

**Indiana State University**  
**Board of Trustees**  
**Schedule of Activities**  
**August 23-25, 2016**

**NOTE: No action items are on the agenda for the retreat and Presidential Evaluation. Below is the meeting schedule.**

**Tuesday, August 23, 2016**

1:00 p.m.-5:00 p.m.

Terre Haute Hilton Garden

**Executive Session**

**Evaluation of President's Performance**

5-14-1.5-6.1 (b)(9) Personnel

5-14-1.5-6.1 (b) (2) (B) Litigation

5-14-1.5-6.1 (b) (2) (D) Purchase or Lease of Real Property

**Wednesday, August 24, 2016**

8:30 a.m.-5:15 p.m.

Terre Haute Hilton Garden

**Executive Session**

**Evaluation of President's Performance**

5-14-1.5-6.1 (b)(9) Personnel

5-14-1.5-6.1 (b) (2) (B) Litigation

5-14-1.5-6.1 (b) (2) (D) Purchase or Lease of Real Property

**Thursday, August 25, 2016**

8:00 a.m.-10:30 a.m.

State Room, Tirey Hall

**Executive Session**

**Evaluation of President's Performance**

5-14-1, 5-6.1 (b)(9) Personnel

5-14-1.5-6.1 (b) (2) (B) Litigation

5-14-1.5-6.1 (b) (2) (D) Purchase or Lease of Real Property

10:30 a.m.

**Break**

10:45 a.m.

**Executive Session, State Room**

5-14-1.5-6.1 (b) (2) (B) Litigation

5-14-1.5-6.1 (b) (2) (D) Purchase or Lease of Real Property

5-14-1.5-6.1 (b) (6) Personnel

11:30 p.m.

**Walkthrough of newly remodeled 7<sup>th</sup> Floor of HMSU**

12:00 p.m.

**Lunch with Health and Human Services Groundbreaking participants, Dede II, HMSU**

1:00 p.m.

**Groundbreaking for Health and Human Services Expansion and Renovation**

2:00 p.m.

**Finance Committee, State Room, Tirey Hall**

2:45 p.m.

**Agenda meeting**

**AGENDA**  
**Thursday, August 25, 2016, 2:45 p.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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- 1. Agenda**
- 2. Schedule**
- 3. Call Annual Meeting to Order**
- 4. Remarks**
  - Faculty Senate Chairperson (Dr. MacDonald)
  - Staff Council Chairperson (Ms. Torrence)
  - Student Government Association President (Mr. Velazquez)
  - President of the ISU Foundation (Mr. Carpenter)
  - President of the University (Dr. Bradley)
  - Chairperson of the ISU Board of Trustees (Mr. Campbell)
- 5. New Business Items**
  - 5a For Passage, Approval of the May 6, 2016 Meeting Minutes and Certification of Executive Session (Mr. Campbell)
  - 5b Finance Committee Report (Mr. Taylor)
    - 5b1 For Passage, Series R Bond Resolution (Ms. McKee)
    - 5b2 For Passage, Repair and Rehabilitation Request to State Agencies (Ms. McKee)
    - 5b3 For Passage, Biennial State Budget Request, 2017-19 (Ms. McKee)
    - 5b4 For Passage, Transfer of Property (Ms. McKee)
  - 5c For Passage, Candidates for Degrees (Dr. Licari)
  - 5d For Passage, Reactivated Program (Dr. Licari)
  - 5e For Passage, Middle School Science Minor (Dr. Licari)
  - 5f For Passage, Proposed Modification Program Specific Fees, (Dr. Licari)
  - 5g For Passage, Approval of additions to Policy 245 and Policy 246 and Approval of Policy 399 (Dr. Licari)
  - 5h For Passage, Approval of Presidential Goals for 2016-2017 (Mr. Campbell)
- 6. Items for the Information of the Trustees**
  - 6a Purchasing Report
  - 6b Vendor Report
  - 6c Faculty Personnel
  - 6d Other Personnel
  - 6e Grants and Contracts
  - 6f Agreements
  - 6g Board Representation at University Events
  - 6h In Memoriam
- 7. Old Business**
- 8. Adjournment**

**The next Agenda Meeting of the Board of Trustees will take place on campus Friday, September 30, 2016.**

**AGENDA**  
**Thursday, August 25, 2016, 2:45 p.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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### **3 Call to Order**

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### **4 Remarks**

Faculty Senate Chairperson (Dr. Hawkins)  
Staff Council Chairperson (Ms. Torrence)  
Student Government Association President (Mr. Velazquez)  
President of the ISU Foundation (Mr. Carpenter)  
President of the University (Dr. Bradley)  
President of the ISU Board of Trustees (Mr. Campbell)

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### **5 New Business Action Items**

#### **5a Approval of the Minutes of the May 6, 2016 Meeting and Certification of Executive Session**

The Indiana State University Board of Trustees met in Executive Session at 12:00 p.m. on Friday, May 6, 2016 in the State Room, Tirey Hall.

Trustees present: Mr. Baesler, Ms. Bell, Mrs. Cabello, Mr. Campbell, Ms. Gravely, Mr. Minas, Mr. Pease, Mrs. Smith and Mr. Taylor.

5-14-1.5-6.1 (b) (2) (B) Litigation  
5-14-1.5-6.1 (b) (2) (D) Purchase or Lease of Real Property  
5-14-1.5-6.1 (b) (6) Personnel

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

**Recommendation:** Approval of Board Minutes and Certification of Executive Session.

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## 5b1 Series R Bond Resolution

The University is preparing for the sale of new bonds to finance the renovation/expansion of the College of Health and Human Services facility as approved by the 2015 Indiana General Assembly in the amount of \$64 million. The new bonds may also include the refunding of the outstanding Series M and Series O Bonds if sufficient debt service savings exist based on market conditions and contingent on approval of the State of Indiana. The proposed bond issue, to be designated Series R, would include the issuance of new debt and refunding all outstanding principal of Series M and Series O Bonds, maturing after October 1, 2016, that were issued June 29, 2007 and April 7, 2011, respectively. Total proceeds from the new issuance and refunding will not exceed \$98.5 million. The debt service savings benefit both the State of Indiana and Indiana State University.

The resolution, shown below, allows for authorization and approval of the sale of Indiana State University Student Fee Bonds, Series R.

Recommendation: Approval of the resolution shown below allowing the President of the University and/or Treasurer of the Board of Trustees to develop and submit a plan of financing, to obtain all necessary state agency approvals for the sale of Series R Bonds.

RESOLUTIONS OF THE BOARD OF TRUSTEES FOR THE  
INDIANA STATE UNIVERSITY BOARD OF TRUSTEES  
APPROVING AND AUTHORIZING THE SALE OF THE  
INDIANA STATE UNIVERSITY STUDENT FEE BONDS, SERIES R

WHEREAS, the Board of Trustees (the “Board”) of the Indiana State University Board of Trustees (the “University”) has full power and authority under and by virtue of the laws of the State of Indiana, including, more particularly, the provisions of Indiana Code 21-34-1 et seq., to issue bonds to finance or refinance academic and building facilities on its campus in Terre Haute, Indiana, such bonds to be secured by Student Fees; and

WHEREAS, the Board has determined that a necessity exists to consider financing (i) the advance refunding in part of the Indiana State University Student Fee Bonds, Series M, issued on June 29, 2007 in the original aggregate principal amount of \$47,730,000 (the “Series M Bonds”), comprised of all the Series M Bonds except for the Series M Bonds maturing on October 1, 2016; (ii) the current refunding in part of the Indiana State University Student Fee Bonds, Series O, issued on April 7, 2011 in the original aggregate principal amount of \$8,695,000 (the “Series O Bonds”), comprised of only those Series O Bonds maturing on October 1, 2019 through and including October 1, 2024, and on October 1, 2027; (iii) the advance refunding of an additional portion of the Series O Bonds, comprised of only those Series O Bonds maturing on October 1, 2017, October 1, 2018, October 1, 2025, October 1, 2026 and October 1, 2028 through and including October 1, 2030; and (iv) all or a portion of the costs of the acquisition, construction, expansion, renovation and equipping of certain academic and building facilities on the University’s campus in Terre Haute, Indiana, as described in Exhibit A attached hereto (the “Project”); and

WHEREAS, the University has heretofore executed and delivered to First Financial Bank, N.A. (formerly known as Terre Haute First National Bank), as trustee (the “Trustee”), a certain Trust Indenture dated as of November 1, 1985, as heretofore supplemented and amended (the “Indenture”), for the purpose of securing its Indiana State University Student Fee Bonds (hereinafter sometimes referred to as the “Bonds”), issued from time to time thereunder; and

WHEREAS, the Treasurer of the University (the “Treasurer”) has investigated, developed and evaluated a Plan of Financing (the “Plan of Financing”) for financing (i) the advance refunding in part of the Series M Bonds, (ii) the current refunding in part of the Series O Bonds, (iii) the advance refunding of an additional portion of the Series O Bonds, and (iv) all or a portion of the costs of the Project; and

WHEREAS, the Board now desires to authorize the Treasurer to effectuate such Plan of Financing for financing (i) the advance refunding in part of the Series M Bonds, (ii) the current refunding in part of the Series O Bonds, (iii) the advance refunding of an additional portion of the Series O Bonds, and (iv) all or a portion of the costs of the Project; and

WHEREAS, Article IV of the Indenture authorizes the issuance of additional series of Bonds by the University and the authentication and delivery of those additional series of Bonds by the Trustee under the conditions set forth in Article IV, which conditions have been complied with (subject to approval by the State Budget Committee and the State Budget Director of the State of Indiana) so as to authorize the issuance, authentication and delivery of an additional series of Bonds by the Trustee under the conditions set forth in Article IV, to provide the funds required to finance (i) the advance refunding in part of the Series M Bonds, (ii) the current refunding in part of the Series O Bonds, (iii) the advance refunding of an additional portion of the Series O Bonds, and (iv) all or a portion of the costs of the Project, as well as certain related costs incidental to the financing; and

WHEREAS, the Board now desires to authorize the execution and delivery of the Indiana State University Student Fee Bonds, Series R (the “Series R Bonds”), and a Fifteenth Supplemental Indenture (the “Fifteenth Supplemental Indenture”), a Construction and Rebate Agreement (the “Rebate Agreement”), an Escrow Deposit Agreement (the “Escrow Agreement”), a Preliminary Official Statement (the “Official Statement”), a final Official Statement, a Bond Purchase Agreement (the “Bond Purchase Agreement”), a Sixth Supplement to Amended and Restated Continuing Disclosure Undertaking Agreement (the “Sixth Supplement to Undertaking Agreement”), forms of the Series R Bonds, and any further documents required to complete the execution and delivery of the Series R Bonds (subject to any approvals as may be required from the State Budget Committee and the State Budget Director of the State of Indiana); and

WHEREAS, there has now been made available to the Board a form of Fifteenth Supplemental Indenture, a form of Rebate Agreement, a form of Escrow Agreement, a form of Official Statement, a form of Bond Purchase Agreement and a form of Sixth Supplement to Undertaking Agreement in connection with the issuance of the Series R Bonds in an aggregate principal amount not to exceed \$98,500,000, plus additional amounts needed for underwriter’s discount as described below and any original issue discount or bond premium, as permitted by law, capitalized interest (if any), costs of issuance, any amounts necessary to provide for any debt service reserve fund, and costs of any premiums for bond or debt service reserve fund insurance; and

WHEREAS, the Board now desires to authorize and direct the President of the University (the “President”) and the Treasurer to do any and all acts and things, to seek all necessary approvals from the State Budget Committee and the State Budget Director of the State of Indiana, and to make and approve all changes in form or substance to the Fifteenth Supplemental Indenture, the Bond Purchase Agreement, the Rebate Agreement, the Escrow Agreement, the Sixth Supplement to Undertaking Agreement or the Official Statement, necessary to secure approval of the transaction contemplated herein by any rating agency, bond insurer, reserve fund surety bond provider, or the State of Indiana; and

WHEREAS, the University intends to acquire, construct, equip, renovate and/or rehabilitate the various components of the Project, and reasonably expects to reimburse certain costs of the Project with proceeds of debt to be incurred by the University; and

WHEREAS, the University expects to issue debt not exceeding \$64,000,000 in aggregate principal amount for purposes of financing, refinancing or reimbursing all or a portion of the costs of the Project, plus additional amounts needed for costs of issuance, any debt service reserve fund, costs of any premiums for bond or debt service reserve fund insurance, underwriter's discount and original issue discount/bond premium as provided by law, capitalized interest (if any), and other incidental costs as required by the issue;

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

Section 1. The Plan of Financing investigated, developed and evaluated by the Treasurer is hereby approved and the Treasurer is hereby authorized to effectuate the Plan of Financing with respect to financing (i) the advance refunding in part of the Series M Bonds, (ii) the current refunding in part of the Series O Bonds, (iii) the advance refunding of an additional portion of the Series O Bonds, and (iv) all or a portion of the costs of the Project.

Section 2. The issuance of the Series R Bonds by the University on the terms and conditions set forth in the Fifteenth Supplemental Indenture is hereby authorized in the total principal amount not to exceed \$98,500,000, plus additional amounts needed for underwriter's discount as described below and original issue discount or bond premium, as permitted by law, capitalized interest (if any), costs of issuance, any amounts necessary to provide for any debt service reserve fund, and costs of any premiums for bond or debt service reserve fund insurance. The Series R Bonds shall be designated the "Indiana State University Board of Trustees, Indiana State University Student Fee Bonds, Series R." The true interest cost of the Series R Bonds shall not exceed 4.00%, with a maximum underwriters' discount of 1.00%, and with such serial or term maturities and redemption features as the executing officers shall approve. The final maturity of the Series R Bonds shall not extend beyond October 1, 2035. The Series R Bonds shall be sold pursuant to the Bond Purchase Agreement at negotiated sale to a managing underwriter and co-managing underwriters as selected and appointed pursuant to Section 13 below.

Section 3. The President and the Treasurer are hereby authorized and directed to do any and all acts and things, to seek all necessary approvals from the State Budget Committee and the State Budget Director of the State of Indiana, and to make and approve all changes in form or substance to the Fifteenth Supplemental Indenture, the Bond Purchase Agreement, the Rebate Agreement, the Escrow Agreement, the Sixth Supplement to Undertaking Agreement or the Official Statement necessary to secure approval of the transaction contemplated herein by any rating agency, bond insurer, reserve fund surety bond provider, or the State of Indiana.

Section 4. The Fifteenth Supplemental Indenture is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if fully set forth herein. The Chair and the Vice Chair of the University (the "Chair" and the "Vice Chair," respectively), or either of them, are hereby authorized to execute and deliver, and the Secretary and the Assistant Secretary of the University (the "Secretary" and the "Assistant Secretary", respectively), or either of them, are hereby authorized to attest the signature of and to imprint the corporate seal of the University on the Fifteenth Supplemental Indenture in substantially the form presented to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Fifteenth Supplemental Indenture, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 5. The Official Statement is approved in substantially the form submitted to the Board and is made a part of this Resolution as if fully set forth herein. The Treasurer is hereby authorized and directed to make those changes in form or substance as are necessary or appropriate, to authorize the distribution of the Official Statement, to deem an Official Statement to be final or nearly final for purposes of applicable Securities and Exchange Commission rules, to execute and deliver the form of any final Official Statement with those changes in form or substance that the Treasurer shall approve, and to cause printed copies of the Preliminary and final Official Statements to be provided to

those prospective purchasers, investors and other persons as he may deem advisable in order to market the Series R Bonds, and any such prior actions are hereby ratified and confirmed.

Section 6. The Bond Purchase Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The Chair, Vice Chair and Treasurer, or any of them, are hereby authorized to execute and deliver the Bond Purchase Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Bond Purchase Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 7. The Rebate Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The Chair, Vice Chair and Treasurer, or any of them, are hereby authorized to execute and deliver, and the Secretary or Assistant Secretary, or either of them, is hereby authorized to attest the signature of and to imprint the corporate seal of the University on, the Rebate Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Rebate Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 8. The Escrow Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The Chair, Vice Chair and Treasurer, or any of them, are hereby authorized to execute and deliver, and the Secretary or Assistant Secretary, or either of them, is hereby authorized to attest the signature of and to imprint the corporate seal of the University on, the Escrow Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Escrow Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 9. The Sixth Supplement to Undertaking Agreement is hereby approved in substantially the form submitted to the Board and is made a part of this Resolution as if set forth fully herein. The Chair, Vice Chair, and Treasurer, or any of them, are hereby authorized to execute and deliver the Undertaking Agreement in substantially the form submitted to the Board, with those changes in form or substance that the President and Treasurer, and the officers executing the Sixth Supplement to Undertaking Agreement, shall approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 10. The Treasurer is hereby authorized to prepare the bond forms required for use in the issuance of the Series R Bonds, on the terms and conditions set forth in the Fifteenth Supplemental Indenture, and to cause the same to be executed manually or by facsimile by the proper officers of the University as provided in the Fifteenth Supplemental Indenture and the Indenture. Upon execution of the Series R Bonds, the Treasurer shall deliver the Series R Bonds to the Trustee for authentication, and upon their authentication, the Treasurer is authorized and directed to deliver the Series R Bonds to the purchasers thereof on payment of the purchase price, which price shall reflect the underwriter's discount permitted by this Resolution and original issue discount or bond premium, if any, as permitted by law.

Section 11. The Chair, Vice Chair, President, Treasurer, Secretary and Assistant Secretary, or any of them acting singly or jointly, are hereby authorized and directed to do any and all further acts and things necessary underlying the execution and delivery of such additional or supporting agreements, documents or certificates as may be requested or necessary in order to complete the transactions contemplated by the Bond Purchase Agreement, the Fifteenth Supplemental Indenture, the Rebate Agreement, the Escrow Agreement, the Sixth Supplement to Undertaking Agreement and the Official Statement hereby authorized.

Section 12. The Board hereby approves the Treasurer to make the necessary calculations with respect to the coverage factor of Student Fees to Maximum Annual Debt Service, after the pricing of the Series R Bonds, to be shown in the Official Statement for the Series R Bonds.



Section 13. The Board hereby ratifies the selection of, and appoints, Barclays Capital Inc. as senior managing underwriter for the Series R Bonds, and City Securities Corporation, Citigroup Global Markets Inc., Siebert Brandford Shank & Co., LLC, and Mesirow Financial, Inc., as co-managing underwriters for the Series R Bonds, and further authorizes the President and the Treasurer in their discretion to select one or more additional co-managing underwriters for the Series R Bonds (or none at all). The Board hereby ratifies the selection of, and appoints, (i) Ice Miller LLP as bond counsel and special disclosure counsel for the Series R Bonds, and (ii) Blue Rose Capital Advisors, LLC as financial advisor for the Series R Bonds.

Section 14. The use of bond insurance is hereby approved in connection with the Series R Bonds, if deemed beneficial to the University in the best judgment of the President and the Treasurer. The President and Treasurer are hereby authorized to select a bond insurer, if deemed beneficial at their discretion and using their best judgment, and to accept any commitments and execute any agreements which may be necessary or advisable in connection with any such bond insurance for the Series R Bonds.

Section 15. The Board hereby finds that (i) the advance refunding in part of the Series M Bonds, (ii) the current refunding in part of the Series O Bonds, and (iii) the advance refunding of an additional portion of the Series O Bonds, as described herein, will benefit the University because, in each case, (x) a net savings to the University will be effected; and (y) the net present value of principal and interest payments on the corresponding Series R Bonds will be less than the net present value of the principal and interest payments on the advance refunded Series M Bonds, the current refunded Series O Bonds, and the advance refunded Series O Bonds, respectively.

Section 16. Notwithstanding anything to the contrary contained in these Resolutions, the Board hereby authorizes the President and the Treasurer to make all final decisions, at their discretion and using their best judgment, regarding whether the plan of finance for the Series R Bonds will include (i) the advance refunding in part of the Series M Bonds, (ii) the current refunding in part of the Series O Bonds, and/or (iii) the advance refunding of an additional portion of the Series O Bonds, as described herein, based on their assessment of market conditions at the time of the sale of the Series R Bonds.

Section 17. The Board hereby declares its official intent to acquire, construct, equip and/or rehabilitate the Project described in Exhibit A; to reimburse certain costs of acquiring, constructing, equipping and/or rehabilitating the Project with proceeds of debt to be incurred by the University; and to issue debt not exceeding \$64,000,000 in aggregate principal amount for purposes of financing, refinancing or reimbursing all or a portion of the costs of the Project, plus additional amounts needed for costs of issuance, any debt service reserve fund, costs of any premiums for bond or debt service reserve fund insurance, underwriter's discount and original issue discount/bond premium as provided by law, capitalized interest (if any), and other incidental costs as required by the issue.

Dated: August 25, 2016

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## 5b2 Repair and Rehabilitation Request to State Agencies

The 2015 Indiana General Assembly appropriated \$1,383,082 for Repair and Rehabilitation projects at Indiana State University for the 2016-17 fiscal year.

**Recommendation:** Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$1,383,082 from Repair and Rehabilitation appropriation as shown below:

### General Repair and Rehabilitation



**Recommendation:** Authorize the Treasurer of the University to execute all documents required to transfer the real estate and improvements (i.e. building) located at 1 Sycamore Street to the City of Terre Haute Redevelopment Commission subject to operating standards and covenants and the granting of a permanent easement for surface parking at 500 North 1<sup>st</sup> Street upon property closing with CSX Real Property, Inc. Transfer of property and easement is contingent upon selected developer securing necessary financing.

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## 5c Candidates for Degrees August 2016

**Recommendation:** Approval of the candidates for degrees subject to completion of the requirements.

### **Doctor of Philosophy**

Adamtey, Simon Asinor  
Brandon, Alexander John  
Eltz, Jeremy N  
Ensign, Kristine Ann  
Finley, Shauna Deneen  
Graham, Glenn Allen  
Huisinga, Shawn  
Jiang, Yitong  
Nyong, Emmanuel Chrysantus  
Onsarigo, Lameck Mairura  
St Juliana, Justin Ronald  
Standerfer, Zakry Alexander

### **Doctor of Psychology**

Bauer, Ashley Sandvoss  
Ertl, Michelle Diane  
Hoefling, Lauren Kathryn  
Hudak Jr, Daniel Victor  
James, Alison Veronica  
Lindner, Katherine Marie

### **Educational Specialist**

Behny, Jediah Thomas  
Bergren, Colleen Suzanne Walters  
Collins, Scott Alan  
Fessler, Keith Richard  
Freed, Nathan Trent  
Hall, Casey Edward  
McNeany, Jennifer Ruth  
Merkley, Amanda Dawn  
Provo, Trenton Lee  
Rosborough, Jesse Wilvin  
Schnieders, Chad Nathan  
Slagle, Todd Samuel  
Virostko, Jayne Ann

### **Master of Arts**

Converse-Rath, Shelly Danielle  
Cooley, Rachel Ann  
Hatton, Zackary Wallace  
Koll, Kristopher Mathew  
Lowe, Mark E  
Mathison, Bryan Joseph  
Moafa, Alaa Mohmmad  
Racker, David Andrew  
Sandri Heidner, Gustavo  
Thomas, Carol Joan Harding  
Zapor, Bobbie Jo

### **Master Business Administration**

Almutlq, Haitham S  
Angel, Jennifer Suzanne Yackey  
Awonaike, Adetutu Moriam  
Debly, Nicholas George  
Gilmore, Arthur  
Hamlin, Scott  
Kudrecki, Kurt H  
Lott-Hancock, DeAndre Donte  
Maxie, Megan Rachel Marvin  
McKillip, Kristie Donna Fessel  
Molander, Scott Anthony  
Mullenix, Amanda Joleen Wells  
Romito, Laura Marie  
Simmons, William Dustin  
Tanner, Karen Eileen Clayton  
Thompson, Lorrie Ann  
Tiefel, Erik James  
Vanderwall, Eric Robert  
Watkins, Donna Lynn  
Watson, Kevin Dale  
Wojak, Eric Douglas  
Wright, Gail Gay  
Wright, Jelena Tesovic  
Wright, Nathan Allen

### **Master of Education**

Absher, Austin L  
Al Ghamdi, Rehab Ghorm  
Almuzaini, Albandary Abdulrahman  
Caballero, Ann Marie  
Dimos, Neil Paul  
Dunkerly, Ashlea Elizabeth Beard  
Gibboney, Amanda Sue Hayden Roberts  
Haid, Jason Matthew

Hargan, Patricia Jane Robinson  
Long, Mark Alan  
Mallow, Sarah L  
Quinn, Mavery Anne  
See, Sarah Marie  
Stillwell, Michael Shawn  
Strow, Kirstin Courtney  
Varno, Joshua Joseph  
Vaught, Donald Brent

**Master of Fine Arts**

Simoneaux, Ian K

**Master of Public Administration**

Huser, Brooke Renee  
Nagel, Aaron James

**Master of Science**

Abbenhaus, Teresa Marie  
Adamo, Eileen Monica  
Afundoh, Edward Chenwi  
Aitharaju, Praneeth  
Alamri, Mohammed Saad  
Albert, Ronny Giru  
Aldousari, Ahmed Lowiheg  
Almeshari, Khalid  
Atkins, Regina Alicia  
Baxton-Vaughn, Tennille Nicole  
Berger, Skylar Kirstin  
Booth, Jeffrey Alan  
Breneman, Chandra Nicole Sharp  
Brown, Sabrina Renee  
Butkiewicz, Courtney Megan Noel  
Chambers, Joshua Dale  
Dauby, Morgan Mae  
Dossey, Sarah Hall  
Eaton, Josie Ann  
Fisher, Kasey Leigh  
Grounds, James Dale  
Hardman, Manrich Richard  
Karpinski, Lidia Dajana  
Kendall, Haley Nicole  
Knauer, Kellie LeAnn  
Kors, Sarah Anne  
Llama, Alejandro  
Marin, Alexis A  
Mawusi, Oscar Vinyo Yao  
Myers, Erika Lynne  
Nugent, Shannon Rae

Owusu, Cindy  
Rumple, Christina Marie  
Slavens, RYanne Nicole  
Steiner, Nicholas Ronald  
Tamayo, Kristin Yvette  
Taylor, Amber Nicole  
Taylor, Jenna Margaret  
Todd, Hannah Marie  
Toppe, Brianna Nicole  
Wacker, Daniel Paul  
White, Christopher  
Williams, Kimberly Marye  
Wyss, McKenzie Marie

**Master of Social Work**

Grubb, Ashley Nichole

Krider, Kory Russell	Bachelor of Applied Science
Bueker, Matthew Carl	Bachelor of Arts
Cooksey, Kacy Rae	Bachelor of Arts
Davis, Ethan Allen	Bachelor of Arts
McKee, Jaime Kay	Bachelor of Arts
Miccum, Paige Alyce	Bachelor of Arts
Pruiett, Kena Rae	Bachelor of Arts
Tuttle, Elizabeth Carlene	Bachelor of Arts
Budde, Justin R	Bachelor of Fine Arts
Gibbs, Marquise Jamal	Bachelor of Fine Arts
Lee, Hyun Jung	Bachelor of Music
Mossell, Alanna Marie	Bachelor of Music Education
Abrom, Adrian La'Mar	Bachelor of Science
Adeola, Raphael Opeyemi	Bachelor of Science
Admire, Carrie Joann	Bachelor of Science
Aginam, Obiageri Constance	Bachelor of Science
Al Darei, Hamad	Bachelor of Science
Al Jadidi, Khalid Salem	Bachelor of Science
Al Khayarin, Saeed	Bachelor of Science
Al Maqbul, Mazen Maqbul	Bachelor of Science
Al Muhanna, Ali Falah	Bachelor of Science
Al Wahaib, Saad	Bachelor of Science
Al-jedaie, Moath Mohammed	Bachelor of Science
Alameri, Mohammed Abdulla	Bachelor of Science
Alamri, Bader Saad	Bachelor of Science
Alanazi, Nayef Saud	Bachelor of Science
Alaslani Sr, Omar Salamah R	Bachelor of Science
Alathmi, Majahed A	Bachelor of Science

Albaqshi, Ahmed Anwar	Bachelor of Science
Albuwaidi, Mahdi Ahmed	Bachelor of Science
Aldalaigan, Sultan Bader	Bachelor of Science
Aldarei, Humaid	Bachelor of Science
Alderei, Abdulla Hmoud	Bachelor of Science
Alderei, Abdulla Maayouf	Bachelor of Science
Alderei, Humaid Mohammed	Bachelor of Science
Alderei, Mohammed Hamad	Bachelor of Science
Alderei, Saeed Rashed	Bachelor of Science
Alderei, Salem	Bachelor of Science
Aldhareef, Ahmed Mohamed Khamis Mohamed	Bachelor of Science
Aldharman, Nawaf Mohammed	Bachelor of Science
Algarni, Saleh	Bachelor of Science
Alhajri, Mohammad Sanad	Bachelor of Science
Alharfi, Yousif Ali	Bachelor of Science
Alharthi, Mohammed Sayer	Bachelor of Science
Aljehani, Reaass	Bachelor of Science
Alkhaldi Sr, Khalid Salman	Bachelor of Science
Alkhaldi, Abdulaziz	Bachelor of Science
Alkhaldi, Mohammad Salman	Bachelor of Science
Alkhaldi, Sada Shabib	Bachelor of Science
Alkhaldi, Salman Sultan	Bachelor of Science
Allan-Ortiz, David Anthony	Bachelor of Science
Allen, Chareda Shonte	Bachelor of Science
Allsup, Jase Paul	Bachelor of Science
Almazmomi, Mohammed Naser	Bachelor of Science
Almohumed, Hussain A	Bachelor of Science
Almuhaishi, Mustafa Abdulkareem	Bachelor of Science
Alotaibi, Faisal Hanif	Bachelor of Science
Alotaibi, Sultan Fahad	Bachelor of Science
Alothman, Abdulaziz	Bachelor of Science
Alqahtani, Awadh Hussain	Bachelor of Science
Alqahtani, Wasmiah Faisal	Bachelor of Science
Alsaab, Meshari Mohammed	Bachelor of Science
Alsalhi, Majed Hamad	Bachelor of Science
Alsudees, Raed Abdulrahman	Bachelor of Science
Altooymi, Ahmed Sulaiman	Bachelor of Science
Alturkistani, Asma Abed	Bachelor of Science
Alyami, Saleh Mohammad	Bachelor of Science
Amos, Tania Sharay	Bachelor of Science
Anchrum, Anthony Deon	Bachelor of Science
Anderson, Bryce Lee	Bachelor of Science
Anderson, Miranda Joy	Bachelor of Science
Angi, John Arthur, III	Bachelor of Science
Archer, Cecil Dutch	Bachelor of Science

Axson, Jessica Dawn	Bachelor of Science
Bagan, Mary Elizabeth	Bachelor of Science
Baker, Charesa Marie	Bachelor of Science
Balensuela, Elinor Alice	Bachelor of Science
Banfield, Joseph Michael	Bachelor of Science
Banks, Lindsay Nicole	Bachelor of Science
Barfell, Bradley L	Bachelor of Science
Bartley, Rachel Ann	Bachelor of Science
Bauer, Ashley	Bachelor of Science
Bays, Christopher Thomas	Bachelor of Science
Bell Jr, Trenell D	Bachelor of Science
Bell, Lucas J	Bachelor of Science
Bendickson, Brian	Bachelor of Science
Bernard, Stephanie Michelle	Bachelor of Science
Berry, Thomas Levi	Bachelor of Science
Black, Holly Christine	Bachelor of Science
Blasdel, Brittany Nicole	Bachelor of Science
Blystone, Brandon Michael	Bachelor of Science
Boretzky, Jennifer Marie	Bachelor of Science
Bork, Shawn Michael	Bachelor of Science
Bose, Ryan Andrew	Bachelor of Science
Bouchie, Bryan Logan	Bachelor of Science
Brainard, Jonathan Eugene	Bachelor of Science
Bridges, Conner Ryan	Bachelor of Science
Briley, Sarah Elizabeth	Bachelor of Science
Brother, Austin Charles	Bachelor of Science
Brown, Kenneth Jordan	Bachelor of Science
Brown, Kyleigh Renee	Bachelor of Science
Burdette, Camron Yates	Bachelor of Science
Burkman, Ashley Marie	Bachelor of Science
Burrell, Bianca N	Bachelor of Science
Calderon Jr, Luis	Bachelor of Science
Callaghan, Mathew George	Bachelor of Science
Calloway, Kayleesha Dawn	Bachelor of Science
Calvin, Emily Marie	Bachelor of Science
Carl, Steven Patrick	Bachelor of Science
Carlson-Burke, Ashlyn Nicole	Bachelor of Science
Carpenter, Logan David	Bachelor of Science
Cerrone-Allsup, Alexandra M	Bachelor of Science
Chamberlain, Ian Justin	Bachelor of Science
Chapman, Christian Charles	Bachelor of Science
Chappell, Tyler Scott	Bachelor of Science
Cheeks, Vernon Pierre'	Bachelor of Science
Childs, Trenton Laurhen	Bachelor of Science
Christian, Hannah Elizabeth	Bachelor of Science



Christian, Joshua Paul	Bachelor of Science
Christman, Karalyn N	Bachelor of Science
Chuba, Bryan G	Bachelor of Science
Clouser, Brittany E	Bachelor of Science
Cody, Nicholas Taylor	Bachelor of Science
Colbert, Melody Monique	Bachelor of Science
Collenbaugh, Kendra L	Bachelor of Science
Combs, Ian	Bachelor of Science
Comer, Brody Charles	Bachelor of Science
Conner, Erica Nicole	Bachelor of Science
Connolly, Leah Stacy	Bachelor of Science
Coons, Taylor Lynn	Bachelor of Science
Cooper, Chloe L	Bachelor of Science
Cornelius, Trevor M	Bachelor of Science
Cox, Wendy Jo	Bachelor of Science
Crenshaw, Brittany Valencia	Bachelor of Science
Criss, Branden James	Bachelor of Science
Crites, James D	Bachelor of Science
Crowell, London Chiann	Bachelor of Science
Czap, Austin Ross Kenneth	Bachelor of Science
Damico, Emily Nicole	Bachelor of Science
Davis, Curtiss Larry, II	Bachelor of Science
Davis, Paul Fraser	Bachelor of Science
DeWitt, Christopher	Bachelor of Science
Deem, Haley Ann	Bachelor of Science
Deischer, Dyllanne Marie	Bachelor of Science
Dietel, David James	Bachelor of Science
Doppler, Alexander Benjamin	Bachelor of Science
Dross, Mikayla Ann	Bachelor of Science
DuBois, Kelsey Rebecca	Bachelor of Science
Duerk, Allison Kae	Bachelor of Science
Duhne, Philip Ryan	Bachelor of Science
Elliott, Cristina	Bachelor of Science
Ellis, Ethan K	Bachelor of Science
Engle, Amanda Kristine	Bachelor of Science
Evans, Terry Michael	Bachelor of Science
Fagg, Dylan Raymond	Bachelor of Science
Farley, Vantrece Denise	Bachelor of Science
Farr, Kelcey Renee	Bachelor of Science
Feza Useni, Jessica	Bachelor of Science
Fitzpatrick, Bailey Cassandra	Bachelor of Science
Flemming, Derrick Christopher	Bachelor of Science
Flick, Rebecca Lynn	Bachelor of Science
Foster, Nicholas Robert	Bachelor of Science
Fourez, Katelyn Jayne	Bachelor of Science

Freeman, Andrew Jay	Bachelor of Science
Freeman, Jacob Aron	Bachelor of Science
Freitas, Artur	Bachelor of Science
Frempong, Asia Monique	Bachelor of Science
Fuller, Amanda Jane	Bachelor of Science
Gabbard, Daniel L	Bachelor of Science
Garcia, Luis Emilio	Bachelor of Science
Gillett, Andrew	Bachelor of Science
Goodsman, Jessica Christine	Bachelor of Science
Grant, Tavell Lawrence	Bachelor of Science
Gray, Leilani Ortogero Michell	Bachelor of Science
Gregory, Joshua Robert	Bachelor of Science
Gremore, Joseph Louis	Bachelor of Science
Grogg, Rachel Marie	Bachelor of Science
Gutierrez, Andrew E	Bachelor of Science
Hall, Morgan Kay	Bachelor of Science
Hampton, Khadijah Capri	Bachelor of Science
Hanft, Justin Douglas	Bachelor of Science
Hardin, Johnna H	Bachelor of Science
Harding, Breanna Nicole	Bachelor of Science
Harmon, Kurt M	Bachelor of Science
Harris, Akeem Joel	Bachelor of Science
Harvey, Morgan Lynn	Bachelor of Science
Hasty, Kara M	Bachelor of Science
Hawkey, Amelia Lenorah	Bachelor of Science
Hawkins, Trevor John	Bachelor of Science
Hayden, Jordan L	Bachelor of Science
Heath, Morgan A	Bachelor of Science
Heckstall-Rodenbaugh, Tori Anne	Bachelor of Science
Helal Sr, Rayan Khaled	Bachelor of Science
Helms, Holly Jo Berry	Bachelor of Science
Henson, Cari Lynn	Bachelor of Science
Herron, Kellie	Bachelor of Science
Hertz, Alta M	Bachelor of Science
Hesler, Benjamin R	Bachelor of Science
Hijazi, Abdulrahman Ayman	Bachelor of Science
Hill, Marin Elizabeth	Bachelor of Science
Hines, Jaylon Emon	Bachelor of Science
Hines, Jaylon Emon	Bachelor of Science
Hinkle, Brandon Lewis	Bachelor of Science
Ho, Jiang Lun	Bachelor of Science
Hornacky, Clayton N	Bachelor of Science
Horsman, Matthew C	Bachelor of Science
Horstman, Christian Thomas	Bachelor of Science
Howe, Corey Alexander	Bachelor of Science

Howell, Jeremy Ryan	Bachelor of Science
Hurson, Morgan Taylor	Bachelor of Science
Hutton, Teresa Renee' Walker Henico	Bachelor of Science
Ingram, Maykiaie Kiara	Bachelor of Science
Jacks, Christopher E	Bachelor of Science
Jackson, Sydney T	Bachelor of Science
Jarrett, Steven Roderick	Bachelor of Science
Jeffries, Carolyn Marie	Bachelor of Science
Jensen, Curtis Dale	Bachelor of Science
Johnson-Frazier, Tribecca Di'Anne	Bachelor of Science
Joll, Patricia Eileen	Bachelor of Science
Jones, Brasia Lakeeshia	Bachelor of Science
Jones, Debra Lucile	Bachelor of Science
Jones-St Clair, Joshua N	Bachelor of Science
Joy, Joshua Alan	Bachelor of Science
Junker, Matthew Stephen	Bachelor of Science
Kalsi, Mangal Singh Bamrah	Bachelor of Science
Kamil, Muhammad Mohamoud	Bachelor of Science
Keith, Sarah Jane	Bachelor of Science
Kile, Bethany Lynn	Bachelor of Science
Kimbrough, Tiona Shante	Bachelor of Science
Kincaid, Daniel	Bachelor of Science
King, Jacob Randall	Bachelor of Science
Knust, Justin N	Bachelor of Science
Koller, Brian Alan	Bachelor of Science
Kolzow, Kaitlyn Elaine	Bachelor of Science
Kruer, Michael John	Bachelor of Science
Krull, Dane Christian	Bachelor of Science
LaPorte, Anthony Edward	Bachelor of Science
Lancaster, Mackenzie Lee	Bachelor of Science
Lange, Alexa M	Bachelor of Science
Larr, Kristin Elizabeth	Bachelor of Science
Latoz, Ted Michael	Bachelor of Science
Latta, Tanner Michael	Bachelor of Science
Lawler, Jordyn Renee	Bachelor of Science
Lee, Desiree Leshawn	Bachelor of Science
Lester, Hannah Marie	Bachelor of Science
Lewis Jr, Preston	Bachelor of Science
Loudermilk, Shannon Marie	Bachelor of Science
Lowry, Greta B	Bachelor of Science
Lukasik, Kelsey Diane	Bachelor of Science
Lyerla, Jessica Lynn	Bachelor of Science
Lyman, Rachael J	Bachelor of Science
Lynch, Kendel Raymon	Bachelor of Science
Mabaga, Jhelsin Gocotano	Bachelor of Science

Magnetti, Shawn	Bachelor of Science
Mallard, Randy James	Bachelor of Science
March, Stephen Michael	Bachelor of Science
Martin, Nicholas Edward	Bachelor of Science
Mascari, John Phillip	Bachelor of Science
Mason, Brianne Marie	Bachelor of Science
Mattick, Karly Ann	Bachelor of Science
Mays, Dylan C	Bachelor of Science
McCauley, Paul Michael	Bachelor of Science
McDaniel, Alexander Lee	Bachelor of Science
McDaniel, Caleb Alan	Bachelor of Science
McDaniel, DeAfricka D	Bachelor of Science
McGee, Rayquel Patricia	Bachelor of Science
McGill, Jacob Nathaniel	Bachelor of Science
Meng, Mykalia M	Bachelor of Science
Michl, Jaclyn M	Bachelor of Science
Miles, Te'Vion Jerron	Bachelor of Science
Miller, Jacqueline Alexandria	Bachelor of Science
Milton, Jasmine	Bachelor of Science
Modlin, Jacob Adam	Bachelor of Science
Monahan, Kollin Edward	Bachelor of Science
Montel, Austin M	Bachelor of Science
Mooneyhan, Kyle Brady	Bachelor of Science
Morris, Cecil Arnez, II	Bachelor of Science
Mortensen, Andre' David	Bachelor of Science
Mosley, Jalisa LaShell	Bachelor of Science
Mosteller, Lauren Nicole	Bachelor of Science
Muhammad, Amia J	Bachelor of Science
Murray, Charles	Bachelor of Science
Myren, Anthony Richard	Bachelor of Science
Nash, Carly Elizabeth	Bachelor of Science
Nash, Carly Elizabeth	Bachelor of Science
Ndege Jorina, Angella	Bachelor of Science
Neal, Tanner	Bachelor of Science
Nelson, Karissa Lynn	Bachelor of Science
Newbolt, Alexis	Bachelor of Science
Newman, Erich Wadell	Bachelor of Science
Northern, Emilee Dallas	Bachelor of Science
Nover, Adam Richard	Bachelor of Science
O'Rourke, Steven	Bachelor of Science
Obasih, Chidera Adaeze	Bachelor of Science
Oetken, Mariah Lynn	Bachelor of Science
Olson, Anna Marie	Bachelor of Science
Osborne, Justin Michael	Bachelor of Science
Oshun, Kehinde	Bachelor of Science

Osude, Arinze Andrew	Bachelor of Science
Oswald, Sonia Justine	Bachelor of Science
Overstreet, Sarah Nicole	Bachelor of Science
Parham III, Noral Chester	Bachelor of Science
Parksey, Zachary Clay	Bachelor of Science
Partain, Danielle Lynn	Bachelor of Science
Peak, Noah A	Bachelor of Science
Pershing, Wesley Aaron Brant	Bachelor of Science
Pestoff, Bryant Christopher	Bachelor of Science
Peterson, Chad Eric	Bachelor of Science
Phillips, Jasmine	Bachelor of Science
Piehl, Zackery Ryan	Bachelor of Science
Pitcock, Chase Andrew	Bachelor of Science
Pollock, Kayla Ashley	Bachelor of Science
Porter, Nicole Shai	Bachelor of Science
Posey, Nathan Edward	Bachelor of Science
Postell, Matthew Antonio	Bachelor of Science
Price, Jennifer M	Bachelor of Science
Prince, Timothy Dylan	Bachelor of Science
Pullum, Zachariah	Bachelor of Science
Quick, Madison B	Bachelor of Science
Quick, Nigel Miquel	Bachelor of Science
Rayman, Taylor Christine	Bachelor of Science
Reed Jr, James Lucien	Bachelor of Science
Reithel, Katelyn McKenah	Bachelor of Science
Reynolds, Christina Lynn	Bachelor of Science
Rice, Emma L	Bachelor of Science
Rice, Jordan Eileen	Bachelor of Science
Richardson, Bryson T	Bachelor of Science
Richie, Brianna Renee'	Bachelor of Science
Richman, Jessica L	Bachelor of Science
Riddle, Jarid Nicholas	Bachelor of Science
Riggs, Benjamin L	Bachelor of Science
Robbins, Brigham Leigh	Bachelor of Science
Roberts, Rachel Alice	Bachelor of Science
Roberts, Tanner James	Bachelor of Science
Robinson, Christopher Lee	Bachelor of Science
Robinson, Jonte Ladon	Bachelor of Science
Rodriguez, Maria Guadalupe	Bachelor of Science
Rosenbarger, Patrick Quinton	Bachelor of Science
Ross, Shelby Morgan	Bachelor of Science
Rumbaugh, Logan Osgood	Bachelor of Science
Rushalk, Mikah Michelle	Bachelor of Science
Rutz, Katelyn M	Bachelor of Science
Sandifer Jr, Milton	Bachelor of Science

Santali, Mohammed Ahmed	Bachelor of Science
Scanlan, Keyana S	Bachelor of Science
Schneid, Mallory Rene	Bachelor of Science
Sells, Asha R	Bachelor of Science
Senecal, Leif Andrew	Bachelor of Science
Seyfried, Kyla	Bachelor of Science
Shabanza, Armand	Bachelor of Science
Shatara, Farid F	Bachelor of Science
Shawhan, Haley Sue	Bachelor of Science
Shepard, Matthew Paul	Bachelor of Science
Shinzato, Reina	Bachelor of Science
Showalter, Amber Marie	Bachelor of Science
Silcock, Mikaela N	Bachelor of Science
Sims, Jocelyn Davis	Bachelor of Science
Sims, Jordan Wayne	Bachelor of Science
Singer, Josh Lawrence	Bachelor of Science
Smith, Richard M	Bachelor of Science
Smith, Walker	Bachelor of Science
Smith, Zachary Keith	Bachelor of Science
Smith-Finks, Clifford Miles	Bachelor of Science
Snellenbarger, Logan Michael	Bachelor of Science
Snyder, Macie Ann	Bachelor of Science
Spicer, Kelsey Anne	Bachelor of Science
Staley, Austin Stuart	Bachelor of Science
Standridge, Keegan Gregory	Bachelor of Science
Stapleton, Elisabeth Ann	Bachelor of Science
Stebbins, Aubree B	Bachelor of Science
Steiner, Bridget	Bachelor of Science
Stoutenour, Clayton	Bachelor of Science
Strevels, Sarah Anne	Bachelor of Science
Strode, Bianca Evonne	Bachelor of Science
Stroud, Brittani	Bachelor of Science
Studdard, Tevin Deon	Bachelor of Science
Sutherlin, Samantha Jo	Bachelor of Science
Sweany, Tiffany Jane	Bachelor of Science
Sykes, Ayana Nimbria	Bachelor of Science
Taylor, Joshua Alan	Bachelor of Science
Teal, Trevor Scott	Bachelor of Science
Tefft, Tyler Robert	Bachelor of Science
Thayer, Brittany Alicia	Bachelor of Science
Thompson, Ashton Jerry Lee	Bachelor of Science
Thorlton, Tori Nicole	Bachelor of Science
Timmons, Jackson Lee	Bachelor of Science
Todd, Jessica L	Bachelor of Science
Tolliver, Michael Undre	Bachelor of Science

Treadwell-Wittman, Stephanie Levette	Bachelor of Science
Truax, Brendon David	Bachelor of Science
Turner, Tory Scott	Bachelor of Science
Uselman, Kalli Dawn	Bachelor of Science
Vaughn Jr, Johnny Edward	Bachelor of Science
Vire, Jeremy Scott	Bachelor of Science
Voelker, Joshua S	Bachelor of Science
Volkert, Kalli Fay	Bachelor of Science
Vonderheide, Keevan Bryant	Bachelor of Science
Wade, Steven K	Bachelor of Science
Wahlfeldt, Ashley D	Bachelor of Science
Walker, Holli Noel	Bachelor of Science
Wallace, Daniel R	Bachelor of Science
Wallace, Mariah K	Bachelor of Science
Walson, Cayla Nicole	Bachelor of Science
Warner, Ty B	Bachelor of Science
Washington, Aliyah	Bachelor of Science
Washington, Lacy Renee	Bachelor of Science
Watson, Kaylee Marie	Bachelor of Science
Weemes, Symone Rae	Bachelor of Science
Wehr, Mallory Lyn	Bachelor of Science
Wells, Jonathan R	Bachelor of Science
Welsh, Trevor Michael	Bachelor of Science
West, Emily Louise	Bachelor of Science
West, Matthew S	Bachelor of Science
Wetherell, Samuel Robert	Bachelor of Science
Wheeler, Brian Nicholas	Bachelor of Science
Whitcomb, Anthony J	Bachelor of Science
Whittemore, Justin E	Bachelor of Science
Wilcox, Tyler Austin	Bachelor of Science
Wilkerson, Benita S	Bachelor of Science
Williams, Beverly	Bachelor of Science
Williams, Ishaiah Leechelle	Bachelor of Science
Williams, Keylaiah Trene	Bachelor of Science
Wilson, Kimberly Sue	Bachelor of Science
Wiscaver, Tiffany Mae	Bachelor of Science
Womack, Brian Claiborne	Bachelor of Science
Woodfin, Shelby Lynn	Bachelor of Science
Woods, Karailia Renee	Bachelor of Science
Yamani, Ibrahim Raaft	Bachelor of Science
Yando, Tyler Joseph	Bachelor of Science
Young, Chrystal M	Bachelor of Science
Zhang, Ling	Bachelor of Science
Zimmermann Grav, Magne Marcus	Bachelor of Science
Zollman, Alexis Jade	Bachelor of Science

Zumwalt-Buckhoy, Brooklyn	Bachelor of Science
Elston, Samantha Christine	Bachelor of Social Work
Robinson, Ashley Elizabeth	Bachelor of Social Work
Stingley, Shiann Lynnette	Bachelor of Social Work
Allsup, Jase Paul	Certificate Undergraduate
Brown, Kyleigh Renee	Certificate Undergraduate
Lee, Hyun Jung	Certificate Undergraduate
McKee, Jaime Kay	Certificate Undergraduate
Michl, Jaclyn M	Certificate Undergraduate
Olson, Anna Marie	Certificate Undergraduate
Partain, Danielle Lynn	Certificate Undergraduate
Porter, Nicole Shai	Certificate Undergraduate
Porter, Nicole Shai	Certificate Undergraduate
Price, Jennifer M	Certificate Undergraduate
Price, Jennifer M	Certificate Undergraduate
Rutz, Katelyn M	Certificate Undergraduate
Todd, Jessica L	Certificate Undergraduate
Tuttle, Elizabeth Carlene	Certificate Undergraduate
Uselman, Kalli Dawn	Certificate Undergraduate
Williams, Beverly	Certificate Undergraduate
Williams, Ishaiah Leechelle	Certificate Undergraduate
Albertson, Kenneth Sterling	Bachelor of Science
Atwood, Aaron M	Bachelor of Science
Bell, Carlee Janelle	Bachelor of Science
Campbell, Kimmy J Short Bridgewaters	Bachelor of Science
Cates, Leslie Rose	Bachelor of Science
Cook, Chelsea Marie	Bachelor of Science
Dean, Barri Tanika	Bachelor of Science
Emedom, Anna Princess Nwanguma	Bachelor of Science
Evans, Bobbie Jo	Bachelor of Science
Franklin, Michele Kathleen	Bachelor of Science
Frentz, Danielle Marie	Bachelor of Science
Gaudioso, Georgia Marie	Bachelor of Science
Ginanni, Angela Jean	Bachelor of Science
Hickey, Summer J	Bachelor of Science
Lisk, Ariel E	Bachelor of Science
Mahoney, Carly Yvonne	Bachelor of Science
Martinez, Natalie Rose	Bachelor of Science
Newton, Sebastian Lee	Bachelor of Science
Parsons, Tegan D	Bachelor of Science
Payne, Garry M	Bachelor of Science
Pleimann, Zandro	Bachelor of Science
Reid, Matthew Robert	Bachelor of Science
Riccardo, Victor Joseph	Bachelor of Science
Ringo, Jenica Nicole	Bachelor of Science



Simmons, Susan Elizabeth	Bachelor of Science
Takie, Helen	Bachelor of Science
Thurman, Jenarius Siree	Bachelor of Science
Treece, Jonathan David	Bachelor of Science
Turner, Britney L	Bachelor of Science
Werskey, Brooke K	Bachelor of Science
Wright, Kathy Anne	Bachelor of Science
Jeziar, Holly Nichole	Bachelor of Social Work

## 5d Reactivated Program, Guidance and Psychological Services: Specialization Counselor Education PhD

The Department of Communication Disorders, Counseling, School, and Educational Psychology and the Bayh College of Education proposal to add a specialization of Counselor Education to the existing Ph.D. in Guidance and Psychological Services.

The following information supports the addition of the program:

- As of July 31, 2013, the Council for Accreditation of Counseling and Related Educational Programs (CACREP) requires Counseling faculty members to hold a Ph.D. in Counselor Education in order to teach in CACREP-accredited doctoral programs.
- As of January 1, 2014, all *new* Counseling faculty positions **must** be filled by an individual with a Ph.D. in Counselor Education to maintain accreditation of their Master's level programs counselor training programs.
- The National Board for Certified Counselors (NBCC) recently passed rules requiring graduation from a CACREP-accredited master's program to be allowed to sit for the National Counselor Examination (NCE). This has tremendous significance in that many states use the NCE as their state-level licensure examination. This change in Master's-level accreditation and licensing requirements further increases the need for CACREP accredited doctoral programs to meet the growing need for CACREP master's-level programs.

These changes in policy (along with others not presented here) will vastly increase the demand for Clinical Mental Health Counselors and Counselor Educators across the country. An additional factor is the expected retirement of many current counselor education faculty over the next several years. Currently, there are no Counselor Educator Ph.D. programs in Indiana.

**RECOMMENDATION:** That the **Guidance and Psychological Services: Specialization Counselor Education PhD.**, in the College of Education, be approved effective Fall 2017.

## 5e New Program, Middle School Science Minor

There is a critical need for science teachers in middle schools, both in Indiana and throughout the United States. This minor is designed for Elementary Education or Secondary Education majors who want to add a middle school science licensure to

their initial teaching licensure. This minor will provide the community with more middle science teachers. Furthermore, students who choose to add this second licensure will benefit from having a broader range of career opportunities as well as extra content for their resume.

Elementary Education and Secondary Education majors can enroll in this program.

The proposal has been reviewed by the Science Education Advisory committee. The Science Education Advisory Committee agreed that the required courses in the Middle School Science Minor cover all IN core science standards for grades 5 -8.

This minor, in conjunction with an education major, and the appropriate state licensure tests will qualify students to teach middle school science. This minor cannot be used as an initial instructional license. Without a teaching license, this alone will not satisfy requirements for teaching science in middle schools. Students who complete the middle school science minor in conjunction with an Elementary Education or Secondary Education major will have satisfied the Foundational Studies requirements in Laboratory Sciences.

The proposal has been approved by the Dean of the College of Arts and Sciences, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**RECOMMENDATION:** That the new program, Middle School Science Minor, be approved effective Fall 2017.

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## 5f Proposed Modification Program Specific Fees<sup>1</sup>

### Effective for the Fall Semester 2016

The Board has in the past approved both special fees tied to courses and fees that are program related, such as with the Doctor of Physical Therapy. The program fees were proposed and approved by the Board of Trustees as per semester fees; in the case of the DPT the approved program fee was \$1000/semester. At the time program fees were approved and implemented, we had no way in our current system to assess a program fee. We were (and still are) only able to assess special fees at the course level. Therefore, when program fees were approved, they were tied to specific courses (1 each semester) in order to charge students. The courses were included as part of the board recommendations (I.e. Program fee tied to these courses). Unfortunately, when the curriculum changes, those courses may be moved or eliminated which might result in students being assessed no program fee one semester or double or triple the program fee in another semester. We seek board approval that all initial per term program fees approved by the Board supersede the specific course numbers used to assess the program fees and allow us to make adjustments to the courses as necessary to ensure that all program fees are appropriately assessed each term.

**Recommendation:** Approval to allow all program fees to be assigned to courses as needed, effective with Fall 2016 fee assessments, to ensure that all per semester program fees are appropriately assessed.

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## 5g Approval of additions to Policy 245 and Policy 246 and Approval of Policy 399

The ISU Faculty Senate has requested approval of additions to Policy 245 Faculty Constitution and Policy 246 Faculty Bylaws and approval of Policy 399 Interpretation of Faculty Handbook Policies. The proposed changes will provide

clarification to faculty about the process to request interpretation of policies specifically related to faculty governance and faculty academic responsibilities. The additions of Policy 246.16 and Policy 399 were approved by the Faculty Senate in November, 2016 and the addition of Policy 245.10 was approved by the ISU faculty in January, 2016.

### **Proposed Addition of 245.10**

**245.10 Interpretation** All questions regarding the Constitution of the Faculty of Indiana State University shall be directed to the Faculty Senate Chairperson. The Faculty Senate Chairperson shall immediately consult the other Senate officers and the Provost on all such questions of interpretation. Their agreed-upon interpretation shall be communicated to the person or body asking for it and shall be considered the only valid interpretation of these sections. If they fail to agree on an interpretation, they will present both the question and their respective interpretations to the University President who shall render the final interpretation. The ISU Board of Trustees retains all authority as designated by the Indiana Code and this Handbook.

### **Proposed Addition of 246.16**

**246.16 Interpretation** All questions regarding the Bylaws to the Faculty Constitution shall be directed to the Faculty Senate Chairperson. The Faculty Senate Chairperson shall immediately consult the other Senate officers and the Provost on all such questions of interpretation. Their agreed-upon interpretation shall be communicated to the person or body asking for it and shall be considered the only valid interpretation of these sections. If they fail to agree on an interpretation, they will present both the question and their respective interpretations to the University President who shall render the final interpretation. The ISU Board of Trustees retains all authority as designated by Indiana law and the ISU Handbook.

### **Proposed Policy 399 Interpretation of Faculty Handbook Policies.**

**399.1 Interpretation** All questions regarding material in sections 300-399 of this Handbook shall be directed to the Faculty Senate Chairperson. The Faculty Senate Chairperson shall immediately consult the other Senate officers and the Provost on all such questions of interpretation. Their agreed-upon interpretation shall be communicated to the person or body asking for it and shall be considered the only valid interpretation of these sections. If they fail to agree on an interpretation, they will present both the question and their respective interpretations to the University President who shall render the final interpretation. The ISU Board of Trustees retains all authority as designated by Indiana law and the ISU Handbook.

**Recommendation:** Approve the addition of Policy 245.10, Policy 246.16, and Policy 399.1 to the University Handbook.

## **5h Approval of Presidential Goals for 2016-2017**

Over the past two days, the Board of Trustees has met to do its annual evaluation of President Dan Bradley. Part of the evaluation process involves the setting of goals and expectations for the President for the upcoming year. Below are the proposed goals for President Bradley for 2016-2017.

1. **Enrollment:** Continue to grow enrollment with a special emphasis on increasing first-time freshmen, transfer and distance enrollments.
2. **Retention and Graduation Progress:** Continue to develop a culture of student completion across campus.
3. **State Appropriation:** Obtain an increase in our appropriation from the legislature in the upcoming budget session.
4. **Affordability:** Keep tuition and fee increases at or below inflation.
5. **Capital Appropriation:** Obtain approval of our request for fee replacement funding for capital improvement.
6. **Strategic Plan:** Kick-start the implementation of our new strategic plan "There's more to Blue" which will be launched at the President's Fall Address on September 21.

7. **Sycamore Towers remodel:** Complete the renovation of Cromwell Hall and begin work on Rhoads. Partner with Sodexo to plan the expansion and remodeling of Sycamore Dining.
8. **Health and Human Services Building addition and renovation:** Keep the project moving forward.
9. **Hulman Center remodel:** Work with the State of Indiana and our local partners (Vigo County, City of Terre Haute and the Convention and Visitors Bureau) to design, obtain financing approval and begin construction of a remodeled arena and new convention center.
10. **Philanthropy:** Increase private giving to Indiana State and improve the stewardship to donors.

**Recommendation:** Approval of the Presidential Goals for 2016-2017 as presented.

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## 6a Purchasing Report

### Purchase Order Activity for Period April 19, 2016 to August 10, 2016

#### Purchases Over \$50,000

##### Solicited 3 Bids, Received Only 1 Bid

Brodart Company	P0079587	Furniture for Library	\$62,360.47
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##### Solicited 3 Bids, Received Only 1 Bid

DriveSafety Inc	P0080180	Driving Simulator for Athletic Training	\$79,745.00
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##### Sole Source

Edunav Inc	P0080331	Edunav Software Class Counseling	\$99,990.00
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## 6b Vendor Report

The following vendors have accumulated purchases from the University for the time period April 1, 2016 through June 30, 2016 (Fiscal Year) in excess of \$250,000:		
Amazon.com	\$ 269,317	Library Book Purchases and Miscellaneous Supplies
HCC Life Insurance Company	\$ 279,569	Life Insurance Premiums
Vectren Energy Delivery	\$ 279,765	Gas Utility Payments
US Postmaster	\$ 290,110	Postage Expenses
Strode Construction LLC	\$ 296,049	Athletic Annex Office Renovation and Window Replacement and NHHS Physical Therapy Lab Renovation
Woodburn Graphics Inc	\$ 300,806	University Printing Services
JWF Specialty Co.	\$ 320,464	Workman's Compensation Reimbursements
Union Associated Physicians Clinic LLC	\$ 322,445	Student Health Center Operating Expenses
Manpower Incorporated	\$ 342,707	Temporary Employee Services
Ricoh USA Inc	\$ 343,592	Campus Copier Copy Charges and Job Charges for the Departments
Ebsco Subscription Services	\$ 396,566	Library Subscriptions Services
Guy Brown Management, LLC	\$ 451,499	Office Supplies
Joink LLC	\$ 467,500	Fiber Optic Rental
Forrest Sherer Inc	\$ 731,837	Insurance Premiums
Freitag Weinhardt Inc	\$ 996,798	Chilled Water Addition
<b>Previously Reported Vendors with Purchases Exceeding \$250,000</b>		
Office Works	\$ 256,285	Furnishings for Mills Hall
Blackboard Inc	\$ 270,227	Licensing Fees for Software
Thermo Electron North America LLC	\$ 277,425	Mass Spectrometer Refurbished
Pacesetter Sports	\$ 295,819	Athletic Uniforms and Supplies
ElectriCom LLC	\$ 297,371	Telecommunication Supplies
Delta Cooling Towers Inc	\$ 316,289	Cooling Tower for Chilled Water Addition
M S I Construction Inc	\$ 322,031	Science Building Restroom; Lincoln Quad Gate Replacement
Rural Health Innovation Collaborative	\$ 347,637	Operating and Simulation Center Expenses for the Rural Health Innovation Collaborative
Otis Elevator	\$ 355,987	Maintenance Agreement for Campus Elevators
Sycamore Engineering Inc	\$ 363,916	Various Repairs and Projects on Campus
SoftChoice Corporation	\$ 369,777	Maintenance on EES System and Licensing Software
Williams Aviation LLC	\$ 385,870	Maintenance and Repair of Aircraft at the Flight Academy
Technology Integration Group	\$ 413,435	Computer Equipment Purchases, Unified Communications Project, and External Camera Upgrade
RJE Interiors Inc	\$ 413,946	Normal Hall Case Goods and Miscellaneous Furniture Purchases
Express Personnel Services	\$ 447,493	Temporary Employee Services
ST Construction Inc	\$ 454,867	Dede Terrace Construction, River Campus Biking Walking Trail, and Lincoln Quad HVAC Upgrade
State of Indiana	\$ 481,155	Return of Grants Funds
Communications Products Inc	\$ 504,753	Telephone Communications Network and Supplies
Associated Roofing Professionals Inc	\$ 511,055	Tirey Hall Slate Re-roof and Maintenance and Repairs of Various Roofs on Campus
Alpha Video and Audio Inc	\$ 526,051	ESPN Information Technology Expenses
Indiana-American Water Company	\$ 537,834	Water Utility Payments
Barnes & Noble Booksellers	\$ 538,357	Textbook Scholarships
Sauder Manufacturing Company	\$ 562,159	Mills Hall Furnishings
Ellucian Company LP	\$ 636,493	Banner Maintenance Payments
Trane U.S. Inc	\$ 640,142	Purchased Chiller
Old National Insurance	\$ 739,965	Flight Academy Insurance and Commercial Property Insurance
B & T Drainage and Excavating	\$ 796,317	Parking Lot K Construction
Evan and Ryan Electrical Contractors	\$ 837,193	Science Building Classroom and Gillum Hall 2nd Floor Renovation
Delta Dental Plan of Indiana	\$ 933,576	Dental Claims Reimbursements
Renascant Inc	\$ 1,069,336	Statesman Tower Demolition
Symetra Life Insurance Company	\$ 1,245,366	Life and Long Term Disability Insurance
500 Wabash Housing LLC	\$ 1,309,342	Monthly Housing Expenses
Foliot Furniture Inc	\$ 1,352,331	Furnishings for 500 Wabash and University Apartments
City of Terre Haute	\$ 1,366,814	ISU Bus Service, Fire Protection and Sewage Payments
Network Solutions Inc	\$ 1,655,757	Lan Network for 500 Wabash, Mills Hall, and Unified Communications Project
HEF Services Inc	\$ 1,762,632	Upgrade Campus Camera System
EDF Energy Services LLC	\$ 1,824,499	Natural Gas Purchases
AmWins/NEBCO Group Benefits	\$ 2,129,888	Retiree Insurance Coverage
Lenovo Inc	\$ 2,339,243	Computer Equipment Purchases
CDI Inc	\$ 2,470,397	Science Building Reroof and Multi Purpose Track Project
Medco Health Solutions	\$ 2,490,245	Prescription Drug Coverage
Indiana Department of Corrections	\$ 2,895,672	Academic Courses
Weddle Brothers Construction Co Inc	\$ 4,132,577	Normal Hall Renovations
Ratio Architects Inc	\$ 4,465,354	Dede Fountain, Mills Hall, Blumberg Hall, and College of Health and Human Services Renovations
Duke Energy	\$ 5,693,261	Electricity Utility Payments
TIAA CREF	\$ 10,572,822	Retirement Contributions
Sodexo Inc and Affiliates	\$ 13,647,622	Dining and Catering Services
CIGNA Health Care	\$ 18,219,376	Medical Claim Payments
Hannig Construction Inc	\$ 20,550,277	Mills Hall and Blumberg Hall Renovation, Holmstedt Hall Renovation and Dede Fountain Project

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## 6c Faculty Personnel

### Appointments

(Effective August 1, 2016 unless otherwise noted)

Heather Abbott; Assistant Professor, Department of Kinesiology, Recreation, and Sport; M.S., Frostburg State University; salary \$60,000 per academic year.

Emily Cannon; Assistant Professor, Department of Baccalaureate Nursing; D.N.P., Indiana State University; salary \$73,500 per academic year.

Emily Capettini; Assistant Professor, Department of English; Ph.D., University of Louisiana – Lafayette; salary \$49,923 per academic year.

James Davis; Assistant Professor, Department of Kinesiology, Recreation, and Sport; M.S., California State University, Fullerton; salary \$60,000 per academic year.

Georgianna Duarte; Chairperson and Adams Endowed Professor, Department of Teaching and Learning; Ph.D., Pennsylvania State University; salary \$87,000 per academic year; supplement of \$1,800 per month for chairperson duties.

Laszlo Egri; Assistant Professor, Department of Mathematics and Computer Science; Ph.D., McGill University; salary \$74,000 per academic year.

Amy French; Assistant Professor, Department of Educational Leadership; Ph.D., Indiana State University; salary \$57,000 per academic year.

Stacey Gaven; Assistant Professor and Clinical Education Coordinator of the Professional Athletic Training Program, Department of Applied Medicine and Rehabilitation; Ph.D., Kean University; salary \$77,500 per fiscal year; supplement of \$7,500 per fiscal year for Clinical Education Coordinator Duties; effective July 1, 2016.

Jeremy Houser; Assistant Professor, Department of Applied Medicine and Rehabilitation; D.P.T., Alabama State University; salary \$105,000 per fiscal year, prorated from the effective date of June 1, 2016.

David Johnson; Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., University of Texas at San Antonio; salary \$54,489 per academic year.

William Mackey; Assistant Professor, Department of Criminology and Criminal Justice; M.A., Indiana State University; salary \$60,000 per academic year.

Ahmed Mohamed; Assistant Professor, Department of Applied Engineering and Technology Management; Ph.D., North Carolina A&T State University; salary \$70,000 per academic year.

Amanda Muhammad; Associate Professor, and Program Coordinator of the Textiles, Apparel, and Merchandising Program, Department of Human Resource Development and Performance Technologies; Ph.D., University of Missouri – Columbia; salary \$80,000 per academic year.

Jean Potts; Assistant Professor, Department of Advanced Practice Nursing; D.N.P., Indiana State University; salary \$90,000 per fiscal year; effective July 1, 2016.

Cameron Powden; Assistant Professor, Department of Applied Medicine and Rehabilitation; M.S., Old Dominion University; salary \$80,000, prorated from the effective date of June 10, 2016.

Brian Schaefer; Assistant Professor, Department of Criminology and Criminal Justice; Ph.D., University of Louisville; salary \$60,000 per academic year.

Catherine Steding; Assistant Professor, Department of Biology; Ph.D., Indiana University-Purdue University at Indianapolis; salary \$60,000 per academic year.

Linda Welker; Assistant Professor, Department of Communication; Ph.D., Southern Illinois University; salary \$58,000 per academic year.

### **Instructor Appointments of 2-5 Years – 2015-2016 Academic Year**

(Effective August 1, 2016 unless otherwise noted)

Joshua Akens; Instructor, Department of English; M.A., Indiana State University; salary \$36,000 per academic year.

Todd Alberts; Instructor, Department of Applied Engineering and Technology Management; B.S., Indiana State University; salary \$64,260 per academic year.

Heather Anderson; Instructor, Department of Baccalaureate Nursing; M.N., Indiana State University; salary \$47,989 per academic year.

Patrick Barcus; Instructor, Department of English; M.A., Indiana State University; salary \$39,102 per academic year.

Daniel Bawinkel; Instructor, Department of Built Environment; M.S., North Dakota State University; salary \$67,000 per academic year.

Travis Behem; Instructor, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$37, 638 per academic year.

Jonathon Burns; Instructor, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$38,463 per academic year.

Lillian Chew; Instructor, Department of English; M.A., Indiana State University; salary \$39,102 per academic year.

Amber Clark; Instructor, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; salary \$60,000 per academic year.

Raymond Contreras; Instructor, Department of Applied Medicine and Rehabilitation; M.S., Indiana State University; salary \$90,000 per fiscal year; effective July 1, 2016.

Kendra Dewese; Instructor, Department of Chemistry and Physics; B.S., Cedarville University; salary \$42,000 per academic year.



Claudine Gaston; Instructor, Department of Communication; M.S., Indiana State University; salary \$37,638 per academic year.

Kathy Ginter; Instructor, Department of Kinesiology, Recreation, and Sport; Ph.D., University of Tennessee – Knoxville; salary \$51,000 per academic year.

Colleen Haas; Instructor, Department of History; Ph.D., Indiana University; salary \$40,000 per academic year.

Gary Hartsock; Instructor, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$37,638 per academic year.

Bryan Hayden; Instructor, Department of Communication; M.S., Indiana State University; salary \$39,159 per academic year.

Ralph Leck; Instructor, Department of Multidisciplinary Studies; Ph.D., University of California – Irvine; salary \$45,000 per academic year.

Brent MacDonald; Instructor, Department of Built Environment; M.B.A., Indiana State University; salary \$65,000 per academic year.

Miriam Mattsey; Instructor, Department of English; M.A., Indiana State University; salary \$39,102 per academic year.  
Sam Morgan III; Instructor, Department of Aviation Technology; M.S., Embry-Riddle University; salary \$63,000 per academic year.

Jennifer Mullen; Instructor, Department of Communication; M.A., Indiana State University; salary \$39,159 per academic year.

Jon Musgrave; Instructor, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; salary \$60,000 per academic year.

Katheryn Ocampo; Instructor and Clinic Director, Department of Psychology; Ph.D., Arizona State University; salary \$67,000 per fiscal year, prorated from the effective date of August 1, 2016.

Huseyin Ozgur; Instructor, Department of Built Environment; Ph.D., The University of California, Los Angeles; salary \$65,000 per academic year.

Metricia Pierce; Instructor, Department of Kinesiology, Recreation, and Sport; M.A., Central Michigan University; salary \$50,184 per academic year.

Heather Roberts; Instructor, Department of English; M.A., Indiana State University; salary \$39,102 per academic year.

Kristopher Schwab; Instructor, Department of Biology; Ph.D., University of Cincinnati; salary \$52,275 per academic year.

Daniel Skoglund; Instructor, Department of English; M.A., Winona State University; salary \$36,000 per academic year.

Kimberly Smith; Instructor, Department of Built Environment; M.S., University of Vermont; salary \$57,000 per academic year.

Ashley Stakeman; Instructor and Clinical Coordinator of the Physician Assistant Program, Department of Applied Medicine and Rehabilitation; M.S., Indiana State University; salary \$90,000 per fiscal year; supplement of \$7,500 per fiscal year for Clinical Coordinator duties, both prorated from the effective date of June 1, 2016.

Richard Tarr; Instructor, Department of Applied Engineering and Technology Management; M.S., Indiana State University; salary \$60,000 per academic year.

Jennifer Todd; Instructor, Department of Social Work; M.S.W., University of Cincinnati; salary \$51,000 per academic year.

Robin Voll; Instructor, Department of English; M.A., Indiana State University; salary \$36,000 per academic year.

Shandi Wagner; Instructor, Department of English; Ph.D., Wayne State University; salary \$36,000 per academic year.

Margaret Wheeler; Instructor, Department of English; M.A., Indiana State University; salary \$39,102 per academic year.

Edith Wittenmyer; Instructor, Department of Electronics and Computer Engineering Technology; M.S., Indiana State University; salary \$63,985 per academic year.

Jared Wuerzbarger; Instructor, Department of Electronics and Computer Engineering Technology; M.S., Indiana State University; salary \$57,000 per academic year.

#### **Full-Time Appointments – 2015-2016 Academic Year**

(Effective August 1, 2016 through May 31, 2017, unless otherwise noted)

Abram Book; Full-Time Lecturer, Department of Communication; M.S., University of Illinois-Urbana and Champaign; salary \$38,250 per academic year.

Kelly Brown; Full-Time Lecturer, Department of Communication; M.S., Indiana State University; salary \$37,455 per academic year.

Mark Frederick; Full-Time Lecturer and Research Associate, Department of Educational Leadership; Ph.D., Indiana State University; salary \$51,000 per academic year.

Oscar Henriquez; Full-Time Lecturer, Department of Electronics and Computer Engineering Technology; B.S., Indiana State University; salary \$50,000 per academic year.

Jason Huffman; Full-Time Lecturer, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$41,616 per academic year.

Aimee Janssen-Robinson; Full-Time Lecturer, Department of Applied Health Sciences; M.Ed., Indiana State University; salary \$51,200 per academic year.

Evan Kubicek; Full-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Eastern Illinois University; salary \$42,840 per academic year.

Daniel Merrill; Full-Time Lecturer, Department of Chemistry and Physics; B.S., Brigham Young University; salary \$45,000 per academic year.

Francois Mulot; Full-Time Lecturer, Department of Languages, Literatures, and Linguistics; Ph.D., Indiana University; salary \$40,000 per academic year.

Malissa Muyumba; Full-Lecturer, Department of Communication; M.S., Indiana State University; salary \$37,500 per academic year.

Teresa Nelson; Full-Time Lecturer, Department of Communication; M.A., Ball State University; salary \$51,000 per academic year.

Laura Nesor; Full-Time Lecturer, Department of Earth and Environmental Systems; Ph.D., University of North Carolina; salary \$40,000 per academic year.

Robin O'Connor-Ledbetter; Full-Time Lecturer, Department of Communication; M.A., Southeastern Louisiana University; salary \$38,250 per academic year.

Kym Pfrank; Full-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Indiana State University; salary \$43,860 per academic year.

Linda Ross; Full-Time Lecturer, Department of Management, Information Systems, and Business Education; M.S., Indiana Wesleyan University; salary \$44,790 per academic year.

Richard Setliff; Full-Time Lecturer, Department of Economics; Ph.D., Indiana State University; salary \$40,000 per academic year.

Michael Sheldon; Full-Time Lecturer, Department of Theater; M.F.A., University of Alabama; salary \$45,000 per academic year.

Youjin Yang; Full-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., University of Buffalo; salary \$45,000 per academic year.

Bryan-Mitchell Young; Full-Time Lecturer, Department of Communication; Ph.D., Indiana University; salary \$38,250 per academic year.

### **Temporary Part-Time Appointments – 2016 Fall Semester**

(Effective August 1, 2016 unless otherwise noted)

Meredith Addison; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; four hours; salary \$9,764.

Eric Anderson; Part-Time Lecturer, Department of Psychology; M.A., University of Waterloo; three hours; salary \$3,123.

Errett Bozarth; Part-Time Lecturer, Department of Aviation Technology; B.S., U.S. Naval Academy; six hours; salary \$6,625.

Melissa Burton; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,000.

Jennifer Cain; Part-Time Lecturer, Department Baccalaureate Nursing Completion; M.S.N., Indiana Wesleyan University; six hours; salary \$12,000.

Mark Clauss; Part-Time Lecturer, Department of Applied Engineering and Technology Management; M.S., Indiana State University; three hours; salary \$3,746.

Daniel Cleveland; Part-Time Lecturer, Department of Psychology; Pharm. D., Purdue University; three hours; salary \$4,590.

Malea Crosby; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,060.

Carrie Deakins; Part-Time Lecturer, Department Baccalaureate Nursing; M.S., Indiana State University; three hours; salary \$7,038.

Candace deCourville; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; eight hours; salary \$17,313.

Melissa Dreher; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,060.

Michael Drysdale; Part-Time Lecturer, Department Psychology; Ph.D., Utah State University; four hours; salary \$4,164.

Beth Fields; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., Indiana State University; one hour; salary \$2,500.

Jessica Fields; Part-Time Lecturer, Department of History; M.A., Indiana State University; nine hours; salary \$9,594.

Jessica Foxworthy; Part-Time Lecturer, Department of Communication; M.A., Indiana State University; nine hours; salary \$9,000.

Paula Frank; Professor Emerita, Department of Baccalaureate Nursing Completion; Ph.D., University of Utah; four hours; salary \$8,657.

LaShun Fuller; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., California State University – Dominguez Hills; three hours; salary \$6,000.

Janice Guidi; Part-Time Lecturer, Department of Psychology; M.S., Indiana State University; three hours; salary \$3,123.

Sandra Haggart; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; six hours; salary \$14,358.

Jeffrey Hauser; Part-Time Lecturer, Department of Aviation Technology; M.S., Indiana Wesleyan University; three hours; salary \$3,000.

George Hein; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,000.

Robin Hudson; Part-Time Lecturer, Department of Advanced Practice Nursing; D.N.P., Indiana State University; two hours; salary \$5,000.

Lisa Hughes; Part-Time Lecturer, Department of English; M.A., IUPU-Fort Wayne; three hours; salary \$3,137.

Frederick Hunter; Professor Emeritus, Department of History; Ph.D., Harvard University; three hours; salary \$3,198.

Amy Joy; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; four hours; salary \$8,000.

Thomas Keeley; Part-Time Lecturer, Department Educational Leadership; Ph.D., Indiana State University; three hours; salary \$4,001.

Devon Kinne; Part-Time Lecturer, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$3,000.

Megan Kirk; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; four hours; salary \$4,000.

Tresa Makosky; Part-Time Lecturer, Department of Theater; M.F.A., University of Iowa; six hours; salary \$6,243.

David Marcotte; Part-Time Lecturer, Department Educational Leadership; Ph.D., Indiana State University; three hours; salary \$3,060.

Ron Martin; Librarian Emeritus, Department of English; M.S., Indiana State University; nine hours; salary \$9,558.

Florence Mathieu-Conner; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; seven hours; salary \$7,436.

Martin Maynard; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,180.

David McCarter; Part-Time Lecturer, Department of History; Ph.D., University of Iowa; nine hours; salary \$9,594.

Rebecca McElroy; Part-Time Lecturer, Department of English; M.S., Indiana State University; six hours; salary \$6,492.

Angela McKinney; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; three hours; salary \$3,000.

Deborah McQueen; Part-Time Lecturer, Department of English; M.A., DePauw University; six hours; salary \$9,410.

Michelle Morahn; Part-Time Lecturer, Department of History; M.A., Indiana State University; nine hours; salary \$9,594.

Tammy Pearson; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; two hours; salary \$4,329.

Charles Peebles; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; B.S., Capella University; three hours; salary \$6,368.

Ken Pell; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,738.

Samantha Penney; Part-Time Lecturer, Department of Communication; M.A., Austin Peay State University; three hours; salary \$3,120.

Eric Petenbrink; Part-Time Lecturer, Department of History; M.A., Indiana University; nine hours; salary \$9,594.

Chavez Phelps; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D, Indiana State University; three hours; salary \$3,000.

Kathleen Pirtle; Part-Time Lecturer, Department of Advanced Practice Nursing; B.S.N., Indiana University; two hours; salary \$5,000.

William Powell; Part-Time Lecturer, Department of Teaching and Learning; B.S., Ball State University; three hours; salary \$4,266.

Tracy Pruitt; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Rachel Rasley; Part-Time Lecturer, Department of Psychology; M.A., Indiana State University; six hours; salary \$6,246.

Crystal Reynolds; Part-Time Lecturer, Department of History; Ph.D., Indiana State University; three hours; salary \$3,000.

Kaitlyn Robison; Part-Time Lecturer, Department of Multidisciplinary Studies; M.A., University of South Florida; three hours; salary \$3,000.

Elizabeth Roerig; Part-Time Lecturer, Department Communication; M.A., University of Missouri; three hours; salary \$3,060.

Jaimie Royal; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$3,000.

Meghan Salinas; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; B.A., Indiana State University; nine hours; salary \$9,364.

James Sanchez; Part-time Lecturer, Department of Mathematics and Computer Science; M.S., Indiana State University; nine hours; salary \$11,916.

Ashley Shrader; Part-Time Lecturer, Department of English; M.A., Indiana State University; six hours; salary \$6,120.

Neil Singleton; Part-Time Lecturer, Department of Communication; M.S., Indiana State University; nine hours; salary \$9,738.

Stacey Smith; Part-Time Lecturer, Department of Advanced Practice Nursing; M.S., University of South Florida; 6.5 hours; salary \$16,250.

Catherine Spicer; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,360.

Emily Steppe; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; B.S., Indiana State University; three hours; salary \$3,000.

Kristal Stewart; Part-Time Lecturer, Department of Baccalaureate Nursing; M.P.C.N., Indiana Wesleyan University; six hours; salary \$14,646.

Crystal Sullivan; Part-Time Lecturer, Department of English; M.A., Indiana State University; nine hours; salary \$9,738.

Kori Swalls; Part-Time Lecturer, Department Languages, Literatures, and Linguistics; M.A., Indiana State University; six hours; salary \$6,374.

Suzanne Theisz; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.E., Indiana State University; three hours; salary \$3,000.

Lisa Tincher; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; four hours; salary \$8,657.

Danielle Trierweiler; Part-Time Lecturer, Department of Baccalaureate Nursing; M.S., Indiana State University; three hours; salary \$7,038.

Kimberly Tucker; Part-Time Lecturer, Department of Educational Leadership; Ph.D., Indiana State University; six hours; salary \$6,120.

Deborah Webster; Part-Time Lecturer, Department of Mathematics and Computer Science; M.Ed., Indiana State University; six hours; salary \$6,492.

Karen Wilcox; Part-Time Lecturer, Department of Teaching and Learning; M.A., Western Michigan University; one hour; salary \$1,422.

Mark Wright; Part-Time Lecturer, Department of English; M.S., Indiana State University; nine hours; salary \$9,360.

Mary Wright; Part-Time Lecturer, Department of English; M.Ed., University of Illinois; nine hours; salary \$9,738.

### **Change of Status and/or Pay Rate**

Esther Acree; Associate Professor, Department of Baccalaureate Nursing Completion; stipend of \$5,000 for additional duties as Director of Continuing Education; for the 2016-2017 fiscal year.

Richard Baker; from, Chairperson and Associate Professor, Department of Aviation, to Associate Professor, Department of Aviation; surrenders chairperson supplement of \$18,000; effective July 31, 2016.

Kathryn Berlin; from, Assistant Professor, Department of Applied Health Sciences, to Interim Chairperson and Assistant Professor, Department of Applied Health Sciences; supplement of \$1,500 per month for additional duties as Interim Chairperson; for the 2016-2017 academic year.

Eliezer Bermudez; from, Chairperson and Professor, Department of Applied Health Sciences, to Interim Dean, College of Health and Human Services and Professor, Department of Applied Health Sciences; salary of \$150,000 per fiscal year, prorated from the effective date of June 1, 2016.

Abram Book; Full-Time Lecturer, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2016-2017 academic year.

Stan Buchanan; from, Associate Professor, Department of Political Science, to Chairperson and Associate Professor, Department of Political Science; supplement of \$1,500 per month for additional duties as Interim Chairperson; effective August 1, 2016.

Edith Campbell; Assistant Librarian, Library Services; stipend of \$1,500 for additional duties as Faculty Fellow for the Multicultural Curriculum Transformation, Faculty Center for Teaching Excellence; for the fall semester of the 2016-2017 academic year.

Chia-An Chao; from Professor, Department of Management, Information Systems, and Business Education, to and Interim Chairperson and Professor, Department of Management, Information Systems, and Business Education; supplement of \$1,500 per month for additional duties as Interim Chairperson; for the 2016-2017 academic year.

Daniel Clark; Associate Professor, Department of History; stipend of \$3,000 for additional duties as Coordinator of Social Science Education Program; for the 2016-2017 academic year.

Raymond Contreras; Instructor, Department of Applied Medicine and Rehabilitation; stipend of \$7,500 per fiscal year for additional duties as Didactic Coordinator – Physician Assistant Program; effective July 1, 2016.

Linda Ross; Full-Time Lecturer, Department of Management, Information Systems, and Business Education; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2016-2017 academic year.

Julia Fine; Associate Professor Emerita, Department of Advanced Practice Nursing; phased retirement stipend of \$42,561; effective August 1, 2016 through May 31, 2017.

Kenneth Games; Assistant Professor, Department of Applied Medicine and Rehabilitation; change in salary to \$71,500; effective August 1, 2016.

Carroll Graham; Associate Professor, Department of Human Resource Development and Performance Technologies; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2015-2016 academic year.

Colleen Haas; Full-Time Lecturer, Department of History; stipend of \$858 for additional duties as Faculty Fellow – Multicultural Curricular Transformation, Faculty Center for Teaching Excellence; for the appointment period of May 1, 2016 to May 31, 2016; stipend of \$1,714 for additional duties as Faculty Fellow – Multicultural Curricular Transformation, Faculty Center for Teaching Excellence for summer 2016; stipend of \$4,285 for additional duties as Faculty Fellow – Multicultural Curricular Transformation, Faculty Center for Teaching Excellence for the fall semester of the 2016-2017 academic year.

Molly Hare; from, Associate Professor, Department of Kinesiology, Recreation, and Sport, to Center for Teaching Excellence Interim Director, Center for Teaching Excellence and Associate Professor, Department of Kinesiology, Recreation, and Sport ; salary \$92,375 per fiscal year, prorated for the appointment period of August 1, 2016 through June 30, 2017.

Diana Hews; Interim Chairperson and Professor, Department of Biology; supplement of \$1,800 per month for additional duties as Interim Chairperson; for the fall semester of the 2016-2017 academic year.

Debra Israel; Interim Chairperson, Department of Communication and Associate Professor, Department of Economics; surrenders interim chair supplement of \$1,800 per month during sabbatical; for the spring semester of the 2016-2017 academic year;

Steven McCaskey; from, Assistant Professor, Department of Human Resource Development and Performance Technologies, to Interim Chairperson, Department of Aviation Technology and Assistant Professor, Department of Human



Resource Development and Performance Technologies; supplement of \$1,500 per month for additional duties as Interim Chairperson; for the 2016-2017 academic year.

Nathan Myers; Assistant Professor, Department of Political Science; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2016-2017 academic year.

Cecil Nelson; Professor Emeritus, Department of Languages, Literatures and Linguistics; Phased retirement stipend of \$19,438; effective August 1, 2016 through May 31, 2017.

Robin O'Connor-Ledbetter; Full-Time Lecturer, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2016-2017 academic year.

Christopher Olsen; from Chairperson and Professor, Department of History, to Interim Dean, College of Arts and Sciences and Professor, Department of History; end Chairperson supplement of \$7,000 per academic year; salary of \$150,000, prorated from the effective date of June 1, 2016.

Katherine Pine; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2016-2017 academic year.

Paul Schikora; from Chairperson and Professor, Department of Marketing and Operations, to Professor, Department of Marketing and Operations; surrenders chairperson supplement of \$1,500 per month; effective May 31, 2016.

Ali Mehran Shahhosseini; from Associate Professor, Department of Applied Engineering and Technology Management, to Associate Professor and Director of the Ph.D. Program in Technology Management, Department of Applied Engineering and Technology Management; supplement of \$1,000 per month for additional duties as Director of the Ph.D. Program.  
Tatsiana Singh; from Assistant Professor, Department of Applied Medicine and Rehabilitation, to, Assistant Professor and Director of the Physician Assistant Program, Department of Applied Medicine and Rehabilitation; supplement of \$2,317 per month for additional duties as Director of the PA Program.

Thomas Steiger; Professor, Department of Multidisciplinary Studies; additional duties as Director of the Center for Student Research and Creativity; effective July 1, 2016 through June 30, 2017; no change in salary.

Steven Stofferahn; from Associate Professor, Department of History to, Interim Chairperson and Associate Professor, Department of History; supplement of \$1,800 per month for additional duties as Interim Chairperson; for the 2016-2017 academic year; stipend of \$5,000 for additional duties as Faculty Fellow – Center for Community Engagement; for the 2016-2017 academic year.

Kelly Wilkinson; from, Chairperson and Professor, Department of Management, Information Systems, and Business Education, to Associate Dean, Scott College of Business; surrenders chairperson supplement of \$15,000 per academic year; salary \$138,055 per fiscal year; effective July 1, 2016.

Michael R. Williamson; Assistant Professor, Department of Applied Engineering and Technology Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the appointment period of March 7, 2016 through May 31, 2016.

Joyce Wilson; Associate Professor Emerita, School of Music; phased retirement stipend of \$72,291; for the 2016-2017 academic year.

### **Leave of Absence Without Pay**

Elizabeth Lorenzen; Librarian, Library Services; effective April 6, 2016 through May 22, 2016.

**Leave of Absence Without Pay with Benefits**

Elizabeth Lorenzen; Librarian, Library Services; effective May 23, 2016 through May 31, 2016.

**Leave of Absence with Pay Pending Disability**

Elizabeth Lorenzen, Librarian, Library Services; effective June 1, 2016.

**Leave of Absence with Pay – 2016 Fall Semester**

Mehran Shahhosseini; Associate Professor, Department of Applied Engineering and Technology Management.

**Leave of Absence with 60% Pay for the 2016-2017 Academic Year**

Xiaolong Li; Associate Professor, Department of Electronics and Computer Engineering Technology.

**Leave of Absence with Pay – 2016-2017 Academic Year**

Barbara Skinner; Associate Professor, Department of History.

**Leave of Absence Changes**

Mehran Shahhosseini; from the fall semester of the 2016-2017 academic year, to the spring semester of the 2016-2017 academic year.

**Cancel Sabbatical Leave**

Xiaolong Li; Associate Professor, Department of Electronics and Computer Engineering Technology.

Elizabeth Lorenzen; Librarian, Library Services.

**Retirements**

William Croft; Professor, Department of Electronic and Computer Engineering Technology; effective May 31, 2016.

David Hutchinson; Associate Professor, Department of Mathematics and Computer Science; effective August 1, 2016.

William Wilhelm; Professor, Department of Management, Information Systems, and Business Education; effective May 31, 2017.

**Emeriti**

William Croft; Professor Emeritus, Department of Electronics and Computer Engineering Technology.

David Hutchinson; Associate Professor Emeritus, Department of Mathematics and Computer Science.

Margaret Whitaker; Professor Emerita, Department of Teaching and Learning.

Todd Whitaker; Professor Emeritus, Department of Educational Leadership.

**Separations**

Melanie Abel; Instructor, Department of Aviation Technology; effective June 30, 2016.

Portia Adams; Associate Professor, Department of Social Work; effective July 29, 2016.

Gregory Betz; Instructor, Department of Aviation Technology, effective May 31, 2016.

William Burge; Instructor, Department of Human Resource Development and Performance Technologies; effective May 31, 2016.

Gregory Dewey; Instructor, Department of Built Environment, effective May 31, 2016.

Mary Kahl; Professor, Department of Communication; effective May 31, 2016.

John Murray; Dean, College of Arts and Sciences; effective May 31, 2016.

Rebecca Murray; Instructor and Clinic Director, Department of Psychology; effective July 21, 2016.

Laura Olbrich; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; effective May 8, 2016.

Huseyin Ozgur; Instructor, Department of Built Environment; effective August 1, 2016.

Monty Records; Part-Time Lecturer, Department of English; effective April 15, 2016.

Sudipto Roy; Professor, Department of Criminology and Criminal Justice; effective May 31, 2016.

Damian Stanziano; Full-Time Lecturer, Department of Kinesiology, Recreation, and Sport; effective May 31, 2016.

Gerald Stuthers; Part-Time Lecturer, Department of Electronic and Computer Engineering Technology; effective May 31, 2016.

Elaina Tuttle; Professor, Department of Biology; effective June 15, 2016.

Margaret Whitaker; Professor, Department of Teaching and Learning and Director, Center for Teaching Excellence; effective May 31, 2016.

Todd Whitaker; Professor, Department of Educational Leadership; effective May 31, 2016.

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## 6d Other Personnel

### NON-EXEMPT

#### Appointments

Miranda Barton; Administrative Assistant I, Student Support Services; \$13.08/hr; effective February 16, 2016.

Pamela Booker; Custodian I, Sandison Housing; \$11.00/hr; effective May 31, 2016.

Marty Branum; Administrative Assistant III, Psychology; \$16.82/hr; effective July 5, 2016.

Caleb Cline; Custodian I, Sandison Housing; \$11.00/hr; effective July 14, 2016.

Christina Cotner; Admissions Processing Specialist, Admissions and High School Relations; \$12.88/hr; effective July 18, 2016.

Jesse Davis; Steam Mechanic, Power Plant; \$18.00/hr; effective May 23, 2016.

Larry Edington; Groundskeeper; Facilities Management – Grounds; \$11.20/hr; effective May 2, 2016.

Heather Ervin; Early Childhood Assistant Teacher; Early Childhood Education Center; \$11.90/hr; effective August 8, 2016.

Beth Farley; Lead Custodian, Sycamore Housing; \$11.40/hr; effective May 16, 2016.

Lewis Green; Custodian II, Sycamore Housing; 11.67/hr; effective June 13, 2016.

Leslie Hayes; Early Childhood Assistant Teacher, Early Childhood Education Center; \$11.90/hr; effective May 31, 2016.

Rita Hendrix; Administrative Assistant I, Marketing and Operations: \$12.88/hr; effective August 8, 2016.

Kendall Kirby; Admissions Processing Specialist; Admissions and High School Relations; \$12.88/hr; effective July 5, 2016.

Amy Houser; Financial Aid Processing Specialist; Student Financial Aid; \$12.88/hr; effective May 2, 2016.

Starla Lawson; Custodian I, Sycamore Housing; \$11.00/hr; effective May 16, 2016.

Christina Logan; Custodian I, Burford Housing; \$11.00/hr; effective June 13, 2016.

Chelsea Lowe; Financial Aid Processing Specialist, Student Financial Aid; \$12.88/hr; effective May 16, 2016.

Hether Messmer; Student Services Assistant III, Baccalaureate Nursing; \$15.32/hr; effective August 1, 2016.

Paul Robinson; Steam Mechanic, Power Plant; \$18.00/hr; effective May 2, 2016.

Christine Sanders; Custodian I, Sycamore Housing; \$11.00/hr; effective July 11, 2016.

Shane Sizemore; Admissions Processing Specialist; Admissions and High School Relations; \$12.88/hr; effective June 27, 2016.

Angela Sons; Custodian I, Sycamore Housing; \$11.00/hr; effective July 25, 2016.

Jessica Stewart; Custodian I, Sycamore Housing; \$11.00/hr; effective July 25, 2016.

Melissa Strain; Mail Services Coordinator, Facilities Management – Mail Room; \$12.88/hr; effective July 26, 2016.

Cole Weathers; Custodian I, Facilities Management – Custodians; \$11.00/hr; effective March 12, 2016.

### **Separations**

Paul Akers; Steam Mechanic, Power Plant; effective June 24, 2016.

Karen Aue; Administrative Assistant I, Marketing and Operations; effective June 17, 2016.

Lavana Bailey; Custodian I, Sycamore Housing; effective May 20, 2016.

Amanda Baima; Early Childhood Assistant Teacher, Early Childhood Education Center; effective June 7, 2016.

Courtney Butkiewicz; Early Childhood Assistant Teacher, Early Childhood Education Center; effective July 22, 2016.

Cynthia Cayton; Early Childhood Education Center Teacher, Early Childhood Education Center; effective July 29, 2016.

Michael Colson; Police Corporal, Public Safety; effective August 16, 2016.

Glen Cown; Custodian II, Recreational Sports; effective June 30, 2016.

Allyson Craig; Student Services Assistant III, Baccalaureate Nursing; effective June 17, 2016.

David Gibbs; Groundskeeper, Facilities Management – Grounds; effective March 11, 2016.

Leigh Anne Harris; Residential Life Office Coordinator, Central Housing; effective June 2, 2016.

Gina Jordan; Dean’s Assistant, College of Graduate & Professional Studies; effective July 22, 2016.

Starla Lawson; Custodian I, Sycamore Housing; effective June 24, 2016.

Jeremy Mankin; Events Setup Technician II, Hulman Memorial Student Union; Effective May 20, 2016.

Devin Price; Enrollment Management Specialist, Admissions and High School Relations; effective August 10, 2016.

Heather Stone; Admissions Processing Specialist, Admissions and High School Relations; effective April 29, 2016.

Zina Van Gilder; Admissions Processing Specialist, Admissions and High School Relations; effective June 8, 2016.

**Retirements**

Terry Cotterell; Telecommunications Technician, Telecommunications; effective August 30, 2016.

Belinda Hay; Administrative Assistant I, Office of Information Technology; effective May 6, 2016.

Debra Jeffries; Administrative Assistant III, Student Success; effective September 30, 2016.

John Morahn; PC Support Specialist, Library Services; effective September 30, 2016.

Valinda Woods; Client Services Assistant, Psychology; effective July 5, 2016.

**Change in Status and/or Pay Rate**  
**Promotion**

Carole Brassie; from Administrative Assistant III, Associate VP for Student Affairs; \$22.85/hr to Dean's Assistant, VP for Student Affairs; \$23.32/hr; effective July 1, 2016.

Debra Rea; from Student Services Assistant II, Applied Medicine & Rehabilitation; \$14.95/hr to Student Services Assistant III, Applied Medicine & Rehabilitation; \$16.45/hr; effective July 11, 2016.

### **Transfers**

Darla Daniels; from Custodial Supervisor, Facilities Management – Custodians; \$16.13/hr to Custodian I, Facilities Management – Custodians; \$13.35/hr; effective June 21, 2016.

Sue Murphy; from Administrative Assistant I, Testing Office; \$16.30/hr to Administrative Assistant I, New Student Transition Program; \$16.30/hr; effective July 30, 2016.

### **Reclassification**

Jonathan Berry; from Custodian I; \$12.85/hr to Custodial Supervisor; \$15.48/hr; Recreational Sports; effective June 4, 2016.

Katherine Black; from Library Associate I; \$14.22/hr to Library Stacks Associate; \$14.22/hr; Library Services; effective April 23, 2016.

Kristin Fritz; from Administrative Assistant I, \$13.34/hr to Budget Coordinator; \$15.09/hr; Central Housing; effective June 4, 2016.

Holli Moseman; from Library Associate III; \$17.72/hr to Library Resource Sharing Coordinator; \$17.72/hr; Library Services; effective June 18, 2016.

### **Other**

Andrew Piske; skill assessment from Police Officer, Public Safety; \$19.20/hr to Police Officer; Public Safety; \$19.93/hr; effective July 11, 2016.

Emily Rigdon; skill assessment from Communications Officer, Public Safety; \$15.95/hr to Communications Officer; Public Safety; \$16.44/hr; effective June, 21, 2016.

### **EXEMPT**

### **Appointments**

Stephanie Beld; Campus Life Assistant Director, Student Activities & Organizations; M.A., Western Michigan University; salary \$38,000 per fiscal year, prorated from the effective date of June 1, 2016.

David B. Crites; Web Services and Social Media Associate Director, Communications & Marketing; M.Ed., Indiana State University; salary \$44,000 per fiscal year; prorated from the effective date of July 5, 2016.

Karen Dakic; Academic Advisor, Dean, College of Technology; B.A., Indiana State University salary \$29,874 per fiscal year, prorated from the effective date of July 11, 2016.

Meghan Damler; Student Success Program Coordinator, Center for Student Success; M.S., Southern Illinois University; salary \$33,000 per fiscal year, prorated from the effective date of May 16, 2016.

Jared Ell; Residential Life Coordinator for Recruitment, Marketing, and Sales, Sycamore Housing; B.S., University of Southern Indiana; salary \$39,000 per fiscal year, prorated from the effective date of August 1, 2016.

Jordan Fisher; Network Engineer, Telecommunications; B.S, Indiana State University; salary \$45,000 per fiscal year, prorated from the effective date of August 15, 2016.

Jalen Foster; IT Systems Specialist – Residential Life, Central Housing; B.S., Indiana State University; salary \$35,159 per fiscal year, prorated from the effective date of April 18, 2016.

Kyle Harris; Career Services Assistant Director, Career Center; M.S., Arkansas Tech University; salary \$46,000 per fiscal year; prorated from the effective date of May 23, 2016.

Amanda Hobson, Assistant Dean of Students and Director of Women’s Resource Center, Dean of Students Office, Division of Student Affairs M.ED., Ohio University, \$60,000 per fiscal year, prorated from the effective date of August 10, 2016.

Shauna Lehman; Graduate Recruitment Director, College of Graduate and Professional Studies; M.S., Indiana State University; salary \$71,000 per fiscal year; prorated from the effective July 1, 2016.

Monica Love; Executive Director of Strategic Initiatives, President’s Office; J.D., University of Iowa, salary \$125,000 per fiscal year, prorated from the effective date of June 29, 2016.

Bryan Lubic; Career Services Executive Director, Career Center; J.D., California Western School of Law; salary \$102,000 per fiscal year, prorated from the effective date of June 1, 2016.

Ardell Sanders; Residential Life Assistant Director – Residential Education, Central Housing; M.S., University of Wisconsin-Platteville; salary \$47,000 per fiscal year, prorated from the effective date of June 20, 2016.

Karen Thompson; Fraternity and Sorority Life Assistant Director, Student Activities and Organizations; M.A., Eastern Michigan University; salary \$38,000 per fiscal year, prorated from the effective date of June 6, 2016.

Aaron White; Assistant Register, Office of Registration and Records; M.S., Eastern Illinois University; salary \$37,500 per fiscal year, prorated from the effective date of June 27, 2016.

Brice Yates; African American Cultural Center Director, African American Cultural Center; M.A., Morehead State University, salary \$60,000 per fiscal year, prorated from the effective date of July 11, 2016.

### **Temporary Appointments**

Kristina Allen; Extended Learning Advisor and Recruiter, Extended Learning; B.A., St. Mary of the Woods College; salary \$36,134 per fiscal year, prorated for the appointment period of June 1, 2016 through June 30, 2017.

Michelle Bennett; Program Coordinator, Dean, Extended Learning; B.A., Indiana State University; salary \$42,741 per fiscal year; prorated for the appointment period of July 1, 2016 through June 30, 2017.

Michael Caress; Part-Time No Benefits Veteran's Services Coordinator, Admission and High School Relations; salary \$17,566 per fiscal year; prorated for the appointment period of July 1, 2016 through June 30, 2017.

Jerry Caskey; Systems Integrator Trainee, Office of Information Technology; A.S., Lakeland Community College; salary \$44,355 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Kaitlin Diel; Meis Student Development Center Assistant Director, Scott College of Business; M.B.A., Indiana State University; salary \$32,442 per fiscal year, prorated for the appointment period of June 1, 2016 through December 31, 2016.

Mary Ellen Doucette-Lunstrum; Distance Education Assistant Coordinator, Department of Criminology and Criminal Justice; J.D., Thomas M. Cooley Law School; salary \$40,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Katelunn DUBY-Edwardson; University College Adviser, Dean, University College; M.S., St. Mary of the Woods College; salary \$34,680 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Jeff Fabus; Residential Life Area Coordinator, Sandison Housing; M.S., Indiana State University; salary \$35,000 per fiscal year, prorated for the appointment period of July 25, 2016 through June 30, 2017.

Nichole Goodwin; Residential Life Area Coordinator, Lincoln Quad Housing; M.S., The State University of New York; salary \$35,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Andrea Grunst; Postdoctoral Research Fellow, Center for Genomic Advocacy; Ph.D, University of California, Riverside; salary \$42,657 per fiscal year; effective July 1, 2016.

Kelly Hall; Program Coordinator, IU School of Medicine – Terre Haute; B.S., Indiana State University; salary \$54,388 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Ashley Holt; Lead Advisor, IU School of Medicine – Terre Haute; M.S., Indiana State University; salary \$51,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Sumalayo Jackson; University College Adviser, Dean, University College; M.S., Indiana State University; salary \$34,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Amy Kingery; Career Services Employer Relations Coordinator, Career Center; B.S., Indiana State University; salary \$42,866 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Elise Lima; Communications Specialist, Communications and Marketing; B.S., Indiana State University; salary \$37,000 per fiscal year; prorated from effective date of July 1, 2016 through June 30, 2017.

Jacquelyn Mathis; WCI-AHEC Director, Indiana Area Health Education Center; M.S., Indiana State University; salary \$63,083 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Stephanie Nath; Career Services Employer Relations Coordinator, Career Center; B.S., Baldwin-Wallace College; salary \$41,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Elizabeth Nesius; Operations Supervisor, IU School of Medicine – Terre Haute; B.A., Indiana State University; salary \$48,354 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.



James O'Sullivan; University College Adviser, Dean, University College; M.S., University of North Texas; salary \$34,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Luceandy Pierre; Residential Life Area Coordinator, Burford Housing; M.S., University of West Georgia; salary \$35,000 per fiscal year, prorated for the appointment period of August 1, 2016 through June 30, 2017.

Alexander Pitner; Residential Life Area Coordinator – Administration and Special Projects, Sycamore Housing; M.S., Northern Illinois University; salary \$35,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Megan Pitner; Academic Advisor, Dean, College of Technology; M.S., Northern Illinois University; salary \$32,900 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Matthew Porter; Field Campus Manager, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University; salary \$32,633 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Michelle Reeson; Professional Development Program Assistant Director, Networks Financial Institute, Scott College of Business; M.A., Indiana State University; salary \$69,318 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Courtney Richey; ISBDC Program Director, Indiana State University – Wabash Valley Small Business Development Center; M.B.A., Indiana State University; salary \$68,850 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Steven H. Riley; Interim Drupal/Web Developer; Communications and Marketing; B.S., Indiana State University; salary \$33,575 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Brittany Russell; Program Coordinator, IU School of Medicine – Terre Haute; M.S., Indiana University; salary \$42,840 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Elina A. Savoie; Program Coordinator; New Student Transition Programs; M.S., Illinois State University; salary \$34,000 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Mark Schaffer; Contract Coordinator, Dean, College of Health and Human Services; B.S., Indiana State University; salary \$48,288 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Mary Seaward; Part-Time No Benefits Medical Educational Specialist, IU School of Medicine – Terre Haute; M.S., Indiana State University; salary \$14,933 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Aaron Slocum; 21<sup>st</sup> Century Scholars Corps Coordinator, Center for Student Success; M.S., Indiana State University; salary \$38,187 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

James Snapp; Budget Specialist, IU School of Medicine – Terre Haute; B.S., Indiana State University; salary \$52,170 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Kelli Stoelting; Program Coordinator, Indiana Area Health Education Center; M.S., Indiana State University; salary \$41,200 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Brett Taylor; Career Services Employer Relations Coordinator, Career Center; B.S., Indiana State University; salary \$39,780 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Robin Thoma; Blumberg Center Project Coordinator, Blumberg Center; M.S., St. Mary of the Woods College; salary \$58,500 per fiscal year, prorated for the appointment period of August 8, 2016 through September 30, 2016.

Raymond Thomas; Web Content Developer, Networks Financial Institute; British General, Hengrove Comprehensive School; salary \$41,456 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Brianne Walters; Program Coordinator, Department of Biology; M.S., Indiana State University; salary \$43,835 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Carol Wetherell; Blumberg Center Director, Blumberg Center; M.Ed., Eastern Illinois University; salary \$78,915 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Margaret Whitaker; Consultant and Professor Emerita, Faculty Center for Teaching Excellence; Ph.D., Indiana State University; salary \$2,000 for the appointment period of August 1, 2016 through December 31, 2016.

Alex Whitmore; Residential Life Hall Coordinator – Ten Months, Sycamore Housing; M.S., Illinois State University; salary \$30,000 per fiscal year, prorated for the appointment period of August 1, 2016 through May 31, 2017.

Maria Wiant; University College Adviser, Dean, University College; M.S., Indiana State University; salary \$34,680 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Rebecca Wray; Gongaware Center and Networks Financial Institute Director, Networks Financial Institute; M.B.A., Indiana State University; salary \$115,005 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

Gail Wright; Clinical Coordinator, Indiana Area Health Education Center; B.S., Indiana State University; salary \$40,797 per fiscal year; for the appointment period of July 1, 2016 through June 30, 2017.

### **Change of Status and/or Pay Rate**

Kenneth Brauchle; Dean, Extended Learning; change in salary to \$151,493 per fiscal year; prorated from effective date of July 1, 2016.

Samuel Bunch; IT Technology Manager, Residential Life; stipend of \$750 per month for additional duties; for the appointment period of May 1, 2016 through August 31, 2016.

Tony Campbell; from Photography Services Manager to Multimedia Services Manager; Communications and Marketing; salary \$55,500 per fiscal year; prorated from the effective date of August 1, 2016.

Amy L. Dunivan; from Senior Financial Analyst to Assistant Controller, Office of the Associate Vice President and University Controller; salary \$58,500 per fiscal year, prorated from the effective date of June 1, 2016.

Michelle Fowler; Athletic Studies Director, Dean, University College; change in salary to \$55,400 per fiscal year, prorated from the effective date of January 1, 2016.

Mary Herrington-Perry; Assessment and Accreditation Coordinator, Assessment and Accreditation; from twelve-month exempt to ten-month exempt; change in salary to \$66,667 for the ten-month period; effective August 1, 2016.

Rachel Keyes; from Photographer/Videographer to Multimedia Services Coordinator; Communications and Marketing; salary \$36,500 per fiscal year; prorated from the effective date of August 1, 2016.

Jeffery Kortman; Residential Life Assistant Director – Resident Education, Central Housing; stipend of \$750 per month for additional duties; for the appointment period of May 1, 2016 through August 31, 2016.

Kristi Lawson; from Assistant Registrar, Office of Registration and Records to IT Project Manager, Office of Information Technology; salary \$48,672 per fiscal year, prorated from the effective date of April 26, 2016.

Amy K. Leisher; from Financial Analyst to Senior Financial Analyst, Office of the Associate Vice President and University Controller; salary \$51,000 per fiscal year, prorated from the effective date of June 1, 2016.

Carrie Lutz; from Marketing Project Manager to Marketing Assistant Director; Communications and Marketing; salary \$50,324 per fiscal year; prorated from the effective date of June 1, 2016.

Ashley N. Miley; from Admissions Welcome Center Counselor – 9 months to Admissions Counselor; salary \$30,750 per fiscal year; prorated from effective date of June 1, 2016.

Lisa M. Miller; Financial Aid Counselor, Student Financial Aid; stipend of \$1,000 for additional duties; effective May 2, 2016 through August 31, 2016.

Lisa M. Miller; Financial Aid Counselor; Student Financial Aid; cancel stipend; effective June 17, 2016.

Amy J. Naidu; Associate Controller, Office of the Associate Vice President and University Controller; salary \$77,500 per fiscal year; prorated from effective date of June 1, 2016.

Benjamin Patterson; from Programmer Trainee, Office of Information Technology to Programmer Analyst, Office of Information Technology; salary \$44,577 per fiscal year; prorated from effective date of July 1, 2016.

Lisa Poff; Blumberg Center Project Coordinator, Blumberg Center; position reclassified; salary \$63,453 per fiscal year; prorated for the appointment period of June 1, 2016 to September 30, 2016.

Joshua Powers; from Associate Vice President for Student Success, Office of the Provost and Vice President for Academic Affairs, to Interim Associate Vice President for Inclusive Excellence, Office of the Provost and Vice President for Academic Affairs; salary \$157,900 per fiscal year, prorated from effective date of July 1, 2016.

Zachary M. Reel; from non-exempt position as Admissions Processing Specialist, Admissions and High School Relations, to exempt staff position as Financial Aid Counselor; Student Financial Aid; B.S., Indiana State University; salary \$29,874 per fiscal year; prorated from the effective date of May 2, 2016.

Leah Reynolds, from Assistant Dean of Students & Director of Women's Resource Center to Assistant VP for Equal Opportunity and Title IX Director, Vice President for Student Affairs, \$85,000 per fiscal year, prorated from the effective date of May 2, 2016.

Kristopher Rogers; Marketing Director; Communications and Marketing; B.S., Indiana State University; salary \$71,385 per fiscal year; prorated from the effective date of June 1, 2016.

Darby Scism; from Career Services Executive Director, to Career Services Assistant Director, Career Center; salary \$68,000 per fiscal year; prorated from the effective date of June 1, 2016.

Christine Smedley; from Admissions Welcome Center Counselor – 9 months to Admissions Counselor; salary \$30,750 per fiscal year; prorated from effective date of June 1, 2016.

David Smith; from Programmer Trainee, Office of Information Technology to, Programmer Analyst, Office of Information Technology; salary \$44,577 per fiscal year; prorated from effective date of July 1, 2016.

Travis Smith; from Athletic Studies Coordinator, to Athletic Studies Assistant Director, Dean, University College; effective June 1, 2016 through June 30, 2017; salary \$38,215 per fiscal year, prorated from the effective date.

Barbara J. Tschida; from non-exempt position as Financial Reporting Assistant to exempt position as Accounts Payable Manager, Office of the Associate Vice President and University Controller; salary \$47,500 per fiscal year, prorated from effective date of July 16, 2016.

Jack Turman; Dean, College of Health and Human Services; transitional leave of absence with pay as a fiscal year employee for the period of June 1, 2016 through December 31, 2016 to an academic year appointment as Professor, Department of Applied Medicine and Rehabilitation; no change in salary through December 31, 2016.

Marcee Wilburn; from Blumberg Center Project Coordinator to IEPRC Project Coordinator, Blumberg Center; salary \$59,150 per fiscal year; prorated from effective date of July 1, 2016.

### **Separations**

Michael Baker; Testing Coordinator; Testing Office; effective August 17, 2016.

Chinmai Basavaraj; Interim Drupal/Web Developer; effective June 30, 2016.

Andrea Boehme; Circulation Manager, Library Services; effective July 21, 2016.

Robert Clouse; Senior Researcher and Professor Emeritus, Dean, College of Arts and Sciences; effective May 7, 2016.

Alexander Dresen; Residential Life Area Coordinator, Sycamore Housing; effective May 14, 2016.

Tiandra Finch; Probation and Mentoring Program Associate Director, Dean, University College; effective May 13, 2016.

Daniel Gallion; Network Engineer, Telecommunications; effective April 22, 2016.

Hodari Glinsey; Admissions Regional Coordinator; Admissions and High School Relations; effective August 16, 2016.

Glenn Herring; Residential Life Area Coordinator, Burford Housing; effective May 13, 2016.

Aaron Jones; Graduate Admissions Coordinator, College of Graduate and Professional Studies; effective August 12, 2016.

Christopher Jones; Sports Video Manager, Student Media; effective August 19, 2016.

Jeffery Kortman; Residential Life Assistant Director – Residential Education, Central Housing; effective July 8, 2016.

Ita Luehrsen; Admissions Regional Coordinator, Admissions and High School Relations; effective July 21, 2016.

Lisa M. Miller; Financial Aid Counselor, Student Financial Aid; effective June 17, 2016.

John Murray; Dean, College of Arts and Sciences; effective May 31, 2016.

Ryan J. Payonk; Admissions Counselor, Admissions and High School Relations; effective August 5, 2016.

Christina A. Smedley; Admissions Counselor, Admissions and High School Relations; effective July 28, 2016.

Jack Schroeder; 21<sup>st</sup> Century Scholars Corps Coordinator, Center for Student Success; effective July 1, 2016.

Thomas Simon; Senior Research Scientist, Department of Biology; effective June 30, 2016.

Kimberly A. Smith; Budget, Payroll, Risk Management Systems Analyst, Office of Budget, Payroll, and Risk Management; effective May 12, 2016.

Michael Snyder; Executive Director of Strategic Initiatives and Enterprise Services Director, Office of Information Technology; effective May 15, 2016.

Brett Taylor; Career Services Employee Relations Coordinator, Career Center, effective July 1, 2016.

Tara Thomson; Admissions Counselor, Admissions and High School Relations; effective July 29, 2016.

Joshua True; Rehabilitation Specialist, Physical Therapy and Sports Rehabilitation Clinic; effective June 10, 2016.

Margaret Whitaker; Center for Teaching Excellence Director, Center for Teaching Excellence; effective May 31, 2016.

Sarah Wild; Career Services Coordinator, Career Center, effective June 17, 2016.

Nichole Woodard; Rehabilitation Specialist, Physical Therapy and Sport Rehabilitation Clinic; effective June 2, 2016.

## **ATHLETICS**

### **Appointments**

Matthew Boll; Athletic Facilities/Operations Coordinator; annual salary \$32,000; effective May 1, 2016.

Shane Bouman; Head Coach, Softball; annual salary \$70,917; effective July 1, 2016 through June 30, 2017.

Erin Gilreath; Assistant Coach, Track & Field; annual salary \$37,740; effective July 1, 2016 through June 30, 2017.

Julie Hanley; Head Coach, Women's Soccer; annual salary \$60,000; effective July 13, 2016 through December 31, 2016.

Mitchell Hannahs; Head Coach, Baseball; annual salary \$96,186; effective July 1, 2016 through June 30, 2017.

Keith Hopkins; PT No Benefits Assistant Coach, Track; annual salary \$20,000; effective July 1, 2016 through June 30, 2017.

Matthew Leach; Head Coach, Women's Swimming & Diving; annual salary \$55,000; effective July 1, 2016 through June 30, 2017.

Angela Martin; Head Coach, Women's Track & Field; annual salary \$48,195; effective July 1, 2016 through June 30, 2017.

Jeffrey Martin; Assistant Coach, Track & Field and Cross Country; annual salary \$38,760; effective July 1, 2016 through June 30, 2017.

David McMannus; Head Coach, Strength and Conditioning; annual salary \$63,985; effective July 1, 2016 through June 30, 2017.

John McNichols; Coordinator-Head Coach, Men's Track/CC; annual salary \$81,600; effective July 1, 2016 through June 30, 2017.

Andrew Mitchell; Assistant Coach, Football; annual salary \$41,000; effective June 23, 2016 through December 31, 2016.

Tamara Schaffer; Spirit Program & Community Relations Coordinator; annual salary \$30,000; effective July 1, 2016 through June 30, 2017.

Brian Smiley; Assistant Coach, Baseball; annual salary \$40,211; effective July 1, 2016 through June 30, 2017.

John Stein; Assistant Coach; Strength and Conditioning; annual salary \$27,000; effective July 1, 2016 through June 30, 2017.

Megan Stone; Assistant Coach, Softball; annual salary \$24,000; effective July 1, 2016 through June 30, 2017.

Rebecca Sturdy; Assistant Coach, Women's Swimming & Diving; annual salary \$37,500; effective July 1, 2016 through June 30, 2017.

Jordan Tiegs; Assistant Coach, Baseball; annual salary \$30,000; effective July 1, 2016 through June 30, 2017.

Gregory Towne; Head Coach, Women's Golf; annual salary \$44,816; effective July 1, 2016 through June 30, 2017.

Kyle Walsh; Head Coach, Women's Cross Country; annual salary \$38,760; effective July 1, 2016 through June 30, 2017.

Austin Wiles; Athletic Equipment Manager; annual salary \$30,000; effective May 31, 2016.

Amanda Zust; Assistant Coach, Softball; annual salary \$37,740; effective July 1, 2016 through June 30, 2017.

#### **Change in Status and/or Pay Rate/Promotion**

Angela Lansing; from Assistant Athletic Director Business Operations, to Senior Associate Athletic Director and Senior Woman Administrator; salary \$110,000; effective May 1, 2016.

Christina Lee; from Program Coordinator, to Athletic Marketing Coordinator; salary \$37,452; effective July 1, 2016,

James Schmeits; Part-Time No Benefits Basketball Operations Director; salary increase; salary \$25,000; effective July 1, 2016.

## Separations

Keith Hopkins; Part-Time No Benefits Assistant Coach, Track; effective June 30, 2016.

Blaine Kinsey; Media Relations Coordinator; effective July 21, 2016.

Megan Kramper; Media Relations Coordinator Athletics; effective August 12, 2016.

William Lange; Part-Time No Benefits Assistant Soccer Coach; effective June 30, 2016.

Vincent Natali; Assistant Coach, Football; effective April 30, 2016.

Sara Riedeman; Assistant Coach, Women's Basketball; effective July 31, 2016.

Erika True; Head Coach, Women's Soccer; effective July 31, 2016.

Austin Wiles; Athletic Equipment Manager; effective July 8, 2016.

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## 6e Grant and Contracts

1. Indianapolis Affiliate of the Susan G. Komen Breast Cancer Foundation, Inc. D/B/A Susan G. Komen Central Indiana, Fund No. 549080, Proposal No. 16-063

An agreement in the amount of \$12,570.00 has been received from Indianapolis Affiliate of the Susan G. Komen Breast Cancer Foundation, INC. D/B/A Susan G. Komen Central Indiana for the project entitled, "ISU Genetic Counseling Center at Union Hospital," under the direction of Megan Tucker, The Center for Genomic Advocacy, for the period April 1, 2016 through March 31, 2017.

2. Indiana Arts Commission, Fund No. 549064, Proposal No. 16-025

An agreement in the amount of \$10,206.00 has been received from Indiana Arts Commission for the project entitled, "Indiana Masterpiece CY2016," under the direction of Meredith Lynn, Department of Art and Design, for the period January 1, 2016 through December 31, 2016.

3. USDA Forest Service, Fund No. 549081, Proposal No. 16-107

An agreement in the amount of \$3,200.00 has been received from USDA Forest Service for the project entitled, "Analysis of Acoustic Data from the Pisgah National Forest in North Carolina," under the direction of Joy O'Keefe, Department of Biology, for the period April 11, 2016 through September 30, 2016.

4. Duke Energy Foundation, Fund No. 549082, Proposal No. 16-120

An agreement in the amount of \$58,563.00 has been received from Duke Energy Foundation for the project entitled, "2016 Duke Energy Power of Reading Summit," under the direction of Judy Sheese, Bayh College of Education Dean's Office, for the period July 1, 2016 through June 30, 2017.

5. The University of Arizona, Fund No. 548904, Proposal No. 16-139

Additional appropriations in the amount of \$5,148.00 have been received from the University of Arizona for the project entitled, "FESD Type I: Earth System Dynamics and its Role in Human Evolution in Africa," under the direction of Jeffery Stone, Department of Earth and Environmental Systems, for the period of September 1, 2013 through August 31, 2016.

6. Northern New York Audubon, Fund No. 549085, Proposal No. 16-124

An agreement in the amount of \$2,500.00 has been received from Northern New York Audubon for the project entitled, "Evolution is Forever Wild: A Long Term Study of a Polymorphic Supergene in the White-Throated Sparrow," under the direction of Margarida Serra, The Center for Genomic Advocacy, for the period May 2, 2016 through August 31, 2016.

7. Indiana Council for Economic Education, Fund No. 549059, Proposal 16-145

Additional appropriations in the amount of \$6,075.00 have been received from Indiana Council for Economic Education for the project entitled, "Center for Economic Education Operational Budget 2015-2016," under the direction of John Conant, Department of Economics, for the period July 1, 2015 through June 30, 2016.

8. Indiana University School of Medicine Office of Diversity Affairs, Fund No. 549083, Proposal No. 16-079

An agreement in the amount of \$2,000.00 has been received from Indiana University School of Medicine Office of Diversity Affairs for the project entitled, "Advanced Placement (AP) Biology Boot Camp Program," under the direction of Jackie Mathis, West Central Indiana – Area Health Education Center, for the period May 1, 2016 through June 30, 2016.

9. Vincennes University Fund No. 549089, Proposal No. 16-127



An agreement in the amount of \$11,736.00 has been received from Vincennes University for the project entitled, "Health Careers Exploration Camp," under the direction of Jackie Mathis, West Central Indiana – Area Health Education Center, for the period June 13, 2016 through June 17, 2016.

10. Vigo County Local Coordinating Council, Fund No. 549092, Proposal No. 16-088

An agreement in the amount of \$3,745.00 has been received from Vigo County Local Coordinating Council for the project entitled, "Indiana State University Alcohol & Drug Evidence Collection/Processing Project," under the direction of Joseph Newport, Department of Public Safety, for the period January 1, 2016 through December 31, 2016.

11. Vincennes University Fund No. 549090, Proposal No. 16-126

An agreement in the amount of \$16,500.00 has been received from Vincennes University for the project entitled, "Entrepreneurship Camp," under the direction of Courtney Richey, West Central Indiana Small Business Development Center, for the period June 13, 2016 through July 1, 2016.

12. Indiana Association of Career and Technical Education Districts, Fund No. 549087, Proposal No. 16-035

A sub agreement under the Indiana Commission on Higher Education in the amount of \$53,856.00 has been received from Indiana Association of Career and Technical Education Districts for the project entitled, "Indiana STEM Teacher Recruitment Fund Grant Program," under the direction of James Smallwood, Department of Applied Engineering, and Technology Management, for the period July 1, 2015 through June 30, 2017.

13. Purdue University, Fund No. 549093, Proposal No. 16-110

A sub agreement under AmericaView in the amount of \$1,500.00 has been received from Purdue University for the project entitled, "Building Type Identification Using High Resolution Imagery and LiDAR Data," under the direction of Qihao Weng, Department of Earth and Environmental Systems, for the period April 1, 2016 through June 30, 2016.

14. Office of Small Business and Entrepreneurship, Fund No. 549061, Proposal No. 16-015

An agreement in the amount of \$64,071.01 has been received from the Office of Small Business and Entrepreneurship for the project entitled, "West Central Indiana Small Business Development Center-Federal," under the direction of Courtney Richey, West Central Indiana Small Business Development Center, for the period January 1, 2016 through December 31, 2016.

15. Office of Small Business and Entrepreneurship, Fund No. 549062, Proposal No. 16-015

An agreement in the amount of \$119,348.87 has been received from the Office of Small Business and Entrepreneurship for the project entitled, "West Central Indiana Small Business Development Center-State," under the direction of Courtney Richey, west Central Indiana Small Business Development Center, for the period January 1, 2016 through December 31, 2016.

16. The State of Indiana, Fund No. 549095, Proposal No. 16-112

An agreement in the amount of \$101,999.00 has been received from the State of Indiana for the project entitled, "Preserving Indiana's Memories, LSTA Digitization Special Grant Project" under the direction of Cinda May, Cunningham Memorial Library, for the period June 1, 2016 through April 30, 2017.

17. Purdue University, Fund No. 549084, Proposal No. 16-121

A sub agreement under AmericaView in the amount of \$750.00 has been received from Purdue University for the project entitled, "StateView Program Development and Operations for the State of Indiana," under the direction of Yitong Jiang, Department of Earth and Environmental Systems, for the period March 14, 2016 through June 30, 2016.

18. The National Science Foundation, Fund No. 549103, Proposal No. 16-012

An agreement in the amount of \$223,625.00 has been received from The National Science Foundation for the project entitled, “Collaborative Research: Phylogenetics of Auto Resistance in Poison Frogs as Revealed By Phylogenomics, Neurophysiology, and Comparative Ecology” under the direction of Richard Fitch, Department of Chemistry and Physics, for the period August 1, 2016 through July 31, 2019.

19. Indiana Academy Of Science, Fund No. 549088, Proposal No. 16-103

An agreement in the amount of \$3,000.00 has been received from Indiana Academy of Science for the project entitled, “Bioavailability of Lead in Residential Soils in Terre Haute,” under the direction of Jennifer Latimer, Department of Earth and Environmental Systems, for the period May 15, 2016 through May 14, 2017.

20. Indiana Campus Compact, Fund No. 549109, Proposal No. 16-083

An agreement in the amount of \$5,000.00 has been received from Indiana Campus Compact for the project entitled, “Planning for a Center for Lifespan Development in the Terre Haute Community,” under the direction of Tina Kruger-Newsham, Department of Applied Health Sciences, for the period July 1, 2016 through May 31, 2017.

21. Precision Hawk USA Inc., Fund No. 549107, Proposal No. 16-153

An agreement in the amount of \$8,800.00 has been received from Precision Hawk USA Inc. for the project entitled, “Precision Hawk Agreement,” under the direction of Richard Baker, Center for Unmanned Systems and Human Capital Development, for the period April 1, 2016 through October 15, 2016.

22. Indiana Campus Compact, Fund No. 549099, Proposal No. 16-135

An agreement in the amount of \$1,000.00 has been received from Indiana Campus Compact for the project entitled, “Fall Donaghy Day,” under the direction of Chelsea Stallings, Center for Community Engagement, for the period July 4, 2016 through August 22, 2016.

23. The United States Department of the Interior, The National Park Service/Great Smoky Mountain National Park, Fund No. 549104, Proposal No. 16-131

An agreement in the amount of \$76,798.00 has been received from The United States Department of the Interior, The National Park Service/ Great Smoky Mountain National Park for the project entitled, “Monitoring Bat Populations after Declines From WNS in Great Smoky Mountains National Park,” under the direction of Joy O’Keefe, Department of Biology, for the period May 1, 2016 through May 31, 2018.

24. Purdue University, Fund No. 549091, Proposal No. 16-115

A sub agreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$6,000.00 has been received from Purdue University for the project entitled, “Indiana Space Grant Fellowship Program 2015-2018,” under the direction of Julia Hoeh, Department of Biology, for the period May 17, 2016 through May 16, 2017.

25. Purdue University, Fund No. 549108, Proposal No. 16-117

A sub agreement under the Indiana Department of Natural Resources/Forestry in the amount of \$63,650.00 has been received from Purdue University for the project entitled, “Hardwood Ecosystem Experiment III,” under the direction of Joy O’Keefe, Department of Biology, for the period May 1, 2016 through April 30, 2018.

26. Indiana University, Fund No. 549079, Proposal No. 15-096

A sub agreement under the National Institute of Allergy and Infectious Diseases in the amount of \$47,880.00 has been received from Indiana University for the project entitled, “Eosinophil Activation in Pulmonary Aspergillosis,” under the direction of Taihung Doung, IU School of Medicine – Terre Haute, for the period March 1, 2016 through February 28, 2017.

27. The University of Arizona, Fund No. 548904, Proposal No. 17-010  
Additional appropriations in the amount of \$41,448.00 have been received from the University of Arizona for the project entitled, "FESD Type I: Earth System Dynamics and its Role in Human Evolution in Africa," under the direction of Jeffery Stone, Department of Earth and Environmental Systems, for the period of September 1, 2013 through August 31, 2017.
28. Purdue University, Fund No. 549098, Proposal No. 16-141  
A sub agreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$1,500.00 has been received from Purdue University for the project entitled, "Indiana Space Grant Fellowship Program 2015-2018," under the direction of Marlena Weers, Department of Biology, for the period May 17, 2016 through May 16, 2017.
29. U.S. Department of Education, Fund No. 549113, Proposal 17-011  
An agreement in the amount of \$210,093.00 has been received from U.S. Department of Education for the project entitled, "The Indiana Deaf-Blind Services Project," under the direction of Carol Wetherell, Blumberg Center, for the period October 1, 2016 through September 30, 2017.
30. The Bernard Osher Foundation, Fund No. 549111, Proposal 17-002  
An agreement in the amount of \$25,000.00 has been received from The Bernard Osher Foundation for the project entitled, "Osher Lifelong Learning Institute at Indiana State University," under the direction of Michelle Bennett, Dean's Office, Extending Learning, for the period July 1, 2016 through December 31, 2017.
31. Gradex, Inc., Fund No. BAT, Proposal 16-138  
An agreement in the amount of \$1,330.00 has been received from Gradex, Inc. for the project entitled, "Habitat Survey for the Federally Endangered Indiana Bat (*Myotis Sodalis*) Near Terre Haute, Indiana," under the direction of Brianne Walters, Department of Biology, for the period May 23, 2016 through August 8, 2016.
32. Soil Solutions Inc., Fund No. 549074, Proposal 16-072  
An agreement in the amount of \$7,850.00 has been received from Soil Solutions Inc. for the project entitled, "Bat Survey for the St. Anthony's Hospital Project in LaPorte County, Indiana," under the direction of Joy O'Keefe, Department of Biology, for the period May 1, 2016 through August 31, 2016.
33. Purdue University, Fund No. 549086, Proposal No. 16-109  
A sub agreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$14,981.00 has been received from Purdue University for the project entitled, "Indiana Space Grant Fellowship Program (INCCP)," under the direction of Jennifer Latimer, Department of Earth & Environmental Systems, for the period May 1, 2016 through September 18, 2016.
34. ISU Foundation, Fund No. 549101 & 549102, Proposal No. 16-152  
An agreement in the amount of \$124,715.37 has been received from the ISU Foundation for the project entitled, "Fannie & Ben Blumberg 2016-2017," under the direction of Carol Wetherell, Blumberg Center, for the period July 1, 2016 through June 30, 2017.
35. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration, Fund No. 549112, Proposal No. 16-095  
An agreement in the amount of \$306,612.00 has been received from Department of Health and Human Services, Substance Abuse and Mental Health Services Administration for the project entitled, "Sycamore SBIRT Curriculum and Rural Workforce Development," under the direction of Paul DuongTran, Department of Social Work, for the period September 30, 2016 through September 29, 2017.

36. Indiana Campus Compact, Fund No. 549114, Proposal No. 17-003

An agreement in the amount of \$2,050.00 has been received from Indiana Campus Compact for the project entitled, "Concussion Management/Education in Youth Tackle Football Program," under the direction of Tiffany Idlewine, Department of Applied Medicine and Rehabilitation, for the period July 4, 2016 through December 31, 2016.

37. National Science Foundation, Fund No. 549116, Proposal No. 15-078

An agreement in the amount of \$46,000.00 has been received from The National Science Foundation for the project entitled, "Graduate Research Fellowship Program (GRFP)," under the direction of Lindsay Forrette, Department of Biology, for the period August 1, 2016 through July 31, 2021.

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## 6f Agreements

### Performer, Entertainment, & Lecturer Agreements

Admire Entertainment, Inc. (Playfair)  
Beach Body, LLC  
Debbie Diller & Associates, Inc.  
Gay Alliance  
Kathy Bumgardner dba Strategies Unlimited, Inc.  
Marilyn Jager Adams  
Matt Miller  
National Student Clearinghouse  
Record-A-Hit Entertainment  
Timothy Rasinski  
Vicki Gibson  
Yamaha Corporation of America

### Clinical Affiliation Agreements

Advance Rehab & Consulting, LP  
Advanced Rehabilitation, Inc.  
Aurora Healthcare  
Ball Memorial Hospital  
Boulder Community Hospital  
Carle Foundation Hospital  
Centrum Surgical Center  
Concentra  
ECHO Community Healthcare Inc.  
Elkhart General Hospital  
Emory Hospital  
Genesee Health System  
Hopebridge, LLC  
Indiana University Health, Inc.

IU Health Ball Memorial  
 IU Health Bloomington  
 IU Health – Methodist  
 Indiana University Health West Hospital, Inc.  
 Downtown Sportfit Rehab dba Jaguar Therapeutics  
 Kirby School District 140  
 LCMC Health(New Orleans)  
 Lugar Center for Rural Health  
 Lutheran Hospital of Indiana  
 Mary Free Bed Rehabilitation Hospital  
 McLaren Northern Michigan  
 Methodist Hospital, Henderson KY  
 Palmetto Health  
 Prime Healthcare - Monroe Hospital  
 Rehab Hospital of Ft. Wayne  
 Results Physiotherapy  
 Riverside Medical  
 Southeast Georgia Health System  
 Sparrow Carson Hospital  
 Sports Specialty & Rehab Center  
 St. Mary's Michigan  
 Terre Haute Regional Hospital, L.P.  
 The Bethany Circle of King's Daughters' of Madison, Indiana, Inc. d/b/a King's Daughters' Health  
 Bloomington Spine and Ortho Rehab  
 Therapy Management Company  
 Tidewater Physical Therapy  
 UAP Bone and Joint  
 VA-Reno-Sierra Pacific  
 Wilson Pediatric Therapy

## 6g Board Representation at University Events

### Events Requiring Board Representation

September 21, 2016	2:30 pm, President Bradley’s Fall Address, Tilson Auditorium, Tirey Hall 3:30 pm, President’s Fall Reception, Heritage Lounge & Ballroom, Tirey Hall
September 30, 2016	12:000 Board of Trustees Lunch & Meeting, Terre Haute, IN 4:00 pm, Trike Race, Michaels Simmons Student Activity Center 6:00 pm, Distinguished Alumni Reception and Program, Sycamore Banquet Center, HMSU
October 1, 2016	Homecoming, Terre Haute, IN 9:00 am, Blue and White Parade, Viewing Stand, 30 N. 5 <sup>th</sup> St. 11:00 am, Tent City, ISU Memorial Stadium

### **Optional Events**

September 29, 2016 Athletics Hall of Fame Reception and Dinner, Sycamore Banquet Center

**If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or [kay.ponsot@indstate.edu](mailto:kay.ponsot@indstate.edu).**

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## **6h In Memoriam**

### **IN MEMORIAM: Dr. Robert G. Clouse**

WHEREAS, Dr. Robert G. Clouse, Professor Emeritus of History of Indiana State University, died on the seventh day of May two thousand and sixteen; and

WHEREAS Dr. Robert G. Clouse had given loyal and devoted service to Indiana State University over thirty nine years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

### **IN MEMORIAM: Donald R. Mighell**

WHEREAS, Donald R. Mighell, retired Associate Director of Student Life Programs of Indiana State University, died on the fourth day of May two thousand and fifteen; and

WHEREAS, Donald R. Mighell had given loyal and devoted service to Indiana State University for over thirty four years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

### **IN MEMORIAM: Mr. Walter Allen Lowe, Jr.**

WHEREAS, Mr. Walter Allen Lowe, Jr., retired Custodial Services Supervisor for Hulman Center, died on the eleventh day of May two thousand fifteen and;

WHEREAS, Mr. Walter Allen Lowe, Jr., had given loyal and devoted service to Indiana State University for over 35 years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Virginia L. Whippo**

WHEREAS, Virginia L. Whippo, retired Custodial Worker I for Sycamore Housing, died on the fourteenth day of May two thousand and fifteen; and

WHEREAS, Virginia L. Whippo had given loyal and devoted service to Indiana State University for over twenty one years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Dr. Elaina M Tuttle**

WHEREAS, Dr. Elaina M Tuttle, professor in the Biology department of Indiana State University, died on the fifteenth of June two thousand and sixteen;

WHEREAS, Dr. Elaina M Tuttle had given loyal and devoted service to Indiana State University for almost sixteen years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Ms. Joy Grey**

WHEREAS, Ms. Joy Grey, secretary of the book store (retired), died on the third day of June two thousand and sixteen:  
and

WHEREAS, Ms. Joy Grey had given loyal and devoted service to Indiana State University for almost thirteen years and has gained the respect and affection of those who knew her as a co-worker and friend: and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University: and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Pamela Sue Dwenger**

WHEREAS, Pamela Sue Dwenger, retired Residential Life Technology Manager for Central Housing of Indiana State University, died on the twenty ninth day of June two thousand and sixteen; and

WHEREAS, Pamela Sue Dwenger had given loyal and devoted service to Indiana State University for over thirty years and had gained the respect of students and colleagues who knew her;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Dr. Levon E. Garrison**

WHEREAS, Dr. Levon E. Garrison, Professor Emeritus of Physical Education of Indiana State University, died on the fourth day of July two thousand and sixteen; and

WHEREAS, Dr. Levon E. Garrison had given loyal and devoted service to Indiana State University for twenty eight years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Mary C. Lansaw**



WHEREAS, Mary C. Lansaw, retired Custodial Worker I for Sandison Housing of Indiana State University, died on the seventh day of July two thousand and sixteen; and

WHEREAS, May C. Lansaw had given loyal and devoted service to Indiana State University for over eleven years and had gained the respect of those who knew her as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Mrs. Linda Lee Harbour**

WHEREAS, Mrs. Linda Lee Harbour, retired Director of Student Affairs in the School of Nursing of Indiana State University, died on the twelfth day of July two thousand and sixteen; and

WHEREAS, Mrs. Linda Lee Harbour had given loyal and devoted service to Indiana State University for over thirty four years and had gained the respect of students and colleagues who knew her;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

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## **7 Old Business**

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## **8 Adjournment**