

**Indiana State University
Board of Trustees
Schedule of Activities
May 10-11, 2019**

Friday, May 10, 2019

- 9:30 a.m. Finance Committee Meeting, State Room, Tirey Hall
- 10:30 a.m. Executive Session, State Room, Tirey Hall
- 12:00 p.m. Lunch, Heritage Lounge
- 1:30 p.m. Agenda Meeting, State Room, Tirey Hall
- 6:30 p.m. Board of Trustees Reception, Hulman Memorial Student Union Ninth Floor
- 7:00 p.m. Board of Trustees Dinner Honoring Alumni Speaker Mike Hatton, Hulman Memorial Student Union Ninth Floor

Saturday, May 11, 2019

- 9:15 a.m. Robing, Hulman Center Lower Level
- 9:45 a.m. Processional, Hulman Center
- 10:00 a.m. Ceremony 1: Graduate Studies, Arts and Sciences, Education, Business, Hulman Center
- (Box lunches for platform party will be available following the ceremony. After eating, the trustees and Dr. Curtis will divide up to visit a college reception to greet graduates and their families.)
- 12:00 p.m. College Receptions:
College of Arts and Sciences, Stalker Hall Lobby
Bayh College of Education, University Hall Atrium
Scott College of Business, Magna Carta Room, Federal Hall
College of Health and Human Services, CHHS Building Atrium
College of Technology, Myers Technology Atrium
- 2:15 p.m. Robing, Hulman Center Lower Level
- 2:45 p.m. Processional
- 3:00 p.m. Ceremony 2: Graduate Studies, Health and Human Services, Technology, Hulman Center

AGENDA
Friday, May 10, 2019, 1:30 p.m.
Indiana State University Board of Trustees Meeting
State Room, Tirey Hall, Terre Haute, Indiana
Terre Haute, IN

1. Call Meeting to Order

2. Remarks

Faculty Senate Chairperson (Dr. Hawkins)
Staff Council Chairperson (Ms. Moorhead)
Student Government Association President (Mr. Lamb)
Vice President for Development and CEO of the ISU Foundation (Mrs. Angel)
President of the University (Dr. Curtis)
Chairperson of the ISU Board of Trustees (Mr. Pease)

3. New Business Items

- 3a For Passage, Approval of the February 22, 2019 Meeting Minutes and Certification of Executive Sessions (Mr. Pease)
- 3b Finance Committee Report (Mr. Taylor)
- 3b1 For Passage, Year End Closing Authorization (Ms. McKee)
- 3c Modification to University Handbook
- 3c1 For Passage, Policy 305 Faculty Appointment, Promotion and Tenure, Section 18 *University Promotion and Tenure Oversight* and Section 19 *Policies and Procedures for the Evaluation, Renewal, and Promotion of Instructors* (Dr. Licari)
- 3c2 For Passage, Policy 305 Faculty Appointment, Promotion and Tenure, Section 20 *Policies and Procedure for the Evaluation and Reappointment of Lecturers* (Dr. Licari)
- 3c3 For Passage, Policy 350 Academic Department Chairpersons, Section 2 *Academic Department Chairperson Duties and Responsibilities* (Dr. Licari)
- 3c4 For Passage, Policy 310 Faculty Duties and Responsibilities, Section 1.12 *Textbooks* (Dr. Licari)
- 3c5 For Passage, Policy 310 Faculty Duties and Responsibilities to add Section 7 *Mid-Semester Change of Faculty* (Dr. Licari)
- 3c6 For Passage, Modification to Policy 210 Admissions, Section 5.3 *Test Scores* (Dr. Licari)
- 3d For Passage, Candidates for Degrees, May 2019 (Dr. Licari)
- 3e For Passage, Name Change to Department of Applied Clinical and Educational Sciences (Dr. Licari)
- 3f For Passage, Name Change to School of Criminology and Security Studies (Dr. Licari)
- 3g For Passage, New Program Deaf /Hard of Hearing Licensure Program (Dr. Licari)
- 3h For Passage, New Program Forensic Sciences Minor (Dr. Licari)
- 3i For Passage, New Program Entertainment Design and Technology Minor (Dr. Licari)
- 3j For Passage, New Program Humanities for Health and Medical Professionals Minor (Dr. Licari)
- 3k For Passage, Academic Calendar for 20-21 and 21-22 Academic Years (Dr. Licari)
- 3l For Passage, Conflict of interest Disclosure (Ms. Butwin)
- 3m For Information, Appointment of Nominating Committee by Board Chair, (Mr. Pease)
- 3n For Information, Update on Strategic Plan Key Performance Indicator Targets (Dr. Curtis)
- 3o For Information, Health and Wellness (Dr. Banks)

4. Items for the Information of the Trustees

- 4a Investment Report
- 4b Financial Report
- 4c Purchasing Report

- 4d Vendor Report
- 4e Faculty Personnel
- 4f Other Personnel
- 4g Grants and Contracts
- 4h Agreements
- 4i Board Representation at University Events
- 4j In Memoriam
- 5. Old Business**
- 6. Adjournment**

The next meeting of the Board of Trustees will be June 21, 2019.

AGENDA
Friday, May 10, 2019, 1:30 p.m.
Meeting of the Indiana State University Board of Trustees
State Room, Tirey Hall, Terre Haute, Indiana

1 Call Meeting to Order

2 Remarks

Faculty Senate Chairperson (Dr. Hawkins)
Staff Council Chairperson (Ms. Moorhead)
Student Government Association President (Mr. Lamb)
Vice President for Development and CEO of the ISU Foundation (Mrs. Angel)
President of the University (Dr. Curtis)
President of the ISU Board of Trustees (Mr. Pease)

3 New Business Items

3a Approval of the Minutes of the February 22, 2019 Meeting and Certification of Executive Session

The Indiana State University Board of Trustees met in Executive Session at 10:00 a.m. on Friday, February 22, 2019 in the State Room, Tirey Hall.

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

The Trustees met in a regularly scheduled meeting on Friday, February 22, 2019 at 1:30 p.m.

Trustees present: Mrs. Cabello, Mr. Campbell, Mr. Case, Mr. Minas , Mr. Pease, Mrs. Powers, and Mr. Taylor.

Trustees absent: Ms. Bell and Mrs. Smith

Recommendation: Approve the Board Minutes for February 22, 2019 and Certification of Executive Session.

3b Finance Committee Report (Mr. Taylor)

3b1 Year-End Closing Authorization

The State Board of Accounts has advised that the Treasurer of Indiana State University obtain approval from the Board of Trustees to make various year-end closing entries. These entries normally consist of transfers, adjustments, and consolidations necessary to ensure the elimination of minor budgetary overdrafts, and the write-off of bad debt. The closing of the financial records is guided by GASB accounting and reporting standards and best business practices.

Recommendation: Authorization of the Treasurer or designee to make all necessary year-end closing entries and distributions.

3c Modification to the University Handbook

3c1 Policy 305 Faculty Appointment, Promotion, and Tenure, Section 18 University Promotion and Tenure Oversight Committee and Section 19 Policies and Procedures for the Evaluation, Renewal, and Promotion of Instructors.

Rationale: The Faculty Senate proposes a modification to Sections 18 and 19 of Policy 305. The proposed language provides clarity on the available bases for appeal by instructors during a period of appointment and recommendations against promotion to senior instructor. The Senate approved the recommended policy change. The administration supports this modification to Policy 305.

Proposed Language.

(Proposed additions appear in red and deletions in strikethrough)

305.18 University Promotions and Tenure Oversight Committee

305.18.1 Functions. The University Promotions and Tenure Oversight Committee reviews the established criteria and performance standards and processes of the departments, the schools, the college, and the library at least every five years. A report of each review will be provided to the Executive Committee of the Faculty Senate, the Provost, the respective Dean, College, department/school and chair. The purpose of such reviews is to promote continuous improvement in the review process and to advise on the relative effectiveness of the unit's guidelines and practices in supporting faculty achievements.

The functions of the University Promotions and Tenure Oversight Committee include but are not limited to the following:

- a) Maintain guidelines for the documentation of achievements for promotion and tenure.
- b) Promote continuous improvement in the review and appeal processes.
- c) Promote consistency in the promotion and tenure review processes across academic units and assure criteria and performance standards are consistent with University policies and procedures relative to the awarding of academic rank and tenure, while also insuring flexibility necessary to meet differing disciplinary and unit missions.

d) Serve as a resource for faculty and administrators who make tenure and promotion recommendations and for faculty at large.

e) ~~Hear appeals of recommendations for non-renewal during the probationary period and negative promotion and tenure decisions based on inadequate consideration or violations of academic freedom.~~ Hear appeals of recommendations for (i) non-renewal of Tenure-Track Faculty during the probationary period, (ii) non-continuation of Instructors or Senior Instructors during an appointment period, (iii) negative promotion and tenure, or promotion to Senior Instructor decisions based on inadequate consideration or violations of academic freedom, and (iv) ineligibility of reappointment at the end of an appointment period. Recommendations of non-reappointment received at the end of an Instructor's or Senior Instructor's appointment period – whether eligible for reappointment or not – are not subject to appeal.

305.19.1.3 Possible Outcome of Annual Review. ~~Annual reviews through the sixth year result in a recommendation for continuation, conditional continuation (years one and two, four and five), reappointment (third year), or termination of appointment during the appointment period and reappointment or non-reappointment in final year of the appointment period. Appointments of Instructors who do not demonstrate satisfactory performance shall be terminated. Termination of appointment or non-reappointment is also contingent upon the mission and need of the department as well as available resources at the time the review decision is made. Instructors who receive recommendations of non-reappointment (in the third or subsequent year of an appointment) may be offered an appointment as a part time temporary faculty for the subsequent term when continuing need is demonstrated and resources remain available.~~ During an appointment period (e.g., years 1 and 2 of a 3-year appointment), annual reviews result in a recommendation for continuation, conditional continuation, or termination for failure to demonstrate satisfactory performance. In the last year of an appointment period, annual reviews result in a determination of eligibility or ineligibility for reappointment that is separate from a decision to renew the appointment. Eligibility or ineligibility for reappointment will be based on evaluations of satisfactory versus unsatisfactory performance. Recommendations for renewal of an appointment may be based on performance criteria as well as the mission and needs of the department and/or availability of resources to support the reappointment.

305.19.1.3.1 Special Case of Non-reappointment. Instructors who are determined eligible for reappointment but whose appointments are not renewed may apply for lecturer or instructor positions for subsequent terms. An instructor who is ineligible for reappointment or whose appointment has been terminated shall be precluded from upcoming appointments in the reviewing department for a period of no less than one year.

305.19.1.4 Promotion and Renewal are Separate Decisions. The renewal of an instructor and the promotion of an instructor are separate decisions.

305.19.4 Appeal. Recommendations of termination during a period of appointment, of ineligibility for reappointment at the end of an appointment period, or denial of promotion to Senior Instructor may be appealed to the University Promotions and Tenure Oversight Committee. Recommendations of non-

reappointment received at the end of an Instructor's or Senior Instructor's appointment period – whether eligible for future reappointment or not – are not subject to appeal. Appeals may be made only on the basis of

- a) inadequate consideration of the submitted materials bearing on the relevant performance of the candidate;
- b) inadequate consideration given to the department's recommendation; or
- c) violation of academic freedom.

305.19.4.1 Appeal Process. The Appeal process follows that outlined for Tenured and Tenure-track faculty.

Recommendation: Approve modifications to Policy 305, Sections 18 and 19.

3c2 Proposed Modification to Policy 305 Faculty Appointment, Promotion, and Tenure, Section 20 Policies and Procedures for the Evaluation and Reappointment of Lecturers.

Rationale: The Faculty Senate proposes a modification to Section 20 of Policy 305 Policies and Procedures for the Evaluation and Reappointment of Lecturers. The Executive Committee of the Faculty Senate charged the Senate Faculty Affairs Committee to streamline the review process. The Senate approved the recommended policy change, which focuses the evaluation of lecturers at the department level and provides that deans will make determinations in the case of inconsistent reviews. The administration supports the modification to the Policy.

Proposed Language.

(Proposed additions appear in red and deletions in strikethrough.)

305.20 Policies and Procedures for the Evaluation and Reappointment of Lecturers

305.20.1 Policies for the Evaluation and Reappointment of Lecturers.

305.20.1.1 Evaluation. Lecturers shall be evaluated once annually **based on the department's established criteria and standards of performance and/or any specific terms or conditions of appointment. Evaluations shall ordinarily be limited to activities since the most recent review, but data from prior periods may also be considered (e.g., if current syllabi or teaching evaluations are unavailable, to determine whether behavior is indicative of a pattern or aberration, or to assess responsiveness to previous review comments).** ~~The evaluation shall be based on the department's established criteria and standards of performance.~~

305.20.1.2 Criteria and Responsibility for Evaluation. Each department and the college/library shall maintain established criteria and standards for satisfactory performance by Lecturers and ensure the

criteria are accessible to Lecturers. The candidate's departmental colleagues shall have primary authority and responsibility for assessing academic discipline-specific performance.

305.20.1.3 Peer Review Committees. Each department shall elect a peer review committee of faculty members, including at least one tenured faculty member, and one Instructor, where appropriate, to evaluate the performance of Lecturers. Chairpersons and deans shall not serve on these committees. It is the Lecturer's responsibility to present to reviewing bodies evidence of satisfactory performance in the specified areas of responsibility.

305.20.1.4 Possible Outcomes upon Review. Lecturers whose performance is judged to be satisfactory are determined eligible for reappointment and may be recommended for continued teaching as need exists and resources are available. ~~and where the need exists and the resources are available may be recommended for reappointment.~~

305.20.2 Procedures for Annual Review of Lecturers.

305.20.2.1 Timing of Review by the Department. ~~Lecturers submit to their departments portfolios documenting their achievements in their areas of responsibility. Departments shall review all Lecturers within four weeks prior to the end of the last academic term of their appointment. These portfolios are reviewed independently by the department peer review committee and chairperson. Each makes a separate recommendation, applying the department established criteria and performance standards, and taking into account the terms and conditions of the appointment and comments generated during previous annual reviews. Lecturers are notified of these recommendations and their rationales in accordance with the review calendar published annually by departments.~~

305.20.2.2 Basis of Reviews. Reviews shall consider available departmental and institutional data, including copies of syllabi, teaching evaluations, patterns of attendance and grade reporting, etc. (for teaching appointments) and other relevant data (for non-teaching appointments). Lecturers shall also be invited to submit a portfolio documenting achievements in their areas of responsibility.

305.20.2.3 Process of Departmental Review.

305.20.2.3.1 Recommendations. The review committee and Department Chair shall reach independent judgments as to whether the lecturer is "eligible for reappointment" and should remain in the pool of possible lecturers for additional assignments (as needs and resources allow) or "ineligible for reappointment". When required to satisfy accreditation or equivalent professional standards, an additional level of review, prior to the college level review, may be conducted and the form amended to include the additional review.

305.20.3.1.1 Consistent Recommendation. If the two recommendations are consistent, they shall be forwarded to the Dean. In the event there is another level of review prior to College level, if all recommendations are consistent, they shall be forwarded to the Dean.

305.20.2.3.1.2 Inconsistent Recommendation. If the recommendations are inconsistent, the Department Chair and Review Committee will meet in an attempt to come to an agreement. If this does not yield a consistent recommendation, the matter

shall be forwarded to the college dean for resolution. In the event there is another level of review prior to College level, if the recommendations are inconsistent they will meet in an attempt to come to an agreement. If this does not yield a consistent recommendation, the matter shall be forwarded to the college dean for resolution.

305.20.2.4 College Level Process. The College Dean shall be responsible for (a) oversight of the timing and process of reviews, (b) notification of recommendations, and (c) review of inconsistent recommendations.

305.20.2.4.1 Consistent Recommendations. If the Department's recommendations are consistent, the Lecturer shall be notified of their eligibility/ineligibility for future appointment and provided a copy of the comments from the Departmental reviews. Copies shall also be forwarded to the Provost and Vice President for Academic Affairs for inclusion in the Lecturer's official personnel file.

305.20.2.4.2 Inconsistent Recommendations. If the Department's recommendations are inconsistent, the Dean or an appropriate designee shall review the divergent recommendations made by the Department Committee and Chairperson, the supporting documentation/evidence for their statements, and the established Departmental standards. The Dean or designee shall make the final determination of eligibility/ineligibility for reappointment. Notification of the final recommendation shall include both the Department's and the Dean's / Designee's comments and be sent to the lecturer and to the Provost and Vice President for Academic Affairs for inclusion in the Lecturer's official personnel file.

305.20.2.4.3 Timing of Notification. Notifications of Lecturers under this policy shall be completed no later than two weeks after the conclusion of the last academic term of their appointment.

~~**305.20.2.1.1 Special Circumstance Requiring Additional Level Review.** When required to satisfy accreditation or equivalent professional standards, an additional level of review, prior to the college level review, may be conducted and the form amended to include the additional review.~~

~~**305.20.2.1.2 Positive Recommendations.** If department level recommendations are positive, the lecturer's materials and recommendations are forwarded to the appropriate dean for consideration.~~

~~**305.20.2.1.3 Cases of Negative Recommendations.** If one or more of the department level recommendations is negative, Lecturers may choose to a) terminate the process; or b) prepare a response within the next five (5) days, which is included in the faculty evaluation file and forwarded to the next level of review. In choosing to terminate the process a Lecturer withdraws from consideration for further faculty appointment for a period of at least once year in the reviewing department.~~

~~**305.20.2.42 Review by the College. College Level Process.** Lecturers' portfolios are evaluated independently by the appropriate dean, whose independent recommendation is based on the college's established criteria and performance standards for Lecturers. The dean shall not substitute his/her~~

own assessment of academic discipline-specific faculty achievements for that of the department. Candidates are notified of the dean's recommendations and rationales in accordance with the review calendar published by the College/Library.

305.20.2.2.1 Positive Recommendations. If the Dean's recommendation is positive it is forwarded with the candidate's materials to the Provost and Vice President for Academic Affairs.

305.20.2.2.2 Cases of Inconsistent Recommendations. If the Department and Dean's recommendations are inconsistent, candidates may elect to a) terminate the review process, or b) prepare a written response within the next five (5) days, which is forwarded with their materials to the next level of review. A copy of the written response is also forwarded to the candidate's department peer review committee and chairperson. In choosing to terminate the process, the lecturer also withdraws from consideration for further faculty appointment for a period of at least one year in the reviewing department at Indiana State University.

305.20.2.2.3 Cases of Negative Recommendations. If the Dean and Department recommendations are negative, the process concludes.

305.20.2.3 Review by the Provost and Vice President for Academic Affairs. The Provost and Vice President for Academic Affairs reviews recommendations from the department and the Deans as well as the candidate's responses and makes a recommendation for reappointment or non-reappointment.

305.20.2.4 Notice of Recommendation. The Provost and Vice President for Academic Affairs notifies Lecturers of his/her recommendation (a) by December 1 (part time temporary faculty with fall only appointments) or (b) by March 1 (full time temporary faculty and part time temporary faculty with fall and spring appointments) or (c) by May 1 (for spring only appointments). The candidate's dean, department chairperson, and department peer review committee are also informed of this recommendation. Results of annual evaluations will be taken into consideration in any decision to re-appoint Lecturer. Reappointment may also be contingent upon the mission and need of the department, college, or university at the time the review decision.

Recommendation: Approve modifications to Policy 305.20

3c3 Proposed Modification to Policy 350 Academic Department Chairperson, Section 2 Academic Department Chairperson Duties and Responsibilities

Rationale: The Faculty Senate proposes a modification to Section 2 of Policy 350 Academic Department Chairperson Duties and Responsibilities. The Executive Committee of the Faculty Senate charged the Senate Faculty Affairs Committee to review the policy on written admonishments of faculty members for deficient performance. The proposed policy modifications clarify the timing of the notification to the faculty member, dean, and personnel committee. The Faculty Senate approved the policy modification. The administration supports the modification to the Policy.

Proposed Language.

(Proposed additions appear in red and deletions in strikethrough)

350.2.9.1.3 Deficient Performance. If a department chairperson becomes concerned that a faculty member may be performing his or her duties and responsibilities of employment deficiently, the chairperson shall investigate the matter. If the investigation confirms the chairperson's concern, he/she should attempt an informal resolution. If the matter is not resolved informally, the chairperson should notify the faculty member **within five working days** of his/her intent to pursue a formal resolution.

350.2.9.1.3.1 Time for Response. After the faculty member has received notification of the chair's intention, he/she shall be given five (5) working days to provide evidence to counter the chairperson's concern or to propose a satisfactory remedy to the situation with a stipulated timeline.

350.2.9.1.3.2 Right of Consultation. The faculty member and/or the chairperson may seek consultation of members of the department personnel committee regarding judgments of deficient performance and satisfactory remedies.

350.2.9.1.3.3 Written Admonishment. If the faculty member fails to provide sufficient evidence to counter the chair's concern or to remedy his/her deficient performance as was proposed, the chairperson shall provide the faculty member with a written admonishment that sets forth the deficiency of performance, actions the faculty member can take to remedy the deficiency, and a date by which the deficiency must be remedied. **The Personnel Committee shall ordinarily be notified that a written admonishment has been given to the faculty member and a copy of the written admonishment shall** ~~may~~ be provided to the ~~department personnel committee and dean;~~ **however, the faculty member may request that notification not be given to the Personnel Committee – a request that the chairperson may grant based on his/her judgment that the behavior is unlikely to be on-going/repetitive.**

350.2.9.1.3.3.1 Required Faculty Reporting. Repeated deficient performance related to required faculty reporting (i.e., 3-week attendance, interim grading, final grades) shall result in written admonishment.

350.2.9.1.3.4 Chair's Evaluation of Subsequent Performance. If the chairperson determines a sufficient remedy has been accomplished, a letter stating that will be **submitted to the faculty member and the dean as well as** included in the **official** personnel file; **and if they had been notified of the letter of admonishment, the Personnel Committee shall also be notified that a remedy has been accomplished.** If the deficient performance continues following a written admonishment, the chairperson shall notify the faculty member, the personnel committee, and the dean of the continued deficient performance formally enlisting the dean's assistance.

350.2.9.1.3.5 Dean's Prerogative. Upon the receipt of a notice of continued deficient performance, the dean may require a remediation plan, render the faculty member ineligible for any and all course releases or travel funds to which they may otherwise be entitled, or recommend additional actions be taken by the Provost. Those additional actions could include (but are not limited to) a reassignment of workload, the denial of all compensation adjustments for a defined period, and/or the initiation of the discipline/dismissal process following procedures outlined elsewhere in the University Policy Library.

350.2.9.1.3.6 Right of Rebuttal. A faculty member who receives a written admonishment, a notification of continued deficient performance, or other penalty imposed by the dean shall have five (5) working days to provide a written rebuttal with copies to the chairperson, the departmental personnel committee and the dean. The departmental personnel committee may also submit one or more letters, in support of the chairperson's or dean's decision, or the faculty member's response.

350.2.9.1.3.7 Personnel Files. All documents associated with this policy (written admonishments, **acknowledgment of remedy**, notices of continued deficient performance, decision by the dean, and letters of rebuttal or support) shall be placed in the faculty member's official personnel file (as outlined elsewhere in the University Policy Library) and may be ~~provided~~ **available** to the personnel committee at the time of the next **annual or biennial** review.

350.2.9.1.3.8 Due Process. Faculty members may use established, college-level grievance procedures to review the accuracy and relevance of concerns and/or the actions taken and request a corrective response.

Recommendation: Approve modifications to Policy 350.2

3c4 Proposed Modification to Policy 310 Faculty Duties and Responsibilities, Section 1.12 Textbooks

Rationale:

The Faculty Senate proposes a modification to Section 1.12 of Policy 310 Faculty Duties and Responsibilities to simplify the textbook adoption process by allowing department chairpersons management and oversight of the selection process and to give faculty additional flexibility. The Faculty Senate approved the policy modification. The administration supports the modification to the Policy.

Proposed Language.

(Proposed additions appear in red and deletions in strikethrough.)

310.1.12 Textbooks. Textbooks and other materials are selected by the faculty primarily to promote student learning. Because there are affordability and course outcome issues that must be considered, the selection of textbooks and other materials must be selected in accordance with the foregoing policies as well as departmentally-approved policies. The departmental chairperson is responsible for selection facilitation and implementation in accordance with the provisions of this section. The goals of these textbook policies are to comply with applicable laws, facilitate student procurement of textbooks, address textbook affordability, and ensure instructional quality.

310.1.12.1 Definition, Selection, Ordering, and Conflict of Interest.

- a. The course schedule for a term will be published by October 1 and March 1; Textbook and non-sharable required materials selection deadlines will be October 15 and March 15 (for Spring; and Summer and Fall terms respectively).
- b. It is the responsibility of administrators and department chairpersons to make resource allocations and course assignments so as to facilitate timely adoptions.
- c. All textbook and materials orders will be placed through the academic department. The chairperson will review for compliance with these policies and supervise the placing of orders.
- d. For the purposes of this policy the term “textbook” shall be defined as the central text associated with significant expense and shall not include readings or other ancillary and inexpensive texts.
- e. ~~Department committees will designate default texts for all courses taught at least annually following established departmental procedures. Default texts will be ordered by chairpersons in cases of late decisions, resignations, illnesses, and late faculty appointments and/or assignments. Chairpersons shall select a text for sections with no assigned instructors when no default has been identified. Ordinarily default texts should be chosen by faculty most responsible for teaching a course although faculty teaching subsequent courses in a program also hold interest in the teaching of lower level classes. It is expected that the default textbook will be among those used for another section of the course if any.~~ Department chairpersons shall consult with appropriate faculty (ordinarily those most responsible for teaching a course or subsequent courses in a sequence) to select a “default” text. Default texts will be ordered by chairpersons in cases of late decisions, resignations, illnesses, and late faculty appointments and/or assignments. Chairpersons shall select a text for sections with no assigned instructors when no default has been identified. It is expected that the default textbook will be among those used for another section of the course if any. Faculty shall be precluded from changing textbooks orders for that term.
- f. ~~Chairpersons shall similarly order default texts for faculty who fail to submit orders by established deadlines.~~ Except in cases where a department has an approved policy regarding a common textbook for a multi-section course, individual faculty who are deemed by the Chairperson likely to teach a section of a multi-section course for every term of the selection period may choose alternative textbook(s) and materials as long as they do not exceed the cost of the default selection(s) and the order is made by the deadline.
- g. ~~Faculty shall be precluded from changing textbooks orders made under (5) — (6) for that term.~~ To minimize possible conflict of economic interest in textbook selection, recommendations for selection of basic or supplementary textbooks authored by ISU faculty must include the approval of the department chairperson or the responsible dean, if appropriate. A statement must accompany such recommendation indicating (a) that no other textbooks containing material appropriate to the course are available, or (b) that if other textbooks are available, the textbook selected is deemed most appropriate.
- h. ~~Except in cases where a department has an approved policy regarding a common textbook for a multi-section course, individual faculty who are deemed by the Chairperson likely to teach a section of a multi-section course for every term of the selection period may choose alternative textbook(s) and~~

materials as long as they do not exceed the cost of the default selection(s) and the order is made by the deadline.

i. To minimize possible conflict of economic interest in textbook selection, recommendations for selection of basic or supplementary textbooks authored by ISU faculty must include the approval of the department chairperson or the responsible dean, if appropriate. A statement must accompany such recommendation indicating (a) that no other textbooks containing material appropriate to the course are available, or (b) that if other textbooks are available, the textbook selected is deemed most appropriate.

310.1.12.2 Adoption periods. The standard selection period for a textbook is based upon the type of course offering as established below:

a. A minimum of three years (or the publication life of the edition of the text whichever is shorter) for courses offered annually in which the text has resale value.

b. No minimum selection period will exist for texts for

1. contemporary issues or special topics courses taught under a common course prefix and number.

2. E-books or other text forms where there is no resale value and/or where there will be no opportunities for used texts because of the textbook form.

c. Exceptions to the selection periods will be granted by the chairperson when significant changes have occurred in the discipline; when the previously chosen text fails to promote student learning; when there are significant pedagogical reasons (e.g. distance vs. face to face and regular term vs. summer) which justify shifting texts, or when new texts become available at a lower net cost to students. Chairpersons will document and report these exceptions to the academic dean. Other exceptions may be granted at the agreement of the chairperson and dean. The provost shall be informed of all exceptions.

310.1.12.32 Other (non-sharable) Required Materials.

1. Non-sharable required materials include products or services that
 - a. students must purchase as a required element in the course,
 - b. cannot be shared by students nor, once used, transferred to another student,
 - c. cannot be accessed through a shared university system or license, or
 - d. cannot be purchased except through the bookstore or other specified provider.
2. Costs of required purchases of non-sharable materials must be justified and reported to the chairperson and approved by the Provost. Once approved, such materials may continue to be used in subsequent semesters as long as the cost remains at or below 125% of the initially-approved amount.
3. The process and timeline for selection of non-sharable resources shall follow that of textbooks.

310.1.12.3 Appeals. Appeals by faculty under this policy will be adjudicated by the Student Affairs Committee of the faculty member's college or the appropriate committee designated by the governing body of the college to handle student issues.

~~310.1.12.4 Advisory Committee The Indiana State University Textbook Advisory Committee shall assist the faculty in meeting the above goals by dealing with special issues that may arise, providing education to the faculty on selection alternatives and textbook affordability initiatives, providing education to students on textbook purchase, rental, e-books, etc., and assessing the effectiveness of textbook selection policies in keeping textbooks more affordable.~~

~~a. The Textbook Advisory Committee is composed of one regular faculty member from each College, a library representative, a business/finance representative, a bookstore representative, a records/registrar representative, and an SGA representative. The Associate Vice President for Academic Affairs shall chair the committee. The members of the committee are elected to staggered three-year terms by the faculty of their respective colleges or appointed by the appropriate vice president.~~

~~b. The committee will meet at least twice annually to assess the effectiveness of the University's textbook selection policies and to recommend any modifications that will result in improvements. The committee will submit an annual report of their findings to the Provost and Vice President for Academic Affairs and the Faculty Senate Executive Committee.~~

Recommendation: Approve modifications to Policy 310.1.12.

3c5 Proposed Modification to Policy 310 Faculty Duties and Responsibilities to add Section 7 Mid-Semester Change of Faculty

Rationale: The Faculty Senate proposes the addition of Section 7 of Policy 310 Faculty Duties and Responsibilities. The additional language will provide guidance to university administrators and faculty when a faculty member becomes unavailable mid-term and must be replaced by another faculty member. The Senate approved the recommended policy change. The administration supports the modification to the Policy.

Proposed Language.

(Proposed additions appear in red and deletions in strikethrough.)

310.1.7 Mid-Semester Change-of-Faculty. Occasionally, due to death, illness, or other unforeseen events, faculty may find themselves taking over instructional responsibility for a course after a class has already begun. In such instances, it is important that faculty respect the prior faculty member's syllabus as much as possible. While new faculty may add additional readings, they should not change the overall topic(s) covered in the class nor add additional costs for the students (i.e., requesting a change in textbook). New faculty may change the modes of assessment (e.g., essay vs multiple-choice exams) but must garner the approval of the department chair to make changes to the: 1. way(s) grades will be computed (e.g., the number and weighting of assignments and the grading scale), except as it might benefit the students' final grades (e.g., addition of

extra-credit opportunities); and, 2. changes to rubrics for major assignments (e.g., term papers). Chairs will consider the academic integrity of the course when making this decision.

Recommendation: Approve modification to Policy 310.1.7

3c6 Proposed Modification to Policy 210 Admissions, Section 5.3 Test Scores

Rationale: The administration proposes that ISU make the SAT optional for admission to the university, except for those students who have a high school grade point average of below a 2.5. Currently, ISU requires that freshman applicants under 21 years of age and transfers who have completed fewer than 24 transferable semester credits submit scores for the SAT or the ACT. The SAT or ACT will still be required for certain merit-based scholarships and for advanced placement. Applicants with a high school grade point average below 2.5 will also be required to submit SAT/ACT scores, along with any other requirements for conditional admission. The proposed change would be implemented for the 2021-2022 academic year. ISU data indicates that high school grade point average is the best predictor of success, which is consistent with national data. Test-optional admissions criteria are increasingly becoming the norm for both colleges and universities of similar size and mission and flagship institutions. This change will allow us to remain competitive and to remove barriers to admission to allow for faster admissions decisions and increased focus on interacting with admitted students. Faculty Senate has approved this policy modification.

Proposed Language

(Proposed additions appear in red and deletions in strikethrough.)

210.1 General Policy. Indiana State University, in affirming its commitment to excellence, recognizes the value of a student population reflecting academic achievement, cultural diversity, and special talents. The University's admissions policies allow for the individual consideration of each applicant and help service a student population with these characteristics.

The primary criterion for admission is evidence that a candidate is prepared to succeed in a degree program. Admission standards are stated in terms of traditional school and college grading systems. For applicants whose records include either a high proportion of nontraditional grades, or a subject pattern which departs markedly from that normally associated with university study, additional evidence of academic potential in support of their applications, such as entrance examinations, interviews, and letters of recommendation, may be requested.

Individuals may seek exceptions to any of the requirements below by petitioning the Admissions Committee to consider additional factors that may indicate college potential. A limited number of students may be admitted on condition that they agree to follow a prescribed course of study and advisement.

210.2 Application Procedures. To be considered for admission, candidates must submit a completed admission application, \$25 non-refundable application processing fee, and have official transcripts sent directly from all secondary and post-secondary institutions (see the Required Transcripts section) to the Office

of Admissions. Applications must be submitted electronically. Visit the University's Web site and follow the links to the Office of Admissions page.

210.3 Admission to Academic Programs. Admission to the University does not guarantee admission to a given academic program or enrollment in specific courses. Applicants are asked to designate their intended major area of study on the application. The academic divisions of the University which may have additional admission requirements will notify applicants of these standards. See appropriate Catalog sections under academic departments and the professional colleges for further details regarding program admission criteria.

210.4 Application Priority Dates. Applications for freshman admission may be filed after the student has completed the junior year in high school. Transfer applicants may apply as early as one academic term in advance of their intended semester of enrollment. Application closing dates for international students may vary. Please refer to Admissions International Application Web page for updated information.

Fall Semester	June 1
Spring Semester	December 1
Summer Session	May 1

Early application is encouraged for scholarship consideration.

210.5 Admission Requirements—All Students.

210.5.1 Required Transcripts. Students must submit official transcripts from all institutions at which college course work has been attempted. Applicants for admission or readmission are required to disclose registration at any college or university and to submit official transcripts documenting that registration as a condition for admission or readmission. Failure to disclose attempted course work at other colleges or universities constitutes fraud upon the University.

210.5.2 Transfer Students. Transfer students who have earned 24 or more transferable semester credits need not ordinarily submit a high school transcript. However, transfer students who have not completed non-native language study at their transfer institution, but did complete a minimum of four courses in high school in a single or multiple non-native language, including American Sign Language (with a grade of C or better), should have their high school transcript sent to the Office of Admissions where the completion of the non-native language requirement will be recorded. To be official, all transcripts must be sent directly from the registrar's office of the schools previously attended to the Office of Admissions at Indiana State University. Electronic transcripts can be issued from Indiana secondary schools utilizing the Commission of Higher Education sponsored Parchment Program. All such documents must be received by the above closing dates to ensure consideration.

210.5.3 Test Scores. ~~Freshman applicants under 21 years of age and transfers who have completed fewer than 24 transferable semester credits, must submit scores for the SAT or the ACT. Test scores are used to obtain a measure of the individual's aptitude, to assist in academic advising, and to assure proper course placement.~~ **SAT and ACT test scores are optional for applicants except those with a high school grade point average of less than 2.5. The SAT or ACT will still be required for certain merit-based scholarships and for advanced placement. Applicants with a high school grade point average of less**

than 2.5 will be required to submit SAT/ACT scores and meet any other requirements for conditional admission.

210.6 Admission Requirements—Freshman.

210.6.1 High School Curriculum. Indiana State University currently recommends the following high school course curriculum. Students who graduate from high school in 1998 or after are expected to complete the Indiana Core 40 curriculum (or equivalent for non-Indiana high school graduates) to qualify for unconditional admission.

210.6.2 Academic Achievement. Freshmen candidates applying directly from high school are expected to complete a rigorous college preparatory curriculum (Core 40 curriculum for Indiana residents) and maintain a competitive grade point of 2.5 or higher on a 4.0 scale. (A limited number of students who do not meet these requirements may be admitted conditionally.)

Additional consideration will be given to standardized test scores, the rigor of the high school curriculum, grades earned in academic subjects, and other evidence of academic potential.

Students completing high school equivalency diplomas (such as the GED) are given admission consideration based upon test results and standardized test scores (SAT or ACT).

210.6.3 New Student Orientation. Newly admitted Freshmen and transfer students are required to attend New Student Orientation prior to the start of the semester/term. Students are not allowed to register for coursework outside New Student Orientation unless approved by the Director.

210.6.4 Mathematics Placement Test. In order to correctly place new students in mathematics courses at ISU, all new students are required to take a mathematics placement examination. The test can be taken on-line in less than an hour and must be completed before attending New Student Orientation prior to course registration. There is no charge to take the mathematics placement test. For specific information regarding the on-line mathematics test, refer to the University Testing site.

210.6 Admission Requirements—Transfer Students.

The following are general admission standards for transfer students:

1. Be in good standing at last accredited institution attended.
2. Have a high school record that meets the entrance requirements of freshmen admitted to Indiana State University.
3. Have earned 2.0 cumulative grade point average (GPA) in all college level studies.

Admission to the following require higher standards:

- Bayh College of Education: 2.5 cumulative grade point average.
- Nursing: Once admitted to the University, nursing programs require a separate application.

NOTE: Transferable hours are restricted to courses in which the applicant earned a grade of C or higher, and courses at the 100-level (and above) from regionally accredited colleges and universities. Credit from nationally accredited and/or non-accredited colleges and universities will not transfer.

NOTE: Some programs require higher standards for admission. Students should consult the section of this Catalog that describes the academic program they wish to enter.

210.7 Transfer of Credit Evaluation. Academic deans determine the applicability of transfer credits to requirements within their colleges. Transfer credit will be re-evaluated if a transfer student changes their degree program.

210.7.1 Transferability.

1. The following guidelines govern transfer of courses:
2. Only transfer credits earned in college-level courses (typically numbered 100 or higher) from a regionally accredited college or university will be assigned credit. Credit from nationally accredited and/or non-accredited colleges and universities will not transfer.
3. Only transfer courses in which a grade of C or higher was earned will be assigned credit; courses with a grade of C- or below will not be assigned credit.
4. A maximum of 90 transfer credits may be assigned toward a bachelor's degree.
5. Transfer credits are assigned only for college-level courses.
6. The dean of the college may determine which of the courses taken by the student more than seven years prior to graduation may be applicable to a baccalaureate degree.

210.7.2 Applicability. Application of transfer credits depends on the student's choice of degree program. Transfer credit will be re-evaluated if transfer students change their degree program. Transfer credit may be assigned as course equivalency or as elective credit as described below:

1. *Course equivalency* means that a transfer course is equivalent to a specific Indiana State University course in the major, minor, or Foundational Studies Program by the appropriate department/academic unit. Some course equivalencies have been established through existing agreements between Indiana State University and other colleges and universities; other equivalencies will be determined on an individual basis.
2. *Elective credit* is assigned for courses that meet transfer requirements, but for which no equivalency is determined. Elective credit is usually applied toward total earned credits and may also apply to the major, minor, or Foundational Studies Program. The decision to apply transfer elective credit in a program is made by the appropriate academic unit.

Students who have been offered admission and have submitted official transcripts from regionally accredited colleges or universities to the Indiana State University Office of Admissions should review their degree audit report after admission to Indiana State to identify the status of each course and the total number of credits transferred to Indiana State University. After reviewing the degree audit report, students may request a reconsideration of their transfer credit evaluation from the academic dean's office in the college of the student's intended major. Students access the degree audit report through the MyISU Portal.

210.8 Articulated Programs and General Education Core.

Indiana State University has established articulation agreements with several colleges and universities that allow students to complete a specific associate degree program at another institution and receive up to 90 credits toward a specific bachelor degree program at Indiana State University. Each articulation agreement will stipulate the Indiana State University courses needed to complete the bachelor degree program and any requirements or guidelines that govern a particular agreement (for example, course and cumulative grade point requirements that differ from the University's general requirements). Students should review the articulation requirements presented by the appropriate Indiana State University College or by their chosen program at the institution from which they intend to transfer.

The Office of Registration and Records maintains current listings of articulated programs and course equivalencies between Indiana State University and other colleges and universities. Interested students should consult the Transfer site.

Students who successfully complete the Statewide Transfer General Education Core (STGEC) at an Indiana public institution of higher education, can transfer that coursework as a block of 30 credit hours towards completion of Foundation Studies requirements at Indiana State University.

210.9 Online Undergraduate Programs.

Indiana State offers online programs to students who have an articulated associate of science (A.S.) degree, or associate of applied science (A.A.S.) degree, or who have transferable credits from regionally accredited colleges or universities. For more information, visit Indiana State On-line or call 812-237-2345.

210.10 Undergraduate Admission Requirements—International Students.

Because of the variety of educational systems throughout the world, there are broad admission requirements for international students. An evaluation is made of all credentials associated with the academic qualifications and intended field of study of the applicants. Indiana State University accepts credential evaluation reports from select members of the National Association of Credential Evaluation Services.

International applicants are expected to demonstrate evidence of academic potential. In addition to evidence of academic potential, international students must demonstrate financial responsibility and English language proficiency. Please refer to the Admissions site for English Proficiency requirements and exceptions.

International students should apply early to be assured of timely completion of the admission process. They should contact the United States Consulate concerning the time required to process the education visa, and wait for official notice of admission before traveling to the United States for attendance at Indiana State University. Once admission has been granted and an I-20 visa issued, it is the responsibility of the applicant to make all the necessary arrangements for entrance into the United States and for residence in the State of Indiana throughout the duration of study at the University.

210.10.1 Requirement for International Admissions—Freshmen

Applicants normally receive a response within four to six weeks of receipt of all application materials, including:

1. Completed application
2. Application fee: \$65 (U.S.) non-refundable

3. Official transcripts or a credential evaluation. The credential evaluation process can take several weeks to complete, and we strongly urge you to begin the process as early as possible.
4. Affidavit of financial support
5. Original current bank statement
6. Required English Language Scores. Official Interlink, TOEFL (code 1322), IELTS, or ELS scores (unless exempt) must be sent directly from the testing center to Indiana State University.
7. Copy of passport. If studying in the United States an I-94 card, F-1 or J-1 visa, and I-20 or DS2019 are also required. If currently in the United States but not studying, a copy of the applicable visa must also be submitted.

210.10.2 Requirement for Admissions–Transfers. Applicants normally receive a response within four to six weeks of receipt of all application materials, including:

1. Completed application
2. Application fee: \$65 (U.S.) non-refundable
3. Official transcripts or a credential evaluation. The credential evaluation process can take several weeks to complete, and we strongly urge you to begin the process as early as possible.
4. Affidavit of financial support
5. Original current bank statement
6. Required English Language Scores. Official Interlink TOEFL (code 1322), IELTS, or ELS scores (unless exempt) must be sent directly from the testing center to Indiana State University.
7. Copy of passport. If studying in the United States an I-94 card, F-1 or J-1 visa, and I-20 or DS2019 are also required. If currently in the United States but not studying, a copy of the applicable visa must also be submitted.

210.10.3 Financial Support.

1. Applicants need to show financial support to cover educational expenses before admission is granted and the I-20 is issued.
2. I-20 verification is issued by the Center for Global Engagement.
3. All applicants should supply an affidavit of financial support and original bank statement with current information.
4. Government sponsored applicants must provide an official or certified copy of the award, specifying validity for Indiana State University, listing the expenses and fees covered by the award, beginning and ending dates of study covered, the level/field of study, and the length of the award. The address for billing must also be included.
5. Those applicants who are academically eligible yet fail to prove adequate financial documentation will receive a letter explaining that admission is delayed until the University can be assured of the student's financial support. Some applicants may be requested to deposit funds in an account with the Indiana State University Office of the Controller prior to admission.

210.10.4 Transfer of Credit for International Students. Academic deans determine the applicability of transfer credits to requirements within their colleges. Transfer credit will be re-evaluated if transfer students change their degree program. Transfer credits are restricted to college-level courses from institutions accredited by the ministry of higher education in the home country and must meet a minimum standard grade deemed equivalent to a C or higher in the United States higher education system.

The total number of credits which may be applied from a foreign university is assessed in terms of the level of accreditation granted to the institution by the ministry of higher education in the country of origin. The total number of credits that may be applied to an Indiana State University baccalaureate degree cannot exceed 90.

Students transferring from institutions of higher education abroad with which Indiana State University has developed program articulations will receive transfer credit in accordance with the provisions of the articulated program agreement.

210.11 Readmission of Former Students. Former Indiana State University students who have interrupted their studies for more than two calendar years must apply for readmission through the Office of Admissions. Applicants for readmission are required to disclose registration at any college or university and to submit official transcripts documenting that registration as a condition for readmission. Failure to disclose attempted course work at other colleges or universities constitutes fraud upon the University.

210.11.1 Unconditional Readmission. Students who have maintained at least a 2.0 cumulative grade point average at the other institutions and left Indiana State University in good academic standing are eligible for unconditional readmission.

210.11.2 Readmission on Probation. Applications from students who were academically dismissed from Indiana State University will be reviewed in the Office of Admissions and by the academic dean of the college of the student's intended major. Former degree-seeking students cannot enroll as non-degree students if they are on academic probation or have been academically dismissed. No student may be readmitted if academically dismissed three times. Applications from students who left ISU in good standing, but experienced academic difficulty at a different institution will also be reviewed by the academic dean of the college of the student's intended major. Students readmitted on academic probation are expected to earn the required minimum grade point average in their first return term or are subject to academic dismissal.

210.12 Academic Renewal. Indiana State University provides Academic Renewal as an option to returning student applicants who have been out of school for a significant period of time and whose previous academic performance is not indicative of the academic work of which they are now capable. Academic Renewal recognizes that such students are often hampered by a previous, low grade point average, and it offers them the opportunity to use only those classes, taken after readmission, in the computation of their Indiana State University grade point average. The following conditions apply:

1. Five or more years must have passed between the student's previous ISU enrollment and the current term of readmission and the student must not have earned a degree from ISU;

2. Academic Renewal is granted only after completion of a minimum of 12 credits with a grade point average of 2.0 or higher;
3. Academic Renewal can occur only once, and it is irreversible.
4. Students' Indiana State University transcripts will indicate that Academic Renewal has been granted. All courses and grades will remain on the transcript.
5. If Academic Renewal is granted, students' cumulative grade point average will be computed from courses taken since readmission. (To determine graduation with honors, however, classes before readmission will still be included in grade point average calculation.)
6. All academic requirements in place at the time of readmission must be met.
7. Students' academic dean will review students' previous Indiana State University transcripts and determine the applicability of Indiana State University courses that carry a grade of C or higher to the current degree program. These credits will count toward the students' total earned credits but will not be calculated in students' grade point average.
8. Students must complete at least 30 credits of Indiana State University course work after readmission to earn a degree.

To apply for Academic Renewal, students should consult their academic dean.

210.13 Continuing Student Taking Courses outside ISU.

Continuing students who attempt additional course work at colleges or universities other than Indiana State are required to promptly submit official transcripts documenting those attempts. Failure to disclose attempted course work at other colleges or universities constitutes fraud upon the University.

The University welcomes those who wish to enroll without intending to pursue a degree program at ISU. While such individuals are expected to satisfy admission requirements, they are not ordinarily asked to provide academic credentials from high school or previous colleges. Non-degree students needing to enroll in a course that has a pre-requisite requirement must submit official transcripts indicating successful completion of prerequisite course.

Non-degree students must complete the on-line application for non-degree study before the beginning of each term of their intended enrollment. Non-degree students may complete registration on-line. Registration is determined upon a space available basis. The Office of Admissions may require high school or college transcripts from individuals who repeatedly enroll as non-degree students if continued enrollment suggests the pursuit of a degree program. International students seeking non-degree admission must submit an official academic transcript(s), English proficiency, and a copy of a visa or passport. Students are limited to no more than six semester credits for any given term while in non-degree status. Non-Degree students must apply for admission each term in which they wish to enroll. Non-degree students are not eligible for federal financial aid consideration.

Credits earned in non-degree status may later be applied to a degree program, but the University cannot guarantee their applicability until such students have been admitted to the University. Consequently, persons wishing to pursue degree programs as part-time students must complete a regular admission application and submit official transcripts from schools and colleges previously attended.

Recommendation: Approve the modifications to Policy 210.5.3.

3d Candidates for Degrees

Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

Doctor of Athletic Training

Arthur, Robert James
Babiarz, Adam Michael
Birtzer, Blaine Anthony
Boddicker, Brett Douglas
Burton, Connor Alan
Cox, Lauren Virginia
Eiler, Rachel M.
Fowler, Megan Brooke
Graves, Whitney Marie
Guerra, Elisa Catherine
Hamilton, Shannon Pauline
Hyland, Dillon Edward
Peters, Heidi Leeanne
Potts, Kirsten Abbie
Rompola, Ryan R.
Smith, Steven James
Spangler, Nicholas Joseph
Stassin, Nicholas Spencer
Szabo, Amanda L.
Thews, Kami Nicole
Walen, Daniel Raymond
Watts, Shelby Lauren
Zweigle, Katelyn Allison

Doctor of Nursing Practice

Brown, Elizabeth J.
Cussen, Samantha Brooke
Dowell, Lori Ann
Dunne, Anne Marie
East, Karen Lynn
Flock, Cassie Lea
Fullenkamp, Theresa Mary
Gregg, Julie Ann

Halter, Tamera L.
Holt, Kelly Lynn
Martin, Jackie S.
Phillips, Tammie Jean
Renner, Rebecca L.
Tucker, Erika Kelsey

Doctor of Philosophy

Anderson, Deborah Lynette
Boynton, Kimberly Ann
Brown, Delores G.
Buckle, Andrew Ryan
Clodfelder, Ashley Nikol
Ding, Lizhong
Farrar, Earnadette P.
Gillam, Andrew Robin
Haas Brown, Emily Ann
Hack, Gene Thomas
Hite, Wendy LeAnn
Huenerfauth, Angela M.
Jones, YeVonne A.
Julius, Jonathon David
McCarthy, Michael Seba
Morgan, Kay Rand
Musgrave, Jill Adrienne
Neil, Elizabeth Renee
Newton, Whitney Harrison
Poe, Laura Frances
Ragula, Mounika Reddy
Seifert, Charles Nicholas
Sims-Harris, Diana
Thompson, Matthew Michael
Thorpe, Crystal Venee
Venable, Bradley Jerome
Ward, Jessica Lavon
Winkelmann, Zachary Kyle
Wood, Sandra Marie

Doctor of Physical Therapy

Applegate, Brandon Wesley
Bair, Keri Anne
Bracken, Stefanie

Brown, Victoria Thatcher
England, Austin Lee
Gearhart, Stephen William
Gifford, Melissa
Gracz, Rachel
Groneman, Ryan
Haltom, Neil Jacob
Herrig, Catherine Ioras
Hranchook, Nicole
Jass, Robert
Milesi, Gina
Nierzwicki, Celina G.
Noguchi-Salazar, Kristian
Robertson, Luke Taylor
Russell, Nicholas Andrew
Salzemnieks, Tyler S.
Sanders, Kaitlin Lynn
Shew, Stevie Ann
Sparks, Adam
Tolliver, Seth
Virgin, Katherine
Walls, Shelby Brook
Wollenmann, Collin Jeffery

Educational Specialist

Coffing, Jonathan Rodney
Miller, Scott Berlin
Peterson, Steven Raymond
Zaffron, Jacob M.

Master of Arts

Alowais Sr, Abdulaziz Saleh
Baker, Anthony W.
Bennett, Misha S.
Cherry, Miriah L.
Deal, Brenna Cheryl
Larocque, Louisa Elise Ludmila
Miller, James Anthony
Mori, Marie
Noble, Michael Alan
Rawlings, Clarissa Ann
Romito, Francesco

Santana, Doris Angela
Smith, Shane Alan
Swem, Daniel J.
Tan, Luyao
Theiss, Conor Laine
Thieleman, Eric Zachary
Wilson, Anna Louise

Master Business Administration

Fielden, Bradi Lea
Kanemaru, Jessica Hisayo
Kendrick, Ezell
Kloc, Rachel Kathrine
Lawson, Kaden T.
Lee, Yunjeong
Modesitt, Garrett Wayne
Ngele, Patrick
Ngomora, Mirindi
Rodgers, Danielle Sherrell
Schoenberger, Jeffery L.
Sun, Lu
Watler, Kali Renee
Watson, Darrell David
Zeba, Rabia

Master of Education

Alsman, Macey Elizabeth
Asbell, Katherine Denise/Hicks
Barnes, Tiffani Ann
Beard, Nicholas Kevin
Becich, Kyle Ronald
Buckner, Kiersten Joy
Clukey, Chelsea Christine
Coldiron, Whitney LeeAnn
Cuffman, Ryan Joseph
Davis, Shane Michael
Drake, Staci L.
Ekwealor, Ogechukwu Ruthanne
Fuller, Juan P.
Gramenspacher, Elizabeth Marie
Hayes, Abigail Rose
Kendall, James Phillip

Kidwell, Kelci Nycole
Kiefer, Rachel Lynn
Long, Joshua Kain
Lubbehusen, Hailey Rene'
Lytle, Taylor Mechelle
Marsh, Brooke Ashley
Mitchell, Drew
Molyneaux, Wesley James
Murphy, Sabrina D.
Nason, Ryan Robert
Nichols, Alexandra Jane
Richardson, Cherlisa Maria
Scott, Lynn Marie
Simpson, Nathaniel Paul
Sutliff, Michael Stephen
Szabo, John M.
TenBarge, Audrey Michelle
Tharp, Whitney Lynn
Vitz, Ashlee Anne
Walters, Rita K.
Wentz, Kayla
Whaley, Trent Lee
Wilson, Bradley Wayne
Woodruff III, Allen Dean
Worry, Caitlyn Elise

Master of Fine Art

Li, Jing
Lucas, Stephen James
Moore, Zachary Micheal Lawerence
Rakes, Jade Alexandra

Master of Music

Zheng, Qiwen

Master of Public Administration

Downs, Suzanne T.
England, Hannah L.
Haiti, Yasmine
Harris, Shanice Jasmine

Marshall, Christopher Alan
Squier, George Joseph

Master of Science

Absher, Tiffany Lynn
Alajlani, Abdulaziz Ali
Alderman, Delorus Ruth
Allen, Pierre D, Jr
Alrashidi, Asma Moaibed
Alsaegh, Mohamed Faisal
Anderson, Hannah
Anderson, Nathan James
Anderson, Sarah R.
Arroyo, Phillip Anthony
Asman, Courtney Suzanne
Atwell, Haley Celeste
Bailey, Ryan
Bandaru, Chaitanya Reddy
Bazier, Ashley Renee
Beaty, Joshua Michael
Beery, Meagan Marie
Biggs, Justin M.
Black, Emanuel Isbella
Bostock, Ian
Bratberg, Lyndsey Marie
Brisbin, Shannon Elise
Brooks, Kassi Jo
Brown, Brittney Renea
Brown, Devin Stephen
Brown, Jelisa Janae
Bryant, Sakinah H.
Carmody, Ryan James
Carpenter, Kendal Renae
Carten, Aja
Carter, Lindsay Michelle
Chaney, Morgan Lee
Chapman, Matthew Shane
Chen, Fengting
Cherbaka, Lea
Christy, Kennedy D.
Cleghorn, Kenneth Ray
Coleman, Shervon Monic
Correll, Christin S.

Dakic, Karen S.
Dakic, Strahinja
D'Amico, Jessica Nicole
DeWitt, Kelly Paige Haycock
Dora, Cedric Derell
Dwyer, James Vincent
Eaton, Jeurod Philip
Eckhoff, Brittany N.
Farris, Lauren Michele
Feinstein, Ari M.
Feng, Zheyun
Flores, Joel
Forbes, Charnel LaTrese
Frankham, Joshua Todd
Fuqua, Masheka Renee
Gamble, Mya Anaeze
Goglucci, Clemenza Charles
Gonzalez, Juan Carlos
Goodloe, Denzel Dion
Grammer, Devan Chayse
Granger, Kelcey
Green, Lenzell L.
Gunawan, Anthony
Hammons III, William David
Hand, Jacob Nelson
Harvey, Nicole Lee
Hayashi, Shunnosuke
Helbling, Joseph Thomas
Huisken, Melissa Marie
Humrickhouse, Brendin Jay
Hunley, Allison Michele
Isom, Daja Avier
Jacobsen, Marie J.
Jankowiak, Jessica
Joseph, Molly G.
Kalinski, Nicole Charlene
Kammili, Cherishma
Kelly, Molly
Keys, Jaynard
King, Luke Stephen
Kirby, Parker Gentry
Knight, Katherine Elizabeth
Koon, Aiyana
Korevec, Joseph Charles
Koyama, Azumi
Kuick Jr, Donald

Kulkarni, Aditi Vikrant
Kushwaha, Gaurav
Lantz, Eric
Largo, Samson
Lawrie, Bess Davina
LeMaster, Tia Marie
Llama, Alejandro
Lockman, Dale Rodney
Long, Kaelin Michelle
Luchtefeld, Cara Michelle
Magner, Tori Lee
Main, Andrew Nathan
Martin, Clara
Matcha, Trinadh
Mathew, Shijo Shaji
Mauk, William C.
McBride, Abby Renae
McComb, Emily C.
McCormick, Landyn Gant
McElheny, Katie Mae
McGee, Karlie Michelle
McKeon, Thomas Jude
McLain, Samantha L.
McParlane, Shea
Michot III, Allen Paul
Mikita, Michael
Miller, Gabrielle Davionna
Montoya, Jessica L.
Moore, LeAsha Jushan
Mosah, Iris N.
Moss, Delaney Leighann
Moye, Cassidy R.
Murukutla, Naga Sai
Nagandla, Gopichand
Neel, Whitney Irene
Nepote III, Domenic
Novak, Tena
Ogunyemi, Bukola A.
O'Neil, Ellen Elizabeth
Patterson, Janine D.
Patterson, Ryan Daniel
Perry, Alyce I.
Perry, Braylon Lassana
Phillips, Bryan Lee
Phillips, Kevin M.
Pilch, Heather

Pinnamaneni, Lithin
Pringer, Sarah M.
Puckett, Rachel Lynn
Pureti, Sriram
REddish, Sandra M.
Rogitz, Stephen Paul
Ross, Katherine
Sackers, Ann Marie
Sample, Brooke Kathleen
Santos, Thiago Pereira Maia
Saunders, Xavier
Schimmel, Julie Kay
Scott, Ricky Kwanta
Sewell, Katie Ann
Shaw, Joshua P.
Sides, Sherika Lana
Smith, Taylor Ann
Smith, Taylor Rayl
Stearns, Samantha Jayne
Stengel, Cameron Troy Jackson
Stewart, Katie
Strunk, Alexandra Mae
Swarup, Neha
Teske, Nicole Mae
Thamboo, Pradeep Ajay
Titus, Macey Marie
Toy, Samantha
True, Samantha Brooke
Udota, Erma
Vincent, Elizabeth Marie
Warren Jr, Richard Neal
Washburn, Kyle David
Wellman, Kristen Cassidy
Wiesepape, Courtney Nicole
Wilcox, Amber Nicole
Winterringer, Kennedy
Witt, Heather Noel-Anne
Worthington, Joseph Moroni
Worthington, Joshua James
Xu, Hanwei

Master of Nursing

Abraham, Liberty Anne
Anderson, Janae Nicole

Arnold, Lori Kaye
Bauer, Courtney Reanne
Bishop, Kathryn L.
Comstock, Anna Elizabeth
Davis-Marinaccio, Noelle Marie
Evans, Hannah Timm
Finch, Jennifer O.
Frederick, Chastity Ranae
Gamble, Lindsay Pearl
Gibbons, Julia Marie
Grantham-Eads, Ayslinn Nichelle
Hickey, Summer J.
Huff, Jennifer Leigh
Iwuala-McWilliams, Laretta Ifeoma
Jaeger III, Jack Edmund
Liggins, LynVone E.
Likens, Jennifer Ann
Llewellyn, Brooke Michelle
Luegers, Jessica Renea
McCall, Joycelyn Carol
McCartin, Jessica LeAnne
Michael, Sarah Jane
Moats, Elizabeth June
Pascoe, Jo-Leighanne Marie
Pavey, David Ray
Prashar, Tiffany M.
Rietz, Jackie Marie
Shade, Mary Jo
Smiddy, Robin Louise
Stephens, Monica Lynn
Sutton-Meyer, Sara Jean
Taylor-Fawcett, Karen Lynn
Thayer, Annessa Rae
Thomson, Courtney Elizabeth
Ufkin, Stephanie Charnelle
VanMatre, Angela Renee
Vissing, Michelle Lynn
Wilbanks, Nicole Denise
Yoder, Alyssa Nicole

Master of Social Work

Ames, Sarah Renee
Barton, Jodi Lee
Biddle, Madelin Judith

Bushue, Zakary T.
Dickey, Rebekah Erin
McKinney, Namicia
Piatt, Lylia C.
Rosselli, Kelsey Kristine
Rowe, Faith Jolene
Sanders, Tawanna
Smar, Danielle
Stanford, Breana Judith
Wallace, Kati Michelle
Ybarra, Alyssa Marie

Certificate Graduate Level

Clodfelder, Ashley Nikol
Holmes, Jennifer Ashley Gooch
Larocque, Louisa Elise Ludmila
Mori, Marie
Romito, Francesco
Santana, Doris Angela
Tan, Luyao

Undergraduate Degree

Abercrombie, Emilee Alaine	Bachelor of Science
Abreo, Zane	Bachelor of Science
Adams, Brady Thomas	Bachelor of Science
Adebesin, Ishola Alexander	Bachelor of Science
Aidoo, Augustina	Bachelor of Social Work
Al Dawood, Ali Mohammed	Bachelor of Science
Al Salem, Mahdi	Bachelor of Science
Alajmi, Faleh Misefr	Bachelor of Science
Alajmi, Faleh Mohammed	Bachelor of Science
Alanazi, Ebthaj Mohammed	Bachelor of Science
Alansari, Turki Khalid S	Bachelor of Science
Albin, Lauren	Bachelor of Science in Nursing
Albuainain, Fahad Rashed	Certificate Undergraduate
Albuainain, Fahad Rashed	Bachelor of Science
Albukhamsin, Ahmed	Bachelor of Science
Aldawood, Ahmed Abdullah	Bachelor of Science
Aldawood, Fatimah Saeed	Bachelor of Science
Aldubaisi, Mohammed Baqer A	Bachelor of Science
Aleia, Faisal Shabib	Bachelor of Science
Alexander, Reeven Levi	Bachelor of Science
Alhajri, Mobarak	Bachelor of Science
Alhawsawi, Eyad	Bachelor of Science

Al-Hitmi, Ahmad	Bachelor of Science
Alirq, Nasser J	Bachelor of Science
Alkhars, Ali Mohammed A	Bachelor of Science
Alkirowi, Marwan M	Bachelor of Science
Al-Kuwari Sr, Mohamed Ghaith M Gh	Bachelor of Science
Allard, Roy Joseph, IV	Bachelor of Science
Allen, Grace Morgan	Bachelor of Science
Allen, Sadie Belle	Bachelor of Science
Allison, Ronqui Kwame, Jr	Bachelor of Science
Almadani, Nafe Sameer N	Bachelor of Science
Almadani, Nafe Sameer N	Certificate Undergraduate
Almaghaslah, Jassim	Bachelor of Science
Almahasna, Hussein Ibrahim	Bachelor of Science
Almahasnah, Amani	Bachelor of Science
Almajed, Turki Jamal	Bachelor of Science
Almansour, Theeb	Bachelor of Science
Almarri Sr, Ghanem Jarallah S	Bachelor of Science
Almarri, Gefran Jaber	Bachelor of Science
Almarri, Hamad Ali J	Bachelor of Science
Almarri, Jaber Saleh	Bachelor of Science
Almarri, Saeed Mohammed	Bachelor of Science
Almarri, Sultan Mohammed	Bachelor of Science
Almutawa, Haidar Ahmed M	Bachelor of Science
Almutawa, Ruwaydah Ahmed	Bachelor of Science
Alnasser, Abrar	Bachelor of Science
Aloisio, Kyle Samuel	Bachelor of Science
Alomran, Mohammed Abdullah M	Bachelor of Science
Alotaibi, Fahad Mohammed H	Bachelor of Science
Alqarqosh, Ali Hussain A	Bachelor of Science
Alrashed, Rashed	Bachelor of Science
Alrehaili, Rahaf	Bachelor of Science
Alruwaili, Abdulmohsen Shilash	Bachelor of Science
Alsaadoun, Khalid Saad	Bachelor of Science
Alsadoon, Ebrahim	Bachelor of Science
Alshamari, Meshal Naif	Bachelor of Science
Alshammari, Adi	Bachelor of Science
Alshammari, Hatim	Bachelor of Science
Alsinan, Ahmed Zaki	Bachelor of Science
ALsingor, Mobarrek Ali	Bachelor of Science
Alsip, Lucas	Bachelor of Science
Alsip, Lucas	Certificate Undergraduate
Alsirhani, Saud	Bachelor of Science
Alsubaie, Khalid Mosalam H	Bachelor of Science
Alsunayni, Hassan Hussain	Bachelor of Science
Alvarez, Pranee Ashley	Bachelor of Science
Alvey, Jake	Bachelor of Science

Ames III, Donald Earl	Bachelor of Science
Amon, Nathan Luc	Bachelor of Science
Anderson, LaShaunta Leigh	Bachelor of Science
Anderson, Nicholas Andrew	Bachelor of Science
Anderson, Robert J	Bachelor of Science
Angel, Kasey James	Bachelor of Science
Angulo, Ashley	Bachelor of Science
Armour, Zachary	Bachelor of Science
Arnold, Ashley Nicole	Bachelor of Science
Arnold, Britney L	Bachelor of Science in Nursing
Arnold, Laiken MacKenzie	Bachelor of Science
Asbury, Hannah Tyne	Bachelor of Science
Ash, McKynzi	Bachelor of Science
Ashteneau, Sara	Bachelor of Science in Nursing
Asperger, Samantha Morgan	Bachelor of Science
Atkins, Dakota Keith	Bachelor of Science
Austin, Evan Ryan	Bachelor of Science
Baer, Ashley-Morgan Paige	Bachelor of Science
Bailey, Laura Elizabeth	Bachelor of Science
Baker, Jeremy L	Bachelor of Social Work
Baker, Zachary R	Bachelor of Science
Balcerak, Aubrey Anna	Bachelor of Science
Bales, Zoe Elaine	Bachelor of Arts
Ball, Katy Holm	Bachelor of Science in Nursing
Barber, Emily Leigh	Bachelor of Science in Nursing
Barber, Rebecca	Bachelor of Science
Bard, Lindsey Marie	Bachelor of Science
Barker, Allison Michelle	Bachelor of Music Education
Barker, Kiara Briana	Bachelor of Science
Barnes, Amanda Kay	Bachelor of Science
Barnes, Leilani Marie	Bachelor of Science in Nursing
Barnett, Courtney Ellen	Bachelor of Social Work
Barney, Ashley Kay	Bachelor of Science in Nursing
Barrett, Joshua Luke	Bachelor of Science
Barrett, Krystle	Bachelor of Science
Bartley, Anna Lynn	Bachelor of Arts
Barton, Shaye Madelyn	Bachelor of Science
Bassemier, Samuel Trueman	Bachelor of Science
Basso, Brandon	Bachelor of Science
Batchelor, Henry	Bachelor of Science
Bates, Teela	Bachelor of Science in Nursing
Baumgartner, Rachel Suzanne	Bachelor of Science
Bays, Zachary Levi	Bachelor of Science
Beamon, Paige	Bachelor of Science
Beamon, Paige	Certificate Undergraduate
Bean, Morgan Sue	Bachelor of Science

Beasley, Jordyn Alexandria	Bachelor of Science
Beasley, Jordyn Alexandria	Certificate Undergraduate
Beasley, Lyndsie Marie	Bachelor of Science
Bechard, Jessica Ann	Bachelor of Science
Beckman, Joseph James	Bachelor of Science
Beehler, Megan Lynn	Bachelor of Science
Beighley, Calli Jo	Bachelor of Science
Benefiel, Kaitlyn McKenzie	Bachelor of Science
Benetti, Sophia Lisa	Bachelor of Science
Benjamin, Austin M	Bachelor of Science
Bennett, Ali Jane	Bachelor of Science
Bennett, Derrick Michael	Bachelor of Science
Benson, Megan Suzanne	Bachelor of Science
Benton, Taylor Lorraine	Bachelor of Science
Ber, Carolyn A	Bachelor of Science
Berwick, Jessica Anne	Bachelor of Science
Bettridge, Rebecca Rose	Bachelor of Arts
Bibbs, Tylin L	Bachelor of Science
Bieker, Jhazz J	Bachelor of Science
Bierly, Helena Eve	Bachelor of Science
Bierly, Helena Eve	Certificate Undergraduate
Bigelow, Erin A	Bachelor of Science
Bill, Christopher	Bachelor of Science
Birchfield, Kevin	Bachelor of Science
Birdwell, Camry Jo	Bachelor of Science in Nursing
Bischoff, Christopher Lynn	Bachelor of Science
Bisesi, Pearl Marie	Bachelor of Social Work
Bish, Stephen	Bachelor of Science
Bittner, Joseph	Bachelor of Science
Black, Alexis Dawn	Bachelor of Science
Black, Marquise Allonte	Bachelor of Science
Blake, Michael A	Certificate Undergraduate
Blake, Michael A	Bachelor of Science
Blake, Rhett M	Bachelor of Science
Boarman, Robert Blaine, III	Bachelor of Science
Bobbitt, Jordan Ashanti	Bachelor of Science
Bogan, Kaitlyn N	Bachelor of Science
Boger, Michael Edward	Bachelor of Science
Bogner, Christopher Robert	Bachelor of Science
Bohling, William Peter	Bachelor of Science
Boling, Meranda L	Bachelor of Science
Bond, Kierra Brooke	Bachelor of Science
Bond, Meaghan Kathleen	Bachelor of Science in Nursing
Bonfield, Drew Michael	Bachelor of Science
Bonner-Swedish, Ian	Bachelor of Science
Booe, Kylie	Bachelor of Science

Booe, Morgan Rene	Bachelor of Science
Booe, Morgan Rene	Certificate Undergraduate
Book, Amber Nicole	Bachelor of Science
Borcherding, Mollie E	Bachelor of Science
Bostick, Bronze	Bachelor of Science
Bough, Chelsey Kay	Bachelor of Arts
Bowman, Kathy Marie	Bachelor of Science
Bowman, Keegan Alexander	Bachelor of Science
Bowman-Shaw, Jadie M	Bachelor of Science
Boxler, Emily	Bachelor of Science
Boye, Kayla Morgan	Bachelor of Science
Boyle, Joseph Anthony	Bachelor of Science
Braden, Sam Zurheide	Bachelor of Science
Bradley, Frederick J	Bachelor of Science
Brady, Emily Rose	Bachelor of Science
Brana, Emily Marie	Bachelor of Science
Brandenburg, Zachary Taylor	Bachelor of Science
Brantley, Alisha Beth	Bachelor of Science in Nursing
Brennan, Andrew Patrick	Bachelor of Science
Britton, Shea Diane	Bachelor of Science
Broedel, Jeffrey A	Bachelor of Science
Brolan, Joseph Thomas	Bachelor of Science
Brooks, Amanda Cathleen	Bachelor of Science
Brooks, Kaylynn V	Bachelor of Science
Brooks, Lexi Jo	Bachelor of Science
Brothers, Cassidy L	Certificate Undergraduate
Brothers, Cassidy L	Bachelor of Science
Brown, Bryanna Marie	Bachelor of Science in Nursing
Brown, Caitlin Elizabeth	Bachelor of Science
Brown, Cearra Scy	Bachelor of Science
Brown, Charles A	Bachelor of Science
Brown, Daion R	Bachelor of Science
Brown, Dylan R	Bachelor of Science
Brown, Ellie Kay	Bachelor of Science
Brown, Erica Rose	Bachelor of Science
Brown, John Scott	Bachelor of Science
Brown, Lacey Lynn	Bachelor of Science
Brown, Liam Eugene	Bachelor of Science
Brown, Robert Thomas, III	Bachelor of Arts
Brown-Williams, Kaviana Lashe	Bachelor of Science
Brummett, Robert CJ	Bachelor of Science
Bruner, Shelby Renee	Bachelor of Science
Brusdahl, Kaila Anne	Bachelor of Science
Brush, Lauren Jane	Bachelor of Science
Brushaber, Emily Helena	Bachelor of Science
Buckallew, Brianna Marie	Bachelor of Science

Buis, Jodi Anne	Bachelor of Science
Bullock, Kristine Marie	Bachelor of Science
Bunch, Hannah Christian	Bachelor of Science in Nursing
Buoy, Andrew James	Bachelor of Science
Burch, Racquel Danielle	Bachelor of Science
Burge, Lucas	Bachelor of Science
Burger, Katherine Elaine	Bachelor of Music Education
Burger, Maryalyce McGinley	Bachelor of Science
Burke, Kyle Gene	Bachelor of Arts
Burkle, Alexandra Jane	Bachelor of Science in Nursing
Burnham, Rachel Ann	Bachelor of Science
Burton, Cody Thomas	Bachelor of Science
Burton, Maria Lena	Bachelor of Applied Science
Bush, Estella Marie	Bachelor of Science in Nursing
Bushey, Wendi M	Bachelor of Science in Nursing
Buss, Brian George, Jr	Bachelor of Science
Butchart, Katherine Lynn	Bachelor of Science
Buth, Kristen Marie	Bachelor of Science
Cales, Kristen Dana	Bachelor of Science in Nursing
Call, Samantha Marie	Bachelor of Science
Calvert, Matthew Steven	Bachelor of Science
Campbell, Alayne DaNai	Bachelor of Science
Campbell, Rayna	Bachelor of Music Education
Canales, Javier	Bachelor of Science
Cantin, Jennifer K	Bachelor of Science
Carmicheal, Kayla N	Bachelor of Science
Carpenter, Bryce Mathew	Bachelor of Science
Carpenter, Tanner L	Bachelor of Science
Carpenter, Trent	Bachelor of Science
Carpenter, Trent	Bachelor of Science
Carr, Mikyla Whitney	Bachelor of Science
Carter, Antoinette Katrina	Bachelor of Science
Carter, Haley Anne	Bachelor of Science in Nursing
Carter, Kade M	Bachelor of Science
Carter, Seth Nathaniel	Bachelor of Science
Carter, Valencia Dejoue	Bachelor of Science in Nursing
Case, Andrew	Bachelor of Science
Castleberry, Adam Sage	Bachelor of Science
Castro, Wilfredo	Bachelor of Science
Catellier, Sierra Kate	Bachelor of Science
Chambers, Nicholas Reed	Bachelor of Science
Chandler, Tayler Lauren	Bachelor of Science
Chapman, Chelsea D	Bachelor of Science
Chapman, Dakota Dane	Bachelor of Science
Chavers, Destiny Sharmane	Bachelor of Science
Chinsky, Joshua Taylor	Bachelor of Arts

Christopher, Stephen Albert	Bachelor of Science
Churchill, Marisa Renae	Bachelor of Science
Churchill, Marisa Renae	Certificate Undergraduate
Cinatl, Nicholas E	Bachelor of Science
Clark, Corey Matthew	Bachelor of Science
Clark, Czarina Michelle	Bachelor of Science in Nursing
Clary, Cradeaja Ahmone	Bachelor of Science
Clayton, Paul Wesley	Bachelor of Science
Clifford, Michael	Bachelor of Science
Clingerman, Rachel	Bachelor of Science
Clothier, Kell Matthew	Bachelor of Science
Cloyd, Brianna Christine	Bachelor of Social Work
Cobb, Bailey Briann	Bachelor of Science
Cobb, Logan Douglas	Bachelor of Science
Colasinski, Lindsay Nicole	Bachelor of Science
Cole, Jacob E	Bachelor of Science
Coleman, Diamond	Bachelor of Science
Coler, Myranda Carson	Bachelor of Science
Coleson, Matthew B	Bachelor of Science
Collester, Tammy Lynn	Bachelor of Science
Collins, Kanisha	Bachelor of Science
Collins, Katherine Elizabeth	Bachelor of Fine Arts
Collins, Kevin	Bachelor of Science
Colquitt, Symeon Lewis, III	Bachelor of Science
Colter, Lily Anne	Bachelor of Science
Columbia, Kyler Lynnette	Bachelor of Science
Colvin, James F	Bachelor of Science
Comelleri, Gabrielle E	Bachelor of Arts
Comer, Ty M	Bachelor of Science
Comes Jr, Raphael Pierre Antoine	Bachelor of Science
Conley, Jessi Taylor	Bachelor of Science
Conley, Kamile J	Bachelor of Science in Nursing
Conley, Kendra Mae	Bachelor of Social Work
Connelly, Allison	Bachelor of Science
Connolly, Casey Rose	Bachelor of Science
Conrad, Emily L	Bachelor of Science
Cook, Mariah	Bachelor of Science
Cook, Whitney Nicole	Bachelor of Science
Cooley, Breshay Ari'anna	Bachelor of Science
Cooper, Andrea N Cole Bell	Bachelor of Science
Cooper, Leeah Antonia	Bachelor of Science
Cooper, Maxwell Joseph	Bachelor of Science
Cooper, Rebecca Lynn	Bachelor of Arts
Cork, Taylor	Bachelor of Science
Cornwell, Elaina Michelle	Bachelor of Science
Covarrubias, Sandy	Bachelor of Science

Cox, McKayla Renee	Bachelor of Science
Craft, Davin Isaac	Bachelor of Science
Craig, Clint Matthew	Bachelor of Science
Crawford, Brandon Allen	Bachelor of Science
Creator, Frederick Randolph Jr	Bachelor of Science
Crececius, Arick David	Bachelor of Science
Crick, Allison Marie	Bachelor of Science
Crouch, Haley S	Bachelor of Science in Nursing
Crow, Jared Sullivan	Bachelor of Science
Crowe, Jamie Todd	Bachelor of Science
Crusie, Ashlyn Nicole	Bachelor of Science in Nursing
Cumba, Christina M	Bachelor of Science
Cummins, Charles Leonard	Bachelor of Science
Cunningham, Tut Joe	Bachelor of Science
Curtis, Hasanna Jazmeen	Bachelor of Science
Czajka, Janie Marie	Bachelor of Science
Damon, Kristopher Austin	Bachelor of Science
Daniels, Shay Ann	Bachelor of Science
Dant, Shaina Marie	Bachelor of Science
Darling, Alexis T	Bachelor of Science
Darnold, Jeffrey D	Bachelor of Science
Daugherty, Macey	Bachelor of Science
David, Morgan Shawn	Bachelor of Science
David, Suzanne Yvette	Bachelor of Science
Davis, Dana Michelle	Bachelor of Science
Davis, Dominique Dee	Bachelor of Science
Davis, Erin Jenine	Bachelor of Science
Davis, Kalyn Renee	Bachelor of Science
Davis, Kristen Reanne	Bachelor of Science
Davis, Lucas George	Bachelor of Science in Nursing
Davis, Maycee Elizabeth	Bachelor of Science
Davis, Natasha	Bachelor of Social Work
Davis, Raeven	Bachelor of Science
Davis, Ra'Leshia S	Bachelor of Science
Davis, Tionna Phynise	Bachelor of Science
Dearey, Rachael Jacquelyn	Bachelor of Science
Deckard, Cassidy Nicole	Bachelor of Science
Decker, Joshua Joseph	Bachelor of Science
DeLeonardis, Brittany Nicole	Bachelor of Science
Dellinger, Sabrina	Bachelor of Arts
Delp, Kathrine Michelle	Bachelor of Social Work
Denton, Alicia Nicole	Bachelor of Science
Denton, Felix Anthony	Bachelor of Science
DeOliveira, Scott Michael	Bachelor of Science
Deters, Justin Patrick	Bachelor of Science
Detweiler, Madison Beth	Bachelor of Science

Detwiler, Abram M	Bachelor of Science
Dierdorf, Taylor Michelle	Bachelor of Science
Dilk, Emily Marie	Bachelor of Science in Nursing
DisPennett, Jaylee Nichole	Bachelor of Social Work
Ditaway, Loran	Bachelor of Science
Donnelly, Brody Lee	Bachelor of Science
Doss, Michael Ryan	Bachelor of Science
Doty, Megan E	Bachelor of Science in Nursing
Douthit, Darrean Shaire	Bachelor of Science
Douthitt, Samantha Sue	Bachelor of Science
Downing, Taylor	Bachelor of Science
Downs, Mikayla Renee	Bachelor of Science
Drummond, David Michael	Bachelor of Science
Ducker, Kristina Miranda	Bachelor of Science
Duff, Andrew S	Bachelor of Science
Duff, Deanne L	Bachelor of Science in Nursing
Dulski, Jacob James	Bachelor of Science
Dumbauld, Katherine	Bachelor of Science
Dunphy, Erin	Bachelor of Science
Dupin, Allison Marie	Bachelor of Science
Durall, Hallie LeeAnn	Bachelor of Science
Eakins, Kenneth Edward III	Bachelor of Arts
Eakle, Mackenzie Kristine	Bachelor of Science
Echols, Tyler Lamont	Bachelor of Science
Eddy, Caitlyn	Bachelor of Science
Edwards, Andrew J	Bachelor of Science
Edwards, Andrew J	Certificate Undergraduate
Ehiobuche, Sophia Ruth	Bachelor of Social Work
Ehrlich, McKenzie R	Bachelor of Science
Eisenbarth, Haley Alexis	Bachelor of Science
Eldridge, Andrick James	Bachelor of Science
Eldridge, Jordan Calvin	Bachelor of Science
Eldridge, Shayla Lynne	Bachelor of Science
Ellsworth, Amanda Lynn	Bachelor of Science
Elmore, Evan Andrew	Bachelor of Science
Emge, Noelle Renee	Bachelor of Science
Emlund, Tavin	Bachelor of Science
Emmert, Peighton Jo-Ann Rose	Bachelor of Arts
English, Robert Chad	Bachelor of Science
Ennen, Aaron Christopher	Bachelor of Science
Ennis, Brooke Erin	Bachelor of Science
Esparza, Cara Jean	Bachelor of Science
Esparza, Cara Jean	Certificate Undergraduate
Etter, Lauren Hailey	Bachelor of Science in Nursing
Ettleson, Kaylee Lynn	Bachelor of Science
Evans, Chloe Nicole	Bachelor of Science in Nursing

Evans, Elizabeth Anna	Bachelor of Science
Evans, Ryan Keith	Bachelor of Science
Evans, Sarah Ashley	Bachelor of Science
Evans, Taylor Nelson	Bachelor of Science
Everett Jr, Jeffrey L	Bachelor of Science
Everling, Shelby L	Bachelor of Science
Ewigleben, Sarah Rebekah	Bachelor of Science
Fagg, Austin T	Bachelor of Science
Fagg, Brittany Irene	Bachelor of Science
Fahli, Maha	Bachelor of Science
Fairer, Sarae Lyn	Bachelor of Social Work
Famuditimi, Olamiposi	Bachelor of Science
Famuditimi, Opemiposi	Bachelor of Arts
Famuditimi, Opemiposi	Certificate Undergraduate
Farr, Dominick Andrew	Bachelor of Science
Fash, Matthew Richard	Bachelor of Arts
Faye, Mamecoumba Ndoffene	Bachelor of Science in Nursing
Feketa, Sarah Elizabeth	Bachelor of Science
Felix, Greta Marie	Bachelor of Science
Fell, Hayden Joseph	Bachelor of Science
Feltner, Jared Tyler	Bachelor of Science
Felton, Evan B	Bachelor of Science
Fentz, Garrett Dalton	Bachelor of Science
Ferguson, Cassandra R	Bachelor of Science
Fernandez, Alondra	Bachelor of Science
Ferree, Alan J	Bachelor of Science
Ferrell, Wesley	Bachelor of Science
Ferrier, Nathaniel A	Bachelor of Science
Fingerman, Alice	Bachelor of Science
Finley, Jasmine B	Bachelor of Science
Finzel, Jordan Maye	Bachelor of Science
Fisher, J Evin	Bachelor of Science
Flick, Logan Samuel	Bachelor of Music Education
Flynn, Kevin Joseph	Bachelor of Science
Foerster, Kyle Jacob	Bachelor of Science
Follmer, Dustin	Bachelor of Arts
Forsythe, Maria J	Bachelor of Science
Fortman, Amie Renae	Bachelor of Science
Fortune, Madison Kathleen	Bachelor of Science
Foster, Anthony Lynell	Bachelor of Science
Foster, Megan R	Bachelor of Science
Frazier Jr, Darrin Jerome	Bachelor of Science
Frazier, McKenzie Marie	Bachelor of Science
Frederick, Brooke Ann	Bachelor of Science
French, Taylor Michele	Bachelor of Science
Frias, Elora	Bachelor of Science

Fry, Andrew Joe	Bachelor of Science
Frye, Jourdan M	Bachelor of Science
Frye, Wesley R	Bachelor of Science
Fulford, Christopher B	Bachelor of Science
Fulk, Evan Andrew	Bachelor of Science
Fulling, Calee C	Bachelor of Science
Fuqua-Charlton, LeeAnne	Bachelor of Science in Nursing
Gabbert, Taylor Rae	Bachelor of Science
Gagnon, Abram P	Bachelor of Science
Gaines, Kathleen Marie	Bachelor of Music Education
Galindez, Derrick B	Bachelor of Science
Galletta, Stacy Lucille	Bachelor of Arts
Garcia, Kristal	Bachelor of Science
Garrard, Susan Marie	Bachelor of Science
Garrett, Brianna Nicolle	Bachelor of Science
Gaspar, Yanett	Bachelor of Science
Gaston, Tristan	Bachelor of Science
Gates, Haley Brianna	Bachelor of Science
Gay, Jacob Andrew	Bachelor of Music Education
Gayler, Karley E	Bachelor of Science
Gearheart, Hannah W	Bachelor of Science
Geiger, Baxter Lloyd	Bachelor of Science
Georges, Andrew Thomas	Bachelor of Science
Gerard, Andrew Gregory	Bachelor of Science
Gibson, Brittany Nicole	Bachelor of Science
Gil, Ricardo Pedro	Bachelor of Music
Gilbert, Kathryn O	Bachelor of Science
Giles, Evan D	Bachelor of Science
Gill, Hunter Mathias	Bachelor of Science
Gillespie, Dakota Knight	Bachelor of Science
Gilley, Sarah Delani-Marie	Bachelor of Social Work
Gilliam, Nicholas Blake	Bachelor of Science
Gilman, Brittney Morgan	Bachelor of Arts
Girt, Regan Paige	Bachelor of Science
Glean, Sharnell M	Bachelor of Science
Gleason, Kimberly Suk	Bachelor of Science
Glenn, Alan Michael	Bachelor of Science
Goff, Bailey Elisabeth	Bachelor of Science
Goffinet, Sydney Ann	Bachelor of Arts
Gonzalez, Kristen Marie	Bachelor of Science in Nursing
Goodrich, Kinsington Joe-L	Bachelor of Science
Goodrich, Rebekah Jo	Bachelor of Science
Goodwin, Peyton R	Bachelor of Social Work
Gossett, Vanessa Ann	Bachelor of Arts
Gottlieb, Elijah Michel	Bachelor of Science
Govert, Gabrielle Nicole	Bachelor of Science

Graber, Sara Denise	Bachelor of Science
Graeber, Collin David	Bachelor of Science
Graham, Kristen Nicole	Bachelor of Science
Graman, Christopher J	Bachelor of Science
Grassick, Daniel Lee	Bachelor of Science
Graves, Marie E	Bachelor of Science
Gray, Tamir D	Bachelor of Science
Green Jr, David	Bachelor of Science
Green, Jocelyn Michelle Ruth	Bachelor of Science
Green, Timothy Steven	Bachelor of Science
Greenfield, Krsna Lila	Bachelor of Science in Nursing
Greenlee, Noah E	Bachelor of Science
Greer, DeAndra	Bachelor of Science
Greiwe, Brock William	Bachelor of Science
Grider, Abigail	Bachelor of Science
Grider, Abigail	Certificate Undergraduate
Grimes, Brayten Mae	Bachelor of Science in Nursing
Grizzle, Cody Shane	Bachelor of Science
Grose, Olivia K	Bachelor of Science
Gross, Laura	Bachelor of Science
Gruenert, Madison S	Bachelor of Science
Guild, John Kent III	Bachelor of Science
Gunter, Cheyenne Paige	Bachelor of Science
Guth, Nathan Robert	Bachelor of Science
Haas, Reid Anthony	Bachelor of Science
Haddox, Sara Elizabeth	Bachelor of Science in Nursing
Hall, Ashley C	Bachelor of Science
Hall, Karli Braedyn	Bachelor of Science
Hall, Samuel Levi	Bachelor of Science in Nursing
Hallett, Braden	Bachelor of Science
Hamilton, Elexis Lynn	Bachelor of Science
Hamilton, Jeremy Shawn	Bachelor of Science
Hamker, Sydney Kay	Bachelor of Science
Hanson, Ivy Jo	Bachelor of Science
Hardee, Trent Aaron	Bachelor of Science
Hardin, Gabrielle Mackenzie	Bachelor of Science
Hardwick, Madelyn Taylor	Bachelor of Social Work
Hargis, Noah J	Bachelor of Science
Harker, Paige O	Bachelor of Science
Harling, Kylie Michelle	Bachelor of Science
Harney, Gerald	Bachelor of Science
Harris, Jacob Carter	Bachelor of Science
Harris, Joseph Christian	Bachelor of Science
Harrison, Caleb D	Bachelor of Science
Harrison, Kristen Marie	Bachelor of Science
Harruff, Stephan Randall	Bachelor of Science

Hart, Karlyn Ann	Bachelor of Science
Hartzler, Jonathan Paul	Bachelor of Science
Hauger, Kevin M	Bachelor of Science
Hayes, Cale W.	Bachelor of Science
Hayes, Nathan Ross	Bachelor of Science
Hays, Everett Herschel, II	Bachelor of Science
Haywood, Nicholas	Bachelor of Science
Head, Tyler S	Bachelor of Science
Healy, Julie Marie	Bachelor of Social Work
Heath, Caroline R	Bachelor of Fine Arts
Heavrin, Ryan Michael	Bachelor of Science
Hedrick, Travis Michael	Bachelor of Science
Helfenbein, Patrick Thomas	Bachelor of Science
Helferich, Christina Kay	Bachelor of Science
Henderson, Katheryn Elizabeth	Bachelor of Science
Henderson, Lea Jean	Bachelor of Science
Hendricks, Mary Lee	Bachelor of Science
Henry, Madison J	Bachelor of Science
Hensley, Jacob Ian	Bachelor of Science
Herb, Briar Joseph	Bachelor of Science
Herber, Thomas Joseph	Bachelor of Science
Hernandez, Karla Andrea	Bachelor of Science
Hernandez, Marisela	Bachelor of Science
Herndon, Caitlin Faye	Bachelor of Science
Heron, Dalton	Bachelor of Science
Herring, Makayla Noel	Bachelor of Science
Herzog, Allison M	Bachelor of Science
Herzog, Allison M	Bachelor of Science
Herzog, Allison M	Certificate Undergraduate
Hess, Alyssa Dawn	Bachelor of Science
Hess, Sierra Kay	Bachelor of Social Work
Hesse, John Myles	Bachelor of Science
Higgins, Matthew	Bachelor of Science
Hippman, Brittney	Bachelor of Science
Hirons, Christopher Devan	Bachelor of Science
Hiser, Maci Marie	Bachelor of Science
Hixon, Lyndsey	Bachelor of Arts
Hobbs, Elizabeth	Bachelor of Science
Hobbs, Megan Ray	Bachelor of Science
Hoesman, Darian Leigh	Bachelor of Science
Hoff Jr, Abraham R	Bachelor of Science in Nursing
Hogue, LeRon Ellis	Bachelor of Science
Holifield, Skyler Ridge	Bachelor of Science
Holliday, Carly Noel	Bachelor of Science
Hollifield, Shai R	Bachelor of Science
Holman, Christopher Lee, Jr	Bachelor of Science

Hooks, Madeline	Bachelor of Science
Hooper, Colton Jones	Bachelor of Science
Hooper, Colton Jones	Bachelor of Science
Hooper, Hayley	Bachelor of Science
Hooten, Joseph Tyler	Bachelor of Science
Hoover, Ryan M	Bachelor of Science
Horrall, Gabrielle E	Bachelor of Science
Horst, Leona Irene	Bachelor of Science
Hoskins, Chandler Haze	Bachelor of Science
Houchin, Jenna Michele	Bachelor of Science
Houston, Allison	Bachelor of Science
Howard, John Thomas	Bachelor of Science
Howe, Alexandra Anastasia	Bachelor of Science
Howe, Branden Matthew	Bachelor of Science
Howe, Olivia	Bachelor of Science
Howe, Rebecca M	Certificate Undergraduate
Howe, Rebecca M	Bachelor of Science
Hubbard, Kelley Diane	Bachelor of Science in Nursing
Hubbs, Jessica Renee	Bachelor of Music Education
Hughes, Destiney	Bachelor of Science
Hullinger, Cora Carsyn	Bachelor of Science
Humphries, Malik Lamar	Bachelor of Science
Hunt, Emilee Jordon	Bachelor of Science
Hunter, Courtney Renae	Bachelor of Science
Hunter, Mackenzie M	Bachelor of Arts
Hunter, Tasha Marie	Bachelor of Science
Hurlow, Franklin R	Bachelor of Science
Hurst, Emma L	Bachelor of Science
Hyden, Abigail Nicole	Bachelor of Science
Ibrahim, Cree Alexandria	Bachelor of Science
Ingle, Logan	Bachelor of Science
Irwin, Abigail Brooke	Bachelor of Science
Isioma, Livinus Chinemerem	Bachelor of Science
Jackson, Christopher Patrick	Bachelor of Science
Jackson, Destini' Renee	Bachelor of Science
Jackson, Jerelle Ohara	Bachelor of Science
Jackson, Lakeivia N	Bachelor of Science
Jackson, Parlee	Bachelor of Science
Jackson, Tanzania Letay	Bachelor of Science
Jacob, Kendra L	Bachelor of Science
Jaeger, Justin Tyler	Bachelor of Science
Janssen, Madelyn McKenna	Bachelor of Science
Jedlicka, Virginia Marie	Bachelor of Science
Jenkins, Jakarra	Bachelor of Science
Jenkins, Tyler	Bachelor of Science
Jennings, Alexandra Grace	Bachelor of Science

Jillye, Shaquillah A	Bachelor of Science
Jimenez, Jacob Aaron	Bachelor of Science
Joehlin, William D	Bachelor of Science
Johantges III, Carl Joseph	Bachelor of Science
Johnson, Logan H	Bachelor of Science
Johnson, Shawna Nicole	Bachelor of Science
Johnson, Tyler Robert	Bachelor of Science
Joice, Mollie A	Bachelor of Science
Jones, Deon	Bachelor of Science
Jones, Emily Alexis	Bachelor of Science in Nursing
Jones, Hannah S	Bachelor of Science
Jones, Jamal A	Bachelor of Science
Jones, Lauren	Bachelor of Science
Jones, Lawrence	Bachelor of Science
Jones, Paris C	Bachelor of Science
Jones, Tyra Monique	Bachelor of Science
Jones-Townsend, Eriah E'naye	Bachelor of Science
Jordan, Haley Nicole	Bachelor of Science
Joseph, Azaria Michelle	Bachelor of Science
Joseph, Makenzie Susan	Bachelor of Science
Jude, Emily	Bachelor of Science
Jude, Emily	Certificate Undergraduate
Judson, Josh Eduard	Bachelor of Science
Junker, Jennifer N	Bachelor of Applied Science
Kattner, Olivia	Bachelor of Science
Kaur, Jasleen	Bachelor of Science
Kawa, Cassandra Lyne	Bachelor of Science
Keele, Madison K	Bachelor of Science
Keith, Ranier	Bachelor of Science
Kelle, Lesley Ann	Bachelor of Science
Kelly, Devin S	Bachelor of Science
Kelsey, Victoria Rose	Bachelor of Science
Kemp, Arika	Bachelor of Science
Kendall, Katelyn R	Bachelor of Music Education
Kennedy, Trey Allen	Bachelor of Science
Kenney, Tiara Dawn	Bachelor of Science
Kerr, Austin James	Bachelor of Science
Khangura, Jaskamal Singh	Bachelor of Science
Kibler, Wade Allen	Bachelor of Science
Kidwell, Hannah	Bachelor of Science
Kiefer-Czaszewicz, Brianna M	Bachelor of Science
Kiger, KayLynn Marlene	Bachelor of Social Work
Kimbrough, Alissa Eve	Bachelor of Science
Kimmons, Evonta	Bachelor of Science
Kinderthain, Caroline Ann	Bachelor of Arts
King, Brandon Ian	Bachelor of Science

King, Justin	Bachelor of Science
King, Shelby Nichole	Bachelor of Science
King, Shelby Nichole	Bachelor of Science
King, Tyler Andrew	Bachelor of Science
Kinney, Jason Alan	Bachelor of Science
Kinnick, Grant N	Bachelor of Science
Kirkhoff, David M	Bachelor of Science
Kirmani, Samuel Asif	Bachelor of Science
Kist, Julia Andressa	Bachelor of Science
Kleiser, Austin Michael	Bachelor of Science
Klimaszewski, Christopher M	Bachelor of Science
Klinger, Michaela-Lee	Bachelor of Science
Klinker, Alexander Matthew	Bachelor of Science
Kluemper, Drue Elizabeth	Bachelor of Science in Nursing
Knecht, Hailey Elizabeth	Bachelor of Science
Koegler, Jordan	Bachelor of Science
Koehler, Nathaniel S	Bachelor of Science
Korff, Rebecca Ann	Bachelor of Science
Kramer, Blake Anthony	Bachelor of Science
Kramer, James Alan	Bachelor of Science
Kriech, Nathan James	Bachelor of Science
Kruger, Heather	Bachelor of Science in Nursing
Kuhlman, Alexander Matthew	Bachelor of Science
Kunkel, Jordan Danee	Bachelor of Science
Lady, Sydney	Bachelor of Science
LaMar, Grant Douglas	Bachelor of Science
Lamb, Stephen Tabor	Bachelor of Science
Lantz, Caitlyn	Bachelor of Science
Lantz, Caitlyn	Bachelor of Science
Lantz, Kirstin Rebecca	Bachelor of Arts
Larrison, Ethan Brian	Bachelor of Science
LaTourette, Lorrie Mae	Bachelor of Science
Lattimer Jr, Arthur	Bachelor of Arts
Lawler, Jordyn Renee	Bachelor of Science
Lawson, Laura Lee	Bachelor of Science
Lawson, Will Tanner	Bachelor of Arts
Lawson, Wyatt J	Bachelor of Fine Arts
Lazzari, Rachel Ann	Bachelor of Science
Lechner, Jennifer Ann	Bachelor of Science
LeMaire, Judy Marie	Bachelor of Science
Leonard, Natasha C	Bachelor of Science
Lesich, Morgan Skye	Bachelor of Science
Lessentine, Austin David	Bachelor of Science
Lester, Jeremiah Ander	Bachelor of Science
Lester, Matthew D	Bachelor of Science
Lewis, Anthony Conor	Bachelor of Science

Lewis, Hunter Christopher	Bachelor of Science
Lewis, Tyler James	Bachelor of Science
Li, Chi Hin Rex	Bachelor of Science
Liggin, Elisa Michelle	Bachelor of Science
Lima, Andrew Max	Bachelor of Science
Lindquist, Rebecca Lynn	Bachelor of Science
Lindy, Erica Nicole	Bachelor of Science in Nursing
Linton, Julia Marie	Bachelor of Science
Little, Brody Wyatt	Bachelor of Science
Little, Christian Tanner	Bachelor of Science
Little, Keralynn Georgette	Bachelor of Science
Lockard, Stephen Frederick	Bachelor of Science
Longest, Matthew John	Bachelor of Science
Lopez, Destiny Deana	Bachelor of Science
Lopez, Stephanie Renee	Bachelor of Science
Lorphanpaibul, Brandy	Bachelor of Science in Nursing
Love, Shana La'nae	Bachelor of Science
Loveall, Jordyn N	Bachelor of Science
Lubaba, Sandra Busiku	Bachelor of Science
Lynch, Jacob Cody	Bachelor of Applied Science
Lyon, Hannah Elizabeth	Bachelor of Science
Ma, Yumeng	Bachelor of Science
MacCartney, Alyssa Lynn	Bachelor of Science
Mackelburger, Hailey Elizabeth	Bachelor of Science
Mackey, Daniel L	Bachelor of Science
Madani, Melika Sadaat	Bachelor of Science
Madkhliy, Moath Hadi	Bachelor of Science
Maisonneuve, Cory Martin	Bachelor of Science
Majstorovic, Lana Jean	Bachelor of Science
Maloba, Piliias Mapemba	Bachelor of Arts
Mammolenti III, Vincent	Bachelor of Science
Manbeck, Angela Leigh	Bachelor of Science
Manikandan, Priyadarshini	Bachelor of Science
Manir, Fariha R	Bachelor of Science
Mann, Brooke Alexis	Bachelor of Science
Mann, Hannah Megan	Bachelor of Science in Nursing
Marbley, Kristian	Bachelor of Science
Markle, Collin Bobby	Bachelor of Science
Marks, Martina	Bachelor of Science
Marquie, Jack	Bachelor of Science
Marrell, Charles J	Bachelor of Science
Martin, Bailey D	Bachelor of Science
Martin, Haley Renee	Bachelor of Science
Mashushire, Vanessa Nakai	Bachelor of Science
Mason, Nickolas Edward	Bachelor of Science
Mathews, Bryanna	Bachelor of Science

Mathieu, Brittany	Bachelor of Science in Nursing
Mauck, Carli J	Bachelor of Science
Maurer, Alexa Shae	Bachelor of Science
Maxedon, Corey Allen	Bachelor of Science
Maxwell, Samantha Faith	Bachelor of Science
Mayberry, Nadia Danae	Bachelor of Science
McCammon, Annette R	Bachelor of Social Work
McCammon, Annette R	Certificate Undergraduate
McCauley, Meghan Emily	Bachelor of Science
McClain, Milton, III	Bachelor of Science
McClendon III, Jacquet D	Bachelor of Science
McCollum, Nicholas A	Bachelor of Science
McCorkle, Trenton A	Bachelor of Science
McCown, Patrick Charles	Bachelor of Science
Mccracklin, Mikala Monea	Bachelor of Science
McCray, KeviAnna L	Bachelor of Social Work
McFarland, Carlee Raye	Bachelor of Science
McGrath, Liam Patrick	Bachelor of Science
McMiller Jr, Darren	Bachelor of Science
McNeary, TeAsia Nicole	Bachelor of Science
McPhillips, Kyle Joseph	Bachelor of Science
McWeeney, Danielle Marie	Bachelor of Science
Meade, Jana Michelle Scaggs	Bachelor of Science in Nursing
Meadows, Garrett M	Bachelor of Science
Meares, Ashton M	Bachelor of Science
Medley, James Eric	Bachelor of Arts
Medrano, Theodorakis	Bachelor of Science
Medsker, Andrew J	Bachelor of Science
Meert, Jacob Thomas	Bachelor of Science
Mehler, Koert W	Bachelor of Science
Mellinger, Jacob Alexander	Bachelor of Science
Mercer, Tammy Faith	Bachelor of Applied Science
Merritt, Jason James	Bachelor of Science
Meuser, Matthew J	Bachelor of Science
Meyer, Christian Taylor	Bachelor of Science
Milbourn, Kloe Elizabeth	Bachelor of Science
Milbourn, Maren Elizabeth	Bachelor of Science in Nursing
Miles, Ashley Dawn	Bachelor of Science in Nursing
Miles, Matthew J	Bachelor of Science
Miller, Baylee Dru	Bachelor of Science
Miller, Donald C	Bachelor of Science
Miller, James	Bachelor of Science
Miller, Jordan	Bachelor of Science
Miller, Kacie A	Bachelor of Science
Miller, Kaleena L	Bachelor of Science in Nursing
Miller, Robert James	Bachelor of Science

Miller, Tiphani R	Bachelor of Applied Science
Miller, Victoria Michelle	Bachelor of Arts
Mills, Ryan D	Bachelor of Science
Mills, Taylor M	Bachelor of Science
Miranda, Zachary Seth	Bachelor of Science
Mitchell Jr, James Antonio	Bachelor of Science
Mitchell, Adrienne Renate	Bachelor of Science
Modhera, Bansari Amrutlal	Bachelor of Science
Moghadam, Christopher Ryan	Bachelor of Science
Mohr, Claire M	Bachelor of Science
Molenaar, Dylan A	Bachelor of Science
Monroe, Lucas Hunter	Bachelor of Science
Montgomery, Austin J	Bachelor of Science
Moody, Garrett E	Bachelor of Science
Moody, Kylee Elise	Bachelor of Science
Moore, Natalie Jean	Bachelor of Science in Nursing
Moore, Tiara Nicole	Bachelor of Science
Moquete, Sara Gisselle	Bachelor of Science
Moretz, Tracy	Bachelor of Science
Morlan, Samantha T	Bachelor of Fine Arts
Morris, Adrienne Michelle	Bachelor of Science
Morris, Chloe Anne	Bachelor of Science
Morrison, Davonta Lee	Bachelor of Science
Morrow, Brittany Nicole	Bachelor of Science
Morton, Randy E, III	Bachelor of Science
Mosley, Rajshawn Malik	Bachelor of Science
Moss, McKinsey Joy	Bachelor of Science
Moss, McKinsey Joy	Certificate Undergraduate
Mosteller, Kelsey Lynn	Bachelor of Science
Moton IV, Mason Marion	Bachelor of Science
Mott, Mason Daniel	Bachelor of Science
Mountjoy, Hannah Casey	Bachelor of Science in Nursing
Muller, Heidi Marie	Bachelor of Science
Mundorf, Sara Rose	Bachelor of Science
Muron, Rachel	Bachelor of Science
Musgrove, Brailee Noelle	Bachelor of Science
Muyumba, Diyombu Jacques	Bachelor of Science
Myers, Andrea	Bachelor of Science
Myers, Elizabeth Ann	Bachelor of Arts
Myers, Leah A	Bachelor of Science
Narlock, Sharayah N K	Bachelor of Science
Nasser, Hannah Leah	Bachelor of Social Work
Natt, Cierra Mitsue	Bachelor of Science
Nawrocki, Jay Peter	Bachelor of Science
Neace, Cameron James	Bachelor of Science
Neese, Katherine Lynne	Bachelor of Science

Neese, Olivia R	Bachelor of Science
Nemeth, Gage Thomas	Bachelor of Science
Nemeth, Payton R	Bachelor of Science
Newton, Jody	Bachelor of Science
Nichols, Aubrey Lee	Bachelor of Arts
Nichols, Brianna Nicole	Bachelor of Science
Nichols, Philip Andrew	Bachelor of Science
Nielsen, Jamee Marie	Bachelor of Music Education
Niemuth, Carole Christine	Bachelor of Science in Nursing
Nino, Mateo A	Bachelor of Science
Nirtaut, Alec David	Bachelor of Science
Nixon, Taylor M	Bachelor of Science
Nkpe, Sonia Seyram	Bachelor of Science
Noel, Gabrielle Renee	Bachelor of Science
Nolan, Ariana C	Bachelor of Science
North, Garrett	Bachelor of Science
Novick, Lauren A	Bachelor of Science
Nussel, Jacob Richard	Bachelor of Science
Nysschen, Juan Jacob	Bachelor of Science
Oakley, Shaina B	Bachelor of Science
O'Brien, Megan E	Certificate Undergraduate
O'Brien, Megan E	Bachelor of Science
Ockerman, Samantha Rae	Bachelor of Science in Nursing
Ogden, Mariah	Bachelor of Science
Ogle, Sydney D	Bachelor of Science
O'Keefe, Victoria Rose	Bachelor of Science
Oldham, Maverick L	Bachelor of Arts
Olivo, Kaleb A	Bachelor of Science
Olson, Kamrie Nicole	Bachelor of Science
Olumba, Chinonye T	Bachelor of Science
Omanga, Jean-Michel	Bachelor of Science
Orebaugh, Tanner L	Bachelor of Science
Oren, Charles Thomas, III	Bachelor of Science
Osburn, Holly E	Bachelor of Science
Osmon, Megan Faye	Bachelor of Science
Oswalt, Elizabeth R	Bachelor of Science in Nursing
Overton, Samuel Henry	Bachelor of Science
Padgett, Gavin Lane	Bachelor of Science
Pallares, Alex	Bachelor of Science
Palmer, Adam David	Bachelor of Science
Panagouleas, Peter Jacob	Bachelor of Science
Pantone, Triston Michael	Bachelor of Science
Park, Grace Miran	Bachelor of Science in Nursing
Parker, Cynthia Louise	Bachelor of Science
Parker, Sarah Caitlyn	Bachelor of Science
Parr, Shasta Danielle	Bachelor of Science

Parrish, Zakuria D	Bachelor of Science
Parsley, Brittany Joyce	Bachelor of Science
Partlow, Bailey R	Bachelor of Science
Pate, Tammy Lorraine	Bachelor of Science
Pate, Taylor Jane	Bachelor of Science
Patel, Kush Kayur	Bachelor of Science
Patel, Sunny Ashvin	Bachelor of Science
Patterson, Janai C	Bachelor of Science
Patterson, Sierra Brooke	Bachelor of Science
Patton, Andrew Dale	Bachelor of Science
Paulson, Marjorie Lynn	Bachelor of Science in Nursing
Pawlak, Robert Lawrence	Bachelor of Science
Payton, Seth Anthony	Bachelor of Science
Peacock, Mazie	Bachelor of Science
Pearson, Devin James	Bachelor of Science
Pearson, Kyler James	Bachelor of Science
Perez, Bianca Anais	Bachelor of Science
Perez, Gerardo Joseph	Bachelor of Science
Perkins, Loryn Taylor	Bachelor of Science
Perry, Andrea M	Bachelor of Science
Perry, Joshua Thomas	Bachelor of Science
Peters, Whitney Lynn	Bachelor of Science
Peterson, David Earling	Bachelor of Science
Pfeifer, Kayla Michelle	Bachelor of Science
Pfeifer, Nicholas L	Bachelor of Science
Phares, Gage Matthew	Bachelor of Science
Phillips, Elizabeth	Bachelor of Science
Pickens, DeShawn Devell	Bachelor of Science
Pierce, Quentin Isiah	Bachelor of Science
Placke, Sarah Sophia	Bachelor of Science
Pleake, Hillary Leigh-Ann	Bachelor of Science in Nursing
Pollard, Bailey Christian	Bachelor of Science in Nursing
Pollard, Logan Garrett	Bachelor of Science
Porter, Danielle Rose	Bachelor of Science
Porter, John B	Bachelor of Science
Portes, Jonathan A	Bachelor of Science
Potucek, Madelyn Elise	Bachelor of Music Education
Powell, Pishon Alexander	Bachelor of Science
Pranger, Kerstin Kay	Bachelor of Science
Price, Ishmael Ja'Quan	Bachelor of Science
Price, Korey	Bachelor of Science
Price, Korey	Certificate Undergraduate
Priester Jr, James J	Bachelor of Science
Prindiville, Jordan R	Bachelor of Science
Puchek, Nicholas Joseph	Bachelor of Music Education
Purdue, Zackary Christopher	Bachelor of Science

Purkey, Bryan A	Bachelor of Science
Putman, Dustin Cole	Bachelor of Social Work
Query, Seth Alan	Bachelor of Science
Rakes, Taylor Nicole	Bachelor of Science
Rambo, Sierra Danielle	Bachelor of Science
Ramsey, Ayinde Akil	Bachelor of Science
Raugh, Jacoby	Bachelor of Science
Ray, Jacob Anthony	Bachelor of Science
Rayl, Jacob Andrew	Bachelor of Science
Rayl, Jacob Andrew	Certificate Undergraduate
Reardon, Sean P	Bachelor of Science
Redmon, Caitlyn Elizabeth	Bachelor of Science
Reed, David Paul	Bachelor of Arts
Reed, Jacob Alden	Bachelor of Arts
Reed, Kennedy Denae'	Bachelor of Social Work
Reed, Sherrod Dominique	Bachelor of Science
Reese, Erin Elizabeth	Bachelor of Science
Reeves, Christy	Bachelor of Science in Nursing
Reger, Jordan Elizabeth	Bachelor of Science
Reid, Megan Meltem	Bachelor of Science
Reno, Harli Ann	Bachelor of Science
Reth, Nicholas James	Bachelor of Science
Reynolds, Harley Elizabeth	Bachelor of Science
Rhea, Alexander W	Bachelor of Science
Rhodes, Cherish W	Bachelor of Science
Rich, Lexie Gabrielle	Bachelor of Music Education
Richard, Ryan	Bachelor of Science
Richardson, Zachary A	Bachelor of Science
Rickman, Emondre L	Bachelor of Science
Rider, Brian Edward	Bachelor of Applied Science
Riesenbeck, Dylan Marshall	Bachelor of Science
Rincker, Austin Gary	Bachelor of Science
Ringo, Jamie Sue	Bachelor of Science
Risher, Kaylee Marie	Bachelor of Science
Risner, Kole William	Bachelor of Science
Rivera, Aric Rey	Bachelor of Science
Rivera, Raven Marie	Bachelor of Science
Rivers, Ra'Neisha Jamilla	Bachelor of Science
Roach, Charles Albert	Bachelor of Science
Robbins, Conor	Bachelor of Science
Roberts, James Eric	Bachelor of Science
Robertson, Kaelyn Marie	Bachelor of Science
Robinson, Buddy James	Bachelor of Science
Rockingham, Diamond L	Bachelor of Science
Roemer, Madison Denise	Bachelor of Science
Roeschlein, Spencer Alan	Bachelor of Science

Rogan, Kayla Dana	Bachelor of Science
Rogers, Autumn-Marie H	Bachelor of Science
Rogers, Evan M	Bachelor of Science
Rogers, Evan M	Certificate Undergraduate
Rogers, Evan M	Certificate Undergraduate
Rogers, James Antonio DeShae, Jr	Bachelor of Science
Rogers, Jordan Tyler	Bachelor of Science
Rohrkaste, Jesica	Bachelor of Science
Roman, Lucas Kenneth Scott	Bachelor of Science
Romine, Taylor N	Bachelor of Science
Ronan, Kelly E	Bachelor of Science
Roney, Kristen	Bachelor of Science
Rosansky, Natasha Ann	Bachelor of Science
Rosansky, Natasha Ann	Certificate Undergraduate
Rose, Mary K	Bachelor of Science
Rowe, Cassandra Marie	Bachelor of Social Work
Rowley, Lauren Kathleen	Bachelor of Science
Ruark, Sarah Loraine	Bachelor of Social Work
Ruhe, Isaac Harrison	Bachelor of Science
Runyan, Amanda Leigh	Bachelor of Science in Nursing
Runyon, Noah T	Bachelor of Science
Rupska, Brandon Alan	Bachelor of Science
Rupska, Dane W	Bachelor of Science
Rush, Madeline Taylor	Bachelor of Science
Rutan, Andrew	Bachelor of Science
Ryadovaya, Natalia	Bachelor of Science
Ryle, Lucian Alexander	Bachelor of Science
Sabins, Ashley	Bachelor of Science
Sacopulos, Olivia S	Bachelor of Science
Sage, Kayla Marie	Bachelor of Science in Nursing
Sager, Andrew Jacob	Bachelor of Science
Sako, Amire	Bachelor of Science
Salter, Ian Farrow	Bachelor of Science
Samples, Ehren John	Bachelor of Science
Sanders, Tori Gale	Bachelor of Science
Sanquenetti, Saunserra Cheyenne	Bachelor of Science
Saravia-Flores, Victoria M	Bachelor of Science
Saunders, Antonio D	Bachelor of Science
Scardine, Andrea Rose	Bachelor of Science
Schaad, Julio C	Bachelor of Social Work
Schlangen, Kellie M	Bachelor of Science
Schlemmer, Lincoln Stone Jackson	Bachelor of Science
Schmidt, Rebecca	Bachelor of Science in Nursing
Schoeffel, Lindsey Nicole	Bachelor of Science
Schroeder, Maureen Elizabeth	Bachelor of Science in Nursing
Schwietzer, Carrie Anne	Bachelor of Science in Nursing

Scott, Adam Larry	Bachelor of Science
Scott, Adam Larry	Certificate Undergraduate
Scott, Adam Larry	Certificate Undergraduate
Scott, Cara	Bachelor of Science in Nursing
Scott, Deanna M	Bachelor of Science
Scott, Nicholas D	Bachelor of Science
Seets, Jessica Marie	Bachelor of Science in Nursing
Sellers, Aerial Brianna	Bachelor of Science
Sermersheim, Jocelyn R	Bachelor of Science in Nursing
Shaffer, Madison Briann	Bachelor of Science
Shaffer, Madison Briann	Certificate Undergraduate
Shanks, Rosalie Dale	Bachelor of Science
Sharp, David Matthew	Bachelor of Science
Shaulis, Jeffrey N.	Bachelor of Science
Shearer, Jason Stede	Bachelor of Arts
Sheehy, Briana Ray	Bachelor of Arts
Sheehy, Briana Ray	Certificate Undergraduate
Sheehy, Briana Ray	Bachelor of Science in Nursing
Shema, Kathryn Elizabeth	Bachelor of Science
Sherrill, Gretchen Lynn	Bachelor of Science
Sherwood, Allison Paige	Bachelor of Science
Short, Garrett C	Bachelor of Science
Shostrand, William Bryce	Bachelor of Science
Shutes, James Eugene	Bachelor of Science
Siddiq, Rihana Kalyn	Bachelor of Science
Silas, Shakur Travon	Bachelor of Science
Silcox, Claire Leeann	Bachelor of Science
Simon, Kayla LaNae	Bachelor of Science
Sims, Anna N	Bachelor of Science in Nursing
Sims, Dakota Levi	Bachelor of Science
Singh, Harjas	Bachelor of Science
Slaven, Samantha Anne	Bachelor of Science in Nursing
Smeelink, Heaven Marie	Bachelor of Fine Arts
Smiley, Markis Ray	Bachelor of Science
Smith, Angel A	Bachelor of Science in Nursing
Smith, Brian Matthew	Bachelor of Science
Smith, Carson Lynn	Bachelor of Science
Smith, Cashmer Lacoie	Bachelor of Science
Smith, Catherine M	Bachelor of Science
Smith, Chelsea Nicole	Bachelor of Science in Nursing
Smith, Essence Lashay	Bachelor of Science
Smith, Gabrielle Alyse-Rache'	Bachelor of Science
Smith, Haley Brienna	Bachelor of Science
Smith, Harrison C	Bachelor of Science
Smith, Imani	Bachelor of Science
Smith, Jacqueline M	Bachelor of Science

Smith, Katherine Paige	Bachelor of Science in Nursing
Smith, Lillian	Bachelor of Science
Smith, Megan Aurora	Bachelor of Social Work
Smith, Riley Chandler	Bachelor of Science
Smith, Stacia Alison	Bachelor of Science
Smith, Taylor Morgan	Bachelor of Science
Smith, Teaundra L	Bachelor of Science
Smock, Jedidiah D	Bachelor of Science
Smolarczyk, Tristyn Cheyne	Bachelor of Science
Smundin, Jessica Lynn	Bachelor of Science
Sollars, Dreama D	Bachelor of Social Work
Soller, Megan E	Bachelor of Science in Nursing
Song, Jee Seok	Bachelor of Science
Sons, Takoda Michael	Bachelor of Science
Sottos, Madison	Bachelor of Science
Sparks, Amanda Marie	Bachelor of Science
Sparrow, Pauletta Deloris	Bachelor of Science
Speaks, Quinn	Bachelor of Science
Spencer, True Faith	Bachelor of Science
Speth, Kayla Marie	Bachelor of Science
Spier, Caitlin Rose	Bachelor of Science
Spillers, Keisha Mone	Bachelor of Science
Spradley, Lauren A	Bachelor of Science
Staley, Kyler Lee	Bachelor of Science
Stapleton, Mary C	Bachelor of Science
Staubo, Thilda	Bachelor of Science
Stenger, Ryan J	Bachelor of Science
Stephens, Aubrey Jae	Bachelor of Science
Stepney, Joshua	Bachelor of Science
Sterling, Emily Jo	Bachelor of Science
Stevens, Keeley Chantell	Bachelor of Science
Stevenson, Sydney R	Bachelor of Science in Nursing
Steward, John Logan	Bachelor of Science
Stewart, Olivia Kate	Bachelor of Science
Stigall, Stella Blue	Bachelor of Science
Stinnett, Benjamin Joesph	Bachelor of Music
Stinson, Amber Rose	Bachelor of Science
Stoelting, Wyatt J	Bachelor of Science
Stone, Justin M	Bachelor of Science
Strand, Ashley Nicole	Bachelor of Arts
Strange, Anton	Bachelor of Science
Strother, Olivia Ani	Bachelor of Science
Stumpf, Sara Elaine	Bachelor of Science
Sturgess, Lucas Alexander	Bachelor of Science
Sullivan Jr, Jason Lee	Bachelor of Science
Sullivan, Kate Elizabeth	Bachelor of Science

Sullivan, Lane Matthew	Bachelor of Arts
Sullivan, Suzanna	Bachelor of Science
Sultan, Ali Hasan	Bachelor of Science
Swanson, Courtney Stella	Bachelor of Science
Swanson, Tova	Bachelor of Science in Nursing
Swenson, Nicholas Wade	Bachelor of Science
Swick, Pepper Michelle	Bachelor of Science
Sy, Hady Idrissa	Bachelor of Science
Szulewski, Jessica	Bachelor of Science
Szumski, John R	Bachelor of Music Education
Talley, David F	Bachelor of Science
Tarr, Elizabeth Pearl	Bachelor of Science
Taulman, Zachary Scott	Bachelor of Science
Taylor, Dustin Matthew	Bachelor of Science
Taylor, Emily Kathleen	Bachelor of Science
Taylor, KyJuan	Bachelor of Science
Taylor, Tarisa Mattie	Bachelor of Science
Taylor, Zackary Dillon	Bachelor of Science
Tchebeya, Giovanni	Bachelor of Science
Tebben, Kara Micaela	Bachelor of Science
Tharp, Zackary Troy	Bachelor of Science
Thies, Tyler Jonathan	Bachelor of Science
Thomas, Devin	Bachelor of Science
Thomas, Katelynn Leeanne	Bachelor of Science in Nursing
Thomas, Michaela Lynn	Bachelor of Science
Thompson, Cassidy Gabrielle	Bachelor of Science
Thorlton, Nicklaus Andrew	Bachelor of Science
Throneburg, Renna Blaine	Bachelor of Science in Nursing
Thurman, Isaiah Joseph	Bachelor of Science
Tierney, Kassidy Marie	Bachelor of Science
Tipton, Molly Vonnell Smiley	Bachelor of Science
Tofteland, Dane Allan	Bachelor of Science
Tompkins, Jada L	Bachelor of Arts
Tracy, David Mitchell	Bachelor of Arts
Tracy, Tone Christine	Bachelor of Science
Trice, Antonio	Bachelor of Science
Trice, Vanderious L	Bachelor of Science
Trinkle, Dean Laine	Bachelor of Science
Trisler, Makenzie Nicole	Bachelor of Science
Truitt, Michael Anthony	Bachelor of Science
Truncone, Nathan Christopher	Bachelor of Science
Trusty, Aneava Cathleena	Bachelor of Science
Turner, Antonio Demontre, Jr	Bachelor of Science
Turner, Jeremiah Quinn	Bachelor of Science
Turner, Monet	Bachelor of Science
Twitdy, Joseph Lee	Bachelor of Science

Tyler, Takia Denean	Bachelor of Social Work
Tyson, Joniah Marie	Bachelor of Science
Underhill, Cassie Denise	Bachelor of Science
Underwood, Vickey	Bachelor of Science
Usachev, Irina Aleksandrovna	Bachelor of Science in Nursing
Utterback, Lucille Lynn	Bachelor of Science
Van Liew, Jessica L	Bachelor of Science
VanCleave, Christopher Allen	Bachelor of Science
VanDenburgh, Andrew Michael	Bachelor of Science
VanOver, Jonathan P	Bachelor of Science
VanSickle, Taylor Ann	Bachelor of Science
VanWanzeele, Meghan Jo	Bachelor of Science
Varble, Kara Elizabeth	Bachelor of Science
Vaught, Eric William	Bachelor of Science
Vauters, Rylie N	Bachelor of Science
Velandingham, Hayley	Bachelor of Science
Vertelney, Benjamin George	Bachelor of Science
Vest, Danae Allyn	Bachelor of Science
Vogel, Allison Marie	Bachelor of Science
Vrabic, Lucas James	Bachelor of Science
Wagner, Sasha Nichole	Bachelor of Science
Wahl, Gina Christine	Bachelor of Science in Nursing
Walbright, Sabrina Jean	Bachelor of Science
Walker, Bryan E	Bachelor of Science
Walker, Classee	Bachelor of Science in Nursing
Walker, Emma Christine	Bachelor of Science
Walker, Gregory Allen	Bachelor of Science
Walker, Helena Leigh	Bachelor of Science
Walker, Regina Rene	Bachelor of Science
Ward, Tyler Hamilton	Bachelor of Science
Ware, Ryleigh Aigner	Bachelor of Science
Warsinske, Branden	Bachelor of Science
Watson, Anne Grace	Bachelor of Science
Watson, Jayla D	Bachelor of Science
Watson, Leroy Lamone	Bachelor of Science
Watson, Nicole Katherine	Bachelor of Science
Wawrzyniak, Emily R	Bachelor of Science in Nursing
Webb, Chelsea A	Bachelor of Arts
Webb, Chelsea A	Certificate Undergraduate
Webb, Peyton Jeffrey	Bachelor of Science
Webb, Tierra Renee	Bachelor of Science
Weber, Gage D	Bachelor of Science
Weddle, Alaina Breann	Bachelor of Science in Nursing
Weeks, Jade Elizabeth	Bachelor of Science
Wells, Brianna Lee	Bachelor of Science
Werckmann, Kaylie Jo	Bachelor of Science

Werner, Nathan Donald	Bachelor of Science
West, Kara Joanne	Bachelor of Science
Westberry, Alyssa Ellen	Bachelor of Science
Westbrook, Jackson William	Bachelor of Science
Weston, Nicole E	Bachelor of Science
Wheeler, Alyssa Jenay	Certificate Undergraduate
Wheeler, Alyssa Jenay	Bachelor of Science
Wheeler, Jennifer Nicole	Bachelor of Science
Whipple, Dominique Louise	Bachelor of Science
Whitaker, Josephine Danielle	Bachelor of Arts
White, Cheldon Raymont	Bachelor of Science
Whitham, Megan Corinne	Bachelor of Science
Whittemore, Justin E	Bachelor of Science
Whitworth, Justin Robert	Bachelor of Science
Wicker, John Alan	Bachelor of Music Education
Williams Jr, Christopher Douglas	Bachelor of Science
Williams, Amanda Jane	Bachelor of Science
Williams, Clayborn	Bachelor of Science
Williams, Deanna C	Bachelor of Science
Williams, Delaney Joanne	Bachelor of Science
Williams, Jasmine Chantel	Bachelor of Science
Williams, Javonte' Marquise	Bachelor of Science
Williams, Jermisa Marie	Bachelor of Science
Williams, Kaitlyn A	Bachelor of Science
Williams, Lacey	Bachelor of Arts
Williams, Lynn Michelle Weger	Bachelor of Science
Williams, Phillip Andrew	Bachelor of Science
Williams, Torina	Bachelor of Science
Williamson, Scott Allen	Bachelor of Science
Wilson, Breann Marie	Bachelor of Science
Wilson, Briana L	Bachelor of Science
Wilson, Delaney Wray	Bachelor of Science
Wilson, Rebecca Lynn	Bachelor of Science
Wilson, Roland K	Bachelor of Science
Winchell, Joshua J	Bachelor of Science
Winston, Tre'vaona Monae	Bachelor of Science
Winters, Shelby A	Bachelor of Science
Witham, Craig E	Bachelor of Science
Wittenmyer, Christiana Alane	Bachelor of Music Education
Wojcik, Jennifer Nicole	Bachelor of Science
Wolfe, Marysa Leslie	Bachelor of Science
Wollam, Jeremy Levi	Bachelor of Science
Wood, Cassidy Jaye	Bachelor of Science
Woodall, Alysa Madison	Bachelor of Science in Nursing
Woodard, Jessica F	Bachelor of Science
Woods, Alexis	Bachelor of Science

Woods, Benjamin Noah	Bachelor of Science
Woods, James Michael	Bachelor of Science
Woods, Melissa L	Bachelor of Science
Woods, Tonese	Bachelor of Science
Woodward, Tiffany Lynn	Bachelor of Science
Woolwine, Tara Nicole	Bachelor of Science
Wray, Morgan MacKenzie	Bachelor of Science
Wright, Jamaica	Bachelor of Science
Yard, Justice M	Bachelor of Science
Yeryar, Brett Hunter	Bachelor of Science
Yoder, Abigail Louise	Bachelor of Science
Yoder, Jordan Makenzie	Bachelor of Science
Young, Sierra Nicole	Bachelor of Science
Young, Taylor Ashley	Bachelor of Science
Zaiger, Rachael Marie	Bachelor of Science
Zaiger, Rachael Marie	Certificate Undergraduate
Zellers, Whitney Lee	Bachelor of Science
Zrebiec, Marissa Ashley	Bachelor of Science
Zumbahlen, Jill A	Bachelor of Science
Adkins, Jayvon Lakeith	Bachelor of Science
Aguirre, Christine Anne	Bachelor of Science
Akins Jr, Reginald Dean	Bachelor of Science
Al Marri, Zaid Jaber	Bachelor of Science
Al Quraish, Ali Hassan	Bachelor of Science
Alabood, Yousif	Bachelor of Science
Alalyani Sr, Khalid Ali	Bachelor of Science
Alamir, Zuhair Osama M	Bachelor of Science
Alansari, Jaber Khalid J	Bachelor of Science
Aldawsari, Abdullah Aedh M	Bachelor of Science
Alerq, Mohammad Rashid	Bachelor of Science
Alghamdi, Mansour Abdullah	Bachelor of Science
Alghamdi, Mazen Abdullah	Bachelor of Science
Algrainees, Osama Yousef	Bachelor of Science
Alhajhouj, Hassan Tayseer	Bachelor of Science
Alirq, Saleh	Bachelor of Science
Alkhabbaz, Abdulla Ghazi A	Bachelor of Science
Alkhalidi, Abdullah Naif	Bachelor of Science
Allison, Heather Renee	Bachelor of Science
Almarri, Hamad Jaber	Bachelor of Science
Almazrouei, Khalifa Saeed Suhail Rubaea	Bachelor of Science
Almazrouei, Mohamed Saeed Mohamed Thani	Bachelor of Science
Almazrouei, Saeed	Bachelor of Science
Almuhaibis, Ahmed Saad A	Bachelor of Science
Alnefaie, Faisal Saad F	Bachelor of Science
Alotaibi, Eid Rasheed N	Bachelor of Science
Alotibi, Ahmed Khalid	Bachelor of Science

Alowais, Sarah Ali	Bachelor of Science
Al-Rawas, Hisham Awadh Omar Ahmed	Bachelor of Science
Alsafwani, Majidah Mohammed	Bachelor of Science
Alsheef, Zainab Adel A	Bachelor of Science
Alsip, Joshua S	Bachelor of Science
Altalab, Talab Rashid M	Bachelor of Science
Altamimi, Abdullah Mohammed	Bachelor of Science
Alturaiki, Abdullah Ibrahim H	Bachelor of Science
Alwaili, Ali	Bachelor of Science
Anderson, Michael Duane, II	Bachelor of Science
Ardley, KeAaris	Bachelor of Science
Armstrong Jr, Aaron Kenneth	Bachelor of Science
Arnott, Lane Elizabeth	Bachelor of Science in Nursing
Arteaga, Iris Magali	Bachelor of Science
Ashley, Madison Nicole	Bachelor of Arts
Ashley, Madison Nicole	Certificate Undergraduate
Atkinson, Olivia Marie	Bachelor of Science in Nursing
Aune, Sarah Katherine	Bachelor of Science
Barker, Aundrea	Bachelor of Science
Barron, Kimberly Ann	Bachelor of Arts
Barthel, Molly Jane	Bachelor of Science in Nursing
Barushak, Debra K	Bachelor of Science
Bauer, Katherine Louise	Bachelor of Science
Beam, Leah Caitlin	Bachelor of Science
Behnke, Daisy Jo	Bachelor of Science in Nursing
Benziger, Stephanie Renee	Bachelor of Science
Bingham, Paul Scott	Bachelor of Science
Birleffi, Taylor Rive	Bachelor of Science in Nursing
Blanchard, Robyn Rose	Bachelor of Science
Blunt I, Jajuan Nathaniel-James	Bachelor of Science
Bodeker, Michael J	Bachelor of Science
Bogan, A'Shanti Zenobia	Bachelor of Science
Booe, Grace Marie	Bachelor of Science in Nursing
Bostic, Erica Lynn	Bachelor of Social Work
Boyd, Jannel J	Bachelor of Science
Bradbery, Nashelia Marie	Bachelor of Science
Bradley, Taryna Marie Johnson	Bachelor of Science in Nursing
Braun, Timothy	Bachelor of Science
Breland, Kyla Monique	Bachelor of Science
Brimbury, Charles Nolan	Bachelor of Science
Brooks, Dane L	Bachelor of Science
Bross, Nicole Renee	Bachelor of Science in Nursing
Brown, Ashley Nichole	Bachelor of Science
Brown, Destiny R	Bachelor of Science
Bruce, Jalik D	Bachelor of Science
Burchell, Maddie Faye	Bachelor of Science

Butler, Adrian Montrell	Bachelor of Science
Cain-Moore, Skyler Daniel	Bachelor of Science
Callahan, Maddison Mackenzie	Bachelor of Arts
Campbell, Cayla C	Bachelor of Science in Nursing
Cappos, Hailey Alexandra	Bachelor of Science
Carson, Tiffany Angel	Bachelor of Science
Carter, Paige Ashtin	Bachelor of Science
Childress, Mindi Jo	Bachelor of Science in Nursing
Chouinard-Howell, Lauryn Skye	Bachelor of Science
Christian, Julienne Ja'Rie Dior	Bachelor of Science
Christner, Hailee Denise	Bachelor of Science
Clark, Cameron Ray	Bachelor of Science
Clark, Felicia	Bachelor of Science
Cleek, Kylee Gloriann	Bachelor of Science
Clifford, Kimberly K	Bachelor of Science
Clifford, Maggie Ann	Bachelor of Science in Nursing
Cochrane, Patricia Catherine	Bachelor of Science
Combs, Marisa	Bachelor of Science
Connelly, Devin Bryan	Bachelor of Science
Corbin, Terese Dione	Bachelor of Science in Nursing
Cordero, Israel Antonio	Bachelor of Science
Cornelius, Deanna Christina	Bachelor of Science
Cousins, Seth Andrew	Bachelor of Science
Craig, Katrina Lynn	Bachelor of Science
Crawford, Jonathan	Bachelor of Science
Crumbley, Breon	Bachelor of Science
Crutchfield, Eudahnas	Bachelor of Applied Science
Curley, Andrew J	Bachelor of Science
Dalsanto, Concetta Joan	Bachelor of Science
Davenport, William	Bachelor of Science
Davis, Raheem Henri	Bachelor of Science
Dawson, Logan Richard	Bachelor of Science
Dawson, Sean Patrick	Bachelor of Science
DeArmond, Bobby Eugene	Bachelor of Science
Dehler, William Moritz	Bachelor of Science in Nursing
Delgado, Alexis	Bachelor of Science
Denison, Daniel James	Bachelor of Science
Deralus, Joseph Nickson	Bachelor of Science
DiCampli Jr, Thomas D	Bachelor of Science
Dickason, Destenee Dowling	Bachelor of Science
Dodd, Deila M	Bachelor of Science
Dohner, Carrie Beth	Bachelor of Science
Dominguez, Maricela	Bachelor of Science in Nursing
Dowers, Christopher Allan	Bachelor of Arts
Draxler, Taylor Michael	Bachelor of Science
Dunbar, Jasmine Lynn	Bachelor of Science

Dunn, Avaree Loren	Bachelor of Science
Dziewicki, Megan J	Bachelor of Science
Edens, Erin Page	Bachelor of Science
Edge, Elizabeth Hailey	Bachelor of Science
Edmond, Darrilyn Denise	Bachelor of Science
Ehret, Olivia	Bachelor of Science
Eickhoff, Alex Anthony	Bachelor of Science
Elder, Kisha	Bachelor of Science
Elwell, Kinsey L	Bachelor of Science
Entrican, Jalen	Bachelor of Science
Estrada, Gloria Ester	Bachelor of Science in Nursing
Farrington, Mary Kate	Bachelor of Science
Fegen, Luke Anthony	Bachelor of Science
Felty, Samantha Elise	Bachelor of Science
Ferguson, Jacob Matthew	Bachelor of Science
Ferguson, Morgan Tyler	Bachelor of Science
Fierro, Corri Leigh	Bachelor of Science
Fillippinie, Alexsus Jordan Lee	Bachelor of Science
Fillman, Nicholas	Bachelor of Science
Findell, Brenda Lousie	Bachelor of Science in Nursing
Finley, Ayrelle D	Bachelor of Science
Fleming, Brianna Christina	Bachelor of Science
Forness, Katherine Elizabeth	Bachelor of Science
Freeman, Le'Tyrah S	Bachelor of Science
Fry, Megan	Bachelor of Science
Fuehrer, Wyatt Reece	Bachelor of Science
Fugate, Brittany	Bachelor of Science
Furnas, Hannah Marie	Bachelor of Science
Garrett, Matthew Isaiah	Bachelor of Arts
Gaston, Brandon Joel	Bachelor of Science
Gerard, Brittany	Bachelor of Science in Nursing
Gibbons, Ashley Marie	Bachelor of Arts
Gillam, Jack Thomas	Bachelor of Science
Green Jr, Jay Patrick	Bachelor of Science
Grothaus, Alyssa	Bachelor of Science
Guanajuato, Robert Christian	Bachelor of Science
Guzman, Ayanna Estella	Bachelor of Science
Haile, Tesfaye	Bachelor of Science
Hamdan, Fuad	Bachelor of Science
Hames, Nicole Michelle	Bachelor of Science in Nursing
Hansen, Cami Joann	Bachelor of Science
Hardy, AiJana'e I'mari	Bachelor of Science
Harris, Brenda Marie	Bachelor of Science in Nursing
Harris, Darrel E	Certificate Undergraduate
Harris, Darrel E	Bachelor of Science
Harris, Roosevelt Elliotte, Jr	Bachelor of Science

Harrison, January Kay	Bachelor of Science in Nursing
Haskins, Caitlyn	Bachelor of Science in Nursing
Hawkins, Andrew Allen	Bachelor of Science
Hawsawi, Hamad Jameel	Bachelor of Science
Hayden, Kelly Jo	Bachelor of Science in Nursing
Herrera, Daniel Alexander	Bachelor of Science
Hetchler, Vanessa Lea	Bachelor of Science in Nursing
Hill, Isaiah	Bachelor of Science
Hinkle, Devin James Eugene	Bachelor of Science
Hittle, Brenda	Bachelor of Science
Hochstetler, Daniel Mark	Bachelor of Science
Hopper, Tyler Jonathan	Bachelor of Science
Hosfield, Maggie	Bachelor of Science
Howard-Buckner, Choiya Denise	Bachelor of Science in Nursing
Hughes, Dar'ya	Bachelor of Science in Nursing
Hughes, Morgan M.J.	Bachelor of Science
Hughes, Shayden Gabriel	Bachelor of Science
Ibrahim, Ibraheim Mohammed	Bachelor of Science
Isaiah, Kierra R	Bachelor of Science
Jacka, Nicholas M	Bachelor of Science
Jackson, Caitlyn Ashley	Bachelor of Science in Nursing
Jerrell, Rebecca	Bachelor of Science
Jimenez, Carlos Alberto	Bachelor of Science
Jimenez, Carlos Alberto	Certificate Undergraduate
Johnson, Courtney Faye	Bachelor of Science
Johnson, Dionna Christine	Bachelor of Science
Johnson, Hillary Lynn-Anne	Bachelor of Science
Johnson, Matthew Joseph	Bachelor of Science
Johnson, Paige Olivia	Bachelor of Science
Johnson, Taylor A	Bachelor of Science
Johnston, Jacob Donald	Bachelor of Science
Jones, Dawn L	Bachelor of Science in Nursing
Julian, Danielle M	Bachelor of Science
Jusevitch, Hunter E	Bachelor of Science
Kaewken, Orapan	Bachelor of Science in Nursing
Kahle, Jace T	Bachelor of Science
Kahuri, Stephanie Njeri	Bachelor of Science
Kaur, Harjot	Bachelor of Science
Kenyon, Garrett Thomas	Bachelor of Science
Kimbrough, Alexis L	Bachelor of Science
King, Sarah Renee	Bachelor of Science
Kitantou, Maeva Julienne	Bachelor of Science
Klueh, Shelby Cearra	Bachelor of Science
Kostic, Petar Marko	Bachelor of Science
Kovacs, Jacob William	Bachelor of Science
Kramer, Alayna D	Bachelor of Science

Kyle, Kayla Michelle	Bachelor of Science in Nursing
Laconi, Vincent	Bachelor of Science
Lancaster, Bradley A	Bachelor of Science
Large, Derrick Levi	Bachelor of Science in Nursing
Lee, Christina	Bachelor of Science in Nursing
Lee, Destiny Nichole	Bachelor of Science
Lee, Thovonne Lana'e	Bachelor of Science
Lee, Tyler	Bachelor of Science
Lewis, Benjamin James	Bachelor of Science
Loney, Alliyah M	Bachelor of Science
Long, Nicholas Lawrence	Bachelor of Science
Lowe, Douglas Griffin	Bachelor of Science
Lubaba, Nixon Chilala	Bachelor of Science
Lyon, Eva G	Bachelor of Science
MacNorton, Alanis Nicole	Bachelor of Science
Mager, Makenzie Lynn	Bachelor of Science
Mahurin, Bethany Violet	Bachelor of Science
Makoroff, Loren	Bachelor of Science
Mans, Joshua Andrew	Bachelor of Science
Marek, Amy Lynn	Bachelor of Science in Nursing
Marin, Wendy Jimena	Bachelor of Arts
Marin, Wendy Jimena	Certificate Undergraduate
Marrazzo, Danielle	Bachelor of Science
Martina, Nikita	Bachelor of Science
May, LeAndre' Jamar	Bachelor of Science
Mbaku, Florian Mussimbi	Bachelor of Science
McClendon, Monique Marie	Bachelor of Science
McCree, Tamia Joyce	Bachelor of Science in Nursing
McCree, Tamia Joyce	Certificate Undergraduate
McCullough, Garrat Alan	Bachelor of Science
McDowell, Luc Richard	Bachelor of Science
McFarland, Whitney Joeill	Bachelor of Science in Nursing
McGovern, John C	Bachelor of Science
McIver, Felicia Renee	Bachelor of Science
McKanna, Caleb A	Bachelor of Science
McMurray, Rawipat Alex	Bachelor of Science
Mecklenburg, Sarah Ann	Bachelor of Science in Nursing
Miiller, Grant Edward	Bachelor of Science
Mikolajczyk, Elexa Shea	Bachelor of Science in Nursing
Miller, Ashaunte' Mone'	Bachelor of Science
Million, Yayniabeba	Bachelor of Science in Nursing
Miner, Heidi	Bachelor of Science in Nursing
Mkoma, Brenda	Bachelor of Science
Moews, Kaitlyn Nichole	Bachelor of Science
Monhollen, Olivia Jean	Bachelor of Arts
Montgomery, Jayden T	Bachelor of Science

Moon III, Charles Edgar	Bachelor of Science
Moore, Madilyn	Bachelor of Science
Moore, Tianna K	Bachelor of Science
Moore, Zechariah	Bachelor of Science
Morris, Emily Allison	Bachelor of Science
Morton, Haley Irene	Bachelor of Science
Moubray, Samantha	Bachelor of Science
Moyinlorun, Aderonke Bosede	Bachelor of Science
Mukwanga Yema, Jessica	Bachelor of Science
Mullen, Thomas Michael	Bachelor of Science
Naiknimbalkar, Nisha	Bachelor of Science in Nursing
New, Dyonna Cherry-Ruth	Bachelor of Science
Nguyen, Emily	Bachelor of Science
Nichols, Kaelin Daniel	Bachelor of Science
Nickle, Bailey Addison	Bachelor of Fine Arts
Nigro, David	Bachelor of Science
Nolting, Nicholas	Bachelor of Science
Nyamuchiwa, Anesu Bernadette	Bachelor of Science
O'Neal, Ashli	Bachelor of Science
O'Neal, Erin Elizabeth	Bachelor of Science
Orozco, Luke William	Bachelor of Arts
Osbon, Macy Lynn	Bachelor of Science
Oyedeji, Jide Johnson	Bachelor of Science
Paloma, Samantha Christine	Bachelor of Science
Parker Jr, Rodrick	Bachelor of Science
Parrish, Brett Keith	Bachelor of Science
Patel, Chirag Sandeep	Bachelor of Science
Patton, Gracey Lane	Bachelor of Science
Paul, Richard Darren	Bachelor of Science
Pearson, Jessie Maryanna	Bachelor of Science
Pendola, Sabrina E	Bachelor of Science
Perkins, Jessica Clarise	Bachelor of Science in Nursing
Pickett, Nicole R	Bachelor of Arts
Pierre, Robin-Nichole Christine	Bachelor of Science
Pizano, Gloria A	Bachelor of Science
Porter, Brittny Ashley	Bachelor of Science in Nursing
Porter, Susan Renee`	Bachelor of Applied Science
Pruden, Darrell Joseph	Bachelor of Science
Ramberger, Skyler	Bachelor of Science
Refugio, Dominick Kyle	Bachelor of Science
Rembert, Tyra Michelle	Bachelor of Science
Reynolds, Clay Weston	Bachelor of Science
Riggs, Erica Clara	Bachelor of Science
Riley, Madeline C	Bachelor of Science
Rivera, Caanan	Bachelor of Science
Roberts, Nicholas Mikel	Bachelor of Science

Romanyk, Anthony Jacob	Bachelor of Science
Sampson, Katie Elizabeth	Bachelor of Science
Satter, Kaylee Danielle	Bachelor of Science
Schaibley, Tiffany Jereza	Bachelor of Science
Schindler, Olivia Jo	Bachelor of Science
Schloesser, Angela Marie	Bachelor of Science
Schmit, Maverick L	Bachelor of Science
Schoettmer, Meghann Dyanne	Bachelor of Science
Schutter, Bailey Marie	Bachelor of Science
Scott, Ahmad B	Bachelor of Science
Sellers, Dezmon Kessler	Bachelor of Science
Shackleford, LaTonya	Bachelor of Science in Nursing
Shane, Kiah Julianne	Bachelor of Science
Shelton, Christopher	Bachelor of Science
Shrewsbury, Mackenzie	Bachelor of Science
Simervil, Esdras Elie	Bachelor of Science
Simon, Holden Marie	Bachelor of Science in Nursing
Simpson, Shairrolyn E	Bachelor of Science
Sloan, Caitlin Eileen Ivy	Bachelor of Science
Smith, Brianna Courtney	Bachelor of Science
Smith, Bryan C	Bachelor of Science
Smith, Chyanne L	Bachelor of Science
Smith, Dakota T	Bachelor of Science in Nursing
Sparrow, Melissa M	Bachelor of Science
Stephens, Garreth Edward	Bachelor of Science
Stevenson, Travis Michael	Bachelor of Science
Steward, Quinton James	Bachelor of Arts
Strow, Lorie Ann	Bachelor of Science
Sullivan, John Joseph	Bachelor of Science
Sullivan, Jordan T	Bachelor of Science
Suter, Charles Bailey	Bachelor of Science
Sutton, Kamae Necole	Bachelor of Science
Swope, Samantha Jo	Bachelor of Science
Taylor, Keishawn D	Bachelor of Science
Thomas, Courtland Jeffries	Bachelor of Science
Thompson, Stephanie Lynn	Bachelor of Science
Thornton, Emily Elizabeth	Bachelor of Science
Thorpe, Jordan Makenzie-Noel	Bachelor of Science
Thurman, Kaleigh R	Bachelor of Science
Timmons, Kia Noel-Anastacisha	Bachelor of Science
Townson, Maria Cabaniss	Bachelor of Science
Trigg, Rodney Lydell	Bachelor of Science
Vanwey, Keaton Alan	Bachelor of Science
Varvil, Zachary Reed	Bachelor of Science
Vaughn, Andrew P	Bachelor of Science
Velasquez, Miranda Rose	Bachelor of Science

Villarreal, Harrison Edward	Bachelor of Science
Walker, Matthew	Bachelor of Science
Watkins, Russell Ostein, Jr	Bachelor of Science
Wayker, Ghaneah	Bachelor of Science
Weathers, Shameika	Bachelor of Science
Weiler, Taryn	Bachelor of Science in Nursing
Weimer, Ethan Michael	Bachelor of Science
Weir, Mackenzie Rae	Bachelor of Science
Weis, Hollie N	Bachelor of Science
Wells, Cleo, III	Bachelor of Science
West, Airon M	Bachelor of Science
Wheelden, Robyn LeAnn	Bachelor of Science
Wheeler, Taylor Michelle	Bachelor of Science
Whitbread, Tyler	Bachelor of Science
White, Lexus Tyana	Bachelor of Science
Whitner, Tyson Arthur	Bachelor of Science
Williams, Harrison Scott	Bachelor of Science
Wilson, Dakota Jay	Bachelor of Science
Winland, Amanda Marie	Bachelor of Science
Wischnowski, Noah Michael	Bachelor of Arts
Wise, Joshua R	Bachelor of Science
Wisler, Val R	Bachelor of Science
Wolaver, Jackson Lee	Bachelor of Science
Wood, Jenna Rae	Bachelor of Science
Woods, Ahmanah M	Bachelor of Science
Wright, Da'Lexus M	Bachelor of Science
Yeom, Dongkwan, Jr	Bachelor of Science
Zinermon, Michael Lavon	Bachelor of Science

3e Name Change to Department of Applied Clinical and Educational Sciences (ACES)

The Department of Communication Disorders and Counseling, School, and Educational Psychology (CDCSEP) proposed to change its name to the shorter name of Department of Applied Clinical and Educational Sciences (ACES). When the three departments of Counseling, Communication Disorders, and Educational and School Psychology first merged, the faculty had sought a shorter name, but none could be agreed to at that time. The department has now come to agree upon this shorter, easier to manage name that encompasses the programs a minor in Counseling, BS in Speech Language Pathology, M.Ed. in School Counseling, MS in Clinical Mental Health Counseling, MS in Speech-Language Pathology, Ed.S. in School Psychology, and Ph.D.'s in Counselor Education and School Psychology.

The proposal has been approved by the Dean and the Faculty of the Bayh College of Education, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: That the name change to Department of Applied Clinical and Educational Sciences (ACES) be approved, effective Fall 2019.

3f Name Change to School of Criminology and Security Studies

The Department of Criminology and Criminal Justice and the College of Arts & Sciences proposed to establish a School of Criminology and Security Studies in place of the current department. The department chair will be renamed Director and assume all normal responsibilities. The MS and BS in Criminology and Criminal Justice, BS in Intelligence Analysis, and BS in Cybercriminology and Security Studies will remain in the school.

There are three main reasons for the proposal: 1) marketing and recruitment of students and faculty; 2) fundraising, scholarships, and community outreach; and 3) academic distinctiveness.

For marketing and recruitment, the current department name does not adequately represent the range of the new programs. Contacts with people in the field of security studies and intelligence analysis are confused why these programs are within a criminal justice department. The name of the department is also causing confusion with faculty recruitment. With fundraising, scholarships, and community outreach, the broader name of the school will allow the School to be clearer on the range of programs and how broadly the resources can be used (i.e. beyond criminology programs). Finally, a School of Criminology and Security Studies aligns the graduate program better with like programs (and therefore assist recruiting of top students), and aligns our programs with other universities that have a distinct school name.

The proposal has been approved by the Dean and the Faculty of the College of Arts & Sciences, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: That the name change to School of Criminology and Security Studies be approved, effective Fall 2019.

3g New Program Deaf/Hard of Hearing Licensure Program

Indiana State University proposes to offer the Deaf/Hard of Hearing Licensure Program designed to prepare teachers to work with students who are deaf or hard of hearing. The program is made possible by the Promoting Achievement for Students with Sensory Loss (PASS) grant which is funded by the Indiana Department of Education through the Blumberg Center.

This 20 credit-hour program may be completed in 24 months of study. Students begin in spring and follow the program sequence (spring: 3 credits; summer: 3 credits; fall: 3 credits; spring: 3 credits; summer: 3 credits; and fall: 5 credits.)

The DHH licensure program was developed at the request of the Indiana Department of Education, Office of Special Education. There is a critical shortage of DHH teachers nationwide and Indiana is no exception. This program will be a pipeline for certified teachers to complete the needed courses leading to DHH licensure.

The proposal has been approved by the Dean and the Faculty of the Bayh College of Education, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: That the Deaf/Hard of Hearing Licensure Program, in the Bayh College of Education, be approved effective fall 2019.

3h New Program Forensic Sciences Minor

Students who pursue this minor develop foundational understanding that prepares them for future study to become forensic laboratory technicians and medical examiners. This minor incorporates coursework in anthropology, chemistry, and biology.

Over the past year 6 students have proposed an MST minor in Forensic Sciences, indicating interest in a program of study that prepares students with a broad understanding of the field of forensic science. As a multidisciplinary program of study, this minor incorporates coursework in anthropology (Earth and Environmental Systems), Chemistry, and Biology.

The proposal has been approved by the Dean of the College of Arts and Sciences, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: Approval of the new program, Forensic Sciences Minor, effective fall 2019.

3i New Program Entertainment Design and Technology Minor

The Department of Theater requests approval for a new Minor in Entertainment Design and Technology. The new minor program will be a unique course of study tailored towards students with an interest in theater and entertainment design and technology, but for whom a comprehensive major in theater is not appropriate or possible. It will be structured in such a manner that students from across the university will be able to explore skills and practices suited towards in-demand careers in the entertainment industry, while still earning a bachelor's degree in another discipline.

The curriculum for the Minor in Entertainment Design and Technology will require completion of 27 credit hours, which is on parity with the number of credits required to complete the department's currently offered two minors. These credits are drawn from courses currently offered as part of the design and technology concentration in the department of Theater, as well as the option to include coursework from a variety of related disciplines across campus.

The proposal has been approved by the Dean of the College of Arts and Sciences, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: Approval of the new program, Entertainment Design and Technology Minor, effective fall 2019.

3j New Program Humanities for Health and Medical Professionals Minor

With the increasing focus on career-readiness at ISU, this minor will serve as a useful tool in the job application materials of ISU graduates seeking employment in the field of healthcare or admission to graduate programs in clinical ethics/bioethics, humanities and the behavioral and social sciences, or professional programs in healthcare. Second, the minor will provide students with a substantive overview of the intersection of the liberal arts (especially history, communication, and philosophy), the social and behavioral sciences, and healthcare and medicine. A third benefit of this minor is the wide range of students to whom it would apply. For example, this minor would be an excellent complement to the programs of study in nursing and pre-medicine, as well as those in the fields of athletic training, public health, health administration, and many other health-related majors available at ISU. Another advantage of this minor, deriving from the previous benefit, is the opportunity it would provide faculty and students to collaborate across colleges, to introduce students to the wide range of health and health-related resources at ISU, and to draw more students in the field of health and human services into the liberal arts and social and behavioral sciences in a very practical way.

The proposal has been approved by the Dean of the College of Arts and Sciences, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: Approval of the new program, Humanities for Health and Medical Professionals Minor, effective fall 2019.

3k Academic Calendar for 20-21 and 21-22 Academic Years

The Academic Calendar sets schedules for the beginning and end points of each semester, as well as setting important dates throughout the semesters, such as add/drop deadlines, attendance and interim grade reporting dates, breaks, and finals weeks. For planning purposes, calendars are set for two- year cycles. The proposed calendar has been approved by the Faculty Senate and has the support of the Provost and Vice President for Academic Affairs.

Recommendation: Approve the proposed Academic Calendar for the 20-21 and 21-22 academic years.

FALL 2020	
August 16, Sunday	Convocation
August 17, Monday	Advisement and Late Registration for New Students Donaghy Day
August 18, Tuesday	Fall Semester Begins; 16 and 1st 8 Week Classes Start
August 21, Friday	1 st 8 Week Classes: Last Day to Add/Register & Drop/Withdrawal with No Grade
August 24, Monday	16 Week Classes: Last Day to Add/Register & Drop/Withdrawal with No Grade
September 7, Monday	Labor Day; University Closed (No Day or Evening Classes)
September 7-11, Monday-Friday	Three Week Attendance Reporting; Deadline is 4pm on Friday, September 11
September 24-29, Thursday-Tuesday	Interim Grading; Grades due by 4 pm on Tuesday, September 29
September 25, Friday	1st 8 Week Classes : Last Day to Drop/Withdrawal
October 9, Friday	Fall Break (No Day or Evening Classes)
October 12, Monday	Classes Resume
October 5-13, Monday-Tuesday	1st 8 Week Classes: Final Grading Opens; Deadline is Noon on Tuesday, October 13
October 12, Monday	2 nd 8 Week Classes Start
October 15, Thursday	2nd 8 Week Classes : Last Day to Add/Register & Drop/Withdrawal with No Grade
October 24, Saturday	Homecoming
November 2, Monday	16 Week Classes: Last Day to Drop/Withdrawal
November 9-22, Monday-Sunday	Spring 2021 Priority Registration
November 19, Thursday	2nd 8 Week Classes : Last Day to Drop/Withdrawal
November 23-27, Monday-Friday	Thanksgiving Break; No Day or Evening Classes
November 23, Monday	Spring 2021 Open Enrollment begins
November 26-27, Thursday-Friday	University Closed
November 30, Monday	University Opens; Classes Resume
November 30-December 4, Monday-Friday	Study Week
December 4-15, Friday-Tuesday	Final Grading Opens; Deadline is Noon on Tuesday, December 15
December 4, Friday	Last Day of Fall Classes
December 7-11, Monday-Friday	Final Examinations
December 12, Saturday	Commencement
Dec 24-January 3, Thursday-Sunday	Winter Recess; University Closed
SPRING 2021	
January 4, Monday	University Opens
January 7-8, Thursday-Friday	Advisement and Registration for New Students
January 12, Tuesday	Spring Semester Begins; 16 and 1st 8 Week Classes Start
January 15, Friday	1st 8 Week Classes: Last Day to Add/Register & Drop/Withdrawal with No Grade
January 18, Monday	Martin Luther King Jr. Day; University Closed
January 19, Tuesday	16 Week Classes : Last Day to Add/Register & Drop/Withdrawal with No Grade
February 1-5, Monday-Friday	Three Week Attendance Reporting; Deadline is 4pm on Friday, February 5
February 18-23, Thursday-Tuesday	Interim Grading; Deadline is 4 pm on Tuesday, February 23
February 19, Friday	1st 8 Week Classes : Last Day to Drop/Withdrawal
March 1-9, Monday-Tuesday	1st 8 Week Classes: Final Grading Opens; Deadline is Noon on Tuesday, March 9
March 5, Friday	1st 8 Week Classes End
Mar 8-12, Monday-Friday	Spring Break (No Day or Evening Classes)
March 15, Monday	2nd 8 Week Classes Start
March 18, Thursday	2nd 8 Week Classes : Last Day to Add/Register & Drop/Withdrawal with No Grade
April 5, Monday	Classes Resume; 16 Week Classes: Last Day to Drop/Withdrawal
April 12-25, Monday-Sunday	Summer/Fall 2021 Priority Registration
April 22, Thursday	2nd 8 Week Classes : Last Day to Drop/Withdrawal
April 26, Monday	Summer/Fall 2021 Open Registration begins
April 26-30, Monday-Friday	Study Week
April 30-May 11, Friday-Tuesday	Final Grading Opens; Deadline is Noon on Tuesday, May 11
April 30, Friday	Last Day of Spring Classes
May 3-7, Monday-Friday	Final Examinations
May 8, Saturday	Commencement
SUMMER 2021	
May 17, Monday	Summer Term Begins; 3 Week, 7 Week, and 11 Week Classes Start
May 31, Monday	Memorial Day; University Closed (No Day or Evening Classes)
June 1, Tuesday	University Opens; Classes Resume
June 7, Monday	1st 4 Week and 8 Week Classes Start
July 5, Monday	Independence Day Observance; University Closed (No Day or Evening Classes)
July 6, Tuesday	University Opens; Classes Resume; 2 nd 4 Week Classes Start
July 30, Friday	Summer Terms End
August 3, Tuesday	Final Grading Deadline for all Summer courses is Noon on Tuesday, August 3

FALL 2021	
August 15, Sunday	Convocation
August 16, Monday	Advisement and Late Registration for New Students Donaghy Day
August 17, Tuesday	Fall Semester Begins; 16 and 1st 8 Week Classes Start
August 20, Friday	1st 8 Week Classes : Last Day to Add/Register & Drop/Withdrawal with No Grade
August 23, Monday	16 Week Classes: Last Day to Add/Register & Drop/Withdrawal with No Grade
September 3-10 Friday-Friday	Three Week Attendance Reporting; Deadline is 4pm on Friday, Sept. 10
September 6, Monday	Labor Day; University Closed
September 23-28, Thursday-Tuesday	Interim Grading; Grades due by 4 pm on Tuesday September 28
September 24, Friday	1st 8 Week Classes : Last Day to Drop/Withdrawal
October 8, Friday	Fall Break (No Day or Evening Classes)
October 11, Monday	Classes Resume
October 4-12, Monday-Tuesday	1st 8 Week Classes: Final Grading Opens; Deadline is Noon on Tuesday, October 12
October 8, Friday	1st 8 Week Classes : Last Day of Classes
October 11, Monday	2 nd 8 Week Classes Start
October 14, Thursday	2nd 8 Week Classes: Last Day to Add/Register & Drop/Withdrawal with No Grade
November 1, Monday	16 Week Classes: Last Day to Drop/Withdrawal
November 8-21, Monday-Sunday	Spring 2022 Priority Registration
November 18, Thursday	2nd 8 Week Classes : Last Day to Drop/Withdrawal
November 22, Monday	Spring 2022 Open Registration begins
November 22-26, Monday-Friday	Thanksgiving Break; No Day or Evening Classes
November 25-26, Thursday-Friday	University Closed
November 29, Monday	University Opens; Classes Resume
November 29-December 3, Monday-Friday	Study Week
December 3-14, Friday-Tuesday	Final Grading Begins; Deadline is Noon on Tuesday, December 14
December 3, Friday	Last Day of Fall Classes
December 6-10, Monday-Friday	Final Examinations
December 11, Saturday	Commencement
December 23 - Jan 2, Thursday-Sunday	Winter Recess; University Closed
*Homecoming has not yet been scheduled	
SPRING 2022	
January 3, Monday	University Opens
January 6-7, Thursday-Friday	Advisement and Registration for New Students
January 11, Tuesday	Spring Semester Begins; 16 and 1st 8 Week Classes Start
January 14, Friday	1st 8 Week Classes: Last Day to Add/Register & Drop/Withdrawal with No Grade
January 17, Monday	Martin Luther King Jr. Day; University Closed
January 18, Tuesday	16 Week Classes: Last Day to Add/Register Drop/Withdrawal with No Grade
January 28-February 4, Friday-Friday	Three Week Attendance Reporting; Deadline is 4 pm on Friday, February 4
February 17-22, Thursday-Tuesday	Interim Grading; Deadline is 4 pm on Tuesday, February 22
February 18, Friday	1st 8 Week Classes: Last Day to Drop/Withdrawal
February 28-March 8, Monday-Tuesday	1st 8 Week Classes: Final Grading Opens; Deadline is Noon on Tuesday, March 8
March 4, Friday	1st 8 Week Classes End
March 7-11, Monday-Friday	Spring Break (No Day or Evening Classes)
March 14, Monday	2 nd 8 Week Classes Start
March 17, Thursday	2 nd 8 Week Classes: Last Day to Add/Register & Drop/Withdrawal with No Grade
April 4, Monday	Classes Resume; 16 Week Classes: Last Day to Drop/Withdrawal
April 11-24, Monday-Sunday	Summer/Fall 2022 Priority Registration
April 21, Thursday	2nd 8 Week Classes: Last Day to Drop/Withdrawal
April 25, Monday	Summer/Fall 2020 Open Registration begins
April 25-29, Monday-Friday	Study Week
April 29-May 10, Friday-Tuesday	Final Grading Begins; Deadline is Noon on Tuesday, May 10
April 29, Friday	Last Day of Spring Classes
May 2-6, Monday-Friday	Final Examinations
May 7, Saturday	Commencement
SUMMER 2022	
May 16, Monday	Summer Term Starts; 3 Week, 7 Week, and 11 Week Classes Start
May 30, Monday	Memorial Day; University Closed (No Day or Evening Classes)
May 31, Tuesday	University Opens
June 6, Monday	1st 4 Week and 8 Week Classes Start
July 4, Monday	Independence Day Observance; University Closed (No Day or Evening Classes)
July 5, Tuesday	Classes Resume; 2 nd 4 week Summer Classes Start
July 29, Friday	Summer Terms End
August 2, Tuesday	Final Grading Deadline for all Summer courses is Noon on Tuesday, August 2

3l Conflict of Interest Disclosure Statements

Rationale: Indiana law and Policy 912 Conflicts of Interest require disclosure of conflicts of a pecuniary interest of \$250 or more to the ISU Board of Trustees in writing before any transaction takes place. A "pecuniary interest" is defined as "an interest in a contract or purchase if the contract or purchase will result or is intended to result in an ascertainable increase in the income or net worth" of the ISU employee or a dependent/spouse of the ISU employee. ISU also annually requests members of the Board of Trustees, the President, and the President's Cabinet to complete annual conflict of interest disclosures statements.

Recommendation: Acceptance of the Conflict of Interest Disclosure Statements.

3m Appointment of Nominating Committee by Board Chair

The Board of Trustees Nominating Committee will meet prior to the June 21st Organizational Meeting of the Board to nominate a slate of officers for 2019-2020 for the board's consideration. The slate will include nominees for the roles of chair, vice chair, secretary, and assistant secretary. The Board will also appoint the University treasurer and a trustee to serve as an Ex-Officio member of the ISU Foundation Board.

Recommendation: Appointment of Nominating Committee by Board Chair Ed Pease.

3n Update on Strategic Plan Key Performance Indicator Targets

3o Health and Wellness Fee

There has been a dramatic spike in the increase for demand of mental health services during the ten-year time frame between the 2007-2008 and 2017-2018 academic years at Indiana State University, but also across college campus throughout the country. In all, there has been a 92% increase in that demand at ISU. In the same time span, ISU's enrollment grew by 23%. Increase in demand for services grew at nearly four times the rate of student enrollment. Waiting periods for students to see a counselor continue to increase because of this demand, sometimes waiting eight weeks for their first appointment. With students' waiting longer periods of time to have an appointment with the Student Counseling Center, it is reasonable to believe that students' situations will undoubtedly escalate due to their wellbeing unaddressed. Therefore, the number of crises appointments the Student Counseling Center sees continue to increase. The ISU campus created Sycamores Care in 2016 to address student wellbeing, but they too are overwhelmed with students in need.

To reduce these difficulties, Student Government Association proposed to the student body a \$75.00 Student Health and Wellness Fee, which was:

Do you support the creation of a \$75.00 semesterly health and wellness fee that will provide more access to mental health services for students, as well as additional resources and training for students,

staff, and faculty for the purpose of improving overall health and wellness on campus? This health and wellness fee would be paid for by students' financial aid packages.

Students voted on this fee on March 5 and 6, 2019. The final vote total was:

	Count	Percent
Yes	835	68.21%
No	243	19.85%
Abstain	146	11.92%

If implemented, the fee would be structured the same as the Student Recreation Fee, which impacts students who are enrolled in six or more credit hours on-campus in the fall and spring semesters. Students enrolled in 3 or more on-campus credit hours in the summer would be assessed a \$35 fee. The SGA proposal recommends that revenue generated from the health and wellness fee go to hiring more staff for the Student Counseling Center, Student Health Promotion, and Sycamores Care to help with student wellbeing. Other parts of the revenue will be used for both mental health training for students, staff, and faculty and health and wellness programming. If implemented, the fee would not be effective until fall 2020.

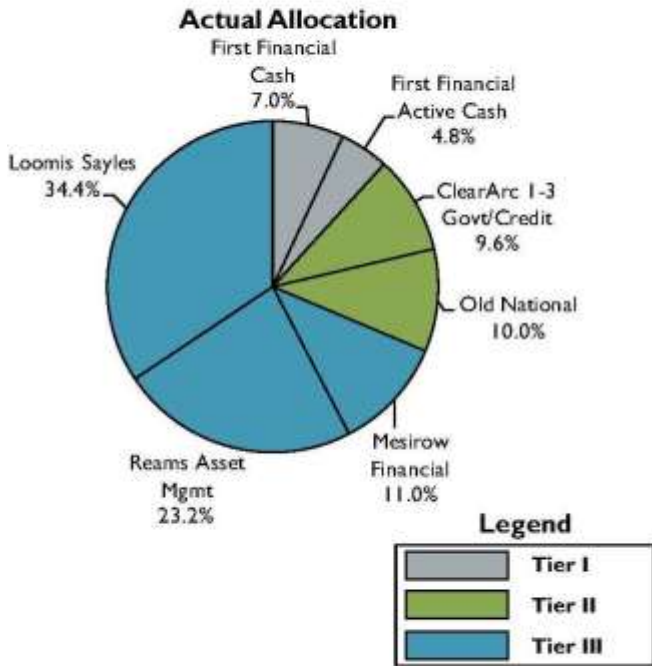
This summary is being provided as information for the trustees at this time. The administration will provide its recommendation for the Board of Trustees' consideration at the June 21st meeting in conjunction with the adoption of the 2019-2020 University budgets.

4a Investment Report

University Investments

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending March 31, 2019.

Indiana State University Operating Funds Plan Summary Period Ended March 31, 2019



Manager	Market Value
ISU-First Financial Cash	\$10,739,470
ISU-First Fincl. Active Cash	\$7,403,348
ISU-ClearArc	\$14,811,186
ISU-Old National	\$15,476,479
ISU-Mesirow Fincl.	\$17,050,030
ISU-Reams Asset Mgmt.	\$35,902,825
ISU-Loomis Sayles	\$53,139,320
ISU-Total Fund	\$154,522,660

March 31, 2019			
	Market Value	% of Total Assets	Target Allocation
Tier I			
First Financial Cash	\$10,739,470	7.0%	\$10mm - \$25mm
First Financial Active Cash	\$7,403,348	4.8%	
	\$18,142,819	11.7%	
Tier II			
ClearArc I-3 Year Govt/Credit	\$14,811,186	9.6%	\$25mm - \$30mm
Old National Intermediate	\$15,476,479	10.0%	
	\$30,287,665	19.6%	
Tier III			
Mesirow Core Total Return	\$17,050,030	11.0%	Remaining Balance
Reams Asset Management Core	\$35,902,825	23.2%	
Loomis Sayles Core Plus	\$53,139,320	34.4%	
	\$106,092,176	68.7%	
	\$154,522,659	100.0%	

QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER

CURRENT QUARTER ENDED MARCH 31, 2019

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/ Loss	Ending Market Value
ISU-First Financial Cash	\$8,184,823	\$2,495,504	\$59,143	\$10,739,470
ISU-First Fincl. Active Cash	\$7,348,037	(\$3,019)	\$58,330	\$7,403,348
ISU-ClearArc	\$14,608,293	(\$6,164)	\$209,057	\$14,811,186
ISU-Old National	\$15,100,381	(\$8,874)	\$384,972	\$15,476,479
ISU-Mesirow Fincl.	\$16,535,594	(\$14,953)	\$529,389	\$17,050,030
ISU-Reams Asset Mgmt.	\$34,969,235	(\$29,459)	\$963,049	\$35,902,825
ISU-Loomis Sayles	\$51,792,391	(\$52,003)	\$1,398,932	\$53,139,320
ISU-Total Fund	\$148,538,755	\$2,381,033	\$3,602,872	\$154,522,660

CHANGE IN MARKET VALUE BY INVESTMENT MANAGER

FISCAL YEAR TO DATE ENDED MARCH 31, 2019

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/ Loss	Ending Market Value
ISU-First Financial Cash	\$9,594,461	\$988,339	\$156,670	\$10,739,470
ISU-First Fincl. Active Cash	\$7,278,913	(\$8,645)	\$133,080	\$7,403,348
ISU-ClearArc	\$14,394,917	(\$25,747)	\$442,017	\$14,811,186
ISU-Old National	\$14,879,426	(\$26,597)	\$623,650	\$15,476,479
ISU-Mesirow Fincl.	\$16,336,733	(\$45,186)	\$758,484	\$17,050,030
ISU-Reams Asset Mgmt.	\$34,334,348	(\$88,181)	\$1,656,658	\$35,902,825
ISU-Loomis Sayles	\$51,351,028	(\$154,386)	\$1,942,678	\$53,139,320
ISU-Total Fund	\$148,169,825	\$639,598	\$5,713,236	\$154,522,660

INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended March 31, 2019 Inception Date: October 1, 2010

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 7 Years	Since Inception
ISU-Tier 1	0.66	2.28	1.28	0.91	0.77	0.70
ISU-First Financial Cash	0.55	2.05	1.33	0.88	0.71	0.63
3 Month T-Bill	0.60	2.12	1.19	0.74	0.56	0.48
ISU-First Fincl. Active Cash	0.79	2.34	1.21	0.92	0.83	0.81
FTSE:Treasury Bench 1Y	0.84	2.45	1.24	0.88	0.72	0.67
ISU-Tier 2	2.00	3.88	1.65	1.93	1.77	1.88
ISU-ClearArc	1.43	3.46	1.70	1.55	1.39	1.43
ClearArc:1-3 Yr G/C Comp	1.39	3.40	1.64	1.48	1.37	1.43
Blmbg:Gov/Cred 1-3 Yr	1.21	3.03	1.32	1.22	1.13	1.15
ISU-Old National	2.55	4.27	1.61	2.31	2.14	2.33
Old Nat'l: Interm Comp	2.50	4.39	1.70	2.41	2.30	2.46
Blmbg:Int Gov/Cred	2.32	4.24	1.66	2.12	2.00	2.22
ISU-Tier 3	3.10	4.53	3.17	3.07	3.49	3.91
ISU-Mesirow Fincl.	3.20	4.53	2.28	2.84	2.72	3.05
Mesirow:Core Comp	3.20	4.57	2.25	2.85	2.75	3.11
Blmbg:Aggregate	2.94	4.48	2.03	2.74	2.48	2.82
ISU-Reams Asset Mgmt.	2.75	5.24	2.15	2.84	2.78	3.28
Reams:Core Comp	2.73	5.32	2.34	2.74	2.78	3.30
Blmbg:Aggregate	2.94	4.48	2.03	2.74	2.48	2.82
ISU-Loomis Sayles	3.30	4.05	4.13	3.30	4.21	4.59
Loomis:Core Plus Comp	3.58	4.05	4.06	3.29	4.05	4.56
Blmbg:Aggregate	2.94	4.48	2.03	2.74	2.48	2.82
ISU-Total Fund	2.60	4.18	2.74	2.63	2.84	3.02
ISU-Total Fund-Net	2.52	3.84	2.41	2.30	2.52	2.71
Total Fund Target*	2.17	3.76	1.74	2.08	1.86	2.07

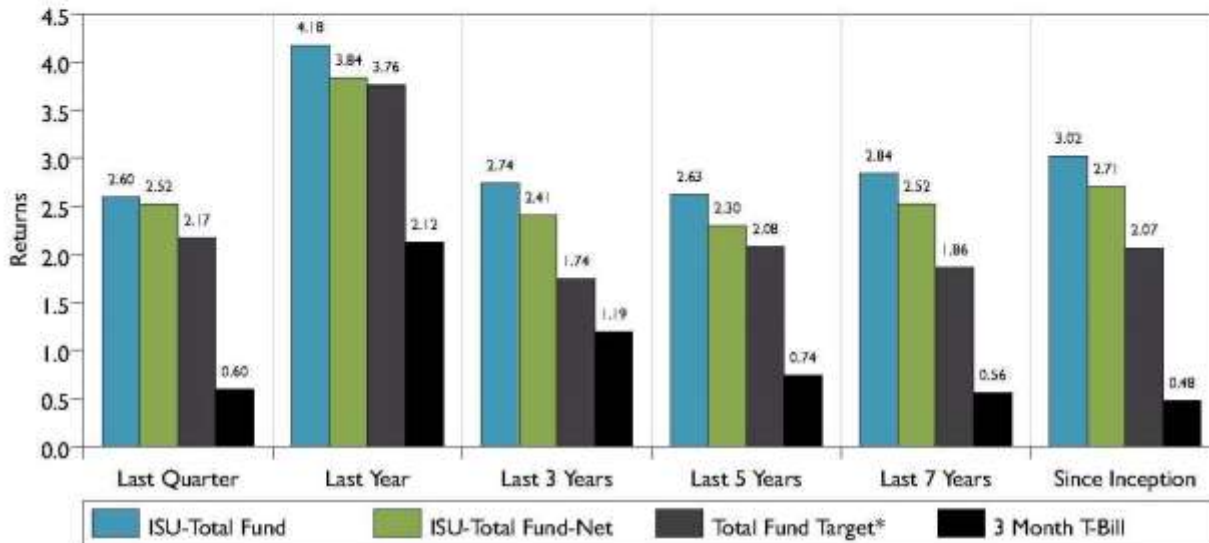
Total Fund Target* = 19% 90 Day T-Bill, 19% Barclays Govt/Credit 1-3 Year Index, 62% Barclays Aggregate Index

RETURN SUMMARY
PERIOD ENDED MARCH 31, 2019

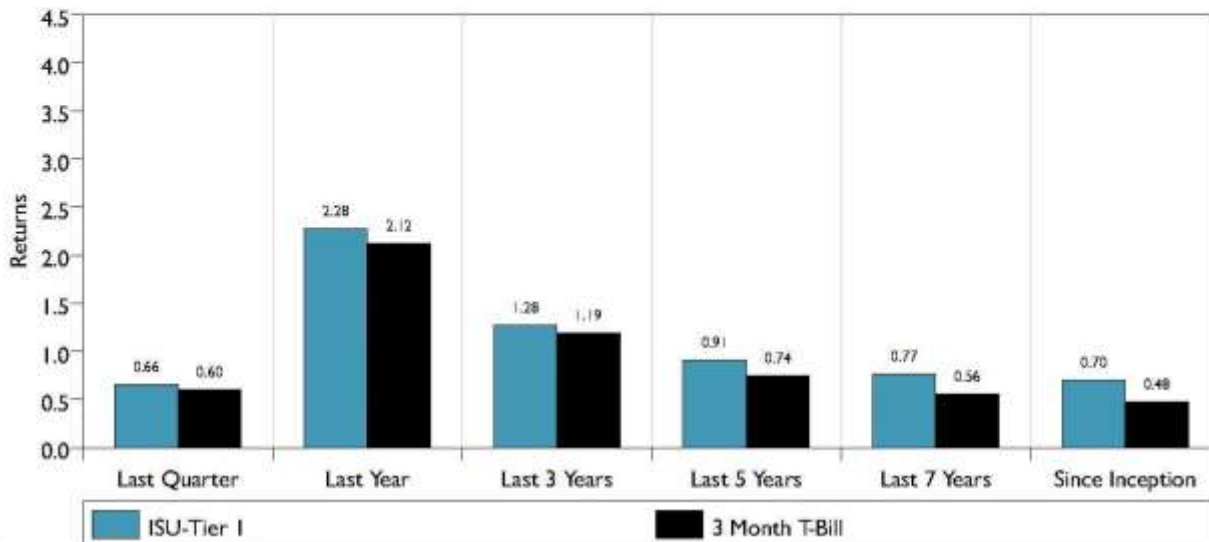
Total Fund Performance

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Total Fund Returns
 for Various Time Periods
 Current Quarter Ending March 31, 2019
 Inception Date: October 1, 2010



ISU Tier I Returns
 for Various Time Periods
 Current Quarter Ending March 31, 2019
 Inception Date: October 1, 2010

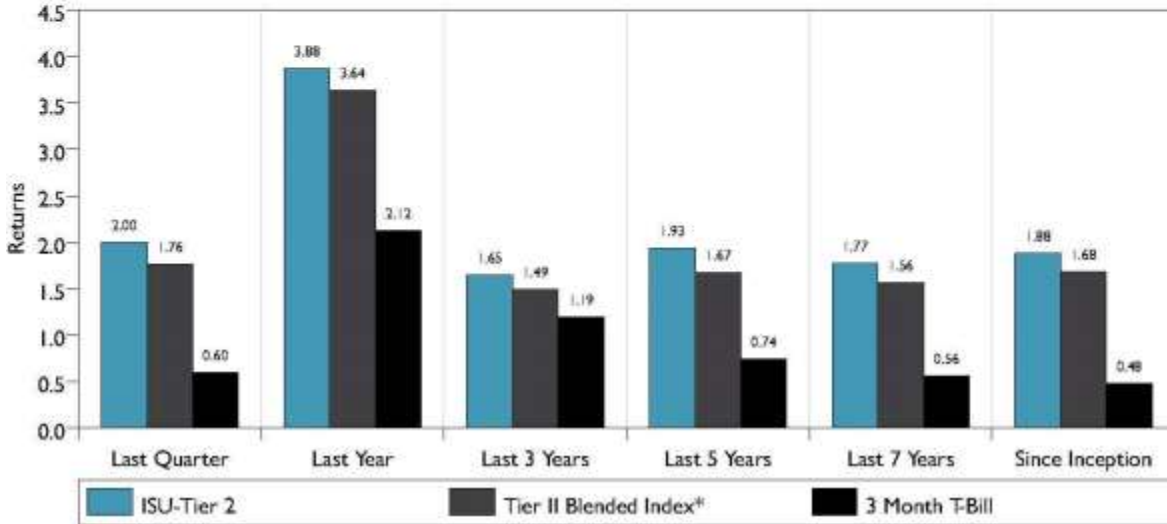


RETURN SUMMARY
PERIOD ENDED MARCH 31, 2019

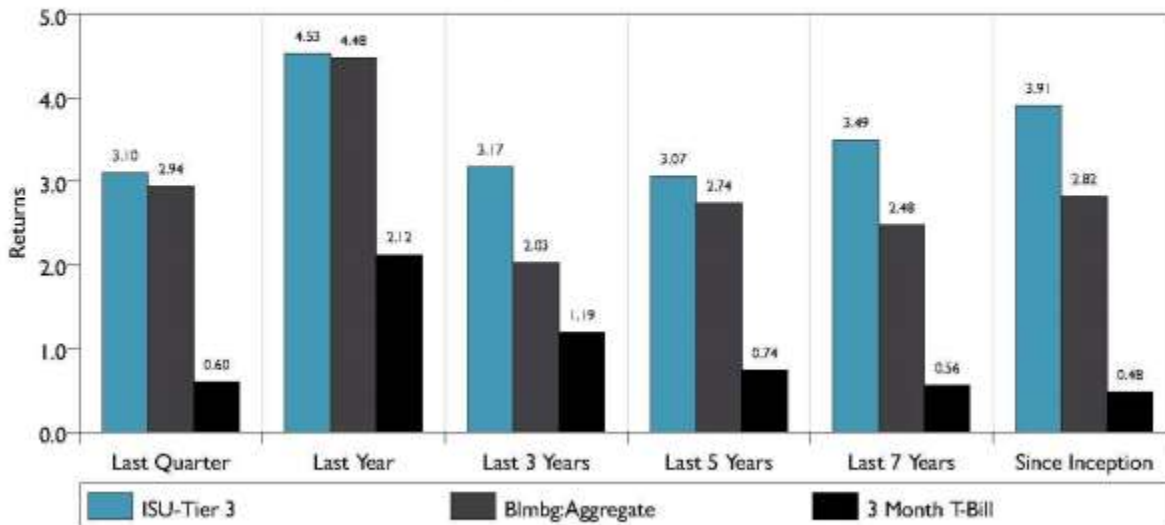
Total Fund Performance

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Tier 2 Returns
 for Various Time Periods
 Current Quarter Ending March 31, 2019
 Inception Date: October 1, 2010



ISU Tier 3 Returns
 for Various Time Periods
 Current Quarter Ending March 31, 2019
 Inception Date: October 1, 2010



Tier II Blended Index* = 50% Barclays Govt/Credit 1-3 Year Index, 50% Barclays Govt/Credit Intermediate Index

4b Financial Report

INDIANA STATE UNIVERSITY							
GENERAL FUND OPERATING REVENUE AND EXPENSE SUMMARY							
For the Period Ending March 31, 2019							
	2018-19 Base Budget	2018-19 Adjusted Budget	YTD through 3/31/19*	Percent of Adjusted Budget	2017-18 Adjusted Budget	YTD through 3/31/18*	Percent of Adjusted Budget
Revenues							
State Appropriations							
Operational	\$ 65,573,788	\$ 65,573,788	\$ 49,180,338	75.0%	\$ 65,154,447	\$ 48,865,833	75.0%
Student Success Appropriation	2,350,000	2,350,000	1,762,497	75.0%	2,350,000	1,762,497	75.0%
Debt Service Appropriation	11,649,230	11,649,230	9,488,025	81.4%	9,038,588	7,551,756	83.6%
Sub-Total State Appropriations	79,573,018	79,573,018	60,430,860		76,543,035	58,180,086	
Student Tuition	107,570,371	107,570,371	93,489,326	86.9%	105,473,594	97,784,676	92.7%
Other Fees and Charges	2,031,500	2,031,500	1,781,523	87.7%	1,959,995	2,051,323	104.7%
Other Income and Transfers	7,025,111	7,026,368	5,456,230	77.7%	6,240,141	4,748,550	76.1%
Total Budgeted Revenue	\$ 196,200,000	\$ 196,201,257	\$ 161,157,939		\$ 190,216,765	\$ 162,764,635	
Encumbrances and Carryforward		13,782,983	13,782,983		13,495,543	13,495,543	
Reimbursements and Income Reappropriated From Other Sources		4,166,842	4,166,842		4,431,272	4,431,272	
Total Revenues	\$ 196,200,000	\$ 214,151,082	\$ 179,107,764	83.6%	\$ 208,143,580	\$ 180,691,450	86.8%
Expenditures							
Compensation							
Salaries and Wages	\$ 90,770,472	\$ 92,356,442	\$ 69,305,863	75.0%	\$ 90,426,985	\$ 68,408,177	75.7%
Fringe Benefits	27,741,146	27,929,480	19,329,386	69.2%	27,560,671	19,251,782	69.9%
Sub-Total Compensation	118,511,618	120,285,922	88,635,249	73.7%	117,987,656	87,659,959	74.3%
Departmental Expenses							
Supplies and Related Expenses	16,069,091	25,006,605	12,729,463	50.9%	23,172,777	12,517,849	54.0%
Repairs and Maintenance	4,642,080	5,442,774	6,572,508	120.8%	5,574,595	6,111,452	109.6%
Other Committed Expenses	1,310,348	1,313,802	1,192,152	90.7%	1,330,302	927,923	69.8%
Sub-Total Departmental Expenses	22,021,519	31,763,181	20,494,123	64.5%	30,077,674	19,557,224	65.0%
Utilities and Related Expenses	11,229,954	11,229,954	8,150,826	72.6%	11,017,150	7,923,920	71.9%
Equipment and Other Capital							
Library Acquisitions	1,610,729	1,613,169	1,390,918	86.2%	1,640,211	942,516	57.5%
Operating Equipment	2,064,542	3,415,086	1,372,254	40.2%	4,863,261	2,659,401	54.7%
Capital Improvements	4,600,000	4,608,823	1,173,018	25.5%	4,229,652	3,822,777	90.4%
Sub-Total Equipment & Other Capital	8,275,271	9,637,078	3,936,190	40.8%	10,733,124	7,424,694	69.2%
Student Scholarship and Fee Remissions	13,837,428	14,376,881	17,465,112	121.5%	15,192,224	16,619,362	109.4%
Laptop Scholarship Program	1,415,000	1,415,000	1,207,168	85.3%	1,415,000	1,244,575	88.0%
Academic Debt Service	12,257,230	12,257,229	12,257,229	100.0%	9,038,587	9,048,068	100.1%
Reserve for Strategic Initiatives	1,158,973	1,031,253	-	0.0%	1,142,921	-	0.0%
Reserve for Student Success	1,219,007	1,219,007	-	0.0%	1,425,000	-	0.0%
Budgeted Reserve	5,374,000	5,374,000	-	0.0%	5,274,000	-	0.0%
Transfers Out and Program Fees	900,000	5,561,577	5,390,497	96.9%	4,840,244	4,424,015	91.4%
Total Expenditures	\$ 196,200,000	\$ 214,151,082	\$ 157,536,394	73.6%	\$ 208,143,580	\$ 153,901,817	73.9%
*Includes encumbrances and open commitments							

Revenues

Student Tuition

Fall semester tuition of \$46.7 million is below budget by \$4.0 million and Spring semester tuition of \$42.4 million is also below budget by \$4.0 million. The University has budgeted \$5.4 million as a reserve to offset this shortfall along with implementing a 3% reserve on all general fund supply and expense, repair and maintenance, and capital budgets. Summer school tuition totals \$4.4 million which reflects only the second half of summer as this crosses fiscal years with the remaining tuition income for summer to be recognized before June 30, 2019.

Other Fees and Charges

Other Fees and Charges are below last year's amount by \$204,175. This reflects reduced college challenge enrollment revenue, change of course fees, deferment fees, collection fees and undergraduate and graduate application fees. Included in this category are program fees of \$762,870 which represents the amount charged for the Fall and Spring semesters and the amount of Summer 2018 recognized in FY19. There will be Summer 2019 fees that are to be recognized before June 30, 2019. These fees are allocated to designated funds in which expenditures for these programs are recorded. The programs represented in these fees include: Doctor of Nursing Practice, Physician Assistant, Occupational Therapy, Doctor of Physical Therapy, Communication Disorders, Genetic Counseling, and Doctor and Masters in Athletic Training.

Other Income and Transfers

Other Income and Transfers are above last year's totals by \$707,680. This reflects an increase of \$182,000 of utility reimbursement by Residential Life and includes \$456,000 of interest income allocated through 3/31/19 of the \$608,000 budgeted for the year. The interest income represents the portion of the Scott College of Business and the Hulman Center project not funded by fee replacement. The full debt service for these bond issues are shown in the Academic Debt Service expenditures category below.

Reimbursements and Income Reappropriated from Other Sources

Income from these sources are down \$1,092,925 from the prior fiscal year. This includes the \$762,870 reclassified program fees listed above. The remaining decrease is a result of reduced lab fees, international sponsored student fees, new student orientation fees, one-time funding for the State Works Program allocated in the previous year.

Expenses

Compensation

Compensation Expense is above last year's total by \$975,290. This is inclusive of a 1.5% salary increase effective November 1. Salaries and Wages are up \$897,686 to reflect increased administrative and support wages while instructional and graduate assistant wages decreased. Fringe benefits increased by \$77,604 due to increased medical insurance, TIAA, PERF, disability, and FICA costs that were offset by reductions in retirement incentives.

Departmental Expenses

Departmental Expenses increased \$936,899 from last year. Supplies and Related Expenses increased by \$211,164 which reflects timing of the unified telecommunications charge. Repairs and Maintenance expenses are above last year's total by \$461,056 reflecting the timing of purchase orders for HVAC, building maintenance and OIT computer software. Other Committed Expenses are up by \$264,229 as a result of increased control systems expenses, timing of fire protection payments, and increased insurance premiums.

Utilities and Related Expenses

Utilities and Related Expenses are above last year's total by \$226,906. Increased costs in electricity, sewage, and water have offset natural gas savings.

Equipment and Other Capital

Equipment and Other Capital expenditures are below last year's total by \$3,488,504. Library Acquisition shows an increase of \$448,402. This is a result of recording purchases orders at the beginning of the fiscal year on subscription services used by the Library rather than using direct pay only as in the prior year. Operating Equipment shows a decrease of \$1,287,147 to reflect a decrease in OIT and Facilities Management capital purchases. Capital Improvements are down \$2,649,759 from last year reflecting timing differences in transfers.

Student Scholarship and Fee Remissions

Student Scholarship and Fee Remissions are above last year's total by \$845,750. The growth in scholarships reflects a change that started in FY18 in eligibility criteria for merit based aid and the addition of an Illinois scholarship program. The Laptop scholarships were at the same level as 2018 expenditures which will result in a \$207,832 year-end reversion.

Academic Debt Service

Academic Debt Service is budgeted at \$12.3 million for 2019 and shows a \$3.2 million increase from 2018. This reflects the additional fee-replaced and non-fee-replaced debt service for the Human Center project and the non-fee-replaced debt for the Scott College of Business. The non-fee replaced portion of debt service is funded by interest income and is reflected in the Other Income and Transfers listed above.

Budgeted Reserve

The budget reserve will be used to offset the tuition revenue shortfall and student scholarship and fee remissions. An additional \$700,000 of the current operating FY19 budget has been reserved to apply toward the revenue shortfall.

Transfers Out

Transfers Out increased by \$966,482. This reflects an increase of a loan payback recorded in the subsidiary ledger in 2019 and timing of the RHIC simulation transfer. This category also includes program fees that are transferred to designated funds in which they are expended. These programs include Physician Assistant, Occupational Therapy, Doctor of Physical Therapy, Doctor of Nursing Practice, Communication Disorders, Genetic Counseling, and Doctor and Masters of Athletic Training.

4c Purchasing Report

Purchase Order Activity for Period February 7, 2019 to April 24, 2019

Purchases Over \$50,000, No Activity to Report

4d Vendor Report

The following vendors have accumulated purchases from the University for the time period February 1, 2019 through March 31, 2019 (Fiscal Year) in excess of \$250,000:		
Terre Haute Transit Utility	\$ 252,600	Bus Services for ISU Students
Fathom SEO LLC	\$ 254,858	Marketing Automation Implementation and Enrollment Messaging
Nalco Company	\$ 256,445	Water Purification Chemicals
Wells Fargo Vendor Financial Services LLC	\$ 284,341	Copier Lease Payments
Pepper Construction Co of Indiana LLC	\$ 384,765	Sycamore Dining Renovation
Previously Reported Vendors with Purchases Exceeding \$250,000		
Byrne & Jones Construction Inc	\$ 257,797	Football Turf
Johnson Controls Fire Protection LP	\$ 306,865	Rankin Data Center; Fire Suppression Services
Duncan Video Inc	\$ 311,887	Student Media Video Equipment
Union Associated Physicians Clinic LLC	\$ 317,729	Student Health Center Services
RJE Interiors Inc	\$ 322,663	Furniture Purchases for Science Building Corridors, CHHS Renovation; Miscellaneous Furniture Purchases
Williams Aviation LLC	\$ 337,722	Maintenance and Repairs of Airplanes for Flight Academy
SoftChoice Corporation	\$ 340,525	Maintenance on EES System and Licensing Software
Pacesetter Sports	\$ 341,579	Athletic Gear and Equipment
National Environmental Services Corp	\$ 344,912	Hulman Center Asbestos Abatement
Otis Elevator	\$ 354,391	Maintenance Agreement for Campus Elevators; Elevator Repairs
Guy Brown Management	\$ 354,637	Office Supplies
JWF Specialty Co.	\$ 372,302	Workman's Compensation
Office Works	\$ 380,416	Rhoads Hall Case Goods; CHHS Renovation Case Goods
Ellucian Company LP	\$ 386,974	Banner Software Maintenance
Key Government Finance Inc	\$ 392,332	Networking Software Maintenance Agreement
Rural Health Innovation Collaborative	\$ 433,544	Partner Contribution for Simulation Center Operational Expenses
Indiana-American Water Company	\$ 450,541	Water Utility Payments
Blackboard Inc	\$ 475,979	Blackboard Software Maintenance and Storage
Delta Dental Plan of Indiana	\$ 671,541	Dental Claims Reimbursements
Barnes & Noble Booksellers	\$ 708,731	Textbook Scholarships
Unum Life Insurance Company of America	\$ 768,440	Life and Long Term Disability Insurance
Network Solutions Inc	\$ 853,394	Networking Equipment and Software Maintenance and Licenses
Evan and Ryan Electrical Contractors Inc	\$ 922,299	Holmstedt Restroom Renovation; Holmstedt Classrooms; Starbucks Build-Out; Root Hall Classrooms; Landsbaum Simulator Lab; Library Basement Study Room
Sycamore Engineering Inc	\$ 947,101	University Apartments Fire Suppression; Theater Electrical and Lighting; Electrical Infrastructure Upgrades
EDF Energy Services LLC	\$ 1,083,956	Natural Gas Purchases
500 Wabash Housing LLC	\$ 1,151,505	500 Wabash Lease Payments
City of Terre Haute	\$ 1,153,198	Sewage Utility Payments; Campus Fire Protection
ONI Risk Partners Inc	\$ 1,189,298	Athletic Medical, Flight Academy, Workers Compensation, and Commercial Property Insurance Policies
AmWins/NEBCO Group Benefits	\$ 1,408,259	Retiree Insurance Coverage
Ratio Architects Inc	\$ 1,564,920	Architectural Services for CHHS Renovation; Rhoads Hall and Hulman Center; Sycamore Dining Renovations
Riverside Technologies Inc	\$ 1,830,630	Computer Equipment Purchases; Laptop/iPad Scholarships
CVS Pharmacy Inc	\$ 2,814,381	Prescription Drug Coverage
Duke Energy	\$ 5,312,531	Electricity Utility Payments
Weddle Bros Building Group LLC	\$ 6,675,562	Fine Arts Renovation
TIAA CREF	\$ 8,813,249	Retirement Contributions
Sodexo Inc and Affiliates	\$ 10,006,087	Dining and Catering Services
Anthem Life Insurance Company	\$ 10,205,140	Health Care Benefits and Reimbursements of Medical Claims (as of 1/1/2017)
Hannig Construction Inc	\$ 15,964,339	Science Building Corridor Renovations; Rhoads Hall Renovation; CHHS Renovation; Tirey/Tilson Roof & Masonry Repairs; Root Hall Classrooms; University Hall Accessible Entrance; Hulman Center Renovation

4e Faculty Personnel

FACULTY

Appointments

(Effective August 1, 2019 unless otherwise noted)

Farhad Bahram; Assistant Professor, Department of Communication; M.F.A., University of Oregon; salary, \$59,000 per academic year.

Taylor Easum; Assistant Professor, Department of History; Ph.D., University of Wisconsin – Madison; salary 54,809 per academic year.

Peter Leavitt; Assistant Professor, Department of Psychology; Ph.D., Michigan State University; salary 58,000 per academic year.

Alaina Mathers; Assistant Professor, Department of Multidisciplinary Studies; M.A., University of Illinois – Chicago; salary \$58,000 per academic year.

Christopher Schwab; Assistant Professor, Department of Biology; Ph.D., University of Cincinnati; salary \$67,000 per academic year.

Instructor Appointments of 2-5 years – 2019-2020 Academic Year

(Effective August 1, 2019 unless otherwise noted)

Joshua Akens; Instructor, Department of English; M.A., Indiana State University; salary \$36,997 per academic year.

Todd Alberts; Senior Instructor, Department of Applied Engineering and Technology Management; M.S., Indiana State University; salary \$74,099 per academic year.

Heather Anderson; Instructor, Department of Baccalaureate Nursing; M.S., Indiana State University; salary \$50,305 per academic year.

Patrick Barcus; Instructor, Department of English; M.A., Indiana State University; salary \$42,513 per academic year.

Travis Behem; Instructor, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$39,455 per academic year.

Jack Bonham; Instructor, Department of English; M.A., Indiana State University; salary \$39,455 per academic year.

Bradley Brubaker; Senior Instructor, Department of Psychology; Ph.D., University of Wisconsin – Milwaukee; salary \$60,278 per academic year.

Jonathon Burns; Senior Instructor, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$44,353 per academic year.

Lillien Chew; Senior Instructor, Department of English; M.A., Indiana State University; salary \$45,090 per academic year.

Kendra Dewese-Pittman; Instructor, Department of Chemistry and Physics; Ph.D., Ohio State University; salary \$43,163 per academic year.

Adeyemi Doss; Instructor, Department of Multidisciplinary Studies; Ph.D., Indiana University; salary \$45,000 per academic year.

Harry Gallatin; Senior Instructor, Department of Accounting, Finance, Insurance and Risk Management; M.B.A., Indiana State University; salary \$50,634 per academic year.

Coleen Haas; Instructor, Department of History; Ph.D., Indiana University; salary \$41,930 per academic year.

Gary Hartsock; Instructor, Department of Criminology and Criminal Justice; M.S., Indiana State University; salary \$39,455 per academic year.

Jennifer Holmes; Instructor, Department of Baccalaureate Nursing; M.S., Ball State University; salary \$49,329 per academic year.

Debra Knaebel; Senior Instructor, Department of Teaching and Learning; Ph.D., Indiana State University; salary \$60,278 per academic year.

Brent MacDonald; Instructor, Department of Built Environment; M.B.A., Indiana State University; salary \$66,801 per academic year.

Miriam Mattsey; Senior Instructor, Department of English; M.A., Indiana State University; salary \$45,090 per academic year.

Bobbie Jo Monahan; Senior Instructor, Department of Educational Leadership; Ph.D., Indiana State University; salary \$67,830 per academic year.

Jon Musgrave; Instructor, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; salary \$61,662 per academic year.

Keith Perry; Instructor, Department of Built Environment; M.S., Indiana State University; salary \$62,690 per academic year.

Metricia Pierce; Senior Instructor, Department of Kinesiology, Recreation, and Sport; M.A., Central Michigan University; salary \$57,867 per academic year.

Katheryn Ocampo; Instructor and Clinic Director, Department of Psychology; Ph.D., Arizona State University; salary \$68,856 per fiscal year.

Rachel Rasley; Instructor, Department of Psychology; M.A. Indiana University; salary \$48,000 per academic year.

Heather Roberts; Senior Instructor, Department of English; M.A., Indiana State University; salary \$45,090 per academic year.

Daniel Skoglund; Instructor, Department of English; M.A., Winona State University; salary \$36,997 per academic year.

Kimberly Smith; Instructor, Department of Built Environment; M.S., University of Vermont; salary \$58,579 per academic year.

Dilara Sultana; Instructor, Department of Chemistry and Physics; Ph.D., University of Delaware; salary \$46,000 per academic year.

Richard Tarr; Instructor, Department of Applied Engineering and Technology Management; M.S., Indiana State University; salary \$61,662 per academic year.

Robin Voll; Instructor, Department of English; M.A., Indiana State University; salary \$37,737 per academic year.

Margaret Wheeler; Senior Instructor, Department of English; M.A., Indiana State University; salary \$45,090 per academic year.

Edith Wittenmyer; Senior Instructor, Department of Electronics and Computer Engineering Technology; M.S., Indiana State University; salary \$73,781 per academic year.

Full-Time Lecturer, 1-year Appointment – 2019-2020 Academic Year

(Effective August 1, 2019 unless otherwise noted)

Steven McCaw; Full-Time Lecturer, Department of Applied Medicine and Rehabilitation; Ph.D., University of Oregon; salary \$70,000, prorated for the appointment period of May 1, 2019, through May 15, 2020.

Change of Status and/or Pay Rate

Ronald T. Allen; Professor, Department of Aviation Technology; ten percent promotion increase to the 2019-2020 base; salary \$103,966, effective August 1, 2019.

Andrea Arrington; Associate Professor, Department of History; ten percent promotion increase to 2019-2020 base plus \$1,613 salary floor adjustment; salary \$63,825, effective August 1, 2019.

Olabode Ayodele; Associate Professor, Department of Applied Health Sciences; ten percent promotion increase to 2019-2020 base; salary \$68,218, effective August 1, 2019.

Carrie Ball; Professor, Department of Communication Disorders and Counseling, School and Educational Psychology; ten percent promotion increase to the 2019-2020 base; salary \$95,148, effective July 1, 2019.

Linda Behrendt; from Associate Professor, Department of Applied Health Sciences, to Interim Chairperson and Associate Professor, Department of Applied Health Sciences; chair supplement of \$1,500 per month, prorated for the appointment period of February 1, 2019, through May 31, 2019.

Sandeep Bhowmick; Associate Professor, Department of Marketing and Operations; ten percent salary increase to the 2019-2020 base; salary \$124,197, effective August 1, 2019.

Kyu Hong Cho; Associate Professor, Department of Biology; ten percent salary increase to 2019-2020 base; salary \$70,570, effective August 1, 2019.

Jessica Clark; from Chairperson and Associate Professor, Department of Baccalaureate Nursing Completion, to Associate Professor, Department of Baccalaureate Nursing Completion; surrenders chair supplement of \$1,500 per month; effective May 31, 2019.

John Conant; from Chairperson and Professor, Department of Economics, to Professor, Department of Economics; surrenders chair supplement of \$1,380 per month; effective June 30, 2019.

Daniel Coovert; Associate Professor, Department of Applied Medicine and Rehabilitation; ten percent promotion increase to the 2019-2020 base; salary \$86,077, effective July 1, 2019

Donna Crawford; Associate Professor, Department of Baccalaureate Nursing; ten percent promotion increase to the 2019-2020 base; salary \$88,609

Barbara Eversole; Professor, Department of Human Resource Development and Performance Technologies; ten percent promotion increase to the 2019-2020 base; salary \$109,170, effective August 1, 2019.

Carroll Graham; Professor, Department of Human Resource Development and Performance Technologies; ten percent promotion increase to the 2019-2020 base; salary \$107,440, effective August 1, 2019.

Kara Harris; Professor, Department of Built Environment; ten percent increase to the 2019-2020 base; salary \$143,772, effective August 1, 2019.

Jennifer Inlow; Chairperson and Associate Professor, Department of Chemistry and Physics; salary adjustment to \$75,868; effective August 1, 2019.

Debra Israel; from Associate Professor, Department of Economics, to Chairperson and Professor, Department of Economics; chair supplement of \$1,200 per month; effective August 1, 2019.

Myung-Ah Lee; Professor, Department of Kinesiology, Recreation and Sport; ten percent salary increase to the 2019-2020 base plus \$459 salary floor adjustment; salary \$75,319, effective August 1, 2019.

Xiaolong Li; Professor, Department of Electronics and Computer Engineering Technology; ten percent promotion increase to the 2019-2020 base; salary \$90,192, effective August 1, 2019.

Yasenka Peterson; from 12-month appointment as Associate Dean, College of Health and Human Services and Professor, Department of Applied Health Sciences, to 10-month appointment as Professor, Department of Applied Health Sciences; salary \$100,130 per academic year; effective August 1, 2019.

Chavez Phelps; Assistant Professor, Department of Communication Disorders and Counseling, School and Educational Psychology; from 10-month academic year faculty, to 12-month fiscal year faculty; salary \$70,644; effective June 1, 2019.

N. Ann Rider; Professor, Department of Languages, Literatures and Linguistics; ten percent promotion increase to the 2019-2020 base; salary \$102,285, effective August 1, 2019.

Kristopher Schwab; from Senior Instructor, Department of Biology, to Assistant Professor, Department of Biology; salary \$67,000 per academic year; effective August 1, 2019.

Ali Mehran Shahhosseini; Professor, Department of Applied Engineering and Technology Management; ten percent promotion increase to the 2019-2020 base; salary \$99,392, effective August 1, 2019.

Haijing Tu; Associate Professor, Department of Communication; ten percent promotion increase to the 2019-2020 base; salary \$67,067 effective August 1, 2019.

Dianne VanCleave; Associate Professor, Department of Social Work; ten percent promotion increase to the 2019-2020 base; salary \$68,717, effective August 1, 2019.

Anthony Walker; Associate Professor, Department of Applied Health Sciences; ten percent promotion increase to the 2019-2020 base; salary \$66,307, effective August 1, 2019.

Linda Walters; Associate Professor, Department of Baccalaureate Nursing; ten percent promotion increase to the 2019-2020 base; salary \$88,609, effective August 1, 2019.

Promotion to Professor

(Effective August 1, 2019)

Ronald T. Allen, Department of Aviation Technology

Carrie Ball, Department of Communication Disorders and Counseling, School and Educational Psychology (effective July 1, 2019)

Barbara Eversole, Department of Human Resource Development and Performance Technologies

Carroll Graham, Department of Human Resource Development and Performance Technologies

Kara Harris, Department of Applied Engineering and Technology Management

Myung-Ah Lee, Department of Kinesiology, Recreation and Sport

Xiaolong Li, Department of Electronics and Computer Engineering Technology

N. Ann Rider, Department of Languages, Literatures and Linguistics

Ali Shahhosseini, Department of Applied Engineering and Technology Management

Tenure

(Effective August 1, 2019)

Amanda Muhammad, Department of Human Resource Development and Performance Technologies

Tenure and Promotion to Professor

(Effective July 1, 2019)

Howell Tapley, Department of Applied Medicine and Rehabilitation

Promotion to Associate Professor and Tenure

(Effective August 1, 2019, unless otherwise indicated)

Andrea Arrington, Department of History

Olabode Ayodele, Department of Applied Health Sciences

Sandeep Bhowmick, Department of Marketing and Operations

Kyu Hong Cho, Department of Biology

Daniel Coovert, Department of Applied Medicine and Rehabilitation (effective July 1, 2019)

Donna Crawford, Department of Baccalaureate Nursing

Haijing Tu, Department of Communication

Diane VanCleave, Department of Social Work

Anthony Walker, Department of Applied Health Sciences

Linda Walters, Department of Baccalaureate Nursing

Promotion to Senior Instructor

(Effective August 1, 2019, unless otherwise stated)

Bradley Brubaker, Department of Psychology

Debra Knaebel, Department of Teaching and Learning

Metricia Pierce, Department of Kinesiology, Recreation and Sport

Kristopher Schwab, Department of Biology

Leave of Absence with pay – fall 2019

Ayman Abuhamdieh; Professor. Department of Management, Information Systems and Business Education.

Bassou El Mansour; Professor, Department of Human Resource Development and Performance Technologies.

Mohamed Elyassini; Associate Professor, Department of Earth and Environmental Systems.

William Ganis, Professor, Department of Art and Design.

Kandace Hinton; Professor, Department of Educational Leadership.

David Nichols; Professor, Department of History.

Haijing Tu; Associate Professor, Department of Communication.

William Warfel; Professor, Department of Management, Information Systems and Business Education.

Stephen Wolf; Professor, Department of Chemistry and Physics.

James Wurtz; Associate Professor, Department of English.

Joyce Young; Professor, Department of Marketing and Operations.

Leave of Absence with pay – July 1, 2019 through December 31, 2019

Edith Campbell; Associate Librarian, Library Services.

Timothy Demchak; Professor, Department of Applied Medicine and Rehabilitation.

Erik Southard; Associate Professor, Department of Advanced Practice Nursing.

Leave of Absence with pay – Spring 2020

Carrie Ball; Professor, Department of Communication Disorders and Counseling, School and Educational Psychology.

Lisa Calvin; Associate Professor, Department of Languages, Literatures and Linguistics.

Ryan Donlan; Associate Professor, Department of Educational Leadership.

Jeffrey Harper; Professor, Department of Management, Information Systems and Business Education.

Isaac Land; Professor, Department of History.

William Mitchell; Associate Professor, Department of Biology.

Bridget Roberts-Pittman; Professor, Department of Communication Disorders and Counseling, School and Educational Psychology.

David Robinson; Associate Professor, Department of Management, Information Systems and Business Education.

Franklin Wilson; Associate Professor, Department of Criminology and Criminal Justice.

Leave of Absence with pay – February 1, 2020 through July 31, 2020

Shelley Arvin; Associate Librarian, Library Services.

Leave of Absence with 60% pay – 2019-2020 AY

John Conant; Professor, Department of Economics.

Leave of Absence with pay – Spring 2021

Xiaolong Li; Professor, Department of Electronics and Computer Engineering Technology.

Separations

Caitlin Brez; Associate Professor, Department of Psychology; effective May 31, 2019.

Chad Clark; Full-Time Lecturer, Department of Communication; effective May 31, 2019.

Jessica Clark; Associate Professor, Department of Baccalaureate Nursing Completion; effective June 30, 2019.

Teresa Nelson, Instructor, Department of Communication; effective May 31, 2019.

Megan Weemer; Assistant Professor, Department of Kinesiology, Recreation and Sport; effective May 31, 2019.

4f Other Personnel

NON-EXEMPT

Appointments

Darada Allen; Nursing Clinical Coordinator, Baccalaureate Nursing Completion; \$17.66 per hour; effective February 4, 2019.

Jacqueline Bennett; Parking Services Assistant, Public Safety Department; \$13.21 per hour; effective March 25, 2019.

Allison Carden; Communications Officer, Public Safety Department; \$16.43 per hour; effective February 9, 2019.

Mackenzie Clark; Research Technician-Bats-RR, Biology; \$13.33 per hour; effective April 15, 2019.

Tracy Ewert; Administrative Assistant I, MBA Program; \$13.21 per hour; effective February 4, 2019.

Kellie Johnson; Research Technician-Bats-RR, Biology; \$13.33 per hour; effective April 15, 2019.

Julie Land; Early Child Educ Teacher - RR, Early Childhood Education Center; \$14.36 per hour; effective March 4, 2019.

Sufen Liu; Early Childhood Asst Teacher, Early Childhood Education Center; \$12.21 per hour; effective February 18, 2019.

Ellen Pierce; Research Technician-Bats-RR, Biology; \$13.33 per hour; effective April 15, 2019.

Frank Tousley; Research Technician-Bats-RR, Biology; \$13.33 per hour; effective April 15, 2019.

Holly Wolf; Administrative Assistant II, Applied Medicine & Rehabilitation; \$14.36 per hour; effective March 18, 2019.

Change in Status and/or Pay Rate

Other

Brandon Adamson; Lead Events Setup Technician, HMSU-Operations; pay rate change \$14.15 per hour; effective March 30, 2019.

John Moeller; Custodian I, Custodians; pay rate change \$11.28 per hour; effective January 28, 2019.

Bruce Stewart; Custodian I, Custodians; pay rate change \$11.28 per hour; effective January 28, 2019.

Promotions

Melisa Allen; from Parking Services Assistant, Public Safety Department, to Administrative Assistant II, Bureau of School Services; \$15.22 per hour; effective February 11, 2019.

Tracy Hines; from Custodian I, Sycamore Housing, to Lead Custodian, Sycamore Housing; \$13.51 per hour; effective January 21, 2019.

Lisa Miller; from Administrative Assistant III, Dean, College Health & Human Svcs, to Dean's Assistant, Dean, College Health & Human Svcs; \$20.96 per hour; effective March 23, 2019.

Samantha Moore; from Custodian I, 500 Wabash, to Custodian II, Burford Housing; \$12.13 per hour; effective February 12, 2019.

Jenifer Pollom; from Administrative Assistant I, Ctr for Stu Research & Creativity, to Blumberg Center Budg Oper Spec, Blumberg Center; \$16.15 per hour; effective April 15, 2019.

Rod Snodgrass; from Groundskeeper, Grounds, to Grounds Technician, Grounds; \$14.24 per hour; effective March 23, 2019.

Deborah Turner; from Custodian I, Custodians, to Mail Services Assistant, Mail Room; \$14.64 per hour; effective March 4, 2019.

Reclassifications/Title Changes

Eric Aztor; from Events Setup Technician I, HMSU-Operations, to Lead Events Setup Technician, HMSU-Operations; \$13.42 per hour; effective March 30, 2019.

Thomas Aztor; from Events Setup Technician I, HMSU-Operations, to Lead Events Setup Technician, HMSU-Operations; \$14.14 per hour; effective March 30, 2019.

Adam Phillips; from Events Setup Technician I, HMSU-Operations, to Lead Events Setup Technician, HMSU-Operations; \$12.72 per hour; effective March 30, 2019.

Christopher Scott; from Events Setup Technician I, HMSU-Operations, to Lead Events Setup Technician, HMSU-Operations; \$14.60 per hour; effective March 30, 2019.

Roxanne Toner; from Blumberg Center Operation Spec, Blumberg Center, to Blumberg Center Budg Oper Spec, Blumberg Center; \$16.19 per hour; effective February 1, 2019.

Retirements

Evan Boyer; Custodian I, Custodians; effective February 8, 2019.

Willie Lester; Groundskeeper, Grounds; effective February 28, 2019.

Nellie McMillen; Custodian I, Custodians; effective April 7, 2019.

Patricia Voils; Custodian I, Sandison Housing; effective April 19, 2019.

Separations

Olivia Bishop; Early Childhood Asst Teacher, Early Childhood Education Center; effective February 8, 2019.

Nancy Blake; Administrative Assistant I, Languages, Literatures, Linguistics; effective April 5, 2019.

Morgan Brown; Admin Asst I - 9/10 Month, University Faculty Senate; effective April 12, 2019.

Brenda Edington; Police Sergeant, Public Safety Department; effective March 8, 2019.

Amanda Fagg; Lead Custodian, Sycamore Housing; effective April 12, 2019.

Tracy Gonzalez; Custodian I, Sycamore Housing; effective April 5, 2019.

Marybeth Greene; Multimedia Design Coord Req Re, Office of Information Technology; effective April 17, 2019.

Martin Kerr; Maintenance Mechanic, Sycamore Housing; effective April 19, 2019.

James Maeder; Custodian II, Student Rec Center; effective March 8, 2019.

Karen Ringham; Admissions Processing Spec, Admissions and High Schl Relations; effective February 28, 2019.

Joshua Stabler; Library Associate III, Library Services; effective March 25, 2019.

Aaron Wesley; Events Setup Technician I, HMSU-Operations; effective February 23, 2019.

NON-EXEMPT PROFESSIONAL

Temporary Appointments

Clarissa Starbuck; Postdoctoral Res Assc-Bats, Biology; M.S., University of Missouri; \$20.52 per hour; effective May 20, 2019.

Change in Status and/or Pay Rate

Promotions

Nancy Burkett; from Financial Aid Counselor, Student Financial Aid, to Fin Aid Client Services Coord, Student Financial Aid; \$18.43 per hour; effective March 4, 2019.

Shayla Keith; from Registrar Coordinator, Office of Registration & Records, to Assistant Registrar - Rec Mgmt, Office of Registration & Records; \$22.56 per hour; effective March 9, 2019.

Jessica Major; from Registration & Records Coord, Office of Registration & Records, to Registrar Coordinator-VA Cert, Office of Registration & Records; \$20.26 per hour; effective March 4, 2019.

Andrew Swearingen; from Library Tech Srvs Procure Spec, Library Services, to Tech Svc Budget/Alloc Spec, Library Services; \$17.14 per hour; effective March 11, 2019.

Laura Vanatti; from Admissions Operations Coord, Admissions and High Schl Relations, to Assistant Registrar Client Svc, Office of Registration & Records; \$21.63 per hour; effective April 8, 2019.

Reclassifications/Title Changes

Elizabeth Phillips; from Registration & Records Coord, Office of Registration & Records, to Assistant Registrar Curr Svcs, Office of Registration & Records; \$22.56 per hour; effective March 9, 2019.

Separations

Tracy Chapman; Assistant Registrar, Office of Registration & Records; effective March 15, 2019.

Brian Fritz; Media Sales Consultant, Student Publications; effective April 19, 2019.

Holly Gilbert; Human Resources Generalist, Human Resources; effective March 1, 2019.

Jessica Will; TCGA Laboratory Technician, Center for Genomic Advocacy (TCGA); effective March 6, 2019.

EXEMPT

Appointments

Kristy Berg; Senior Assistant Registrar, Office of Registration & Records; M.S., University of Wisconsin at La Crosse; salary \$52,000.00 per fiscal year; effective May 1, 2019.

Paul Lindeman; Landscape and Grounds Manager, Facilities Management; B.S., Indiana State University; salary \$61,000.00 per fiscal year; effective March 1, 2019.

Domenic Nepote; Network Engineer, Telecommunications; B.S., Indiana State University; salary \$55,000.00 per fiscal year; effective March 18, 2019.

Kellen Norris; Athletic Training Services Dir, Applied Medicine & Rehabilitation; M.S., West Virginia University; salary \$80,000.00 per fiscal year; effective March 1, 2019.

Allison Ramsey; University College Adviser, Dean University College; B.A., Western Illinois University; salary \$36,000.00 per fiscal year; effective April 1, 2019.

Maura Shea; Athletic Trainer/Rehab Spec, Physical Therapy & Sports Rehab Cli; Ph.D., Indiana State University; salary \$47,483.00 per fiscal year; effective February 11, 2019.

William Thompson; Development Officer, Advancement; B.S., Indiana State University; salary \$75,000.00 per fiscal year; effective March 11, 2019.

Yan Zhang; Fin/Adm Exec Dir - Univ Adv, Foundation Financial Svcs; M.A., University of Alabama; salary \$89,000.00 per fiscal year; effective March 25, 2019.

Change in Status and/or Pay Rate

Promotions

Amanda Cockrell; Network Engineer, Telecommunications; salary \$59,016.00 per fiscal year; effective March 1, 2019.

Britany Dean; from Assistant Registrar, Office of Registration & Records, to Prob & Mentoring Prog Coord, Dean University College; salary \$39,429.00 per fiscal year; effective February 9, 2019.

Joshua Elmore; from Applied Medicine & Rehabilitation, Student Services Assistant II, to University College Adviser, Dean University College; salary \$36,000.00 per fiscal year; effective April 1, 2019.

Megan Tucker; Genetic Counseling Program Dir, Dean, College of Arts & Sciences; salary \$102,329.00 per fiscal year; effective May 1, 2019.

Reclassifications

Daniel Bradley; President Emeritus & Trustee Professor; reduced FTE of .5; salary \$122,681 based on Board of Trustees agreement; effective January 1, 2019.

Frances Reed; from Administrative Assistant I, Multicultural Svcs & Programs, to Multicultural Svc & Prog Coord, Multicultural Svcs & Programs; salary \$40,146.00 per fiscal year; effective April 6, 2019.

Craig Schaefer; from Reg & Rec Information Analyst, Office of Registration & Records, to Senior Registrar Analyst, Office of Registration & Records; salary \$57,294.00 per fiscal year; effective March 9, 2019.

Harley Smithson; Steam Plant Assistant Manager, Power Plant; salary \$59,943.00 per fiscal year; effective January 1, 2019.

Separations

Tevis Boulware; IT Project Manager, Office of Information Technology; effective April 12, 2019.

Philip Gordon; Staff Attorney, Legal Affairs; effective February 8, 2019.

Melissa Hughes; Admissions Executive Director, Admissions and High Schl Relations; effective May 3, 2019.

Monica Love; Strategic Initiatives Exec Dir, President's Office; effective March 29, 2019.

Tracy Machtan; Frat & Sorority Life Assc Dir, Fraternity & Sorority Life; effective April 17, 2019.

Supplements/Stipends

Chelsea Dolly; Sti Additional Duties, Campus Recreation; stipend of \$1,800.00 for additional duties; effective December 1, 2018 through May 31, 2019.

Ashley Layman; Sti Intrm Dir Graduate Program, MBA Program; stipend of \$12,000.00 for additional duties; effective January 1, 2019 through December 31, 2019.

Brittani Lee; Sti Additional Duties, Campus Recreation; stipend of \$1,800.00 for additional duties; effective December 1, 2018 through May 31, 2019.

Title Changes

Melissa Grinslade; from Coun Psy Sv Staff Psychologist, Student Counseling Center, to Staff Psychologist, Student Counseling Center; no change in pay; effective March 1, 2019.

Hollie Power; from Campus Rec Assc Dir Op Comp Sp, Campus Recreation, to Campus Rec Assc Dir Programs, Campus Recreation; no change in pay; effective February 1, 2019.

Nikki Simpson; from Development Officer, Advancement, to Senior Development Officer, Advancement; no change in pay; effective February 1, 2019.

Transfers

Erik Chaouch; from Interim Athletic Training Services Dir, Applied Medicine & Rehabilitation, to Athletic Trainer I, Applied Medicine & Rehabilitation; salary \$48,799.00 per fiscal year; effective March 1, 2019.

Mark Ford; from Computer Support Manager, Office of Information Technology, to Broadcast Engineer, Office of Information Technology; salary \$53,141.00 per fiscal year; effective February 18, 2019.

ATHLETICS

Appointments

(Effective April 1, 2019 through March 31, 2019 unless otherwise noted)

Marcus Belcher; Assc Hd Coach, Men Basketball, Athletics-Mens Basketball; M.Ed., Southern Illinois U-Edwardsville; salary \$102,769.00 per fiscal year; effective April 1, 2019.

Brett Carey; Asst Coach, Men's Basketball, Athletics-Mens Basketball; M.S., Univ North Carolina Asheville; salary \$87,354.00 per fiscal year; effective April 1, 2019.

Vicki Hall; Head Coach, Women's Basketball, Athletics-Womens Basketball; B.A., University of Texas at Austin; salary \$131,950.00 per fiscal year; effective April 1, 2019.

Adam Kleman; Asst Coach, Women's Soccer, Athletics-Womens Soccer; M.S., Eastern Kentucky University; salary \$37,555.00 per fiscal year; effective April 1, 2019.

Marcus Knight; Asst Coach, Football, Athletics-Football; M.S., Valparaiso University; salary \$47,000.00 per fiscal year; effective January 30, 2019 through December 31, 2019.

Gregory Lansing; Head Coach, Men's Basketball, Athletics-Mens Basketball; M.S., University South Dakota; salary \$246,017.00 per fiscal year; effective April 1, 2019.

Terry Parker; Asst Coach, Men's Basketball, Athletics-Mens Basketball; B.A., Louisiana Tech University; salary \$71,236.00 per fiscal year; effective April 1, 2019.

Luke Scheidecker; Asst Coach, Women's Basketball, Athletics-Womens Basketball; M.S., Southern Illinois U-Carbondale; salary \$60,000.00 per fiscal year; effective April 1, 2019.

Quacy Timmons; Asst Coach, Women's Basketball, Athletics-Womens Basketball; B.S., Indiana University; salary \$70,035.00 per fiscal year; effective April 1, 2019.

Roman Tubner; Asst Coach, Women's Basketball, Athletics-Womens Basketball; M.S., University Arkansas Monticello; salary \$69,000.00 per fiscal year; effective April 1, 2019.

Aaron Young; Asst Coach, Football, Athletics-Football; M.S., Indiana State University; salary \$36,000.00 per fiscal year; effective January 24, 2019 through December 31, 2019.

Separations

Alex Mattson; Asst Coach, Women's Soccer, Athletics-Womens Soccer; effective February 8, 2019.

Quacy Timmons; Asst Coach, Women's Basketball, Athletics-Womens Basketball; effective April 30, 2019.

4g Grants and Contracts

1. International Corrugated Packaging Foundation, Fund No. 549272, Proposal No. 18-090
An agreement in the amount of \$126,375.00 has been received from International Corrugated Packaging Foundation for the project entitled, "Indiana State University: Corrugated Packaging Outreach and Enrichment," under the direction of Brian James, Department of Applied Engineering and Technology Management, for the period July 1, 2018 through June 30, 2021.
2. Department of Health and Human Services, National Institutes of Health, Fund No. 549198, Proposal No. 19-071
Additional appropriations in the amount of \$304,850.00 have been received from Department of Health and Human Services, National Institutes of Health for the project entitled, "BD4ISU: Big Data for Indiana State University," under the direction of Rusty Gonser, The Center for Genomic Advocacy, for the period April 1, 2019 through March 31, 2020.
3. Wabash Valley Community Foundation, Fund No. 549290, Proposal No. 19-024
An agreement in the amount of \$1,200.00 has been received from Wabash Valley Community Foundation for the project entitled, "Read Aloud for School Readiness!," under the direction of Holly Curtsinger, Department of Early Childhood Education Center, for the period January 10, 2019 through May 30, 2019.
4. Indiana Economic Development Corporation, Fund No. 549281, Proposal No. 19-001
An agreement in the amount of \$73,030.97 has been received from Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center-Federal," under the direction of Courtney Richey, West Central Indiana Small Business Development Center, for the period January 1, 2019 through December 31, 2019.
5. Indiana Economic Development Corporation, Fund No. 549282, Proposal No. 19-001
An agreement in the amount of \$45,800.00 has been received from Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center-State," under the direction of Courtney Richey, West Central Indiana Small Business Development Center, for the period January 1, 2019 through December 31, 2019.

6. Indiana Family and Social Services Administration, Division of Mental Health and Addiction, Fund No. 549292, Proposal No. 19-050
An agreement in the amount of \$100,000.00 has been received from Indiana Family and Social Services Administration, Division of Mental Health and Addiction for the project entitled, "Screening, Brief Intervention, and Referral (SBIRT)," under the direction of Lauren Baines, Department of Student Health Promotions, for the period November 1, 2018 through April 30, 2019.

7. National Endowment for the Arts, Fund No. 549291, Proposal No. 18-072
An agreement in the amount of \$10,000.00 has been received from National Endowment for the Arts for the project entitled, "To Support Composer and Musicians' Fees for the Annual Contemporary Music Festival," under the direction of Kurt Fowler, School of Music, for the period January 1, 2019 through December 31, 2019.

8. Indiana Campus Compact, Fund No. 549293, Proposal No. 19-059
An agreement in the amount of \$2,250.00 has been received from Indiana Campus Compact for the project entitled, "An Intercultural Exploration of Nursing and Healthcare in the United Kingdom and Ireland," under the direction of Linda Walters, Department of Baccalaureate Nursing, for the period May 1, 2019 through May 31, 2019.

4h Agreements

Pursuant to Policy 620, the ISU Board of Trustees has delegated authority to approve and sign certain common ISU contracts for budgeted expenditures and receipt of funds. Including in these contracts are contracts for Performers, Speakers, and Entertainers pursuant to Policy 620.1.3. and Affiliation Agreements pursuant to Policy 620.1.7.

Name	Contract Type	
Amaura Kemmerer	Performers, Speakers, and Entertainers	
Matrix	Performers, Speakers, and Entertainers	
Motivational Interviewing Training	Performers, Speakers, and Entertainers	
Neon Entertainment	Performers, Speakers, and Entertainers	
Record-A-Hit (Three separate events 4.11.19, 4.14.19, and 5.2.19)	Performers, Speakers, and Entertainers	
Terre Haute Childrens Museum	Performers, Speakers, and Entertainers	
Name	State	Contract Type
ABC Pediatric Therapy	OH	Clinical Affiliation Agreement
Advocate Condell Medical Center	IL	Clinical Affiliation Agreement

Alzheimer's Association Greater Indiana Chapter	IN	Clinical Affiliation Agreement
Associated Surgeons & Physicians	IN	Clinical Affiliation Agreement
Athletico	DE	Clinical Affiliation Agreement
Atlanta Detox Center	GA	Clinical Affiliation Agreement
Baptist Medical Group	TN	Clinical Affiliation Agreement
Barnes-Jewish Hospital	MS	Clinical Affiliation Agreement
Boys and Girls Club	IN	Clinical Affiliation Agreement
Bridge Community Health Clinic	WI	Clinical Affiliation Agreement
Carle Foundation Hospital	IL	Clinical Affiliation Agreement
Center for Nonviolence	IN	Clinical Affiliation Agreement
Centra	VA	Clinical Affiliation Agreement
Centro Med	TX	Clinical Affiliation Agreement
Confluence Health	WA	Clinical Affiliation Agreement
Confluent	NC	Clinical Affiliation Agreement
Covered Bridge Special Education District (Three separate contracts for three students)	IN	Clinical Affiliation Agreement
Cumberland Trace	IN	Clinical Affiliation Agreement
Cutting Edge PT LP	TX	Clinical Affiliation Agreement
Drayer Physical Therapy	PA	Clinical Affiliation Agreement
Encompass Health Cincinnati	OH	Clinical Affiliation Agreement
Encompass Rehabilitation Hospital of Miami	FL	Clinical Affiliation Agreement
Euro-Peds Pediatric PT	MI	Clinical Affiliation Agreement
Gibault Children's Services	IN	Clinical Affiliation Agreement
Grand Canyon University	AZ	Clinical Affiliation Agreement
Harrison's Crossing	IN	Clinical Affiliation Agreement
Horizon Health	IL	Clinical Affiliation Agreement
HSHS St. Elizabeth (Amendment)	IL	Clinical Affiliation Agreement
Indiana Foster and Adoptive Parents Resources and Advocacy Group	IN	Clinical Affiliation Agreement
Indiana University Health Amendment	IN	Clinical Affiliation Agreement
Indiana University Health Arnett Hospital, Inc.	IN	Clinical Affiliation Agreement
Indiana University Health Renewal	IN	Clinical Affiliation Agreement

INTEGRIS Health	OK	Clinical Affiliation Agreement
Intrepid Hospice	IN	Clinical Affiliation Agreement
IU Health	IN	Clinical Affiliation Agreement
Jersey Community Hospital	IL	Clinical Affiliation Agreement
K1ds Count, LLC	IN	Clinical Affiliation Agreement
Kamas Health Center	UT	Clinical Affiliation Agreement
Kavanagh House	Iowa exp. 4/8/24	Clinical Affiliation Agreement
Kindred Hospice	Indiana	Clinical Affiliation Agreement
Lakeland Regional Health	Florida	Clinical Affiliation Agreement
Lee Memorial Health System	Florida	Clinical Affiliation Agreement
Memorial Health System	IL	Clinical Affiliation Agreement
Mercy Health Corporation	Illinois	Clinical Affiliation Agreement
Mercy Health Lincoln	MS	Clinical Affiliation Agreement
Miller's Health System	IN	Clinical Affiliation Agreement
Next Steps Chicago	Willow Springs, IL	Clinical Affiliation Agreement
Northwestern Memorial Healthcare	IL	Clinical Affiliation Agreement
Olmsted Medical Center	MN	Clinical Affiliation Agreement
Parkview Health System, Inc.	IN	Clinical Affiliation Agreement
Parkview Hospital, Fort Wayne	IN	Clinical Affiliation Agreement
Peachtree Family Medicine	UT	Clinical Affiliation Agreement
Porter Health	Indiana exp. 5/14/22	Clinical Affiliation Agreement
Pro Tailored Physical Therapy	IN	Clinical Affiliation Agreement
ProRehab, Inc	IN	Clinical Affiliation Agreement
Quincy Medical Group	Illinois	Clinical Affiliation Agreement
Rehab without Walls Out-patient Serv SWAN Rehab	AZ	Clinical Affiliation Agreement
Sanford Health	Bismark, ND	Clinical Affiliation Agreement
Sarah Bush Lincoln Health Center	Illinois	Clinical Affiliation Agreement
Select Rehab	Glenview IL	Clinical Affiliation Agreement
Seton Family of Hospitals	Austin, Texas Physician	Clinical Affiliation Agreement

	Assistant, Applied Medicine & Rehabilitation, College of Health & Human Services Exp 3/21/2023	
Seven Hills Women's Center	Ohio	Clinical Affiliation Agreement
Signature HealthCare of Madison	TN	Clinical Affiliation Agreement
Tampa General Hospital	Florida	Clinical Affiliation Agreement
Tattnall Hospital Company, LLC	Georgia DAT-Savannah, Georgia-College of Health & Human Services..Applie d Medicine & Rehabilitation- exp 8/30/2020	Clinical Affiliation Agreement
Terre Haute North High School	Indiana	Clinical Affiliation Agreement
Texas Department of State Health Services	TX	Clinical Affiliation Agreement
The Julian Center	Social Work- Indianapolis, Indiana-Health & Human Services-Social Work-exp 3/14/2023	Clinical Affiliation Agreement
The Washington University	Missouri	Clinical Affiliation Agreement
Theramatrix Physical Therapy Network, LLC.	Michigan	Clinical Affiliation Agreement
TriHealth, Inc.	Ohio	Clinical Affiliation Agreement
Trinity International University	Illinois	Clinical Affiliation Agreement
Unity Point Clinic	IA	Clinical Affiliation Agreement
UnityPoint Health	Iowa	Clinical Affiliation Agreement
University of Virginia Medical Center	Virginia exp. Auto-renew	Clinical Affiliation Agreement
Utah County Health Department	Utah	Clinical Affiliation Agreement
VA Healthland Network, Kansas City, MO	missouri	Clinical Affiliation Agreement

Valley Oaks Health	Indiana	Clinical Affiliation Agreement
Wabash Valley Health Center	Indiana	Clinical Affiliation Agreement

4i Board Representation at University Events

Events Requiring Board Representation

June 21, 2019	Board of Trustees Meeting, State Room, Tirey Hall
August 1-2, 2019	Board of Trustees Retreat, Columbia Club, Indianapolis, IN

Optional Events

June 3, 2019	President Scholars Golf Outing, Brickyard, Indianapolis, IN
June 5, 2019	3:00 p.m., Tuition Hearing, State Room, Tirey Hall

Please find a full listing of University events at the following link:

<http://www.indstate.edu/all-events>

If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or kay.ponsot@indstate.edu.

4j In Memoriam

IN MEMORIAM: Dr. Carolyn L. Fakouri

WHEREAS, Dr. Carolyn L. Fakouri, Associate Professor Emerita of Nursing of Indiana State University, died on the seventh day of February two thousand and nineteen; and

WHEREAS, Dr. Carolyn L. Fakouri had given loyal and devoted service to Indiana State University for twenty-five years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Marion T. Jackson

WHEREAS, Dr. Marion T. Jackson, Professor Emeritus of Life Sciences of Indiana State University, died on the seventh day of February two thousand and nineteen: and

WHEREAS, Dr. Marion T. Jackson had given loyal and devoted service to Indiana State University for over thirty-seven years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend:

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Ms. Rita Schroeder

WHEREAS. Ms. Rita Schroeder, Admissions Transcript Coordinator (retired) for Admissions and High School Relations of Indiana State University, died on the tenth day of February two thousand and nineteen; and

WHEREAS, Ms. Rita Schroeder had given loyal and devoted service to Indiana State University for over twenty-five years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Ms. Barbara J. Keller

WHEREAS, Ms. Barbara J. Keller, Associate Librarian of Cunningham Memorial Library died on the fifteenth day of February two thousand and nineteen;

WHEREAS, Ms. Barbara J. Keller had given loyal and devoted service to Indiana State University for thirty years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mrs. Lucille Turner

WHEREAS, Mrs. Lucille D Turner, Assistant Professor Emerita of Elementary Education in the University School of Indiana State University, died on the fifteenth day of February two thousand and nineteen;

WHEREAS, Mrs. Lucille D. Turner had given loyal and devoted service to Indiana State University for twenty three years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. James F. Slutz

WHEREAS, Mr. James F. Slutz, Professor Emeritus of Music of Indiana State University, died on the twenty-fourth day of February two thousand and nineteen; and

WHEREAS Mr. James F. Slutz had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. Jack J Boardman

WHEREAS, Mr. Jack J Boardman, retired Maintenance Mechanic, died on the eighth day of March two thousand nineteen and;

WHEREAS, Jack J Boardman, had given loyal and devoted service to Indiana State University for over 16 years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Ms. Mary Sue Newton

WHEREAS, Ms. Mary Sue Newton, Library Associate (retired), died on the eighth day of March two thousand and nineteen; and

WHEREAS, Ms. Mary Sue Newton had given loyal and devoted service to Indiana State University for twenty-four years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees

IN MEMORIAM: Dr. Elaine Kleiner

WHEREAS, Dr. Elaine Kleiner, Professor Emerita, died on the eighteenth day of March two thousand and nineteen;

WHEREAS, Dr. Elaine Kleiner had given loyal and devoted service to Indiana State University for twenty three years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Aletha S. Carter

WHEREAS, Aletha S. Carter, Coordinator Employee Assistance Program (Retired) of Indiana State University, died on the twenty day of April two thousand and nineteen; and

WHEREAS, Aletha S. Carter had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect of students and colleagues who knew her;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

5 Old Business

6 Adjournment