

**Indiana State University**  
**Board of Trustees**  
**Schedule of Activities**  
**June 23, 2017**

**Friday, June 23, 2017**

12:00 p.m. Lunch, Heritage Lounge, Tirey Hall

1:00 p.m. Executive Session, State Room, Tirey Hall

2:30 p.m. Finance Committee Meeting, State Room, Tirey Hall

3:30 p.m. Agenda Meeting, State Room, Tirey Hall

5:30 p.m. Reception and Dinner honoring Haley Gravely and Bob Baesler, 9<sup>th</sup> Floor, Hulman Memorial Student Union

**AGENDA**  
**Friday, June 23, 2017, 3:30 p.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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**1. Agenda**

**2. Schedule**

**3. Call Meeting to Order**

**4. Remarks**

Faculty Senate Chairperson (Dr. Brown)  
Staff Council Chairperson (Ms. Phillips)  
Student Government Association President (Mr. Smith)  
Vice President for Development and CEO of the ISU Foundation (Mr. Carpenter)  
President of the University (Dr. Bradley)  
Chairperson of the ISU Board of Trustees (Mr. Campbell)

**5. New Business Items**

- 5a For Passage, Approval of the May 12, 2017 Meeting Minutes and Certification of Executive Session (Mr. Campbell)
- 5b Finance Committee Report (Mr. Taylor)
  - 5b1 For Passage, Student Academic Semester and Summer Term Fees for 2017-18 and 2018-19 (Ms. McKee)
  - 5b2 For Passage, Operating Budgets, 2017-18 (Ms. McKee)
  - 5b3 For Passage, 2017-18 State Repair and Rehabilitation Request (Ms. McKee)
- 5c Modification to University Handbook, (Dr. Licari)
  - 5c1 For Passage, Modification of Policy 655.3 Open (Access to Public) Records Law (Ms. Butwin)
- 5d For Approval, Position Profile for University President (Mr. Taylor)
- 5e For Approval, Post Presidency Letter of Agreement with President Daniel J. Bradley (Mr. Campbell)
- 5f For Approval, Distance Education Delivery Fee (Dr. Bradley)
- 5g For Passage, Candidates for Degrees (Dr. Licari)
- 5h For Passage, Approval of Academic Calendar for 2018-19 and 2019-20 (Dr. Licari)
- 5i For Passage, Recognition of Service – Bob Baesler (Mr. Campbell)
- 5j For Passage, Recognition of Service – Haley Gravely (Mr. Campbell)

**6. Items for the Information of the Trustees**

- 6a Purchasing Report
- 6b Vendor Report
- 6c Faculty Personnel
- 6d Other Personnel
- 6e Grants and Contracts
- 6f Agreements
- 6g Board Representation at University Events
- 6h In Memoriam

**7. Old Business**

**8. Adjournment**

**The next Meeting of the Board of Trustees will be the Annual Retreat that will take place on Wednesday and Thursday, August 30 & 31, 2017.**



**AGENDA**  
**Friday, June 23, 2017, 3:30 p.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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### **3 Call to Order**

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### **4 Remarks**

Faculty Senate Chairperson (Dr. Brown)  
Staff Council Chairperson (Ms. Phillips)  
Student Government Association President (Mr. Smith)  
Vice President for Development and CEO of the ISU Foundation (Mr. Carpenter)  
President of the University (Dr. Bradley)  
President of the ISU Board of Trustees (Mr. Campbell)

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### **5 New Business Items**

#### **5a Approval of the Minutes of the May 12, 2017 Meeting and Certification of Executive Session**

The Indiana State University Board of Trustees met in Executive Session at 11:00 a.m. on Friday, May 12, 2017 in the State Room, Tirey Hall.

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

The Trustees met in a regularly scheduled meeting on Friday, May 12, 2017.

Trustees present: Mr. Baesler, Ms. Bell, Mrs. Cabello, Mr. Campbell, Ms. Gravely, Mr. Minas, Mrs. Smith and Mr. Taylor.

Trustees absent: Mr. Pease

**Recommendation:** Approval of Board Minutes and Certification of Executive Session.

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## 5b Finance Committee Report

### 5b1 Student Academic Semester and Summer Term Fees for 2017-18 and 2018-19

By statute (IC 21-14-2-6) state educational institutions are required to establish tuition and mandatory fee rates for a two year period.

**Recommendation:** Approval of the academic student fee schedule beginning with Fall 2017 through Summer 2018, and Fall 2018 through Summer 2019 as presented below.

#### SCHEDULE OF 2017-2018 ACADEMIC SEMESTER AND 2018 SUMMER TERM FEES

<u>Semester Fees</u>	<u>Resident</u>	<u>Additional Non-Resident</u>	<u>Total For Non-Resident</u>
<b>Undergraduate</b>			
above 18 hours	\$5,066.00	\$6,315.00	\$11,381.00
12 - 18 hours	\$4,358.00	\$5,268.00	\$9,626.00
0 - 11.99 per credit hour	\$316.00	\$366.00	\$682.00
<b>Graduate</b>			
Per Credit Hour	\$404.00	\$389.00	\$793.00
<b>Other Fees</b>			
Student Recreation Center Fee			
Fall/Spring (on-campus, enrolled in 6 or more hrs.)	\$100.00		\$100.00
Summer (on-campus, enrolled in 3 or more hrs.)	\$40.00		\$40.00

#### Charges Assessed Independently of Fees Shown Above

Distance Education - Resident	Charged Undergraduate or Graduate Resident Fees, plus distance delivery fees.	
Distance Education - Non Resident	Charged 127% of the Undergraduate or Graduate Resident Fees, if designated as a distance program student, plus distance delivery fees. (27% to be recognized as Non-Resident Fees) BS Nursing (LPN/LVN Completion Track) distance program students charged full non-resident fees, effective with those admitted for Fall 2015 or later.	
Midwest Student Exchange Program Fees	Charged 127% of the Undergraduate or Graduate Resident Fees. (27% to be recognized as Non-Resident Fees)	
Illinois/Kentucky/Ohio Student Scholarship Program Fees	Charged 127% of the Undergraduate or Graduate Resident Fees. (27% to be recognized as Non-Resident Fees)	
Late-Start Extension	Charged Undergraduate or Graduate Resident Fees only.	
Travel Abroad Seminar	Charged Undergraduate or Graduate Resident Fees only.	
Credit by Examination/Assessment of Prior Learning	Charged 25% of the Undergraduate or Graduate Resident Fees in effect at the time of exam/assessment. Credit may or may not be awarded, dependent upon the outcome.	
College Challenge Per Credit Hour	\$25.00	\$25.00

**SCHEDULE OF 2018-2019 ACADEMIC SEMESTER AND 2019 SUMMER TERM FEES**

<u>Semester Fees</u>	<u>Resident</u>	<u>Additional Non-Resident</u>	<u>Total For Non-Resident</u>
<b>Undergraduate</b>			
above 18 hours	\$5,167.00	\$6,441.00	\$11,608.00
12 - 18 hours	\$4,445.00	\$5,373.00	\$9,818.00
0 - 11.99 per credit hour	\$322.00	\$373.00	\$695.00
<b>Graduate</b>			
Per Credit Hour	\$412.00	\$397.00	\$809.00
<b>Other Fees</b>			
Student Recreation Center Fee			
Fall/Spring (on-campus, enrolled in 6 or more hrs.)	\$100.00		\$100.00
Summer (on-campus, enrolled in 3 or more hrs.)	\$40.00		\$40.00

**Charges Assessed Independently of Fees Shown Above**

Distance Education - Resident	Charged Undergraduate or Graduate Resident Fees, plus distance delivery fees.	
Distance Education - Non Resident	Charged 128% of the Undergraduate or Graduate Resident Fees, if designated as a distance program student, plus distance delivery fees. (28% to be recognized as Non-Resident Fees) BS Nursing (LPN/LVN Completion Track) distance program students charged full non-resident fees, effective with those admitted for Fall 2015 or later.	
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Travel Abroad Seminar	Charged Undergraduate or Graduate Resident Fees only.	
Credit by Examination/Assessment of Prior Learning	Charged 25% of the Undergraduate or Graduate Resident Fees in effect at the time of exam/assessment. Credit may or may not be awarded, dependent upon the outcome.	
College Challenge Per Credit Hour	\$25.00	\$25.00

## 5b2 Operating Budgets, 2017-18

Presented below are balanced operating budgets based upon estimates of tuition revenue, State appropriations, and other available sources for the fiscal year 2017-18. It is recommended the President of Indiana State University be further authorized to establish salaries and wages for the 2017-18 fiscal year within the capabilities of budgeted resources.

**Recommendation:** Approval of the following operating budgets for the 2017-18 fiscal year and authorization of the President of Indiana State University to establish salaries and wages within the capabilities of budgeted resources.

**INDIANA STATE UNIVERSITY**  
**2017-18 Budgets**

The General Fund, Student Services, Auxiliary and Other Operating Units, and Line-Item summary budgets for 2017-18 are described below along with the related key planning points as discussed with the Board of Trustees Finance Committee on May 12, 2017.

**GENERAL FUND BUDGET**

**Revenues**

Revenue projected for the 2017-18 General Fund budget totals \$189,300,000, as compared to \$175,800,000 in 2016-17. The change in revenue comes primarily from the addition of tuition revenue dedicated for academic facility debt service reflected in prior years as a deduction from tuition revenue, a general student fee increase for resident and non-resident students, an increase of \$173,644 from Residential Life for reimbursement of utility costs, and other miscellaneous revenue adjustments including \$585,000 from the Indiana State University Foundation to partially offset costs of Development, Alumni, and Foundation Operations staff.

The operating appropriation decreased by \$774,754 from the 2016-17 level. The 2017 Indiana General Assembly appropriated an additional \$2,350,000 dedicated to Student Success Initiatives. Budgeted tuition for 2017-18 assumes an average of 100% of the undergraduate and graduate full-time equivalent enrollment of the previous two fall semesters. The increase in budgeted tuition is inclusive of a 1.94% tuition and mandatory fee increase (\$2,066,737) and the reclassification of prior year tuition pledged for academic facility debt (\$10,009,889) as described below under Academic Debt Service. Overall, student tuition represents 55.7% of the total general fund budget (compared to 34.4% for state operating appropriations).

To meet the priorities and commitments reflected in the budget, reallocations (reductions) were required as a part of the 2017-18 budget planning process. A total of \$1,006,817 was reallocated from 2016-17 base budgets to fund increases in compensation and other priority budget items.

The state maintained the same level of support for Degree Link, a separate line item appropriation, as during the 2016-17 year of \$446,438. The appropriation is accounted for in a separate cost center budget to support the delivery of Indiana State University baccalaureate degree programs at Ivy Tech Community College and Vincennes University locations.

**Expenditures**

**I. Compensation**

The 2017-18 operating budget contains a projected one and one quarter percent (1.25%) increase pool for salary adjustments plus amounts set aside for faculty and staff target salary programs. Criteria for any salary adjustments will be determined once enrollment numbers are known for the Fall 2017 semester and an assessment of overall budgetary conditions has been made. Student wage departmental budgets were also increased by one and one quarter percent (1.25%) overall.

Fringe benefit budgets allocated to each division of the University are annually realigned to more closely reflect actual expenditure patterns. The University provides eligible employees with a full benefit package which includes health coverage (medical, Rx, dental), retirement contributions, life insurance, and long-term disability.

**II. Departmental Supplies and Expense**

Adjustments to the supplies/expense budgets and repair/maintenance lines include various realignments within departments and divisions of the University to more accurately reflect appropriate budgetary classifications. Other committed expense line is increased by \$100,000 to offset increases in property/casualty/liability insurance.

In October 2016 the University and Indiana State University Foundation signed a new Memorandum of Understanding (MOU) that transferred all Development, Alumni, and Foundation Operations staff to the University. To offset the cost of assuming related salary and fringe benefits, the University no longer remits to the Foundation a fee to provide these services. In prior years, \$1.9 million of fee for service was budgeted under Supplies and Related Expense. For the 2017-18 year this amount has been transferred to salaries and wages and fringe benefit lines.

### **III. Equipment and Other Capital**

A fund for capital improvements of \$4,300,000 is maintained as a part of the 2017-18 budget. The adopted State budget for the 2017-19 biennia provides approximately \$1.4 million of repair and rehabilitation funding for 2017-18 with the expectation that institutions provide additional resources as a part of their respective budgets. These funds will be used to address deferred maintenance and renewal needs of academic/administrative facilities.

### **IV. Student Scholarships**

The recommended student scholarship and fee remission budget for 2017-18 totals \$13,664,145 (or 7.2% of the total general fund operating budget). This amount is inclusive of a two percent increase from the 2016-17 level.

The scholarship and fee remission budget consists of two components. The major portion (\$13,464,145) will be awarded directly to students through such programs as the President's Scholars and various other academic and need based scholarships as well as institutional fee remissions for undergraduate and graduate students. The second portion (\$200,000) of the budget accounts for matching funds needed for various student assistance programs.

An additional component of Student Scholarships is the laptop scholarship program for incoming freshman and transfer students with a minimum 3.0 G.P.A. Base funding of \$1,415,000 is provided in a separate student aid allocation.

### **V. Academic Debt Service**

The State of Indiana provides a separate appropriation (known as *fee replacement*) to offset the principal and interest on student fee bonds used to finance academic facility projects authorized by the General Assembly, reviewed by the Commission for Higher Education, and approved by the State Budget Committee. Institutions are required to issue debt associated with these facilities and pledge student tuition dollars as repayment. The State then replaces the pledged tuition through a *fee replacement* or debt service appropriation.

In prior year budgets, the student tuition pledge for academic debt repayment has been reflected as a net deduction from student tuition. For the 2017-18 budget year the payment of academic debt service has been included as a direct expense line in the General Fund budget with the offset a corresponding increase in the student tuition line to allow for a more transparent process in budgeting tuition. This is a pass-thru budget item.

### **VI. Reserves**

An allocation of \$1,576,527 was set aside as a part of the 2016-17 budget to fund high priority strategic initiatives. During the past fiscal year \$327,882 of this amount was allocated to support base budget needs of strategic importance. An additional \$304,163 has been added to the reserve pool for strategic initiatives as a part of the 2017-18 budget.

A second reserve pool of three percent (3%) of the previous year budget is set aside to absorb any revenue shortfalls. For the 2017-18 year, this amounts to \$5,274,000.

As previously mentioned, for the 2017-19 biennia, the State of Indiana is allocating \$2,350,000 each year in a special appropriation for Student Success Initiatives to assist Indiana State in the continuation and expansion of degree completion efforts. Of this amount, \$1,425,000 is set aside as a reserve to support ongoing initiatives.

### **STUDENT SERVICES BUDGET**

The Student Services budget allocates a portion of student tuition to operating units within the Designated and Auxiliary fund groups to support student activities and related programs. These funds are primarily used to offset increased operating costs for those units supported by the Student Services budget. Included in the Student Services budget for 2017-18 is an increase of \$558,308 in the allocation of student tuition to support student activities and related programs and an increase of \$26,775 in Student Recreation Center fees.

### **AUXILIARY AND OTHER OPERATIONS**

Auxiliaries are operated as independent units supporting students and the University in various capacities. Residential Life is the largest University auxiliary unit. Each of the Auxiliary units generates outside revenues to support the individual operating budget of each unit. The financial planning components for the General Fund Operating budget were also used in the preparation of Auxiliary budgets, including expected reallocation targets for those auxiliary and designated budgets that receive student tuition support. Overall, a total of \$365,651 of reallocations were identified and are reflected as a part of the 2017-18 budgets for these operations.

As in prior fiscal years, a reserve pool for capital improvements is maintained as a part of the Residential Life budget. This reserve pool will be allocated to planned future improvements for student housing and dining facilities.

### **LINE-ITEM APPROPRIATIONS**

As stated earlier, the state maintained the same level of line-item appropriation support for the Degree Link program as in the 2016-17 year. The total appropriation for 2017-18 remains at \$446,438.

Other line-item appropriations allocated to the University for 2017-18 include; \$204,000 for the ISU Nursing Program, \$180,750 for Dual Credit programs (based on State formula), and \$600,000 for the Indiana Principal Leadership Institute operated by the Bayh College of Education.

**INDIANA STATE UNIVERSITY  
General Fund Budget Summary**

	2016-17 Budget As Approved By Board of Trustees	Budget Change	Proposed 2017-18 Budget
<b>Source of Funds</b>			
Operating Appropriation	\$65,929,201	(\$774,754)	\$65,154,447
Student Success Appropriation		2,350,000	2,350,000
Academic Debt Service Appropriation *	10,009,889	(971,301)	9,038,588
Sub-Total State Appropriation	<u>75,939,090</u>	<u>603,945</u>	<u>76,543,035</u>
Student Tuition **	93,261,968	12,141,626	105,403,594
Other Fees and Charges	1,206,500	(75,000)	1,131,500
Other Income	5,392,442	829,429	6,221,871
Total Source of Funds	<u>\$175,800,000</u>	<u>\$13,500,000</u>	<u>\$189,300,000</u>
<b>Use of Funds</b>			
<b>Compensation</b>			
Salaries and Wages	\$86,622,683	\$2,728,676	\$89,351,359
Fringe Benefits	25,744,807	1,144,785	26,889,592
Sub-Total Compensation	<u>112,367,490</u>	<u>3,873,461</u>	<u>116,240,951</u>
<b>Departmental Expenses</b>			
Supplies and Related Expenses ***	17,287,258	(1,559,159)	15,728,099
Library Acquisitions	1,610,729		1,610,729
Repairs and Maintenance	4,666,345	(2,765)	4,663,580
Other Committed Expenses	1,210,348	100,000	1,310,348
Sub-Total Departmental Expenses	<u>24,774,680</u>	<u>(1,461,924)</u>	<u>23,312,756</u>
Utilities and Related Expenses	11,084,759	(75,000)	11,009,759
<b>Equipment and Other Capital</b>			
Operating Equipment	2,066,992		2,066,992
Capital Improvements	4,000,000	300,000	4,300,000
Sub-Total Equipment & Other Capital	<u>6,066,992</u>	<u>300,000</u>	<u>6,366,992</u>
Student Scholarship and Fee Remissions	13,381,221	282,924	13,664,145
Laptop Scholarship Program	1,415,000		1,415,000
Academic Debt Service *		9,038,588	9,038,588
Reserve for Strategic Initiatives	1,576,527	(23,719)	1,552,808
Reserve for Student Success		1,425,000	1,425,000
Budgeted Reserve	5,133,330	140,670	5,274,000
Total Use of Funds	<u>\$175,800,000</u>	<u>\$13,500,000</u>	<u>\$189,300,000</u>

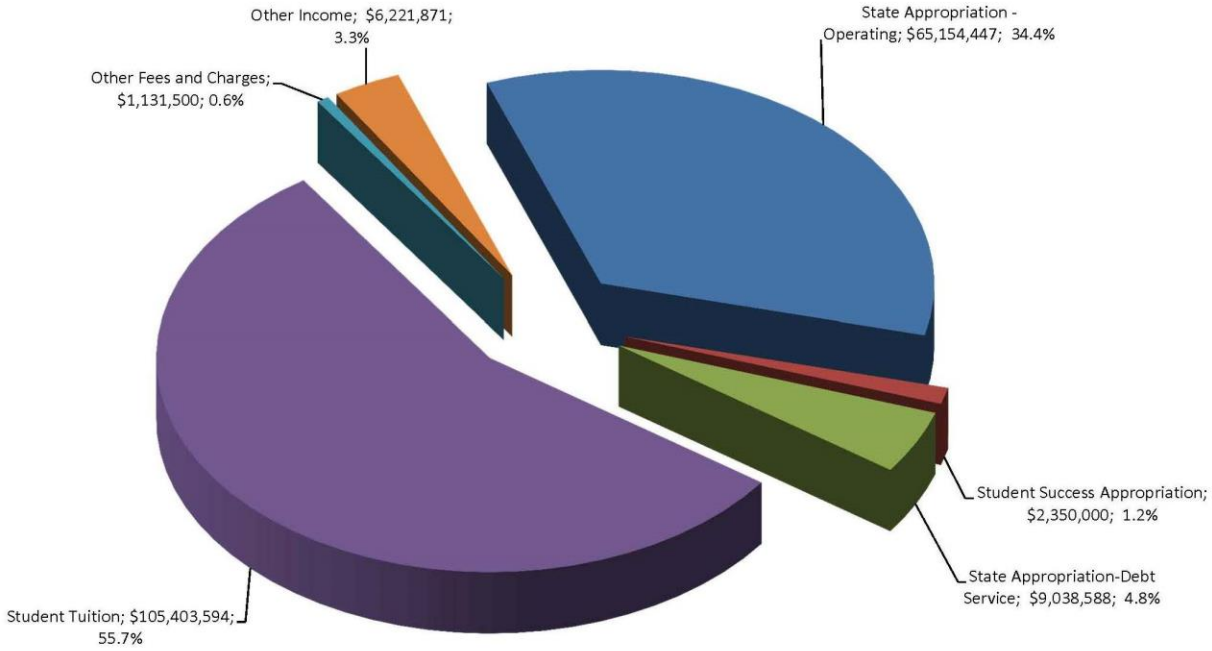
**Footnotes:**

\* Funding for Academic Debt Service payments. This is a pass-through item in the budget.

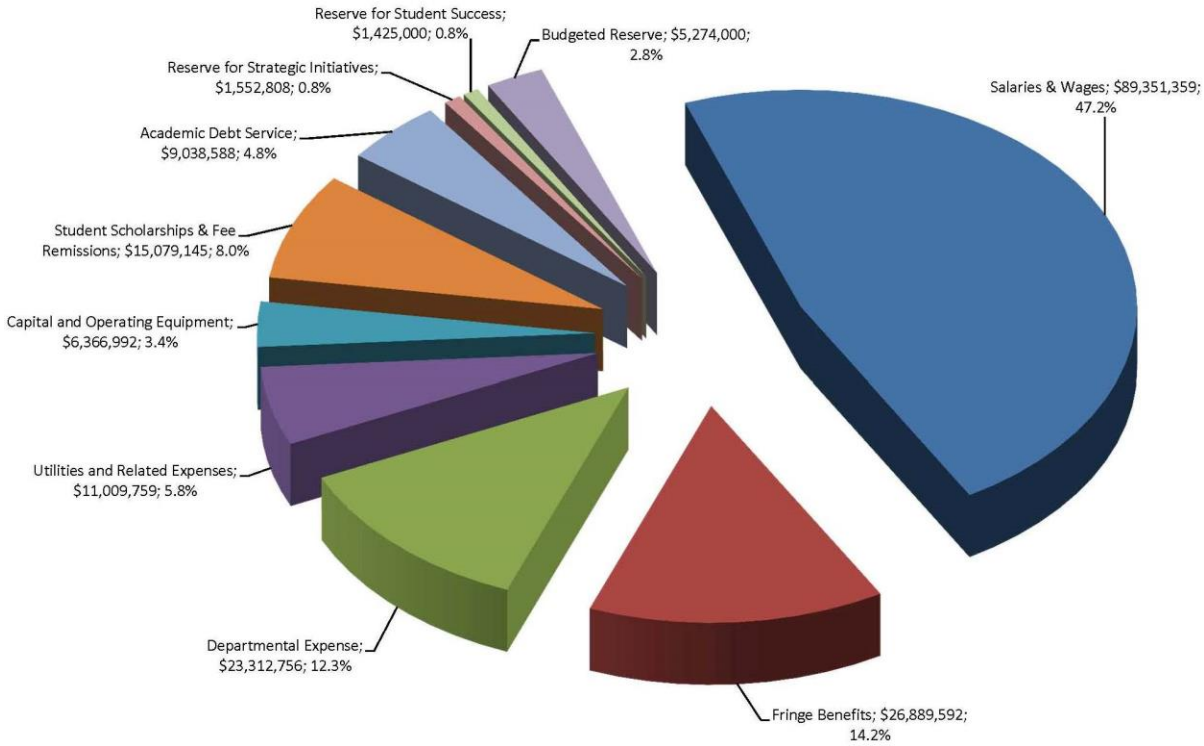
\*\* This increase is inclusive of a 1.94% increase in tuition and mandatory fees for undergraduate and graduate students, reclassification of tuition revenue reflected in prior years as a net deduct pledged for academic debt service payments, and other minor adjustments.

\*\*\* ISU Foundation Fee for Service budget of \$1.9 million transferred to compensation to cover Development, Alumni, and Foundation Operations staff costs per Oct. 2016 MOU.

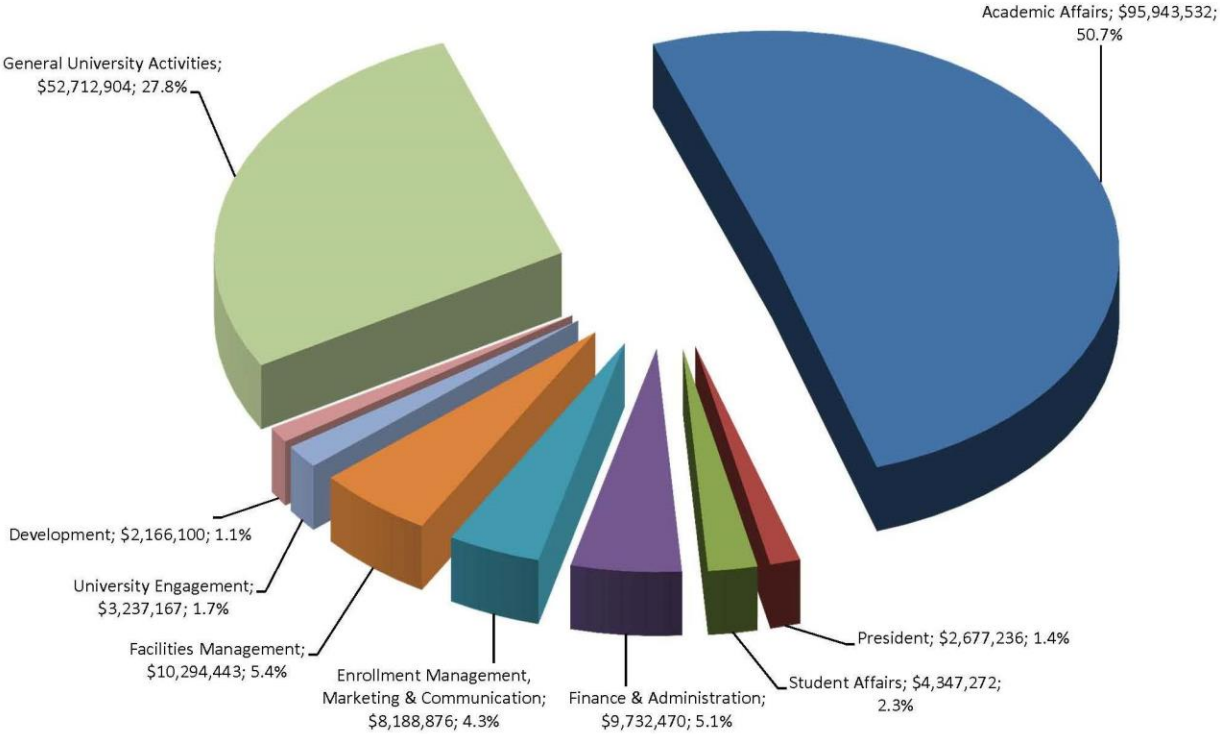
**INDIANA STATE UNIVERSITY**  
**Budgeted Revenues by Source - General Fund**  
**Fiscal Year 2017-18**



**INDIANA STATE UNIVERSITY**  
**Budgeted Expenditures By Function - General Fund**  
**Fiscal Year 2017-18**



**INDIANA STATE UNIVERSITY**  
**Budgeted Expenditures By Unit - General Fund**  
**Fiscal Year 2017-18**



**INDIANA STATE UNIVERSITY**  
**Student Services Budget**

	<u>2016-17 Budget As Approved By Board of Trustees</u>	<u>Change</u>	<u>Proposed 2017-18 Budget</u>
<b>Source of Funds</b>			
Student Service Allocation	\$13,865,423	\$550,308	\$14,415,731
Student Recreation Center Fee	1,514,006	26,775	1,540,781
Student Service Waivers	440,000	8,000	448,000
<b>Total Source of Funds</b>	<b><u>\$15,819,429</u></b>	<b><u>\$585,083</u></b>	<b><u>\$16,404,512</u></b>
<b>Use of Funds</b>			
<b>Direct Allocations</b>			
Student Government	\$74,400		\$74,400
Graduate Student Association	3,000		3,000
African American Cultural Center	13,300		13,300
Sparkettes	32,582	\$4,360	36,942
Cheerleaders	34,102		34,102
Student Programming	76,608	50,000	126,608
Student Union Board	78,300		78,300
Student Yearbook	25,000		25,000
Student Recreation Center Bond Fund	1,176,300	14,240	1,190,540
Sub Total Direct Allocations	\$1,513,592	\$68,600	\$1,582,192
<b>Auxiliary Operations Supplemental Allocations</b>			
Identification Cards	\$42,634	(\$572)	\$42,062
Hulman Memorial Student Union	1,097,259	5,957	1,103,216
Intercollegiate Athletics	10,147,557	486,310	10,633,867
Statesman Newspaper	122,541	(274)	122,267
Hulman Center	924,083	4,527	928,610
Student Recreation Center	337,706	12,535	350,241
Sub Total Supplemental Allocations	\$12,671,780	\$508,483	\$13,180,263
<b>Transfers, Reserves and Other</b>			
Facilities Project/Equipment Reserve	\$1,050,000		\$1,050,000
Allocation for Class Activities	3,365		3,365
ID Equipment Maintenance	10,000		10,000
Allowance for Doubtful Accounts	130,692		130,692
Student Service Waivers	440,000	\$8,000	448,000
Sub Total Transfers, Reserves & Other	\$1,634,057	\$8,000	\$1,642,057
<b>Total Use of Funds</b>	<b><u>\$15,819,429</u></b>	<b><u>\$585,083</u></b>	<b><u>\$16,404,512</u></b>

**STUDENT SERVICES DIRECT ALLOCATIONS**

	<u>2016-17 Budget As Approved By Board of Trustees</u>	<u>Change</u>	<u>Proposed 2017-18 Budget</u>
<b>Student Government</b>			
Compensation	\$53,160		\$53,160
Supplies and Expense	21,240		21,240
Repairs and Maintenance	0		0
Capital	0		0
Total	<u>\$74,400</u>	<u>\$0</u>	<u>\$74,400</u>
<b>Graduate Student Association</b>			
Compensation	\$0		\$0
Supplies and Expense	3,000		3,000
Repairs and Maintenance	0		0
Total	<u>\$3,000</u>	<u>\$0</u>	<u>\$3,000</u>
<b>African American Cultural Center</b>			
Compensation	\$0		\$0
Supplies and Expense	13,300		13,300
Repairs and Maintenance	0		0
Total	<u>\$13,300</u>	<u>\$0</u>	<u>\$13,300</u>
<b>Sparkettes</b>			
Compensation	\$25,564	\$4,360	\$29,924
Supplies and Expense	7,018		7,018
Repairs and Maintenance	0		0
Total	<u>\$32,582</u>	<u>\$4,360</u>	<u>\$36,942</u>
<b>Cheerleaders</b>			
Compensation	\$20,272	(\$322)	\$19,950
Supplies and Expense	13,830	322	14,152
Repairs and Maintenance	0		0
Total	<u>\$34,102</u>	<u>\$0</u>	<u>\$34,102</u>
<b>Student Programming</b>			
Compensation	\$0		\$0
Supplies and Expense	76,608	\$50,000	126,608
Repairs and Maintenance	0		0
Total	<u>\$76,608</u>	<u>\$50,000</u>	<u>\$126,608</u>
<b>Student Union Board</b>			
Compensation	\$0		\$0
Supplies and Expense	78,300		78,300
Repairs and Maintenance	0		0
Total	<u>\$78,300</u>	<u>\$0</u>	<u>\$78,300</u>
<b>Student Yearbook</b>			
Compensation	\$24,200	(\$1,000)	\$23,200
Supplies and Expense	800	1,000	1,800
Repairs and Maintenance	0		0
Total	<u>\$25,000</u>	<u>\$0</u>	<u>\$25,000</u>
<b>Student Recreation Center Bond Fund</b>			
Student Recreation Center Debt Service	\$1,176,300	\$14,240	\$1,190,540

**INDIANA STATE UNIVERSITY**  
**AUXILIARY AND OTHER OPERATIONS**

	<u>2016-17 Budget</u> As Approved By Board of Trustees	<u>Change</u>	<u>Proposed</u> 2017-18 Budget
<b>SUMMARY TOTALS</b>			
<b>SUMMARY INCOME</b>	<u>\$65,201,492</u>	<u>\$1,811,955</u>	<u>\$67,013,447</u>
<b>SUMMARY EXPENDITURES</b>			
Compensation	\$20,547,677	(\$275,335)	\$20,272,342
Supplies and Expense	31,113,411	1,198,919	32,312,330
Debt Service	7,690,000	500,000	8,190,000
Repairs and Maintenance	1,836,826	22,205	1,859,031
Capital	701,990	(87,178)	614,812
Reserve for Capital Improvements	<u>3,311,588</u>	<u>453,344</u>	<u>3,764,932</u>
Total	<u>\$65,201,492</u>	<u>\$1,811,955</u>	<u>\$67,013,447</u>

**Hulman Center**

Income

Student Service Allocation	\$924,083	\$4,527	\$928,610
Rental and Other Income	<u>950,486</u>	<u>13,299</u>	<u>963,785</u>
Total	\$1,874,569	\$17,826	\$1,892,395

Expenditures

Compensation	\$1,441,488	(\$13,159)	\$1,428,329
Supplies and Expense	378,081	35,985	414,066
Repairs and Maintenance	15,000	5,000	20,000
Capital	<u>40,000</u>	<u>(10,000)</u>	<u>30,000</u>
Total	\$1,874,569	\$17,826	\$1,892,395

**Residential Life**

Rental and Other Income	\$41,267,430	\$813,419	\$42,080,849
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Expenditures

Compensation	\$8,926,039	(\$696,403)	\$8,229,636
Supplies and Expense	19,810,801	684,435	20,495,236
Debt Service	7,500,000	500,000	8,000,000
Repairs and Maintenance	1,237,092	(90,751)	1,146,341
Capital	481,910	(37,206)	444,704
Reserve for Capital Improvements	<u>3,311,588</u>	<u>453,344</u>	<u>3,764,932</u>
Total	\$41,267,430	\$813,419	\$42,080,849

	<b>2016-17 Budget As Approved By Board of Trustees</b>	<b>Change</b>	<b>Proposed 2017-18 Budget</b>
<b>Hulman Memorial Student Union</b>			
Income			
Student Service Allocation	\$1,097,259	\$5,957	\$1,103,216
Machine Sales and Vending	21,736	2,264	24,000
Room Rental	11,700	(700)	11,000
Miscellaneous Income	129,289		129,289
Transfers In	121,858	11,559	133,417
Total	<u>\$1,381,842</u>	<u>\$19,080</u>	<u>\$1,400,922</u>
Expenditures			
Compensation	\$1,154,324	\$12,108	\$1,166,432
Supplies and Expense	185,518	8,472	193,990
Repairs and Maintenance	42,000	(1,500)	40,500
Capital	0		0
Total	<u>\$1,381,842</u>	<u>\$19,080</u>	<u>\$1,400,922</u>
<b>Athletics</b>			
Income			
Student Service Allocation	\$10,147,557	\$486,310	\$10,633,867
Contributions - Sycamore			
Varsity Club	150,000		150,000
Admission Sales	550,000		550,000
Commissions and Other Income	1,240,000	170,000	1,410,000
Guarantees	475,000	25,000	500,000
Transfer In	300,000		300,000
Total	<u>\$12,862,557</u>	<u>\$681,310</u>	<u>\$13,543,867</u>
Expenditures			
Compensation	\$5,014,100	\$290,315	\$5,304,415
Supplies and Expense	7,661,397	435,995	8,097,392
Repairs and Maintenance	70,750		70,750
Capital	116,310	(45,000)	71,310
Total	<u>\$12,862,557</u>	<u>\$681,310</u>	<u>\$13,543,867</u>
<b>Student Recreation Center</b>			
Income			
Student Recreation Center Fee Allocation	\$337,706	\$12,535	\$350,241
Memberships	132,400	(19,000)	113,400
Miscellaneous Income	112,860	1,340	114,200
Transfer In	288,152		288,152
Total	<u>\$871,118</u>	<u>(\$5,125)</u>	<u>\$865,993</u>
Expenditures			
Compensation	\$448,525	(\$15,915)	\$432,610
Supplies and Expense	376,399	23,884	400,283
Repairs and Maintenance	46,194	(16,294)	29,900
Capital	0	3,200	3,200
Total	<u>\$871,118</u>	<u>(\$5,125)</u>	<u>\$865,993</u>

The Student Recreation Center fees and related debt service for the facility are shown in the Student Services Budget.

	<b>2016-17 Budget As Approved By Board of Trustees</b>	<b>Change</b>	<b>Proposed 2017-18 Budget</b>
<b>Voice &amp; Data Network Services</b>			
Income			
Local Service Charges	\$1,516,000	\$102,373	\$1,618,373
Long Distance Charges	3,800	(3,800)	0
Miscellaneous Reimbursement	227,046	(141,032)	86,014
Other	43,420	3,775	47,195
Total	<u>\$1,790,266</u>	<u>(\$38,684)</u>	<u>\$1,751,582</u>
Expenditures			
Compensation	\$858,132	(\$33,626)	\$824,506
Supplies and Expense	847,174	(5,058)	842,116
Repairs and Maintenance	64,190		64,190
Capital	20,770		20,770
Total	<u>\$1,790,266</u>	<u>(\$38,684)</u>	<u>\$1,751,582</u>
<b>Early Childhood Education Center</b>			
Income			
Child Care Fees	\$711,095	\$44,447	\$755,542
Other Income	146,322		146,322
Transfer In	50,000		50,000
Total	<u>\$907,417</u>	<u>\$44,447</u>	<u>\$951,864</u>
Expenditures			
Compensation	\$830,620	\$37,857	\$868,477
Supplies and Expense	70,797	6,590	77,387
Repairs and Maintenance	1,000		1,000
Capital	5,000		5,000
Total	<u>\$907,417</u>	<u>\$44,447</u>	<u>\$951,864</u>
<b>Physical Therapy &amp; Sports Rehab Clinic</b>			
Income			
	\$417,681	\$70,511	\$488,192
Expenditures			
Compensation	\$363,451	\$69,836	\$433,287
Supplies and Expense	54,230	675	54,905
Capital	0		0
Total	<u>\$417,681</u>	<u>\$70,511</u>	<u>\$488,192</u>
<b>Statesman Newspaper</b>			
Income			
Advertising Sales	\$156,390	(\$9,720)	\$146,670
Student Service Allocation	122,541	(274)	122,267
Other Income	2,500		2,500
Total	<u>\$281,431</u>	<u>(\$9,994)</u>	<u>\$271,437</u>
Expenditures			
Compensation	\$207,148	(\$7,779)	\$199,369
Supplies and Expense	74,283	(2,215)	72,068
Repairs and Maintenance	0		0
Capital	0		0
Total	<u>\$281,431</u>	<u>(\$9,994)</u>	<u>\$271,437</u>

	<b>2016-17 Budget As Approved By Board of Trustees</b>	<b>Change</b>	<b>Proposed 2017-18 Budget</b>
<b>ID Card System</b>			
Income			
Student Service Allocation	\$42,634	(\$572)	\$42,062
Other Income	57,710		57,710
Total	<u>\$100,344</u>	<u>(\$572)</u>	<u>\$99,772</u>
Expenditures			
Compensation	\$46,983	\$909	\$47,892
Supplies and Expense	37,361	(1,481)	35,880
Repairs and Maintenance	10,000		10,000
Capital	6,000		6,000
Total	<u>\$100,344</u>	<u>(\$572)</u>	<u>\$99,772</u>
<b>HMSU Commons</b>			
Income			
CAM Charges	\$183,076		\$183,076
Transfer In	67,529		67,529
Total	<u>\$250,605</u>	<u>\$0</u>	<u>\$250,605</u>
Expenditures			
Compensation	\$0		\$0
Supplies and Expense	238,605		238,605
Repairs and Maintenance	12,000		12,000
Capital	0		0
Total	<u>\$250,605</u>	<u>\$0</u>	<u>\$250,605</u>
<b>Parking Services</b>			
Income			
Parking Income	\$527,895	\$18,605	\$546,500
Transfer In	260,000	3,009	263,009
Total	<u>\$787,895</u>	<u>\$21,614</u>	<u>\$809,509</u>
Expenditures			
Compensation	\$337,609	\$157	\$337,766
Supplies and Expense	140,286	8,379	148,665
Debt Service	190,000		190,000
Repairs and Maintenance	100,000		100,000
Capital	20,000	13,078	33,078
Total	<u>\$787,895</u>	<u>\$21,614</u>	<u>\$809,509</u>
<b>Extended Learning</b>			
Income			
Distance Delivery Fees	\$755,000	\$19,583	\$774,583
Expenditures			
Compensation	\$266,378	\$12,254	\$278,632
Supplies and Expense	488,622	7,329	495,951
Repairs and Maintenance	0		0
Capital	0		0
Total	<u>\$755,000</u>	<u>\$19,583</u>	<u>\$774,583</u>

	<u>2016-17 Budget As Approved By Board of Trustees</u>	<u>Change</u>	<u>Proposed 2017-18 Budget</u>
<b>Conference Activities</b>			
Income			
Conference Fees	\$3,500	(\$500)	\$3,000
Transfer In	145,052	42,725	187,777
Total	<u>\$148,552</u>	<u>\$42,225</u>	<u>\$190,777</u>
Expenditures			
Compensation	\$139,746	\$33,890	\$173,636
Supplies and Expense	8,806	8,335	17,141
Repairs and Maintenance	0		0
Capital	0		0
Total	<u>\$148,552</u>	<u>\$42,225</u>	<u>\$190,777</u>
<b>Flight Academy</b>			
Income			
Flight Fees	\$1,229,645	\$133,405	\$1,363,050
Other Income	25,140	2,910	28,050
Transfer In	250,000		250,000
Total	<u>\$1,504,785</u>	<u>\$136,315</u>	<u>\$1,641,100</u>
Expenditures			
Compensation	\$513,134	\$34,221	\$547,355
Supplies and Expense	741,051	(12,406)	728,645
Repairs and Maintenance	238,600	125,750	364,350
Capital	12,000	(11,250)	750
Total	<u>\$1,504,785</u>	<u>\$136,315</u>	<u>\$1,641,100</u>

**INDIANA STATE UNIVERSITY  
Degree Link Budget**

<b>Source of Funds</b>	<b>2016-17 Budget As Approved By Board of Trustees</b>	<b>Change</b>	<b>Proposed 2017-18 Budget</b>
Operating Appropriation	\$446,438		\$446,438
Total Source of Funds	<u>\$446,438</u>	<u>\$0</u>	<u>\$446,438</u>
 <b>Use of Funds</b>			
Compensation			
Salaries and Wages	\$293,343	\$4,150	\$297,493
Fringe Benefits	111,152	9,190	120,342
Student Wages	13,000	(11,000)	2,000
Supplies and Related Expenses			
Travel	12,856	(1,853)	11,003
Telephone Expenses	3,000		3,000
Printing	1,600		1,600
Supplies	5,000	(1,000)	4,000
Other Services	6,487	513	7,000
Total Use of Funds	<u>\$446,438</u>	<u>\$0</u>	<u>\$446,438</u>

**INDIANA STATE UNIVERSITY  
Nursing Program Budget**

	<b>2016-17 Budget As Approved By Board of Trustees</b>	<b>Change</b>	<b>Proposed 2017-18 Budget</b>
<b>Source of Funds</b>			
Operating Appropriation	\$204,000		\$204,000
Total Source of Funds	<u>\$204,000</u>	<u>\$0</u>	<u>\$204,000</u>
<b>Use of Funds</b>			
Compensation			
Salaries and Wages	\$90,587	\$21,926	\$112,513
Fringe Benefits	24,985	15,295	40,280
Supplies and Related Expenses			
Faculty Development/Travel	67,428	(35,941)	31,487
Supplies	1,000	200	1,200
Other Services	20,000	(1,480)	18,520
Total Use of Funds	<u>\$204,000</u>	<u>\$0</u>	<u>\$204,000</u>

**INDIANA STATE UNIVERSITY  
Dual Credit Budget**

<b>Source of Funds</b>	<b>2016-17 Budget As Approved By Board of Trustees</b>	<b>Change</b>	<b>Proposed 2017-18 Budget</b>
Operating Appropriation	\$147,950	\$32,800	\$180,750
Total Source of Funds	<u>\$147,950</u>	<u>\$32,800</u>	<u>\$180,750</u>
 <b>Use of Funds</b>			
Compensation			
Salaries and Wages	\$78,865	\$15,065	\$93,930
Fringe Benefits	9,951	3,107	13,058
Supplies and Related Expenses			
Personnel and Contract Services	30,000		30,000
Travel	4,950	50	5,000
Postage	0	1,500	1,500
Telephone Expenses	400		400
Printing	6,100	(500)	5,600
Supplies	250	250	500
Other Services	7,434	3,328	10,762
Scholarships	10,000	10,000	20,000
Total Use of Funds	<u>\$147,950</u>	<u>\$32,800</u>	<u>\$180,750</u>

**INDIANA STATE UNIVERSITY  
Principal Leadership Institute**

<b>Source of Funds</b>	<b>2016-17 Budget As Approved By Board of Trustees</b>	<b>Change</b>	<b>Proposed 2017-18 Budget</b>
Operating Appropriation	\$600,000		\$600,000
Total Source of Funds	\$600,000	\$0	\$600,000
 <b>Use of Funds</b>			
Compensation			
Salaries and Wages	\$159,874	(\$3,918)	\$155,956
Fringe Benefits	36,347	(176)	36,171
Supplies and Related Expenses			
Personnel and Contract Services	244,684	13,655	258,339
Travel	54,640	(9,640)	45,000
Printing	5,000	2,000	7,000
Supplies	20,000		20,000
Telephone Expenses	350		350
Other Services	78,905	(1,921)	76,984
Miscellaneous Expenses	200		200
Total Use of Funds	\$600,000	\$0	\$600,000

## 5b3 2017-18 State Repair and Rehabilitation Request

The 2017 Indiana General Assembly appropriated \$1,391,284 for Repair and Rehabilitation projects at Indiana State University for the 2017-18 fiscal year.

**Recommendation:** Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$1,391,284 from Repair and Rehabilitation appropriation as shown below:

### General Repair and Rehabilitation

New Theatre Roof/Skin	\$ 500,000
Satellite Chilled Water Plant VFD Replacement	100,000
Building System Repairs	110,000
Masonry Restoration	106,284
Utility Tunnel Repairs	175,000
Interior Lighting and Restrooms	300,000
Sidewalk Repairs	75,000
Indoor Air Quality Improvements	<u>25,000</u>
Total	\$1,391,284

## 5c Modification to University Handbook

### 5c1 Modification of Policy 655.3 Open (Access to Public) Records Law

Rationale: As part of an effort to streamline university processes and to ensure that the University Handbook reflects statutory guidance, the administration proposes that Policy 655.3 Open (Access to Public) Records Law be modified to identify the Office of the General Counsel as the primary responsible department for the receipt of requests for access to public records and to provide that lists of ISU employees, students, and others attending university events will not be disclosed if a list will be used for commercial or political purposes.

#### 655.3 Access to Public Records

The open records law of the State of Indiana requires that the public be afforded a right of access to public records. That right includes the inspection and copying of documents and records of state agencies and of public universities, so long as the request is made with reasonable particularity.

**655.3.1 Reasonable Particularity.** The legislation does not authorize a general examination or exploration of the files of any agency of the State, nor does it require the state agency to compose documents which do not already exist.

**655.3.2 Specific Exceptions.** In enacting the statute, the General Assembly has specifically excepted certain kinds of documents and records. Such documents include, but are not limited to, all records which may be classified by state or federal law or public agency or Supreme Court rules as confidential, those which are considered trade secrets or contain personal financial information, and those which are the instruments and results of research conducted under the auspices of the University, grade transcripts, license examinations, and patient medical records. Documents of like nature are confidential and are, therefore, not subject to the Indiana law on open records.

**655.3.3 Discretionary Exceptions.** There are additional categories of records which Indiana law excepts, and the exercise of the exceptions is at the discretion of the public agency. Exceptions include, but are not limited to, law enforcement investigation records, certain kinds of legal work, test questions and their results, most personnel records, computer programs, codes, filing systems and software, records that are intra-agency or inter-agency advisory or deliberative material which contain opinions or information designed to serve as the basis for decision-making, diaries, journals or other personal notes, donor records, and library records. The statute is not designed or

meant to make every document or record of the University on any and every subject available at any time to any person who makes a request.

**655.3.4 Appropriate Department to Respond.** The Office of the General Counsel is responsible for establishing a process for the submission and review of requests for access to public records and will work with appropriate ISU departments as may be needed to coordinate a response.

**655.3.5 Standard of Review.** Under most conditions and circumstances, and in the majority of cases, documents and records will be made available upon request. Only in those instances in which the University is legally bound to maintain the confidentiality of records or in which it is authorized by law to make an exception will the University deny a request for access or review of a document or record. The exception and the grounds on which the exception is made will be expressed by the Public Affairs Office or the University Legal Affairs Office, as appropriate.

**655.3.6 Lists of Names and Addresses.** Lists of employees, students, or persons attending conferences, meetings or activities sponsored by the University will not be disclosed to any individual or entity if such person or entity intends to use the information for commercial or political purposes.

**655.3.6.1 Commercial Purpose.** Commercial purpose includes, but is not limited to, the sale, advertisement, or solicitation for the purchase of merchandise, goods, or services, or the sale, loan, donation, or otherwise delivery of the requested information obtained to any other person for these purposes.

**Recommendation:** Approve the proposed modifications to Policy 655.3, including renaming the policy 655.3 Access to Public Records

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## 5d Presidential Position Profile

The position profile for the next president of Indiana State University has been developed by the Presidential Search Committee incorporating feedback received from the Stakeholders' Survey and campus wide listening sessions. Once approved, the profile will be utilized to advertise the position of President of Indiana State University nationally and to recruit candidates.

**RECOMMENDATION:** Approval of the position profile for advertising and recruiting candidates for President of Indiana State University.

### Indiana State University President Position Profile

Indiana State University invites nominations and applications in its search for a visionary President who will continue to enhance the institution's commitment to academic excellence, student success, community engagement, and shared governance. The President reports to the University's Board of Trustees.

## **The University**

Founded in 1865, Indiana State University (ISU) is a comprehensive, state-assisted public institution offering degrees through the doctoral level. Classified as a community engaged institution by the Carnegie Foundation, ISU has been named to the President's Higher Education Honor Roll for Community Service each year since its creation. The University was ranked first in the nation among national universities for service by the Washington Monthly in 2015 and has been in the top three institutions in the country for the past five years in hours of community service provided by its students. The Princeton Review has recognized ISU as one of the "Best in the Midwest" for 13 years in a row.

The University offers more than 80 undergraduate majors within the Colleges of Arts and Sciences; Business; Education; Health and Human Services; and Technology. The College of Graduate and Professional Studies offers more than 90 graduate programs in conjunction with the University's academic colleges. Minority students constitute 25% of 2016-2017 enrollees, one of the most diverse student populations in Indiana. Enrollment has grown by more than 30 percent in the past eight years, reaching historic levels in fall 2015 with more than 13,500 students. While the majority of students are from Indiana, the University also attracts students from throughout the United States and more than 70 countries. Indiana State has a long tradition of serving underrepresented populations; more than half of freshmen are Pell-eligible, and a large percentage of enrollees are first-generation college students. In addition, the University has the largest percentage of 21<sup>st</sup> Century Scholars, Indiana's scholarship program for students from low-income households.

The ISU Sycamores have nine women's teams and six men's teams competing in intercollegiate athletics at the NCAA Division I level. The University has been a member of the Missouri Valley Conference since 1977.

## **Strategic Plans**

In fall 2009, the University launched a strategic plan, [The Pathway to Success](#). Guided by this plan, ISU has:

- Had unprecedented growth in enrollment;
- Developed new degree programs in high demand fields such as health care, unmanned systems and genetic counseling;
- Greatly expanded experiential learning opportunities for students;
- Nearly completed a 10-year plan to upgrade student housing;
- Been named the number one national university in the U.S. for community service;
- Successfully concluded its first comprehensive fundraising campaign; and
- Made progress in diversifying its faculty and staff.

Seven years later, a new strategic plan, [There's More to Blue](#), was launched. Building upon the success achieved by the previous plan, the new plan sets aggressive goals in improving student success, continuing enrollment growth, incorporating career-readiness into the curriculum, ensuring the impact of the university's commitment to community service, creating distinctive programs and experiences, utilizing resources effectively to maintain affordability, increasing revenue streams, and attracting and retaining great employees. The plan emphasizes building an environment of inclusive excellence.

## **Budget**

Indiana State has an annual operating budget of approximately \$175.8 million. The two largest sources of revenue are student tuition (53.1% of total revenue) and state appropriations (43.2% of total revenue).

The state operating appropriation is comprised of two main components: base funding and performance funding. Base funding reflects historical changes in student enrollment (adjusted for inflation) and is the largest amount of state-provided

funding. A small portion of base funding is allocated by use of performance formulas that reward various outcome measures such as overall degree production and on-time completion.

The State of Indiana also provides funding for major renovation or new construction of academic facilities through the use of debt service appropriations or cash. Since 2008, ISU has received \$156.3 million of capital funding, including \$31 million of cash funding in addition to annual allocations of repair and replacement dollars for the upkeep of academic facilities.

### **University Development**

In September 2016, the University's Board of Trustees and the [ISU Foundation](#) announced a restructuring that allows the Foundation to retain its 501(c)(3) status while operating more closely with the University. The Foundation had operated as a separate entity since 2006 and remains a separate institutionally related foundation, but all employees of the Foundation have now become University employees. The former President of the Foundation now serves as a Vice President for University Development reporting directly to the President of ISU. The Vice President also has responsibilities as CEO of the Foundation. The [Foundation Board of Directors](#) will continue to provide oversight and guidance to the fundraising staff and assist with the cultivation and stewardship of private donations.

The University has averaged more than \$9 million in cash gifts and exceeded 5,600 donors over the last four years. Indiana State's last comprehensive fundraising campaign ended in 2011, surpassing the University's goal of \$85 million. The campaign received gifts from more than 18,000 donors and created 250 new funds and scholarships, including doubling the number of named Presidential Scholarships (the university's most prestigious financial award for incoming students). The ISU Foundation has an endowment of approximately \$53 million.

### **Campus**

The University's 150-acre beautifully landscaped campus sits in the heart of downtown Terre Haute and is designated a Tree Campus USA. More than \$300 million in major construction projects have been completed during President Dan Bradley's tenure. Several major projects have been approved and will be completed in the coming years, including:

- A \$64-million addition and renovation of the Health and Human Services Building;
- A \$20.5-million renovation of Rhoads Hall; and
- A \$15-million renovation of the Fine Arts and Commerce Building.

The [campus master plan](#) was updated in 2016 and includes renovation of academic classroom facilities; completion of the Sycamore Towers renovation; creation of a signature entryway to campus; further development of the University's footprint (without losing its compact campus form and walkable environment); improvements to athletic competition, practice and training facilities; and continued support of city and county efforts to redevelop adjacent neighborhoods, the riverfront, and the central business district.

### **Condit House**

When the Indiana General Assembly chartered the Indiana State Normal School in 1865, Condit House was already five years old. During the subsequent expansion and development of the school into a college and university, the campus eventually grew to surround this distinctive landmark.

At the request of Dr. Alan Carson Rankin, the seventh president of ISU, the Board of Trustees authorized the restoration of Condit House for use as the presidential residence. Restoration and expansion of the home was completed in 1967. President Rankin and his successor, President Richard G. Landini, lived in the home throughout their presidencies. In 1992,

Condit House became the Office of the President. In 2008, significant renovations were completed to restore it for use as the president's residence.

## **The Community**

The seat of Vigo County, Terre Haute has approximately 60,000 residents. The west-central Indiana community serves as the retail, healthcare, manufacturing, service and cultural hub for 16 Indiana and Illinois counties in the Wabash Valley. Terre Haute is home to four colleges (Rose-Hulman Institute of Technology, Saint-Mary-of-the-Woods College, Ivy Tech Community College and Harrison College) in addition to ISU.

In the past decade, there has been a resurgence of the downtown due to strong working relationships among the University, the City of Terre Haute, the Terre Haute Economic Development Corporation, the Chamber of Commerce and other public and private entities. Two new hotels have been built and an arts corridor has been developed featuring a growing collection of public art and a number of local museums and boutiques. Indiana State has also partnered with a third-party developer to build apartments for upperclassmen in the heart of downtown. Recently, the ISU Foundation collaborated with Barnes and Noble to build a shared facility that includes the University's bookstore and offices for the Foundation and the ISU Alumni Association.

The Wabash River Development and Beautification Board has created a strategic plan called Riverscape which utilizes Terre Haute's riverfront to spur economic development and provide a landmark destination for tourists. The project includes the development of the Wabashiki Fish and Wildlife Area on the west bank of the river and the development of ISU's Gibson Track and Field on the east side. In early 2017, Core Redevelopment began work on a \$23-million repurposing of a former manufacturing plant adjacent to the track complex to create 165 loft-style, market-rate apartments.

The University is also working with the City of Terre Haute, the Vigo County Commissioners, and the Terre Haute Convention and Visitors Bureau to renovate and add convention meeting space to Hulman Center. The Indiana General Assembly has approved \$37.5 million in funding for this \$75-million project.

## **Board of Trustees**

The President reports directly to ISU's [Board of Trustees](#), which has nine members appointed by the Governor. Two of the nine are nominated by the Indiana State University Alumni Association, and six are at-large positions; a student representative is appointed from nominations submitted by a Student Government Association search and screen committee. All appointments are for a period of four years except for the student trustee, who serves two years. Terms begin on July 1 of the year the appointment is effective. The Governor fills Board vacancies by appointment for unexpired terms.

## **Indiana Commission for Higher Education**

The [Indiana Commission for Higher Education](#) is a fourteen-member coordinating agency that works closely with Indiana's public and independent colleges to:

- Define the educational missions of public colleges and universities;
- Plan and coordinate Indiana's state-supported system of post-high school education, taking into account the plans and interests of independent colleges and universities;
- Review both operating budget and capital budget appropriation requests from public institutions;
- Approve or deny the establishment of any new branches, campuses, extension centers, colleges or schools associated with public institutions;

- Approve or deny for public institutions the offering of any additional associate, baccalaureate or graduate degree or certificate program of two semesters or more in duration;
- Review all programs of public institutions and make recommendations to the governing board of the institution, the Governor, and the General Assembly concerning the funding and disposition of these programs; and,
- Distribute student financial aid from state aid programs.

The Governor appoints 12 members, nine representing a Congressional District and three at-large members, to serve terms of four years. The Governor also appoints a student and a faculty representative, both of whom serve two-year terms. Indiana State Professor John Conant currently serves on the Commission as the faculty representative.

### **Opportunities, Challenges, and Qualifications**

Responsibilities of the next President include, but are not limited to:

- Embracing and supporting the public mission of the University to provide access and opportunity for all students to receive a high quality educational experience, resulting in academically prepared, career-ready, and socially aware graduates;
- Setting the strategic vision for the University and implementing a plan of action to achieve the goals of the institution;
- Communicating the vision and mission of the institution to a broad range of stakeholders;
- Supporting the University's emphasis on community engagement and utilizing partnerships with public and private entities to leverage resources that enhance the quality of life in Terre Haute and the Wabash Valley;
- Effectively working with the state legislature, donors, industry, community partners, and grant opportunities to maximize and diversify funding and resources to support the institution;
- Establishing a strategic enrollment plan that will lead to the effective recruitment and retention of a diverse student body;
- Continuing the institution's strong commitment to shared governance, maintaining a visible presence on campus, and consistently engaging in dialogue with faculty, staff, and students;
- Empowering and supporting leadership at all levels within the institution;
- Enhancing inclusivity on campus and maintaining the institution's strong commitment to embracing diversity, including efforts to recruit, retain and support diverse faculty, staff, and students;
- Supporting faculty to be successful in their roles as teachers, scholars, and university citizens;
- Enhancing the student experience, including in-classroom and extracurricular experiential learning opportunities and career readiness initiatives;
- Overseeing Division I intercollegiate athletics and ensuring institutional compliance with NCAA regulations; and
- Developing and managing international partnerships, which bring value to the institution.

The successful candidate should possess the following skills and qualifications:

- A strong commitment to the University's mission of being dedicated to teaching and the creation of knowledge while maintaining its longstanding commitment to inclusiveness, community and public service, and access to higher education;
- An earned terminal degree;
- A distinguished record of excellence in teaching, scholarship, and service meriting appointment at the rank of full professor;

- A deep understanding of the diversity of ISU’s student body and a track record of initiatives that have positively impacted learning and outcomes for students coming from similar backgrounds;
- Experience fostering engagement between a university and its local communities;
- The ability to build relationships with external stakeholders and garner resources that will support the institution;
- Experience with strategic enrollment planning, including issues related to recruitment, retention, program evaluation at the undergraduate and graduate levels, and distance education;
- A genuine commitment to shared governance;
- Experience building high-performing leadership teams;
- A demonstrated record of support for diversity and enhancement of inclusivity on a college campus;
- Experience working with undergraduate and graduate programs;
- A strong history of supporting faculty excellence in teaching, scholarship, and service;
- Demonstrated accomplishments improving student success, experiential learning opportunities, and career readiness; and
- Experience building and maintaining international partnerships that align with and support an institution’s mission.

### **Nomination and Application Process**

The Search Committee will begin reviewing applications immediately and continue to accept applications and nominations until the position is filled. However, in order to assure the fullest consideration, candidates are encouraged to have complete applications submitted to the search firm assisting the University by August 30, 2017. Requested application materials include a letter of interest; curriculum vitae; and the names, telephone numbers, and e-mail addresses of at least five professional references. All applications, nominations, and inquiries will remain confidential. References will not be called until after the first screening of applications and then only after the applicant has given explicit permission. All application materials must be submitted electronically in Microsoft Word or PDF format.

Please direct all applications, nominations, and inquiries for the position to the search firm assisting the University at the contact information below:

Ryan Crawford, Partner | Gretchen Hoffman, Senior Associate  
 901 Mopac Expressway South  
 Barton Oaks Plaza One, Suite 300  
 Austin, TX 78746  
 (737) 210-1218  
[r.crawford@storbeckpimentel.com](mailto:r.crawford@storbeckpimentel.com) | [g.hoffman@storbeckpimentel.com](mailto:g.hoffman@storbeckpimentel.com)

Refer to code “ISU President” in the subject line.

*Indiana State University is an affirmative action/equal opportunity employer with a strong institutional commitment to the achievement of diversity among its faculty, staff, and students.*

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## **5e Approval of Post Presidency Letter of Agreement with President Daniel J. Bradley**

## 5f Approval of Distance Education Delivery Fee

## 5g Candidates for Degrees

**Recommendation:** Approval of the candidates for degrees subject to completion of the requirements August 4, 2017.

### **Doctor of Philosophy**

Alraddadi, Abdulaziz Ibrahim  
Brinson, James Robert  
Brown, Lindsey Elizabeth  
Denton, LaKesha Rae  
DiNaso, Steven Mathew  
Edler, Jessica Rae  
Erukulapati, Kishore  
Gopalan, Sujata  
Heth, Justin  
Kamm, Jesse David  
Koonts, Todd Davidson  
LeMay, Dustin Anthony Howard  
Liu, Yanwen  
Overton, Ashley N.  
Pruett, Jake Allen  
Selvadurai, John Andrew  
Sinclair, Eric  
Stephan, Kimberly  
Townsend, James  
Turner, LaTonya Michelle  
Xie, Yanhua

### **Doctor of Psychology**

Gilbert, Elaine Anne-Taylor  
Lasswell, Eve  
Lawrence, Anthony  
Myers, Kevin Richard  
Schuder, Kelly Marie  
Viehoff, Ruth Anna  
Yeck, Amanda Taylor

### **Educational Specialist**

Bennett, Tina Reece  
Bracey, Yolanda  
Corsaro, Kimberly Ann  
DeRiter, Lindsey Marie  
Goodes, Esther LaTanya

Newsome, Stephani Ann  
Taylor, Lorinda Washington  
Tyler Jr, William David  
Waugh, Christine Marie

### **Master of Arts**

Ha Quang, Hung Q.  
Mankin, Brooke Alyssa  
Ross, Kimberly Noel  
Tebout, Michelle Lee  
Tesmer, Timothy Fredrick

### **Master Business Administration**

Basangwa, Denise  
Bouknani, Hamza  
Brock, Kevin Bradley  
Carrillo, Tracy Lynn  
Chastain, Jacqueline Marie  
Clutter, Jeffery Michael  
Courtney, Kelly Leanne  
Curry, Landon Douglas  
Dierlam, Jeffrey Alan  
Dix, Jeremy Wayne  
Dulin, Timothy Joseph  
Durham, William Edward  
Faouz, Issam  
Feckete, Sara Kay  
Free, Erica Renae  
Frye, Christian Nathaniel  
Harris, Chad Michael  
Irwin, Matthew Franklin  
Jenner, Mary Katherine  
Kaiser, Erin Lynn  
Lewis, Misty Dee  
Mancourt, Tammy Jean  
McIlrath, Cheryl Ann  
Mescall, Andrea Lee  
Moore, Matthew Todd  
Moore, RonNella Lynae  
Morin, Craig Alan  
Reeves, Jonathan Daniel  
Swift, Joshua Dylan  
Vandewalle, Jason Alan  
Waddles, Phillip Damon  
Wallpe, Jordan Patrick

Wasmund, Jennifer Lynn  
Welter, James Timothy  
Wickware, Jennifer Nicole

**Master of Education**

Alatwe, Huwayda Ali  
Alkhalidi, Radhya Salman  
Appleton, Emilie Pauline  
Baumeyer, Brian Edward  
Bradley, Laura Faith  
Diekhoff, Alexandra  
Ireland, Colleen Jeanette  
Irwin III, Joseph Henry  
Lindsay, Whitney Alyssa  
Markle, Jessica Marie  
Moore, Erica Marie  
Roberts, Brandon Denver  
Staples, Alisha Dale  
Walker, Stephanie Lynn

**Master of Fine Arts**

Keyes, Rachel AnnMarie

**Master of Public Administration**

Bockhorst, Nicholas F.  
Orlowsky, Maria Ana

**Master of Science**

Alburaidi, Yasir Abdelaziz  
Alhashlan, Adel  
Alneami Jr, Shahab Ali  
Anderson, Erica Lynn  
Barrett, Shearea R.  
Bejger, Caz Michael  
Bernethy, Jennifer Marie  
Beyer, Emily Jane  
Bigner, Kaitlin  
Bowen, Melissa Anne  
Bursais, Abdulmalek Khaled  
Buschman, Justin Gregory  
Chanhong, Wutichai

Cole, Creshawn De'Andre  
Cole, Taylor Victoria  
Crowley, Thomas Montgomery  
Despain, Brandon  
Foster, Jared Anthony  
Fox, Misty Shea  
Garlanka, Siva Srinivasa Prasad  
Goff, Alexandra Brianne  
Golden, Christian Devon  
Hall, Kelly Annette  
Harmon, Loriann Ranee  
Hayes, Sydney Elizabeth  
Henriquez, Oscar Gerardo  
Hoeh, Julia Priscilla Sullivan  
James, Maresa Ashley  
Jutzi, Waverly Lynn  
Knapik, Sarah Michelle  
Kolluri, Arun Kumar  
Landis, Sara Elizabeth  
Lawson, Jennifer Lynn  
Mankin, Brooke Alyssa  
Martinez-Becerril, Leslie Stephanie  
Mastey, David Joseph  
Mayer, Vanessa Lei  
McCurdy, Alex R.  
McDowell, Mary Elizabeth  
Miller, Katie Marie  
Ogwal, Cindy T.  
Palazzolo, Andrea Rose  
Pedro, Rebecca Anne  
Polmanteer, Jason Lee  
Price, Savannah Leigh  
Roddy, Brett Alton  
SamForay, Kenye Fudia  
Shaw, Arqeil J.  
Sheldon, Joy Katherine  
Shippy, Michelle  
Smierciak, Katelin Sara  
Smith, Amanda Renee  
Smith, James  
Sproul, Taylor Paige  
Stong, Cynthia R.  
Sultan, Mohamed Hasan  
Tebout, Michelle Lee  
Thompson, Sarah Marie  
Tislow, Evan Taylor  
Venumuddala, Bala Shekar Reddy  
Wang, Danping  
Wang, Yichuan

Whitfield, Whitney Anthony  
Williams, Britney Renee  
Wilson, Amber Lorine  
Wiseley, Allison L.  
Workman, Anna Katherine

### **Master of Nursing**

Combs, Kristin Jannay  
Hudlun, Nancy Victoria

### **Master of Social Work**

Joyner, Alexis Louise  
Norris, Jennifer Alice

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## **5h Academic Calendar for 2018-19 and 2019-20**

The proposed academic calendars for AY 2018-10 and 2019-20 have been developed with input from Academic Affairs, Admission, and Faculty Senate. The attached academic calendars continue a similar schedule to the previous 2 years with the exception of spring break. Faculty Senate proposed a change in date to attempt to coincide with Vigo County School Corporation spring break. Spring break has been moved to the 4<sup>th</sup> week of March.

**Recommendation:** Approve the academic calendars for AY 2018-10 and 2019-20

## **Academic Calendar Proposal**

### **Fall 2018**

August 19, Sunday	Convocation
August 20, Monday	Advisement and Late Registration for New Students Donaghy Day
August 21, Tuesday	Fall Semester Begins; 16 and 1st 8 Week Classes Start
August 24, Friday	Last Day to Add/Register for 1st 8 Week Classes; Last Day to Drop/Withdrawal with No Grade for 1st 8 Week Classes
August 27, Monday	Last Day to Add/Register for 16 Week Classes; Last Day to Drop/Withdrawal with No Grade for 16 Week Classes
September 3, Monday	Labor Day; University Closed (No Day or Evening Classes)
September 10-14, Monday-Friday	Three Week Attendance Reporting; Deadline is 4pm on Friday, Sept. 14
September 27-October 2, Thursday-Tuesday	Interim Grading; Grades due by 4 pm on Tuesday October 2
September 28, Friday	Last Day to Drop/Withdrawal for 1st 8 Week Classes
October 5, Friday	Fall Break (No Day or Evening Classes)

October, 8, Monday	Classes Resume
October 8-16, Monday-Tuesday	Final Grading Opens for 1st 8 Week Classes; Deadline is Noon on Tuesday, October 16
October 13, Saturday	Homecoming; Indiana State University vs. Missouri State
October 15, Monday	2 <sup>nd</sup> 8 Week Classes Start
October 18, Thursday	Last Day to Add/Register for 2nd 8 Week Classes; Last Day to Drop/Withdrawal with No Grade for 2nd 8 Week Classes
November 5, Monday	Last Day to Drop/Withdrawal for 16 Week Classes
November 12-December 2, Monday-Sunday	Spring 2019 Priority Registration
November 19-23, Monday-Friday	Thanksgiving Break; No Day or Evening Classes
November 22-23, Thursday-Friday	University Closed
November 26, Monday	University Opens; Classes Resume
November 29, Thursday	Last Day to Drop/Withdrawal for 2nd 8 Week Classes
December 3, Monday	Spring 2019 Open Registration begins
December 3-7, Monday-Friday	Study Week
December 7-18, Friday-Tuesday	Final Grading Opens; Deadline is Noon on Tuesday, December 18
December 7, Friday	Last Day of Fall Classes
December 10-14, Monday-Friday	Final Examinations
December 15, Saturday	Commencement
Dec 22-January 1, Saturday-Tuesday	Winter Recess; University Closed
<b>Spring 2019</b>	
January 2, Wednesday	University Opens
January 10-11, Thursday-Friday	Advisement and Registration for New Students
January 15, Tuesday	Spring Semester Begins; 16 and 1st 8 Week Classes Start
January 18, Friday	Last Day to Add/Register for 1st 8 Week Classes; Last Day to Drop/Withdrawal with No Grade for 1st 8 Week Classes
January 21, Monday	Martin Luther King Jr. Day; University Closed
January 22, Tuesday	Last Day to Add/Register for 16 Week Classes; Last Day to Drop/Withdrawal with No Grade for 16 Week Classes
February 4-8, Monday-Friday	Three Week Attendance Reporting; Deadline is 4pm on Friday, February 8
February 21-26, Thursday-Tuesday	Interim Grading; Deadline is 4 pm on Tuesday, February 26
February 22, Friday	Last Day to Drop/Withdrawal for 1st 8 Week Classes
March 4-12, Monday-Tuesday	Final Grading Opens for 1st 8 Week Classes; Deadline is Noon on Tuesday, March 12
March 4-7, Monday-Thursday	Summer 2019 Priority Registration
March 8, Friday	1st 8 Week Classes End; Summer 2019 Open Registration begins
March 11, Monday	2nd 8 Week Classes Start
March 21, Thursday	Last Day to Add/Register for 2nd 8 Week Classes; Last Day to Drop/Withdrawal with No Grade for 2nd 8 Week Classes

March 25-29, Monday-Friday	Spring Break (No Day or Evening Classes)
April 1, Monday	Classes Resume
April 8, Monday	Last Day to Drop/Withdrawal for 16 Week Classes
April 15-28, Monday-Sunday	Fall 2019 Priority Registration
April 25, Thursday	Last Day to Drop/Withdrawal for 2nd 8 Week Classes
April 29, Monday	Fall 2019 Open Registration begins
April 29-May 3, Monday-Friday	Study Week
May 3-14, Friday-Tuesday	Final Grading Opens; Deadline is Noon on Tuesday, May 14
May 3, Friday	Last Day of Spring Classes
May 6-10, Monday-Friday	Final Examinations
May 11, Saturday	Commencement
<b>Summer 2019</b>	
May 20, Monday	Summer Term Begins; 3 Week, 7 Week, and 11 Week Classes Start
May 27, Monday	Memorial Day; University Closed (No Day or Evening Classes)
May 28, Tuesday	University Opens; Classes Resume
June 10, Monday	1st 4 Week and 8 Week Classes Start
July 4, Thursday	Independence Day Observance; University Closed (No Day or Evening Classes)
July 5, Friday	University Opens; Classes Resume
July 8, Monday	2 <sup>nd</sup> 4 week Summer Classes Start
August 2, Friday	Summer Terms End
August 6, Tuesday	Final Grading Deadline for all Summer courses is Noon on Tuesday, August 6
<b>Fall 2019</b>	
August 18, Sunday	Convocation
August 19, Monday	Advisement and Late Registration for New Students
August 19, Monday	Donaghy Day
August 20, Tuesday	Fall Semester Begins; 16 and 1st 8 Week Classes Start
August 23, Friday	Last Day to Add/Register for 1st 8 Week Classes; Last Day to Drop/Withdrawal with No Grade for 1st 8 Week Classes
August 26, Monday	Last Day to Add/Register for 16 Week Classes; Last Day to Drop/Withdrawal with No Grade for 16 Week Classes
September 2, Monday	Labor Day; University Closed
September 9-13 Monday-Friday	Three Week Attendance Reporting; Deadline is 4pm on Friday, Sept. 13
September 26-Oct 1, Thursday-Tuesday	Interim Grading; Grades due by 4 pm on Tuesday October 1
September 27, Friday	Last Day to Drop/Withdrawal for 1st 8 Week Classes
October 4, Friday	Fall Break (No Day or Evening Classes)
October 7, Monday	Classes Resume
October 7-15, Monday-Tuesday	Final Grading Opens for 1st 8 Week Classes; Deadline is Noon on Tuesday, October 15
October 11, Friday	Last Day of 1st 8 Week Classes
October 12, Saturday	Homecoming; Indiana State University vs. Western Illinois
October 14, Monday	2 <sup>nd</sup> 8 Week Classes Start

October 17, Thursday	Last Day to Add/Register for 2nd 8 Week Classes; Last Day to Drop/Withdrawal with No Grade for 2nd 8 Week Classes
November 4, Monday	Last Day to Drop/Withdrawal for 16 Week Classes
November 11-24, Monday-Sunday	Spring 2020 Priority Registration
November 21, Thursday	Last Day to Drop/Withdrawal for 2nd 8 Week Classes
November 25, Monday	Spring 2020 Open Registration begins
November 25-29, Monday-Friday	Thanksgiving Break; No Day or Evening Classes
November 28-29, Thursday-Friday	University Closed
December 2, Monday	University Opens; Classes Resume
December 2-6, Monday-Friday	Study Week
December 6-17, Friday-Tuesday	Final Grading Begins; Deadline is Noon on Tuesday, December 17
December 6, Friday	Last Day of Fall Classes
December 9-13, Monday-Friday	Final Examinations
December 14, Saturday	Commencement
December 24 - Jan 1, Tuesday-Wednesday	Winter Recess; University Closed
<b>Spring 2020</b>	
January 2, Thursday	University Opens
January 9-10, Thursday-Friday	Advisement and Registration for New Students
January 14, Tuesday	Spring Semester Begins; 16 and 1st 8 Week Classes Start
January 17, Friday	Last Day to Add/Register for 1st 8 Week Classes; Last Day to Drop/Withdrawal with No Grade for 1st 8 Week Classes
January 20, Monday	Martin Luther King Jr. Day; University Closed
January 21, Tuesday	Last Day to Add/Register for 16 Week Classes; Last Day to Drop/Withdrawal with No Grade for 16 Week Classes
February 3-7, Monday-Friday	Three Week Attendance Reporting; Deadline is 4 pm on Friday, February 7
February 20-25, Thursday-Tuesday	Interim Grading; Deadline is 4 pm on Tuesday, February 25
February 21, Friday	Last Day to Drop/Withdrawal for 1st 8 Week Classes
March 2-5, Monday-Thursday	Summer 2020 Priority Registration
March 2-17, Monday-Tuesday	Final Grading Opens for 1st 8 Week Classes; Deadline is Noon on Tuesday, March 17
March 6, Friday	Summer 2020 Open Registration begins; 1st 8 Week Classes End
March 9, Monday	2 <sup>nd</sup> 8 Week Classes Start
March 19, Thursday	Last Day to Add/Register for 2 <sup>nd</sup> 8 Week Classes; Last Day to Drop/Withdrawal with No Grade for 2 <sup>nd</sup> 8 Week Classes
March 23-27, Monday-Friday	Spring Break (No Day or Evening Classes)
March 30, Monday	Classes Resume
April 6, Monday	Last Day to Drop/Withdrawal for 16 Week Classes
April 13-26, Monday-Sunday	Fall 2020 Priority Registration
April 23, Thursday	Last Day to Drop/Withdrawal for 2nd 8 Week Classes
April 27, Monday	Fall 2020 Open Registration begins

April 27-May 1, Monday-Friday	Study Week
May 1-12, Friday-Tuesday	Final Grading Begins; Deadline is Noon on Tuesday, May 12
May 1, Friday	Last Day of Spring classes
May 4-8, Monday-Friday	Final Examinations
May 9, Saturday	Commencement
<b>Summer 2020</b>	
May 18, Monday	Summer Term Starts; 3 Week, 7 Week, and 11 Week Classes Start
May 25, Monday	Memorial Day; University Closed (No Day or Evening Classes)
May 26, Tuesday	University Opens
June 8, Monday	1st 4 Week and 8 Week Classes Start
July 3, Friday	Independence Day Observance; University Closed (No Day or Evening Classes)
July 6, Monday	Classes Resume; 2 <sup>nd</sup> 4 week Summer Classes Start
July 31, Friday	Summer Terms End
August 4, Tuesday	Final Grading Deadline for all Summer courses is Noon on Tuesday, August 4

## 5i Recognition of Service for Bob Baesler

**WHEREAS**, Robert Baesler has given distinguished service as a member of the Indiana State University Board of Trustees, 2009-2017; and

**WHEREAS**, Robert Baesler has exhibited exemplary leadership, enthusiasm, and interest in University activities during his tenure of service as President of the Board, 2014-2015, Vice President of the Board, 2012-2014, and Assistant Secretary of the Board, 2015-2016, and has contributed to the advancement of the University; and

**WHEREAS**, his many contributions have been of especial value in the development and enhancement of the University during his term as a Trustee; and

**WHEREAS**, as a Trustee he has provided valuable advice to his Trustee colleagues and has given generously of his energy, loyalty, and talents to Indiana State University.

**NOW, THEREFORE, BE IT RESOLVED**, that the Indiana State University President and Board of Trustees express grateful recognition, high commendation, and sincere best wishes to Robert Baesler, for his many years of service to the University.

**BE IT FURTHER RESOLVED**, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to him.

Adopted by the Indiana State University Board of Trustees this twenty third day of June, two thousand seventeen.

**Recommendation:** Acceptance of the Resolution in recognition of service to the Board of Trustees by Bob Baesler.

## 5j Recognition of Service for Haley Gravely

**WHEREAS**, Haley Gravely has given distinguished service as a member of the Indiana State University Board of Trustees, 2015-2017; and

**WHEREAS**, Haley Gravely has exhibited exemplary leadership, enthusiasm, and interest in University activities during her tenure of service, and has contributed to the advancement of the University; and

**WHEREAS**, her many contributions have been of especial value in the development and enhancement of the University during her term as a Trustee; and

**WHEREAS**, as a Trustee she has provided valuable advice to her Trustee colleagues and has given generously of her energy, loyalty, and talents to Indiana State University.

**NOW, THEREFORE, BE IT RESOLVED**, that the Indiana State University President and Board of Trustees express grateful recognition, high commendation, and sincere best wishes to Haley Gravely, for her years of service to the University.

**BE IT FURTHER RESOLVED**, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to her.

Adopted by the Indiana State University Board of Trustees this twenty third day of June, two thousand seventeen.

**Recommendation:** Acceptance of the Resolution in recognition of service to the Board of Trustees by Haley Gravely.

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## 6a Purchasing Report

### Purchases Over \$50,000.00

#### Lowest Bid That Meet Specifications

Johnson Melloh Inc	P0081457	Rebuild Trane Centrifugal Chiller	\$54,482.00
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#### Sole Source

Trane U.S. Inc	P0081559	Rebuild Part Of Central Chiller Plant	\$157,461.00
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## 6b Vendor Report

The following vendors have accumulated purchases from the University for the time period April 1, 2017 through May 31, 2017 (Fiscal Year) in excess of \$250,000:		
Nalco Company	\$ 251,401	Water Purification Chemicals
Ebsco Subscription Services	\$ 259,719	Electronic Publications for Library
Vectren Energy Delivery	\$ 265,914	Utility Payments
Union Associated Physicians Clinic LLC	\$ 335,394	Student Health Center Services
Storbeck Pimentel and Associates Inc	\$ 399,283	Professional Engagement Consulting for Various Positions
Ellucian Company LP	\$ 423,505	Annual Banner Maintenance Payments; IT Consulting
Musco Sports Lighting LLC	\$ 513,745	Memorial Stadium Lighting Project
USI Insurance Services LLC	\$ 817,308	Commercial Liability Insurance; Cyber Liability Insurance
HEF Services Inc	\$ 263,424	Student Recreation Center CCTV Project; Campus Camera System Project; Landsbaum Center AV Upgrades; HMSU Camera Additions; University Telecommunications Upgrades
<b>Previously Reported Vendors with Purchases Exceeding \$250,000</b>		
WTHR-TV	\$ 265,430	Television & Digital Advertising
CIM Audio Visual Inc	\$ 270,510	Landsbaum Center AV Upgrades/Classroom Support Technology
Mindpower Inc	\$ 282,131	Commercial, Video and Print Advertising Production
Butler Woodcrafters Inc	\$ 287,056	Blumberg Hall Case Goods
JWF Specialty Co.	\$ 294,289	Workers Compensation Payments
US Postmaster	\$ 296,608	Postage Expenses
Williams Aviation LLC	\$ 303,123	Maintenance and Repairs of Aircraft at the Flight Academy
Razmus Demolition Services	\$ 327,818	Former Sherwin Williams Building and Toney Petroleum Building Demolition
RJE Interiors Inc	\$ 327,820	HMSU Furnishings; Miscellaneous Furniture Purchases
Ricoh USA Inc	\$ 328,277	Copier Lease Payments/Printer Purchases
Office Works	\$ 343,177	Blumberg Hall Case Goods
Wells Fargo Vendor Financial Services LLC	\$ 346,134	Copier Lease Payments
CSX Transportation	\$ 380,799	Purchase of Property
T2 Systems Inc	\$ 384,439	Parking Services Computer Equipment Maintenance/Repair
ST Construction Inc	\$ 387,111	Lincoln Quad Courtyards; Dede Corridor East Exit; 1st Street Islands
Martin Cohen and Gail Chandler Cohen	\$ 396,587	Purchase of Property at 1st and Cherry Streets through Trustee
SoftChoice Corporation	\$ 397,498	Maintenance on EES System and Licensing Software
Browning Chapman LLC	\$ 420,000	Memorial Stadium Concrete Repairs
Wabash Valley Asphalt Co LLC	\$ 425,803	Parking Lot I
Indiana Department of Corrections	\$ 444,894	Academic Courses
Rural Health Innovation Collaborative	\$ 450,774	Partner Contribution for Simulation Center Operational Expenses
Sycamore Engineering Inc	\$ 458,997	Parsons/Rankin/Tirey Fire Alarm
Lenovo Inc	\$ 470,053	Computer Equipment Purchases
Guy Brown Management LLC	\$ 487,844	Office Supplies
Otis Elevator	\$ 521,641	Maintenance Agreement for Campus Elevators; Gillum Hall Elevator Replacement
Evan and Ryan Electrical Contractors	\$ 581,411	African American Cultural Center Renovation; Gillum Hall 2nd Floor Renovation; Sycamore Wellness and Applied Medicine Renovation
Barnes & Noble Booksellers	\$ 615,189	Textbook Scholarships
Indiana-American Water Company	\$ 631,314	Water Utility Payments
Blakley Corporation	\$ 697,279	Hines and Jones Masonry Restoration
CDI Inc.	\$ 701,136	Utility Tunnel Renovation; Science Building Roof
Delta Dental Plan of Indiana	\$ 852,600	Dental Claims Reimbursements
Network Solutions	\$ 899,582	Annual Smartnet Maintenance; Residential Life Networking Equipment
Symetra Life Insurance Company	\$ 960,119	Life and Long Term Disability Insurance
ONI Risk Partners Inc	\$ 978,728	Athletic Medical, Flight Academy, Workers Compensation, and Commercial Property Insurance Policies
500 Wabash Housing LLC	\$ 1,101,375	500 Wabash Lease Payments
City of Terre Haute	\$ 1,259,134	Sewage Utility Payments; Fire and Emergency Medical Protection for Campus
EDF Energy Services LLC	\$ 1,646,537	Natural Gas Purchases
AmWins/NEBCO Group Benefits	\$ 1,722,084	Retiree Insurance Coverage
Technology Integration Group	\$ 1,921,514	Computer Equipment Purchases (Laptop Scholarships)
Medco Health Solutions	\$ 2,709,850	Prescription Drug Coverage
Ratio Architects Inc	\$ 3,229,221	College of HHS Renovation; Hulman Center Renovation; Rhoads Hall Renovation; Cromwell Renovation
Anthem Life Insurance Company	\$ 3,857,542	Health Care Benefits and Reimbursements of Medical Claims (as of 1/1/2017)
Duke Energy	\$ 5,801,143	Electricity Utility Payments
TIAA CREF	\$ 9,901,050	Retirement Contributions
CIGNA Health Care	\$11,491,198	Health Care Benefits and Reimbursements of Medical Claims (through 12/31/16 and run out)
Sodexo Inc and Affiliates	\$12,714,295	Dining and Catering Services
Hannig Construction Inc	\$32,057,522	Blumberg Hall Renovation; Cromwell Hall Renovation; Science Lab Renovations; CNHHS Renovation; Rhoads Hall Renovation

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## 6c Faculty Personnel

### FACULTY

#### Appointments

(Effective August 1, 2017 unless otherwise noted.)

Brandi Andreae; Assistant Professor and Occupational Therapy Clinical Coordinator, Department of Applied Medicine and Rehabilitation; M.S.O.T., IUPUI; salary \$82,500 and \$7,500 supplement as OT Clinical Coordinator, prorated from the effective date of June 5, 2017.

Alberto Friedmann; Assistant Professor, Department of Kinesiology, Recreation, and Sport; Ph.D., University of Missouri – St. Louis; salary \$60,000 per academic year.

Vincenzo Isaia; Assistant Professor, Department of Mathematics and Computer Science; Ph.D., University of Wyoming; salary \$58,000.

Malynda Johnson; Assistant Professor, Department of Communication; Ph.D., University of Wisconsin – Milwaukee; salary \$60,000 per academic year.

Sanghyun Lee; Assistant Professor, Department of Electronics and Computer Engineering Technology; Ph.D., North Carolina State University; salary \$64,000 per academic year.

Li-Wei Peng; Assistant Professor, Department of Teaching and Learning; Ph.D., Ohio University; salary \$58,000 per academic year.

Kimberly Stanley; Assistant Professor, Department of History; Ph.D., Indiana University; salary \$54,000 per academic year.

#### Instructor Appointments of 2-5 years – 2017-2018 Academic Year

(Effective August 1, 2017 unless otherwise noted.)

Stephanie Alexander; Instructor, Department of English; Ph.D., Louisiana State University; salary \$37,455 per academic year.

Marilyn Bisch; Senior Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$43,725 per academic year.

Derrick Bowman; Instructor, Department of Mathematics and Computer Science; M.A., Indiana State University; salary \$46,818 per academic year.

Kailee Burdick; Instructor, Department of Baccalaureate Nursing; D.N.P., Indiana University; salary \$50,460 per academic year.

Chester Burton; Senior Instructor, Department of Art and Design; M.F.A., Indiana State University; salary \$41,675 per academic year.

Katherine Christie; Instructor, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$38,970 per academic year.

Nancy Cummins; Senior Instructor, Department of Kinesiology, Recreation, and Sport; B.S., Indiana University; salary \$43,724 per academic year.

Michael Davis; Instructor, Department of Applied Engineering and Technology Management; B.S., Indiana State University; salary \$54,060 per academic year.

Joan Dreher; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$46,818 per academic year.

Elaine Farrugia; Instructor, Department of English; M.F.A., Arizona State University; salary \$37,455 per academic year.

Mark Frederick; Instructor, Department of Educational Leadership; Ph.D., Indiana State University; salary \$52,020 per academic year.

Adrienne Gilbert; Instructor, Department of Chemistry and Physics; Ph.D., University of Massachusetts – Amherst; salary \$43,697 per academic year.

Richard Harden; Instructor, Department of Mathematics and Computer Science; M.Ed., Indiana State University; salary \$46,818 per academic year.

Michael Harrold; Instructor, Department of English; M.A., Indiana State University; salary \$38,970 per academic year.

Melissa Ketner; Instructor, Department of Social Work; M.S.W., Indiana University; salary \$52,453 per academic year.

Andreas Kummerow; Senior Instructor, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; salary \$58,734 per academic year.

Eddie Ludema; Instructor, School of Music; M.M., Indiana University; salary \$39,536 per academic year.

Lee Luttrell; Instructor, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; salary \$45,778 per academic year.

Donald Maxwell; Senior Instructor, Department of History; Ph.D., Indiana University; salary \$45,778 per academic year.

Catherine McCullough; Senior Instructor, Department of Kinesiology, Recreation, and Sport; M.A., Indiana State University; salary \$43,724 per academic year.

John Moody; Instructor, Department of Chemistry and Physics; Ph.D., University of Georgia; salary \$43,697 per academic year.

Somer Nourse; Instructor, Department of Baccalaureate Nursing; D.N.P., Indiana University – Purdue University at Indianapolis; salary \$49,940 per academic year.

Katherine Pine; Senior Instructor, Department of Communication; M.S., Indiana State University; salary \$41,201 per academic year.

Jessica Singleton; Instructor, Department of English; M.A., Indiana State University; salary \$38,970 per academic year.

Amanda Solesky; Senior Instructor, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; salary \$53,402 per academic year.

Jackie Thurner; Instructor, Department of Baccalaureate Nursing; M.S., Indiana State University; salary \$49,940 per academic year.

Amanda Ward; Instructor, Department of Baccalaureate Nursing; D.N.P., Purdue University; salary \$49,940 per academic year.

Kevin Ward; Senior Instructor, Department of Communication; M.A., Indiana State University; salary \$43,724 per academic year.

Jeffrey Wireman; Instructor, Department of English; M.A., Eastern Michigan University; salary \$37,455 per academic year.

### **Full-Time Appointments – 2017-2018 Academic Year**

(Effective August 1, 2017 unless otherwise noted.)

Riem Rostom; Full-Time Lecturer, Department of Applied Engineering and Technology Management; Ph.D., North Carolina A&T State University; salary \$56,100 per academic year.

### **Temporary Part-Time Appointments – 2017 Fall Semester**

(Effective August 1, 2017 unless otherwise noted.)

Adam Fledderman; Part-Time Lecturer, Department of Marketing and Operations; M.B.A., Indiana Wesleyan University; three hours; salary \$4,002.

Constance McLaren; Professor Emerita, Department of Marketing and Operations; Ph.D., Purdue University; three hours; salary \$5,001.

Sarah Osborn; Part-Time Lecturer, Department of Applied Health Sciences; M.S., Indiana State University; six hours; salary \$6,000.

### **Change of Status and/or Pay Rate**

Stephen Aldrich; from Associate Professor, Department of Earth and Environmental Systems, to Interim Chairperson and Associate Professor, Department of Earth and Environmental Systems; chairperson supplement of \$15,000 per academic year, prorated from the effective date of May 10, 2017.

Katheryn Berlin; from Interim Chairperson and Assistant Professor, Department of Applied Health Sciences, to Chairperson and Assistant Professor, Department of Applied Health Sciences; chairperson supplement of \$15,000 per academic year; effective June 1, 2017.

Paul Bro; from Director and Professor, School of Music, to Professor, School of Music; surrenders director supplement of \$18,000 per academic year; salary \$87,512 per academic year; effective May 14, 2017.

Scott Buchanan; from Professor, School of Music, to Interim Director and Professor, School of Music; director supplement of \$18,000 per academic year, prorated from the effective date of May 15, 2017.

Cynthia Crowder; from Chairperson and Associate Professor, Department of Human Resource Development and Performance Technologies, to Associate Professor, Department of Human Resource Development and Performance Technologies; surrenders chairperson supplement of \$15,000 per academic year; salary \$105,739 per academic year; effective May 31, 2017.

Gaston Fernandez; Professor Emeritus, Department of Political Science; phased retirement stipend of \$36,567; effective August 1, 2017, through May 31, 2018.

Vicki Hammen; Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; from ten-month academic year faculty, to twelve-month fiscal year faculty; salary \$82,641 per fiscal year, prorated from the effective date of June 1, 2017.

Eric Hampton; from Professor and Director of Assessment, Department of Communication Disorders and Counseling, School, and Educational Psychology, twelve-month faculty position, to Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology, ten-month faculty position; salary \$75,956 per academic year; effective July 1, 2017.

Darlene Hantzis; from Professor, Department of Communication, to Chairperson and Professor, Department of Communication; chairperson supplement of \$18,000 per academic year; effective June 1, 2017.

Kandace Hinton; Professor, Department of Educational Leadership; equity adjustment of \$8,500 per academic year; salary \$84,029; effective August 1, 2017.

Amanda Muhammad; from Associate Professor and Program Coordinator, Department of Human Resource Development and Performance Technologies, to Interim Chairperson, Associate Professor, and Program Coordinator, Department of Human Resource Development and Performance Technologies; chairperson supplement of \$15,000 per academic year; effective August 1, 2017.

Donna Selman; from Associate Dean, College of Graduate and Professional Studies, and Professor, Multidisciplinary Studies, to Interim Chairperson, Department of Biology, and Professor, Department of Multidisciplinary Studies; chairperson supplement of \$15,000 per academic year; salary \$98,000 per academic year; effective June 1, 2017, through May 31, 2018.

Amos Winter; from, Chairperson and Professor, Department of Earth and Environmental Systems, to Professor, Department of Earth and Environmental Systems; surrenders chairperson supplement of \$15,000 per academic year; salary \$97,200, per academic year, effective May 10, 2017.

Jared Wuerzburger; from Instructor, Department of Electronics and Computer Engineering Technology, to Assistant Professor, Department of Electronics and Computer Engineering Technology; change in salary to \$64,000 per academic year; effective August 1, 2017.

## **Retirements**

Veda Gregory; Associate Professor, Department of Baccalaureate Nursing Completion; effective May 31, 2017.

Charles Roberts; Professor, Department of Mathematics and Computer Science; effective May 31, 2017.

### **Emeriti**

Veda Gregory; Associate Professor Emerita, Department of Baccalaureate Nursing Completion; effective May 31, 2017.

Ralph Oberste-Vorth; Professor Emeritus, Department of Mathematics and Computer Science; effective April 12, 2017.

Charles Roberts; Professor Emeritus, Department of Mathematics and Computer Science; effective May 31, 2017.

### **Separations**

Quang DuongTran; Professor, Department of Social Work; effective May 31, 2017.

David Johnson; Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective May 31, 2017.

Susan Latta; Associate Professor, Department of English; effective April 18, 2017.

Azhar Hussain; Assistant Professor, Department of Aviation Technology; effective May 2, 2017.

Kand McQueen; Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective May 31, 2017.

Leah Nellis; Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology and Individual Education Plan Evaluator and Assessment Specialist, Blumberg Center effective May 31, 2017.

Ralph Oberste-Vorth; Professor, Department of Mathematics and Computer Science; effective April 12, 2017.

### **Leave of Absence Without Pay**

M. Affan Badar; Professor, Department of Applied Engineering and Technology Management; effective August 1, 2017 through July 31, 2018.

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## **6d Other Personnel**

### **NON-EXEMPT**

#### **Appointments**

Ryan Davis; Groundskeeper, Facilities Management – Grounds; \$11.16 per hour; effective May 8, 2017.

James Jones; Utility Worker I, Facilities Management – Utility; \$11.16 per hour; effective May 5, 2017.

Rayven Monsen; Administrative Assistant I, Alumni; \$14.00 per hour; effective May 23, 2017.

Bradley Sexton; Custodian I, Facilities Management – Custodians; \$11.16 per hour; effective May 8, 2017.

### **Change in Status and/or Pay Rate**

#### **Promotion**

Paul Robinson; from Steam Systems Operator, Power Plant; \$17.10 per hour to Steam Mechanic, Power Plant; \$18.36 per hour; effective May 15, 2017.

#### **Transfers**

Rodrick Snodgrass; from Custodian I, Sycamore Housing; \$11.69 per hour to Groundskeeper, Facilities Management – Grounds; \$11.69 per hour; effective May 30, 2017.

#### **Other**

Mark Luczak; rescind resignation effective June 30, 2017; Custodian I, Facilities Management.

#### **Separations**

Mary Griffy; Administrative Assistant III, Dean, College of Technology; effective June 2, 2017.

Scott Hoehn; Custodial Supervisor, Facilities Management – Custodians; effective May 5, 2017.

David Hos; Custodian II, Facilities Management – Custodians; effective June 1, 2017.

Kellie Knauer; Budget Coordinator, Budget, Payroll & Risk Management; effective May 30, 2017.

Sue Murphy; Administrative Assistant I, New Student Transition Program; effective June 30, 2017.

Mark Stephens; Groundskeeper, Facilities Management – Grounds; effective May 25, 2017.

#### **Retirements**

Deanna Harvey; Admissions Processing Specialist, Admissions and High School Relations; effective August 4, 2017.

John Light; Maintenance Mechanic, Hulman Center; effective June 2, 2017.

Danny Patterson; Lead Refrigeration Mechanic, Facilities Management – Mechanical Trades; effective July 28, 2017.

### **NON-EXEMPT PROFESSIONAL**

## **Appointments**

Kenneth Edington; Enrollment Management Systems Manager, Admissions & High School Relations; B.S., Indiana State University; \$26.67 per hour; effective June 5, 2017.

John Gettemeyer; Program Coordinator, Commuter Graduation Program; M.S., Fort Hays State University; \$17.44 per hour; effective May 17, 2017 through June 30, 2018 .

## **Change in Status and/or Pay Rate**

Patrick Dugan; from Library Resource Sharing Associate, Library Services to Enrollment Management Specialist; Admissions and High School Relations; \$17.44 per hour; effective May 6, 2017.

Paula Huey; Non-Exempt position Stacks and Student Supervisor, Library Services, to Non-Exempt Professional position Access Services Manager, Library Services; \$20.74 per hour; effective May 8, 2017.

Lisa Winker; date change on Admissions Regional Coordinator-10 month from May 15, 2017 to May 31, 2017; no work period from June 1, 2017 through July 31, 2017. Return to work August 1, 2017.

## **Separations**

Shelby Clinkenbeard; Enrollment Management Systems Coordinator; Admissions and High School Relations; effective May 12, 2017.

Kaeman Mitchell; Athletic Studies Coordinator, Requires Reappointment, Athletic Academic Advisement; effective June 2, 2017.

James Snapp; Budget Specialist, IU School of Medicine – Terre Haute; effective April 29, 2017.

## **EXEMPT**

## **Appointments**

John E. Beacon, Interim Senior Vice President for Enrollment Management, Marketing and Communications, salary \$193,882 per fiscal year, effective July 1, 2017 through December 31, 2017, with month-to-month extensions thereafter by mutual agreement with the President of the University.

Brooklyn Brock; Senior Financial Analyst, Associate VP University Controller; B.S., Indiana University-Purdue University Indianapolis; salary \$50,000 per fiscal year, prorated from the effective date of May 15, 2017.

Janet Buckenmeyer; Dean, Bayh College of Education, and Professor, Dean, Bayh College of Education; Ph.D., University of Toledo; salary \$170,000 per fiscal year, prorated from the effective date of July 31, 2017.

Caroline Mallory; Dean, College of Health and Human Services, and Professor, Department of Advanced Practice Nursing; Ph.D., Indiana University; salary \$175,000 per fiscal year, prorated from the effective date of July 17, 2017.

James Marks; Business Intelligence Analyst, Office of Information Technology; B.S., Indiana State University; salary \$55,000 per fiscal year, prorated from the effective date of May 1, 2017.

Cynthia Phillips-Sabla; Community School of the Arts Director, Community School of the Arts; MFA, Indiana State University, salary \$50,000 per fiscal year, effective May 22, 2017.

### **Change of Status**

Esteban Amigo; from Lead Systems Integrator-Linux, Office of Information Technology, to Database Administrator, Office of Information Technology; salary \$68,000 per fiscal year, prorated from the effective date of April 1, 2017.

Kourtney Barrett; from Student Conduct and Integrity Associate Director, Student Conduct and Integrity, to Deputy Title IX Coordinator for Students, ISU Equity, Diversity, and Inclusion; stipend for additional duties end April 30, 2017; salary \$47,483 per fiscal year, prorated from the effective date of May 1, 2017.

Michael Bonnett; reclass from Buyer/Office Manager, to Senior Buyer & Office Manager, Purchasing; salary \$48,000 per fiscal year, prorated from the effective date of May 6, 2017.

Kaitlin Diel; from Non-Exempt Professional Meis Student Development Center Assistant Director to Exempt One-Year appointment Meis Student Development Center Assistant Director, Dean, Scott College of Business; salary \$41,009 per fiscal year, prorated from the effective date of April 22, 2017 through May 31, 2018.

Molly Hare; from Center for Teaching Excellence Interim Director, Center for Teaching Excellence, and Associate Professor, Department of Kinesiology, Recreation, and Sport, to Center for Teaching Excellence Director, Center for Teaching Excellence, and Associate Professor, Department of Kinesiology, Recreation, and Sport; salary \$101,183 per fiscal year, prorated from the effective date of April 17, 2017.

Andrew Kellett; Purchasing Central Receiving Assistant Director, Purchasing; from pay grade 9 to 10; salary \$57,549 per fiscal year, prorated from the effective date of May 1, 2017.

Martha Krasnican; from Staff Accompanist, School of Music, to Collaborative Pianist, School of Music; no change in salary; effective May 1, 2017.

Christopher Olsen; from Interim Dean, College of Arts and Sciences, and Professor, Department of History, to Dean of the College of Arts and Sciences, and Professor, Department of History; salary \$190,000 per fiscal year, prorated from the effective date of June 1, 2017.

Brittany Russell; from Program Coordinator, IU School of Medicine-Terre Haute, to Program Coordinator-IU School of Medicine-Terre Haute, IU School of Medicine-Terre Haute; no change in salary; effective May 1, 2017.

### **Separations**

Hillary Pietricola; University College Adviser, University College; effective May 31, 2017.

Alex Pitner; Residential Life Area Coordinator, Administration and Special Projects, Requires Reappointment, Burford Housing; effective June 30, 2017.

Megan Pitner; Academic Advisor, Requires Reappointment, Dean, College of Technology; effective May 5, 2017.

Dawn Underwood; Associate Dean for Sponsored Programs, Office of Sponsored Programs; effective May 15, 2017.

## **ATHLETICS**

### **Appointments**

Evan Dodd; Assistant Coach, Women's Basketball; annual salary \$45,085; effective May 15, 2017 through March 31, 2018.

### **Change in Status and/or Pay Rate/Promotion**

Marcus Belcher; Assistant Coach, Men's Basketball; promotion to Associate Head Coach, Men's Basketball; pay increase; salary \$100,000; effective May 1, 2017.

Tori Magner; Interim Head Coach, Softball; move back to Assistant Coach, Softball; pay decrease to original salary; salary \$36,000; effective July 1, 2017.

### **Separations**

Louis Gudino; Associate Head Coach, Men's Basketball; effective April 25, 2017.

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## **6e Grants and Contracts**

1. Union Hospital, Inc., Fund No. 548977, Proposal No. 17-113

Additional appropriations in the amount of \$1,817.00 have been received from Union Hospital for the project entitled, "Evidence Based Tele Emergency Services Network Grant Program," under the direction of Shiao-Fen Ferng, Department of Applied Health Sciences, for the period October 1, 2014 through August 30, 2017.

2. Indiana Academy of Science, Fund No. 549171, Proposal No. 17-085

An agreement in the amount of \$2,860.80 has been received from Indiana Academy of Science for the project entitled, "The Genetic Basis of Behavior in the Polymorphic White-Throated Sparrow," under the direction of Margarida Barcelo Serra, The Center for Genomic Advocacy, for the period April 25, 2017 through April 30, 2018.

3. American Ornithological Society, Fund No. 549170, Proposal No. 17-071

An agreement in the amount of \$2,500.00 has been received from American Ornithological Society for the project entitled, "Is More Better? Examining the Fitness Consequences of MHC Diversity in the White-throated Sparrow," under the direction of Lindsay Forrette, Department of Biology, for the period April 26, 2017 through April 30, 2018.

4. The Duke Energy Foundation, Fund No. 549167, Proposal No. 17-080

An agreement in the amount of \$95,097.00 has been received from The Duke Energy Foundation for the project entitled, "Duke Energy Power of Reading and Power of Math Summits," under the direction of Judy Sheese, Bayh College of Education Dean's Office, for the period September 1, 2017 through December 31, 2017.

5. Purdue University, Fund No. 549164, Proposal No. 17-105

A sub agreement under the AmericaView, Inc. in the amount of \$1,500.00 has been received from Purdue University for the project entitled, “StateView Program Development and Operations for the State of Indiana,” under the direction of Qihao Weng, Department of Earth and Environmental Systems, for the period April 21, 2017 through August 31, 2017.

6. Purdue University, Fund No. 549168, Proposal No. 17-106

A sub agreement under AmericaView in the amount of \$750.00 has been received from Purdue University for the project entitled, “Indiana View Student Scholarship,” under the direction of Zachary Kozelichki, Department of Biology, for the period March 8, 2017 through August 31, 2017.

7. Purdue University, Fund No. 549165, Proposal No. 17-097

A sub agreement under AmericaView in the amount of \$750.00 has been received from Purdue University for the project entitled, “Indiana View Student Scholarship,” under the direction of Yanhua Xie, Department of Earth and Environmental Systems, for the period March 8, 2017 through August 31, 2017.

8. Indiana Campus Compact, Fund No. 549153, Proposal No. 17-048

An agreement in the amount of \$850.00 has been received from Indiana Campus Compact for the project entitled, “Is the Development of Moral Reasoning by College Students Impacted by Online Course Delivery?,” under the direction of Heather Miklozek, Center for Community Engagement, for the period January 1, 2017 through August 31, 2017.

9. Indianapolis Affiliate of the Susan G. Komen Breast Cancer Foundation, Inc. D/B/A Susan G. Komen Central Indiana, Fund No. 549080, Proposal No. 16-063

An agreement reduction in the amount of \$6,285.00 has been made by Indianapolis Affiliate of the Susan G. Komen Breast Cancer Foundation, INC. D/B/A Susan G. Komen Central Indiana for the project entitled, “ISU Genetic Counseling Center at Union Hospital,” under the direction of Megan Tucker, The Center for Genomic Advocacy, for the period April 1, 2016 through March 31, 2017.

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## 6f Agreements

### Non-clinical Agreements

Adjunct Professor Link, Inc.

### Affiliation Agreements

Benchmark Rehabilitation Partners, LLC

Children's Therapy Connection, Inc.

Creative Health Solutions

Franciscan Physician Network

Franciscan Senior Health and Wellness (PACE)

Friends Hospital Psychology Internship, Foundations Behavioral Health

G3 Physical Therapy & Wellness

Heartland Regional - Quorum Health

Lake Central School Corporation

Rehab Hospital of Overland Park

Signature of Parkwood – Lebanon

St. Vincent Hospital

St. Vincent Medical Group

Trinity Regional Health System - Unity Point

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## 6g Board Representation at University Events

### Events Requiring Board Representation

August 30-31, 2017 Board of Trustees Retreat

### Optional Events

July 28 & 29, 2017 Student Affairs Reunion Weekend to Honor Paul Edgerton and Bob Elsey (\$50.00 per person)  
August 4, 2017 6:30 p.m., March on Awards, Bayh College of Education  
August 5, 2017 11:30 a.m., Reunion Day, Classes of 1966 & 1967, Bayh College of Education

Please find a full listing of University events at the following link:

<http://www.indstate.edu/all-events>

If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or [kay.ponsot@indstate.edu](mailto:kay.ponsot@indstate.edu).

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## 6h In Memoriam

### **IN MEMORIAM: Betty Florence Alcorn**

WHEREAS, Betty Florence Alcorn, retired Library Assistant I for Library Services, died on the fifth day of May two thousand and seventeen; and

WHEREAS, Betty Florence Alcorn had given loyal and devoted service to Indiana State University for twenty eight years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

### **IN MEMORIAM: Mr. Robert L. Carter**

WHEREAS, Mr. Robert L. Carter, Librarian Emeritus of Cunningham Memorial Library of Indiana State University, died on the fifth day of May two thousand and seventeen; and

WHEREAS, Mr. Robert L. Carter had given loyal and devoted service to Indiana State University over twenty-eight years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Dr. Warren J. Wold**

WHEREAS, Dr. Warren J. Wold, Professor Emeritus of Industrial Technical Education of Indiana State University, died on the twenty-fifth day of May two thousand and seventeen; and

WHEREAS, Dr. Warren J. Wold had given loyal and devoted service to Indiana State University thirty two years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

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## 7 Old Business

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## 8 Adjournment