

1st DESTINATION SURVEY

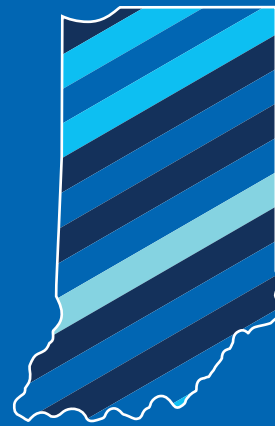
CLASS OF 2021

EXECUTIVE SUMMARY

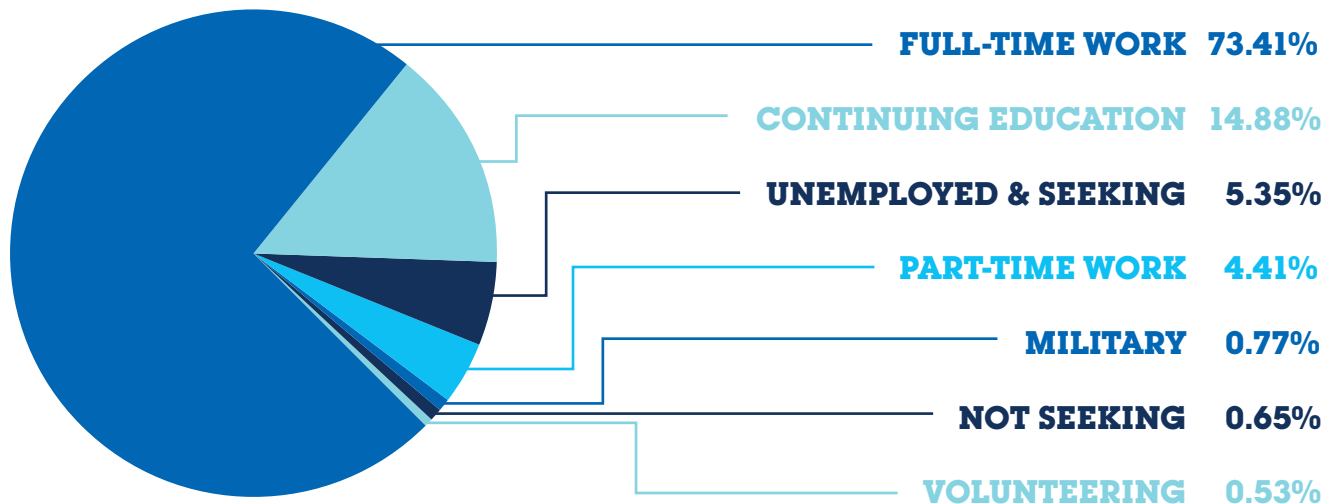
The First Destination Report provides data on the post-graduation career outcomes and experiences of recent graduates. The report includes information about undergraduate and graduate students who graduated from Indiana State University in August 2020, December 2020, and May 2021. The response rate for the class of 2021 is 68.5%.

\$57,360.60
AVERAGE STARTING SALARY

95%
PLACEMENT RATE



66%
STAY IN INDIANA



– TOP EMPLOYERS –

UNION HEALTH | INDIANA STATE UNIVERSITY | VIGO COUNTY SCHOOL CORPORATION



BAYH COLLEGE OF EDUCATION

INDIANA STATE UNIVERSITY

EMPLOYMENT STATUS

Full-Time Work	87.27%
Part-Time Work	3.00%
Not Seeking	1.00%
Continuing Education	9.37%
Volunteering	0.33%
Military	0.00%
Unemployed & Seeking	4.00%

OUTCOME

Mean Salary of Full-Time Employed	\$55,415.90
Median Salary of Full-Time Employed	\$41,785.50

TOP EMPLOYERS

1. Vigo County School Corporation	1. Indiana
2. Indiana State University	2. Illinois
3. Ivy Tech Community College	3. Florida
4. Franklin Township Community School Corporation	4. Missouri
5. Southwest School Corporation	5. Arizona
6. Valley Professionals Community Health Center	6. New York
	7. Washington

TOP STATES

1st DESTINATION HIGHLIGHTS

96%
Placement Rate

\$55,415.90
Mean Full-Time Salary

80%
Stay in Indiana

1. INDIANA
2. ILLINOIS
3. FLORIDA
Top Three States

VIGO COUNTY SCHOOL CORPORATION
Top Employer





COLLEGE OF ARTS & SCIENCES
INDIANA STATE UNIVERSITY

EMPLOYMENT STATUS

Full-Time Work	59.10%
Part-Time Work	6.64%
Not Seeking	0.86%
Continuing Education	24.20%
Volunteering	0.43%
Military	0.64%
Unemployed & Seeking	8.14%

OUTCOME

Mean Salary of Full-Time Employed	\$43,307.96
Median Salary of Full-Time Employed	\$40,000.00

TOP EMPLOYERS

1. Indiana State University
2. Hopebridge
3. Indiana Department of Corrections
4. Vigo County School Corporation
5. United States Army
6. United States Air Force
7. Vigo County Public Library

TOP STATES

1. Indiana
2. Illinois
3. Ohio
4. Texas
5. Michigan
6. Kentucky

1st DESTINATION HIGHLIGHTS

92%
Placement Rate

\$43,307.96
Mean Full-Time Salary

68%
Stay in Indiana

1. INDIANA
2. ILLINOIS
3. OHIO
Top Three States

INDIANA STATE UNIVERSITY
Top Employer





**COLLEGE OF HEALTH
& HUMAN SERVICES**
INDIANA STATE UNIVERSITY

EMPLOYMENT STATUS

Full-Time Work	70.75%
Part-Time Work	6.43%
Not Seeking	0.21%
Continuing Education	17.01%
Volunteering	0.83%
Military	0.42%
Unemployed & Seeking	4.36%

OUTCOME

Mean Salary of Full-Time Employed	\$63,371.62
Median Salary of Full-Time Employed	\$56,160.00

TOP EMPLOYERS

1. Union Health
2. IU Health
3. Terre Haute Regional Hospital
4. Community Health Network
5. St. Vincent Health

TOP STATES

1. Indiana
2. Illinois
3. Washington
4. Georgia
5. Florida



**1st DESTINATION
HIGHLIGHTS**

96%
Placement Rate

\$63,371.62
Mean Full-Time Salary

66%
Stay in Indiana

**1. INDIANA
2. ILLINOIS
3. WASHINGTON**
Top Three States

UNION HEALTH
Top Employer



COLLEGE OF TECHNOLOGY
INDIANA STATE UNIVERSITY

EMPLOYMENT STATUS

Full-Time Work	80.87%
Part-Time Work	4.93%
Not Seeking	0.87%
Continuing Education	6.97%
Volunteering	0.00%
Military	2.03%
Unemployed & Seeking	4.35%

OUTCOME

Mean Salary of Full-Time Employed	\$58,854.63
Median Salary of Full-Time Employed	\$55,000.00

TOP EMPLOYERS

1. United States Air Force
2. Indiana State University
3. Amazon
4. North American Lighting
5. Amcor
6. Eaton
7. Steel Dynamics, Inc.

TOP STATES

1. Indiana
2. Illinois
3. Texas
4. California
5. Ohio



1st DESTINATION HIGHLIGHTS

96%
Placement Rate

\$58,854.63
Mean Full-Time Salary

52%
Stay in Indiana

1. INDIANA
2. ILLINOIS
3. TEXAS
Top Three States

UNITED STATES AIR FORCE
Top Employer



SCOTT COLLEGE OF BUSINESS
INDIANA STATE UNIVERSITY

EMPLOYMENT STATUS

Full-Time Work	81.01%
Part-Time Work	3.80%
Not Seeking	0.63%
Continuing Education	7.60%
Volunteering	1.90%
Military	0.63%
Unemployed & Seeking	4.43%

OUTCOME

Mean Salary of Full-Time Employed	\$57,228.07
Median Salary of Full-Time Employed	\$55,000.00

TOP EMPLOYERS

1. Dauby O'Connor and Zaleski
2. Amazon
3. Indiana Farm Bureau Insurance
4. Indiana State University
5. Naval Surface Warfare Center Crane Division 1
6. Marcus & Millichap
7. Arlington/Roe
8. North American Lighting
9. Century 21
10. First Financial Bank

TOP STATES

1. Indiana
2. Illinois
3. Kentucky
4. Florida
5. Missouri



1st DESTINATION HIGHLIGHTS

96%

Placement Rate

\$57,228.07

Mean Full-Time Salary

73%

Stay in Indiana

- 1. INDIANA**
- 2. ILLINOIS**
- 3. KENTUCKY**

Top Three States

DAUBY O'CONNOR AND ZALESKI

Top Employer



**COLLEGE OF GRADUATE
& PROFESSIONAL STUDIES**
INDIANA STATE UNIVERSITY

EMPLOYMENT STATUS

Full-Time Work	87.12%
Part-Time Work	3.27%
Not Seeking	0.62%
Continuing Education	4.91%
Volunteering	0.20%
Military	0.00%
Unemployed & Seeking	3.89%

OUTCOME

Mean Salary of Full-Time Employed	\$69,838.01
Median Salary of Full-Time Employed	\$57,000.00

TOP EMPLOYERS

1. Indiana State University
2. Vigo County School Corporation
3. Union Health
4. Ivy Tech Community College
5. Community Health Network

TOP STATES

1. Indiana
2. Illinois
3. Texas
4. Ohio
5. Florida

**1st DESTINATION
HIGHLIGHTS**

96%
Placement Rate

\$69,838.01
Mean Full-Time Salary

65%
Stay in Indiana

**1. INDIANA
2. ILLINOIS
3. TEXAS**
Top Three States

INDIANA STATE UNIVERSITY
Top Employer





DISTANCE EDUCATION INDIANA STATE UNIVERSITY

EMPLOYMENT STATUS

Full-Time Work	86.00%
Part-Time Work	4.10%
Not Seeking	0.43%
Continuing Education	3.23%
Volunteering	0.22%
Military	0.65%
Unemployed & Seeking	5.93%

OUTCOME

Mean Salary of Full-Time Employed	\$69,179.94
Median Salary of Full-Time Employed	\$61,908.80

TOP EMPLOYERS

1. Union Health	1. Indiana
2. Ivy Tech Community College	2. Illinois
3. Vigo County School Corporation	3. Texas
4. United States Air Force	4. California
5. Indiana State University	5. Florida
6. Kaiser Permanente	

TOP STATES

1st DESTINATION HIGHLIGHTS

95%

Placement Rate

\$69,179.94

Mean Full-Time Salary

51%

Stay in Indiana

1. INDIANA 2. ILLINOIS 3. TEXAS

Top Three States

UNION HEALTH

Top Employer



FDS STAFF & FACULTY RECOGNITION

*Graduates of the Class of 2021 listed the following faculty and staff as having played a significant role in their career development.
Congratulations to all who were recognized.*

Dr. Heather Abbott	Dr. Scott Buchanan	Dr. Geoffrey Exoo	Dr. Brian Jose
Heather Adams	Dr. Kailee Burdick	Dr. Ricky Fergurson	Dr. Thomas Keely
Todd Alberts	Jonathon Burns	Dr. Shiaw-Fen Ferng-Kuo	Jennifer Keller
Dr. Stephanie Alexander	Chester Burton	Dr. Alfred Finch	Dave Kelty
Dr. Troy Allen	Melissa Burton	Dr. Chris Fischer	Dr. Kit Kincade
Heather Anderson	Dr. Lisa Calvin	Dr. Anne Foster	Dr. Jeff Kinne
Dr. Veanne Anderson	Kimberly Campbell	Dr. Amy French	Dr. Debra Knaebel
Azizi Arrington-Slocum	Lucy Campbell	Dr. Kenneth Games	Patrick Knight
Dr. Amy Ash	Sarah Campbell	Dr. Kathy Ginter	Phillip Kollath
Regina Atkins	Tony Campbell	Dr. Eric Glendening	Dr. Jolynn Kuhlman
Dr. Avdi Avdija	Julie Campbell-Miller	Dr. Rusty Gonser	Andreas Kummerow
Dr. M. Affan Badar	Dr. Emily Cannon	Dr. Namita Goswami	Kim Lagrange
Dr. Alex Badillo	Dr. Emily Capettini	Dr. Carroll Graham	Monica Larsen
Amy Bagley	Dr. Mark Carlisle	Dr. Steve Gruenert	Dr. Jen Latimer
Farhad Bahram	Dr. Maureen Casile	Dr. Colleen Haas	Hailee Lauritzen
Lauren Baines	Dr. Ann Chirhart	Dr. Vicki Hammen	Dr. Kristina Lawyer
Rachel Baird	Dr. Szufang Chuang	Dr. Darlene Hantzis	Ashley Layman
Steve Baker	Amber Clark	Dr. Jeff Harper	Dr. Peter Leavitt
Dr. Priya Bakshi	Dr. Dan Clark	Dr. Kara Harris	Dr. Myung-Ah Lee
Dr. Brad Balch	Dr. Kathleen Coffey	Kyle Harris	Dr. Philip Lee
Dr. Tonya Balch	Lynette Coffey	Valerie Hart-Craig	Dr. Mary Leinenbach
Dr. Carrie Ball	Christopher Colbert	Gary Hartsock	Heather Lennox
Michael Ball	Dr. Brendan Corcoran	Dr. Michael Hayden	Mark Lewandowski
Michelle Baltz-Knorr	Dr. Donna Crawford	Angela Hayes	Dr. Annie Liner
Patrick Barcus	Dr. Cindy Crowder	Dr. Kathleen Heath	Dr. John Liu
Dr. Shannon Barton	Nancy Cummins	Nicole Heck	Dr. Russell Lodge
Dr. Laura Bates	Dr. Deborah Curtis	Oscar Henriquez	Freda Luers
Dr. Renee Bauer	Karen Dakic	JoEllen Henson	Dr. Katie Lugar
Dr. Kathryn Bauserman	Dr. Melanie D'Amico	Dr. Margaret Hill	Robyn Lugar
Dan Bawinkel	Dr. Colleen Davis	Dr. Rebecca Hinshaw	William Mackey
Kevin Beaver	Dr. James Davis	Dr. Kandace Hinton	Tresa Makosky
Travis Behem	Dr. Jim Davis	Dr. Alyce Hopple	Curt Mallory
Dr. Linda Behrendt	Dr. Terry Dean	Dr. Jeremy Houser	Dave Malooley
Dr. Chris Berchild	Dr. Timothy Demchak	Dr. Mary Howard-Hamilton	Julie Manson
Dr. Matthew Bergbower	Dr. Concetta DePaolo	Dr. Nancy Hudlun	Jeff Martin
Dr. Kuntal Bhattacharyya	Bill Dininger	Dr. Shawn Huisinga	Dr. Zachariah Mathew
Dr. Greg Bierly	Julie Dixon	Dr. Kathleen Huun	Dr. Linda Maule
Matt Bird	Dr. Ryan Donlan	Dr. Mark Inlow	Dr. Donald Maxwell
Dr. Matthew Blaszk	Kevin Donnar	Dr. Vin Isaia	Dr. Terry McDaniel
Dr. Boris Bluhkyer	Dr. Darleesa Doss	Dr. Jake Jakaitis	Dr. Bruce McLaren
Dr. Boris Blyukher	Dr. Jessica Durbin	Brian James	Dr. Alister McLeod
Dr. David Bolk	Sandra Durham	Dr. Paula Jarrard	Donald McNabb
Dr. Robin Bonifas	Genell Ebbini	Dr. Bahareh Javadizadeh	Brent McPike
Derrick Bowman	Dr. Lindsey Eberman	Dr. Maria Javaid	Dr. Linda McQuiston
Dr. Sandra Brake	Joe Eckerle	Judy Johnson	Rivkah Mentzer
Dr. Liz Brown	Dr. Susan Eley	Dr. Malynda Johnson	Martha Milner
Julia Bruce	Chelsea Elwood	Dr. Maureen Johnson	Dr. Farman Moayed
Dustin Bryant	Dr. Marcee Everly	Cedric Jones	Dr. Ahmed Mohammed

FDS STAFF & FACULTY RECOGNITION

*Graduates of the Class of 2021 listed the following faculty and staff as having played a significant role in their career development.
Congratulations to all who were recognized.*

Dr. Bobbie Jo Monahan
Dr. Jill Moore
Dr. Craig Morehead
Dr. Andy Morgan
Dr. Matthew Moulton
Jennifer Mullen
Charmaine Mullins-Jaime
Dr. Jennifer Murray
Dr. Nathan Myers
Dr. Whitney Nesser
Joey Newport
Nancy Nichols-Pethick
Dr. Somer Nourse
Dr. Liz O'Laughlin
Dr. Robert Owegi
Dr. Jin Park
Dr. Yong Joon Park
Trevor Paulsen
Dr. Emily Payne
Charlie Peebles
Jeffrey Perkins
Andy Perry
Dr. Randy Peters
Dr. Lisa Phillips
Dr. Shawn Phillips
Dr. David Polizzi

Dr. John Pommier
Kay Ponsot
Arash Rafiey
Rachel Rasley
Paul Reed
Dr. Tiffany Reed
Michelle Reeson
Dr. Mandy Reid
Dr. Ann Rider
Dr. Matt Rivera
Dr. Bridget Roberts-Pittman
Dr. Joyce Robinson
Dr. Don Rogers
Ardell Sanders
Dr. Joe Sanders
Dr. Nathan Schaumleffel
Dr. Paul Schikora
Chelsy Schnabel
Dr. Jennifer Schriver
Dr. Darby Scism
Dr. Virgil Sheets
Dr. Micheal Sheldon
Jessica Singleton
Dr. Aaron Slocum
Kimberly Smith
Amanda Solesky

Dr. Milton Soto-Ferrari
Dr. Erik Southard
Dr. Jim Speer
Tammy Spivey
Dr. Kimberly Stanley
Lisa Stein
Dr. Scott Sterling
Meghan Steward
Dr. Steven Stofferahn
Ami Stone
Dr. Cassandra Strawser
Christa Stultz
David Sulhoff
Dr. Richard Swindell
Dr. Howell Tapley
Richard Tarr
Della Thacker
Dr. Jennifer Todd
Tamara Turner
Dr. Ryan Van Hoveln
Dr. Brad Venable
Dr. Anna Viviani
Dr. Nathaniel Wagner
Dr. Alina Waite
Dr. Amy Walker
Anthony Walker

Kale Walker
Dr. Linda Walters
Dr. William Warfel
Matthew Warner
Dr. Peggy Weber
Bruce Welsh
Dr. Jan Weust
Maggie Wheeler
Dr. Pat Wheeler
Dr. Amanda White
Betsy Wilkinson
Hope Williams
Sara Williams
Dr. Frank Wilson
Dr. Amos Winter
Dr. Chad Witkemper
Edith Wittenmyer
Dr. Kelley Woods-Johnson
Rebecca Wray
Dr. Jared Wuerzburger
Dr. James F Wurtz
Brooke Young
Dr. Keri Yousif
Dr. Tarek Zaher
Dr. Guo Ping Zhang