

**Indiana State University**  
**Board of Trustees**  
**Schedule of Activities**  
**December 15-16, 2017**

**Friday, December 15, 2017**

- 8:00 a.m. Breakfast, Heritage Lounge, Tirey Hall
- 8:30 a.m. Finance Committee Meeting, State Room Tirey Hall
- 9:30 a.m. Seminar: Career Center, State Room, Tirey Hall
- 10:30 a.m. Seminar: Strategic Plan Annual Update, State Room, Tirey Hall
- 11:30 a.m. CHHS Ribbon-Cutting Lunch, College of Health and Human Services
- 1:00 p.m. CHHS Ribbon-Cutting Ceremony and Tours, College of Health and Human Services
- 2:00 p.m. Executive Session, State Room, Tirey Hall
- 3:00 p.m. Agenda Meeting, State Room, Tirey Hall
- 6:00 p.m. Honorary Degree Reception and Dinner, HMSU 9<sup>th</sup> Floor

**Saturday, December 16, 2017**

- 9:30 a.m. Platform Party Brunch, Condit House
- 11:15 a.m. Robing, Hulman Center
- 11:45 a.m. Commencement Processional, Hulman Center
- 12:00 p.m. Commencement Ceremony, Hulman Center

**AGENDA**  
**Friday, December 15, 2017, 3:00 p.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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**1. Schedule**

**2. Agenda**

**3. Call Meeting to Order**

**4. Remarks**

Faculty Senate Chairperson (Dr. Brown)  
Staff Council Chairperson (Ms. Phillips)  
Student Government Association President (Mr. Smith)  
Vice President for Development and CEO of the ISU Foundation (Mr. Carpenter)  
President of the University (Dr. Bradley)  
Chairperson of the ISU Board of Trustees (Mr. Campbell)

**5. New Business Items**

- 5a For Passage, Approval of the October 19, 2017 and the November 15, 2017 Meeting Minutes and Certification of October 20, 2017 and November 8, 2017 Executive Sessions (Mr. Campbell)
- 5b Finance Committee Report (Mr. Taylor)
  - 5b1 For Passage, Amendment to ISU Dining Services (Sodexo) Operating Contract (Ms. McKee)
  - 5b2 For Acceptance, 2016-17 Audited Financial Statements, (Ms. McKee)
- 5c Modification to University Handbook, (Dr. Licari)
  - 5c1 For Passage, Modification to Policy 245 Faculty Constitution (Dr. Licari)
  - 5c2 For Passage, Modification of Policy 930 Acceptable Use of Information Technology (currently Information Technology Policy), Modification of Policy 937 University-Related Websites, Modification of Policy 938 ISU Web Publications, Modification of Policy 939 Domain Naming, and Removal of University Handbook Policies 933, 934, and 941 (Dr. Licari)
- 5d For Passage, Candidates for Degrees, December 2017 (Dr. Licari)
- 5e For Passage, Presidential Contract (Mr. Campbell)
- 5f For Passage, Conferral of Honorary Degrees (Dr. Bradley)
- 5g For Passage, Recognition of Service – Dr. Daniel J. Bradley and First Lady L. Cheri Bradley (Mr. Campbell)
- 5h For Acceptance, Report of the President’s Council for Inclusive Excellence (Dr. Bradley)

**6. Items for the Information of the Trustees**

- 6a Investment Report
- 6b Financial Report
- 6c Purchasing Report
- 6d Vendor Report
- 6e Faculty Personnel
- 6f Other Personnel
- 6g Grants and Contracts
- 6h Agreements
- 6i Board Representation at University Events
- 6j In Memoriam

**7. Old Business**

**8. Adjournment**

**The next Agenda Meeting of the Board of Trustees will take place on campus Thursday and Friday, February 22-23, 2018.**

**AGENDA**  
**Friday, December 15, 2017, 3:00 p.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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### **3 Call to Order**

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### **4 Remarks**

Faculty Senate Chairperson (Dr. Brown)  
Staff Council Chairperson (Ms. Phillips)  
Student Government Association President (Mr. Smith)  
Vice President for Development and CEO of the ISU Foundation (Mr. Carpenter)  
President of the University (Dr. Bradley)  
President of the ISU Board of Trustees (Mr. Campbell)

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### **5 New Business Items**

#### **5a Approval of the Minutes of the October 19, 2017 and November 15, 2017 Meeting and Certification of October 20, 2017 and November 8, 2017 Executive Sessions**

The Indiana State University Board of Trustees met in Executive Session at 11:30 a.m. on Friday, October 20, 2017 and at 1:00 p.m. on Wednesday, November 8, 2017 in the State Room, Tirey Hall.

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

The Trustees met in a regularly scheduled meeting on Thursday, October 19, 2017 at 3:00 p.m.

Trustees present: Ms. Bell, Mrs. Cabello, Mr. Campbell, Mr. Case, Mr. Minas, Mrs. Powers, Mrs. Smith and Mr. Taylor.  
Trustees absent: Mr. Pease

The Trustees met in a special meeting on Wednesday, November 15, 2017 at 2:00 p.m.

Trustees present: Mrs. Cabello, Mr. Campbell, Mr. Case, Mr. Pease, Mrs. Smith and Mr. Taylor.  
Trustees by phone: Ms. Bell, Mr. Minas and Mrs. Powers  
Trustees absent: None

**Recommendation:** Approval of Board Minutes and Certification of Executive Sessions.

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## 5b Finance Committee Report

### 5b1 Amendment to ISU Dining Services (Sodexo) Operating Contract

The University has negotiated an amendment to the existing services agreement with Sodexo dated February 22, 2011 to provide funding sufficient to complete desired facilities/equipment renovations and enhancements to the Hulman Memorial Student Union. Proposed modifications to the existing agreement and subsequent amendments are shown below in red.

**Recommendation:** Approval of the proposed Sodexo services agreement amendment as presented.

#### AMENDMENT

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

AND

SODEXO SERVICES OF INDIANA LIMITED PARTNERSHIP

THIS AMENDMENT, dated November 20, 2017 is between INDIANA STATE UNIVERSITY BOARD OF TRUSTEES (“ISU”) and SODEXO SERVICES OF INDIANA LIMITED PARTNERSHIP (“Sodexo”).

W I T N E S S E T H:

WHEREAS, ISU and Sodexo entered into a certain Management Agreement, dated February 22, 2011 as amended (“Agreement”), whereby Sodexo manages and operates ISU’s Food Service operation in Terre Haute, Indiana;

WHEREAS, the parties now desire to further amend the aforesaid Agreement;

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the parties hereto agree as follows:

1. Section 2.1 is deleted in its entirety with the following substituted therefor:

“2.1 Accounting Period. A period of a calendar month, twelve (12) of which shall constitute an accounting year.”

2. Section 3.3 is deleted in its entirety with the following substituted therefor:

“3.3 Food Service Exclusive. ISU grants Sodexo the exclusive right to perform Services on or from the Premises, except as follows: Sodexo shall only have the exclusive right to provide Services at ISU’s Hulman Memorial Student Union, Heritage Lounge and Heritage Ballroom, ISU Common Banquet space, University Hall Atrium, **Normal Hall Rotunda, Federal Hall Magna Carta room, and concessions at Memorial Stadium and Baseball Stadium, except for Terre Haute Rex home games**, and at such other locations as are mutually agreed upon by the parties. ISU grants Sodexo and its affiliates the right to bid on the procurement of furnishings, fixtures and equipment and on the provision of design services related to the Premises on terms to be agreed upon.

3. Section 8.4 is deleted in its entirety and the following substituted therefor:

“8.4 Investments.

A. Previous Investment 1. On or about July 1, 2010, Sodexo provided for the purchase of equipment and facility enhancements to the Food Service operations in an amount not to exceed Five Hundred Thousand Dollars (\$500,000.00) (“Previous Investment 1”). As of June 30, 2016, the total unamortized amount for Prior Investment 1 is One Hundred Ninety-Four Thousand Three Hundred Seventy-Three and 49/100 Dollars (\$194,373.49). Sodexo shall re-amortize the unamortized portion of Prior Investment 1 on a straight-line basis over fifteen (15) years, commencing July 1, 2016. Such amortization shall be charged as an operating expense of the Food Service operation. ISU shall own the Previous Investment 1.

B. Previous Investment 2. Sodexo provided for the purchase of equipment and facility enhancements to the Food Service operations in an amount not to exceed Two Million Nine Hundred Thousand Dollars (\$2,900,000.00) (“Previous Investment 2”). As of June 30, 2016, the total unamortized amount of Prior Investment 2 is One Million Five Hundred Fifty-Three Thousand Four and 71/100 Dollars (\$1,553,004.71). Sodexo shall re-amortize the unamortized portion of Prior Investment 2 on a straight-line basis over fifteen (15) years, commencing July 1, 2016. Such amortization shall be charged as an operating expense of the Food Service operation. ISU shall own the Previous Investment 2.

C. Investment 3. On or about July 1, 2017 Sodexo shall pay to ISU an amount equal to Five Million Dollars (\$5,000,000.00) (“Investment 3”) for the renovation of the Sycamore Dining Hall. Sodexo shall amortize Investment 3 on a straight-line basis over fourteen (14) years, commencing with the date payment is made. Such amortization shall be charged as an operating expense of the Food Service. ISU shall own Investment 3, excluding proprietary equipment and signage utilized in the Branded Concepts operation.

D. Investment 4. On or about October 18, 2017 Sodexo shall pay to ISU an amount equal to One Million Dollars (\$1,000,000.00) (“Investment 4”) for the renovation of HMSU Retail Space. Sodexo shall amortize Investment 4 on a straight-line basis over fourteen (14) years, commencing with the date payment is made. Such amortization shall be charged as an operating expense of the Food Service. ISU shall own Investment 4, excluding proprietary equipment and signage utilized in the Branded Concepts operation.

If prior to the complete amortization of any of the above Investments any of the following events occur:

- (i) this Agreement expires or is terminated in whole or in part;
- (ii) this Agreement is amended and such modification has an adverse economic impact on Sodexo; or
- (iii) Sodexo’s procurement programs are no longer utilized for the purchase of goods in connection with the Services provided under this Agreement;

then ISU shall reimburse Sodexo, on the expiration date, or within five (5) days after receipt by either Party of any notice of termination under this Agreement or within ten (10) days after the occurrence of (ii) or (iii) above, the unamortized portion. ISU agrees to de-identify and, if applicable, remove any proprietary elements of the Investment as directed by Sodexo. ISU shall, within five (5) days after Sodexo’s request, execute a U.C.C. financing statement and Sodexo may put the same of record to secure its lien on the unamortized portion of any of the above Investments.”

4. Section 10.8 is amended to reflect that the notification address under Sodexo shall read:

“Sodexo Services of Indiana Limited Partnership  
Attention: Law Department  
9801 Washingtonian Blvd., Dept. 51/899.74

Gaithersburg, Maryland 20878”

5. This Amendment is effective October 18, 2017, and thereafter, unless amended. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect, except by necessary implication.

IN WITNESS WHEREOF, the duly authorized officers of the parties have executed this Amendment, as of the date indicated in the first paragraph of this Amendment.

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

By: \_\_\_\_\_  
Diann McKee  
Senior Vice President of Finance and  
Administration/University Treasurer

SODEXO SERVICES OF INDIANA  
LIMITED PARTNERSHIP  
By SODEXO MANAGEMENT, INC., its General Partner

By:  
Amy R. Buratti  
Senior Vice President, Universities North America West

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## 5b2 2016-17 Audited Financial Statements

The 2016-17 audited financial statements received an unmodified audit opinion from the Indiana State Board of Accounts reflecting the FY17 financial statements were presented fairly, in all material respects, in accordance with generally accepted accounting principles. The Indiana State University 2016-17 Financial Report is available at: [Financial Report FY17.pdf](#)

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## 5c Modification to University Handbook

### 5c1 Modification to Policy 245 Faculty Constitution

**Rationale:** The faculty have, in accordance with the Faculty Constitution amendment provisions, approved a modification to the Constitution to address Faculty Senate vacancies during a term. This language will allow for a more expedient replacement process and avoids a special election for the seat. Faculty Senate supports this Constitutional change, as does the administration.

#### Current Language

**245.3.3.5 Vacancies.** A seat which becomes vacant before the end of the term of office because of death, resignation, leave of absence, or other cause shall be filled for the period of vacancy from the most recent list of nominees on which a vote of the college represented has been held, the seat being offered to the nominee not currently a member of the University Faculty Senate who had the largest vote, and so on successively until the seat is filled. When there are no remaining nominees for a Senate seat, the seat shall not count to the total number of seats when determining whether a quorum has been met.

**245.3.3.6 Special Election.** No special election shall be held unless a petition for a special election is signed by one-fourth of the voting members of the college.

### **Proposed Language**

**245.3.3.5 Vacancies.** Should a Senate seat become vacant before the end of the term of office because of death, resignation, leave of absence, or other cause, it shall be filled for the period of vacancy by using the results from the most recent Senate election and offered to the nominee (not currently a member of the University Faculty Senate) of the affected college who had the largest vote, and so on successively until the seat is filled. Should a replacement not be identified in this manner, the college shall select a nominee using a process defined in its Constitution. No faculty member (without regard to the process used to make the selection) will be eligible to fill a vacancy if they were not eligible in the most recent election on which a vote has been held. For the period of time when a Senate seat is unoccupied, the seat shall not count to the total number of seats when determining whether quorum has been met.

**Recommendation:** Approve the modification to Policy 245.3.3.5 and remove Policy 245.3.3.6.

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## **5c2 Modification of Policy 930 Acceptable Use of Information Technology (currently Information Technology Policy), Modification of Policy 937 University-Related Websites, Modification of Policy 938 ISU Web Publications, Modification of Policy 939 Domain Naming, and Removal of University Handbook Policies 933, 934, and 941**

**Rationale:** The ISU administration has recently conducted a review of those University Handbook Policies involving use of university-owned technology, protection and security of university data, and web-related resources. The goal was to streamline the policy information and to ensure that updated policies contained clear expectations of university employees and students, while allowing for flexibility to adapt to changing technology. These policies are the first to be presented to the Board of Trustees for review and approval. The following specific modifications are requested:

Modification of Policy 930 Acceptable Use of Information Technology (currently Information Technology Policy)  
Modification of Policy 937 University-Related Websites  
Modification of Policy 938 ISU Web Publications Policy  
Modification of Policy 939 Domain Naming Policy  
Removal of Policies 933, 934, and 941

The proposed modifications were approved by the Staff Council and the Faculty Senate.

**Proposed Modification to Policy 930, Policy 937, Policy 938, and Policy 939.**

## **930 Acceptable Use of Information Technology**

### **930.1 Overview.**

Indiana State University provides a variety of computing resources to its campus and public constituents. Those who use University information resources are to take reasonable and necessary measures to safeguard the operating integrity of institutional systems and data. This policy covers aspects of legitimate use, information security, and privacy that arise in the use of computers, software, and electronic information. This policy strives to balance the individual's ability to benefit fully from these resources and the University's responsibility to maintain the accessibility, integrity, utility, and security of the electronic information environment.

The University's responsibilities in this area can generally be described as the delivery of information technology resources that are stable, reliable, and secure, and the delivery of support for those resources. In the information technology environment today, individuals and the institution play a role in meeting those responsibilities. As context for the requirements of acceptable use by individuals, it is helpful to understand in more detail some of the institutional duties in providing and supporting information technology. These include:

- a. Ensuring efficient and reliable performance of University computer systems and networks.
- b. Establishing and supporting reasonable standards of security for electronic information that University community members produce, use, or distribute.
- c. Protecting University computers, networks and information from destruction, tampering, unauthorized inspection and use.
- d. Ensuring that information technology resources are used in a manner consistent with the University's mission.
- e. Defining the limits of privacy that can be expected in the use of networked computer resources and preserving freedom of expression over this medium without countenancing unlawful activities.
- f. Ensuring that University computer systems do not lose important information due to hardware, software, or administrative failures or breakdowns.
- g. Communicating University policies and individuals' responsibilities systematically and regularly in a variety of formats, to all parts of the University community.
- h. Monitoring policies and proposing changes in policy as events or technology warrant.
- i. Managing computing resources so that members of the University community benefit equitably from their use.
- j. Enforcing policies by restricting access in case of serious violations (see section on "Sanctions").

### **930.2 Scope.**

This policy applies to the use of all computing devices owned by Indiana State University, and to all computing devices owned by others that are attached to the institutional network or used in the processing of institutional business or the creation, receipt, transmission, processing, use, storage, printing, or dissemination of institutional data.

### **930.3 Individual Responsibilities.**

Indiana State University supports networked information resources to further its mission and to foster a community of shared inquiry. All members of the University community must be cognizant of the rules and conventions that make these resources secure and efficient. It is the responsibility of each member of the University community to comply with all applicable University IT policies and standards, including the following standard practices.

**930.3.1 Respect Others.** Respect the right of others to be free from harassment or intimidation to the same extent that this right is recognized in the use of other communications media. Consequently, although each user has the right to freedom of speech, unlawful or harassing material may not be sent or displayed to others.

**930.3.2 Respect Intellectual Property Rights.** Respect copyright and other intellectual property rights. Unauthorized copying of files or passwords belonging to others or to the University may constitute plagiarism or theft. Modifying files without authorization (including altering information, introducing viruses or other malware, or damaging files) is unethical and may be illegal.

**930.3.3 Maintain Secure Passwords.** Users must establish appropriate passwords in the first instance, and should use different passwords for University accounts than are used for non-University accounts. Passwords must not be shared with others. This means that, except in emergency situations, University employees must not give someone else their password, and they must not accept a request, offer, or direction to use someone else's password. If an emergency situation arises where a user's password must be shared to perform a specific function, that password must be changed immediately. For accounts used in University operations, and for applications or services where University data is stored, users must change their password every six months, at a minimum. If a password is compromised, or if it is suspected or known that another individual has learned a user's password, the user must change their password immediately. Passwords should not be stored or transmitted through electronic communications, but if they must be, they must be encrypted.

**930.3.4 Identify Oneself Accurately.** Identify oneself accurately and appropriately in electronic communications.

**930.3.5 Use Resources Efficiently.** Accept limitations or restrictions on computing resources such as storage space, time limits, or amount of resources consumed when asked to do so by authorized personnel. University resources are to be used in a manner consistent with the University's mission. Use of University resources for personal activities should in no way interfere with or take precedence over institutional uses. Indiana State University computing resources may not be used for commercial purposes.

**930.3.6 Recognize Limitations on Privacy.** Recognize the limitations to privacy afforded by electronic services. Users have a right to expect that what they create, store, and send will be seen only by those to whom permission is given. Users must know, however, that the security of electronic files on shared systems and networks is not inviolable – most people respect the security and privacy protocols, but a determined, technically-well-informed person may be able to breach them. Users must also note that, as part of their responsibilities, systems or technical managers may occasionally need to diagnose or solve problems by examining the contents of system files. Furthermore, when a personal device is used in the conduct of University business, there should be no expectation of privacy related to University data stored on or transmitted by that personal device.

**930.3.7 Recognize University's Maintenance of Network.** An individual's right to privacy may be superseded by the University's responsibility to maintain the network's integrity. Should the security of the network or a computer system be threatened, a person's files may be examined by an OIT administrator with approval from the Provost and Vice President for Academic Affairs or Associate Vice President for OIT or designee. By law, instances can arise when material created or received via electronic means must be divulged (i.e., pursuant to a validly issued subpoena in connection with legal action).

**930.3.8 Abide by Security Restrictions.** Abide by security restrictions on all systems and information to which access is permitted. Users should not attempt to evade, disable, or “crack” passwords or other security provisions.

**930.3.9 Abide by Laws.** Abide by all applicable federal and state laws. Indiana State University extends these principles and guidelines to systems outside the University that are accessed via the University’s facilities (i.e., electronic mail or remote logins using the University’s Internet connections). Network or computing providers outside Indiana State University may also impose their own conditions of appropriate use for which users at this University are responsible. For violations of the above, see the "Sanctions" section of this policy.

**930.3.10. Abide by Export Controls.** Indiana State University and its faculty, staff, and students must comply with all United State export control laws and regulations. Export control laws cover assets of the institution when they are taken or shipped to locations outside the United States, and in some cases when foreign nationals have access to certain kinds of equipment within the United States. Faculty, staff, and students are responsible for understanding whether equipment they are working with or responsible for is covered by export regulations in cases where they are traveling outside the United States, or working with foreign nationals inside the United States. The Office of the Provost can advise on the requirements for specific data.

**930.3.11 Abide by Security Restrictions and Best Practices When Using Personal Devices for Institutional Business.** Maintain awareness of, understand, and follow policies and recommended best practices for security when using personal mobile or other devices to access institutional resources such as Internet-based services and electronic mail accounts. When specific standards are identified by the institution, abide by those standards. Personal devices used to create, access, store, transmit, use, or process institutional data or perform institutional business must adhere to institutional standards for data and information security (see Policy 932). In particular, a personal device used for institutional business, including electronic mail, or to store institutional data must be password protected.

#### **930.4 Department and Individual Responsibilities with Servers**

**930.4.1 Approval Required.** Servers that are not maintained by OIT must be registered with and approved by OIT prior to their connection to the institutional network. Unregistered servers that are detected on the network may be disconnected and removed without notice by OIT.

**930.4.2. Security.** Servers and applications that are run on those servers that are not supported by OIT must be maintained at all times to a current level of upgrade for security. OIT may audit such servers at any time.

#### **930.5 Sanctions.**

Individuals or groups who act in a manner contrary to existing policy and accepted standards for computer use or who take actions which have legal implications are subject to appropriate sanctions.

**930.5.1 Suspension or Revocation of Privileges.** Indiana State University reserves the right, at all times, to suspend or revoke the privilege of access to University electronic services. Violations of information technology policies will be dealt with in the same manner as violations of other University policies and may result in disciplinary review.

**930.5.2 Role of Office of Information Technology.** As a first step, such matters will be addressed by the appropriate Office of Information Technology (OIT) administrator. Whenever it becomes necessary to enforce University rules or policies, the University may take the following steps, and any other steps it deems appropriate to address the use or misuse of University electronic services. An authorized OIT administrator may:

- a. Disallow network connections by certain computers (departmental or personal).
- b. Require adequate identification of computers and users on the network.
- c. Undertake audits of software or information on shared systems where there is sufficient reason to suspect policy violations.
- d. Take steps to secure compromised computers that are connected to the network.
- e. Restrict or deny access to computers, the network, and institutional software and databases.
- f. Refer the matter for disciplinary action.

**930.5.3 Cooperation in Investigation.** Users are expected to cooperate with authorized investigations either of technical problems or of possible unauthorized or irresponsible use as defined in these guidelines; failure to do so may be additional grounds for suspension or termination of resource access privileges.

**930.5.4 Appeal.** If a matter is not resolved in discussion with the OIT administrator within 24 hours, the OIT administrator's action may be appealed to the administrator's direct supervisor or referred to the appropriate University administrator for resolution in a timely manner. Any revocation of privileges is subject to the normal due process available to all members of the faculty, staff and student body.

**930.5.4.1 Civil/Criminal Concerns.** In addition, certain kinds of abuse (such as copyright violation, fraud, violation of software licenses, or harassment) may entail initiation of civil or criminal investigation and/or prosecution.

**930.5.5 Additional Questions.** Additional questions relating to this policy should be directed to the Chief Information Officer in the Office of Information Technology.

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### **937 University-Related Websites.**

#### **937.1 Statement of Policy.**

Any website associated with Indiana State University using the designations "Indiana State University," "Indiana State," "ISU," "Sycamores," or other University-associated name, nickname, abbreviation, trademark, or symbol, whether established by an academic or administrative unit, a center, a group or individual, must adhere to the following:

- (a) Ownership of the registered website name will be held by Indiana State University, and such registration will be made only by the Office of Communications and Marketing.
- (b) Selection of the domain name for the registered website must protect the educational status of the official Indiana State University network.
- (c) The primacy of the official Indiana State University website(s) and/or portal(s) must be secured and maintained.
- (d) Appropriate hosting, server, bandwidth, and associated content and technical support must be secured and approved in advance.
- (e) Website content must comply with all official University policies, standards, and practices included in the current University Standards, policies on the use of the University seal, logo, and other ISU symbols, and other standards and practices, including those regularly posted on the official Indiana State University websites. The

website may not be used to provide or deliver content to non-ISU sites that frame or otherwise juxtapose it with any other material in such a manner as to make it appear the content originated at the other location.

### **937.2 Review of Websites; Noncompliance.**

The Associate Vice President, Office of Communications and Marketing, or designee, will regularly review all websites with names related to Indiana State University for compliance with this policy and procedures. Any websites not in compliance will be notified and dealt with as provided in the ISU Web Publications Policy. Failure to comply with these policies and procedures may result in action including termination of the website and/or appropriate civil or criminal action against the website developers/providers/owners.

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### **938 ISU Web Publications Policy**

#### **938.1 Purpose.**

The University recognizes the value and potential of publishing on the Internet and so encourages and supports students, staff, and faculty to publish electronic information. Units and individuals may create web pages that are consistent with the University's mission.

#### **938.2 Statement of Policy.**

The quality of information published by the University is an important element in maintaining the reputation and image of the University. This policy establishes the following minimum standards and procedures to assist the University community in ensuring that information published electronically follows the same high standards as other forms of University published information (print, audiovisual, etc.).

**938.2.1 Content of Pages Must Comply With ISU Standards Regarding Nondiscrimination.** Contents of all electronic pages, including their associated links, on University equipment must follow University standards regarding nondiscrimination and should be consistent with the University's mission.

**938.2.2 Compliance with Copyright Laws.** Copyright laws apply to electronic publishing as well as to print publishing. Information providers must follow the provisions of the institutional copyright policy and procedures.

**938.2.3 No University Resources for Personal Business or Gain.** University resources may not be used to create or display web pages primarily for personal business or personal gain, except as permitted by other University policies. Resources may not be used to provide or deliver content to non-ISU sites that frame or otherwise juxtapose it with any other material in such a manner as to make it appear the content originated at the other location.

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### **939 Domain Naming Policy**

#### **939.1 Purpose.**

Indiana State University is the owner of certain Internet address (IP) space and has registered certain domain names for its use. The purpose of this policy is to preserve and control the Internet domain name resources of the University for support of its mission of teaching, research, and service.

#### **939.2 Applicability.**

This policy applies to all students, faculty and staff who use the Indiana State University network and systems.

### 939.3 Statement of Policy.

**939.3.1 Ownership.** Indiana State University is the owner of the Internet address (IP) space 139.102.1.1 through 139.102.200.254 and 139.102.207.1 through 139.102.254.254, and uses the Internet domain name “indstate.edu”. ISU has also registered numerous other variants as a protection against the possibility of exploitation of University’s reputation by others. A list of these may be found at the OIT website.

**939.3.2 Restrictions on Registration.** ISU Internet (IP) addresses may not be registered for use with any other domain name except as permitted below.

**939.3.2.1 Domain Name Service.** The Office of Information Technology (OIT) is responsible for implementing Domain Name Service (DNS) for all systems connected to the campus network, and for coordinating this service with other campus units. DNS resolves names and network addresses for network routing to on-campus and off-campus destinations.

**939.3.2.2 ISU Domain Names.** ISU departments, programs and approved activities are eligible to use indstate.edu top level domain names upon request to Office of Communications and Marketing. This request must be from a dean or vice president and will either be approved by Associate Vice President of Marketing and Communications or forwarded to the Vice President of Enrollment Management, Marketing and Communications for further consideration. Requests should be made to the Associate Vice President of Marketing and Communications.

**939.3.2.2.1 Top Level Name.** To be considered for a top level name a server would need to be of global interest to the Indiana State University community (e.g. ithelp.indstate.edu).

### 939.4 Exceptions.

Unusual name requests, circumstances, and issues will be referred to the Associate Vice President of Marketing and Communications for further consideration. Final determination will be subject to the approval of the Associate Vice President of Marketing and Communications.

**Recommendation:** Approve the proposed modifications to Policy 930 Acceptable Use of Information Technology (currently Information Technology Policy), Policy 937 University-Related Websites, Policy 938 ISU Web Publications, Policy 939 Domain Naming, and approve removal of University Handbook Policies 933, 934, and 941

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## 5d Candidates for Degree December 2017

**Recommendation:** Approval of the candidates for degrees subject to completion of the requirements.

### Doctor of Health Science

Cooper-Bolinsky, Dianna R.

### Doctor of Nursing Practice

Turner, Jackie Elizabeth

**Doctor of Philosophy**

Alexander, Mark L  
Alraddadi, Abdulaziz Ibrahim  
Bader, Bruce Henry  
Barrett, Scott  
Bergeson, Scott Michael  
Brown Jr, Larry Wayne  
Challa, Sowmya  
Erukulapati, Kishore  
Johnson, Tricia Ann  
Kramer, Jill Robinson  
Kyler, Katherine J.  
Larson, Christina Barbara  
Moler, Perry James  
Monroe, Carey Lee  
Nur, Abdi Hashi  
Pies, Sarah Jane  
Ramage, Michael Lee  
Robertson, Randolph B  
Selvadurai, John Andrew  
Sinclair, Eric  
Street, Chrystal Marie  
Turner, LaTonya Michelle  
Waite, Adel Inman  
Wareham, Sarah Lynn

**Educational Specialist**

Acton, Jon David  
Conley, Christopher Jade  
Culp, Patrick Mitchell  
Lee, Jennifer Warrick  
Schoene, Lynlie  
Thompson, Larry Robert  
Wilson, Kyle Richard

**Master of Arts**

Assiry, Muhammad Abdu I.  
Borkowski, Daniel Ambrose  
Kennedy, Catherine Elaine  
Nanjo, Rika

**Master Business Administration**

Arnold Jr, Clark Lloyd  
Bensaghir, Hala  
ElMouher, Younes  
Fear, Stephanie Nicole  
Fleschner, Evan Christian  
Hanigan, Ryan Benjamin

Hines, Jaylon Emon  
Kirby, Kendall Ann  
LaPorte, Anthony Edward  
Lkhider, Houyame  
Lutz, Eric Lee  
Pfrank, Andrew Michael  
Roby, Romel James

**Master of Education**

Payne, Jaocb Andrew  
Yue, Bo-Shiuan

**Master of Fine Art**

DeWeese, Sarah Alvarez  
Wheat, Tenia Lynn

**Master of Music**

Cai, Jing

**Master of Public Administration**

Orlowsky, Maria Ana  
Sikes, Mark Anthony  
Switzer, Kelsey Marie

**Master of Science**

Albujulaya, Naif M.  
Alkhalidi Sr, Khalid Salman  
Alkhalidi, Mohammad Salman  
Almughathawi, Ibrahim Fahad  
Alshehri Jr, Hussain Fayiz H.  
Anaparty, Sai Sneha S.  
Anthony, Kelly Darelle  
Babu, Sridhar  
Bailey, Ryan  
Bennett, Shelby Lynn  
Binhoashel Sr, Abdullah Nasser  
Bradbury, Shelby Ann  
Byrineni, Shiva Krishna  
Chihara, Alexander T.  
Coleman, Bruce Anthony  
Cook, Aubrie Jo  
Cribelar, Kendall Ann  
Davidson, Megan Lea  
Deem, Courtney Alexandra  
Dhome, Bhagyashri S.  
Divine, Carter Patrick  
Dora, Cedric Derell

Ganda, Sabarishreddy  
Gardner, Kristina Lynn  
Garlanka, Siva Srinivasa Prasad  
Gascoigne, Thomas Richard, Sr.  
Geiger, Jeffrey Thomas  
Goglucci, Clemenza Charles  
Goodman, Samantha  
Grasch, Kimberly Dawn  
Gunn, Adominique Denise  
Haaker, Hillary  
Haltom, Levi Clinton  
Harmon, Loriann Ranee  
Hartwig, Sabrina Elaine  
Helmick, Alex Renae  
Kaur, Opinder  
King, Kendra Diara  
Kirkwood, DeAndra Nicole  
Kodali, Kundini Priya  
Kondaparthi, Naresh  
Koneru, Srinath  
Kulkami, Prateek Kumar  
Kurtz, Jakob Quintus  
Lane, Spencer E.  
Madamanchi, Ramya  
Maganti, Lavanya Naga Bhuvaneshwari  
Marshall, Karli R  
Mathur, Ashrin Kumar  
McCarthy, Adrienne Keane  
McGuire, Ryan Joseph  
McKinney, Kara Michele  
Meduri, Sai Kiran  
Meriga, Mounika  
Mohr, Douglas Parmer  
Moore, Kirk Owusu  
Musirigari, Divya Reddy  
Nichols, Jennifer M.  
O'Neal, Alane Elizabeth  
Osowski, Jonathan Andrew  
Perry, Andrew  
Phillips, David James  
Pitman, Stephanie  
Pittman, Melissa Lynn  
Price, Marian Ashleigh  
Puppala, Venkata Pavan Kumar  
Rachaveti, Sai Kiran Reddy  
Ravellette, Kaylee Marie  
Redd, Tiffany Monet

Reiff, Caleb L.  
Ruiz, Sylvia Sabri  
Russell, Elizabeth  
Schoeff, Paige A.  
Shah, Hima S.  
Sheppard, Scott Anthony  
Sherrell, Jacoby Le'Mans  
Smith, Ahmad Da'shawn  
Stapleton, Meghan Elizabeth  
Stiles-Polk, Danielle Le  
Stong, Cynthia R.  
Sun, Yupu  
Tabeling, Cady Elizabeth  
Toon, Macy Michelle  
Tota, Praanshu  
Toth, Ryan Steven  
Utterback, Shelby Lauren  
Veeramachaneni, Ravi Chandra  
Wagner, Allison Grace  
Walker, Tyler Dale  
Wang, Danping  
Weidenbenner, Whitney  
Whitfield, Whitney Anthony  
Wismann, J. David  
Wojak, Laurie Elizabeth  
Yerraguntla, Bhavana

**Master of Nursing**

Abdulwhab, Melika Tofik  
Chwialkowski, Carley Elizabeth  
Closser, Candice  
Dinh, Hop Bich  
Dunn, Christina C.  
Ekobena, Arit Niger-Thomas  
Graham, Sherrie Miles  
Harris, Rebecca Rachele  
Lake, Amy Lynn Moley  
LaVine, Krystal Kay  
Marshall, Gregory Ryan  
Mattingly, Howard Albert  
McCabe, Jill N.  
Moore, Charlene Beth  
Morgan, Erin Elizabeth  
Mullikin, Mallory Paige  
Murrell, Tiffany Jean  
Noblitt, Melissa Jo  
Okoli, Doris Chizoba

Opoku, Agnes Asamoah  
 Ousso, Giniyat  
 Peebles, Amanda W.  
 Powell, James Hayden  
 Putman, Sarah Elizabeth  
 Reynolds, Khara Joy  
 Roth, Lauren Elizabeth  
 Shepard, Kindra Lee  
 Varvel, Lea Ann  
 Weber, Jamie Porter  
 Williams, Jodi Lynn  
 Wyrick, Tracy Lee

**Certificate Graduate Level**

Albaugh, Erin  
 Campagna, Rachel  
 Jewell, Austin  
 Atkins, Kristi  
 Bradley, Jill  
 Hart, Candace  
 Paul, Melissa

**Undergraduate Degree**

Aceto, Giovanni	Bachelor of Science
Adams, Kelly Marie Roe	Bachelor of Science in Nursing
Adkins, Kelsey Renee	Bachelor of Science
Al Turki, Neda Faisal	Bachelor of Science
Al Yousef, Yousef Abdullah	Bachelor of Science
Alabbas, Jaber Saad	Bachelor of Science
Alahmadi, Ahmed Hassan M	Bachelor of Science
AlAjami II, Faisal Fahad R A	Bachelor of Science
Alameri, Mansour	Bachelor of Science
Alamri, Bader Abdulrahim G	Bachelor of Science
Alanazi, Osamah Saad D	Bachelor of Science
Alasaad, Zakra	Bachelor of Science
Aldahmani, Fahm Abdulla	Bachelor of Science
Aldakeel, Abdullah	Bachelor of Science
Aldawsari, Saad Muadhid	Bachelor of Science
Aldossary, Mubarak Abdullah, Sr	Bachelor of Science
Alduways, Saleh Hadi	Bachelor of Science
Alerq, Hamad Rashed	Bachelor of Science
Alexander, Bridget Kiara	Bachelor of Arts
Alfaro, Olivia	Bachelor of Science
Alhajri, Abdullah Mubarak S	Bachelor of Science
Alhajri, Abdullah Saeed M	Bachelor of Science
Alhajri, Saeed Mubarak S	Bachelor of Science

Alhamdhah, Yahya A	Bachelor of Science
Alharbi, Mohammed	Bachelor of Science
Aljishi, Hibah	Bachelor of Science
Alkaabneh, Nassar Ali	Bachelor of Science
Allen, Marisa C	Bachelor of Science
Alltop, Ethan J	Bachelor of Science
Almajed, Khalid Jamal	Bachelor of Science
Almansoori Jr, Salem Saif	Bachelor of Science
Almarri, Abdulrhman Hadi	Bachelor of Science
Almarri, Ali Faraj	Bachelor of Science
Almarri, Ali Naji	Bachelor of Science
Almarri, Hamad Ali J	Bachelor of Science
Almarri, Mesfer Mohammed	Bachelor of Science
Almarri, Mohammed Salem	Bachelor of Science
Almazrooei, Mohamed Abdulla	Bachelor of Science
Almazrouei, Hamadan Salem	Bachelor of Science
Almazrouei, Harmous Naser	Bachelor of Science
Almazrouei, Saeed Faris	Bachelor of Science
Almazrouei, Zayed Saeed	Bachelor of Science
Al-Mesalam, Jabor Mohammed	Bachelor of Science
Almotairi, Ayyash	Bachelor of Science
Alnujaydi, Bader	Bachelor of Science
Alotaibi, Abdullah Mulabbis	Bachelor of Science
Alotaibi, Turki K	Bachelor of Science
Alqadiyyah, Qadiyyah Ateeq	Bachelor of Science
Alqahtani, Mohammed Rashed	Bachelor of Science
Alqahtani, Nada Hamad	Bachelor of Science
Alqasham, Thamer	Bachelor of Science
Alquryani, Abdulaziz Ahmed	Bachelor of Science
Alsaadoun, Abdulrahman Hilal	Bachelor of Science
Alsaadoun, Thamer Abdullatif	Bachelor of Science
Alsadan, Saud Ibrahim	Bachelor of Science
Alsadoon, Zeyad Abdulrahman	Bachelor of Science
Alsaei Sr, Ahmad Adnan	Bachelor of Science
Alshammari, Saad Hamad S	Bachelor of Science
Alshamsi, Manea Hadban Faleh Saif	Bachelor of Science
Alsharif, Mashhoor Abdullah	Bachelor of Science
Alsubaie, Asmaa Naif	Bachelor of Science
Alsufayan, Khaled Saad	Bachelor of Science
Altamimi, Fahad	Bachelor of Science
Alvarado, Melissa-Trini	Bachelor of Science in Nursing
Alvarez, Kevin Christopher	Bachelor of Science
Alyami, Mohammed Ali Sr	Bachelor of Science
Alzahrani, Abdulaziz Mohammed	Bachelor of Science
Andrews, William Clay	Bachelor of Science
Applegate, Shelby Nicole	Bachelor of Science
Arline, Shawn Anthony	Bachelor of Science

Armoush, Jamal Sari	Bachelor of Science
Armstrong, John Matthew	Bachelor of Science
Armstrong, Sue Ann	Bachelor of Science
Arnholt, Cole Franke	Bachelor of Science
Asay, Jared Paul	Bachelor of Science
Asche, Steven Lloyd	Bachelor of Science
Auterson, Emma Mae	Bachelor of Science
Auterson, Emma Mae	Bachelor of Science
Axtell, Kaylee L	Bachelor of Science
Babcock, Lillian Irasema	Bachelor of Science
Bachman, Timothy James	Bachelor of Science
Baker, Kaleb Wesley	Bachelor of Science
Barker, Rebecca E	Bachelor of Science in Nursing
Barr, Elizabeth Marie	Bachelor of Science in Nursing
Barrett, Seth James	Bachelor of Science
Barton, Aseisah	Bachelor of Science
Barton, Rebecca Michelle	Bachelor of Science
Bathory, Kyle Lajos	Bachelor of Science
Bayers, Castille Tristan	Bachelor of Science
Bayless, Taylor Nicole	Bachelor of Science
Beckman, Maddison L	Bachelor of Science
Belcher, Codi Marie	Bachelor of Science
Bell, Emily P	Bachelor of Science
Bellamey, Jordan N	Bachelor of Science
Belschner, Michael David	Bachelor of Science
Bemis, Jonathon Matthew	Bachelor of Science
Bennett, Amoral Lavontae	Bachelor of Science
Berg, Erika	Bachelor of Science
Bergstedt, Brooke Juanita	Bachelor of Arts
Bernal, Nancy Anne	Bachelor of Music Education
Berry, Hali Ann	Bachelor of Science
Berube, Megan Grace	Bachelor of Music Education
Bex, James	Bachelor of Science
Biberstine, David Christopher	Bachelor of Science
Bin Sadan, Saud	Bachelor of Science
Binomar, Khaled	Bachelor of Science
Blackwell, Bram Lewis	Bachelor of Science
Blackwell, Bram Lewis	Bachelor of Science
Blakemore, Steven Ronnie	Bachelor of Science
Blank, Calvin Ashley	Bachelor of Science
Blanton, Louis Craig	Bachelor of Science
Ble Koidio, Yann Emmanuel Yves Alain	Bachelor of Science
Bledsoe, Bethany Bree	Bachelor of Science
Boarman, Stephanie Beth	Bachelor of Science in Nursing
Bobek, Steven James	Bachelor of Science
Bobek, Steven James	Bachelor of Science
Boggs, Wesley Earl	Bachelor of Science

Boswell, Cynthia Deanne	Bachelor of Science in Nursing
Bowling, Austin Michael	Bachelor of Science
Boyd, Khala Marie	Bachelor of Science
Boyer, Aaron Harold	Bachelor of Science
Boyll, Jared Michael	Bachelor of Science
Bozdech, Shayla Faith	Bachelor of Arts
Bozdech, Shayla Faith	Bachelor of Arts
Bradley, Trey Jacob	Bachelor of Science
Branch, Jermaine Lashae	Bachelor of Science
Branstetter, Alec Jeffrey	Bachelor of Music Education
Brenner, Hannah Lee	Bachelor of Science
Brentlinger, Jady Alexis	Bachelor of Science
Brindle, Chelsea Elizabeth	Bachelor of Science
Brock, Cody Allen	Bachelor of Science
Broderson, Bethany K	Bachelor of Science
Bronson, Connor Joseph	Bachelor of Science
Brooks, Alyssa Tashaun	Bachelor of Science
Bruner, Sydney E	Bachelor of Fine Arts
Brunt, Kimberly Maureen	Bachelor of Science
Brush, Jake Douglas	Bachelor of Science
Brush, Jake Douglas	Bachelor of Science
Buckley, Timmy Lavell	Bachelor of Science
Budreau, Nathaniel Paul	Bachelor of Science
Bumgardner, Justin L	Bachelor of Science
Burgess, Sarah	Bachelor of Science
Burket, Ginger	Bachelor of Science in Nursing
Burner, Megan Denee	Bachelor of Science
Burns, Toriyanna Jamicko	Bachelor of Science
Byrne, Jenny Marie	Bachelor of Applied Science
Calleja, Brandon Michael	Bachelor of Science
Calvert, Paige Lauren	Bachelor of Science
Camerer, Leslie Ann	Bachelor of Science
Campbell, Rachael N	Bachelor of Science
Campbell, Steve Christopher, Jr	Bachelor of Science
Canady, April S	Bachelor of Science
Carlson, Kendra Lauree	Bachelor of Arts
Carmon, Da'Ron Michael	Bachelor of Science
Carrabine, Jamie Michelle	Bachelor of Science
Casas, Megan Sue	Bachelor of Music Education
Cassiday, Brandon Christopher	Bachelor of Science
Chapin, Megan Danielle	Bachelor of Science in Nursing
Chen, Kehan	Bachelor of Science
Cherry, Jordan Broadway	Bachelor of Science
Cherry, Miriah L	Bachelor of Science
Chowdhury, Tanzia	Bachelor of Science
Christman, Connor Louis	Bachelor of Science
Christman, Connor Louis	Bachelor of Science

Chuba, Bryan G	Bachelor of Science
Cicierko, Raeann Nichole	Bachelor of Science
Cierniak, Thomas Jonathon	Bachelor of Science
Clark, Jeremy Vaughn	Bachelor of Science
Clark, Michela Riley	Bachelor of Science
Clifford, Marissa	Bachelor of Science
Clifford, Marissa	Bachelor of Science
Cochran, Justin William	Bachelor of Science
Cole, Faith Denise	Bachelor of Science
Cole, Troy Darnell, Jr	Bachelor of Science
Coleman, Sarah Therese	Bachelor of Science
Conrad, Pa'Jon KayLouria	Bachelor of Science
Cooper, Jamie L	Bachelor of Applied Science
Copeland, Sarah M	Bachelor of Science
Copeland, Sarah M	Bachelor of Science
Corenflos, Tyler J	Bachelor of Science
Cowan, Sacha O	Bachelor of Science
Cox, Steven D, Jr	Bachelor of Science
Craft, Lacey Marie	Bachelor of Science
Crissman, Erika Teresa	Bachelor of Science
Cronkhite, Amanda Rose	Bachelor of Science
Crowder, Jacob Ryan	Bachelor of Science
Cummings, Rebecca E	Bachelor of Science
Cunningham, Amy Lynn	Bachelor of Science
Curl, Kaitlin Elizabeth	Bachelor of Science
Curtis, Olivia Abigail	Bachelor of Science
Dahl, Timothy	Bachelor of Science
Danko, Brittany L	Bachelor of Science
Danner, Dean Matthew Ballard	Bachelor of Science
Dasari, Sri Harsha	Bachelor of Science
Davies, Heather Ann	Bachelor of Science
Davis, Jasmine Brooke	Bachelor of Science
Davis, Malorie Brooke	Bachelor of Science
Davis, Taylor Christine	Bachelor of Science
Davison, Johnathan Lee	Bachelor of Science
Dawson, Leatha Maria	Bachelor of Science
Dawson, Meghan Lynette	Bachelor of Science
Day, Darryl Jordan	Bachelor of Science
Deady, Logan Turner	Bachelor of Science
Deffendoll, Jennifer M	Bachelor of Science
DeLeurere, Michael Armand	Bachelor of Science
Delfino, Nicholas Alan	Bachelor of Science
DeMonterey, Julie Ann	Bachelor of Science
Denny, Breann Leshea	Bachelor of Science
Deweese, Emily Rene	Bachelor of Science
Dickerson, Sydney L	Bachelor of Arts
Dickerson, Sydney L	Bachelor of Arts

Diekhoff, Austin James	Bachelor of Science
Dilling, Allison Taylor-Mae	Bachelor of Science
Dohner, Carrie Beth	Bachelor of Science
Doran, George Charles, III	Bachelor of Science
Dowdell, Tyrell Rashod	Bachelor of Science
Downen, Ashley N	Bachelor of Social Work
Downing, Benjamin James	Bachelor of Science
Downing, Benjamin James	Bachelor of Science
Downs, Joelle S	Bachelor of Applied Science
Drzewiecki, Ryan Edward	Bachelor of Science
Duff, Jasmin	Bachelor of Science
Dulworth, Lindsey Dawn	Bachelor of Science
Duncan, Parker Wallace	Bachelor of Science
Dunn, Ethanity Quan-nay	Bachelor of Science
During, Taylor Ann	Bachelor of Science
Dyman, Nicholas Gerard	Bachelor of Science
Eads, Jeffery Wayne	Bachelor of Science
Eckert, Morgan	Bachelor of Science
Eichhorn, Michelle	Bachelor of Science in Nursing
Ellshoff, Katie L	Bachelor of Fine Arts
Elmer, Taylor Renee	Bachelor of Science
Emberton, Victoria Jane	Bachelor of Science
Embry, Benjamin Mitchel	Bachelor of Science
Emshwiller, Krista Marie	Bachelor of Science
English, Tierra Nicole	Bachelor of Science
Erkal, Atilay	Bachelor of Science
Essex, David Wayne	Bachelor of Science
Evans, LeVisa De'ahn	Bachelor of Science
Eyer, Hannah	Bachelor of Science
Falls, Stephen A	Bachelor of Science
Fan, Yecheng	Bachelor of Science
Farid, Katherine	Bachelor of Science
Fazekas, Rachel L	Bachelor of Science
Fickle, Taylor B	Bachelor of Science
Fields, Jordan Adrian	Bachelor of Science
Fife, Ashley Wray	Bachelor of Science
Finch, Mihee	Bachelor of Science
Fisher, Danielle Marie	Bachelor of Applied Science
Flessas, Anthony John	Bachelor of Science
Flores, Christa Patrice	Bachelor of Science
Foard, Nyrell T	Bachelor of Science
Foley, Shelby Elizabeth	Bachelor of Science
Forbes, Kayla Rachel	Bachelor of Science
Ford, James Cameron Michael	Bachelor of Science
Foster, Ariana N	Bachelor of Science
Foster, Nicholas Robert	Bachelor of Science
Fougerousse, Dess	Bachelor of Science

Francik, Kaitlyn Elaine	Bachelor of Science
Franklin, Meghan	Bachelor of Science
Frazier, D'Andre Jalen	Bachelor of Science
Freeman, Tyler Nelson	Bachelor of Science
Frey, Vennila J	Bachelor of Science
Furnish, Ryan	Bachelor of Science
Galarce, Tisha Marie	Bachelor of Science
Gallas, Morgan N	Bachelor of Science
Gambrel, Samantha	Bachelor of Science
Garcia, Jonathan Anthony	Bachelor of Science
Garnes, Erica Sindisiwe	Bachelor of Science
Gaston, Michael	Bachelor of Science
Gebremariam, Saba	Bachelor of Science in Nursing
Gibson, Marcus L	Bachelor of Science
Giragossian, Rafi Hagop	Bachelor of Science
Gochenour, Kristina Danielle	Bachelor of Science
Goff, Julie Kristi	Bachelor of Science
Goff, Matthew D	Bachelor of Science in Nursing
Gogel, Angellica Dawnn	Bachelor of Science
Goines, Jacquelyn Antwanette	Bachelor of Science
Goldenberg, Jordan	Bachelor of Science
Gonzalez, Juan Carlos	Bachelor of Science
Gott, Jennifer Nicole	Bachelor of Science
Gower, Hunter Dayne	Bachelor of Science
Grady, Jeffrey T	Bachelor of Science
Gray, Jared Ray	Bachelor of Science
Greiman, Melissa	Bachelor of Science
Greiman, Melissa	Bachelor of Science
Griffin, Jasmine N	Bachelor of Science
Griffin, Rodgedric J	Bachelor of Science
Guell, Angel Dawn	Bachelor of Fine Arts
Guffey, Joshua Neil	Bachelor of Science
Gustafson, Julianna	Bachelor of Science
Hadidi, Qusai Fuad A	Bachelor of Science
Hall, Kajanee	Bachelor of Science
Hall, Keith Lamarr II	Bachelor of Science
Hall, Marquita Pernice	Bachelor of Science
Hall, William James	Bachelor of Science
Hambrock, Logan Michael	Bachelor of Science
Hambrock, Logan Michael	Bachelor of Science
Harrell, Taylor A	Bachelor of Science
Harris, Amber A	Bachelor of Science
Harris, Courtney Alissa	Bachelor of Science
Harvey, Tyler Steven	Bachelor of Science
Hayes, Ramsey J	Bachelor of Science
Hellmich, Scott David	Bachelor of Science in Nursing
Helm, Amberlee Dawn	Bachelor of Science

Hendricks, Hannah Elizabeth	Bachelor of Science
Hendrix, Alexandra Lauren	Bachelor of Science
Hendrix, Alexandra Lauren	Certificate Undergraduate
Hensley, Ashton Noelle	Bachelor of Arts
Hensley, Rachel Marie	Bachelor of Science
Henson, Anthony Taylor	Bachelor of Science
Herman, Lauren	Bachelor of Science
Higgins, Nikole Dianne	Bachelor of Science
Higgs, Sydney C	Bachelor of Science
Hill, Anna Teresa	Bachelor of Science
Hill, Shimika Lanae Dickerson	Bachelor of Science
Hitchcock, Tiffany Marie	Bachelor of Science in Nursing
Hobbs, Dana Jean	Bachelor of Science
Hobbs, Dana Jean	Bachelor of Science
Hoffman, William Charles	Bachelor of Science
Hogan, Nicholas Joseph	Bachelor of Science
Holdmann, Alyssa Katelin	Bachelor of Science
Holzer, Simon Owen	Bachelor of Science
Honeycutt, Chad B	Bachelor of Science
Hoover, Itaska A	Bachelor of Science
Hughes, Chelsea Marie	Bachelor of Science
Hughes, Jason Michael	Bachelor of Science
Hults, Dillon Mitchel	Bachelor of Science
Huskie, Desmond Jamaal	Bachelor of Science
Huskins, Megan N	Bachelor of Science
Hutcheson, Douglas A	Bachelor of Science
Hutchinson, Jason	Bachelor of Science
Hutchison, Miles Blake	Bachelor of Science
Ibe-Ohanebo, Chinwe Phebe	Bachelor of Science
Inman, Alexandria Taylor	Bachelor of Science
Inman, Kristen D	Bachelor of Science
Isenberg, Caitlyn S	Bachelor of Science
Jackson, Aaliyah Nicole	Bachelor of Science
Jackson, Jerelle Ohara	Bachelor of Science
Jacobs, Morgan S	Bachelor of Science
Jaeger, Charles Edward	Bachelor of Science
Jameson, Ashley Lynn	Bachelor of Science in Nursing
Jenkins, Megan Renee	Bachelor of Science
Jeong, Jiwon	Bachelor of Science
John, Chelsea Anne	Bachelor of Science
Johnson, Cameron Alexander	Bachelor of Science
Johnson, Derek M	Bachelor of Science
Johnson, Esther Ella	Bachelor of Science
Johnson, Hallie Nicole	Bachelor of Science
Johnson, Shannon	Bachelor of Science
Jones, Nathan	Bachelor of Science
Jones, Thurman Ayrius	Bachelor of Science

Juarez, Araceli Saharai	Bachelor of Science
Judy, Evan Robert	Bachelor of Science
Kaar, Linda Suah	Bachelor of Science
Kaho, Charles G	Bachelor of Science
Kaiser, Jordan O'Ryan	Bachelor of Science
Kalfut, Hadi	Bachelor of Science
Kasper, Nathan Jeremy	Bachelor of Science
Kekelwa, Lubasi	Bachelor of Science
Kelch, Julie Ann	Bachelor of Science
Kelch, Julie Ann	Certificate Undergraduate
Kelch, Kate E	Bachelor of Science
Keller, Hannah Elizabeth	Bachelor of Science
Kellett, Torin Shea	Bachelor of Science
Kelley-Wise, Natasha Nicole	Bachelor of Science in Nursing
Kelsey, Kari Leigh	Bachelor of Science
Kesner, Jordan Robert	Bachelor of Science
Keyes, Zachary Spencer	Bachelor of Science
Keys, Catherine Rosemary	Bachelor of Science
Kiefer, Jon R	Bachelor of Science
Kim, Taehee	Bachelor of Science
Kimberly, Michelle	Bachelor of Science
Kimmel, Jason Lee	Bachelor of Science
Kinnick, Caitlyn Sinead	Bachelor of Science
Kirby, Kelsey Nicole	Bachelor of Science
Kirkhoff, David M	Bachelor of Science
Knight, Brittney Lyniece	Bachelor of Science
Knight, Christopher Matthew	Bachelor of Science
Knott, Stefanie Suzanne	Bachelor of Science
Kolapo, Susanah	Bachelor of Science in Nursing
Koos, Mallory	Bachelor of Science
Koubong, Rie Higa	Bachelor of Science
Krassenstein, Jordan Isaac	Bachelor of Science
Kruse, Dylan Kaine	Bachelor of Science
Laffin, Ashley Brooke	Bachelor of Science
Laifa, Dokpe	Bachelor of Science in Nursing
Lanham, Melissa	Bachelor of Science in Nursing
Larsen, Monica Tailor	Certificate Undergraduate
Lawrence, John Michael	Bachelor of Science
Lawrence, John Michael	Certificate Undergraduate
Lawson, Matthew Kyle	Bachelor of Science
Lawson, Ryan McCullough	Bachelor of Science
Layer, Abigail Linda	Bachelor of Music Education
Layer, Abigail Linda	Bachelor of Music Education
Leach, Amanda Rose	Bachelor of Science
Leak, Katelyn Nicole	Bachelor of Science
Lee, Jingyu	Bachelor of Science
Lee, Kirsten Alice	Bachelor of Science

Leineweber, Deidre Michele	Bachelor of Science
Lemmons, Megan Leigh	Bachelor of Science
Lewis, Brianna Marie	Bachelor of Science
Lewis, Rodney Tyler	Bachelor of Science
Lingenfelter, Catherine Marie	Bachelor of Science
Little, Caitlyn J	Bachelor of Science
Liu, Jiayin	Bachelor of Science
Lockett, Brenton L	Bachelor of Science
Lofton, Briana Leigh	Bachelor of Science
Lohse, Brittany Kay	Bachelor of Science
Love, Daniel R	Bachelor of Science
Low, Tara Elizabeth	Bachelor of Science
Lowery, Christina Danielle	Bachelor of Science
Lunsford, Andrew Stephen	Bachelor of Science
Lusher, David	Bachelor of Science
Lyczynski, Amy L	Bachelor of Applied Science
Lytle, Cierra	Bachelor of Science
Maccarone, Courtney Paige	Bachelor of Science
MacLaren, Mark David	Bachelor of Science
MacLaren, Matthew Joseph	Bachelor of Science
Malone, Michael Collin	Bachelor of Science
Maram, Catherine M	Bachelor of Science
Marker, Joshua Patrick	Bachelor of Science
Martin, Charles James Dale	Bachelor of Science
Martin, Trevor John	Bachelor of Science
May, Michael Paul	Bachelor of Science
McCarty, Tara Lynn	Bachelor of Science
McClurg, Danielle Nicole	Bachelor of Science
McClurg, Danielle Nicole	Certificate Undergraduate
McCown, Patrick Charles	Bachelor of Science
McFadden, Brandon Lawson	Bachelor of Science
McGill, Mathew Brady	Bachelor of Science
McGovern, Eric Robert	Bachelor of Science
McKee, Kylie Renee	Bachelor of Science
McLennan, Zachary Paul	Bachelor of Science
Meares, Ashton M	Bachelor of Science
Meier, Victoria M	Bachelor of Science
Mellenthin, Kierra J	Bachelor of Science
Meredith II, Randy N	Bachelor of Science
Meyer, Madison N	Bachelor of Science
Miller, Christle	Bachelor of Science
Miller, Kennedy Grey	Bachelor of Science
Miller, Samantha	Bachelor of Science
Miller, Samantha	Certificate Undergraduate
Miller, Steven Charles	Bachelor of Science
Millican, Steven Wayne	Bachelor of Science
Mills, Karissa Marlene	Bachelor of Science

Moffett, Jeremy Tyree	Bachelor of Science
Moore, Kyle Alexander	Bachelor of Science
Moore, Megan E	Bachelor of Science
Moore, Megan E	Bachelor of Science
Moore, Shaina Elise	Bachelor of Science
Moore, Sherece	Bachelor of Science
Morgan, Jaymi Lea	Bachelor of Science
Morrison, Davonta Lee	Bachelor of Science
Mudica, Kathryn	Bachelor of Science
Mun, Seong Jun	Bachelor of Science
Murphy, Julie J	Bachelor of Science
Murphy, Tyler T	Bachelor of Science
Murrell, Taylor	Bachelor of Science
Murrell, Taylor	Bachelor of Science
Neal, Marsha Kaylan	Bachelor of Science
Neal, Tyler	Bachelor of Applied Science
Neibaur, Alia	Bachelor of Applied Science
Nesbit, Lucy Mae	Bachelor of Science
Nesty, Dylan J	Bachelor of Science
Newell, Jay Alonzo	Bachelor of Science
Nguyen, Tommy Chi	Bachelor of Science
Nicholls, Aly Marie	Bachelor of Science
Nicley, Ryan Dale	Bachelor of Science
Nkpe, Sharon	Bachelor of Science
Norman, Kayla Nicole	Bachelor of Science
Norris, Jessica June	Bachelor of Science
Norris, Justin Michael	Bachelor of Science
Nowlin, Lauren B	Bachelor of Science
Nunn, Valerie Rae	Bachelor of Science
Okezia, Christiana Obiageri	Bachelor of Science in Nursing
Okunola, Kehinde	Bachelor of Science in Nursing
Omanga, Jean-Michel	Bachelor of Science
Ortega, Theresa Lois	Bachelor of Science
Oxley, Penelope Louise	Bachelor of Science
Pannell, Timothy Logan	Bachelor of Science
Parker, Joshua Wayne	Bachelor of Science
Patel, Parthkumar B	Bachelor of Science
Patz, Ryan David	Bachelor of Science
Pearl, Ridge Anthony	Bachelor of Applied Science
Peel, Traquan Kentae	Bachelor of Science
Penry, Alexander Marlin	Bachelor of Science
Pentzien, Jeffrey Thomas	Bachelor of Science
Peterson, Brian A	Bachelor of Science
Pevlor, Jessica Lane	Bachelor of Science
Phelps, Kyle Stephen	Bachelor of Science
Phills, Kyanay C	Bachelor of Science
Pizzola, James Dylan	Bachelor of Science

Plank, Alexander Leland	Bachelor of Science
Pointer, Shalatic Chamae	Bachelor of Science
Porter, Keith Alan	Bachelor of Science
Portwood, Cory A	Bachelor of Science
Powell, Audrey Anna	Bachelor of Fine Arts
Puralewski, Zachary Charles	Bachelor of Science
Ramsey, Brett A	Bachelor of Arts
Rauch, Brittany Nicole	Bachelor of Science
Redding, Angel Cherise	Bachelor of Science
Reed, Maci Ann	Bachelor of Science
Rennels, Alyssa Kathryn	Bachelor of Science
Resnover, Christina	Bachelor of Science
Rider-Leck, Samuel C	Bachelor of Science
Robertson, Keaton Todd	Bachelor of Science
Robertson, Laura Nicole	Bachelor of Science
Robinson, Chantel Ann	Bachelor of Science
Rodgers, Danielle Sherrell	Bachelor of Science
Rodriguez, Jonathan	Bachelor of Science
Roe, Makenzie A	Bachelor of Arts
Rosselli, Anthony Dadian	Bachelor of Science
Rothkopf, Natalie Jean	Bachelor of Science
Ruchniak, Anna	Bachelor of Science
Ruehl, Carly Elizabeth	Bachelor of Science
Russell, Brandon Micheal	Bachelor of Science
Sambyal, Ashley Jo	Bachelor of Science
Sartoris, Erin Marie	Bachelor of Science
Schafer, Nicholas G	Bachelor of Science
Schall, Steven M	Bachelor of Science
Schantz, Makenzie Nicole	Bachelor of Science
Scheeringa, Lorin	Bachelor of Science
Schingel, Luke Brennan	Bachelor of Science
Schmit, Drew Kennedy	Bachelor of Science
Schubert, Leslie Anne	Bachelor of Science
Schubert, Leslie Anne	Bachelor of Science
Scott, Donald Brian	Bachelor of Science
Scott, Heather Michelle	Bachelor of Music Education
Scott, Jonathan Miller	Bachelor of Science
Scott, Michael J	Bachelor of Science
Sculfield, Whitney Elizabeth	Bachelor of Science
Sebastian, Ashley Renee	Bachelor of Science
Semersheim, Logan	Bachelor of Science
Sharp, Steven Robert	Bachelor of Science
Shelton, Sandy Marie	Bachelor of Science in Nursing
Shepard II, Michael Sharod	Bachelor of Science
Shepherd, Hailey Renee	Bachelor of Science
Sherbondy, Madeline Claire	Bachelor of Science
Sherman, Kendall M	Bachelor of Science

Shipley, Dustin Joseph	Bachelor of Science
Shoemaker, Scott Thomas	Bachelor of Science
Simpson, Nicole Ashton	Bachelor of Science
Sims, Christopher Eugene	Bachelor of Science
Sitko, Christina Ann	Bachelor of Science in Nursing
Slater, Chris A	Bachelor of Science
Sledge, Ariel Renee'	Bachelor of Science
Smith, Amber	Bachelor of Science
Smith, Hayley Christine	Bachelor of Science
Smith, Janet Elaine	Bachelor of Science
Smith, Richard Devon	Bachelor of Science
Smith, Selby G	Bachelor of Science
Smotherman, Kylie Kay Neal	Bachelor of Science
Snyder, Elise N	Bachelor of Science
Sober, Angela Marie	Bachelor of Science
Sosbe, Heather	Bachelor of Science
Soto, Pedro De Jesus	Bachelor of Science
Sowers, Autumn M	Bachelor of Science
Sowers, Autumn M	Bachelor of Science
Sparks, Troy Robert	Bachelor of Science
Spring, Kayla	Bachelor of Science in Nursing
Stanton, Ashley Nichol	Bachelor of Science
Stapleton, Elisabeth Ann	Bachelor of Science
Stearley, Janeese Eileen Killion	Bachelor of Science
Stephens, Courtney Anne	Bachelor of Science
Steward, Jordan Blake	Bachelor of Science
Stewart, Amanda Kay	Bachelor of Science
Stewart, Kyle Stephen	Bachelor of Science
Stewart, Loretta Jean	Bachelor of Science
Stewart, Tessa Marie	Bachelor of Science
Stoll, Bret	Bachelor of Science in Nursing
Stonebraker, Travis Paul	Bachelor of Science
Sturdivant, Anthony Jr	Bachelor of Science
Stuttle, Cody James	Bachelor of Science
Surney, Dakota Vanell	Bachelor of Science
Sutton IV, William Bee	Bachelor of Science
Swift, William	Bachelor of Science
Tariq, Ali	Bachelor of Science
Taylor, Deandre Darren	Bachelor of Science
Taylor, Dimitri Montel	Bachelor of Science
Telemaco, Shannon Sheree	Bachelor of Science
Tennell, Kristan Nichole	Bachelor of Science
Tharp, Nicholas Royal	Bachelor of Science
Thomas, Larita Monique	Bachelor of Science
Thompson, Bradley Will	Bachelor of Science
Thompson, Rebecca M	Bachelor of Science
Tisson, Lori C	Bachelor of Science

Tolliver, Justin	Bachelor of Science
Toomer, Jennifer L	Bachelor of Science
Torrence, Roxanne L	Bachelor of Science
Travioli, Breanna Katelyn	Bachelor of Science
Trout, Matthew C	Bachelor of Science
Troutman, Rodney Louis	Bachelor of Science
Tshimanga, Mike	Bachelor of Science
Tulloch, Tayla I	Bachelor of Science
Tumbas, Natalie	Bachelor of Science
Turner, Bo Alexandra	Bachelor of Science
Turner, Bo Alexandra	Bachelor of Science
Turner, Tyler James	Bachelor of Science
Uland, Courtney Nichole	Bachelor of Science
Vaillancourt, Alivia Marie	Bachelor of Arts
Van Cleave, Blaine Lewis	Bachelor of Science
Vasquez Jr, Alonzo Dominique	Bachelor of Science
Verhoeven, Krystle	Bachelor of Science
Vermillion, Daniel James	Bachelor of Science
Vineyard, Kristin Rachel	Bachelor of Science in Nursing
Vondersaar, Jordanne Jeanette	Bachelor of Science
Wallace, Jordan Jerell	Bachelor of Science
Wallace, Samuel Adam	Bachelor of Science
Wallace, Samuel Adam	Bachelor of Science
Waltermire, Kali Worth	Bachelor of Science
Walton, Kyersten Danyelle	Bachelor of Science
Watkins, Kaitlyn D	Bachelor of Science
Watson, Breanna Renee	Bachelor of Science
Weldon, Zachary T	Bachelor of Science
Wellman, Sarah Travis	Bachelor of Music Education
Wells Jr, Bryant Laymont	Bachelor of Science
West, Matthew S	Bachelor of Science
Weston, Jacob Charles	Bachelor of Science
Wettersten, Meredith Lynn	Bachelor of Science
Weymouth, Rochelle	Bachelor of Science
Weymouth, Rochelle	Certificate Undergraduate
Wheaton, Charrell Charise	Bachelor of Science
Wheeler, Rebekah Laurelle	Bachelor of Science
White, Derrick Allen	Bachelor of Science
White-Anding, Bryson Derrell	Bachelor of Science
White-Anding, Bryson Derrell	Certificate Undergraduate
Whitley, Deandre M	Bachelor of Science
Whittaker, Andre Eugene	Bachelor of Science
Wiatt, Bethany	Bachelor of Science
Wiley, Christina Joann Cocozzoli	Bachelor of Science
Williams, Shantia Sharella	Bachelor of Science
Williams, Stanford	Bachelor of Science
Williamson, Justin	Bachelor of Science

Wilson, Ricky C	Bachelor of Science
Winings, Lori Anne	Bachelor of Science
Winkler, Becca Renee	Bachelor of Science
Wooden, Laebrionna	Bachelor of Science
Woods, Stephen Francisco	Bachelor of Science
Woolery, Jessica Michelle Callahan Arthur	Bachelor of Arts
Wozniak, Tracey N	Bachelor of Science
Wright, Carie Sue	Bachelor of Science
Yando, Paige Marie	Bachelor of Science
Yang, Zhijie	Bachelor of Science
Young, Ashton Denise	Bachelor of Science
Young, Cory N	Bachelor of Science
Young, Marcy Marie	Bachelor of Science
Youngblood, Cheyann Kelley	Bachelor of Science
Zethner, Ryan M	Bachelor of Science
Zheng, Shuyan	Bachelor of Science
Zielinski, Logan Daniel	Bachelor of Science
Zimmerman, Kari L	Bachelor of Science

## 5e Presidential Contract

**Recommendation:** Approval of the employment contract between Indiana State University and Dr. Deborah J. Curtis.

## 5f Conferral of Honorary Degrees

### *William “Bill” Wolfe*

Bill Wolfe is an Indiana sculptor and painter whose studio is located in the small town of West Terre Haute. He is an accomplished artist in the mediums of both two and three-dimensional art with works located throughout the United States. He studied art at Indiana State University and from there was the co-developer/owner of an advertising and marketing firm named Ideas Incorporated before turning to art as a full-time profession.

Locally, he is known for his 17-foot-tall statue of basketball legend Larry Bird, the V12 Sailor statue at ISU, the murals in the Vigo County Courthouse depicting 53 local people influential in politics, military, education, arts, entertainment and sports, the sculpture of the late Terre Haute poet Max Ehrmann and the recently completed presidential portrait of ISU President Daniel J. Bradley and First Lady Cheri Bradley. He also restored the Gilbert Wilson murals located in University Hall.

His marketing background also led Bill to serve as producer of the ISU Men’s Basketball shows during the eras of Coach Tates Locke and Coach Sherman Dillard. Many people do not know that he was also the artist who won the contest to create ISU’s mascot, and that Bill is the one who dubbed it Sycamore Sam.

The majority of Bill's work now focuses on life-size monuments. Working in collaboration with Sincerus Foundry, of Indianapolis, Bill has become a successful sculptor documented by numerous television appearances and newspaper articles. His works can be found throughout Indiana and as far east as Webster, Massachusetts.

In recognition of his significant contributions to the world of art, William Wolfe is recommended for conferral of an honorary master of fine arts during the December 16, 2017 commencement ceremony.

### *The Honorable Luke Kenley*

The Honorable Luke Kenley retired from the Indiana General Assembly in September ending a quarter-century of distinguished service as a state senator. The Noblesville Republican was first elected to the State Senate in 1992 and has directly influenced major public policy issues relating to transportation and infrastructure, economic development, and K-12 education issues. He has been instrumental to higher education in the State of Indiana with his leadership of the Senate Appropriations Committee and his authoring budget bills that support universities across the state as well as key statewide initiatives such as the 21<sup>st</sup> Century Scholars Program.

Senator Kenley's support for high priority capital projects such as the College of Health and Human Services and the Hulman Center are two of several projects that are transforming the physical campus of Indiana State University. His support for funding the Indiana Principal Leadership Institute, housed on this campus, enables public school principals across the state engage in leadership development programs, and his support of Indiana State's student success initiatives has led to increase improvement in student retention and graduation rates.

Prior to the Senate, he served as a Noblesville City Court Judge for 15 years. He also worked as a lawyer and then led a family business, growing it from 20 to more than 200 employees. An officer in the United States Army during the Vietnam War era, Senator Kenley is a graduate of Noblesville High School. He earned a bachelor's degree from the Miami University and a juris doctorate degree from Harvard Law School.

In recognition of his extensive career in public service, the Honorable Luke Kenley is recommended for conferral of an honorary doctor of humane letters during the December 16, 2017 commencement ceremony.

**Recommendation:** Approval of the conferral of the honorary master of fine arts to William Wolfe and the honorary doctor of humane letters to the Honorable Luke Kenley.

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## 5g Recognition of Service – Dr. Daniel J. Bradley and First Lady L. Cheri Bradley

WHEREAS, Dr. Daniel J. Bradley has provided exemplary leadership and steadfast loyalty and commitment to Indiana State University during his tenure as its eleventh President from 2008 to 2018; and'

WHEREAS, President Daniel J. Bradley has been ably assisted throughout his presidency by First Lady L. Cheri Bradley and together they have been exemplary representatives of Indiana State University;

WHEREAS, the University has made great strides during the past 10 years through the development and implementation of comprehensive strategic planning that has resulted in the highest enrollment in the university's history; increased retention and graduation rates and degree production; more than 1.3 million hours of community service performed annually by ISU

students; a number one national ranking for service from Washington Monthly's College Guide; and an infusion of experiential learning components into all degree programs; and

WHEREAS, the university's relationships with members of the Indiana General Assembly have been significantly strengthened leading to support for the largest capital projects in the university's history; and

WHEREAS, the campus has been transformed with more than \$300 million in capital projects completed during President's Bradley tenure including several renovations of historic structures; and

WHEREAS, diversity among the students, faculty, staff and campus leadership has increased significantly and an emphasis has been placed on creating an environment of inclusive excellence; and

WHEREAS, Indiana State University has served as a catalyst for the redevelopment of downtown Terre Haute and the riverfront area; and

WHEREAS, President Dan Bradley and First Lady L. Cheri Bradley have been actively engaged on the local, state and national level and have been exemplary role models of servant leadership; and

WHEREAS, First Lady L. Cheri Bradley has made an indelible impact on the students attending Indiana State through numerous outreach efforts including her annual Lemonade Stand, the hosting of countless students and student organizations at Condit House events, numerous presentations to student groups, and continual display of care and concern for all;

NOW, THEREFORE BE IT RESOLVED that the Indiana State University Board of Trustees expresses grateful recognition, high commendation and sincere best wishes to Dr. Daniel J. Bradley and First Lady L. Cheri Bradley; and

BE IT FURTHER RESOLVED that the title of President Emeritus and Trustee Professor of Chemistry be bestowed upon Dr. Daniel J. Bradley, and the title of First Lady Emerita be bestowed upon L. Cheri Bradley; and

BE IT FURTHER RESOLVED that the President's Medal for Leadership, Scholarship and Service shall henceforth be named the Daniel J. Bradley Medal for Leadership, Scholarship and Service and that this honor shall be awarded to an outstanding member of each graduating class of Indiana State University; and

BE IT FURTHER RESOLVED that this Resolution be spread upon the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to them.

**Recommendation:** Approval of the resolution recognizing Dr. Daniel J. Bradley for his service as the eleventh president of Indiana State University.

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## 5h Report of the President's Council for Inclusive Excellence

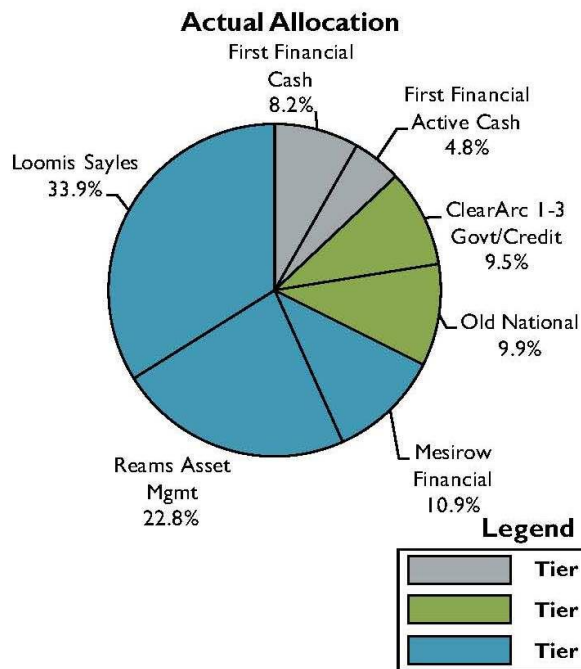
**Recommendation:** Acceptance of the annual report of the President's Council for Inclusive Excellence.

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## 6a University Investments

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending September 30, 2017.

### Indiana State University Operating Funds Plan Summary Period Ended September 30, 2017



<u>Manager</u>	<u>Market Value</u>
ISU-First Financial Cash	\$12,478,487
ISU-First Fincl. Active Cash	\$7,228,619
ISU-ClearArc	\$14,389,981
ISU-Old National	\$15,060,473
ISU-Mesirow Fincl.	\$16,541,442
ISU-Reams Asset Mgmt.	\$34,605,678
ISU-Loomis Sayles	\$51,464,095
<b>ISU-Total Fund</b>	<b>\$151,768,774</b>

September 30, 2017			
	Market Value	% of Total Assets	Target Allocation
<b>Tier I</b>			
First Financial Cash	\$12,478,487	8.2%	\$10mm - \$25mm
First Financial Active Cash	\$7,228,619	4.8%	
	<b>\$19,707,106</b>	<b>13.0%</b>	
<b>Tier II</b>			
ClearArc I-3 Year Govt/Credit	\$14,389,981	9.5%	\$25mm - \$30mm
Old National Intermediate	\$15,060,473	9.9%	
	<b>\$29,450,453</b>	<b>19.4%</b>	
<b>Tier III</b>			
Mesirow Core Total Return	\$16,541,442	10.9%	Remaining Balance
Reams Asset Management Core	\$34,605,678	22.8%	
Loomis Sayles Core Plus	\$51,464,095	33.9%	
	<b>\$102,611,214</b>	<b>67.6%</b>	
	<b>\$151,768,774</b>	<b>100.0%</b>	

**QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER  
CURRENT QUARTER ENDED SEPTEMBER 30, 2017**

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/Loss	Ending Market Value
ISU-First Financial Cash	\$2,464,804	\$9,998,512	\$15,171	\$12,478,487
ISU-First Fincl. Active Cash	\$4,217,497	\$2,998,249	\$12,873	\$7,228,619
ISU-ClearArc	\$14,337,855	(\$6,258)	\$58,384	\$14,389,981
ISU-Old National	\$14,975,016	(\$8,771)	\$94,227	\$15,060,473
ISU-Mesirow Fincl.	\$16,416,626	(\$15,086)	\$139,902	\$16,541,442
ISU-Reams Asset Mgmt.	\$34,334,556	(\$30,548)	\$301,670	\$34,605,678
ISU-Loomis Sayles	\$50,773,080	(\$49,393)	\$740,408	\$51,464,095
<b>ISU-Total Fund</b>	<b>\$137,519,433</b>	<b>\$12,886,705</b>	<b>\$1,362,636</b>	<b>\$151,768,774</b>

**CHANGE IN MARKET VALUE BY INVESTMENT MANAGER  
FISCAL YEAR TO DATE ENDED SEPTEMBER 30, 2017**

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/Loss	Ending Market Value
ISU-First Financial Cash	\$2,464,804	\$9,998,512	\$15,171	\$12,478,487
ISU-First Fincl. Active Cash	\$4,217,497	\$2,998,249	\$12,873	\$7,228,619
ISU-ClearArc	\$14,337,855	(\$6,258)	\$58,384	\$14,389,981
ISU-Old National	\$14,975,016	(\$8,771)	\$94,227	\$15,060,473
ISU-Mesirow Fincl.	\$16,416,626	(\$15,086)	\$139,902	\$16,541,442
ISU-Reams Asset Mgmt.	\$34,334,556	(\$30,548)	\$301,670	\$34,605,678
ISU-Loomis Sayles	\$50,773,080	(\$49,393)	\$740,408	\$51,464,095
<b>ISU-Total Fund</b>	<b>\$137,519,433</b>	<b>\$12,886,705</b>	<b>\$1,362,636</b>	<b>\$151,768,774</b>

## INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns for Periods Ended September 30, 2017 Inception Date: October 1, 2010

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 7 Years	Since Inception
<b>ISU-Tier 1</b>	<b>0.24</b>	<b>0.69</b>	<b>0.55</b>	<b>0.45</b>	<b>0.45</b>	<b>0.45</b>
ISU-First Financial Cash	0.20	0.87	0.55	0.42	0.38	0.38
3 Month T-Bill	0.26	0.66	0.32	0.22	0.19	0.19
ISU-First Fincl. Active Cash	0.28	0.55	0.60	0.54	0.60	0.60
Citi:Treasury Bench 1Y	0.26	0.61	0.49	0.42	0.42	0.42
<b>ISU-Tier 2</b>	<b>0.52</b>	<b>0.55</b>	<b>1.88</b>	<b>1.51</b>	<b>1.84</b>	<b>1.84</b>
ISU-ClearArc	0.41	1.07	1.38	1.14	1.29	1.29
ClearArc:1-3 Yr G/C Comp	0.43	1.05	1.29	1.09	1.30	1.30
Blmbg:Gov/Cred 1-3 Yr	0.34	0.66	1.05	0.91	1.03	1.03
ISU-Old National	0.63	0.05	2.36	1.87	2.38	2.38
Old Nat'l: Interm Comp	0.65	0.12	2.48	2.01	2.51	2.51
Blmbg:Int Gov/Cred	0.60	0.23	2.13	1.61	2.26	2.26
<b>ISU-Tier 3</b>	<b>1.16</b>	<b>1.29</b>	<b>2.94</b>	<b>2.90</b>	<b>4.14</b>	<b>4.14</b>
ISU-Mesirow Fincl.	0.85	0.34	2.72	2.22	3.18	3.18
Mesirow:Core Comp	0.79	0.19	2.72	2.22	3.25	3.25
Blmbg:Aggregate	0.85	0.07	2.71	2.06	2.95	2.95
ISU-Reams Asset Mgmt.	0.82	(0.27)	2.61	2.13	3.31	3.31
Reams:Core Comp	0.98	0.13	2.63	2.12	3.35	3.35
Blmbg:Aggregate	0.85	0.07	2.71	2.06	2.95	2.95
ISU-Loomis Sayles	1.48	2.66	3.23	3.62	4.99	4.99
Loomis:Core Plus Comp	1.40	2.48	3.22	3.46	4.95	4.95
Blmbg:Aggregate	0.85	0.07	2.71	2.06	2.95	2.95
<b>ISU-Total Fund</b>	<b>0.99</b>	<b>1.08</b>	<b>2.54</b>	<b>2.34</b>	<b>3.10</b>	<b>3.10</b>
<b>ISU-Total Fund-Net</b>	<b>0.91</b>	<b>0.75</b>	<b>2.22</b>	<b>2.02</b>	<b>2.80</b>	<b>2.80</b>
<b>Total Fund Target*</b>	<b>0.64</b>	<b>0.31</b>	<b>1.95</b>	<b>1.50</b>	<b>2.07</b>	<b>2.07</b>

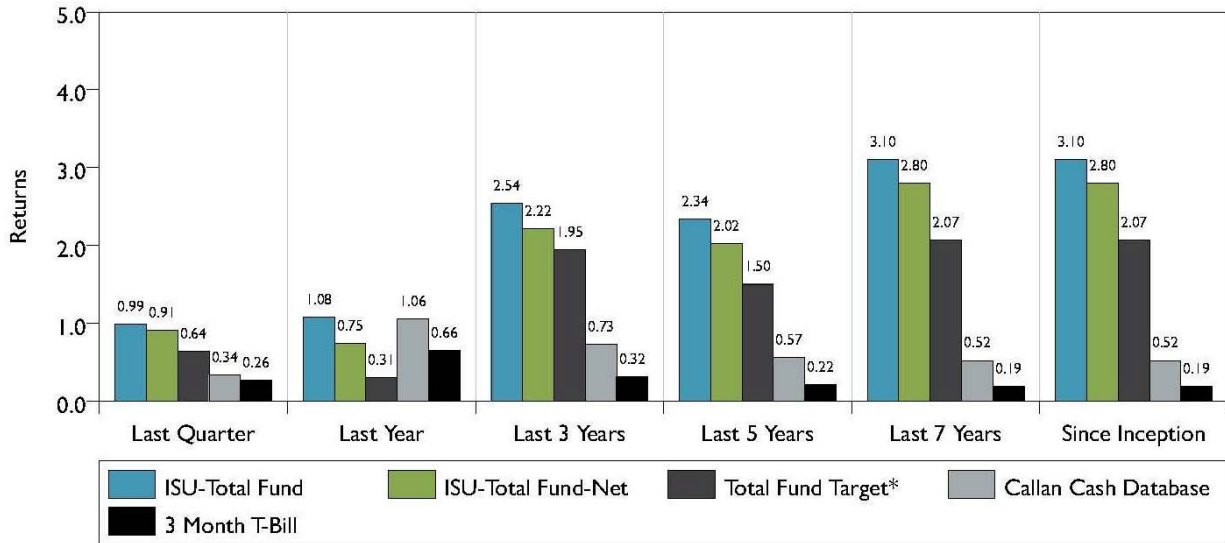
Total Fund Target\* = 19% 90 Day T-Bill, 19% Barclays Govt/Credit 1-3 Year Index, 62% Barclays Aggregate Index

## RETURN SUMMARY PERIOD ENDED SEPTEMBER 30, 2017

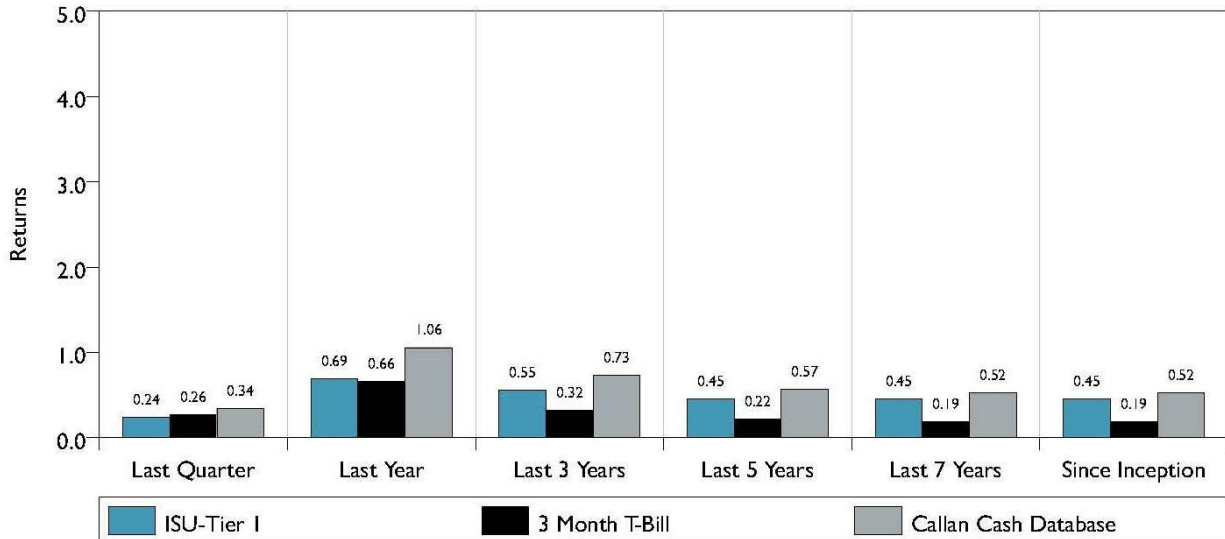
### Total Fund Performance

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Total Fund Returns  
for Various Time Periods  
Current Quarter Ending September 30, 2017  
Inception Date: October 1, 2010



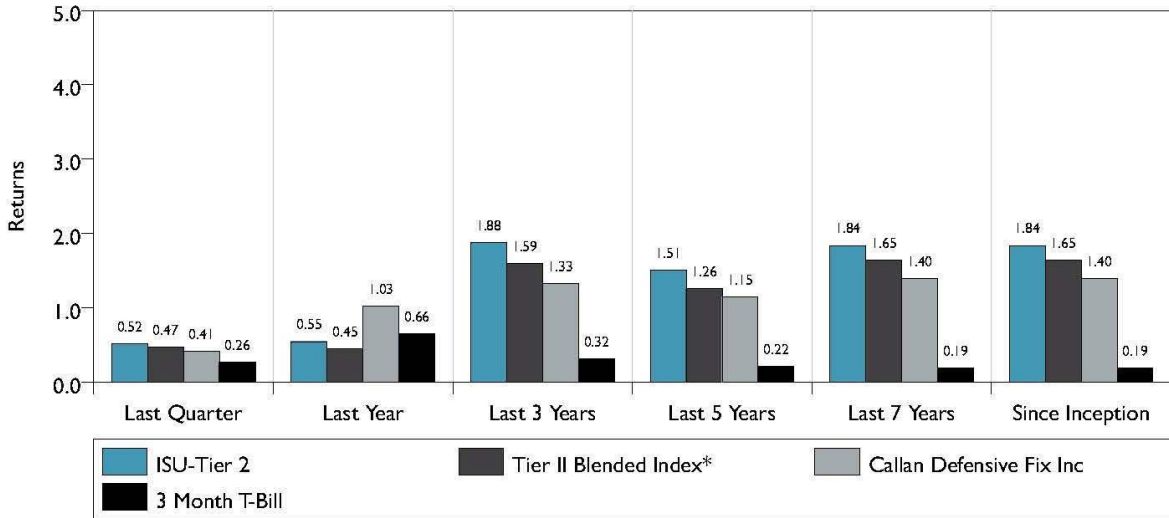
ISU Tier I Returns  
for Various Time Periods  
Current Quarter Ending September 30, 2017  
Inception Date: October 1, 2010



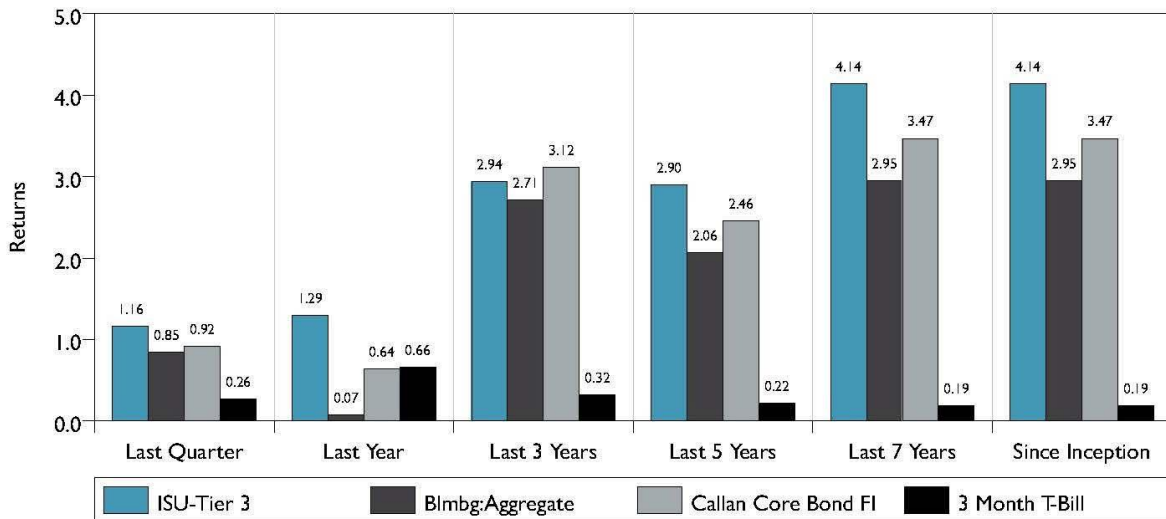
**RETURN SUMMARY**  
**PERIOD ENDED SEPTEMBER 30, 2017**

**Total Fund Performance**  
 The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Tier 2 Returns  
 for Various Time Periods  
 Current Quarter Ending September 30, 2017  
 Inception Date: October 1, 2010



ISU Tier 3 Returns  
 for Various Time Periods  
 Current Quarter Ending September 30, 2017  
 Inception Date: October 1, 2010



Tier II Blended Index\* = 50% Barclays Govt/Credit 1-3 Year Index, 50% Barclays Govt/Credit Intermediate Index

## 6b Financial Report

INDIANA STATE UNIVERSITY						
GENERAL FUND OPERATING REVENUE AND EXPENSE SUMMARY						
For the Period Ending September 30, 2017						
	2017-18 Adjusted Budget	YTD through 9/30/17*	Percent of Adjusted Budget	2016-17 Adjusted Budget	YTD through 9/30/16*	Percent of Adjusted Budget
<b>Revenues</b>						
State Appropriations						
Operational	\$ 65,154,447	\$ 16,288,611	25.0%	\$ 65,929,201	\$ 16,482,300	25.0%
Student Success Appropriation	2,350,000	587,499		-	-	
Debt Service Appropriation	9,038,588	-	0.0%	10,009,889	-	0.0%
Sub-Total State Appropriations	76,543,035	16,876,110		75,939,090	16,482,300	
Student Tuition	105,473,594	53,676,070	50.9%	93,261,968	48,037,012	51.5%
Other Fees and Charges	1,131,500	485,468	42.9%	1,206,500	511,406	42.4%
Other Income	6,221,871	4,239,290	68.1%	5,977,842	4,207,146	70.4%
<b>Total Budgeted Revenue</b>	<b>\$ 189,370,000</b>	<b>\$ 75,276,938</b>		<b>\$ 176,385,400</b>	<b>\$ 69,237,864</b>	
Encumbrances and Carryforward	13,495,543	13,495,543		12,453,744	12,453,744	
Reimbursements and Income Reappropriated From Other Sources	2,264,420	2,264,420		1,892,701	1,892,701	
<b>Total Revenues</b>	<b>\$ 205,129,963</b>	<b>\$ 91,036,901</b>	<b>44.4%</b>	<b>\$ 190,731,845</b>	<b>\$ 83,584,309</b>	<b>43.8%</b>
<b>Expenditures</b>						
Compensation						
Salaries and Wages	\$ 90,496,951	\$ 21,456,267	23.7%	\$ 87,763,392	\$ 21,388,880	24.4%
Fringe Benefits	26,927,735	6,080,673	22.6%	25,785,058	5,921,654	23.0%
Sub-Total Compensation	117,424,686	27,536,940	23.5%	113,548,450	27,310,534	24.1%
Departmental Expenses						
Supplies and Related Expenses	25,505,517	7,807,866	30.6%	24,352,722	8,292,603	34.1%
Repairs and Maintenance	5,545,326	4,814,393	86.8%	5,448,362	4,290,227	78.7%
Other Committed Expenses	1,130,302	344,107	30.4%	1,210,348	469,761	38.8%
Sub-Total Departmental Expenses	32,181,145	12,966,366	40.3%	31,011,432	13,052,591	42.1%
Utilities and Related Expenses	11,017,149	3,800,703	34.5%	11,084,758	3,953,856	35.7%
Equipment and Other Capital						
Library Acquisitions	1,630,698	257,727	15.8%	1,628,708	217,971	13.4%
Operating Equipment	3,626,225	353,372	9.7%	3,837,385	249,290	6.5%
Capital Improvements	4,241,718	135,881	3.2%	5,681,263	-	0.0%
Sub-Total Equipment & Other Capital	9,498,641	746,980	7.9%	11,147,356	467,261	4.2%
Student Scholarship and Fee Remissions	13,737,209	8,583,854	62.5%	12,895,922	7,773,933	60.3%
Laptop Scholarship Program	1,415,000	1,206,524	85.3%	1,415,000	1,692,000	119.6%
Academic Debt Service	9,038,588	-	0.0%	-	-	0.0%
Reserve for Strategic Initiatives	1,552,809	-	0.0%	1,490,227	-	0.0%
Reserve for Student Success	1,425,000	-	0.0%	-	-	0.0%
Budgeted Reserve	5,274,000	-	0.0%	5,133,330	-	0.0%
Transfers Out	2,565,736	2,149,507		3,005,370	2,963,989	
<b>Total Expenditures</b>	<b>\$ 205,129,963</b>	<b>\$ 56,990,874</b>	<b>27.8%</b>	<b>\$ 190,731,845</b>	<b>\$ 57,214,164</b>	<b>30.0%</b>
*Includes encumbrances and open commitments						

### Revenues

### Student Tuition

Student tuition includes debt service from 2017-18 of \$9,038,588 and is offset in the expenditures for Academic Debt Service for the same amount. Fall semester tuition of \$49,370,489 is below budget by \$934,585. The majority of this difference reflects a decrease in graduate student enrollment. Summer school tuition totals \$4,315,553 which reflects only the second half of summer as this crosses the fiscal year with the remaining portion of summer to be recognized before June 30, 2018.

### Other Fees and Charges

Other Fees and Charges are below last year's total by \$25,938. Deferment fees, collection fees and application fees are down, while the late registration and change of course fees are up from the previous year.

### Other Income

Other Income is above last year's amount by \$32,144. This includes an additional \$173,644 of utility reimbursement from Residential Life and a timing difference of \$184,380 recognizing project fees in 2016-17 that will be recorded later in 2017-18.

## **Expenses**

### Compensation

Compensation is above last year's amount by \$226,406. Salaries and Wages are up \$67,387 as administrative, support staff and overtime increased while instructional salaries, graduate assistantships and student wages decreased. Fringe Benefits are up by \$159,019 due to increases in medical, TIAA/CREF and FICA expenses.

### Departmental Expenses

Departmental Expenses included a decrease of \$484,737 in Supplies and Related Expenses due to reduced furniture purchases and networking expenses. Repairs and Maintenance reflects an increase of \$524,166 that includes growth in computer and software maintenance.

### Utilities and Related Expenses

Utilities and Related Expenses had a decrease from last year of \$153,153. The natural gas purchase order is lower for this year. This is also inclusive of increases in electrical and sewage costs.

### Equipment and Other Capital

Equipment and Other Capital shows an increase of \$279,719. This includes increased expense for Library Acquisitions, Operating Equipment and Capital Improvements (elevator repair).

### Student Scholarship and Fee Remissions

Student Scholarship and Fee Remissions shows an increase of \$809,921. This reflects a new Illinois scholarship and additional students qualifying for merit-based aid. The Laptop scholarship program expenses were reduced by \$485,476 to reflect lower cost for laptops.

### Academic Debt Service

Academic Debt Service was established for FY18 to record debt service for academic facilities that are funded by the State of Indiana. Tuition fees have been adjusted to reflect this change (see Student Tuition).

### Budgeted Reserve

For FY18 a budget reserve of 3 percent of the FY17 general fund operating budget was established. These funds are to be used to cover tuition revenue shortfalls.

## 6c Purchasing Report

Purchase Order Activity for Period October 4, 2017 to November 30, 2017				
<b>Purchases Over \$50,000.00</b>				
<b>Sole Source, Independent Contractor, Previous ISU Programming Experience</b>				
	Michael Rodgers	P0082897	ISU Experienced Computer Programmer	\$62,400.00
			Estimated total amount to be paid over coming year.	
<b>Least Expensive To Meet Specifications</b>				
	Explorance Inc	P0082930	Course Evaluation Software, Academic Affairs	\$63,097.50

## 6d Vendors Report

The following vendors have accumulated purchases from the University for the time period October 1, 2017 through November 30, 2017 (Fiscal Year) in excess of \$250,000:		
Otis Elevator	\$ 284,888	Maintenance Agreement for Campus Elevators; Elevator Repairs
Evan and Ryan Electrical Contractors Inc	\$ 285,795	Dreiser Hall Restroom Renovation; Arena Sports Performance Renovation
Blackboard Inc	\$ 302,826	Blackboard Software Maintenance & Storage
Midwest Maintenance Inc.	\$ 350,409	Library Masonry Work
Delta Dental Plan of Indiana	\$ 393,928	Dental Claims Reimbursements
Barnes & Noble Booksellers	\$ 422,473	Textbook Scholarships
EDF Energy Services LLC	\$ 449,317	Natural Gas Purchases
Ratio Architects Inc	\$ 520,530	Architectural Services for Cromwell Hall; CNHHS and Rhoads Hall Renovation
<b>Previously Reported Vendors with Purchases Exceeding \$250,000</b>		
Office Works	\$ 288,835	Cromwell Hall Case Goods
Life Fitness	\$ 304,742	Athletic Weight Training Equipment
Pacesetter Sports	\$ 308,063	Athletic Gear and Equipment
SoftChoice Corporation	\$ 326,417	Maintenance on EES System and Licensing Software
Key Government Finance Inc	\$ 392,332	Networking Software Maintenance Agreement
Sauder Manufacturing Company	\$ 393,623	Cromwell Hall Case Goods
Crown Electric Inc	\$ 396,866	University Apartments Fire Alarm
Symetra Life Insurance Company	\$ 422,979	Life and Long Term Disability Insurance
City of Terre Haute	\$ 535,930	Sewage Utility Payments; Fire and Emergency Medical Protection for Campus
500 Wabash Housing LLC	\$ 539,625	500 Wabash Lease Payments
Network Solutions	\$ 790,231	Annual Smartnet Maintenance; Networking Equipment
AmWins/NEBCO Group Benefits	\$ 836,983	Retiree Insurance Coverage
ONi Risk Partners Inc	\$ 940,446	Athletic Medical, Flight Academy, Workers Compensation, and Commercial Property Insurance Policies
CDI Inc.	\$ 1,275,964	Utility Tunnel Renovation; Science Building Roof; Jones/Hines Concrete Repairs
Medco Health Solutions	\$ 1,434,979	Prescription Drug Coverage
Riverside Technologies Inc	\$ 1,587,599	Computer Equipment Purchases
Duke Energy	\$ 3,083,125	Electricity Utility Payments
TIAA CREF	\$ 3,974,230	Retirement Contributions
Sodexo Inc and Affiliates	\$ 5,193,983	Dining and Catering Services
Anthem Life Insurance Company	\$ 5,644,784	Health Care Benefits and Reimbursements of Medical Claims (as of 1/1/2017)
Hannig Construction Inc	\$ 18,681,894	Holmstedt Hall IU Med Center Renovation; Science Building Corridor Renovations; Rhoads Hall Renovation; Cromwell Hall Renovation; CNHHS Renovation

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## 6e Faculty Personnel

### FACULTY

#### Appointments

(Effective January 1, 2018 unless otherwise noted)

Frank Manderino; Assistant Professor, Department of Aviation Technology; Master's of Commercial Aviation, Delta State University; salary \$65,000 per academic year, prorated from the effective date of January 1, 2018.

Douglas Stevens; Assistant Professor, Department of Applied Medicine and Rehabilitation; M.M.S., Midwestern University; salary \$93,742 per academic year, prorated from the effective date of January 1, 2018.

#### Temporary Part-Time Appointments – 2017 Fall Semester

(Effective August 1, 2017 unless otherwise noted)

Kristin Combs; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; two hours; salary \$4,000, prorated for the appointment period of October 16, 2017 through December 31, 2017.

Karina Hanson; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; six hours; salary \$6,500, prorated for the appointment period of October 9, 2017, through December 31, 2017.

Megan Jackson; Part-Time Lecturer, Department of Human Resource Development and Performance Technologies; six hours; salary \$7,800.

Eugenia Saylor; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; three hours; salary \$3,123, prorated for the appointment period of October 9, 2017, through December 31, 2017.

#### Temporary Part-Time Appointments – 2018 Spring Semester

(Effective January 1, 2018 unless otherwise noted)

Matthew Bird; Part-Time Lecturer, Honors program; six hours; salary \$6,150.

Jamie Browning; Part-Time Lecturer, Department of Multidisciplinary Studies; nine hours; salary \$9,000.

Melissa Burton; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; three hours; salary \$3,161.

Stephanie Crandell; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; three hours; salary \$3,000.

Charles Davis; Part-Time Lecturer, Department of Multidisciplinary Studies; six hours; salary \$6,000.

Jessica Fields; Part-Time Lecturer, Department of History; six hours; salary \$6,606.

Phillip Glende; Part-Time Lecturer, Department of Communication; three hours; salary \$3,159.

Karen Goeller; Part-Time Lecturer, Department of Educational Leadership; three hours; salary \$4,000.

Steven Harris; Part-Time Lecturer, Department of Multidisciplinary Studies; nine hours; salary \$10,903.

Angela Hayes; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; three hours; salary \$3,161.

Frederick Hunter; Professor Emeritus, Department of History; three hours; salary \$3,237.

Thomas Keeley; Part-Time Lecturer, Department of Educational Leadership; three hours; salary \$4,000.

David McCarter; Part-Time Lecturer, Department of History; nine hours; salary \$9,909.

Michelle Morahn; Part-Time Lecturer, Department of History; nine hours; salary \$9,909.

Eric Petenbrink; Part-Time Lecturer, Department of History; nine hours; salary \$9,909.

Scott Powell; Part-Time Lecturer, Department of Multidisciplinary Studies; three hours; salary \$3,099.

Jodi Reese; Part-Time Lecturer, Department of Applied Health Sciences; nine hours; salary \$9,000.

Elizabeth Roerig; Part-Time Lecturer, Department of Communication; three hours; salary \$3,122.

Kaitlyn Selman; Part-Time Lecturer, Department of Multidisciplinary Studies; nine hours; salary \$9,295.

Neil Singleton; Part-Time Lecturer, Department of Communication; twelve hours; salary \$13,244.

### **Change of Status**

Azizi Arrington-Bey; from Associate Professor, Department of Built Environment, to Associate Professor and Coordinator of the Interior Architecture Design Program; supplement of \$3,600 per academic year; effective August 1, 2017 through May 31, 2018.

Linda Behrendt; Associate Professor, Department of Applied Health Sciences; stipend of \$3,000 for additional duties as Master Teacher Coordinator, Faculty Center for Teaching and Learning; for the fall semester of the 2017-2018 academic year.

Jason Brown; Full-Time Lecturer, Department of Aviation Technology; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the appointment period of September 7, 2017, through December 31, 2017.

Eric Glendening; Chairperson and Professor, Department of Chemistry and Physics; surrenders chair supplement of \$1,500 per month; for the spring semester of the 2017-2018 academic year.

Mahfuzul Haque; Professor, Department of Accounting, Finance, Insurance, and Risk Management; supplemental instructional stipend of \$6,000, prorated for the appointment period of September 13, 2017, through December 31, 2017, for teaching an additional six hours.

Jennifer Inlow; from Associate Professor, Department of Chemistry and Physics, to Acting Chairperson and Associate Professor, Department of Chemistry and Physics; chair supplement of \$1,500 per month; for the spring semester of the 2017-2018 academic year.

Christine MacDonald; Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; supplemental instructional stipend of \$3,000, prorated for the appointment period of September 20, 2017, through December 31, 2017, for teaching an additional three hours.

Harry Minniear; from Associate Professor, Department of Aviation Technology, to Interim Chairperson and Associate Professor, Department of Aviation Technology; chairperson supplement of \$15,000 per academic year, prorated from the effective date of October 18, 2017; chairperson supplement adjusted to \$10,000 per academic year effective December 1, 2017.

N. Ann Rider; Chairperson and Associate Professor, Department of Languages, Literatures, and Linguistics; surrenders chair supplement of \$1,500 per month; for the spring semester of the 2017-2018 academic year.

Bruce Welsh; Assistant Professor, Department of Aviation Technology; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the appointment period of September 7, 2017, through December 31, 2017.

Keri Yousif; from Professor, Department of Languages, Literatures, and Linguistics, to Acting Chairperson and Professor, Department of Languages, Literatures, and Linguistics; chair supplement of \$1,500 per month; for the spring semester of the 2017-2018 academic year.

### **Retirements**

William Giffin; Professor, Department of History; effective December 31, 2017.

Susan Kiger; Professor, Department of Teaching and Learning; effective December 31, 2017.

### **Emeriti**

William Giffin; Professor Emeritus, Department of History; effective January 1, 2018.

Susan Kiger; Professor Emerita, Department of Teaching and Learning; effective January 1, 2018,

### **Separations**

Carla Honselman; Associate Professor, Department of Applied Health Sciences; effective May 31, 2018.

Jeanne Sowers; Associate Professor, Department of Applied Medicine and Rehabilitation; effective December 31, 2017.

## 6f Other Personnel

### NON-EXEMPT

#### Appointments

Rachel Baird; Administrative Assistant I, Accounting, Finance, Insurance and Risk Management; \$13.07 per hour; effective October 16, 2017.

Pennie Blair; Custodian I, Facilities Management; \$11.16 per hour; effective October 23, 2017.

David Earls; Custodian I, Facilities Management; \$11.16 per hour; effective November 20, 2017.

Mathilda Edge; Early Childhood Education Teacher, Early Childhood Education Center; \$12.08 per hour; effective October 26, 2017.

Jacob Fox; Custodian I, Facilities Management; \$11.16 per hour; effective October 23, 2017.

Jason Hughes; Laboratory Research Coordinator, IU School of Medicine – Terre Haute; \$14.21 per hour; effective October 26, 2017.

Jeffrey Kellett; Maintenance Mechanic, Maeling Terrace University Apartments; \$14.21 per hour; effective November 20, 2017.

Paula Long; Student Services Assistant II, Associate VP Finance Assistant Treasurer; \$14.21 per hour; effective December 4, 2017.

Ethan Luken; Custodian II, Burford Housing; \$11.83 per hour; effective November 27, 2017.

Christa Maschmeyer; Administrative Assistant I, Central Housing; \$13.07 per hour; effective November 20, 2017.

Adam Rust; Custodian II, Facilities Management; \$11.83 per hour; effective November 27, 2017.

Amy Schrader; Custodian I, Reeve Hall; \$11.16 per hour; effective October 16, 2017.

Michael Smith; Custodian II, Maeling Terrace University Apartments; \$11.83 per hour; effective October 16, 2017.

Timothy Swank; Custodian II, Sandison Housing; \$11.83 per hour; effective October 9, 2017.

Marty Tanner; Utility Worker I, Facilities Management; \$11.16 per hour; effective November 6, 2017.

Kimberly Tharp; Custodian I, Facilities Management; \$11.16 per hour; effective October 18, 2017.

#### Change in Status and/or Pay Rate

##### Promotion

Kenneth Edington; from Custodian I, Facilities Management; \$11.54 per hour to Custodial Supervisor, Facilities Management; \$14.21 per hour; effective November 4, 2017.

John Tatman; from Refrigeration Mechanic, Facilities Management; \$20.42 per hour to Lead Refrigeration Mechanic, Facilities Management; \$22.50 per hour; effective October 21, 2017.

Christopher Wagley; from Maintenance Mechanic, Sycamore Housing; \$17.61 per hour to Senior Maintenance Mechanic, Sycamore Housing; \$19.42 per hour; effective November 13, 2017.

## **Transfers**

Kimberly Lammert; from Administrative Assistant II, Office of Sponsored Programs; \$14.77 per hour to Administrative Assistant II, Legal Affairs; \$14.77 per hour; effective August 21, 2017.

## **Reclassification**

Nancy Hauger; from Human Resources Assistant III; \$20.42 per hour to Human Resources Personnel Coordinator, Human Resources; \$22.51 per hour; effective August 1, 2017.

Patricia Lee; from Administrative Assistant I; \$13.61 per hour to Student Services Assistant II, Applied Medicine & Rehabilitation; \$15.37 per hour; effective October 7, 2017.

## **Others**

Jacob Harrison; skill assessment Police Officer; \$18.30/hr to \$18.79/hr; Public Safety; effective October 6, 2017.

Tamara McCollough; skill assessment Clery Compliance Lieutenant; \$25.73/hr to \$26.46/hr; Public Safety; effective November 16, 2017.

Aaron Sloan; skill assessment Police Officer; \$19.25/hr to \$19.98/hr; Public Safety; effective November 6, 2017.

Adarius Washington; skill assessment Police Officer; \$18.30/hr to \$18.79/hr; Public Safety; effective October 6, 2017.

## **Separations**

Joshua Clifford; Police Corporal, Public Safety; effective October 25, 2017.

Jesse Davis; Steam Mechanic, Power Plant; effective December 1, 2017.

Christine Haraburda; Administrative Assistant I, Blumberg Center; effective November 2, 2017.

Todd Hughbanks; Custodian II, Sandison Housing; effective November 10, 2017.

Shayla Keith; Nursing Testing Assistant, Dean, College of Health and Human Services; effective October 19, 2017.

Kendall Kirby; Admissions Processing Specialist, Admissions and High School Relations; effective November 1, 2017.

Paula Rikken; Administrative Assistant II, Networks; effective November 10, 2017.

## **Others**

Patricia Guess; Administrative Assistant I, Aviation Technology; deceased August 8, 2017.

## **Retirements**

Carl Lynch; Senior Maintenance Mechanic, Sycamore Housing; effective July 28, 2017.

Jeanine Overfelt; Student Services Assistant III, Dean, College Health & Human Services; effective January 3, 2018.

## **NON-EXEMPT PROFESSIONAL**

### **Appointments**

John Sneddon; Financial Aid Counselor, Student Financial Aid; B.S., Indiana University; salary \$15.55 per hour; effective October 2, 2017.

Brittany Van Hook; Career Center Events Coordinator, Career Center; B.S., Indiana University Purdue University Indianapolis; salary \$17.00 per hour; effective October 2, 2017.

### **Change in Status and/or Pay Rate**

#### **Promotions**

Jennifer Lawson; from Assistant Registrar, Office of Registration and Records, to Associate Registrar, Office of Registration and Records; salary \$65,000 per fiscal year, prorated from the effective date of October 1, 2017.

#### **Transfers**

Michael Bonnett; from exempt position Senior Buyer and Office Manager, Purchasing, to non-exempt professional position as Buyer and Office Manager, Purchasing; salary \$22.28 per hour; effective October 16, 2017.

Britany Dean; from non-exempt position Registration & Records Coordinator, to exempt position Assistant Registrar, Registration & Records; \$19.92 per hour; effective November 4, 2017.

Randa Wells; from Program Coordinator, Admissions and High School Relations; to Student Financial Aid Assistant Director – Outreach/Training; \$18.70 per hour; effective October 23, 2017.

#### **Reclassifications**

Carrie Walters; from Non-Exempt position, Accounting and Auditing Associate, to Non-Exempt Professional, Financial Specialist, Associate VP University Controller; \$18.36/hour; effective October 7, 2017.

#### **Other**

Michael Bonnett; Buyer and Office Manager, Purchasing; temporary increase due to additional duties to \$24.62 per hour; for the period of October 16, 2017 through November 1, 2017.

#### **Separations**

Jasmine Grier; Admissions Counselor, Admissions and High School Relations; effective October 30, 2017.

Ashley Miley, Admissions Counselor, Admissions and High School Relations; effective November 14, 2017.

#### **Retirements**

John Corey; Senior Electronic Technician, Office of Information Technology; effective October 6, 2017.

### **ATHLETICS**

#### **Appointments**

Patrick Walsh; Media Relations Coordinator Athletic; B.S., University of South Carolina; salary \$19.30 per hour; effective November 10, 2017.

## **EXEMPT**

### **Appointments**

Ashley Hartman; Business Intelligence Specialist, Office of Information Technology; B.S., DePaul University; salary \$57,500 per fiscal year, prorated from the effective date of November 27, 2017.

Michelle Mentzer; Instructional Design Specialist, Dean, Extended Learning; Ph.D., Argosy University; salary \$57,000 per fiscal year, prorated from the effective date of November 27, 2017.

Kevin Millington; Senior Buyer/Contract Manager, Purchasing; B.S., Indiana State University; salary \$53,000 prorated from the effective date of October 16, 2017.

Andrew Shepard-Smith; Sponsored Programs Director, Office of Sponsored Programs; M.M., University of Cincinnati; salary \$91,000 prorated from the effective date of November 1, 2017.

### **Temporary Appointments**

(Effective October 1, 2017, through September 30, 2018, unless otherwise noted)

Tonia Brewer; Blumberg Center Compliance/Instructional Specialist, Blumberg Center; salary \$74,649 per fiscal year.

Matthew Johnson; IEPRC Project Coordinator, Blumberg Center; salary \$79,710 per fiscal year.

Patrick McGinley; IEPRC Research Director, Blumberg Center; salary \$72,000 per fiscal year.

Angela McKinney; Blumberg Center Project Coordinator, Blumberg Center; salary \$70,455 per fiscal year.

Jolly Piersall; Blumberg Center Project Director, Blumberg Center; salary \$106,641 per fiscal year.

Lisa Poff; Blumberg Center Project Coordinator, Blumberg Center; salary \$64,723 per fiscal year.

Gail Ringwalt; Blumberg Center Compliance/Instructional Specialist, Blumberg Center; salary \$79,982 per fiscal year.

Mark Suiter; Blumberg Center Technology Coordinator, Blumberg Center; salary \$74,230 per fiscal year.

Robin Thoma; Blumberg Center Project Coordinator, Blumberg Center; salary \$58,500 per fiscal year.

Dale Thomas; Blumberg Center Media Producer, Blumberg Center; salary \$87,020 per fiscal year.

Brady Tragesser; IEPRC Project Coordinator, Blumberg Center; salary \$62,000 per fiscal year.

Marcee Wilburn; IEPRC Project Coordinator, Blumberg Center; salary \$60,333 per fiscal year.

### **Change of Status**

Brittney Gilman; Student Employment Program Coordinator, Career Center; stipend of \$500 per month for additional duties; prorated from the effective date of December 1, 2017 through June 30, 2018.

Laura Jenkins; from E-Commerce/Systems Accountant, Associate VP Finance Assistant Treasurer; to University Bursar, Associate VP Finance Assistant Treasurer; salary \$72,500; prorated from the effective date of November 1, 2017.

Tanner Laughlin; from non-exempt position Administrative Assistant I, Testing Office to exempt position Testing Coordinator, Testing Office; salary \$36,000 prorated from the effective date of November 29, 2017.

Tradara McLaurine; Student Employment and Internship Director, Career Center; stipend of \$2,000 per month for additional duties as Interim Executive Director; prorated from the effective date of November 6, 2017 through Jun 30, 2018.

Domenic Nepote; title change from Associate VP Finance and Assistant Treasurer, to Associate VP for Financial Services, Associate VP Finance Assistant Treasurer; no changes in salary or pay grade; effective December 1, 2017.

Melvin Rogers; title change from Budget, Payroll & Risk management Director, to Executive Director of Administrative Services, Budget, Payroll & Risk Management; no changes in salary or pay grade; effective December 1, 2017.

Corry Smith; from Testing Coordinator, Testing Office, to Fraternity & Sorority Life Coordinator, Fraternity & Sorority Life; salary \$40,000 per year; prorated from the effective date of November 27, 2017.

Brian Zuel; Bayh College of Education Technology Manager, Bayh College of Education; change in salary to \$59,066, for degree completion, prorated from the effective date of November 11, 2017.

### **Retirements**

Dan Watson; Broadcast Engineer, Office of Information Technology; effective January 3, 2018.

### **Separations**

S. Allen Lindsay; Scott College of Business Student Services Director, Scott College of Business; effective November 17, 2017.

Bryan Lubic; Career Services Executive Director, Career Center; effective November 6, 2017.

Lynn Maurer; Dean, College of Graduate and Professional Studies and Chief Research Officer, College of Graduate and Professional Studies; effective June 30, 2018.

Colleen O'Brien; CFO & Executive Director of Finance, Foundation Financial Services; effective October 11, 2017.

Amy Sears; Advancement Services Systems Administrator, ISU Foundation Operations; effective December 1, 2017.

Karen Thompson; Fraternity & Sorority Life Assistant Director, Fraternity & Sorority Life; effective November 10, 2017.

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## **6g Grants & Contracts**

### **1. National Science Foundation, Fund No. 549203, Proposal No. 18-012**

An agreement in the amount of \$141,056.00 has been received from The National Science Foundation for the project entitled, "AF: EAGER: Homomorphism Problems in Digraphs (Dichotomies)," under the direction of Arash Rafiey, Department of Mathematics and Computer Science, for the period September 15, 2017 through August 31, 2019.

### **2. Purdue University, Fund No. 549205, Proposal No. 18-023**

A sub agreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$1,500.00 has been received from Purdue University for the project entitled, "Indiana Space Grant Scholarship Program 2017-2018," under the direction of Marlena Weers, Department of Biology, for the period April 10, 2017 through April 9, 2018.

### **3. Indiana University, Fund No. 549206, Proposal No. 17-086**

A sub agreement under the Department of Health and Human Services Health Resources and Services Administration (HRSA) in the amount of \$82,400.00 has been received from Indiana University for the project entitled, "Area Health Education Centers Point of Service Maintenance and Enhancement," under the direction of Caroline Mallory, College of Health and Human Services, for the period September 1, 2017 through August 31, 2018.

4. Indiana Family and Social Services Administration, Division of Mental Health and Addiction, Fund No. 549208, Proposal No. 18-017

An agreement in the amount of \$25,000.00 has been received from Indiana Family and Social Services Administration, Division of Mental Health and Addiction for the project entitled, "Substance Abuse Prevention and Positive Mental Health Activities for College Age Students," under the direction of Janet Weatherly, Department of Student Health Promotion, for the period August 1, 2017 through June 30, 2018.

5. Arts Illiana, Fund No. 549189, Proposal No. 17-081

An agreement in the amount of \$4,901.00 has been received from Arts Illiana for the project entitled, "2017 Rock Camp!," under the direction of Cynthia Phillips-Sabla, Community School of the Arts, for the period July 1, 2017 through June 30, 2018.

6. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration, Fund No. 549204, Proposal No. 17-070

An agreement in the amount of \$222,766.00 has been received from Department of Health and Human Services, Substance Abuse and Mental Health Services Administration for the project entitled, "Sycamore SBIRT Curriculum and Rural Workforce Development," under the direction of Jennifer Todd, Department of Social Work, for the period September 30, 2017 through September 29, 2018.

7. Arts Illiana, Fund No. 549212, Proposal No. 17-087

An agreement in the amount of \$4,950.00 has been received from Arts Illiana for the project entitled, "51st Annual Contemporary Music Festival Project," under the direction of Kurt Fowler, School of Music, for the period July 1, 2017 through June 30, 2018.

8. Purdue University, Fund No. 549174, Proposal No. 17-083

A sub agreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$5,000.00 has been received from Purdue University for the project entitled, "Indiana Space Grant Fellowship Program 2015-2018," under the direction of Jennifer Latimer, Department of Earth and Environmental Systems, for the period April 10, 2017 through April 9, 2018.

9. U.S. Fish and Wildlife Service, Fund No. 549141, Proposal No. 18-026

Additional appropriations in the amount of \$90,000.00 have been received from the U.S. Fish and Wildlife Service for the project entitled, "Monitoring an Indiana Bat Colony Near the Indianapolis Airport," under the direction of Joy O'Keefe, Department of Biology, for the period September 15, 2016 through September 30, 2019.

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## 6h Agreements

### Executed Clinical Affiliation Agreements:

Ball Memorial Hospital  
Carle Foundation Hospital  
Cincinnati Children's Hospital Medical Center

Holy Spirit Prep School  
Hurley Medical Center  
Interface Rehab  
McDonal Physical Therapy  
Ohio Health Corporation  
OSF Saint Elizabeth  
OSF Saint Paul  
OSF Healthcare System  
Princeton Community Hospital  
Reach Services  
Red Hill Junior Senior High School  
Sheppard Nursing Delegation LLC  
Swedish American Health System Corp  
University of Michigan Health System MedSport  
University of Virginia  
Vanderbilt University

**Speakers, Lecturers and Entertainers:**

BCOE and Duke Energy Reading and Math Summits 2017  
Michael Issac Company  
Record A Hit  
LeaderShape Institute  
LeaderShape Catalyst

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## **6i Board Representation at University Events**

**Events Requiring Board Representation**

January 18, 2018                      Athletics Hall of Fame, Sycamore Banquet Center  
February 22 -23, 2018              Board of Trustees Meeting, State Room, Tirey Hall

**Optional Events**

January 19, 2018                      Martin Luther King, Jr. Dinner, Sycamore Banquet Center

Please find a full listing of University events at the following link:

<http://www.indstate.edu/all-events>

**If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or [kay.ponsot@indstate.edu](mailto:kay.ponsot@indstate.edu).**

## 6j In Memoriam

### **IN MEMORIAM: Betty Jean Drake**

WHEREAS, Betty Jean Drake, retired Senior Secretary for Curriculum Instruction and Media Technology, died on the thirteenth day of October two thousand and seventeen; and

WHEREAS, Betty Jean Drake had given loyal and devoted service to Indiana State University for twenty five years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

### **IN MEMORIAM: Mr. David Fuchs**

WHEREAS, Mr. David Fuchs, retired Events Setup Technician I for Hulman Memorial Student Union, died on the thirteenth day of October two thousand seventeen and;

WHEREAS, Mr. Davis Fuchs, had given loyal and devoted service to Indiana State University for over twenty eight years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

### **IN MEMORIAM: Dr. John L. McEntaffer**

WHEREAS, Dr. John L. McEntaffer, Professor Emeritus of Economics of Indiana State University, died on the thirtieth day of October two thousand and seventeen; and

WHEREAS, Dr. John L. McEntaffer had given loyal and devoted service to Indiana State University for twenty five years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Nancy Rebecca Latta**

WHEREAS, Nancy Rebecca Latta, retired Associate Publications Director for Communications and Marketing of Indiana State University, died on the twenty-second day of November two thousand and seventeen; and

WHEREAS, Nancy Rebecca Latta, had given loyal and devoted service to Indiana State University for thirty five years and had gained the respect of students and colleagues who knew her;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Mr. Ben R. Maynard**

WHEREAS, Mr. Ben R. Maynard, retired Electrical Supervisor for Facilities Management, died on the twenty-fourth day of November two thousand seventeen and;

WHEREAS, Mr. Ben R. Maynard, had given loyal and devoted service to Indiana State University for over eighteen years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Nita L. Hills**

WHEREAS, Nita L. Hills, Data Entry Operator II for Student Financial Aid, died on the twenty sixth day of November two thousand and seventeen; and

WHEREAS, Nita L. Hills, had given loyal and devoted service to Indiana State University for eighteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

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## 7 Old Business

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## 8 Adjournment