



Indiana State University

Board of Trustees Agenda Meeting

July 25, 2024

State Room, Tirey Hall



Board of Trustees Agenda Meeting July 25, 2024

Meeting Agenda

1. Call Meeting to Order

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| 1. Call Meeting to Order
Board Chair Robert Casey | | 3 |
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2. New Business Items

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| 2a Minutes of the May 10, 2024 Meeting and
Certification of Executive Session
Board Chair Robert Casey | Approval | 4 |
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| 2b 2025-27 Biennial State Capital Project Request
Agenda Item
Sr. Vice President Diann McKee | Approval | 5 |
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| 2c Briefing Paper Modifications to Policy 710 Use of
University Facilities
Exec. Dir. Legal Services Joyce Thompson-Mills | Approval | 8 |
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| 2d Briefing Paper New Program Massage Therapy
Undergraduate Certificate
Provost and Vice President Chris Olsen | Approval | 15 |
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| 2e Briefing Paper New Program Undergraduate
Certificate in Intergenerational Relationships
Provost and Vice President Chris Olsen | Approval | 16 |
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3. Old Business

4. Adjournment

1. Call Meeting to Order – Board Chair Robert Casey

2a Minutes of the May 10, 2024 Meeting and Certification of Executive Session

The Indiana State University Board of Trustees met in Executive Session at 12:45 p.m. on Friday, May 10, 2024.

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

The Trustees met in a regularly scheduled meeting on Friday, February 10, 2024 at 3:00 p.m.

Trustees present: Kathleen Cabello, Robert Casey, Randall Minas, Cynthia Powers, John Pratt, Cheryl Roberson, Kate VanHyfte and Troy Woodruff.

Trustee absent: Robert Lowe.

2b 2025-27 Biennial State Capital Project Request

Date Prepared: July 15, 2024
From: Dr. Mike Godard, President
Prepared by: Diann McKee, Senior Vice President Finance & Administration/Treasurer
Presented by: Diann McKee, Senior Vice President Finance & Administration/Treasurer
Presented at: July 26, 2024 Meeting of Board of Trustees
Subject: 2025-27 State Capital Project Request
Disposition: This item is for **Action**

Objective: For each budget biennium, public institutions of higher education are instructed to provide any requests for capital projects to the State of Indiana for consideration of funding in the next budget writing session of the Indiana General Assembly. Fee-replacement (debt service reimbursement) is provided primarily for academic facilities.

Background of Issue: In preparation of the biennial capital budget request to the State of Indiana, the University evaluates potential submissions based on age and condition of the academic facility and campus master plan documents. After careful consideration of various building condition assessments and evaluation of academic programs, it is recommended the University submit two renovation projects for consideration, Holmstedt Hall and Root Hall, for possible fee-replacement funding.

Holmstedt Hall Facility Conditions

Constructed in 1966 of primarily cast-in-place concrete frame and masonry, Holmstedt Hall is home to Indiana State University's programs, students, and faculty in the School of Criminology and Security Studies, Political Science, and Multidisciplinary Studies, which includes Economics, Philosophy, and Sociology. These programs normally enroll between 750 and 800 majors, more than 10% of all Undergraduate students at Indiana State University. The largest of these units is the School of Criminology and Security Studies, which houses degrees in Cyber Criminology, Criminology, Forensics, and Intelligence Analysis. A High-Tech Crime Unit, a collaborative initiative with the Vigo County Prosecutor's office, also operates from this facility. Students work as sworn deputies to pursue and help solve digital crime. Holmstedt Hall also houses a Cyber Criminology simulation room in which students learn to recognize and meet international threats to digital security. In addition, the Indiana University School of Medicine (IUSM) utilizes space in Holmstedt Hall for laboratory instruction of first- and second-year students. The IUSM in Terre Haute has increased enrollment over the past few years to nearly 100 students

Despite regular and routine maintenance, many systems and components have reached the end of their useful life. Several building components are original to the building since its construction in 1966 and no longer meet current standards established for campus buildings and, in some cases, represent physical barriers to universal access. The project includes:

1. Exterior – exterior walls are uninsulated and glazing systems are non-thermally broken and include non-insulated, low performing glazing. The project will insulate exterior walls and replace glazing systems as well as the restoration of exterior masonry.
2. Mechanical Systems – original building equipment in need of replacement includes chilled water pumps, exhaust fans (including laboratory exhaust), and zone damper controls.
3. Electrical Power and Lighting Systems – a complete replacement of branch circuit panelboards and lighting as the existing lighting and power systems are original and thus beyond their practical life expectancy.

4. Security – installation of access control and video surveillance cameras in the building.
5. Improve building egress and access – floor level changes inside the building at the main entrance present an obstacle to persons with disabilities. The entrances would be modernized to improve public accessibility.
6. Enhance Collaborative Learning – the design of Holmstedt Hall does not encourage student collaboration or casual interactions with faculty outside of dedicated classroom or laboratory spaces. The project will include updating the primary north-south corridors on each floor to support this type of collaborative learning environment and improve instructional spaces to promote active learning and small group collaboration.

Root Hall Facility Conditions

Constructed in 1989, the building is steel-frame construction with brick and limestone veneer exterior walls. Root Hall houses offices, labs, faculty, and students in the Departments of English, Psychology, Mathematics and Computer Science (MCS), and Literatures, Languages, and Linguistics (LLL). These units include between 850 and 900 majors, more than 10% of all students at Indiana State University. Several building components, original to the building since its construction in 1989, no longer meet current standards established for campus buildings. The project will include:

1. Exterior –details of original design and construction have allowed excessive water and air penetration into conditioned spaces that leads to poor indoor air quality. The renovation of Root Hall will address the inadequate thermal performance of the building including replacement of exterior entrance systems, windows, and storefronts.
2. Mechanical Systems – many primary components of the steam pressure reducing station and heat exchanger, heating water pumps, air conditioning, and ventilation system have exceeded their useful life and are due for replacement.
3. Electrical Power and Lighting Systems – the building’s electrical power main switchgear, motor control centers, and branch circuit panelboards are original to construction and in need of replacement. Most of the lighting system utilizes fluorescent fixtures and manual switch controls further contributing to the energy inefficiency of the facility. Complete replacement of these electrical and lighting systems with LED diming and occupancy sensors will be included in the renovation.
4. Fire Safety/Security – the existing fire alarm system in is need of replacement and expansion to provide effective coverage for the building. Security cameras do not comply with the most recent University standards and need upgraded.
5. Accessibility – the building is serviced by two hydraulic elevators that will be upgraded for continued service. Public-use restrooms will also be updated to comply with current accessibility codes, including fixture counts.
6. Enhance Collaborative Learning – the corridors of Root Hall are long and narrow devoid of detail with a lack of seating/waiting for office hour visits, or other student/faculty interactions. In addition, the existing audio-visual system within the facility utilizes older technology that does not comply with University standards used in other facilities. The existing Extron control panels are failing and do not allow for remote access. These components will be replaced and updated as a part of the renovation.

The renovation of Holmstedt and Root Hall will improve the learning environment for students by providing updated classroom instructional technology, improving mechanical systems to allow for better temperature control, and more efficient use of space. Both projects are included in the 2022 Campus Master Plan.

A reconfiguration of classroom space within each facility will improve utilization. The current classroom space layout and technology in both Holmstedt and Root Hall is obsolete and not conducive to using the latest developments in pedagogy. Both buildings are obsolete in terms of how students today expect (and need) to learn, and the space utilization does not conform to what modern best practices require.

Funding Source: Funding for these capital projects would be considered as a part of the 2025-27 biennial budget by the Indiana General Assembly during the upcoming 2025 budget writing session. The estimated project cost for both projects includes inflationary escalation to bid date in 2026.

Supporting Reasons and Timing for the Recommendation: Authorization is necessary to submit the University's Capital Budget Request for 2025-27 to the Indiana Commission for Higher Education and the State Budget Agency by August 16, 2024.

Management Recommendation: Management recommends authorization of the University to proceed with submitting a capital project request for the 2025-27 biennium including a \$47 million renovation of Holmstedt Hall and a \$47.5 million renovation of Root Hall.

2c Modifications to Policy 710 Use of University Facilities

Date Prepared: July 17, 2024
From: Michael Godard, President
Prepared by: Barnes & Thornburg, LLP, Counsel to the University
Presented by: Joyce Thompson-Mills, Executive Director of Legal Services
Presented at: July 25, 2024, Meeting of the Board of Trustees
Subject: Policy 710 Use of University Facilities
Disposition: This item is for Approval

Objective: To clarify the appropriate use of University Facilities in regard to protests and encampments.

Background of Issue and Supporting Reason: During the Spring of 2024, many universities across the country experienced student protests. Some of these protests included encampments of university facilities and outside common areas. The administration feels that Policy 710 Use of University Facilities should be modified to clarify where and when protests can take place in University spaces and facilities. Further these revisions provide the University an opportunity to clarify when the University or the President can limit or deny access to individuals or groups which disrupt the normal operation of the University.

Funding Source: There are no necessary funds for this proposed policy change.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: There are no concerns arising from this recommendation.

Management Recommendation: The Administration requests approval of the modifications to Policy 710 Use of University Facilities.

Modifications to Policy 710 Use of University Facilities

Rationale: In the Spring of 2024, demonstrations and protests were held at universities across the country. Some of these protests included encampments of facilities and common areas. The administration would like to modify Policy 710 Use of University Facilities to clarify where and when protests can take place on ISU's campus. The modifications would also clarify when the University can limit or deny individuals and/or groups access to ISU's campus if it would disrupt University operations.

710.1 General Policy

The University has established policies and procedures for maximum benefit and utilization of its facilities. The policies and procedures include safeguards and administrative guidelines, and define the University's obligations to matriculated students, the faculty, the staff and the public. The policies and procedures additionally seek to protect the health and safety of persons present on University property, to protect University property from damage, and to preserve the normal operations of the University against disruptions.

710.1.1 Compliance with Law. Any person making use of any property or facility of the University must take reasonable care that all local, state, and federal laws and all University policies are followed as a condition of such person's use of any property or facility of the University.

710.1.2 No Disruption of Educational Mission. No person making use of any property or facility of the University shall be permitted to, in any way, obstruct or disrupt the educational mission of the University including, but not limited to, teaching, research, or services that support those functions.

710.2 Types of University Facilities

The facilities of the University include all buildings and grounds owned or leased by the University. Space within the buildings and grounds is of three types: dedicated, semi-public, and public.

710.2.1 Dedicated Facilities. Dedicated space is defined as space used primarily to serve and support the educational, cultural, residential, and recreational functions of the University. Access is generally limited to people engaging in University functions. Examples of such space are: classrooms, laboratories, residence halls, administrative and faculty offices, parking areas, recreational facilities, intramural and athletic fields. The need of the University to act to preserve the normal operations of the University against possible disruptions is highest in dedicated facilities.

710.2.2 Semi-Public Facilities. The semi-public space areas are defined as space available for use by internal and external individuals and groups on a limited and reservation-only basis. Normally, non-University organizations will pay a rental fee for the use of such space. Examples of such space are: Tilson Music Hall, activity and meeting rooms in Hulman Memorial Student Union, University Hall Theater, Magna Carta Room, Tirey Hall, Sycamore Outdoor Center and Hulman Center.

710.2.3 Public Facilities. The public space areas are defined as those which accommodate pedestrian as well as vehicular traffic flow and facilities of the University open to the public. These areas include sidewalks, campus streets and drives, and common areas in Hulman Memorial Student Union and Cunningham Memorial Library.

710.3 Guidelines

710.3.1 Persons with Legitimate University Business. Every person with legitimate business at the University has the privilege of access to the public areas of the buildings and grounds of campus during designated open hours thereof.

710.3.2 Solicitation. Soliciting for monetary reasons or selling will not be permitted on the campus except in cases of student groups whose activities are approved through the Student Affairs Office.

710.3.3 Purpose. Use of space for purposes other than those for which it has been designated will not be allowed. Neither will individuals or groups be permitted to interrupt the use of space after it has been duly assigned, without permission of the University President or designee.

710.3.4 Incidents of Violence. Physical violence, specific threats of physical violence, intimidation, and the destruction of property are strictly prohibited, and the University may

exclude from its campus grounds, property and facilities any person who violates this prohibition.

710.3.5 Use of Outdoor Areas. Except with the written approval of the President of the University, use of outdoor space on the grounds of the University shall be governed by the following limitations:

- a. Use of sound amplification equipment is permitted only with the advance written approval of Conference and Event Services and generally will only be approved from 6:00 p.m. to 10:00 p.m. Monday to Friday, or 10:00 a.m. to 10:00 p.m. Saturday and Sunday. Use of sound amplification equipment shall be permitted for not more than three consecutive hours at any one time and will be approved in a three hour block of time, if approved. Use of sound amplification equipment shall not be permitted to disrupt teaching, research, residential life on campus, or the work of University faculty and staff.
- b. Use of flashing or rotating lights is not permitted.
- c. Use of outdoor space must not encroach closer than fifteen (15) feet from a point of ingress or egress to any building or facility to ensure safe access.
- d. Destruction, damage, or defacement of property is not permitted and the University reserves the right to charge costs for repair, replacement, or clean-up of University property damaged by outdoor space use.
- e. Signage including placards, posters, banners, and other similar articles must be removed at the conclusion of any instance of outdoor space use and should not be affixed in any manner to University property except with advance written approval of Conference and Event Services.
- f. Erection of structures of any kind whether temporary or permanent in nature and without regard to size or material is not permitted except for the erection of a temporary canopy for a period not to exceed six (6) hours with the advance written approval of Conference and Event Services. Such canopy must be attended at all times by a representative of the organization approved to erect it. The University may remove any non-permitted structure and charge costs for such removal.
- g. Camping, including any activities which reasonably appear in light of all the circumstances to demonstrate an intent to use a tent, shelter, vehicle, motor home, trailer, bus, or similar, as a living accommodation or for overnight occupancy, including the erection of one or more of the foregoing to form an encampment or other grouping of structures, is not permitted on University property.
- h. Users of outdoor space must refrain from leaving debris, trash, or unattended articles on University property except in designated trash receptacles. The University may remove any unattended articles on University property for disposal.
- i. Use of outdoor space must not disrupt, impede, or interfere with ingress or egress from all or any portion of a University facility or pedestrian or vehicular traffic on or through campus.

- j. Use of outdoor space must not disrupt, impede, or interfere with teaching, research, residential life on campus, or the work of University faculty and staff.

Failure to observe the foregoing limitations on the use of outdoor areas of the University may result in University discipline as applicable, removal from University property and possible prosecution for trespass and other acts, and charging of costs by the University for any damages to University property or for the removal of materials or structures from Campus.

710.3.6 Occupation of University Facilities for Demonstrations. The University will not permit use of any University facility for any demonstration or occupation that disrupts the operations of the University, the freedom of movement, or any other lawful activities.

710.3.7 Right of University to Deny Use. The University reserves the right to deny the use or continued use of areas if it determines that access by a group or individual is disruptive to the normal operation of the facility or the University. If the University determines a situation is no longer peaceful and orderly, the assistance of the Public Safety Office will be requested.

710.4 University Groups and Agencies

Employee groups and officially recognized student organizations may schedule University facilities on a space available basis for the purpose of holding meetings or conducting activities consistent with the objectives of that organization. Use of any facility is determined by the University officials designated by the University President.

710.4.1 Reservations. University reservations of semi-public and public facilities are made through Conference and Event Services. Reservation of classrooms for University-sponsored meetings and events is managed through the Office of the Registrar. Reservations for dedicated facilities other than classrooms are made through the department to which the space has been assigned. Academic, instructional, and administration spaces including general classroom areas, offices and workspaces of faculty, staff and administration, research and instructional laboratories, similar facilities and any associated hallways and lobbies thereof will not be reserved or permitted to be used in a manner which would in any way disrupt or impede the educational mission of the University including, but not limited to, teaching, research or services that support such functions. Any use of a University facility which blocks or disrupts ingress or egress into all or any portion of a University facility will not be permitted, including, but not limited to, obstructing doorways, hallways, staircases or elevators, even if the relevant University facility has been reserved.

710.4.2 Student Activities Space. Student Activities space of a general nature is available in Hulman Memorial Student Union, Tirey Hall, and Hulman Center. Space for student activities is reserved through Conference and Event Services.

710.4.4 Denial of Access. The University President, or designee, may deny or revoke access to an individual or group which disrupts the normal operation of the University.

710.5 Non-University Groups and Agencies

The University may grant use of its facilities as available to non-University groups and agencies when such use does not interfere with the normal operations of the University. All non-university groups and agencies must comply with University policies, guidelines and facility fee schedules. Established rental rates are available from Conference and Event Services.

710.5.1 Reservations. External individuals and groups must reserve University space through Conference and Event Services. Academic, instructional and administrative spaces including general classroom areas, offices and workspaces of faculty, staff and administration, research and instructional laboratories, similar facilities and any associated hallways and lobbies thereof will not be reserved or permitted to be used in a manner which would in any way disrupt or impede the educational mission of the University including, but not limited to, teaching, research or services that support such functions. Any use of a University facility which blocks or disrupts ingress or egress into all or any portion of a University facility will not be permitted, including, but not limited to, obstructing doorways, hallways, staircases or elevators, even if the relevant University facility has been reserved.

710.5.2 Priority of Use. University departments and registered University student organizations will be given priority in reserving any University facility.

710.5.3 Employment Recruitment Activities. Agencies coming to campus to recruit full-time, part-time or temporary employees or interns must make reservations for space and schedule with the Career Center. The Center will schedule personal interviews in its facilities or in semi-public areas if the facilities of the Center do not accommodate the demand.

710.6 Conferences and Special Events

Conference and Event Services is responsible for scheduling and coordinating conferences held at Indiana State University and provides assistance in the major areas of conference planning and implementation.

710.7 Visiting Speakers

Indiana State University considers freedom of inquiry and discussion essential to a student's educational development. The appearance of visiting speakers is encouraged as one means by which members of the University community are provided with an opportunity to explore a variety of views and opinions.

710.7.1 Divergent Views and Subject Matter. The University recognizes that any subject or view may be repugnant or distasteful to an individual or group holding divergent views. The University further recognizes that the question of appropriateness is not determined by the subject matter as such, but by the method of presentation and the extent to which there is critical examination through disciplined inquiry by faculty and students.

710.7.1.1 Restraints. Restraints on activities connected with learning should be held to that minimum which is consistent (i) with preserving an organized society in which peaceful, democratic means for change are utilized and (ii) avoiding any obstruction or disruption of the educational mission of the University. Each individual has the right to express ideas and opinions; however, it must be recognized that those who have

different opinions have the same rights. The exercise of rights involves acceptance of responsibility.

710.7.2 Guidelines. On the basis of these premises, Indiana State University will encourage any University recognized group of students, faculty, or staff, to invite speakers to campus subject to the following guidelines.

- a. The speaker does not advocate violation of any federal or state law.
- b. Neither the sponsoring group nor the speaker will indicate University support of the speaker or his/her ideas.
- c. A member or members of the sponsoring University group will be in attendance with the speaker through the entirety of the event.

710.7.3 Reservations of Space. In order to properly schedule the event, assure adequate facilities and security, and ensure necessary publicity and proper procedures, the sponsoring group wishing to invite a visiting speaker to the University will make all reservations of space with Conference and Event Services at least seven (7) days in advance of the speaker's appearance.

710.7.3.1 Non-University Groups and Agencies. Non-University groups, agencies, and individuals may not reserve University space to invite a speaker to campus unless the event or program is subject to a risk management and safety and security review by the University.

710.7.3.2 Ticketing and Advance Registration Requirements. If Conference and Event Services reasonably anticipates that the number of attendees to an event will exceed the capacity available in the reserved University space, tickets or advance registration will be required for attendees of events. If the University has reasonable concerns about security and safety caused by the possible attendance of non-University individuals, the University will limit admission to students, faculty and staff with University identification cards.

7.10.7.3.3 Modification or Cancellation of Events. The University will reject or cancel any event which it:

- a. anticipates will substantially disrupt or interfere with the University's operations, including closing buildings, cancelling classes, disruption of research activities and the like. In making this determination, the University will not consider potential disruptions attributable to hecklers, protestors or counter-demonstrators.
- b. determines based on advice of law enforcement that there are true threats or a risk of imminent violence or other criminal conduct that would endanger people or property and are likely to occur.

710.7.4 Approvals for University Speakers. Approval for visiting speakers whose events are open to all of campus or the public may be approved by the appropriate Vice Presidents and Cabinet member.

710.7.5 Other Speakers 710.7.5 Speakers participating in regularly scheduled classes or University programs or speakers seeking state or federal offices are covered under

other provisions. (See also Policy Library, Section 310.1.3, "Methods of Instruction," and Section 915.2, "Political Activities.")

710.8 Protected Expressive Activities

Nothing in this policy is designed to prevent the free expression and exchange of ideas in all University facilities whether they are dedicated spaces, semi-public, or public; for more information, refer to Policy 910 Right of Expression. Provided, however, the University is permitted to regulate the time, place, and manner of protected expressive activity under Indiana Code 21-39-8 and the following restrictions apply generally to any protected expressive activity on the campus of the University including any University facility:

- a. Use of any University facility or space on campus as a forum for protected expressive activity must not obstruct or disrupt the educational mission of the University including, but not limited to, teaching, research, or services that support those functions.
- b. Use of any University facility or space on campus as a forum for protected expressive activity must not obstruct or disrupt the normal or otherwise scheduled use of University property or the functioning of the University.
- c. Use of any University facility or space on campus as a forum for protected expressive activity must not interfere with or obstruct the ingress or egress to all or any portion of any University facility including, but not limited to, obstructing doorways, hallways, staircases or elevators, or the flow of pedestrian or vehicular traffic on or through campus.
- d. Use of any University facility or space on campus as a forum must not include any expressive activity which would constitute a genuine threat or harassment, or other expressive acts unprotected by the First Amendment.

710.8.1 Protected Expressive Activities in Outdoor Areas. Except when an outdoor area of campus has been reserved in advance, individuals may engage in protected expressive activity in any outdoor area of campus that is generally accessible to the public subject to the time, place, and manner restrictions of Policy 710.3.4 Use of Outdoor Areas and of Policy 710.8 Protected Expressive Activities.

2d New Program Massage Therapy Undergraduate Certificate

Date Prepared: July 11, 2024
From: Dr. Christopher Olsen
Prepared by: Dr. Susan Powers, Vice Provost Academic Affairs
Presented by: Dr. Christopher Olsen, Provost and Vice President for Academic Affairs
Presented at: July 25, 2024
Subject: New program: Massage Therapy Undergraduate Certificate
Disposition: This item is for **Approval**

Objective: Create an undergraduate Certificate in Massage Therapy.

Background of Issue:

We currently offer a successful Massage Therapy minor that is completed by degree seeking students. A certificate program for non-degree students will expand the program breadth. The program is 29-30 credit hours and is designed to meet the need of students desiring to become eligible to sit for Massage Therapy licensure in Indiana and practice massage therapy prior to graduating with a bachelor's degree, as well as to meet the need of individuals that do not seek a degree, yet desire to take courses that would enable them to be eligible for Massage Therapy licensure in Indiana.

Funding Source: Faculty will be teaching these courses as part of load. All courses are currently offered.

Supporting Reasons and Timing for the Recommendation: This proposal will need approval from the Indiana Commission of Higher Education, and notification to the Higher Learning Commission.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: Proposal was approved at all levels of governance and administration.

Management Recommendation: Approval.

2e New Program Undergraduate Certificate in Intergenerational Relationships

Date Prepared: July 11, 2024
From: Dr. Christopher Olsen
Prepared by: Dr. Susan Powers, Vice Provost Academic Affairs
Presented by: Dr. Christopher Olsen, Provost and Vice President for Academic Affairs
Presented at: July 25, 2024
Subject: New program: Undergraduate Certificate in Intergenerational Relationships
Disposition: This item is for **Approval**

Objective: Create a new undergraduate Certificate in Intergenerational Relationships.

Background of Issue:

Across all aspects of society, people from different generations interact in the workplace, community, and at home. Generational differences are important to understand among the seven defined generations living today to help facilitate healthy and supportive relationships between generations. The population of older adults (age 65+) continues to grow and there are 46 million older adults living in the United States with a projected growth of 18 million between 2020 and 2030 with baby boomer cohorts. There is a need to increase the competence of our workforce in settings with multiple generations interacting. This certificate is proposed to help meet those needs by providing knowledge and experiential learning related to the lifespan and intergenerational relationships to undergraduate students and professionals. This certificate will be offered through distance learning.

Funding Source: Faculty will be teaching these courses as part of load. All courses are currently offered on a regular rotation.

Supporting Reasons and Timing for the Recommendation: This proposal will need approval from the Indiana Commission of Higher Education and notification to the Higher Learning Commission.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: Proposal was approved at all levels of governance and administration.

Management Recommendation: Approval.