



Indiana State University

Board of Trustees Agenda Meeting Minutes

February 17, 2023

State Room, Tirey Hall



Board of Trustees Agenda Meeting - February 17, 2023 - Minutes

Meeting Agenda Minutes

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Dr. Gustafson

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Vice President for Advancement and CEO of the ISU
Foundation
Ms. Angel

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Mrs. Cabello

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1. Call Meeting to Order – Kathy Cabello

Roll Call:

Kathleen Cabello, present

Robert Casey, present

Kimberly Collins, present

Randall Minas, present

John Pratt, present

Kimberly Smith, present

Troy Woodruff, present

Robert Lowe, present via conference call

Cynthia Powers, present via conference call

With everyone present, Chairperson Cabello called the meeting to order at 11:00 a.m.

Report of the Faculty Senate Chairperson – James Gustafson

I want to start by thanking you, the Trustees, for the time and energy you commit to the University. I also want to acknowledge the loss of Dr. Stephen Gage, the Interim Director of Bands at Indiana State, who passed away earlier this month. The School of Music and the University community lost a valued colleague and our students a beloved mentor.

It may seem like I'm just repeating myself from previous meetings, but I have to again express frustration and anxiety from the faculty over restructuring and the communication surrounding that. We lost several instructors and instructional staff to layoffs, which was of course painful for our colleagues and students. But I also worry about the people who remain. The Provost has issued a number of statements and newsletter articles that outline some of the problems higher education is facing generally and that ISU is dealing with specifically over enrollment and budget issues, but in general terms. We still really need a clear and positively-defined vision for how that translates into the future of ISU, and connects the dots a little more for everyone on how the changes being made will help us better attract and educate students. Without that, the changes being made read as a list of open-ended budget cuts. None of us want to be here doing this again next year.

In faculty governance, we have made changes in our operations to meet the challenge of declining faculty numbers. Today, you have two substantial changes to Policies 145 and 146 that propose a reorganization of our Faculty Senate and its Standing Committee structure. The goal is to make sure we are operating faculty governance as efficiently as possible and can fill the most important roles. The first proposal was a constitutional change approved by the full university faculty, which reduces the size of the Senate to a variable number equal to a 1:15 ratio by College rounded at the midpoint, with a minimum of 1 Senator per college. The second proposal reduces our eight standing committees to six by eliminating some overlap in their functions and reduces the number of overall seats required to fill out our rosters.

We are currently working on revisions to our Conflict of Interest policies and the Handbook language and procedures on faculty Discipline and Dismissal procedures in response to feedback gathered from recent experiences with implementing those policies. We have received those from the Faculty Affairs Committee and are working with our legal counsel to ensure those are sound and thoughtfully done.

Report of the Staff Council Chairperson – Morgan Leek

Good morning, everyone.

Since my last report, Staff Council has been busy planning for the spring. We have a massage event coming in March that will benefit both the staff and the students. In April, we will be doing our annual Carnation sales for Administrative Professionals Day. Money that is received for both events, will go towards the Staff Council Scholarship.

Our Staff Relations committee has been working closely with our Executive Committee to find a way to make our staff feel welcome as they navigate their first days as an Indiana State University employee. The Staff Relations committee is also planning listening sessions to meet with staff. The purpose of these listening sessions is to make sure that we are letting staff have a voice during these times of great uncertainty.

Even through the uncertainty and many changes over the last few years, our staff have held themselves together. Sometimes it can be forgotten that the staff at Indiana State University are such an important part of the functionality of daily operations. The staff lean on each other when things are confusing and tough and that's what makes us a strong group. I can never truly express enough gratitude for each one of our staff members.

Thank you for your time.

Report of the Student Government Association President – Josie Angel

Good afternoon, Board of Trustees,

I am so excited to update you on the progress and goals of Student Government thus far. I felt it important and necessary to write a rather lengthier report to truly encapsulate all the work my directors and SGA as a whole have been putting their time, efforts, and energy into. As my last official Board of Trustees meeting before I introduce the next president, I believe I owe it to my cabinet to truly recognize all that they have accomplished this year. So, please bear with me through this lengthy report. To restate, our platforms that have become the basis of our tasks this year are Equity Excellence, Academic Development, Mental Health Advancement, and Sycamore Safety. Much thought and care has been put into these platforms and tasks have been assigned to each director in order to assure these platforms are being met. There has been a lot to look forward to this year creating a passion that has already accomplished a great deal with so much more in the works. I am more than thrilled to share our plan and accomplishments with you all. To start, I will outline each directors assigned tasks and responsibilities for the year followed by what each director has already achieved.

As Director of Academics, Aubrey will meet her tasks toward Equity Excellence by hosting tabling events to acknowledge disparities in education, work with Disability Student Services to be more accommodating to students and ensure that Student Advisory Boards are diverse and representative of their colleges. She will ensure Academic Development by hosting Scholarship Fairs for each college and hosting study tables. Working towards Mental Health Advancement, Aubrey will work with Jules to plan mental health and academics events and work alongside Jules and I to implement wellness days for students. So far this year, Aubrey has been working effortlessly with each college dean and faculty members to help upkeep student advisory boards that already exist and help create student advisory boards where they are nonexistent. She hosted individual scholarship fairs for each academic college having tremendous attendance of about 100 students at each one. Lastly, Aubrey has already planned and hosted two life skills workshops that include an intro to college budgeting event and a panel information session about finding internships and jobs in collaboration with the Career Center. Upcoming, Aubrey has a scholarship essay and resume review event in collaboration with the writing center and the career center. She also has two study table events planned for this semester.

As Director of Inclusive Excellence, Jabrea will complete her tasks toward Equity Excellence by performing all of the required duties and responsibilities of her position. She will ensure Academic Development by working with Aubrey to host educational events discussing disparities in education. Keeping Mental Health Advancement in mind, Jabrea will work with Jules to host an educational event recognizing mental health disparities based on varying identities and host DEI/Wellness focus groups with Jules. In order to work towards Sycamore Safety, Jabrea will talk with student organizations to gain feedback on how we can make ISU safer for them. Throughout this year, Jabrea has focused strongly on strengthening SGA's relationships with various student organizations. So far, Jabrea has hosted Diversity Week which included a week-long series of events to celebrate diversity in our institution and society, celebrated National Coming Out Day by hosting an event at the Pride Center of Terre Haute, planned and facilitated an Intersectionality Panel Session for students to understand the way our identities shape us, hosted focus groups, and helped facilitate two Town Halls. Jabrea also hosted a Women's Equality Day Panel and registered us for the Diversity Walk that took place

in the Terre Haute community. Jabrea is now focusing on planning events for Women's History Month alongside the committee they formed across campus.

As Director of Finance, Charlie will complete his tasks towards Equity Excellence by making the SORF process more equitable which means reaching out to orgs that have never applied before and hosting SORF workshops for student orgs to teach them how to apply. He will ensure Academic Development by hosting personal finance workshops for students. So far this year, Charlie has handled the purchasing of all the directors throughout their planning to ensure everyone is sticking within their budget. Charlie also held an Intro to College Budgeting educational workshop. It has been requested of him to present this workshop in some freshman level classes even. Charlie just recently facilitated another event for students on unsafe financial decisions. He has also coordinated the entire schedule for the SORF process along with his Senate Committee, twice now and held SORF information workshops alongside that.

As Director of Governmental Affairs, Nate will complete his tasks towards Equity Excellence by reviewing our governing documents to ensure the language is inclusive and work to ensure the Senate and Judicial Branches are diverse in membership. He will ensure Academic Development by partnering with other student orgs to host workshops on how to be an educated voter. This previous semester, Nathan focused much of his efforts towards voter registration encouraging students to register to vote. He worked alongside NAACP to encourage voter registration. Nathan has also introduced two new bills that make Senate and SGA, as a whole, more inclusive, accessible, and efficient. He has updated our website to feature our most up to date governing documents and has also searched and found an SGA Supreme Court nominee to fill a vacant seat in our Supreme Court. Most recently, Nathan has worked with Sam and I to assist in laying the groundwork and timeline for the upcoming SGA election, helped to train our Election Board Commissioner, and has begun the process of finding students to serve on the Student Trustee Committee.

As Director of External Relations, Chase will complete his tasks towards Equity Excellence by posting organization spotlights throughout the year and ensuring to post for cultural/marginalized community observances. He will work towards Academic Development by ensuring to share study table events on campus and ensuring to promote the scholarship fairs. Working towards Mental Health Advancement, Chase will regularly post the counseling center hours and post mental health reminders and tips. Chase will also update our progress towards our platforms on our social media. So far this year, Chase has completely rebranded and re-envisioned our social media platforms by creating a specific branding for our promotional materials. He has also designed all apparel needed for SGA members and events throughout the year. He has attended the Treehouse training for SGA in order to learn how to utilize our Treehouse page optimally. Chase has gone outside his limits to not only ensure our social media platforms are aesthetically pleasing but has also balanced all of the side design projects we have thrown at him. Chase has also ensured to support other student organizations by reposting their events and has stayed up to date with posting educational posts for cultural observances.

As Director of Engagement, Henry and Nick will complete their tasks towards Equity Excellence by ensuring events are accessible to everyone, ensuring events promote a welcoming environment, partnering with Jabrea to engage marginalized communities on campus, and working with the Forest and Athletics to allow student organizations like Blue House Cheer and Precision Step Team to perform during half time. Henry began the school year with planning and executing the annual Party at the Fountain. This kickoff event had a DJ, lots of free food, and participation from Public Safety and multiple student organizations. He continued his start of

the year efforts by collaborating with Student Affairs to advertise free bus transportation to the first home football games and NSTP to assist in their Family Day Programming. Henry also oversaw SGA's Blue Friday tabling. Each week a different student org hosts a table at the fountain where students can earn free merchandise by wearing blue or ISU spirit gear. As Henry left to study abroad, we moved our Executive Assistant, Nick Bement, into the role of Director of Engagement. So far this semester, Nick has increased relations with the Forest, continued Blue Fridays with a new t-shirt design, begun planning Party at the Fountain 2 to celebrate 60 years of SGA, and started a new Admissions Project that is student focused.

As Director of Leadership and Recruitment, Julio will work toward Equity Excellence by ensuring to work towards a diverse student presence in SLC and ensuring to recruit and educate diverse groups of students on campus to SGA. For Academic Development, Julio will work on creating a more beneficial approach to the educational structure of SLC and update student orgs on our progress towards our platforms and retrieve feedback on additional needs. Working towards Mental Health Advancement, Julio will incorporate the importance of prioritizing mental health and self-care in leadership within SLC. Throughout this year, Julio's efforts have been primarily focused on preparing for, advertising for, and assembling a group of students for Sycamore Leadership Coalition – our freshman branch of government. He is in charge of providing leadership education for his freshman group of students, aiding them in obtaining their Leadership Certificates, assigning them mentors from the Executive branch, and aiding them in planning a capstone project. Julio has also planned two retreats with his SLC group to boost their comradery. Julio has been working on revitalizing the leadership curriculum to remain up to date with current college experiences. He will be focusing his efforts on recruitment for SGA by visiting organizations and informing them of what SGA is, what we can do, and how one can join. He has also started to replenish old SGA flyers and advertisement into new and fresh brochures and social media flyers.

As Director of Health and Wellness, Jules will work towards Equity Excellence by working alongside Jabrea on events mentioned earlier and continually checking in with Student Health Promotion, Sycamores Care, and the Counseling Center to ensure their practices, ideas, and goals are equitable to all students. For Academic Development, she will work alongside Aubrey to plan educational events and work with Sam and I on improving syllabi instruction for accommodations towards mental health issues. For Mental Health Advancement, outside of her traditional duties and responsibilities, Jules will work alongside Aubrey and I to implement Wellness days. Jules started this year by hosting a Disparities in Hispanic Mental Health tabling event for Hispanic Heritage Month, hosting the Sustainability Swap Clothing Event, and hosting the De-Stress Fest for Global Mental Health Day. Additional events Jules hosted were an Alcohol Abuse Awareness event, a Mind over Matter yoga event, and Nuts over Guts to promote healthy eating. Jules has also served on the Health and Wellness Fee Review committee and served as a student representative on the JED steering committee.

A major part of our platform towards sustainability was creating the Director of Sustainability position. I am proud to say that we created the position and installed SGA's first Director of Sustainability, KT Voorhees. KT quickly jumped into her role and has already begun the work on many projects. So far this semester, KT has completed and been promoting her Small Things Campaign in collaboration with the Office of Sustainability. The Small Things Campaign aligns with the United Nation's 16 sustainable goals and encourages students to participate in small things each week that they can do to be more sustainable. KT has also begun a recycling initiative alongside ISU's Recycling Center and the Terre Haute community's ReThink. KT plans to work in collaboration with Student Health Promotion to bring awareness to the food pantry on

campus and help make it more accessible to students. She is also beginning to plan for Earth Week.

As Executive Assistant, Nina will routinely check-in with her directors to assess their needs, aid in any event planning or other needed work, and ensure the directors are working in line with our platforms. Nina has worked alongside Jabrea the entire past semester while Nick was still EA to help facilitate the events they hosted and aided in strengthening relationships. Outside of her assistance to Jabrea, Nina hopes to bring awareness to the alarming issue of missing black women in America for Black History Month as well as encouraging students from varying identities to join SGA. This semester, Nina serves as a general EA to each Director and is aiding each of them in their initiatives.

As Chief of Staff, Jacob is ensuring each director is staying a top of their duties by hosting biweekly one-on-ones with each director. Jacob is keeping an up-to-date calendar of events to keep the executive branch organized. Jacob is and has also planned multiple executive retreats in order to ensure comradery and cohesiveness in our cabinet. So far this year, Jacob has started fresh with a new system of minute keeping, file sorting, and overall organization of SGA materials. He has facilitated each SGA executive meeting and been a strong bridge of communication between the directors and Sam and I. Jacob has also worked alongside Sam and I on multiple initiatives as well as assisting Directors with their duties with any spare time he has.

Sam and I are continuously working with Student Affairs and the President's Cabinet to keep them up to date on the status and progress of SGA. We are working alongside directors on bigger initiatives like implementing a Director of Sustainability position and creating an ISU Marginalized History Display. So far this year, Sam planned and facilitated our Shared Governance Dinner with the President's Cabinet and I planned a Shared Governance Dinner with the Student Government's from Rose Hulman and St. Mary's. We have completed the massive project that is the Marginalized History Display, and we will have an unveiling event March 15th at 4pm by Dede II. Sam worked alongside Jabrea to facilitate our first SGA Townhall which was a huge success last semester and our second Townhall that took place this past Wednesday. Further, Sam has begun planning the SGA Inauguration Banquet, aided Nick in planning Party at the Fountain 2, organized Day at the Statehouse, and provided COSGA Support. I have worked hard on building new relationships for SGA, connecting directors to new partnerships, and representing SGA in spaces not traditionally exposed before. I have also worked alongside Jules and Aubrey on our plan to implement Wellness Days, worked alongside KT on her recycling initiatives, aided student organizations with accessing their funds through the Controller's office, and am beginning the work to form a student Public Safety Committee to assess safety on campus and improve the relations between students and Public Safety.

As you can tell, we had big goals this year and a strong plan to achieve them. As we begin to wrap up the school year and complete our initiatives, I wanted to take the time to recognize each of my directors and the work they have put forth this school year. It is no small feat to tackle being a full-time student while working outside jobs and serving as student leaders on campus. I could not be any prouder of the hard work, creativity, passion, dedication, skills, and outright leadership that my cabinet has showcased this year. The 60th Administration is one to remember and we have created legacies that will leave a lasting impact on SGA.

Thank you!

Report of the Vice President for Advancement and CEO of the ISU Foundation – Andrea Angel

Good morning everyone. I am honored to provide an update on the activity and results of the Division of University Advancement. Today I will share an update on the upcoming work of the foundation, the fundraising progress for our fiscal year, the Be So Bold Campaign, and remind everyone that Give to Blue day is set for Wednesday, March 22.

Spring is an important time for the work of the internal foundation team. Foundation Finance Director Lucy Lunsford and I are preparing a draft operating budget to present to the Foundation board at their April meeting. We are also reviewing the foundation endowment spending policy for a revision in April. The goal of the budget process is to continue to invest in functions that will enhance support of Indiana State University while finding ways to be more efficient, where possible. Our ultimate goal is to increase the amount we can provide to the University from our endowed funds.

I am pleased to report on our private giving results through January 2023, seven months of our fiscal year. \$24.4 million has been raised in private support through gifts of cash, cash pledges, gift-in-kind, or planned giving. Contributions have been made from 3,958 donors, and 16 new endowed funds have been created in support of the University. Due to the generosity of our donors, the foundation team is tracking ahead of progress on all five of our development goals to-date. The Be So Bold Campaign is well on its way to surpassing the \$100 million dollar goal. As of January 31, \$87.4 million has been raised during the campaign.

Give to Blue day is set for Wednesday, March 22! Our fifth-annual day of giving will take place, inspiring joyful giving from Sycamores across the country and world. The advancement team, led by Associate Vice President Jeremiah Turner, has worked diligently to prepare for this day, securing many matching or challenge gifts to inspire others to give back on Give to Blue Day. I want to thank those who have already committed to a match or challenge gift for the day. If you have not, there is still time, and don't be surprised if I reach out to you with an idea to support ISU on Give to Blue Day.

Thank you!

Report of the University President – Deborah Curtis

Good Morning

- I would like to start my report by expressing our sincere condolences to the family of faculty member Dr. Stephen Gage. Dr. Gage was the current Interim University Director of Bands and Orchestra in the School of Music. Dr. Gage joined the faculty in August of 2022 and immediately made a positive impact here at ISU with our student musicians and his colleagues. In addition to his responsibilities as Interim University Director of Bands, Dr. Gage conducted the Wind Orchestra & Concert Band, taught conducting and was part of the ISU Music Education Faculty. Dr. Gage was a valued faculty member and will be sincerely missed, yet his contributions to our work live on.
- Just this past Sunday I was honored to welcome the audience to our annual President's Concert in the Boyce Recital Hall of the Landini Center for the Performing Arts. Eleven of our incredibly talented students performed vocal and instrumental pieces from a wide array of composers. It is one of my most favorite concerts of the year because we see these bright and talented performers demonstrate what a special education they are receiving here at ISU. Many thanks to their exceptional faculty, and particular thanks to Interim Director of the School of Music, Ted Piechocinski, for another wonderful set of performances.
- I hope you attended the Dreiser Hall Rededication event yesterday. We are appreciative of the continued support of our State Legislators and Gov. Holcomb for the opportunity to transform Dreiser Hall. The newly renovated building provides our students, faculty and staff the space and technology to work and learn in a 21st century environment.
- It is indeed a pleasure to introduce Susan Brock Williams. Susan joined us January 3 to serve in the role of Assistant to the President for State Government Relations. Susan has over 28 years of experience in state government relations. For 19 years prior to her retirement in June 2021, she served as Director of Government Relations for her alma mater, Purdue University, representing the institution before the Indiana General Assembly and state government. She earned a B.A. in Political Science from Purdue University in 1990 and her law degree from Indiana University's Robert H. McKinney School of Law in 1994. Please join me in welcoming Susan to the Sycamore Family.
- As an update, I am pleased to that share we are conducting on campus interviews for the Bailey College of Engineering and Technology Dean. Yesterday I had the pleasure of meeting our first candidate. Throughout the next few weeks we will interview 4 candidates for the Dean position. I appreciate the work Dean Caroline Mallory has dedicated to chairing the search process. We look forward to naming the new dean soon.
- Last month we celebrated Founders Day. The Founders Day event is always an enjoyable opportunity to reflect on the history of this great institution. This year the keynote speaker was Dr. Dan Clark, Associate Professor of History and Coordinator of Social Studies Education. Dan recently published the first volume of *A History of Indiana State University – from Normal School to Teachers College, 1865 – 1933*. Thank you, Dr. Clark, for your outstanding work and we look forward to the publication of volume two.
- We kicked off Black History Month with an exciting student celebration in the McKee Family Heritage Ballroom. The student celebration featured music, dance and poetry by current

students. After the student celebration, our Black History Month kick-off continued with New- York Times best selling author, Roxane Gay. Roxane is an author and cultural critic whose writing is widely respected.

Numerous programs and events are scheduled throughout the month of February to celebrate Black History. A special thanks to the Division of Student Affairs and Dr. Tiffany Reed for planning educational, social and history-related events throughout the month of February.

- It was my honor to introduce Lieutenant Governor Suzanne Crouch at a Terre Haute Chamber of Commerce event on February 1st. We certainly enjoyed hearing about the on-going and future projects supported by Lieutenant Governor Crouch and Governor Holcomb.

- On February 6, The Indiana State University American Democracy Project hosted the annual ISU Day at the Statehouse. During the event students had the opportunity to meet state legislators, discuss their student research and academic work, and tour the capitol building. This is a great opportunity to see government-in-action. Personally, I enjoy participating in the event because it provides our state legislators the opportunity to hear from students about the exciting academic opportunities occurring on our campus. You'd be so proud to see and hear how our students share their work with legislators, I know I am.

- I am thrilled to share that our very own Scott College of Business was named an outstanding business school by the Princeton Review. This education services company recently named ISU's MBA program to its list of Best Business Schools for 2023. Congratulations to Dean Terry Daugherty and the faculty and staff from the Scott College of Business.

- Strategic Plan Update – [PowerPoint Presentation](#)

- And now I would like to introduce Provost Chris Olsen and Executive Director of Legal Services, Joyce Thompson-Mills to present the FY 22 Inclusive Excellence Report – [PowerPoint](#)

- On March 7th, I will present our proposed budget request to the Senate Appropriations Committee. You may recall that as a portion of that presentation, we are requesting \$66 Million Dollars in funding to renovate a portion of the recently named Baily College of Engineering and Technology.

- In closing, this university community is doing outstanding work to educate and graduate students every day. Our world-class faculty, and our dedicated staff members provide an exceptional college experience to our wonderful students here at Indiana State. It's an experience that is really unlike any other, and we are looking forward to the myriad opportunities we will have to deliver on our mission for the State of Indiana and beyond.

Trustee Cabello, this concludes my report.

Report of the Board Chair – Trustee Kathy Cabello

Thank you, Dr. Curtis.

Over the past few weeks, ISU has received several recognitions of note. One I'd like to highlight is from the National Security Agency and the Department of Homeland Security, designating ISU as a National Center of Academic Excellence in Cyber Defense for our robust cyber security program. This field is in high demand and growing. To achieve this distinction was not an easy feat. Our program went through a rigorous yearlong, in-depth evaluation. So, Congratulations to the School of Criminology & Security Studies.

Yesterday, I had the privilege of participating as the Trustee-in-Residence in the Scott College of Business. It is exciting to hear all that Dean Daugherty and his team are doing to elevate the college. The faculty and staff are impressive and the students engaging. But I'm not the only one that thinks this. Recently ISU's Scott College of Business was named to the Princeton Review list of Best Business Schools for 2023. Congratulations to Dean Daugherty and all the faculty & staff.

These are just a few of the many recognitions ISU continues to receive.

Our university is outstanding and distinct. And our students benefit from all that ISU offers. Our faculty, staff and our leadership team are top-notch. They are dedicated to supporting our students reach their academic and professional goals.

As our Enrollment Management Team proactively works to spread the word about all that ISU has to offer students – Our leadership is focused on positioning ISU for continued success as we adapt to our changing environment.

Like many universities across the nation, we are not unique in the enrollment challenges we face. HOWEVER, we are unique in that we are SYCAMORES facing this challenge together.

And our Indiana State community is dedicated to impacting the lives of our current and future students.

That is why we are here – for our students.

Now, let's move onto our next order of business.

3a Minutes of the December 9, 2022 Meeting and Certification of Executive Session

The Indiana State University Board of Trustees met in Executive Session at 1:00 p.m. on Friday, December 9, 2022.

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

The Trustees met in a regularly scheduled meeting on Friday, December 9, 2022 at 2:30 p.m.

Trustees present: Mrs. Cabello, Mr. Casey, Ms. Collins, Mr. Lowe, Mr. Minas, Mrs. Powers (via Conference Call), Mr. Pratt, Mrs. Smith and Mr. Woodruff.

Trustees absent: None.

Recommendation: Approve the Board Minutes of the December 9, 2022 Meeting and Certification of Executive Session.

Motion made by: Randy Minas
Motion seconded by: Bob Casey

Roll Call Vote:

Kathleen Cabello, yes
Robert Casey, yes
Kimberly Collins, yes
Randall Minas, yes
John Pratt, yes
Kimberly Smith, yes
Troy Woodruff, yes
Robert Lowe, yes via conference call
Cynthia Powers, yes via conference call

The recommendation was approved.

3b1 Proposed Changes in Academic Program and Laboratory/Course-Specific Fees¹

Effective for the Fall Semester 2023 unless otherwise stated

Course Specific Fees

Eliminate Course Fees (Effective Fall 2023)

College	Department	Course(s)	Amount	
BCOE	T&L	SPED 622		Pending approval of SPED 626 (transfers fee to that course)
	ACES	SPSY 666 SPSY 686 SPSY 687	\$500 \$50 \$50	Eliminate only if program fee is approved (see New Program Fee section)

Change in Course Fees (Effective Fall 2023)

College	Department	Course(s)	Amount	Purpose
CHHS	Nursing	NURC 304 NURC 324 NURC 338 NURC 424 NURC 444 NURC 484	\$300/course to \$325/course	This change (in addition to the new course fees) will provide additional staff support to schedule and manage the clinical placements for the nursing completion program and will allow the program to admit more students.

New Course Fees (Effective Fall 2023)

College	Department	Course(s)	Amount	Purpose
CHHS	Nursing	NURC 208 NURC 322 NURC 470 NURC 486 NURC 490	\$325/course	This fee will provide additional support to schedule and manage the clinical placements for the nursing completion program and will allow the program to admit more students. Fee will cover consumables, supplies, media, equipment, clinical faculty, clinical placement and compliance software, clinical technology and associated upgrades, and shipping expenses.
	KRS	PE 302 PE 310	\$25/course	Fee will cover honorarium for PE mentor teachers who supervise our students during early field experiences at the clinical school.
BCOE	T&L	EDUC 601 SPED 639	\$150/course	Fee will cover host teacher and admin costs for graduate student teaching in the Transition to Teaching program. Same fee as undergrads.

	T&L	ELED 654	\$150/course	To cover the subscription cost of TK20 (software used for assessment and accreditation for educator preparation). Students are assessed in all initial courses and subsequently used throughout a student's program.
	T&L	SPED 626	\$150/course	To cover the subscription cost of TK20 (software used for assessment and accreditation for educator preparation). Students are assessed in all initial courses and subsequently used throughout a student's program. Transferring assessment of fee from SPED 622.
COT	AETM	AET 334	\$50/course	Fee assessed to cover <u>safety items</u> : safety glasses, disposable gloves, face shields, etc.; <u>consumables</u> : rags, oil, fluids, cleaners, solder, tape, welding accessories, etc.; <u>diagnostic manuals</u> : software and updates; <u>driveline items</u> : relating to engine accessory drives, transmissions, drivelines, axles, and gears; <u>minor items</u> : hand tools, power tools, specialty tools, used transmissions and components for diagnostics and testing, corresponding with class needs.
CAS	THTR	THTR 177	\$50/course	Fee to cover <u>safety PPE</u> : gloves, glasses, ear protection, hard hat; <u>Practicum tools</u> : tape measure, pencils; <u>Laboratory materials</u> : lumber, plywood
	THTR	THTR 178	\$115/course	Fee to cover make-up kits and consumable sewing materials
	THTR	THTR 473	\$45/course	Fee to cover art supplies and materials that the students need to accomplish various design assignments.

Recommendation: Approval of the proposed Academic Laboratory/Course Specific Fees, effective for the fall semester of 2023 unless otherwise stated.

New Program Fee (Effective Fall 2023). Program fee will cover the costs of assessment materials and computer equipment.

BCOE	M.Ed. School Psychology Ed.S. School Psychology Psy.D. School Psychology Psychoeducational Assessment Certificate	\$150/semester
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Change in Program Fee (Effective Summer 2023). Program fee will support all aspects of the learning environment including temporary faculty and administrative support personnel; clinical support; equipment, operating and consumable expenses; program administration; program and professional development; accreditation fees; and instructional support.

HHS	Doctor of Athletic Training	\$250/Semester to \$350/Semester
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Recommendation: Approval of the proposed Program Fees, effective for the fall or summer semester of 2023, as applicable.

Finance Committee Chairperson Trustee Kim Smith recommends approval.

Roll Call Vote:

- Kathleen Cabello, yes
- Robert Casey, yes
- Kimberly Collins, yes
- Randall Minas, yes
- John Pratt, yes
- Kimberly Smith, yes
- Troy Woodruff, yes
- Robert Lowe, yes via conference call
- Cynthia Powers, yes via conference call

The recommendation was approved.

¹Laboratory/course specific fees and program fees are assessed only in conjunction with courses/programs associated with the automated fee assessment process. An exception exists for study abroad courses: IS 396, 397, and 398.

3b2 ISU Housing and Dining Rates for 2023-24

The proposed rate increase for a Traditional residence hall room with a Standard meal plan, representing the majority of on-campus rooms, reflects a combined 1.2% increase for 2023-24. Freshman students are housed in residence halls assigned the Traditional room category. The Premium room rate is \$500 per year more than the Traditional room rate and is assigned to select rooms within Reeve Hall with private baths. A limited number of single rooms will also be identified and offered to students in 2023-24. The housing rate for students selecting single rooms is \$1,500 more per year than the double room rate based on room type.

Housing Rates

The proposed 2023-24 rates for on-campus housing are listed below and include additional room accommodation options and summer housing rates. The 2022-23 housing rates are included below for comparative purposes.

Housing Rates		
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Room Type	2022-23 Rate	2023-24 Proposed Rate
Traditional	\$7,450.00	\$7,525.00
Traditional - Single	\$8,950.00	\$9,025.00
Traditional - Break Access	\$8,250.00	\$8,325.00
Premium - Double	\$7,950.00	\$8,025.00
Premium - Single	\$9,450.00	\$9,525.00

Room Type	Fall 2023 Hall Location
Traditional	Mills, Cromwell, Blumberg, Burford, Erickson, Pickerl, Sandison, and select rooms within Reeve (double room with shared bath)
Traditional - Single	Select rooms within Reeve (single room with shared bath), and other select rooms in traditional halls designated for single occupancy.
Traditional - Break Access	Rhoads and possibly a second hall depending on occupancy levels
Premium - Double	Select rooms within Reeve (double room with private bath)
Premium - Single	Select rooms within Reeve (single room with private bath)

Additional Accommodation Options	2022-23 Rate	2023-24 Proposed Rate
Single Room Buyout of Double Room	\$1,500.00	\$1,500.00
Break Access Contract Add-On	\$800.00	\$800.00
Early Arrival/Break Housing - Daily Rate	\$20.00	\$20.00

Summer Housing Rates	2022-23 Rate	2023-24 Proposed Rate
Traditional Room - Weekly Rate	\$219.12	\$221.32
Traditional Room - Daily Rate	\$31.30	\$31.62
Premium Room - Weekly Rate	\$233.82	\$236.03
Premium Room - Daily Rate	\$33.40	\$33.72
Single Room - Daily Rate	\$6.30	\$6.30

500 Wabash & University Apartments provide upper-level students with off-campus housing options. The rates for 500 Wabash and the furnished University Apartments units are a per student rate billed by the semester. The unfurnished family units at University Apartments are a per unit rate. An optional meal plan is offered to students living at University Apartments and 500 Wabash.

The proposed 2023-24 rates for University Apartments and 500 Wabash are listed below and represent a 1.0% increase for 2023-24. The 2022-23 housing rates are included below for comparative purposes.

University Apartments*

Family Apartments (Unfurnished)

Room Type	2022-23 Academic Year Rate	2022-23 Full Year Rate	2023-24 Academic Year Proposed Rate	2023-24 Full Year Proposed Rate
One Bedroom	\$7,450.00	\$8,940.00	\$7,520.00	\$9,024.00
Two Bedroom	\$8,600.00	\$10,320.00	\$8,690.00	\$10,428.00
Three Bedroom	\$9,460.00	\$11,352.00	\$9,550.00	\$11,460.00

Single Apartments (Furnished)

Room Type	2022-23 Academic Year Rate	2022-23 Full Year Rate	2023-24 Academic Year Proposed Rate	2023-24 Full Year Proposed Rate
Shared One Bedroom	\$6,870.00	\$8,244.00	\$6,940.00	\$8,328.00
Single One Bedroom	\$8,600.00	\$10,320.00	\$8,690.00	\$10,428.00
Shared Two Bedroom (Medium)	\$8,020.00	\$9,624.00	\$8,100.00	\$9,720.00
Shared Two Bedroom (Large)	\$8,600.00	\$10,320.00	\$8,690.00	\$10,428.00
Single Two Bedroom	\$10,030.00	\$12,036.00	\$10,130.00	\$12,156.00
Single Three Bedroom (Large)	\$8,020.00	\$9,624.00	\$8,100.00	\$9,720.00
Single Three Bedroom (Medium)	\$5,740.00	\$6,888.00	\$5,800.00	\$6,960.00
Single Three Bedroom (Small)	\$4,590.00	\$5,508.00	\$4,640.00	\$5,568.00

500 Wabash*

Room Type	2022-23 Rate	2023-24 Proposed Rate
One Bedroom - 9 Month Contract	\$9,288.00	\$9,378.00
One Bedroom - 3 Month Summer	\$3,096.00	\$3,126.00

Additional Accommodation Option	2022-23 Rate	2023-24 Proposed Rate
Early Arrival/Break Housing - Daily Rate	\$20.00	\$20.00

* Rates listed are for housing only and do not include a dining plan. A Sodexo dining plan is optional.

Dining Rates

The proposed 2023-24 rates for meal plans are listed below. Dining rates include a specific number of credits or meals per week and additional commons cash depending on what plan is selected. A dining plan is required for all students living in on-campus residence halls. The 2022-23 dining rates are included below for comparative purposes.

Dining Rates		
Meal Plan Option	2022-23 Rate	2023-24 Proposed Rate
Flex - 1360 credits/\$102 (Standard Plan)	\$3,900.30	\$3,958.60
Flex - 1360 credits/\$204	\$4,104.30	\$4,162.60
Best Flex - 1802 credits/\$204	\$4,308.64	\$4,366.94
All Access - 19 meals/\$102	\$4,534.06	\$4,592.36
Upper-Level Student - 7 meals/\$204	\$2,479.20	\$2,533.50
Off-Campus Meal Plan - 5 meals/\$102	\$1,733.92	\$1,788.22

Commuter meal plans are also offered to students. Students can elect to have a commuter meal plan added to their ISU student account. For 2023-24, these charges range from \$350 per semester to \$795 per semester depending on the number of meals selected. Sodexo sets these rates annually.

The Residential Life Technology Fee will continue to be \$15 per semester.

Recommendation: Approval of the proposed 2023-24 Housing and Dining rates as listed above.

Finance Committee Chairperson Trustee Kim Smith recommends approval.

Roll Call Vote:

Kathleen Cabello, yes

Robert Casey, yes

Kimberly Collins, yes

Randall Minas, yes

John Pratt, yes

Kimberly Smith, yes

Troy Woodruff, yes

Robert Lowe, yes via conference call

Cynthia Powers, yes via conference call

The recommendation was approved.

3c1 Proposed Modification to Policy 145 Constitution of the Faculty of Indiana State University Section 145.3 Structure of the University Faculty Senate

Rationale: The Membership guidelines were put into place when there were more faculty members than there are currently. This modification to the Membership section of Policy 145 will relieve service burdens by eliminating the requirement of 34 members and instead using a 15-1 senator to faculty ration.

Proposed Modification:

(Proposed additions appear in red and deletions appear in strikethrough.)

145.3 Structure of the University Faculty Senate

145.3.1 Membership.

145.3.1.1 Faculty Representatives. The Senate will be composed of a varying number of eligible regular faculty equal to the sum of the numbers apportioned to the Colleges. There shall be 34 elected faculty members. They shall be apportioned among the colleges of the University in this fashion: the total number of voting faculty in the University shall be divided by 34; this number, rounded off to the next higher whole number, shall be the “election unit.” Each college shall have as many representatives as it has complete election units of voting faculty provided that every such college is to have at least one (1) representative. The remaining seats, up to the total of 34, shall be apportioned to the colleges with the largest fractional remainders of voting faculty, lot being resorted to if equal fractional remainders make this necessary. This calculation shall be made before each annual election. If a College does not fill a Senate seat during the regular Senate election process, that seat shall remain vacant for the academic year and the seat shall not count to the total number of seats when determining whether a quorum has been met.

145.3.1.1.1 Census of Faculty. A Census of regular faculty shall be conducted by a designee of the Provost on the first workday on or after February 15 of each year and be provided to a designee of the Chairperson of the Faculty Senate. It shall include sufficient information to identify the name, rank, college, and email address of each regular faculty member.

145.3.1.1.2 Apportionment. Each college shall be apportioned Senators in the amount of one-fifteenth (rounded at the mid-point) of its faculty with a minimum of one.

145.3.1.1.31 University Library. In this Constitution the word “college” shall be understood to include the University Library as a coordinate academic subdivision.

145.3.1.1.42 College of Graduate and Professional Studies, University College, and Honors College. The College of Graduate and Professional Studies, the University College and the Honors College are not coordinate academic subdivisions in this sense and are not entitled to separate representation in the University Faculty Senate.

145.3.1.2 Administration Representatives. Five (5) administrators shall hold speaking seats in the University Faculty Senate. They shall comprise the University President, the Provost and Vice President for Academic Affairs, and three (3) other administrators appointed by the University President.

145.3.1.3 Student Representatives. Five (5) students shall hold speaking seats in the University Faculty Senate. They shall comprise the President of the Student Government Association, three (3) students elected by the Student Government Association Senate, and the President of the Graduate Student Association.

145.3.1.4 Other Representatives. Other persons with speaking seats on the University Faculty Senate shall include the Temporary Faculty Advocate and the Chair of Staff Council.

Recommendation: Approval of the modifications to Policy 145 Constitution of the Faculty of Indiana State University, Section 145.3 Structure of the University Faculty Senate.

Motion made by: Troy Woodruff

Motion seconded by: Kim Smith

Roll Call Vote:

Kathleen Cabello, yes

Robert Casey, yes

Kimberly Collins, yes

Randall Minas, yes

John Pratt, yes

Kimberly Smith, yes

Troy Woodruff, yes

Robert Lowe, yes via conference call

Cynthia Powers, yes via conference call

The recommendation was approved.

3c2 Proposed Modifications to Policy 146 Bylaws of the Faculty Senate Section 146.2 Administrative Affairs Committee

The standing committees of the University Faculty Senate are the first echelon for conduct of almost all of the legislative business of the University Faculty Senate, both in the area of the primary authority of the University Faculty and in that of the advisory authority. They serve also as judicial bodies for grievances, **and disciplinary and dismissal matters. Only faculty eligible to serve on the Faculty Senate may serve as voting members of a standing committee.**

146.2.1 Legislative Standing Committees

146.2.1.1 General Provisions

146.2.1.1.1 Membership. The membership of the standing committees is composed, except as noted below, of **regular** faculty selected by the Executive Committee and confirmed by the University Faculty Senate, of administrators, and of students appointed annually by the Student Government Association Senate.

146.2.1.1.1.1 Administrative and Student

Members. Administrative and student members shall participate in all privileges and duties of the committees, including the privilege of making and seconding motions, but excluding the privilege of voting.

146.2.1.1.1.2 Temporary Faculty Advocate. The temporary faculty advocate serving on the Faculty Affairs Committee shall have the same set of privileges and duties as the administrative and student representatives on that committee.

~~**146.2.1.1.1.3 Number of Members.** Each standing committee shall have seven (7) faculty members except the Faculty Discipline and Dismissal Hearing Committee, the Curriculum and Academic Affairs Committee, Graduate Council, and the University Research Committee. Each standing committee's membership will include at least one member of the University Faculty Senate.~~

146.2.1.1.1.3 Term. Terms of service for these faculty members shall begin August 10 and continue until August 9 each year. Appointments shall be announced upon University Faculty Senate confirmation at the last meeting of the University Faculty Senate each academic year. Appointment to a standing committee, ~~except for the Faculty Discipline and Dismissal Hearing Committee,~~ shall be for a period of two (2) years. Three (3) members will be appointed in even years or four (4) in odd years, depending on the committee; reappointment to a committee is not precluded.

146.2.1.1.1.3.1 Vacancies. The executive committee shall identify alternates, confirmed by the senate, to fill any

vacancies arising on standing committees, and the duration of their service. To support continuity of effort of a committee's work, it is preferable that replacements to standing committees be appointed for a full academic year regardless of the actual duration of the vacancy.

146.2.1.1.1.4 Officers. Each standing committee shall elect its own officers, consisting of a Chair, Vice-Chair, and Secretary from among the faculty in its membership.

146.2.1.1.1.4.1 Chair. The Chair of the standing committee shall set regular meeting times for the committee; set and distribute the agendas for each meeting in a timely way; and ensure that agendas are posted to a Senate-designated web site accessible to University faculty and administrators; run each committee meeting; represent the committee at Executive Committee and Faculty Senate meetings; and complete a final report on activities for the year.

146.2.1.1.1.4.2 Vice-Chair. The Vice-Chair shall take the place of the Chair whenever the Chair cannot fulfill his/her duties.

146.2.1.1.1.5 Regular Meetings. Each committee, ~~except the Faculty Discipline and Dismissal Hearing Committee,~~ shall meet at least once each month during the academic year at a regularly scheduled time and place which shall be published as soon as the schedule is established.

146.2.1.1.1.6.1 First Meeting. The first meeting of each Standing Committee, ~~except the Faculty Discipline and Dismissal Hearing Committee,~~ shall be in August, prior to the first meeting of the Faculty Senate, if at all possible.

146.2.1.1.1.6.2 Contemporaneous Participation. Members of any Standing Committee of the Senate may participate and vote in person or electronically as long as they are present (in either manner for the meeting). Any member anticipating participation by electronic means will inform the Chairperson who will facilitate that participation.

146.2.1.1.1.7 Open Meetings. Meetings shall be open except when a committee for particular reasons declares a meeting closed.

146.2.1.1.1.8 Agenda and Minutes. Both agenda and (except for closed meetings) minutes shall be published at least to the membership of the University Faculty Senate, to appropriate administrators of the University and its colleges/library, to department chairpersons, and to the officers of the Student Government Association.

146.2.1.1.1.9 Annual Report. Each committee shall present a report of its activities for the year at the May meeting of the University Faculty.

146.2.1. .2.110 Jurisdiction. The standing committees of the University Faculty Senate concern themselves with matters which are of significance to the University as a whole: policies which apply to the entire institution; questions which arise between, or which affect several of the constituent colleges/library; and matters which, although arising within one (1) college/library, have an influence upon the character and destiny of the University.

146.2.1.1.1.11 Other Matters. Issues which pertain more narrowly only to the individual college/library will normally be dealt with by those autonomous subdivisions, unless appealed to the standing committees of the University Faculty Senate.

146.2.1.1.1.12 Right of Review. These committees retain, however, like the University Faculty and University Faculty Senate from which they derive their powers, a right of review and intervention in all matters within the primary and advisory authority of the University Faculty.

146.2.1.2 Administrative and Economic Affairs Committee

146.2.1.2.1 Membership.

146.2.1.2.1.1 Faculty Representation. Seven (7).

146.2.1.2.1.2 Administrative Representation. University President and Provost and Vice President of Academic Affairs **or their designees.**

146.2.1.2.1.3 Student Representation. Two (2) undergraduates, at least one of whom shall be a voting member of the Student Government Association Senate.

146.2.1.2.2 Duties. The purpose of this committee shall be to keep apprised of administrative policies and procedures and to fulfill the advisory functions of the University Faculty on such matters as:

146.2.1.2.2.1 Administrative Services. The organization and reorganization of administrative services.

146.2.1.2.2.2 Compensation. Analyzes and evaluates faculty and administrative staffing, salary and benefits policies and practices, and makes recommendations.

146.2.1.2.2.3 Administrative Officers. Selection and removal of principal administrative officers having university-wide responsibilities as well as the creation or abolition of such offices.

146.2.1.2.2.3.1 Search Committee Membership Nominations. Upon notification by the Chairperson of the

University Faculty Senate, the Administrative **and Economic** Affairs Committee shall generate a pool of at least **(15)** fifteen faculty that represent each College/Library, each rank of the regular faculty, and the ethnic and gender composition of the faculty. From that pool, the Administrative **and Economic** Affairs Committee shall nominate two slates (without overlap) to serve on the presidential or academic vice presidential search committees. The pool and the two slates will be forwarded to the Executive Committee of the University Faculty Senate for approval by the University Faculty Senate.

146.2.1.2.2.3.1.1 Role of the Executive

Committee. The Executive Committee of the Faculty Senate will review the two slates to ensure the search committee is broadly representative of the University faculty, and recommend one or both of the slates to the Faculty Senate. If the Executive Committee rejects both slates, it shall compose a third slate from the faculty pool generated by the Administrative **and Economic** Affairs Committee.

146.2.1.2.2.3.1.2 Role of the Faculty Senate. The Faculty Senate will act on the recommendation of the Executive Committee. If the Executive Committee has recommended more than one slate, an immediate single vote will be held between the two slates, with the one generating the higher number of votes to approve being adopted.

If the Executive Committee has recommended one of the original slates, but not the other, the Senate will vote to approve or reject this slate. If it is rejected, an immediate, single vote will be held between the two Administrative **and Economic** Affairs slates, with the slate generating the highest number of votes being the Senate's recommended slate.

If the Executive Committee has composed and recommended a third slate, an immediate, single vote will be held among the three slates, with the slate generating the highest number of votes being the Senate's recommended slate. If no slate receives a majority of the vote, a run-off vote will be held between the two slates receiving the highest number of votes, with the slate generating the higher number of votes being the Senate's recommended slate. The Chairperson of the Faculty Senate shall communicate the approved slate to the Chairperson of the Board of Trustees or the University President (or their designees).

146.2.1.2.2.3.2 Number of Faculty Members on Search Committee. Faculty representatives shall constitute at least one-third of each such search committee.

146.2.1.2.2.3.3 Reports. Periodic progress reports by the chairperson (or designee) of the search committee shall be made to the University Faculty Senate without violating the confidentiality of the search. The members of the faculty elected to the search committee shall report to the Administrative Affairs and Economic Committee at the conclusion of the search.

146.2.1.2.2.4 Campus Development and Physical Facilities.

146.2.1.2.2.5 The Academic Calendar.

146.2.1.2.2.6 Registration and Scheduling Procedures.

146.2.1.2.2.7 Public Relations.

146.2.1.2.2.8 University Publications.

146.2.1.3 Curriculum and Academic Affairs Committee

146.2.1.3.1 Membership

146.2.1.3.1.1 Faculty Representation. Nine (9).

146.2.1.3.1.2 Administrative Representation. Provost and Vice President for Academic Affairs, Deans of the colleges, except the College of Graduate and Professional Studies, Dean of Library Services, and Associate Vice President for Student Success. **All may send designees.**

146.2.1.3.1.3 Student Representation. Two (2) undergraduates, at least one of whom shall be a voting member of the Student Government Association Senate.

146.2.1.3.2 Duties. The province of the Curriculum and Academic Affairs Committee shall be all undergraduate courses and curricula of the University, together with other University activities which are primarily educational in nature. This province includes, without being restricted to:

146.2.1.3.2.1 Requirements for all bachelor's degrees and all degrees or certificates of inferior status.

146.2.1.3.2.2 Requirements of all major and minor curricula and other programs of study, including programs of Foundational Studies.

146.2.1.3.2.3 All courses of instruction, including those offered through the independent study program; and all workshops, travel courses, and other special offerings, whether with or without academic credit.

146.2.1.3.2.4 Establishment and abolition, merger and subdivision of colleges, schools, departments, and other academic units of the University.

146.2.1.3.2.5 The policies of the University Library.

146.2.1.3.2.6 Convocations and all such conferences as are closely related to academic affairs.

146.2.1.3.3 Entire University. Since most of the academic units of the University will have committees governing their own curricula, the University Committee will in practice concern itself chiefly with matters which concern the entire University or which concern more than one (1) of the academic units.

146.2.1.3.4 Right of Review. The Committee retains the right of review and intervention in all matters within its province; but it will not ordinarily examine individual courses, or minor revisions of existing curricula and programs, or individual convocations and conferences.

146.2.1.3.5 Procedures. This Committee shall, however, establish such procedures as it deems proper for publication and approval of such courses, revisions, and functions; and formal notice of proposed courses, revisions, and functions is to be sent to the Committee.

146.2.1.3.6 New Curricula. New curricula and programs, and revisions sufficiently extensive that the curricula or programs are substantially new, must be examined by the Committee.

146.2.1.3.7 Educational Philosophy of University. The Committee will also properly concern itself with the educational philosophy of the University and with the relation of existing and future curricula and educational policies to that philosophy. (See 300 Level Policies related to Academic Affairs.)

~~146.4 Faculty Economic Benefits Committee~~

~~146.4.1 Membership.~~

~~146.4.1.1 Faculty Representation. Seven (7).~~

~~146.4.1.2 Administrative Representation. University President and Provost and Vice President for Academic Affairs~~

~~146.4.2 Duties. This committee analyzes and evaluates faculty salary and benefits policies and practices and makes recommendations.~~

146.2.1.4 Graduate Council

146.2.1.4.1 Membership.

146.2.1.4.1.1 Faculty Representation. Nine (9) members of the graduate faculty.

146.2.1.4.1.2 Administrative Representation. Provost and Vice President for Academic Affairs, Dean of the College of Graduate and Professional Studies, Assistant Dean of the College of Graduate and Professional Studies, Dean of Library Services, Deans of the colleges having graduate programs. **All may send designees.**

146.2.1.4.1.3 Student Representation. Two (2) graduate students.

146.2.1.4.2 Duties. The Graduate Council is responsible for the total academic policy of the College of Graduate Studies, its programs, and its faculty, particularly in these areas:

146.2.1.4.2.1 Appointment to the graduate faculty.

146.2.1.4.2.2 Admission of students to the College of Graduate and Professional Studies.

146.2.1.4.2.3 Admission of candidates for graduate degrees.

146.2.1.4.2.4 Requirements for graduate degrees.

146.2.1.4.2.5 Approval of graduate curricula and courses.

146.2.1.4.2.6 Standards for graduate study.

146.2.1.5 University Faculty Affairs Committee

146.2.1.5.1 Membership.

146.2.1.5.1.1 Faculty Representation. Seven (7).

146.2.1.5.1.2 Administrative Representation. University President and Provost and Vice President for Academic Affairs **or their designees.**

146.2.1.5.1.3 Ex officio Member. A temporary faculty advocate, to be appointed by the Executive Committee in consultation with Academic Affairs.

146.2.1.5.2 Duties. The Committee will formulate policies and procedures pertaining to the University Faculty, particularly in these areas:

146.2.1.5.2.1 Appointment, retention, and tenure. Ordinarily, these policies and procedures will be formulated by the colleges/library acting under the autonomy provision of the Constitution, Policy 145 Constitution of the Faculty of Indiana

State University, Section 8.3, but subject to review by the University Faculty Affairs Committee.

146.2.1.5.2.2 Promotion. (See Policy 305 Faculty Appointment, Promotion, and Tenure).

146.2.1.5.2.3 Facilitation of teaching and research, including teaching load.

146.2.1.5.2.4 Leaves of absence.

146.2.1.5.2.5 Freedom of expression and academic freedom.

146.2.1.5.2.6 Faculty conduct and discipline.

146.2.1.5.2.7 Professional ethics.

146.2.1.5.2.8 Professional growth.

146.2.1.5.2.9 Retirement.

146.2.1.6 Student Affairs Committee

146.2.1.6.1 Membership.

146.2.1.6.1.1 Faculty Representation. ~~Five~~ ~~Seven~~ (7 5)

146.2.1.6.1.2 Administrative Representation. One (1) representative from each of the following areas: Academic Affairs, Registration and Records, Admissions, Financial Aid, Student Academic Services, Leadership, Student Activities and Greek Life, Residential Life, Hulman Memorial Student Union, Intercollegiate Athletics. ~~All may send designees.~~

146.2.1.6.1.3 Student Representation. Four (4) undergraduates, two (2) of whom shall be voting members of the Student Government Association Senate.

146.2.1.6.2 Duties. Policies and procedures pertaining to the following matters related to undergraduate students are within the jurisdiction of this committee:

146.2.1.6.2.1 General University policy dealing with:

146.2.1.6.2.1.1 Admission, retention, and academic standards.

146.2.1.6.2.1.2 Advisement and counseling of students not enrolled in the colleges.

146.2.1.6.2.1.3 University scholarships, honors, and awards.

146.2.1.6.2.2 Ordinarily the following matters shall be determined by the colleges acting under the autonomous provision of the

Constitution, Policy 145.8.3, subject to the review of the Student Affairs Committee:

146.2.1.6.2.2.1 Grading standards.

146.2.1.6.2.2.2 Advisement and counseling of students enrolled in the colleges.

146.2.1.6.2.2.3 Student behavior with respect to curriculum and instruction.

146.2.1.6.2.2.4 Scholarships, honors, and awards granted by the colleges.

146.2.1.6.2.3 The following matters are to be an exercise of the advisory authority of the faculty:

146.2.1.6.2.3.1 Student housing, health, and welfare.

146.2.1.6.2.3.2 Student organizations, social activities, and publications.

146.2.1.6.2.3.3 Student employment, loans, and financial aid.

146.2.1.6.2.3.4 Athletic programs and facilities.

146.2.1.7 University Arts and Research Committee

146.2.1.7.1 Membership

146.2.1.7.1.1 Faculty Representation. Nine (9). **No fewer than 4 and no more than 5 faculty must be from faculty** with **an academic** interest in the performance, literary, visual, and interpretive arts.

146.2.1.7.1.2 Administrative Representation. Provost and Vice President for Academic Affairs, Deans of the colleges, including the Dean of the College of Graduate and Professional Studies, and the Dean of Library Services. **All may send designees.**

146.2.1.7.1.3 Student Representation. One (1) graduate and one (1) undergraduate student.

146.2.1.7.2 Duties. The purpose of the committee is to further the development of **the arts and** research at the University. The committee shall:

146.2.1.7.2.1 Recommend establishment or change of University **arts and** research policies and procedures.

146.2.1.7.2.2 Administer the University Research Fund, **the University Arts Endowment** and such other ~~research~~ funds as may be designated by the University administration. **The respective funds may only be used in furtherance of their distinct purposes.**

146.2.1.7.2.3 Study methods of making available to faculty members information on sources of research funds.

146.2.1.7.2.4 Study methods of aiding in the grant application process.

146.2.1.7.2.5 Provide assistance to faculty on methods of applying for University Arts Endowment grants.

146.10 Arts Endowment Committee

~~146.10.1 Membership.~~

~~146.10.1.1 Faculty Representation.~~ Seven (7) with interest in the performance, literary, visual, and interpretive arts.

~~146.10.1.2 Administrative Representation.~~ Provost and Vice President for Academic Affairs, Deans of the colleges, including the Dean of the College of Graduate and Professional Studies, and the Dean of Library Services.

~~146.10.1.3 Student Representation.~~ One (1) graduate student and one (1) undergraduate student.

~~146.10.2 Duties.~~ The purpose of the committee is to further the development, exhibition, publication, and performance of art works by the University Faculty. The committee shall:

~~146.10.2.1~~ Recommend establishment or change of University policies and procedures that determine the disbursement of funds for meritorious arts projects.

~~146.10.2.2~~ Administer the University Arts Endowment Fund and such other funds as may be designated by the University administration.

~~146.10.2.3~~ Provide assistance to faculty on methods of applying for University Arts Endowment grants.

146.2.2 Judicial Standing Committee Pools. For judicial matters, pools of eligible faculty are generated and, only when matters require, are drawn from in order to compose judicial bodies.

146.2.2.1 Grievance Pool. Every three years, the Faculty Affairs Committee will establish and maintain a new pool of twenty (20) or more tenured faculty and senior instructors to serve 1-year, 2-year, or 3-year terms as Grievance Pool members. Members of the pool will be selected from volunteers to represent every college (except the College of Graduate and Professional Studies and the University College) and the Library, and include some department chairpersons and some members of federally defined protected classes.

146.2.2.1.1 Composition Review. FAC is charged with reviewing the composition of the pool each year to ensure compliance with this Policy, namely presence of some chairpersons and some members of federally defined protected classes. All persons elected to serve as Grievance Pool members in a given cycle must participate in Training annually.

146.2.2.1.2 Training. The Provost and Vice President for Academic Affairs, in cooperation with the Office of Equality, Diversity, and Inclusion and the Executive Committee Chairperson, will provide formal training of the Grievance Pool members in mediation and grievance procedures annually.

146.2.2.1.2.1 Required. All persons selected to serve as Grievance Pool members in a given cycle must participate in Training.

146.2.2.2 Faculty Discipline and Dismissal Pool. Fifteen (15) full-time tenured faculty members shall be chosen for staggered 3-year terms with no more than one (1) member from any department serving concurrently.

Recommendation: Approval of the modification to Policy 146 Bylaws of the Faculty Senate, Section 146.2 Administrative Affairs Committee

Motion made by: Kimberly Collins

Motion seconded by: Bob Casey

Roll Call Vote:

Kathleen Cabello, yes

Robert Casey, yes

Kimberly Collins, yes

Randall Minas, yes

John Pratt, yes

Kimberly Smith, yes

Troy Woodruff, yes

Robert Lowe, yes via conference call

Cynthia Powers, yes via conference call

The recommendation was approved.

3c3 Proposed Modifications to Policy 520 Holidays

Rationale: As a part of a regular policy review, the administration has identified the need to update the policy. Specifically, the policy modifications adds Juneteenth National Independence Day as a recognized holiday.

Proposed Modifications:

(Proposed additions appear in red and deletions appear in strikethrough.)

520.1 Official Holidays

Indiana State University identifies the following federally-recognized holidays and grants time off with pay to all regular benefits-eligible employees who are not required to work:

- a. New Year's Day
- b. Martin Luther King Day
- c. Memorial Day
- d. Juneteenth
- ~~e.d.~~ Fourth of July
- ~~f.e.~~ Labor Day
- ~~g.f.~~ Thanksgiving Day plus day following
- ~~h.g.~~ Christmas Day

520.1.1 Special Holidays. Only the Board of Trustees or the President of the University may grant other special holidays.

520.1.24 Administration of July 4. When the Fourth of July falls on a Saturday, the preceding Friday shall be a holiday. When the Fourth of July falls on a Sunday, the following Monday shall be a holiday.

520.1.32 Administration of Christmas Day and New Year's Day. If Christmas Day or New Year's Day falls on a weekend, then the holiday date that the University will recognize will be the federally-recognized date.

520.1.43 Administration when Holiday Falls on Weekend. When a Holiday falls on a Saturday, it will be observed on the preceding Friday, when a Holiday falls on a Sunday, it will be observed on the following Monday.

Recommendation: Approval of the proposed modifications to Policy 520 Holidays.

Motion made by: Kimberly Collins Motion
seconded by: Bob Casey

Roll Call Vote:

Kathleen Cabello, yes

Robert Casey, yes

Kimberly Collins, yes

Randall Minas, yes

John Pratt, yes

Kimberly Smith, yes

Troy Woodruff, yes

Robert Lowe, yes via conference call

Cynthia Powers, yes via conference call

3d New Program Minor in Biochemistry

The Biochemistry Minor offers students the opportunity to study in-depth the important interdisciplinary area of biochemistry. The general and organic chemistry courses provide the foundations to understand the biochemistry covered in the upper-level courses. The minor is 27 credits.

Recommendation: Presented as information only.

3e New Program Minor in Gerontology

Gerontology is a multidisciplinary approach to understanding the intricate aspects of aging. This 15-credit minor will provide students with a substantive overview of knowledge, practical field experience, and reflection to prepare for success in working with older adults. This minor is based on an existing certificate. Students would not be able to earn both the certificate and minor.

Recommendation: Presented as information only.

3f New Program Minor in Professional and Public Writing

The undergraduate Professional and Public Writing Minor is a 15-credit hour program that provides undergraduate students the opportunity to enhance professional writing and research skills, along with their employment prospects upon graduation given the demand for effective, clear, and audience-specific writing across most fields.

Recommendation: This proposal is presented as information only.

3g New Program Undergraduate Certificate in Public Lands & Recreation Administration

The Department of Political Science proposes to offer this 9-credit hour certificate. Public Lands & Recreation Administration (PLRA) is the public and nonprofit administration of agencies and organizations that use public lands and/or recreation programs and services as tools to achieve individual, community, environmental, and economic outcomes. The Public Lands & Recreation Administration Certificate seeks to educate students on the administration of public lands and recreation systems at the federal, state, and local levels.

Recommendation: Presented as information only.

3h New Program Minor in Sport Communication

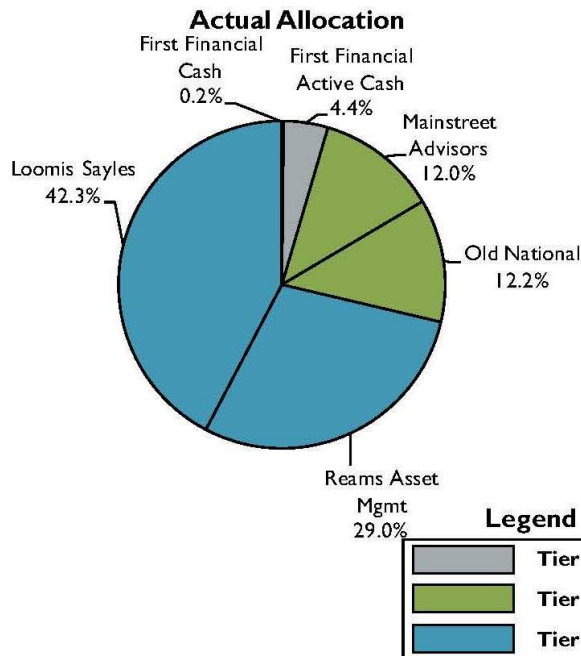
The Department of Communication proposes to offer a minor in Sport Communication. The 21-credit minor draws from the fields of media, sport, and public relations. Students have the opportunity to explore timely sport-related events and issues while analyzing cross-cultural perspectives. Courses in this minor focus on communication in sport contexts, including the basics of communicating across various media platforms including social media, communicating sports information in public relations, as well as ethical considerations for the role of sport communication specialist. The minor provides applied fundamentals for students seeking employment in the world of sports, including but not limited to management or promotion of athletic organizations.

Recommendation: Presented as information only.

4a University Investments

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending December 31, 2022.

Indiana State University Operating Funds Plan Summary Period Ended December 31, 2022



Manager	Market Value
ISU-First Financial Cash	\$212,499
ISU-First Fincl. Active Cash	\$5,591,432
ISU-Mainstreet Adv.	\$15,249,025
ISU-Old National	\$15,512,854
ISU-Reams Asset Mgmt.	\$37,024,077
ISU-Loomis Sayles	\$53,951,141
ISU-Total Fund	\$127,541,027

December 31, 2022			
	Market Value	% of Total Assets	Target Allocation
Tier I			
First Financial Cash	\$212,499	0.2%	\$10mm - \$25mm
First Financial Active Cash	\$5,591,432	4.4%	
	\$5,803,931	4.6%	
Tier II			
Mainstreet Advisors	\$15,249,025	12.0%	\$25mm - \$30mm
Old National Intermediate	\$15,512,854	12.2%	
	\$30,761,879	24.1%	
Tier III			
Reams Asset Management Core	\$37,024,077	29.0%	Remaining Balance
Loomis Sayles Core Plus	\$53,951,141	42.3%	
	\$90,975,217	71.3%	
	\$127,541,027	100.0%	

QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER

CURRENT QUARTER ENDED DECEMBER 31, 2022

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/ Loss	Ending Market Value
ISU-First Financial Cash	\$7,650,374	(\$7,503,121)	\$65,246	\$212,499
ISU-First Fincl. Active Cash	\$7,534,723	(\$2,003,085)	\$59,794	\$5,591,432
ISU-Mainstreet Adv.	\$15,097,582	(\$6,369)	\$157,812	\$15,249,025
ISU-Old National	\$15,319,096	(\$9,155)	\$202,912	\$15,512,854
ISU-Reams Asset Mgmt.	\$36,662,636	(\$32,459)	\$393,900	\$37,024,077
ISU-Loomis Sayles	\$52,640,591	(\$54,253)	\$1,364,803	\$53,951,141
ISU-Total Fund	\$134,905,002	(\$9,608,441)	\$2,244,466	\$127,541,027

CHANGE IN MARKET VALUE BY INVESTMENT MANAGER

FISCAL YEAR TO DATE ENDED DECEMBER 31, 2022

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/ Loss	Ending Market Value
ISU-First Financial Cash	\$7,623,832	(\$7,506,237)	\$94,903	\$212,499
ISU-First Fincl. Active Cash	\$7,543,217	(\$2,006,194)	\$54,410	\$5,591,432
ISU-Mainstreet Adv.	\$15,281,936	(\$12,743)	(\$20,168)	\$15,249,025
ISU-Old National	\$15,787,584	(\$18,374)	(\$256,356)	\$15,512,854
ISU-Reams Asset Mgmt.	\$38,252,754	(\$65,460)	(\$1,163,217)	\$37,024,077
ISU-Loomis Sayles	\$55,100,839	(\$109,355)	(\$1,040,343)	\$53,951,141
ISU-Total Fund	\$139,590,161	(\$9,718,363)	(\$2,330,771)	\$127,541,027

INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended December 31, 2022 Inception Date: October 1, 2010

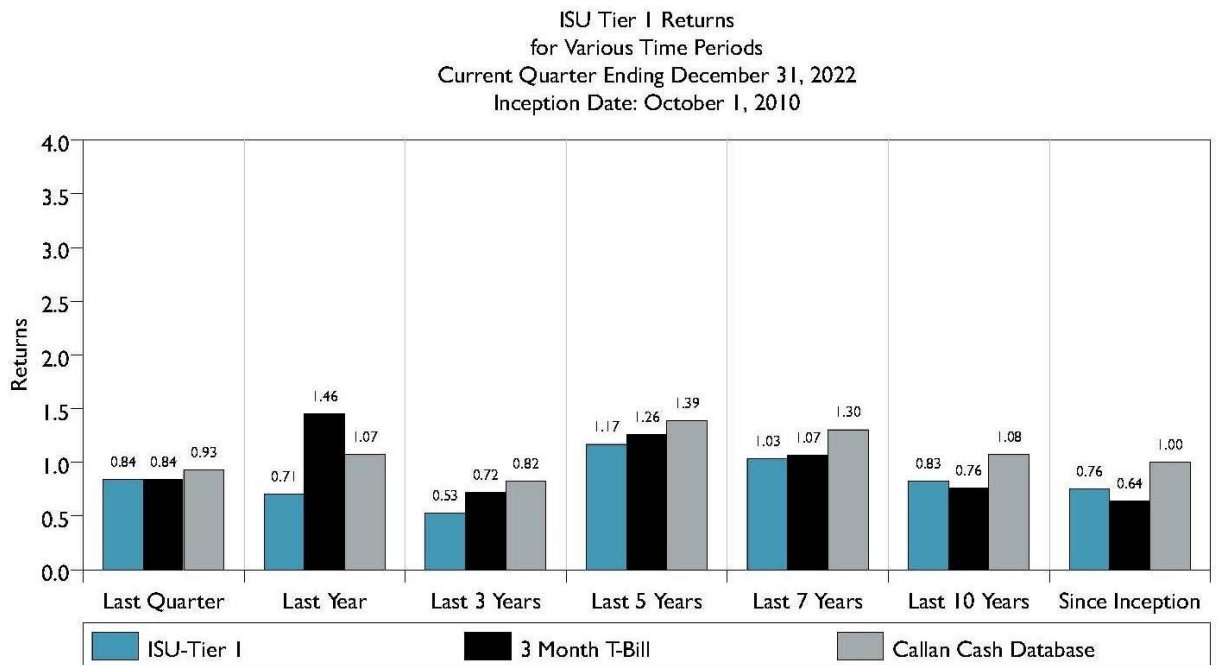
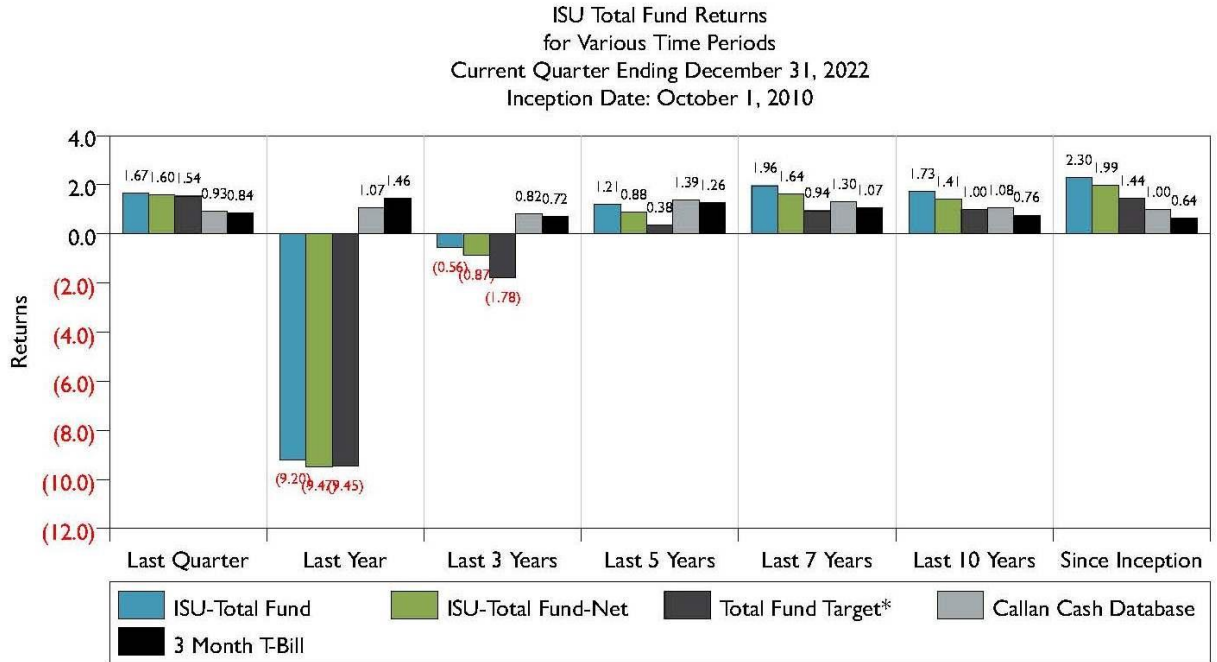
	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 7 Years	Last 10 Years	Since Inception
ISU-Tier 1	0.84	0.71	0.53	1.17	1.03	0.83	0.76
ISU-First Financial Cash	0.87	1.42	0.71	1.23	1.11	0.84	0.74
3 Month T-Bill	0.84	1.46	0.72	1.26	1.07	0.76	0.64
ISU-First Fincl. Active Cash	0.80	0.02	0.43	1.13	0.99	0.85	0.82
FTSE:Treas BM OTR 1 Yr	0.75	(0.97)	0.28	1.12	1.00	0.76	0.70
ISU-Tier 2	1.19	(5.29)	(0.43)	1.11	1.30	1.27	1.49
ISU-Mainstreet Adv.	1.05	(2.71)	0.20	1.34	1.39	1.22	1.28
MainStreet:1-3 Yr G/C Comp	1.02	(2.74)	0.18	1.32	1.35	1.19	1.28
Blmbg:Gov/Cred 1-3 Yr	0.89	(3.69)	(0.32)	0.92	0.96	0.88	0.95
ISU-Old National	1.32	(7.72)	(1.04)	0.87	1.21	1.31	1.70
Old Nat'l: Interm Comp	1.31	(8.48)	(1.31)	0.73	1.13	1.31	1.72
Blmbg:Intmtdt Gov/Credit	1.54	(8.23)	(1.26)	0.73	1.12	1.12	1.57
ISU-Tier 3	1.97	(11.75)	(0.62)	1.36	2.33	2.07	2.97
ISU-Reams Asset Mgmt.	1.08	(12.08)	(0.30)	1.65	2.01	1.88	2.61
Reams:Core Comp	2.26	(12.79)	(0.01)	1.87	2.20	1.95	2.71
Blmbg:Aggregate	1.87	(13.01)	(2.71)	0.02	0.89	1.06	1.72
ISU-Loomis Sayles	2.59	(11.54)	(0.84)	1.32	2.76	2.34	3.44
Loomis:Core Plus Comp	2.49	(12.23)	(1.00)	1.20	2.67	2.23	3.37
Blmbg:Aggregate	1.87	(13.01)	(2.71)	0.02	0.89	1.06	1.72
ISU-Total Fund	1.67	(9.20)	(0.56)	1.21	1.96	1.73	2.30
ISU-Total Fund-Net	1.60	(9.47)	(0.87)	0.88	1.64	1.41	1.99
Total Fund Target*	1.54	(9.45)	(1.78)	0.38	0.94	1.00	1.44

Total Fund Target* = 19% 90 Day T-Bill, 19% Bloomberg Govt/Credit 1-3 Year Index, 62% Bloomberg Aggregate Index

RETURN SUMMARY PERIOD ENDED DECEMBER 31, 2022

Total Fund Performance

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

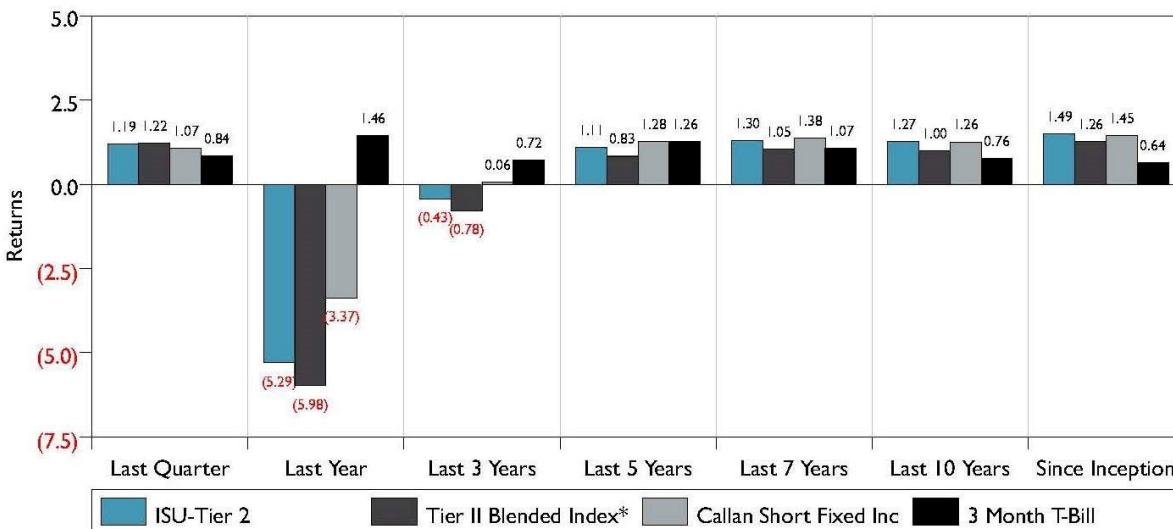


RETURN SUMMARY PERIOD ENDED DECEMBER 31, 2022

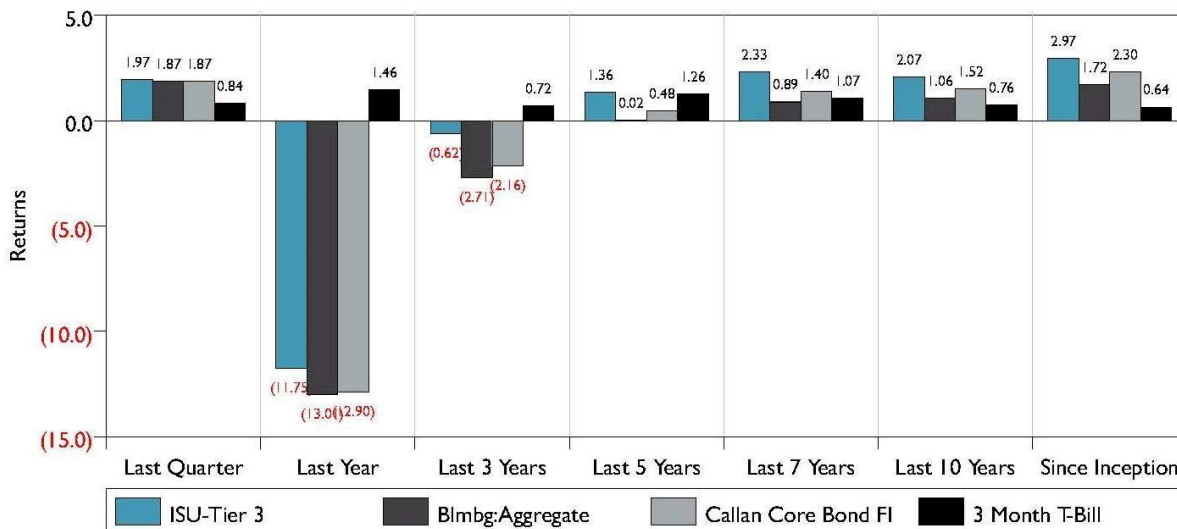
Total Fund Performance

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Tier 2 Returns
for Various Time Periods
Current Quarter Ending December 31, 2022
Inception Date: October 1, 2010



ISU Tier 3 Returns
for Various Time Periods
Current Quarter Ending December 31, 2022
Inception Date: October 1, 2010



Tier II Blended Index* = 50% Bloomberg Govt/Credit 1-3 Year Index, 50% Bloomberg Govt/Credit Intermediate Index

4b Financial Report

INDIANA STATE UNIVERSITY							
GENERAL FUND OPERATING REVENUE AND EXPENSE SUMMARY							
For the Period Ending December 31, 2022							
	2022-23 Base Budget	2022-23 Adjusted Budget	YTD through 12/31/22*	Percent of Adjusted Budget	2021-22 Adjusted Budget	YTD through 12/31/21*	Percent of Adjusted Budget
Revenues							
State Appropriations							
Operational	\$ 74,498,951	\$ 74,498,951	\$ 37,249,470	50.0%	\$ 72,063,968	\$ 36,031,986	50.0%
Debt Service Appropriation	11,051,288	11,051,288	8,924,312	80.8%	11,044,480	8,757,520	79.3%
Sub-Total State Appropriations	85,550,239	85,550,239	46,173,782		83,108,448	44,789,506	
Student Tuition	75,672,595	75,672,595	38,039,722	50.3%	83,030,363	41,772,912	50.3%
Other Fees and Charges	1,398,903	1,398,903	630,997	45.1%	1,398,903	642,853	46.0%
Other Income and Transfers	6,528,263	6,528,263	4,765,657	73.0%	6,618,286	4,834,523	73.0%
Program Fees	900,000	1,088,142	1,088,142	100.0%	900,000	992,947	110.3%
One-Time Funding Transfer	4,450,000	4,450,000	4,450,000	100.0%	-	-	
Total Budgeted Revenue	\$ 174,500,000	\$ 174,688,142	\$ 95,148,300		\$ 175,056,000	\$ 93,032,741	
Encumbrances and Carryforward		12,424,983	12,424,983		13,687,010	13,687,010	
Reimbursements and Income Reappropriated From Other Sources		1,891,765	1,891,765		1,544,483	1,544,483	
Total Revenues	\$ 174,500,000	\$ 189,004,890	\$ 109,465,048	57.9%	\$ 190,287,493	\$ 108,264,234	56.9%
Expenditures							
Compensation							
Salaries and Wages	\$ 80,257,387	\$ 80,675,559	\$ 37,121,115	46.0%	\$ 81,723,543	\$ 39,142,687	47.9%
Fringe Benefits	24,388,223	24,419,801	11,117,056	45.5%	24,503,615	11,503,916	46.9%
Sub-Total Compensation	104,645,610	105,095,360	48,238,171	45.9%	106,227,158	50,646,603	47.7%
Departmental Expenses							
Supplies and Related Expenses	15,065,624	14,819,878	9,427,849	63.6%	18,441,613	8,385,400	45.5%
Repairs and Maintenance	5,051,363	6,240,259	7,400,323	118.6%	6,526,264	6,705,072	102.7%
Other Committed Expenses	1,586,515	1,586,511	1,206,759	76.1%	1,558,372	1,157,270	74.3%
Sub-Total Departmental Expenses	21,703,502	22,646,648	18,034,931	79.6%	26,526,249	16,247,742	61.3%
Utilities and Related Expenses	9,964,556	10,049,224	6,695,649	66.6%	10,321,045	6,029,886	58.4%
Equipment and Other Capital							
Operating Equipment	964,780	2,201,751	402,971	18.3%	2,478,223	586,260	23.7%
Capital Improvements	4,600,000	4,600,000	881,141	19.2%	3,000,000	52,598	1.8%
Sub-Total Equipment & Other Capital	5,564,780	6,801,751	1,284,112	18.9%	5,478,223	638,858	11.7%
Student Scholarship and Fee Remissions	16,262,264	16,462,047	10,534,418	64.0%	16,271,013	10,523,743	64.7%
Academic Debt Service	11,659,288	11,659,288	10,358,787	88.8%	11,652,480	10,167,528	87.3%
Budgeted Reserve	3,800,000	3,800,000	-	0.0%	4,000,000	-	0.0%
Transfers Out and Program Fees	900,000	3,288,241	2,635,062	80.1%	3,511,888	2,672,934	76.1%
Reserve for Revenue Shortfall	-	9,202,331	4,450,000	0.0%	6,299,437	-	0.0%
Total Expenditures	\$ 174,500,000	\$ 189,004,890	\$ 97,781,130	51.7%	\$ 190,287,493	\$ 96,927,294	50.9%
*Includes encumbrances and open commitments							

Revenues

Student Tuition

Fall student tuition is below budget by \$3.6 million. Spring tuition is projected to be below budget by \$3.4 million. The loss of tuition is offset by a budgeted reserve of \$3.8 million.

Other Fees and Charges

Other Fees and Charges are below last year's amount by \$11,856 due to reduced College Challenge (Dual Credit), change of course fees, deferment fees and late registration fees. This is partially offset by increased confirmation fees and undergraduate admission fees.

Other Income and Transfers

Other Income and Transfers are below last year's totals by \$68,866. This is due to decreased transfers in related to reduced utility reimbursement from Residential Life.

Program Fees

Program fees are up \$95,195 due to NHHS program fees increases.

One-Time Funding Transfer

One-Time Funding Transfer of \$4.45 million is funded from the carry-forward budget reserves.

Encumbrances and Carryforward

Encumbrances and Carryforward decreased by \$1.3 million due to one-time funding transfer from carryforward.

Reimbursements and Income Reappropriated from Other Sources

Reimbursements increased by \$347,282 due to Warsaw fees and increased ISU Foundation reimbursement for tandem bikes.

Expenses

Compensation

Total Compensation is below last year's total by \$2,408,432. Salaries and Wages are down \$2,021,572 which is the result of reduced administrative, instructional, and support staff, while overtime, graduate assistant wages and student wages increased. Benefit expense is below last year's amount \$386,860 due to reduced retirement, medical and FICA. This is partially offset by increased retirement incentive payouts and workers compensation.

Departmental Expenses

Total Departmental Expenses increased by \$1,787,189. Supplies and Related Expenses grew by \$1,042,449 as the result of increased travel, searches and OIT expenses. Repairs and Maintenance increased \$695,251 due to OIT software. Other Committed Expenses remained stable for 2022-23.

Utilities and Related Expenses

Utilities and Related Expenses increased by \$695,251 reflecting increased electrical cost fuel surcharges that are partially offset by reductions in sewage and natural gas expenses.

Equipment and Other Capital

Total Equipment and Other Capital is up by \$645,254. Operating equipment is down by \$183,289 due to reduced OIT infrastructure purchases, while Capital Improvement increased by \$828,543 due to timing differences of transfers.

Student Scholarship and Fee Remissions

Student Scholarship and Fee Remissions shows an increase of \$10,675 which reflects additional housing scholarships that was offset by lower enrollment. The expected overall fiscal year scholarship shortfall is projected to be \$1,153,000.

Budgeted Reserve

The Budgeted Reserve of \$3,800,000 will be used to cover tuition revenue shortfalls.

Reserve for Revenue Shortfall

Reserve for Revenue short of \$4,752,331 includes carryforward reserves to offset additional revenue shortfalls in excess of the budgeted amount.

4c Purchasing Report

Purchase Order Activity for Period December 1, 2022 to February 1, 2023			
Purchases over \$50,000			
Sole Source-Specialized Service Provider			
SuperBrand360	P0091399	ION Program Communication Manager/Consultant Services	\$75,000.00
Sole Source-Consistency with Existing Software			
Kronos Incorporated	P0091416	Software Maintenance for UKG Timekeeping System	\$56,280.00
Sole Source-Consistency with Existing Equipment			
Clarivate Analytics US LLC	P0091383	Renewal/Update of Six Databases for One Year	\$121,045.95

4d Vendor Report

The following vendors have accumulated purchases from the University for the time period November 1 - December 31, 2022 (Fiscal Year 2023) in excess of \$250,000:

Williams Aviation LLC	\$ 282,061	Maintenance & Repairs of Airplanes for Flight Academy
Instructure Inc	\$ 285,835	Canvas Learning Management System Service
FieldTurf USA Inc	\$ 290,246	Baseball Infield Turf Replacement Project
Nalco Company	\$ 302,586	Water Purification Chemicals

Previously Reported Vendors with Purchases Exceeding \$250,000 in Fiscal Year 2023:

Lyrasis	\$ 265,765	Library Electronic Database Subscriptions
One To One Health LLC	\$ 268,037	Administration & Management of COVID Testing
Union Associated Physicians Clinic LLC	\$ 278,797	Student Health Center Services
Otis Elevator	\$ 294,159	Maintenance Agreement for Campus Elevators; Elevator Repairs; HMSU Freight Elevator Upgrade
Bell Techlogix Inc	\$ 320,393	Microsoft Maintenance Licenses and Software
Delta Dental Plan of Indiana	\$ 372,047	Dental Claims Reimbursements
Ellucian Company LP	\$ 378,009	Banner Software Maintenance
Indiana-American Water Company	\$ 393,833	Water Utility Payments
Key Government Finance Inc	\$ 423,500	Networking Software Maintenance Agreement
Lincoln Life Assurance Co of Boston	\$ 461,283	Life and Long Term Disability Insurance
EAB Global Inc	\$ 492,001	Enrollment Solutions
EDF Energy Services LLC	\$ 497,953	Natural Gas Purchases
Hannig Construction Inc	\$ 623,719	Hulman Center Renovation; Dreiser Hall Renovation
AmWins/NEBCO Group Benefits	\$ 724,340	Retiree Insurance Coverage
500 Wabash Housing LLC	\$ 767,670	500 Wabash Lease Payments
City of Terre Haute	\$ 791,701	Sewage Utility Payments; Campus Fire Protection; Campus Bus Services
Borshoff Inc	\$ 1,335,000	University Advertising Media Buy & Management
Epic Insurance Midwest	\$ 1,375,894	Commercial Property, Flight Academy Liability and Workman's Comp Coverage Insurance Policies
Network Solutions Inc	\$ 1,548,230	Networking Equipment & Software Maintenance & Licenses; Network Infrastructure Upgrades
Daktronics Incorporated	\$ 1,657,439	Hulman Center Scoreboard
CVS Pharmacy Inc	\$ 2,360,154	Prescription Drug Coverage
Sodexo Inc and Affiliates	\$ 3,987,384	Dining and Catering Services
TIAA CREF	\$ 4,366,063	Retirement Contributions
Duke Energy	\$ 4,567,535	Electricity Utility Payments
Anthem Life Insurance Company	\$ 6,156,164	Health Care Benefits and Reimbursements of Medical Claims

4e Faculty Personnel

FACULTY

Appointments

Levi Allen; Assistant Professor, Department of Political Science; Ph.D., University of Notre Dame; salary \$60,000 per academic year; effective date of August 1, 2023.

Instructor Appointments of 2-5 years – 2022-2023 Academic Year

Jennifer Holmes; Instructor, School of Nursing; M.S., Ball State University; salary \$52,000 per academic year; prorated from the effective date of January 1, 2023.

Change of Status and/or Pay Rate

Kira Enriquez; from Interim Chair and Associate Professor, Department of Art and Design to Chair and Associate Professor, Department of Art and Design; supplement \$15,000 per academic year; prorated from the effective date of January 1, 2023.

Kira Enriquez; Chair and Associate Professor, Department of Art and Design; salary adjustment from \$69,866 to \$72,366 per academic year; prorated from the effective date of January 1, 2023.

Robert Guell; from Professor, Department of Economics and Faculty Fellow to the Provost for Strategic Initiatives, Academic Affairs to Professor, Department of Economics; salary of \$118,386 per academic year; prorated from effective date of January 1, 2023.

Kara Harris; from Professor, Department of Applied Engineering and Technology Management to Acting Chairperson and Professor, Department of Applied Engineering and Technology Management; supplement of \$7,500 for the spring semester of the 2022-2023 academic year.

Jeremy Houser; from Associate Professor, Department of Applied Medicine and Rehabilitation to Associate Professor and Director of Admissions, Diversity, and Student Success of the Doctor of Physical Therapy Program, Department of Applied Medicine and Rehabilitation; supplement of \$3,000 per fiscal year; effective July 1, 2022.

Mary Howard-Hamilton; from Professor, Department of Educational Leadership to Chairperson and Professor, Department of Educational Leadership; supplement of \$15,000 per academic year; prorated from effective date of January 1, 2023.

Jeffrey Kinne; from Professor and Director of Computer Science, Department of Mathematics and Computer Science to Professor, Department of Mathematics and Computer Science; salary \$104,186 per academic year; effective January 1, 2023.

Peter Leavitt; Assistant Professor, Department of Psychology; salary adjustment from \$59,378 to \$63,500 per academic year; prorated from the effective date of January 1, 2023.

Ted Maldonado; Assistant Professor, Department of Psychology; salary adjustment from \$58,870 to \$63,500 per academic year; prorated from the effective date of January 1, 2023.

Melissa Nail; from Professor, Department of Teaching and Learning, to Professor & Master Teacher Coordinator, Department of Teaching and Learning; stipend of \$3,000 per semester for the spring semester of the 2022-2023 academic year.

Melissa Nail; from Professor, Department of Teaching and Learning, to Professor & Faculty Fellow for the Universal Design for Learning, Department of Teaching and Learning; stipend of \$1,500 per semester for the spring semester of the 2022-2023 academic year.

Melissa Nail; Professor, Department of Teaching and Learning; salary compression adjustment from \$80,207 to \$82,377 per academic year; prorated from the effective date of November 1, 2022.

Theodore Piechocinski; from Interim Director and Professor, School of Music, to Director and Professor, School of Music; supplement of \$18,000 per academic year; prorated from the effective date of January 1, 2023.

Theodore Piechocinski; Director and Professor, School of Music; salary adjustment from \$84,087 to \$86,587 per academic year; prorated from the effective date of January 1, 2023.

Heather Roberts; from Senior Instructor, Department of English to Senior Instructor, Department of English and Faculty Fellow, Office of Information Technology, stipend of \$6,000 for the spring semester of the 2022-2023 academic year.

Erik Southard, from Professor, School of Nursing to Professor and Acting Associate Director of Academics, School of Nursing; supplement of \$1,500 per month; for the appointment period of January 1, 2023 through June 30, 2023.

Alina Waite; from Professor, Department of Human Resource Development and Performance Technologies to Acting Chairperson, Department of Management, Information Systems and Business Education, and Interim Chairperson and Professor, Department of Human Resource Development and Performance Technologies; supplement of \$2,000 per month; for the appointment period of January 1, 2023 through April 30, 2023.

Linda Walters; from Associate Professor and Interim Associate Director of Students, School of Nursing to Associate Professor and Associate Director of Students, School of Nursing; supplement of \$12,000 per academic year; prorated from the effective date of January 1, 2023.

Leave of Absence Without Pay

Stephen Aldrich; Professor, Department of Earth and Environmental Systems; for the period of January 1, 2023 through July 31, 2024.

Stephen Gage, Full Time Lecturer, School of Music; for the period of January 1, 2023 through July 31, 2023.

Retirement

Linda Behrendt; Professor, Department of Applied Health Sciences; effective May 31,2024.

Daniel Bradley; President Emeritus & Trustee Professor, Honors College; effective January 5, 2023.

Denise Collins; Professor, Department of Educational Leadership; effective May 31, 2023.

Donald McNabb; Senior Instructor, Department of Built Environment; effective December 31, 2022.

Jill Moore; Professor, School of Nursing; effective June 30, 2024.

Don Rogers; Professor, Department of Kinesiology, Recreation, and Sport; effective May 31, 2023.

Emeriti

Linda Behrendt; Professor, Department of Applied Health Sciences; effective May 31,2024.

Denise Collins; Professor, Department of Educational Leadership; effective May 31, 2023.

Don Rogers; Professor, Department of Kinesiology, Recreation, and Sport; effective May 31, 2023.

Separations

Michelle Abraham; Assistant Professor, Department of Psychology; effective December 31, 2022.

Maureen Casile; Assistant Professor, Department of Management, Information Systems and Business Education; effective May 31, 2023.

Phillip Cochrane; Professor, Department of Applied Engineering and Technology Management; effective November 28, 2022

Kathleen Coffey; Assistant Professor, Department of English; effective May 31, 2023.

Mark Collins; Associate Professor, Department of Aviation Technology; effective May 31, 2023.

Shawn Huisinga; Associate Professor, Department of Teaching and Learning; effective May 31, 2023.

John Moody; Instructor, Department of Chemistry and Physics; effective May 31, 2023.

4f Other Personnel

NON-EXEMPT

Appointments

Rachel Baird; Administrative Assistant II, Communication; \$16.42 per hour; effective November 28, 2022.

Lakota Bays; Custodian I, Custodians; \$12.50 per hour; effective January 3, 2023.

Ronald Cuffle; Grounds Equipment Operator, Maehling Terrace Univ Apartments; \$12.90 per hour; effective November 14, 2022.

Kaleb Elkins; Custodian I, Custodians; \$12.50 per hour; effective November 14, 2022.

Chandler Falls; Communications Officer, Public Safety Department; \$16.84 per hour; effective January 3, 2023.

TaPring Goatee; Events Setup Technician II, Hulman Center; \$12.90 per hour; effective November 29, 2022.

Crystal Johnson; Administrative Assistant II, Theater; \$15.38 per hour; effective November 29, 2022.

Josh Metcalf; Lab Res Asst-Microbiology Prep, Biology; \$14.33 per hour; effective January 3, 2023.

Ida Potter; Custodian I, Custodians; \$12.50 per hour; effective January 3, 2023.

Danna Roper; Communications Officer, Public Safety Department; \$16.84 per hour; effective November 28, 2022.

Abigail Scharton; Nursing Clinical Coordinator, School of Nursing; \$16.58 per hour; effective November 28, 2022.

Eirik Wagley; Admin Asst I – 9/10 Month, University Faculty Senate; \$14.33 per hour; effective January 3, 2023.

Promotions / Transfers

Nathan Roe; from Events Setup Technician I to Lead Events Setup Technician, HMSU-Operations; \$12.90 per hour; effective December 3, 2022.

Title Changes

Brian Foster; from 8th St Facility Research Asst to Animal Caretaker, Biology; effective November 26, 2022.

Changes in Status / Pay Rate

Robert Barabas; from Events Setup Technician I to Lead Events Setup Technician; \$12.90 per hour; reclassification; effective August 13, 2022.

Kelli Brian; Communications Officer, Public Safety Department; \$17.58 per hour; equity adjustment; effective December 10, 2022.

Taylor Butler; Police Officer, Public Safety Department; \$21.28 per hour; equity adjustment; effective November 26, 2022.

Jeremiah Carson; Police Officer, Public Safety Department; \$20.00 per hour; equity adjustment; effective November 26, 2022.

Layne Carson; Police Officer, Public Safety Department; \$20.00 per hour; equity adjustment; effective November 26, 2022.

Eric French; 8th St Facility Research Asst, IU School of Medicine-Terre Haute; \$16.41 per hour; pay rate adjustment; effective October 28, 2022.

Hunter Givens; Police Officer, Public Safety Department; \$20.05 per hour; equity adjustment; effective November 26, 2022.

April Jackson; Communications Officer, Public Safety Department; \$17.63 per hour; equity adjustment; effective December 10, 2022.

Megan Meier; HR Assistant II, Employee Benefits; \$20.51 per hour; pay rate adjustment; effective December 10, 2022.

Jordan Neill; Police Officer, Public Safety Department; \$20.54 per hour; equity adjustment; effective November 26, 2022.

Jackson Sample; Police Officer, Public Safety Department; \$20.00 per hour; equity adjustment; effective November 26, 2022.

Jackson Sample; Police Officer, Public Safety Department; \$20.49 per hour; pay rate adjustment; effective December 17, 2022.

Charles Siebenmorgen; Police Officer, Public Safety Department; \$20.49 per hour; equity adjustment; effective November 26, 2022.

Kimberly Strain; Administrative Assistant I, IU School of Medicine-Terre Haute; \$15.00 per hour; pay rate adjustment; effective October 28, 2022.

Skyler Vogleman; Police Officer, Public Safety Department; \$20.00 per hour; equity adjustment; effective November 26, 2022.

Retirements

Carole Brassie; Dean's Assistant, Dean of Students; effective January 17, 2023.

Deborah Morecraft; Administrative Assistant II, Environmental Safety; effective January 4, 2023.

Linda Pence; Early Childhood Asst Teacher, Early Childhood Education Center; effective January 6, 2023.

Donna Scarbrough; Accounting and Auditing Assc, Assoc VP University Controller; effective December 22, 2022.

Separations

Jessie Bellinger; Payroll Specialist, Budget, Payroll & Risk Mgt; effective January 4, 2023.

Richard Boatman; Maintenance Supervisor, Maehling Terrace Univ Apartments; effective November 28, 2022.

Layne Carson; Police Officer, Public Safety Department; effective January 20, 2023.

Aaron Clingerman; Lead Events Setup Technician, Hulman Center; effective November 23, 2022.

Lorra Day; Custodian I, Custodians; effective December 15, 2022.

Sarah Johnson; Early Childhood Asst Teacher, Early Childhood Education Center; effective January 19, 2023.

Kimberly Kimbler; Student Services Assistant III, School of Nursing; effective January 3, 2023.

Hanna Mills; Communications Officer, Public Safety Department; effective December 8, 2022.

Jadie Napier; Administrative Assistant I, Dean University College; effective January 6, 2023.

Adam Rust; Custodial Supervisor, Campus Recreation; effective November 18, 2022.

Daniel Whallon; Police Officer, Public Safety Department; effective November 17, 2022.

NON-EXEMPT PROFESSIONAL

Appointments

Melanie Hinze; Assistant Registrar Client Svc, Office of the Registrar; B.A., Ohio University; \$21.28 per hour; effective January 9, 2023.

Thomas Starks; Admissions Counselor, Admissions and High Schl Relations; B.S., Indiana State University; \$16.58 per hour; effective January 3, 2023.

Ezequiel Torres; Steward Mkt and Comm Coord, Advancement; B.A., Southern Illinois U-Edwardsville; \$21.37 per hour; effective November 28, 2022.

Temporary Appointments

Jeffrey Brickey; Info Ctr Consultant Trainee RR, Office of Information Technology; B.A., Indiana State University; \$17.74 per hour; effective January 3, 2023.

Deidre Leineweber; Advancement Services Coord-RR, ISU Foundation Operations; B.S., Indiana State University; \$19.00 per hour; effective November 14, 2022.

Stipends

Erica Myers; Sti Victim Advocate, Student Counseling Center; \$250 per month; effective September 1, 2022 through June 30, 2023.

Retirements

Darla Grigg; Financial Aid App Process Spec, Student Financial Aid; effective January 20, 2023.

Separations

William Buchanan; Admissions Counselor, Admissions and High Schl Relations; effective December 22, 2022.

EXEMPT

Appointments

Jordan Devenney; Athletic Trainer I, Ctr for Sports Medicine & Perform; M.S., Missouri State University; salary \$47,483 per fiscal year; effective November 28, 2022.

John Ghibellini; Asst Coach Sport Perform & Sci, Ctr for Sports Medicine & Perform; M.S., South Dakota State University; salary \$36,000 per fiscal year; effective January 11, 2023.

Michelle Hein; Foundation Finance Director, Foundation Financial Svcs; A.A.S., Ivy Tech Comm Clg-Terre Haute; salary \$70,000 per fiscal year; effective January 3, 2023.

Kyle Rice; Graduate Programs Exec Dir, Dean, Scott College of Business; M.B.A., Purdue University Global; salary \$70,000 per fiscal year; effective January 3, 2023.

Margaret Zondor; Student Prog Lead Asst Dir, Honors College; B.A., Indiana State University; salary \$41,671.50 per fiscal year; effective January 3, 2023.

Temporary Appointments

Richard Carle; Syc Care Coord - Req Reappt, Dean of Students; salary \$40,000 per fiscal year; effective January 1, 2023 through May 5, 2023.

Susan Williams; Asst to Pres-State Govt Rel, Governmental Relations; J.D., IUPUI - Columbus; salary \$15,000 per month; effective January 3, 2023 through May 15, 2023.

Promotions / Transfers

Debra Barber; from New Student Orientation Dir to Orient Transit Fam Prog Dir, New Student Transition Programs; salary \$66,141 per fiscal year; effective January 3, 2023.

Julie Daugherty; from Assistant Registrar Client Svc to Senior Assistant Registrar, Office of the Registrar; salary \$53,700 per fiscal year; effective November 12, 2022.

Katelunn Duby; from Targeted Retention Serv Coord to Advising Administration Dir, Dean University College; salary \$65,500 per fiscal year; effective December 1, 2022.

Olivia Finley; from Project Success Training Coord to Trgtd Ret Svc Coord-Prof Dev, Dean University College; salary \$41,301 per fiscal year; effective December 1, 2022.

Jon Glick; from Non-trad/Spec Prog Accountant to Financial Services Accountant, Assoc VP Finance Asst Treasurer; salary \$61,995 per fiscal year; effective December 1, 2022.

Madeline Hittel; from New Stu Orientation Asst Dir to Orient Transtn Fm Prg Asst Dir, New Student Transition Programs; salary \$47,736 per fiscal year; effective January 4, 2023.

Martha Milner; from Stu Pub & Int Stu Med Exec Dir to Student Media Exec Director, Student Media; salary \$80,500 per fiscal year; effective January 1, 2023.

Joel Robson; from Student Union Info Svcs Superv, HMSU-Operations to Library Facil and Finance Dir, Library Services; salary \$52,475 per fiscal year; effective January 21, 2023.

Michael West; from Programmer Analyst to Lead Systems Integrator-Linux, Office of Information Technology; salary \$64,000 per fiscal year; effective December 1, 2022.

Stipends

Katelunn Duby; Sti Additional Duties, Dean University College; early end of stipend; effective November 30, 2022.

Carrie Lutz; Sti Intrm Career Cntr Exec Dir, Business Engagement Center; \$1,250 per month; effective January 4, 2023 through June 30, 2023.

Aaron Slocum; Sti Intrm Dir Eqty & Incl, ISU Equity Diversity Inclusion; \$1,000 per month; effective November 21, 2022 through June 30, 2023.

Changes in Status / Pay Rate

Joshua Elmore; Univ College Adviser Proj Succ, Dean University College; salary \$39,500 per fiscal year; salary adjustment; effective January 9, 2023.

Burr Hartman; Univ College Adviser Proj Succ, Dean University College; salary \$39,500 per fiscal year; salary adjustment; effective January 9, 2023.

Amie Harvey; Univ College Adviser Proj Succ, Dean University College; salary \$39,500 per fiscal year; salary adjustment; effective January 9, 2023.

Cedric Jones; University College Adviser, Dean University College; salary \$40,000 per fiscal year; salary adjustment; effective January 9, 2023.

David Kelty; University College Adviser, Dean University College; salary \$40,000 per fiscal year; salary adjustment; effective January 9, 2023.

Caroline Kinderthain; Univ College Adviser Proj Succ, Dean University College; salary \$39,500 per fiscal year; salary adjustment; effective January 9, 2023.

Joel Lauritzen; Univ College Adviser Proj Succ, Dean University College; salary \$39,500 per fiscal year; salary adjustment; effective January 9, 2023.

Wyatt Lawson; Univ College Adviser Proj Succ, Dean University College; salary \$39,500 per fiscal year; salary adjustment; effective January 9, 2023.

Michael Miller; University College Adviser, Dean University College; salary \$38,000 per fiscal year; salary adjustment; effective January 9, 2023.

Sara Monday; Stu FinAid Assc Dir CI Out Trn, Student Financial Aid; salary \$63,743 per fiscal year; salary adjustment; effective December 1, 2022.

Michael Munro; Univ College Adviser Proj Succ, Dean University College; salary \$39,500 per fiscal year; salary adjustment; effective January 9, 2023.

James O'Sullivan; University College Adviser, Dean University College; salary \$40,000 per fiscal year; salary adjustment; effective January 9, 2023.

Kelly Pierce; Univ Scholarship Assc Director, Student Financial Aid; salary \$62,225 per fiscal year; salary adjustment; effective December 1, 2022.

Laura Ping; St Fin Aid Assc Dir-Compl Proc, Student Financial Aid; salary \$67,921 per fiscal year; salary adjustment; effective December 1, 2022.

Courtney Richey-Chipol; ISBDC Program Director, ISU/Wabash Vally Small Bus Devel Ct; salary \$82,273 per fiscal year; reclassification; effective January 1, 2023.

Alisha VanArsdale; Univ College Adviser Proj Succ, Dean University College; salary \$39,500 per fiscal year; salary adjustment; effective January 9, 2023.

Adam Wert; Univ College Adviser Proj Succ, Dean University College; salary \$39,500 per fiscal year; salary adjustment; effective January 9, 2023.

Maria Wiant; University College Adviser, Dean University College; salary \$40,000 per fiscal year; salary adjustment; effective January 9, 2023.

Retirements

Nancy Daffer; Foundation Finance Director, Foundation Financial Svcs; effective January 3, 2023.

Michael Servis; Systems Integrator, Office of Information Technology; effective January 17, 2023.

Judith Sheese; Asst Dean & Dir Educ Stu Svcs, Dean, Bayh College of Education; effective July 1, 2024.

Separations

Alexander Allen; Career Services Exec Director, Career Center; effective January 3, 2023.

Kevon Christian; Campus Life Associate Director, Student Activities & Organizations; effective December 15, 2022.

Britany Dean; University College Adviser, Dean University College; effective January 6, 2023.

Michael Finkelstein; Asst Coach Sport Perform & Sci, Ctr for Sports Medicine & Perform; effective December 10, 2022 (updated from December 22, 2022).

Gregory Goode; Ex Dir Govern Relat/Univ Comm, Governmental Relations; effective January 6, 2023.

LaShata Grayson; Frat & Sorority Life Assc Dir, Fraternity & Sorority Life; effective January 19, 2023.

Wyatt Lawson; Univ College Adviser Proj Succ, Dean University College; effective January 18, 2023.

Zachariah Mathew; Ctr Global Engagement Assc Dir, Center for Global Engagement; effective December 9, 2022.

Robert Morgan; Assc VP Student Affairs, VP for Student Affairs; effective January 13, 2023.

Andrea Roth; Athletic Trainer I, Ctr for Sports Medicine & Perform; effective January 11, 2023.

Csilla Stewart; Senior Instructional Designer, Online; effective January 13, 2023.

Paula Turner-Schneider; Staff Psychologist/Coordinator, Student Counseling Center; effective December 9, 2022.

Brooke Young; Athletic Studies Director, Dean University College; effective January 6, 2023.

ATHLETICS

Temporary Appointments

Michael Bath; Asst Coach, Football, Athletics-Football; salary \$80,297 per fiscal year; effective January 1, 2023 through December 31, 2023.

Collin Coffey; Asst Coach, Football, Athletics-Football; salary \$47,920 per fiscal year; effective January 1, 2023 through December 31, 2023.

Gavin Dineen; Asst Coach, Football, Athletics-Football; salary \$36,540 per fiscal year; effective January 1, 2023 through December 31, 2023.

Tyler Funk; Asst Coach, Football, Athletics-Football; salary \$57,848 per fiscal year; effective January 1, 2023 through December 31, 2023.

Javian Henderson; Asst Coach, Football, Athletics-Football; salary \$36,540 per fiscal year; effective January 1, 2023 through December 31, 2023.

Justin Kean; Asst Coach, Volleyball, Athletics-Volleyball; salary \$38,570 per fiscal year; effective January 1, 2023 through December 31, 2023.

Adam Kleman; Asst Coach, Women's Soccer, Athletics-Womens Soccer; salary \$43,438 per fiscal year; effective January 1, 2023 through March 31, 2023.

Wolfgang Shafer; Asst Coach, Football, Athletics-Football; salary \$45,675 per fiscal year; effective January 1, 2023 through December 31, 2023.

Patrick Shepard; Asst Coach, Football, Athletics-Football; salary \$57,348 per fiscal year; effective January 1, 2023 through December 31, 2023.

Mark Smith; Asst Coach, Football, Athletics-Football; salary \$76,118 per fiscal year; effective January 1, 2023 through December 31, 2023.

Bradley Wilson; Asst Coach, Football, Athletics-Football; salary \$86,380 per fiscal year; effective January 1, 2023 through December 31, 2023.

Aaron Young; Asst Coach, Football, Athletics-Football; salary \$45,975 per fiscal year; effective January 1, 2023 through December 31, 2023.

Separations

Julie Hanley; Head Coach, Women's Soccer, Athletics-Womens Soccer; effective November 17, 2022.

Mark Smith; Asst Coach, Football, Athletics-Football; effective February 1, 2023.

4g Grants and Contracts

1. Indiana Academy of Science, Fund No. 549503, Proposal 23-016
An agreement in the amount of \$1,689.00 has been received from Indiana Academy of Science for the project entitled, "Association of Parasites with N:L Ratio in the Big Brown Bat (*Eptesicus Fuscus*)," under the direction of Nicole Castaneda, Department of Biology, for the period November 1, 2022 through October 31, 2023.
2. Indiana Academy of Science, Fund No. 549502, Proposal 23-015
An agreement in the amount of \$2,303.00 has been received from Indiana Academy of Science for the project entitled, "Do Hair Cortisol and Plasma Cortisol Differ Among Demographic Groups of the Big Brown Bat," under the direction of Marcus Jorgensen, Department of Biology, for the period November 1, 2022 through October 31, 2023.
3. Indiana Academy of Science, Fund No. 549499, Proposal 23-019
An agreement in the amount of \$3,000.00 has been received from Indiana Academy of Science for the project entitled, "Regulation of Hox Expression in Heart Development Using *Drosophila Melanogaster*," under the direction of Adam Farmer, Department of Biology, for the period November 1, 2022 through October 31, 2023.
4. Indiana University, Fund No. 549500, Proposal 23-020
An agreement in the amount of \$1,000.00 has been received from Indiana University for the project entitled, "Brush Up Spanish: A Community Spanish Course," under the direction of Melanie D'Amico, Department of Languages, Literatures, and Linguistics, for the period November 1, 2022 through June 30, 2023.
5. Indiana University, Fund No. 549479, Proposal No. 22-041
A sub agreement under Department of Health and Human Services in the amount of \$120,568.00 has been received from Indiana University for the project entitled, "Area Health Education Centers Point of Service Maintenance and Enhancement," under the direction of Caroline Mallory, Dean's Office – College of Health and Human Services, for the period September 1, 2022 through August 31, 2023.
6. Lilly Endowment Inc., Fund No. 549501, Proposal 23-023
An agreement in the amount of \$118,880.00 has been received from Lilly Endowment Inc. for the project entitled, "Extending Teacher Creativity 2023: A Summer Workshop for Teacher Creativity Fellows," under the direction of Susan Powers, Office of the Provost and Vice President, Academic Affairs, for the period December 1, 2022 through September 30, 2023.
7. Lilly Endowment Inc., Fund No. 549504, Proposal 23-029
An agreement in the amount of \$100,000.00 has been received from Lilly Endowment Inc. for the project entitled, "Improving Reading Instruction in Indiana," under the direction of Carrie Ball, Department of Teaching and Learning, for the period December 1, 2022 through December 31, 2023.

8. New Mexico State University, Fund No. 549498, Proposal 23-025
An agreement in the amount of \$6,000.00 has been received from New Mexico State University for the project entitled, "Sample Preparation, Analysis of Diatom, Image Collection, and Artistic rendering of Samples Collected at White Sands National Park," under the direction of Jeffery Stone, Department of Earth and Environmental Systems, for the period May 1, 2022 through April 30, 2023.

9. City of Greencastle, Indiana, Fund No. 549483, Proposal 22-027
An agreement in the amount of \$86,710.00 has been received from City of Greencastle, Indiana, for the project entitled, "Small Business Technical Assistance – IN SBDC," under the direction of Courtney Richey-Chipol, ISU/Wabash Valley Small Business Development Center, for the period November 1, 2022 through December 31, 2024.

10. Ball State University, Fund No. 549497, Proposal No. 23-008
A sub agreement under the Governor's Workforce Cabinet (GWC) in the amount of \$12,000.00 has been received from Ball State University for the project entitled, "Professional Development for Career and Technical Teachers with Workplace Specialist I Certification", under the direction of James Smallwood, Dean of College of Technology, for the period July 1, 2022 through June 30, 2023.

4h Agreements

Document Title	Document description	Signature date
Baseball vs. Illinois - 2023	Athletics	11/28/22
Baseball vs. Ball St. - 2023	Athletics	11/29/22
Baseball @ Kentucky - 2023	Athletics	11/30/22
FB vs. EIU - 2023 Addendum	Athletics	11/30/22
Ireland Home Based Services	Clinical Affiliation Agreement	12/01/22
WBB - Puerto Rico Tournament - 2023	Athletics	12/04/22
Baseball @ Miami - 2023	Athletics	12/05/22
SB @ Butler - 2023	Athletics	12/06/22
Brownsburg Community School Corporation	Clinical Affiliation Agreement	12/09/22
Raphael Health Center	Clinical Affiliation Agreement	12/09/22
SB @ Charleston Tournament - 2023	Athletics	12/13/22
Greater Lafayette Area Special Services	Clinical Affiliation Agreement	12/14/22
Community Consolidated School District 15	Clinical Affiliation Agreement	12/14/22
Therotime INC	Clinical Affiliation Agreement	12/14/22
Speaker Agreement for Dr. Terry Scott	Speaker Agreement	12/15/22
William Carey University	Clinical Affiliation Agreement	12/16/22
Kildeer Countryside School District 96 in Buffalo Grove Illinois	Clinical Affiliation Agreement	12/20/22
Lafayette Regional Rehabilitation Hospital	Clinical Affiliation Agreement	12/20/22
Hawaii Department of Education	Clinical Affiliation Agreement	12/28/22
Erlanger Health System	Clinical Affiliation Agreement	12/30/22
SB @ Alabama - 2023	Athletics	01/04/23
SB @ Purdue - 2023	Athletics	01/06/23
Southwestern Consolidated School District	Student Teaching Agreement	01/06/23
Southeast Dubois County Schools	Student Teaching Agreement	01/06/23
South Gibson School Corporation	Student Teaching Agreement	01/06/23
North Montgomery Community School Corporation	Student Teaching Agreement	01/06/23
MSD Martinsville Schools	Student Teaching Agreement	01/06/23
Greencastle Community Schools	Student Teaching Agreement	01/06/23
Frankton Lapel Community Schools	Student Teaching Agreement	01/06/23
Evansville Vanderburg School Corporation	Student Teaching Agreement	01/06/23
Crown Point Community Schools	Student Teaching Agreement	01/06/23
Benton Community Schools	Student Teaching agreement	01/06/23
Casey-Westfield Community Unit District 4C	Student Teaching Agreement	01/06/23
Jefferson County Public Schools in Jefferson County KY	Clinical Affiliation Agreement	01/12/23
Speaker Agreement for Lori Desautels and Revelations in Education	Speaker Agreement	01/16/23
Fort Wayne Community School District	Student Teaching Agreement	01/17/23
Vigo County Veterans Treatment Court	Clinical Affiliation Agreement	01/20/23
RiverBend Ambulatory Surgery Center, LLC	Clinical Affiliation Agreement	01/20/23
FB vs. Dayton - 2024	Athletics	01/24/23
Greene-Sullivan Special Education Cooperative	Clinical Affiliation Agreement	01/24/23
Student Evaluation Center New Albany IN	Clinical Affiliation Agreement	01/30/23
Norfolk VA Public Schools	Clinical Affiliation Agreement	01/30/23
Robinson Rehab and Nursing	Clinical Affiliation Agreement	01/30/23

4i Board Representation at University Events

Events Requiring Board Representation

May 5, 2023	Board of Trustees Meeting
May 6, 2023	Commencement
April 20, 2023	Faculty Recognition Banquet

Optional Events

April 6, 2023	Title IX 50 th Anniversary Celebration
April 16, 2023	Sycamore Leadership Awards
April 16, 2023	Honors College Banquet
April 24, 2023	SAMYs

If you are planning to attend any of these events, please contact Kay Ponsot at (812)237-7768 or kay.ponsot@indstate.edu so that the appropriate arrangements can be made.

4j In Memoriam

IN MEMORIAM: Dr. Prodip Dutta

WHEREAS, Dr. Prodip Dutta, Professor in the Department of Earth and Environmental Systems, died on the 24th day of October two thousand and twenty-two; and

WHEREAS, Dr. Prodip Dutta had given loyal and devoted service to Indiana State University for 28 years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. Robert McMahan

WHEREAS, Mr. Robert McMahan, Professor in the Department of Senior Instructor in the Department of Accounting, Finance, Insurance and Risk Management, died on the 30th day of November two thousand and twenty-two; and

WHEREAS, Mr. Robert McMahan had given loyal and devoted service to Indiana State University for 32 years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. Terrence Morris

WHEREAS, Mr. Terrence Morris, retired Computer Operator I in the Department of Computer Services and Facilities, died on the fifteenth day of December two thousand and twenty-two;

WHEREAS, Mr. Terrence Morris, had given loyal and devoted service to Indiana State University for thirty years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. John Christie

WHEREAS, Mr. John Christie, Associate Professor Emeritus of English, died on the twentieth day of December two thousand and twenty-two; and

WHEREAS, Mr. John Christie had given loyal and devoted service to Indiana State University for 35 years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. George Graham

WHEREAS, Dr. George Graham, Professor in the Department of Mathematics & Computer Science, died on the 27th day of December two thousand and twenty-two; and

WHEREAS, Dr. George Graham had given loyal and devoted service to Indiana State University for 46 years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Robert Elsey

WHEREAS, Dr. Robert Elsey, retired Interim Vice President of Student Affairs, died on the thirty-first day of December two thousand and twenty-two; and

WHEREAS, Dr. Robert Elsey had given loyal and devoted service to Indiana State University for thirty years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Ebrahim Fakouri,

WHEREAS, Dr. Ebrahim Fakouri, Contract Faculty of School of Psychology, died on the 9th day of January two thousand and twenty-three; and

WHEREAS, Dr. Ebrahim Fakouri had given loyal and devoted service to Indiana State University for 30 years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Ms. Patricia Wiedman

WHEREAS, Ms. Patricia Wiedman, retired Office Assistant III in Army ROTC, died on the 21st day of January two thousand and twenty-three;

WHEREAS, Ms. Patricia Wiedman, had given loyal and devoted service to Indiana State University for 25 years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. James Abrams

WHEREAS, Mr. James Abrams, retired Custodian Worker II in Facilities Management, died on the 26th day of January two thousand and twenty-three;

WHEREAS, Mr. James Abrams, had given loyal and devoted service to Indiana State University for 10 years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. Milton Firestone

WHEREAS, Mr. Milton Firestone, retired Statistical Consultant in Computer Services, died on the 30th day of January two thousand and twenty-three; and

WHEREAS, Mr. Milton Firestone had given loyal and devoted service to Indiana State University for thirty-four years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. William Pine

WHEREAS, Mr. William Pine, retired Custodian II in Sandison Housing, died on the 30th day of January two thousand and twenty-three;

WHEREAS, Mr. William Pine, had given loyal and devoted service to Indiana State University for 42 and a half years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Stephen Gage,

WHEREAS, Dr. Stephen Gage, Full-time Lecturer at the School of Music, died on the 5th day of February two thousand and twenty-three; and

WHEREAS, Dr. Stephen Gage had given loyal and devoted service to Indiana State University for half a year and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

5 Old Business

No old business to report.

Adjournment

The Indiana State University Board of Trustees adjourned at 12:13 p.m.

The next meeting of the Board of Trustees will take place on May 5, 2023