

## FIRST DESTINATION SURVEY

# CLASS OF 2023

EXECUTIVE SUMMARY: The First Destination Report provides data on the post-graduation career outcomes and experiences of recent graduates. The report includes information about undergraduate and graduate students who graduated from Indiana State University in August 2022, December 2022, and May 2023.

The response rate for the class of 2023 is 71.2%

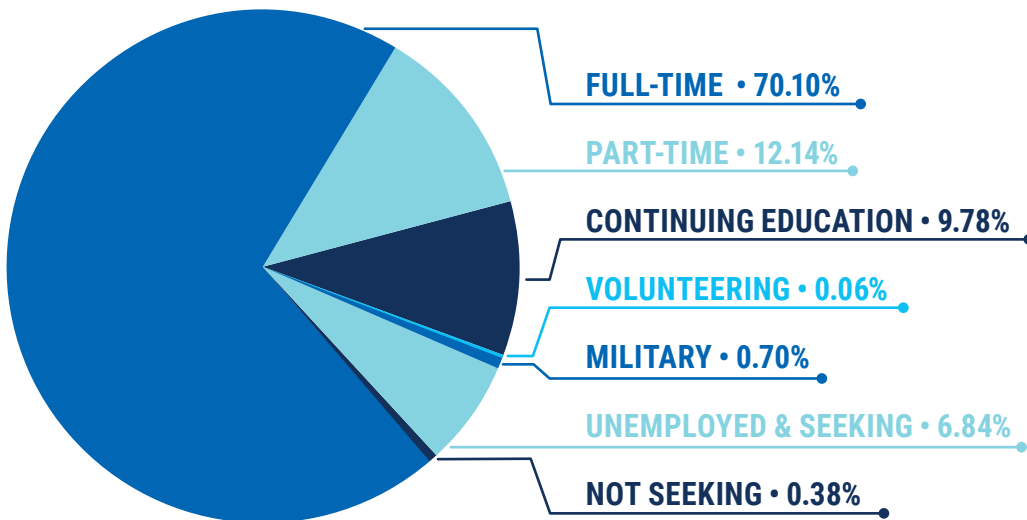
✓ **93%** **PLACEMENT RATE**

**\$62,144**

**AVERAGE STARTING SALARY**

**64%**

**STAY IN INDIANA**



### TOP EMPLOYERS

Union Health

IU Health

Warsaw  
Community  
Schools

**INDIANA STATE**  
CAREER CENTER

IndianaState.edu/Career-Center | 812-237-5000



**INDIANA STATE**  
UNIVERSITY

# CLASS OF 2023

## FIRST DESTINATION SURVEY REPORT



### EMPLOYMENT STATUS

Full-Time	80.36%
Part-Time	10.57%
Continuing Education	2.11%
Volunteering	0.00%
Military	1.81%
Unemployed and Seeking	4.83%
Not Seeking	0.30%

### SALARY

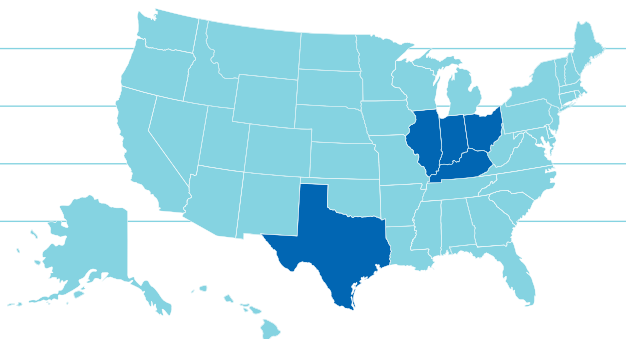
Mean Full-Time Salary	\$68,491
Median Salary	\$66,000

### EMPLOYER HIGHLIGHTS

- American Airlines
- Boston Scientific
- Eli Lilly and Company
- Naval Surface Warfare Center (NSWC), Crane Division
- North American Lighting

### TOP STATES

- Indiana
- Illinois
- Ohio
- Texas
- Kentucky



# 95%

OVERALL PLACEMENT RATE

# \$68,491

MEAN FULL-TIME SALARY

TOP EMPLOYER

## Thompson Thrift

# 46%

STAY IN INDIANA



BAYH COLLEGE OF EDUCATION  
**CLASS OF 2023**  
FIRST DESTINATION SURVEY REPORT

## EMPLOYMENT STATUS

Full-Time	78.33%
Part-Time	8.87%
Continuing Education	8.87%
Volunteering	0.00%
Military	0.00%
Unemployed and Seeking	3.45%
Not Seeking	0.49%

## SALARY

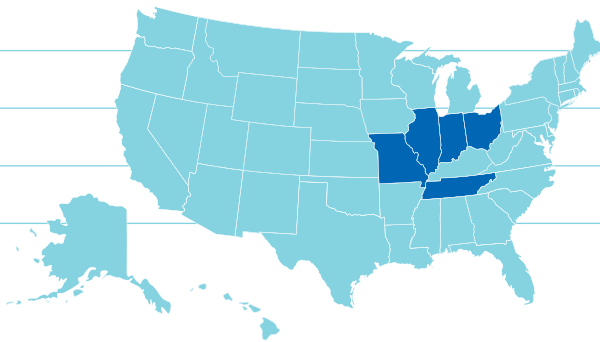
Mean Full-Time Salary	\$63,063
Median Salary	\$59,000

## EMPLOYER HIGHLIGHTS

- Indianapolis Public Schools
- Firefly Children and Family Alliance
- Marshall Community School District
- Rose-Hulman Institute of Technology
- Vigo County School Corporation

## TOP STATES

- Indiana
- Illinois
- Tennessee
- Ohio
- Missouri



**97%**

OVERALL PLACEMENT RATE

**\$63,063**

MEAN FULL-TIME SALARY

TOP EMPLOYER

**Warsaw Community  
Schools**

**83%**

STAY IN INDIANA



COLLEGE OF ARTS AND SCIENCES  
**CLASS OF 2023**  
FIRST DESTINATION SURVEY REPORT



## EMPLOYMENT STATUS

Full-Time	55.97%
Part-Time	14.52%
Continuing Education	16.16%
Volunteering	0.23%
Military	0.94%
Unemployed and Seeking	11.24%
Not Seeking	0.94%

## SALARY

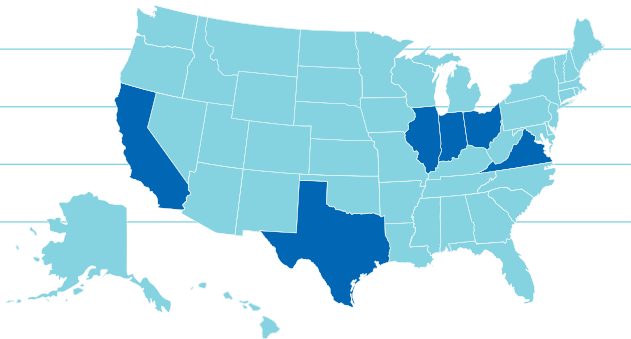
Mean Full-Time Salary	\$50,763
Median Salary	\$47,890

## EMPLOYER HIGHLIGHTS

- Arizona Diamondbacks
- Delta Air Lines, Inc.
- Fidelity Investments
- Royal Caribbean Cruises
- The Hometown Savings Bank

## TOP STATES

- Indiana
- Illinois
- Ohio
- Texas
- California/  
Virginia



INDIANA STATE  
UNIVERSITY

COLLEGE OF ARTS & SCIENCES

**89%**

OVERALL PLACEMENT RATE

**\$50,763**

MEAN FULL-TIME SALARY

TOP EMPLOYER

**IU Health**

**69%**

STAY IN INDIANA



# CLASS OF 2023

## FIRST DESTINATION SURVEY REPORT



### EMPLOYMENT STATUS

Full-Time	72.27%
Part-Time	12.09%
Continuing Education	9.95%
Volunteering	0.00%
Military	0.24%
Unemployed and Seeking	5.45%
Not Seeking	0.00%

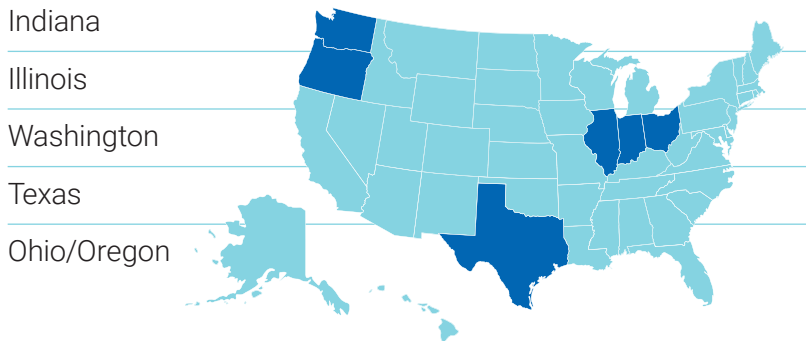
### SALARY

Mean Full-Time Salary	\$65,437
Median Salary	\$61,318

### EMPLOYER HIGHLIGHTS

- Chicago White Sox
- Eskenazi Health
- Horizon Health
- Mayo Clinic and ASU Alliance for Health Care
- Riley Children's Hospital

### TOP STATES



Indiana

Illinois

Washington

Texas

Ohio/Oregon

# 95%

OVERALL PLACEMENT RATE

# \$65,437

MEAN FULL-TIME SALARY

TOP EMPLOYER

## Union Health

# 61%

STAY IN INDIANA



SCOTT COLLEGE OF BUSINESS  
**CLASS OF 2023**  
FIRST DESTINATION SURVEY REPORT



**INDIANA STATE UNIVERSITY**

**SCOTT COLLEGE OF BUSINESS**

**EMPLOYMENT STATUS**

Full-Time	70.33%
Part-Time	13.19%
Continuing Education	9.34%
Volunteering	0.00%
Military	0.00%
Unemployed and Seeking	7.14%
Not Seeking	0.00%

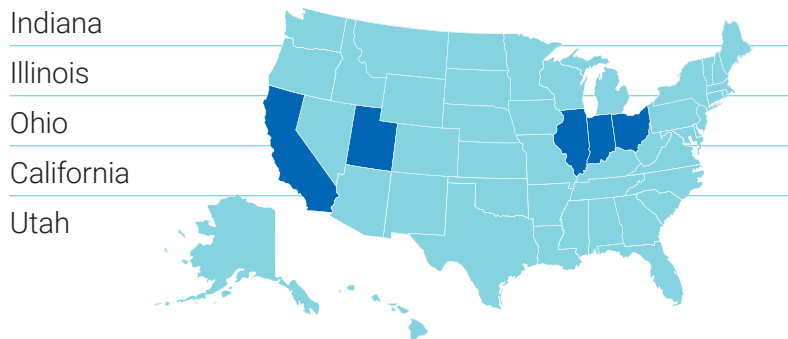
**SALARY**

Mean Full-Time Salary	\$61,605
Median Salary	\$61,000

**EMPLOYER HIGHLIGHTS**

- Apple
- Boeing Company
- Enterprise Holdings
- Fastenal
- Honda Financial Services

**TOP STATES**



**93%**

**OVERALL PLACEMENT RATE**

**\$61,605**

**MEAN FULL-TIME SALARY**

**TOP EMPLOYER**

**Cintas**

**72%**

**STAY IN INDIANA**



DISTANCE EDUCATION  
**CLASS OF 2023**  
FIRST DESTINATION SURVEY REPORT

### EMPLOYMENT STATUS

Full-Time	83.65%
Part-Time	6.35%
Continuing Education	4.62%
Volunteering	0.00%
Military	1.15%
Unemployed and Seeking	3.85%
Not Seeking	0.38%

### SALARY

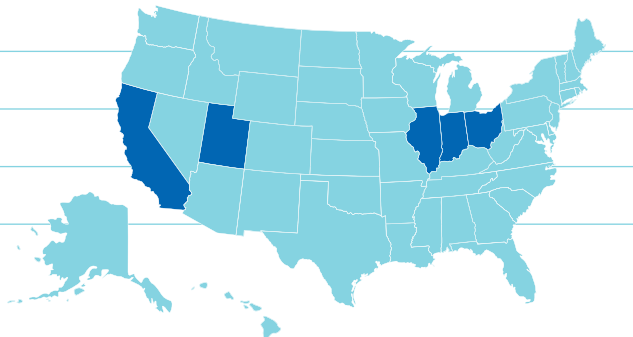
Mean Full-Time Salary	\$72,473
Median Salary	\$66,000

### EMPLOYER HIGHLIGHTS

- Ascension St. Vincent
- Cummins
- Hawaii Pacific Health
- The Garrett Companies
- U.S. Department of Defense

### TOP STATES

- Indiana
- Illinois
- Ohio
- California
- Utah



**INDIANA STATE**  
DISTANCE EDUCATION

**96%**  
OVERALL PLACEMENT RATE

**\$72,473**  
MEAN FULL-TIME SALARY

**TOP EMPLOYER**  
**Warsaw Community Schools**

**72%**  
STAY IN INDIANA



GRADUATE AND PROFESSIONAL STUDIES  
**CLASS OF 2023**  
FIRST DESTINATION SURVEY REPORT



### EMPLOYMENT STATUS

Full-Time	83.26%
Part-Time	8.59%
Continuing Education	3.30%
Volunteering	0.00%
Military	0.00%
Unemployed and Seeking	4.63%
Not Seeking	0.22%

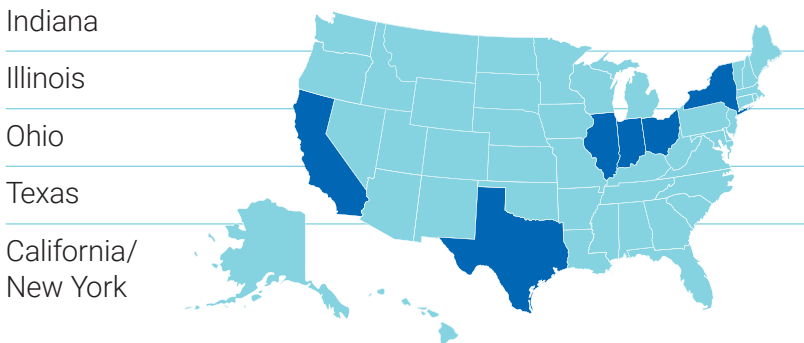
### SALARY

Mean Full-Time Salary	\$73,299
Median Salary	\$70,000

### EMPLOYER HIGHLIGHTS

- Apple
- Bank of America
- Cummins Behavioral Health Systems
- Genesys
- Ortho Indy


### TOP STATES



**95%**  
OVERALL PLACEMENT RATE

**\$73,299**  
MEAN FULL-TIME SALARY

TOP EMPLOYER  
**Warsaw Community  
Schools**

**62%**  
STAY IN INDIANA 



# FIRST DESTINATION SURVEY

## STAFF & FACULTY RECOGNITION

Graduates of the Class of 2023 listed the following faculty and staff as having played a significant role in their career development. Congratulations to all who were recognized.

Heather Abbott  
R.B.Abhyanka  
Michelle Abraham  
Ayman Abuhamdieh  
Heather Adams  
Rebecca Addleman  
Shaad Ahmad  
Todd Alberts  
Stephanie Alexander  
Alex Allen  
Troy Allen  
Brandi Andeae  
Heather Anderson  
James Archer  
Andrea Arrington  
Azizi Arrington-Slocum  
Amy Ash  
Regina Atkins  
Avdi Avdija  
Katrina Babb  
Affan Badar  
Alex Badillo  
Amy Bagley  
Jeff Bakos  
Jon Bakos  
Priya Bakshi  
Brad Balch  
Carrie Ball  
Debra Barber  
Leslie Barratt  
Shannon Barton  
Sharon Barton  
Renee Bauer  
Kathryn Bauserman  
Daniel Bawinkel  
Kevin Beaver  
Travis Behem  
Linda Behrendt  
Chris Berchild  
Kelly Berenda

Kuntal Bhattacharyya  
Gregory Bierly  
Matt Bird  
Matthew Blaszka  
Caroline Blower  
Boris Blyukher  
Kimberly "Kim" Bodey  
Kelsey Bogard  
Kevin Bolinger  
Kevin Bolinski  
David Bolk  
Lakisha Bradley  
Sandra Brake  
Christy Coleman Brown  
Elizabeth "Liz" Brown  
Brad Brubaker  
Dustin Bryant  
Scott Buchanan  
Chester Burton  
Keith Byerman  
Lea Camp  
Cory Campbell  
Julie Campbell-Miller  
Emily Cannon  
Christina Cantrell  
Diane Cargile  
Christopher Carpenter  
William Carper  
Kylie Carrithers  
Maureen Casile  
Mark Cela  
Mike Chambers  
Melissa Chase  
Courtney Chastain  
Alex Chihara  
Szufang Chuang  
Amber Clark  
Dan Clark  
Terry Clark  
Mark Claus

Daniel Cleveland  
William Clyburn  
Matt Cohen  
Mark Collins  
Cassandra Cook  
Brendan Corcoran  
Valerie Craig  
Cindy Crowder  
Nancy Cummins  
Melanie D'Amico  
Karen Dakic  
Colleen Davis  
Terry Dean  
Lisa Decker  
Timothy Demchak  
Concetta DePaolo  
Julie Dixon  
Ryan Donlan  
Kevin Donnar  
Darleesa Doss  
Matthew Drescher  
Chris Drew  
Jessica Durbin  
Sandra Durham  
Taylor Easum  
Genell Ebbini  
Lindsey Eberman  
Mallory Eilbracht  
Susan Eley  
Chelsea Elwood  
Robert English  
Craig Enyeart  
David Erickson  
Ruth Fairbanks  
Kelly Fallon  
Ricky Ferguson  
Alfred Finch  
Megan Finch  
Jimmy Finnie  
Richard Fitch

David Fleming  
Anne Foster  
Kurt Fowler  
Amy French  
Alberto Friedmann  
Jodi Frost  
Tyler Funk  
Xandria Futrell  
Tammy Gage  
Sierra Gale  
Christian Gallagher  
Edward Gallatin  
Kenneth Games  
Vicki Gaunt  
Trista Gibbons  
Eric Glendening  
Tracy Goff  
Rusty Gonser  
Namita Goswami  
Carroll Graham  
Jerry Gray  
Jennifer Grimes  
Emily Gruenert  
Steve Gruenert  
Robert Guell  
Colleen Haas  
Shannon Hamilton  
Vicki Hammen  
Min Han  
Cody Hanson  
Karina Hanson  
Darlene Hantzis  
Kara Harris  
Kyle Harris  
Justin Hart  
Gary Hartsock  
Michael Hayden  
Wei He  
Kathleen Heath  
Oscar Henriquez

JoEllen Henson  
Diana Hews  
Margaret Hill  
AJ Hobson  
David Hoffert  
Alyce Hopple  
Jeremy Houser  
Mary Howard-Hamilton  
Robert Howe  
Shawn Huisinga  
Garrett Hurley  
Kathleen Huun  
Tiffany Idlewine  
Jon Iftikar  
Jennifer Inlow  
Mark Inlow  
Vin Isaia  
Debra Israel  
Michael Jackson  
Jake Jakaitis  
Brian James  
Jason James  
Paula Jarrard  
Maria Javid  
Bahareh Javazede  
Alicia Jay  
Matthew Jenkins  
Bobbie Jo Monahan  
Deidra Johnson  
Allean Johnson  
Malynnda Johnson  
Kristen Kardas  
Thomas Keeley  
Alex Kenney  
John Kiesel  
Susan Kiger  
Kim Kimbler  
Kaylei Knight  
Winnie Ko  
Andreas Kummerow  
Isaac Land  
Jennifer Latimer  
Hailee Lauritzen  
Ashley Layman  
Peter Leavitt  
Yunjung Lee  
Mark Lehman  
Shauna Lehman

Marylin Leinenbach  
Annie Liner  
John Liu  
Russell Lodge  
Lee Anne Luttrell  
Brent MacDonald  
William Mackey  
Ted Maldonado  
David Malooley  
Frank Manderino  
Eric Mangum  
Jessica Markle  
Madison Marshall  
Jackie Martin  
Lain Mathers  
Linda Maule  
Donald Maxwell  
Nicholas (Nick) McCreary  
Terry McDaniel  
Angela McKinney  
James McKirahan Jr  
Bo McNabb  
Donald McNabb  
Linda McQuiston  
Randal Mitchell  
Farman Moayed  
Ahmed Mohamed  
Zac Moore  
Craig Morehead  
Cayle Moreo  
Terry Morre  
Kate Mott  
Matthew Moulton  
Jennifer Mullen  
Charmaine Mullins-Jaime  
Francois Mulot  
Grace Munoz  
Jennifer Murray  
Nathan Myers  
Melissa Nail  
Angie Napier  
Tom Nesser  
Whitney Nesser  
Nancy Nicholas-Pethick  
Robert Noll  
Kellen Norris  
Sommer Nourse  
Nancy Obermeyer

Jin Park  
Cat Paterson  
Trevor Paulsen  
Charlie Peebles  
Robert Perrin  
Andy Perry  
Heather Pfrank  
Lisa Phillips  
Sean Phillips  
Christy Pickens  
Ted Piechocinski  
John Pommier  
James Pond  
Eric Post  
Susan Powers  
Donna Purviance  
Arash Rafiey  
Natasha Rascon  
Rachel Rasley  
Blake Reed  
Tiffany Reed  
Tami Rees  
Michelle Reeson  
Ann Rider  
Ellie Rippy  
Matthew Rivera  
Don Rogers  
Riem Rostom  
Joe Sanders  
Lisa Schaller  
Nathan Schaumleffel  
Paul Schikora  
Carly Schmitt  
Jennifer Schriver  
Darby Scism  
Virgil Sheets  
Jacqueline Shin  
Amanda Smith  
Annette Smith  
Kimberly Smith  
Amanda Solesky  
Michele Soliz  
Erik Southard  
Linda Sperry  
Tammy Spivey  
Jessica Starr  
Lisa Stein  
Scott Sterling

Doug Stevens  
Csilla Stewart  
Rebecca Stewart  
Michelle Stodden  
Steven Stofferahn  
Ami Stone  
Jeffery Stone  
Cassandra Strawser  
Crystal Sullivan  
Jason Swartzell  
Richard Tarr  
Christine Taylor  
Della Thacker  
Ben Thomson  
Tamara Turner  
Katie Uttich  
Ryan Van Hoveln  
Deetta Vance  
Michele VanHoutin  
Anna Viviani  
David Vogel  
Alina Waite  
Linda Walters  
William Warfel  
Matt Warner  
Yana Weinstein  
Jan Weust  
Alex Whitmore  
Chad Witkemper  
Betsy Wilkinson  
Teresa Williams  
Edie Wittenmeyer  
Stephen Wolf  
Kelley Woods-Johnson  
Rebecca Wray  
James Wurtz  
Biniyam Yemane  
Joyce Young  
Justin Young  
Cheng Zhao  
Peng Zhao  
Psychology Department  
ISU Football  
All of the Career Center  
All of the Nursing Professors  
All of the OSCM Professors