

Policy 923 Resource Card

For Individual Who Is Reporting Discrimination or Harassment

Policy 923 Prohibits:

- Discrimination
- Sexual Harassment
- Sexual Assault
- Dating Violence
- Domestic Violence
- Stalking

For more information:

ISU Title IX Coordinator
Rankin Hall 426
812-237-8954

Equalopportunity-titleix@mail.indstate.edu



If Someone Discloses To You They Have Experienced Discrimination or Harassment

What to Do

- Listen without judgment.
- Call ISU Public Safety at 812-237-5555 or 911 if there is an immediate threat of violence to the individual or campus community or the incident involves a minor.
- Encourage them to seek supportive services.
- Tear this card at the perforation and provide the other side to the person to use for resource contact information.
- Follow the steps on the back of this card to report the incident to the Title IX Coordinator.
- Direct any questions about next steps to the Title IX Coordinator.



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If You Have Experienced Discrimination or Harassment

What To Do

Consider the following immediate actions:

- Report incident to ISU Public Safety at 812-237-5555 or other law enforcement at 911.
- Seek medical attention.
- Report the incident to the Title IX Coordinator.
- Contact the ISU Victim Advocate or a trained, experienced counselor.
- Rely on parents, relatives, or close friends for support.
- You do not have to select a course of action immediately, but consider preserving evidence in case you choose to pursue charges. Possible evidence may be physical (clothing, bedding, letters) or electronic (photos, email, text messages).

Retaliation against any individual that reports, participates in an investigation, or makes a determination of discriminatory or harassing conduct is strictly prohibited.



What Next?

- ISU employees are expected to report allegations of Policy 923 violations to the Title IX Coordinator.
- The Title IX Office will contact you to discuss supportive measures, connect you to resources, and explain ISU policy and procedures.
- You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
- You set the pace.
- There are resources available to you (see below).
- Your information will be kept private and shared only with those university officials that need to know.

On-Campus Resources

ISU Police (24 hrs.): 812-237-5555 or 911

Victim Advocate: 812-243-7272 (cell)

Dean of Students Office: 812-237-3829

Student Health Center/UAP Clinic: 812-237-3883

Student Counseling Center: 812-237-3939

Title IX Coordinator: 812-237-8954

Vice President of Student Affairs: 812-237-3888

Other Resources

Terre Haute Police: 812-238-1661 or 911

Terre Haute Regional Hospital: 812-232-0021

Union Hospital: 812-238-7000

The Council on Domestic Abuse (CODA): 812-232-1736 or
800-566-2632

Crisis Intervention Services (24 hrs., confidential): 800-273-3825

National Sexual Assault Helpline: 800-656-HOPE

National Resource Center on Domestic Violence Hotline:

800-799-SAFE

Department of Education Office for Civil Rights, Region V Office:

312-730-1560



What Should I Say?

- There are many resources available to assist you at ISU and in the community.
- I am required to report this information to the Title IX Coordinator.
- The Title IX Coordinator will contact you to discuss supportive services, connect you to resources, and explain ISU policy and procedures. You have rights and options.
- The Title IX Coordinator will keep your information private and will only share it with those university officials that need to know.

Who Needs to Report?

All ISU employees (including student employees), especially those that serve in a supervisory capacity or as an advisor to ISU student organizations, are expected to report incidents to the Title IX Coordinator.

How Do I Report?

- Complete the online reporting form.
- Call, email, or visit the Office of Equal Opportunity & Title IX.
- Provide whatever information you receive. It is OK if you do not know all of the details.

Why Do I Need to Report?

- To ensure the parties receive access to available resources.
- To keep the campus community safe.
- To assist the Title IX Coordinator in identifying concerning behaviors, trends, and systemic issues.

Retaliation against any individual that reports, participates in an investigation, or makes a determination of discriminatory or harassing conduct is strictly prohibited.