

FIRST DESTINATION SURVEY

CLASS OF 2025

EXECUTIVE SUMMARY: The First Destination Report provides data on the post-graduation career outcomes and experiences of recent graduates. The report includes information about undergraduate and graduate students who graduated from Indiana State University in August 2024, December 2024, and May 2025.

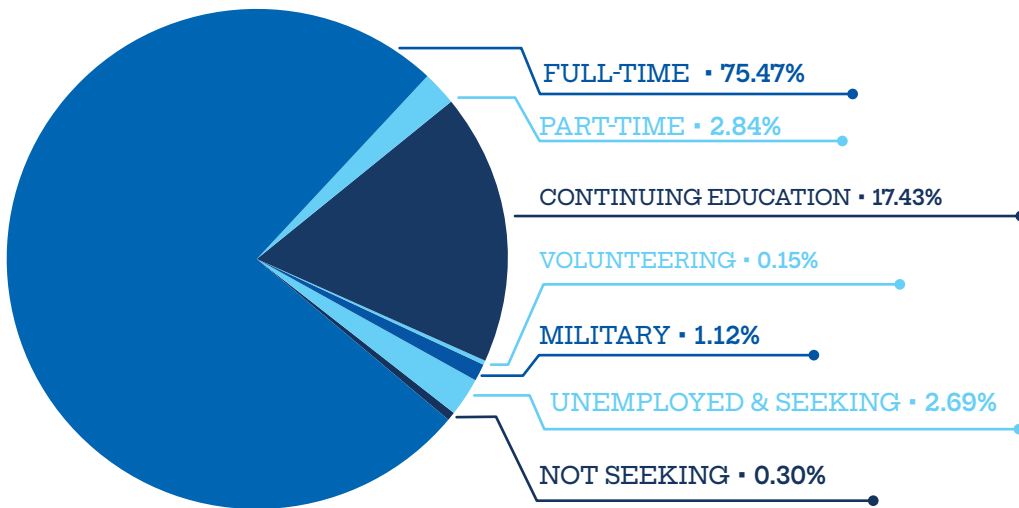
The response rate for the class of 2025 is 70.71%

✓ **97%** PLACEMENT RATE

\$71,067

AVERAGE STARTING SALARY

65%
STAY IN INDIANA



TOP EMPLOYERS

IU Health
Union Health
Vigo County School Corporation

TOP STATES

Indiana
Illinois
Texas



EMPLOYMENT STATUS

Full-Time	85.52%
Part-Time	2.41%
Continuing Education	6.90%
Volunteering	0.00%
Military	1.72%
Unemployed and Seeking	3.10%
Not Seeking	0.00%

SALARY

Average Full-Time Salary	\$73,830
Median Salary	\$70,000

EMPLOYER HIGHLIGHTS

Garmon
International Paper
Jasper Engines and Transmissions
Republic Airways
U.S. Air Force

TOP STATES

Indiana
Illinois
Arizona
Florida
Nevada

A map of the United States is shown with the states of Indiana, Illinois, Arizona, Florida, and Nevada highlighted in a dark blue color. The rest of the map is in a light blue color.

97%

Overall Placement Rate

\$73,830

Average Full-Time Salary

TOP EMPLOYER

Thompson Thrift

48%

Stay In Indiana





EMPLOYMENT STATUS

Full-Time	76.00%
Part-Time	2.86%
Continuing Education	19.43%
Volunteering	0.00%
Military	0.01%
Unemployed and Seeking	1.14%
Not Seeking	0.00%

SALARY

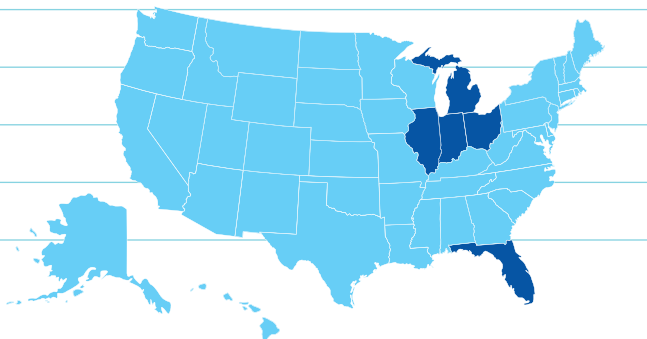
Average Full-Time Salary	\$71,430
Median Salary	\$60,000

EMPLOYER HIGHLIGHTS

- Evansville Vanderburgh School Corporation
- Indianapolis Public Schools
- Hamilton Center, Inc.
- South Bend Community School Corporation
- Warsaw Community Schools

TOP STATES

- Indiana
- Illinois
- Michigan
- Ohio
- Florida



99%

Overall Placement Rate

\$71,430

Average Full-Time Salary

TOP EMPLOYER

Vigo County School Corporation

80%

Stay In Indiana





EMPLOYMENT STATUS

Full-Time	59.94%
Part-Time	3.69%
Continuing Education	30.11%
Volunteering	0.57%
Military	1.14%
Unemployed and Seeking	3.98%
Not Seeking	0.57%

SALARY

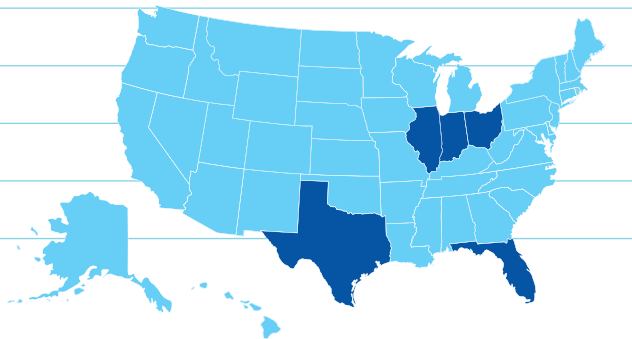
Average Full-Time Salary	\$55,064
Median Salary	\$49,000

EMPLOYER HIGHLIGHTS

- Hamilton Center, Inc.
- Harsha Behavioral Health
- Indiana State Police
- State Farm
- Union Health

TOP STATES

- Indiana
- Illinois
- Texas
- Ohio
- Florida



INDIANA STATE UNIVERSITY

COLLEGE OF ARTS & SCIENCES

96%

Overall Placement Rate

\$55,064

Average Full-Time Salary

TOP EMPLOYER

Vigo County School Corporation

66%

Stay In Indiana





EMPLOYMENT STATUS

Full-Time	73.58%
Part-Time	3.77%
Continuing Education	20.75%
Volunteering	0.00%
Military	0.00%
Unemployed and Seeking	1.57%
Not Seeking	0.31%

SALARY

Average Full-Time Salary	\$74,539
Median Salary	\$69,722

EMPLOYER HIGHLIGHTS

- Ascension
- Community Health Network
- Franciscan Health
- IU Health
- Rose Hulman Institute of Technology

TOP STATES

Indiana	
Illinois	
North Carolina	
Ohio	
Texas	

98%

Overall Placement Rate

\$74,539

Average Full-Time Salary

TOP EMPLOYER

Union Health

65%

Stay In Indiana





EMPLOYMENT STATUS

Full-Time	85.27%
Part-Time	1.20%
Continuing Education	7.59%
Volunteering	0.00%
Military	2.68%
Unemployed and Seeking	1.79%
Not Seeking	0.00%

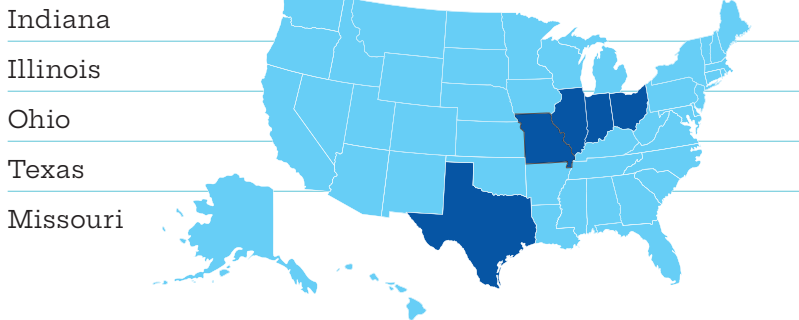
SALARY

Average Full-Time Salary	\$79,193
Median Salary	\$69,000

EMPLOYER HIGHLIGHTS

- First Financial Bank
- Indiana Farm Bureau Insurance
- The Garrett Companies
- Toyota Material Handling
- Union Health

TOP STATES



INDIANA STATE UNIVERSITY
SCOTT COLLEGE OF BUSINESS

97%

Overall Placement Rate

\$79,193

Average Full-Time Salary

TOP EMPLOYER

Enterprise

72%

Stay In Indiana





EMPLOYMENT STATUS

Full-Time	88.17%
Part-Time	1.29%
Continuing Education	7.53%
Volunteering	0.00%
Military	1.08%
Unemployed and Seeking	1.29%
Not Seeking	0.64%

SALARY

Average Full-Time Salary	\$81,901
Median Salary	\$75,000

EMPLOYER HIGHLIGHTS

Community Health Network

IU Health

Rose Hulman Institute of Technology

U.S. Air Force

Warsaw Community Schools

TOP STATES

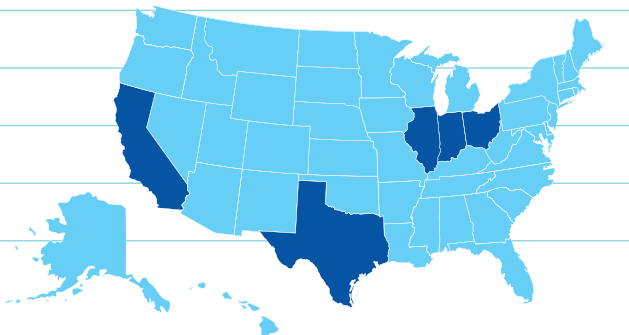
Indiana

Illinois

Texas

California

Ohio



99%

Overall placement rate

\$81,901

Average Full-Time Salary

TOP EMPLOYER

Union Health

50%

Stay In Indiana



FIRST DESTINATION SURVEY

STAFF & FACULTY RECOGNITION

Graduates of the Class of 2025 listed the following faculty and staff as having played a significant role in their career development. Congratulations to all who were recognized.

Heather Abbott	Matt Bergbower	Laura David	Aaron Gooley
Kristi Adams	Alexander Bianco	Candace deCourville	Namita Goswami
Rebecca Addleman	Greg Bierly	Timothy Demchak	Kathy Gregg
Shaad Ahmad	Matt Bird	Concetta DePaolo	Jennifer Grimes
Takuya Akiyama	Marilyn Bisch	Julie Dixon	Marleana Groh
Todd Alberts	Matt Blaska	Ryan Donlan	Steve Gruenert
Stephanie Alexander	Kevin Bolinger	Wendy Donlan	Colleen Haas
Levi Allen	David Bolk	Patti Dreher	Nicole Hageny
Troy Allen	Amanda Borden	Chris Drew	Logan Hale
Veanne Anderson	Lakisha Bradley	Katelunn Duby	Shannon Hamilton
Brandi Andreae	Liz Brown	Sandra Durham	Vicki Hammen
Azizi Arrington-Slocum	Christi Burt	Lindsey Eberman	Min Han
Amy Ash	Tiffany Busenbark	Joe Eckerle	Karla Hansen-Speer
Obalade Ayodele	Lisa Calvin	Mohamed Elyassini	Cody Hanson
Katrina Babb	Lea Camp	Rachel Eversole-Jones	Darlene Hantzis
Jarrold Babel	Cory Campbell	Sydney Feldhake	Molly Hare
Affan Badar	Emily Cannon	Alfred Finch	Kara Harris
Alex Badillo	Mike Chambers	Olivia Finley	Steven Harris
Jon Bakos	Aruna Chandrasekaran	David Fleming	Kristina Harrison
Priya Bakshi	Chia-An Chao	Debbie Flurkey	Justin Hart
Brad Balch	Alexander Chihara	Brach Foster	Valerie Hart Craig
Tonya Balch	Amber Clark	Brian Foster	Gary Hartsock
Carrie Ball	Terry Clark	Jodi Frost	Javian Henderson
Kristi Barley	William Clyburn	Christian Gallagher	JoEllen Henson
Robert Barley	Matt Cohen	Harry Gallatin	Rebecca Hinshaw
Renee Bauer	Susan Cohn	Stephannie Gambill	Kandace Hinton
Brooklyn Baxter	Christopher Colbert	Kenneth Games	Jenn Holmes
Wes Bedwell	Courtney Coleman	Robert Girod	Alyce Hopple
Travis Behem	Brendan Corcoran	Eric Glendening	Mary Howard-
Alyssa Bell	Cindy Crowder	Tracy Goff	Hamilton
Chris Berchild	Melanie D'Amico	Rusty Gonser	Pei-yi Hu
			Nancy Hudlun

Jason Huffman
Matthew Hutchins
Kathleen Huun
Tiffany Idlewine
Vin Isaia
Brian James
Alicia Jay
John Kiesel
Patrick Killeen
Brian Kilp
Hyosun Kim
Jeff Kinne
Debra Knaebel
Winnie Ko
Andreas Kummerow
Angie Lansing
Jennifer Latimer
Ashley Layman
Brittani Lee
Myung-Ah Lee
Mark Lewandowski
Jennifer Lewis
Annie Liner
Russell Lodge
John Lotz
Amanda Lubold
Robyn Lugar
Carrie Lutz
Eliana Luxemburg-Peck
Chris MacDonald
Ted Maldonado
Curt Mallory
David Malooley
Frank Manderino
Eric Mangum
Angela Martin
Diana Martin

Lain Mathers
Linda Maule
Donald Maxwell
Steven McCaw
Tracy McDaniel
Angela McKinney
Jim McKirahan
Bo McNabb
Linda McQuiston
Abby Means
Josh Metcalf
Justin Miller
Nicole Mix
Megan Moats
Bobbie Jo Monahan
Jill Moore
Craig Morehead
Cayle Moreo
Amie Morgan
Matthew Morgan
Jennifer Mullen
Grace Munoz
Jennifer Murray
Melissa Nail
Tom Nesser
Jessica Nevill
Somer Nourse
Liz O'Laughlin
Nancy Obermeyer
Katheryn Ocampo
Maria Osborne
Jin Park
Yong Joon Park
Cat Paterson
Stephanie Pearcy
Charlie Peebles
Andy Perry

Randy Peters
Shawn Phillips
Ted Piechocinski
Dave Pifer
John Pommier
Arash Rafiey
Natasha Rascon
Rachel Rasley
Tami Rees
Mandy Reid
Anna Rink
Matthew Rivera
Heather Roberts
Melinda Roberts
Bridget Roberts-Pittman
Chad Roseland
Riem Rostom
Ardell Sanders
Joe Sanders
Nathan Schaumleffel
Madison Schmidt
Nate Schmidt
Jennifer Schriver
Darby Scism
Lynn Scott
Sophie Seward
Mehran Shahhosseini
Virgil Sheets
Jacqueline Shin
Donald Shorter
Amanda Smith
Jacquelyn Smith
Kimberly Smith
Joshua Snyder
Amanda Solesky
David Sprunger
Lisa Stein

Scott Sterling
Doug Stevens
Meghan Steward
Csilla Stewart
Rebecca Stewart
Michelle Stodden
Ami Stone
Brian Stone
Jeffery Stone
Melissa Stucky
May Suasin
Howell Tapley
Christine Taylor
Della Thacker
Julia Valdes
Michell Van
Ryan Van Hovel
Kimberly VanLannen
Alina Waite
Suzanne Walters
Kathryn Warfel
Peggy Weber
Adominique White
Amanda White
Alex Whitmore
Betsy Wilkinson
Jourdan Williamson
Chad Witkemper
Lori Woodcock
Chad Yost
Keri Yousif
Tarek Zaher

Group Recognitions:

All Built Environment
Teachers

All Career Center Staff

All ISU Nursing Staff

All Nursing Professors

Football Coaching Staff

Political Science
Department

Student Affairs Office