robert C. Larson, had given loyal and devoted service to Indiana State University for over twenty seven years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Rex McConnaughey

WHEREAS, Rex McConnaughey, Maintenance Electrician (retired), died on the twelfth day of January two thousand fifteen and;

WHEREAS, Rex McConnaughey had given loyal and devoted service to Indiana State University for thirty one years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Deborah Jean Youngen

WHEREAS, Deborah Jean Youngen, Financial Aid Grant Specialist in the Office of Student Financial Aid, died on the twelfth day of January two thousand and fifteen; and

WHEREAS, Deborah Jean Youngen had given loyal and devoted service to Indiana State University for twenty six years and three months and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Martha Henneman

WHEREAS, Martha Henneman, Physical Plant Custodian (retired), died on the fifteenth day of January two thousand and fifteen; and

WHEREAS, Martha Henneman had given loyal and devoted service to Indiana State University for ten years and 11 months and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be put on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Dr. Charles D. Hopkins

WHEREAS, Dr. Charles D. Hopkins, Professor Emeritus of Education of Indiana State University, died on the nineteenth day of January two thousand and fifteen; and

WHEREAS, Dr. Charles D. Hopkins, had given loyal and devoted service to Indiana State University for twenty two years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Dr. Roswell Marion (Ross) Piper

WHEREAS, Dr. Roswell Marion (Ross) Piper, Professor Emeritus of Systems and Decision

Sciences of Indiana State University, died on the twentieth day of January two thousand and fifteen; and

WHEREAS, Dr. Roswell Piper had given loyal and devoted service to Indiana State University for nearly twenty three years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be put on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Elsie M. Sanders

WHEREAS, Elsie Sanders, Custodian in Sandison Housing (retired), died on the twenty fifth day of January two thousand and fifteen; and

WHEREAS, Elsie Sanders had given loyal and devoted service to Indiana State University for over eighteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be put on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

7 Old Business

8 Adjournment