

Indiana State University
Board of Trustees
Schedule of Activities
December 11-12, 2015

Friday, December 11, 2015

- 9:00 a.m. Finance Committee, State Room, Tirey Hall
- 10:00 a.m. Seminar 1: Student Success (Mike Licari), State Room, Tirey Hall
- 11:00 a.m. Executive Session, State Room, Tirey Hall
- 12:00 p.m. Lunch with Faculty Senate Executive Committee, Heritage Lounge, Tirey Hall
- 1:00 p.m. Seminar 2: Diversity (Mike Licari, Willie Banks, Elonda Ervin and Nolan Davis),
State Room, Tirey Hall
- 2:00 p.m. Seminar 3: Strategic Planning Report (Dan Bradley and Mike Licari),
State Room, Tirey Hall
- 2:30 p.m. Break
- 2:45 p.m. Agenda Meeting, State Room, Tirey Hall
- 5:30 p.m. Reception, Ninth Floor, Hulman Memorial Student Union
- 6:00 p.m. Dinner, Ninth Floor, Hulman Memorial Student Union

Saturday, December 12, 2015

- 9:30 a.m. Platform Party Commencement Brunch, Condit House
- 11:15 a.m. Robing, Hulman Center
- 11:45 a.m. Commencement Processional Begins, Hulman Center

AGENDA
Friday, December 11, 2015, 2:45 p.m.
Meeting of the Indiana State University Board of Trustees
State Room, Tirey Hall, Terre Haute, Indiana

1. Agenda

2. Schedule

3. Call to Order

4. Remarks

Faculty Senate Chairperson (Dr. MacDonald)
Staff Council Chairperson (Ms. Torrence)
Student Government Association President (Mr. Cheeks)
President of the ISU Foundation (Mr. Carpenter)
President of the University (Dr. Bradley)
Chairperson of the ISU Board of Trustees (Mr. Campbell)

5. New Business Items

5a [For Passage, Approval of the October 16, 2015 Meeting Minutes \(Mr. Campbell\)](#)

5b [Finance Committee Report \(Mr. Taylor\)](#)

[5b1 For Passage, ISU Housing and Dining Rates for 2016-17 \(Ms. McKee\)](#)

[5b2 For Passage, University Health Benefits Plan for 2016 \(Ms. McKee\)](#)

[5b3 For Acceptance, 2015-16 Audited Financial Statements \(Ms. McKee\)](#)

5c [For Passage, Candidates for Degrees \(Dr. Licari\)](#)

5d [For Passage, Modifications to the Faculty Constitution Section 245.3 \(Dr. Licari\)](#)

5e [For Passage, Modifications to the Bylaws of the Faculty Constitution Section 246.15 \(Dr. Licari\)](#)

5f [For Passage, Modifications to the Bylaws of the Faculty Constitution Section 246.2.2.2 \(Dr. Licari\)](#)

5g [For Passage, Modification to Handbook Language Regarding Faculty Awards, Section 380 \(Dr. Licari\)](#)

5h [For Passage, Modification of use of Program Fees for Department of Applied Medicine and Rehabilitation \(Dr. Licari\)](#)

5i [For Passage, Staff Council Modifications to Bylaws \(Ms. McKee\)](#)

5j [For Passage, Conferral of Honorary Degree \(Dr. Bradley\)](#)

5k [For Acceptance, 2014-15 Report of the President's Council on Diversity \(Dr. Bradley\)](#)

6. Items for the Information of the Trustees

6a [University Investments](#)

6b [Financial Report](#)

6c [Purchasing Report](#)

6d [Vendor Report](#)

6e [Faculty Personnel](#)

6f [Other Personnel](#)

6g [Grants and Contracts](#)

6h [Agreements](#)

6i [Board Representation at University Events](#)

6j [In Memoriam](#)

7. Old Business

8. Adjournment

The next meeting of the Board of Trustees will take place on campus Thursday and Friday, February 18 & 19, 2016.

AGENDA

3 Call to Order

4 Remarks

Faculty Senate Chairperson (Dr. MacDonald)
Staff Council Chairperson (Ms. Torrence)
Student Government Association President (Mr. Cheeks)
President of the ISU Foundation (Mr. Carpenter)
President of the University (Dr. Bradley)
President of the ISU Board of Trustees (Mr. Campbell)

5 New Business Action Items

5a Approval of the Minutes of the October 16, 2015 Meeting and Executive Session

The Indiana State University Board of Trustees met in Executive Session at 11:30 p.m. on Thursday, October 16, 2015 in the Heritage Lounge, Tirey Hall.

Trustees present: Mr. Baesler, Ms. Bell, Mrs. Cabello, Mr. Campbell, Ms. Gravely, Mr. Minas, Mrs. Smith, and Mr. Taylor.

Trustees absent: Mr. Pease

5-14-1.5-6.1 (b) (2) (B) Litigation

5-14-1.5-6.1 (b) (2) (D) Purchase or Lease of Real Property

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

Recommendation: Approval of Board Minutes and Certification of Executive Session.

5b Finance Committee Report

5b1 ISU Housing and Dining Rates for 2016-17

On Campus Housing

As the University continues to strategically invest in improving student housing, rates are reviewed annually to ensure student housing remains affordable and that residence hall rooms are categorized with the appropriate room type rate. For 2016-17, room types have been modified to more accurately reflect room amenity offerings based on the recent renovations of the majority of the residence halls. Room types for 2016-17 will include Economy, Standard, Premium and Premium Plus rooms. The proposed rate increase for a Standard residence hall room and a Standard meal plan represents a 2.9 percent increase for 2016-17.

Rhoads Hall, the only residence hall during 2016-17 without air conditioning, is categorized as Economy and is proposed to have a minimal annual increase of \$61.20. Hines Hall and Jones Hall, renovated over 15 years ago, are proposed to move from a Premium room rate to the Standard room rate in 2016-17 resulting in a reduction to the student room and board rate of \$234.60 per year. The Premium and Premium Plus room types will include rooms in residence halls more recently upgraded and offer students more amenities than a Standard room. A Premium room is an additional \$1,020 per year, and a Premium Plus room is an additional \$1,530 per year above the Standard room rate.

The Non-Flex meal plan rates, first offered in 2013-14, are included with the housing rate options. The Non-Flex meal plan offers a reduced rate from the Standard meal plan. Students utilizing this reduced rate plan do not have the flexibility to roll meal plan credits from week to week or have the availability of commons cash.

The recommended 2016-17 rates for on campus housing are listed below and include additional room accommodation options and meal plan options. The 2015-16 housing and dining rates are included with this item for comparison purposes.

2016-17 Residential Life Proposed Room & Board Rates - On Campus Housing

Breakdown by Hall						
Hall	2015-16 Room Type	2015-16 Rates Standard Board Plan	2015-16 Rates Non-Flex Board Plan	2016-17 Room Type	2016-17 Rates Standard Board Plan	2016-17 Rates Non-Flex Board Plan
Rhoads	Standard	\$8,999.80	\$8,615.60	Economy	\$9,061.00	\$8,676.80
Lincoln Quad	Enhanced	\$9,509.80	\$9,125.60	Standard	\$9,785.20	\$9,401.00
Hines	Premium	\$10,019.80	\$9,635.60	Standard	\$9,785.20	\$9,401.00
Jones	Premium	\$10,019.80	\$9,635.60	Standard	\$9,785.20	\$9,401.00
Sandison	Premium	\$10,019.80	\$9,635.60	Premium	\$10,295.20	\$9,911.00
Burford	Premium	\$10,019.80	\$9,635.60	Premium	\$10,295.20	\$9,911.00
Erickson	Premium	\$10,019.80	\$9,635.60	Premium	\$10,295.20	\$9,911.00
Pickerl	Premium	\$10,019.80	\$9,635.60	Premium	\$10,295.20	\$9,911.00
Mills	Premium	\$10,019.80	\$9,635.60	Premium	\$10,295.20	\$9,911.00
Blumberg	---	---	---	Premium	\$10,295.20	\$9,911.00
Reeve (Double Shared Bath)	Premium	\$10,019.80	\$9,635.60	Premium	\$10,295.20	\$9,911.00
Reeve (Single Room with Community Bath)	Premium - Single	\$12,569.80	\$12,185.60	Premium - Single	\$12,845.20	\$12,461.00
Reeve (Double Room with Private Bath)	Premium Plus - Double	\$11,039.80	\$10,655.60	Premium Plus - Double	\$11,315.20	\$10,931.00
Reeve (Single Room with Private Bath)	Premium Plus - Single	\$13,589.80	\$13,205.60	Premium Plus - Single	\$13,865.20	\$13,481.00

Supplemental Room Proposed Rates						
Accommodations	2015-16 Room Type	2015-16 Rates Standard Board Plan	2015-16 Rates Non-Flex Board Plan	2016-17 Room Type	2016-17 Rates Standard Board Plan	2016-17 Rates Non-Flex Board Plan
Lounges, Common Areas	Standard/Enhanced	\$7,360.66	\$6,976.46	Economy/Standard	\$7,421.86	\$7,037.66
Lounges, Common Areas	Premium	\$8,074.66	\$7,690.46	Premium	\$8,285.80	\$7,901.60

Additional Accommodation Options						
Accommodations	2015-16 Room Type	2015-16 Annual Rate	2015-16 Daily Rate	2016-17 Room Type	2016-17 Annual Rate	2016-17 Daily Rate
Single Room	Standard/Enhanced	\$1,700.00	---	Economy/Standard	\$1,700.00	---
Single Room	Premium/Premium +	\$2,550.00	---	Premium/Premium +	\$2,550.00	---
Triple Room	All	(\$1,000.00)	---	All	(\$1,000.00)	---
Break Access Contract Add-On		\$600.00	---		\$600.00	---
Early Arrival Student Groups/Break Housing - On Campus		---	\$14.00		---	\$14.00

Additional Meal Options - Annual Amount Above Standard Plan						
	Meal Plan	2015-16 Rate			2016-17 Rate	
	Flex 10/204	\$204.00			\$204.00	
	Flex 10/306	\$408.00			\$408.00	
	Best Flex 12/102	\$149.60			\$149.60	
	Best Flex 12/204	\$353.60			\$353.60	
	Best Flex 12/306	\$557.60			\$557.60	
	High Flex 14/102	\$244.80			\$244.80	
	High Flex 14/204	\$448.80			\$448.80	
	High Flex 14/306	\$652.80			\$652.80	

2016 Summer Housing Rates - ISU Students						
Room Type	Accommodations	2016 Weekly Rate	2016 Daily Rate		2017 Weekly Rate	2017 Daily Rate
Economy/Standard	Double Room	\$160.70	\$22.96		\$182.00	\$26.00
Premium	Double Room	\$190.70	\$27.24		\$197.00	\$28.14
Economy/Standard	Single Room		\$7.14			\$7.14
Premium	Single Room		\$10.71			\$10.71

500 Wabash & University Apartments

In the 2015 Fall semester, the University began offering a housing option located at 500 Wabash Avenue providing students with furnished suites, kitchens, and high end amenities. Students living in these suites are afforded the same resources as students living on campus including all-inclusive utilities, ISU networked internet and cable, safety and security features, and access to professional live-in staff.

In an effort to create student friendly housing packages for off campus housing, the University offers both full year and academic year contracts at 500 Wabash and University Apartments. The rates for 500 Wabash and the furnished University Apartments units are a per student rate billed by the semester. The unfurnished family units at University Apartments are a per unit rate.

The proposed rates for student rooms at 500 Wabash & University Apartments represent a 2.9% increase. An optional meal plan will be offered to students living at University Apartments and 500 Wabash.

The recommended 2016-17 rates for University Apartments and 500 Wabash are listed below and include additional room accommodation options and meal plan options. The 2015-16 housing and dining rates are included with this item for comparison purposes.

University Apartments*

Family Apartments (Unfurnished)				
Room Type	2015-16 Academic Year Rate	2015-16 Full Year Rate	2016-17 Academic Year Rate	2016-17 Full Year Rate
One Bedroom	\$6,500.00	\$7,800.00	\$6,690.00	\$8,028.00
Two Bedroom	\$7,500.00	\$9,000.00	\$7,720.00	\$9,264.00
Three Bedroom	\$8,250.00	\$9,900.00	\$8,490.00	\$10,188.00

Single Apartments (Furnished)				
Room Type	2015-16 Academic Year Rate	2015-16 Full Year Rate	2016-17 Academic Year Rate	2016-17 Full Year Rate
SYE Shared One Bedroom	\$6,000.00	n/a	\$6,170.00	n/a
SYE Shared One Bedroom with Study	\$7,000.00	n/a	\$7,200.00	n/a
Single One Bedroom	\$7,500.00	\$9,000.00	\$7,720.00	\$9,264.00
Single One Bedroom with Study	\$7,000.00	\$8,400.00	\$7,200.00	\$8,640.00
Single Three Bedroom (Large)	\$7,000.00	\$8,400.00	\$7,200.00	\$8,640.00
Single Three Bedroom (Medium)	\$5,000.00	\$6,000.00	\$5,150.00	\$6,180.00
Single Three Bedroom (Small)	\$4,000.00	\$4,800.00	\$4,120.00	\$4,944.00

500 Wabash*				
Room Type	2015-16 Contract Rate		2016-17 Contract Rate	
One Bedroom - 12 Month Contract	\$9,900.00		\$10,188.00	
One Bedroom - 9 Month Contract	\$8,100.00		\$8,334.00	
One Bedroom - 3 Month Summer	\$2,700.00		\$2,778.00	

* Rates listed are for housing only and do not include a meal plan. A Sodexo meal plan is optional.

Additional Accommodation Options				
Accommodations		2015-16 Daily Rate		2016-17 Daily Rate
Early Arrival Student Groups/Break Housing - Off Campus		\$14.00		\$14.00

Optional Meal Plan - University Apartments & 500 Wabash				
Meal Plan	2015-16 Academic Year Rate		2016-17 Academic Year Rate	
5 Meals per Week & \$100 Commons Cash per Semester	\$1,411.00		\$1,472.20	

Residence Hall Damage Charge Calculation

The cost of student room and community damages caused by abuse or misuse of Residential Life housing facilities or equipment will be charged to the student account at the current replacement value of the damaged item plus the hourly labor rate necessary to restore the facility/equipment to its original condition. Students requesting a temporary loaner key will be charged \$5 per incident. After a student requests a loaner key three times in a semester or when a student does not return the loaner key within the designated time period, the student will be charged the cost to recore the room. This recore is completed in order to ensure a safe living environment for all community members.

Room & Board Refund Schedule

Beginning in the Fall 2016, a new refund schedule is being recommended for students who are either released from their housing contract or withdraw from the university. The housing portion and the base meal plan portion will follow the schedule below. Student meal plan credits will be refunded at the current conversion rate (currently \$.20 per credit). Unused commons cash will be refunded to the student in full.

Housing and Base Meal Plan Refund Schedule

Week of Semester	Refund Percentage
Weeks 1-4	75%
Weeks 5-8	50%
Weeks 9 – 12	25%
After Week 12	0%

Recommendation: Approval of the proposed 2016-17 Housing and Dining rates and approval of the damage fee calculation and room and board refund schedule.

5b2 University Health Benefits Plan For 2016

Employee Medical Coverage: It is recommended the University’s self-insured medical plan continue to be administered by CIGNA. Retirees not yet age 65 are retained on this plan until reaching Medicare eligibility at age 65.

There are no changes recommended in the medical plan design for 2016.

Prescription Drug Coverage: It is recommended the University continue to utilize the State of Indiana Aggregate Prescription Purchasing Program (IAPPP) administered by Express Scripts. For 2016, it is recommended the University move from the Basic Formulary (list of preferred medications) to a National Formulary. This change is estimated to reduce costs by \$170,000 per year.

Dental Coverage: It is recommended the University's dental coverage continue to be administered by Delta Dental of Indiana with coverage enhancements as follows:

- Adding implant coverage
- Adding posterior composite resins
- Adding Evidence Based Dentistry for certain diagnosis codes, i.e., periodontal disease with diabetes, pregnancy, renal failure/dialysis, chemo therapy, transplants, radiation and those at risk for endocarditis.
- \$1,200 annual maximum remains in effect

Employee Coverage Rates: For 2016, rates are once again based on wellness participation with a voluntary subsidy. Participation of employees with no spouse/partner on the coverage provides a \$30 per month rate discount during 2016. Employees and spouses covered on the plan who both participate will be provided a \$50 per month rate discount. There is also a \$50 per month tobacco surcharge added to the rate for employees and/or spouses who are tobacco users. Employees /spouses may agree to participate in a tobacco cessation program to avoid the surcharge for up to two years only. Employees with household income less than 200 percent of the 2015 Federal Poverty Guidelines may apply for a subsidized rate that is approximately 20 percent less than normal rates. Additionally, a shift in the employee share for Employee/Spouse and Employee/Dependent plans has been included for 2016 as a part of a long-term strategy designed to increase the employee share to approximately one-third of the total premium cost for these plans.

Claims experience and medical inflation factors continue to be considered in the rate increase process. ISU's claims cost over the past year has been less than forecasted medical/Rx trends resulting an overall projected rate increase for 2016 of 4.9 percent.

For active employees, the following premium rates are recommended, effective January 1, 2016. The rates as shown below are inclusive of medical, prescription drug, and dental coverage. Health coverage rates for 2015 are also included for comparative purposes.

2016 Proposed ISU Health Coverage Rates

Employee Rates - Monthly*

	Standard Rate	Wellness Incentive & Tobacco Free	Wellness Incentive & Tobacco Surcharge	No Wellness & Tobacco Surcharge
Employee	\$213.00	\$183.00	\$233.00	\$263.00
Employee/Child(ren)	\$395.00	\$365.00	\$415.00	\$445.00
Employee/Spouse	\$516.00	\$466.00	\$516.00	\$566.00
Employee/Dependents	\$565.00	\$515.00	\$565.00	\$615.00

Employees Below 200% of Federal Poverty Level - Monthly*

	Standard Rate	Wellness Incentive & Tobacco Free	Wellness Incentive & Tobacco Surcharge	No Wellness & Tobacco Surcharge
Employee	\$155.00	\$125.00	\$175.00	\$205.00
Employee/Child(ren)	\$276.00	\$246.00	\$296.00	\$326.00
Employee/Spouse	\$347.00	\$297.00	\$347.00	\$397.00
Employee/Dependents	\$382.00	\$332.00	\$382.00	\$432.00

2015 ISU Health Coverage Rates

Employee Rates - Monthly*

	Standard Rate	Wellness Incentive & Tobacco Free	Wellness Incentive & Tobacco Surcharge	No Wellness & Tobacco Surcharge
Employee	\$203.00	\$173.00	\$223.00	\$253.00
Employee/Child(ren)	\$376.00	\$346.00	\$396.00	\$426.00
Employee/Spouse	\$478.00	\$428.00	\$478.00	\$528.00
Employee/Dependents	\$523.00	\$473.00	\$523.00	\$573.00

Employees Below 200% of Federal Poverty Level - Monthly*

	Standard Rate	Wellness Incentive & Tobacco Free	Wellness Incentive & Tobacco Surcharge	No Wellness & Tobacco Surcharge
Employee*	\$155.00	\$125.00	\$175.00	\$205.00
Employee/Child(ren)	\$276.00	\$246.00	\$296.00	\$326.00
Employee/Spouse	\$347.00	\$297.00	\$347.00	\$397.00
Employee/Dependents	\$382.00	\$332.00	\$382.00	\$432.00

* Non-exempt employees paid biweekly divide monthly rates listed above by two to calculate a per pay premium amount.

Retirees Over Age 65: It is recommended that the fully-insured plan combined with a self-insured dental plan for retirees over age 65, meeting certain eligibility criteria, be continued with AmWINS (formerly NEBCO) with no change in medical or prescription drug coverage. An increase in the fully insured retiree coverage and Part D prescription drug program rates is recommended for 2016. Eligible retirees participating in Option 1 will have an increase of \$7.00 per month per person. Option 2 includes an enhanced prescription drug coverage program. Claims for prescription drugs under Option 2 for the past year were more than 40 percent higher than the previous year resulting in a total increase of \$77.01 per month per person. Retirees utilizing Option 2 may change to Option 1 for 2016 if desired.

Recommended premiums are as follows:

Medical and Prescription Plan (with self-insured Dental)	Current 2015 Cost per person per month	Proposed 2016 Cost per person per month
Option #1	\$97.00	\$104.00
Option #2 (enhanced prescription plan coverage)	\$120.46	\$197.47

Specific Stop Loss: The \$250,000 individual stop loss deductible policy is recommended to continue with a new vendor HCC effective January 1, 2016. HCC has requested a premium increase of 3.1 percent over the premium of the previous vendor (Symetra) who was requesting a 125.7 percent rate increase.

Administrative Fees: The monthly per capita administrative fees for the University health plan (including network access fees, dental and reinsurance costs) are listed below:

	Current 2015	Proposed 2016
Active/Early Retiree	\$39.86	\$41.06
Specific Stop Loss	\$27.90	\$28.78
Dental	\$3.42	\$3.15

Recommendation: Approval of the health coverage and rates as presented effective January 1, 2016.

5b3 2014-15 Audited Financial Statements

The 2014-15 audited financial statements received an unmodified audit opinion from the Indiana State Board of Accounts reflecting the FY15 financial statements were presented fairly, in all material respects, in accordance with generally accepted accounting principles.

The Indiana State University 2014-15 Financial Report is available at:

<https://www.indstate.edu/sites/default/files/media/Documents/PDF/Financial%20Report%202014-15.pdf>

Recommendation: Acceptance of the 2014-15 Financial Statements.

5c Candidates for Degrees December 2015

Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

Candidates for Degree
Doctor of Health Science
12/12/2015

McGuire, Nicole Ann

Candidates for Degree
Doctor of Philosophy
12/12/2015

Al Juhani, Eman
Bailey, Jason
Bennett, Jeremy
Brandebury, Amy
Brown, Deborah
Brown, Joseph
Burns, S.
Carper, Michael
Combs, Marcia
Concus, Paula
Crawford, Donna
Deetz, Scott
DeWeese, Samuel
Estrada, Angel
Finn, Heather
Gard, Ashley
Guinot, Jeffrey
Hamil, Melissa
Harraf, Arezou
Jouaibi, Zakaria
Krikau, Paul
Mendez, Daniel
Nailon Jr., Willard
Odigie, Michael
Tanoos, Daniel
Turner, Paula
Vanderburg, Evelyn
Whitten, Donna
Zhang, Lei
Zupin, Annette

Candidates for Degree
Doctor of Psychology
12/12/2015

Bindl, Sadie
Creedon, Joseph
Shuman, Jeremy

Candidates for Degree
Educational Specialist
12/12/2015

Bennett, Staci
Ingram, Tuere
Rivera, Kristopher

Candidates for Degree
Master of Arts
12/12/2015

Algahtani, Fatimah
Alkhuwaildi, Ali Habib
Cope, Rudy
Frei-Le Gall, Daniela
Harvey, Candelaria
Knight, Jennifer
Shippy, Michelle
Smati, Aroua
Snoderly, Theresa

Candidates for Degree
Master of Business Administration
12/12/2015

Alkahtani, Asem
Carvalho, Geraldo
Chambers, Zachariah
Jeewandara, Amila
Kelly, Elizabeth
Kelsheimer, Katrina
Matre, Eric
Matre, Shawna
Vaingankar, Pranali
Wycoff, Jason

Candidates for Degree
Master of Education
12/12/2015

Alanazi, Sultanah
Alhudaithi, Norah
Aljuburi, Zahra
Alqahtani, Abeer
Alsobahi, Ghadeer
Archer, Bryan
Breiding, Alison
Carroll, Jessica
Dean, Kyle
Hawkins, Melinda
Kim, Young Ki
Moon, Jeong-in
Osborn, Colleen
Osborne, Anthony

Certification of Degree
Master of Fine Arts
12/12/2015

Dugger, Jessica

Candidates for Degree
Master of Public Administration
12/12/2015

Carleski, Amanda
Curley, Justin
Huser, Brooke
Wakeland, Stephanie

Certification of Degree
Master of Science
12/12/2015

Abbas, Imran
Abuzaid, Nezar
Adapa, Sandeep
Afrej, Bouchaib
Afshar, Reshma
Ajibade, Taofeekat
Akemu, Edna
Al Wazagh, Maryam

Alameri, Safeya
Alamri, Ali
Alamri, Mohammed
Aldehbashi, Haitham
Aldosari, Muhammad
Alkaibi, Abdullah
Alkhodhair, Saleh
Almhasnah, Moyied
Almakhalas, Jaber
Almakhalafi, Abdulmajed
Almsarir, Abdulrahman
Alnajdi, Abrar
Alonazi, Hammad
Alshehri, Faiz
Alsomali, Abdulrahman
Anchuri, Satish Kumar
Arthur, Melissa
Asher, William
Avaldhar, Alekya Raju
Bailey, Ron
Bargavi, Bindu
Barker, Allison
Bates-Bingham, Constance
Bayless, Rachael
Belobraydic, Jessica
Bhramanpally, Avinash Reddy
Bishop, Melissa
Bledsoe, Abbie
Bodavula, Lokesh Phani
Boink, Tyler
Bokhari, Moad
Boyer, Suzanne
Brown, Ashley
Brown, Brittney
Brown, Kara
Brueggeman, Corey
Brzuzy, Emily
Burcham, Shovonna
Byrne, Caroline
Canada, Angel
Caress, Johannah
Carpenter, Elizabeth
Carson, Jeremy
Carson, Sarah
Caruso, Jolene
Chinta, Sankeeth Kumar
Chong, Christy
Clagg, Jessica
Craig, Jontrese

Crane, Danielle
Curry, Jennifer
Dailey, Robin
Dasari, Naga Bharat Reddy
Deakins, Carrie
Decker, Erin
Dimberg, Michele
Dubuc, Renee
Duncan, Daxton
Earles, Matthew
Eber, Sheraden
Ebohon, Darlington
Edmonds, Jacob
Erwin, Cale
Evans, Shannon
Fallatah, Hamad
Farrington, Robert
Felker, Stephanie
Flora, Amy
Freeman, Michael
Gali, Sri Sakethram
Gallion, Kelsie
Gandepalli, Nikhil Chandra
Gillies, Ashley
Gipson, Sherry
Greene, Alisha
Grewal, Jaspreet Kaur
Hamlin, Kierstin
Hancock, Dana
Hatala, Michelle
Hawsawi, Emad
Herrick, Andrew
Hershberger, Beth
Hildebrand, Jan
Hoffner, Aaron
Horn, Stacy
Hountz, Amber
Hudson, Darnisha
Huisenga, Jamie
Isaac, Chelsea
Jackson, Megan
Janicijevic, Alison
Jeffrey, Michael
Jiang, Feng
Jiss Varghese, Shalini
Jonas, Cassandra
Kadiyala, Anush
Kallam, Sivanagaswathi
Kalluri, Sasank

Karatchenia, Viktar
Kasha, Dheeraj
Kasthala, Charan Teja
Kirby, Carrie
Kline, Miranda
Kota, Vikas Kumar
Koti, Udaykumar
Kuchipudi, Sreekanth
Kuehner, Amanda
La Plante, Robert
Landess, Stephanie
Lapid, Susan
Larson, Charles
Lawrence, Kelsey
Lesko, Lacy
Li, Tzuhan
Madani, Mostafa
Maesch, Sara
Maglish, Samantha
Mattingly, Amanda
May, Lisa
McCoy, Cassandra
Medellin, Kate
Meka, Naga Lakshmi Sneha
Michl, Leeann
Milburn, Jessica
Millington, Stephanie
Moore, Brittany
Murphy, Sue
Myers, Erica
Myers, Jenna
Neuhoff, Morgan
Osude, Ifeanyi
Patterson, Alexander
Paul, Sarah
Pavuluru, Rajesh
Plymate, Elizabeth
Preister, Mary
Puckett, Sasha
Pugh, Samantha
Qadir, Nusrat
Rachuri, Shashank Kumar
Ramsawak, Melissa
Rankin, Warren
Rhyne, Logan
Rice, Jara
Robnett, Diana
Rosales, Genesis
Rose, Matthew

Russell, Tabitha
Saripella, Lakshmi
Scheidt, Chris
Schierer, Heather
Scroggins, Brandi
Sepaugh, Mitchell
Simonson, Andrew
Simpson, Thea
Sinnari, Abdulrahman
Summerton, Lois
Supple, Daniel
Trierweiler, Danielle
Tucker, Katherine
Uppaluri, Vivekananda
Walden, Kristy
Watkins, Nicole
Watson, Theresa
Wellman, Stephanie
Williamson, Tara
Wilson, Elizabeth
Woodring, Jill
Yalamanchili, Mourya Teja
Yazdani, Arrash
Yedugani, Sai Krishna
Yellu, Nikith Kumar Reddy

Candidates for Degree
Certificate Completion
12/12/2015

Engebretson, Casey
Allen, Amanda
Kikla, Chester
Madarang, Maria Lourdes
Mark, Thora
Reams, Paula
Southard, Patrice

Gillespie, Holly Joanne	Bachelor of Applied Science
Brown, Shaun Hunter	Bachelor of Arts
Eilbracht, Mallory Beth	Bachelor of Arts
Frizzi, Gabriella V	Bachelor of Arts
Gillenwater, Jordan Ashton	Bachelor of Arts
Hopkins, Kay Elizabeth	Bachelor of Arts
McGlone, Maryanne Marie	Bachelor of Arts
Middleton, Elise S	Bachelor of Arts
Porter, Jacquelynne Sue	Bachelor of Arts

Putnam, Megan Lynn	Bachelor of Arts
Leake, Austen Samuel	Bachelor of Fine Arts
Barnaby, Caitlin Rose	Bachelor of Music
Hu, Wenqian	Bachelor of Music
Coar, Peyton Mackenzie	Bachelor of Music Education
King, Cory Nathaniel	Bachelor of Music Education
Lubbehusen, Brooke Marie	Bachelor of Music Education
Abel, Elliot Austin	Bachelor of Science
Abusaq, Nawaf Hamad	Bachelor of Science
Aff, Jesse Dylan	Bachelor of Science
Akinlaja, Mopelola Oluyemisi	Bachelor of Science
Al Ameri, Mohammed Al Khazaa	Bachelor of Science
Al Bahrani, Ammar	Bachelor of Science
Al Dubais, Mustafa Yousif	Bachelor of Science
Al Mansour, Abdullah Ali	Bachelor of Science
Al Musalami, Hussain	Bachelor of Science
AlHamiri, Saeed Rashed	Bachelor of Science
Alahmari, Saad Abdullah	Bachelor of Science
Alameri, Abdulla Hamad	Bachelor of Science
Alameri, Obaid Mohammed	Bachelor of Science
Alameri, Slayem Saleh	Bachelor of Science
Alammari, Abdullaziz Ali	Bachelor of Science
Alamu, Juliana	Bachelor of Science
Alattas, Amin Omar	Bachelor of Science
Alayda, Ahmed Mohammed	Bachelor of Science
Albar, Mutaz Talat	Bachelor of Science
Alday, Gemma Rivera	Bachelor of Science
Alderei, Hamdan Abdulla	Bachelor of Science
Aldharman, Nasser Abdulaziz	Bachelor of Science
Aldossari, Abdulhadi Rashed	Bachelor of Science
Alghtanie, Yahia Abdallah	Bachelor of Science
Algwaizani, Mohammed Abdullah	Bachelor of Science
Alhajri, Hajas Mohammed	Bachelor of Science
Alhamdan, Yazid Abdulah	Bachelor of Science
Ali, Muhammad Raza	Bachelor of Science
Aljehani, Mohanad	Bachelor of Science
Allen, Fowlan Clarise	Bachelor of Science
Allen, Kisha Mary	Bachelor of Science
Almarri, Abdulaziz Salman	Bachelor of Science
Almeshari, Meshari Hamoud M	Bachelor of Science
Almuhamidh, Mohammed	Bachelor of Science
Alqahtani, Hamoud Mubarek	Bachelor of Science
Alramah, Omar Abdulaziz	Bachelor of Science
Alrashdi, Suhail Mubarak	Bachelor of Science
Alsaeedi, Mohammed Abdulmohsin	Bachelor of Science

Alsaghayer, Abdullah Saleh	Bachelor of Science
Alsaleem, Khalid Salah	Bachelor of Science
Alshalaty, Hussam Ali	Bachelor of Science
Alshawki, Husam	Bachelor of Science
Alsuhaymi, Matar Mohsen	Bachelor of Science
Altherr, Kalyn Marie	Bachelor of Science
Altonburg, Cindy Lee	Bachelor of Science
Amankwah, Edith Gyampoh	Bachelor of Science
Anchrum, Anthony Deon	Bachelor of Science
Archer, Nicholas Tyler	Bachelor of Science
Aremu, Foluke A Odetunde	Bachelor of Science
Atchison, Sarah Brook	Bachelor of Science
Avelis, Kimberly Sue Bidwell	Bachelor of Science
Ayala, Angela Renae	Bachelor of Science
Ayala, Joshua Albert	Bachelor of Science
Ba, Amber Marie	Bachelor of Science
Bailey, Brian	Bachelor of Science
Bait Said, Musallam Ali	Bachelor of Science
Baker, Amber Denise Douglas	Bachelor of Science
Baker, Megan RaNae	Bachelor of Science
Banfield, Joseph Michael	Bachelor of Science
Barger, Mallory Elaine	Bachelor of Science
Barker, Laurie L	Bachelor of Science
Barnett, Thomas Christian	Bachelor of Science
Barton, Aseisah	Bachelor of Science
Basangwa, Denise	Bachelor of Science
Beasley, Briana C	Bachelor of Science
Beaudry, Jonathon Mark Ryan	Bachelor of Science
Beaver, Derek Keith	Bachelor of Science
Beecroft, Rhonda Marie Presnell Kraft	Bachelor of Science
Bekavac, Katie Marie	Bachelor of Science
Bergdoll, Alyssa Ann	Bachelor of Science
Berry, Olivia	Bachelor of Science
Bishop, Holly R Kline	Bachelor of Science
Blystone, Brandon Michael	Bachelor of Science
Boatman, Andrea Marie	Bachelor of Science
Boyd, Dennis Robert	Bachelor of Science
Boyd, Tegan Elaine	Bachelor of Science
Britton, Myranda Leann	Bachelor of Science
Brown, Angelique Bianca	Bachelor of Science
Brown, Deepa Anna	Bachelor of Science
Brown, Jordan Douglas	Bachelor of Science
Brown, McKenzie Dior	Bachelor of Science
Buck, Bill Darren	Bachelor of Science
Bufkin, Rachel	Bachelor of Science

Bunch, Roger Dale	Bachelor of Science
Bunton, Elizabeth Lauren	Bachelor of Science
Burch, Cary Ann	Bachelor of Science
Bures, Blake Andrew	Bachelor of Science
Burns, Laif Allen	Bachelor of Science
Burry, Jacquelyn Elizabeth	Bachelor of Science
Burton, Devin Lee	Bachelor of Science
Busenbark, Marylyn Brooke	Bachelor of Science
Butwin, Jeffery Perry	Bachelor of Science
Campbell, Chris George	Bachelor of Science
Campbell, Justin James	Bachelor of Science
Carl, Sheila E.	Bachelor of Science
Carlton, Stephanie Wallace	Bachelor of Science
Carmichael, Hannah Suzanne	Bachelor of Science
Carpenter, Leslie Marie	Bachelor of Science
Carrillo, Andrew	Bachelor of Science
Caskey, Jerry, II	Bachelor of Science
Castor, Linda Kay	Bachelor of Science
Chambers, Olivia Grace	Bachelor of Science
Charles, James P	Bachelor of Science
Chase, Allen-Micheal	Bachelor of Science
Chezem, Erica JoBeth	Bachelor of Science
Chittenden, Joshua Ryan	Bachelor of Science
Christman, Andrew Joseph	Bachelor of Science
Clay, Rebekah Marie Burtner	Bachelor of Science
Claypoole, Jessica Marie	Bachelor of Science
Cleaver, Tania Marie	Bachelor of Science
Clidienst, Alyssa Dawn	Bachelor of Science
Clymer, Travis F	Bachelor of Science
Coffelt, Justin Robert	Bachelor of Science
Collins, Andrew-Christopher William	Bachelor of Science
Colvin, Molly Lynn	Bachelor of Science
Conard, Charles Eugene	Bachelor of Science
Cooksey, Kathryn Lynne	Bachelor of Science
Cooper, Levi James	Bachelor of Science
Courtney, Calmal Beatrice	Bachelor of Science
Cowen, Kathryn Ann	Bachelor of Science
Cox, Aaron Michael	Bachelor of Science
Cox, Wilson Naylor	Bachelor of Science
Craig, Alecia Chantell	Bachelor of Science
Crawford, Kimberley Marie	Bachelor of Science
Criswell, Lauren Elizabeth	Bachelor of Science
Cundiff, Billy Ray	Bachelor of Science
Cunningham, Bethany Jo Lawrence	Bachelor of Science
Curtis, James Mathew	Bachelor of Science

Czap, Austin Ross Keneth	Bachelor of Science
Daniel, Kaitlin	Bachelor of Science
Daniels, Prestina Danyelle	Bachelor of Science
Dasilva, Deborah Josephine Pleickhardt	Bachelor of Science
Daugherty, Nikki Marie	Bachelor of Science
Davidson, Brian Lee	Bachelor of Science
Davis, Leo Tarrill, Jr	Bachelor of Science
DeCamp, Rebecca Renee	Bachelor of Science
Deckard, Audra Petty	Bachelor of Science
Decker, Trey Lewis	Bachelor of Science
Deighton, Morgan Taylor	Bachelor of Science
Dickerhoff, Emma D	Bachelor of Science
Dickerson, Ciera Nicole	Bachelor of Science
Dickson, Ryan Brandon	Bachelor of Science
Dickson, Tajah Renee'	Bachelor of Science
Dikos, Sarah Annmarie	Bachelor of Science
Dooley, Daniel Gene	Bachelor of Science
Doppler, Neil	Bachelor of Science
Doster, Jeremiah J	Bachelor of Science
Doughty, Olivia	Bachelor of Science
Drake, Kyle Anthony	Bachelor of Science
Dunn, Todd Merrill	Bachelor of Science
Eatmon, Daniel Nathan	Bachelor of Science
Eaton, Cydney Justice	Bachelor of Science
Eisman, Lacey Joe	Bachelor of Science
Ellis, Cache Lauren Rose	Bachelor of Science
Ellis, Gary Rashad	Bachelor of Science
Engle, Erin Elizabeth	Bachelor of Science
Evans, Alonzo Gene, Jr	Bachelor of Science
Farrar, Nicholas Tylor Lee	Bachelor of Science
Farthing, Katie Ann	Bachelor of Science
Faulkenburg, Austin Lee	Bachelor of Science
Fife, Ashley Wray	Bachelor of Science
Finley, Andrew Wayne	Bachelor of Science
Finnell, Myles Joequa	Bachelor of Science
Firestine, Joshua Alan	Bachelor of Science
Fiscus, Jason Michael	Bachelor of Science
Fiscus, Joshua M	Bachelor of Science
Fleener, Mandy Lynn	Bachelor of Science
Fleschner, Evan Christian	Bachelor of Science
Flippo, Taylor Glenn	Bachelor of Science
Fluellyn, Lakeisha N	Bachelor of Science
Follmer, Samantha	Bachelor of Science
Foor, Chelsey Brooke	Bachelor of Science
Forrestall, Amber May	Bachelor of Science

Foster, Sonyo Lee	Bachelor of Science
Foushi, Julia Anne	Bachelor of Science
Fox, Kyle Michael	Bachelor of Science
Foxworthy, Dustin Lee	Bachelor of Science
Frazier, Delicia Ann	Bachelor of Science
Fu, Tianhui	Bachelor of Science
Fuller, Michael A	Bachelor of Science
Gage, Tyler Keven	Bachelor of Science
Gallina, Nicholas Leo Frank	Bachelor of Science
Gallo, Joseph Robert	Bachelor of Science
Gentry, Lukas T	Bachelor of Science
Gibbens, Alexis N	Bachelor of Science
Gibbons, Courtney Kay	Bachelor of Science
Gibson, Tiffany Ann	Bachelor of Science
Giles, Jessica Crumley	Bachelor of Science
Gilman, Jacob L	Bachelor of Science
Goldman, Joshua A	Bachelor of Science
Gomez, Juan Ignacio	Bachelor of Science
Gonski, Allen James	Bachelor of Science
Gosa, Diamond Ki'arra	Bachelor of Science
Gossett, Sheniece Lynette	Bachelor of Science
Gough, Jarrid W	Bachelor of Science
Graham, Nicholas Adam	Bachelor of Science
Green, Clayton K	Bachelor of Science
Greenwell, Dalton Stephen	Bachelor of Science
Griffin, Cody D	Bachelor of Science
Guajardo, Christopher Jr	Bachelor of Science
Gunion, Crystal Lee	Bachelor of Science
Haack, Ashley Marie	Bachelor of Science
Haas, Morgan	Bachelor of Science
Hakami, Mohammed Ali	Bachelor of Science
Hale, Kayla Ann	Bachelor of Science
Haley, Clair S	Bachelor of Science
Haltom, Levi Clinton	Bachelor of Science
Hammad, Ammr Sami	Bachelor of Science
Hammond, Seth Michael	Bachelor of Science
Han, Ziyi	Bachelor of Science
Handlin, Eric Earl	Bachelor of Science
Hanna, Matthew Douglas	Bachelor of Science
Harden, Abigail Helene	Bachelor of Science
Harder, Adam M	Bachelor of Science
Harlow, Jaleigh M	Bachelor of Science
Harper, Nathaniel J	Bachelor of Science
Harris, Jerome	Bachelor of Science
Harris, Zaqiendria Zaqui	Bachelor of Science

Hauger, Caitlin M	Bachelor of Science
Hayes, Daniel Gale	Bachelor of Science
Hayes, Nicholas Robert	Bachelor of Science
Hayes, Qiana R	Bachelor of Science
Heckstall-Rodenbaugh, Tori Anne	Bachelor of Science
Helms, Holly Jo Berry	Bachelor of Science
Hensley, Leslie	Bachelor of Science
Hickey, Brooke Elizabeth	Bachelor of Science
Higgins, Shannon Deanne	Bachelor of Science
Hill, Austin L	Bachelor of Science
Hinchen, Jasmine Simone	Bachelor of Science
Hmun, Christina	Bachelor of Science
Hoffman, Jessica Lynn	Bachelor of Science
Hoffman, Taylor Rose	Bachelor of Science
Hoffmann, Jordyn Lyndsay	Bachelor of Science
Holland, Andra Mae	Bachelor of Science
Hollinden, Gregory Douglas	Bachelor of Science
Hollingsworth, Drew	Bachelor of Science
Hoogenboom, Aaron	Bachelor of Science
Hopkins, Brandon Ray	Bachelor of Science
Hopkins, Jeremy Nelson	Bachelor of Science
Horstman, Christian Thomas	Bachelor of Science
Hubbard Jr, Michael R	Bachelor of Science
Hudson, Alexandra M	Bachelor of Science
Hudson, Kaitlyn Kimberly	Bachelor of Science
Hughen, Matthew Lane	Bachelor of Science
Hughes, Angelica Renae	Bachelor of Science
Hunt, Kelly Ann	Bachelor of Science
Hunter, Angela Kirstin	Bachelor of Science
Hyde, Marcus Xavier	Bachelor of Science
Ijaodola, Rachael Oyeronke	Bachelor of Science
Ingram, Kelsey Ruth	Bachelor of Science
Ingram, Zachary Cole	Bachelor of Science
Janeway, Matthew	Bachelor of Science
Jauch, Robert Scott II	Bachelor of Science
Jenkins, Curry Thomas	Bachelor of Science
Johns, Jessica Olivia	Bachelor of Science
Johnson, Breanna Nicole	Bachelor of Science
Johnson, Justin R	Bachelor of Science
Jones, Adelaide K	Bachelor of Science
Jones, Anthony Maurice	Bachelor of Science
Jones, Dustin Taylor	Bachelor of Science
Jones, Sara L	Bachelor of Science
Jones-Trapp, Jordan Lindsey	Bachelor of Science
Jordan, Monet Lache	Bachelor of Science

Kauffman, Leah Marie	Bachelor of Science
Kaur, Kamalvir	Bachelor of Science
Kaur, Ranbir	Bachelor of Science
Keith, Cogan James	Bachelor of Science
Kelley, Brian S	Bachelor of Science
Kelty, Gwenda Lynne Bemis Mitchell	Bachelor of Science
Kendrick, James Patrick	Bachelor of Science
Kent, Zachary A	Bachelor of Science
Kesner, Jordan Robert	Bachelor of Science
Khalil, Anthony Joseph	Bachelor of Science
Kim, Joo Yeon	Bachelor of Science
Kim, Sung Hwan	Bachelor of Science
Koronkiewicz, Steven Allen	Bachelor of Science
Kranda, Matthew D	Bachelor of Science
Krug, Olivia Patrice	Bachelor of Science
Krull, Dane Christian	Bachelor of Science
Kummerer, Lee-Anne	Bachelor of Science
Kumpf, Zachary	Bachelor of Science
LaPlante, Jennifer Dyann	Bachelor of Science
Laughlin, Tanner Allen	Bachelor of Science
Layne, Donovan Eugene	Bachelor of Science
Lee, Junyoung	Bachelor of Science
Leopold, Stuart Evan	Bachelor of Science
Lex, Kyle Stephen	Bachelor of Science
Lindauer, Samantha Lea	Bachelor of Science
Linder, Caley Nicole	Bachelor of Science
Linn, Kenny Louis	Bachelor of Science
Lively, Miranda L	Bachelor of Science
Lock, Taylor N	Bachelor of Science
Lore, Robert Lennon	Bachelor of Science
Lucas, Steven Wayne	Bachelor of Science
Lunstrum, William J	Bachelor of Science
Lynd, Autumn D	Bachelor of Science
Mabbitt, Natalie Ann Davis	Bachelor of Science
Magnabosco, Daniel A	Bachelor of Science
Malone, Ronald A	Bachelor of Science
Maples, Adam Bradford	Bachelor of Science
Markarian, Patrick James	Bachelor of Science
Marker, Jennifer Lynn	Bachelor of Science
Marshall, Alyssa R	Bachelor of Science
Martizsus, Andrew Timothy	Bachelor of Science
Maschino, Patrick Edward	Bachelor of Science
McBride, Connor J	Bachelor of Science
McCammon, Cassandra Lynn	Bachelor of Science
McCann, Kevin Vincent	Bachelor of Science

McCray, Rita	Bachelor of Science
McDonald, Beth J	Bachelor of Science
McFarling, Cassidy N	Bachelor of Science
McGovern, Malia Colleen	Bachelor of Science
McKinney, Bryan Steven	Bachelor of Science
McKinney, Jacqueline Nicole	Bachelor of Science
McLaughlin, Ulima Almira	Bachelor of Science
McLennan, David A	Bachelor of Science
Means, Courtney Nicole	Bachelor of Science
Meckfessel, Amanda L	Bachelor of Science
Mendel, Melissa A	Bachelor of Science
Messer, Megan N	Bachelor of Science
Meyer, Tyler David	Bachelor of Science
Meyers, Alexandria Nicole	Bachelor of Science
Mikolajczyk, Elexa Shea	Bachelor of Science
Miller, Michael Shawn	Bachelor of Science
Miller, Tyler W	Bachelor of Science
Mills, Aylissa Kay	Bachelor of Science
Mitchell, Natalie Marie	Bachelor of Science
Monte, Austin Cole	Bachelor of Science
Montgomery, Brittany Joyce	Bachelor of Science
Moore, Ashley M	Bachelor of Science
Moore, Kirk, Owusu	Bachelor of Science
Moore, Sherece	Bachelor of Science
Morrissey, Gabriele Nicole	Bachelor of Science
Moss, Kristyn Lyn	Bachelor of Science
Murphy, Sarah L	Bachelor of Science
Myers, Amanda Lee	Bachelor of Science
Myers, Esther Collyne	Bachelor of Science
Myoma, Alphonse	Bachelor of Science
Nacke Jr, John T	Bachelor of Science
Najarro, Vladimir	Bachelor of Science
Nay, Laura	Bachelor of Science
Nelson-DuBois, Sharon M	Bachelor of Science
Neumann, Jessica Mae	Bachelor of Science
Newberry, Dana Marie	Bachelor of Science
Nichols, Alison Nicole	Bachelor of Science
Nimaga, Souleymane	Bachelor of Science
Nino, Francisco	Bachelor of Science
Nowlin, Lauren B	Bachelor of Science
O'Connor II, Gregory	Bachelor of Science
O'Hare, Kristine Lynn	Bachelor of Science
Oaks, Christopher Lawrence	Bachelor of Science
Oguayo, Chinyere	Bachelor of Science
Oliver, Grace Anne	Bachelor of Science

Olowoyeye, Victory Olayinka	Bachelor of Science
Orozco, Amanda Ashley	Bachelor of Science
Osborn, Dawn Renee	Bachelor of Science
Osler, Benjamin Lee	Bachelor of Science
Ouellette, Amanda Jane	Bachelor of Science
Parham, Noral Chester, III	Bachelor of Science
Patiag, A J D	Bachelor of Science
Patterson, John Robert	Bachelor of Science
Patterson, Kade Joseph Lee	Bachelor of Science
Patton, Vikki Camille Robertson	Bachelor of Science
Paxton, Katie Lynn	Bachelor of Science
Payne, Coty Mae	Bachelor of Science
Pearson, Zachary Ryan	Bachelor of Science
Peck, Adam Martin	Bachelor of Science
Pepper, Sean Francis	Bachelor of Science
Peterson, Shaquille J	Bachelor of Science
Peterson, Tyler Charles	Bachelor of Science
Pfrank, Andrew Michael	Bachelor of Science
Pickens, Veronica Lynn Veach	Bachelor of Science
Pierce, Jack Collins	Bachelor of Science
Pittman, Lucas Wade	Bachelor of Science
Pollock, William James	Bachelor of Science
Potter, Brandon Lamont	Bachelor of Science
Poulard Benjamin, Judy	Bachelor of Science
Powell, Deion Juwan	Bachelor of Science
Powell, Jessica Jane	Bachelor of Science
Powell, Tanner Lee	Bachelor of Science
Powers, Kevin Michael	Bachelor of Science
Price, Justin Robert	Bachelor of Science
Quartero, Keola K	Bachelor of Science
Quiroga, Vicente Jesus	Bachelor of Science
Rahat, Zelena Anita	Bachelor of Science
Raheen, Saif Hassan	Bachelor of Science
Ramos, Ricardo Alberto	Bachelor of Science
Randolph, Alexis Mica	Bachelor of Science
Reed, Channing R	Bachelor of Science
Reed, Frances Martha	Bachelor of Science
Reeves, Jay Roger	Bachelor of Science
Rehmel, Chelcee	Bachelor of Science
Reichart, Robert Jay	Bachelor of Science
Reid, Bradley Christopher	Bachelor of Science
Reynard-Thomas, Erin Nichole	Bachelor of Science
Reynolds, Camille Latresse	Bachelor of Science
Reynolds, Courtney Lynn	Bachelor of Science
Rhodes, DeAndre Lamont	Bachelor of Science

Rhodes, Kyler Logan	Bachelor of Science
Riall, Margaret Rachel	Bachelor of Science
Rice, Makailya Unique	Bachelor of Science
Richards, Mark Allan	Bachelor of Science
Richards, Robert	Bachelor of Science
Richardson, Leroy	Bachelor of Science
Riley, Taylor Joann	Bachelor of Science
Rinaldy, Priscillia	Bachelor of Science
Roasio, Haley Lorraine	Bachelor of Science
Roberts, Stacey Lynn	Bachelor of Science
Robinson, Cheyenne Renee	Bachelor of Science
Robinson, Neil Patrick	Bachelor of Science
Robson, Joel William	Bachelor of Science
Rodgers, Jordan Benjamin	Bachelor of Science
Rogers, Brooke Rachele	Bachelor of Science
Rogers, Kacy Jo	Bachelor of Science
Rogers, Keith Gerald	Bachelor of Science
Rollins, Stephanie Lynn	Bachelor of Science
Rosenbarger, Patrick Quinton	Bachelor of Science
Rudnick, Corbin Means	Bachelor of Science
Salman, Ali Najeh Mohamed	Bachelor of Science
Sample, Jason Dean	Bachelor of Science
Santos, Christina Anne	Bachelor of Science
Saylor, Ashley Michelle	Bachelor of Science
Saylor, Kane A	Bachelor of Science
Scher, Eric	Bachelor of Science
Schlesinger, Neil Jeffrey	Bachelor of Science
Schultz, Michael John	Bachelor of Science
Searing, Kelsey Jay	Bachelor of Science
Seigle, Kelly Jo	Bachelor of Science
Sewall, Mark Daniel	Bachelor of Science
Sexton, Dalton Lee	Bachelor of Science
Shabanza, Armand	Bachelor of Science
Shafer, David James	Bachelor of Science
Shaffer, Darrell, Jr	Bachelor of Science
Shake, Evan M	Bachelor of Science
Shannon, Eric Ryan	Bachelor of Science
Shave, Haley Brooke	Bachelor of Science
Shepard, Matthew Paul	Bachelor of Science
Shin, Hyewon	Bachelor of Science
Shin, Min Su	Bachelor of Science
Shonk, Stacy M	Bachelor of Science
Shores, Jessica Lynn	Bachelor of Science
Sims, Jocelyn Davis	Bachelor of Science
Sims, Rebecca Jean	Bachelor of Science

Sloop, Callie	Bachelor of Science
Smith III, John Calvin	Bachelor of Science
Smith, Ahmad Da'shawn	Bachelor of Science
Smith, Amanda Renee	Bachelor of Science
Smith, Ayre'Anna A	Bachelor of Science
Smith, Corry D	Bachelor of Science
Smith, McKenna Lynn	Bachelor of Science
Smoot, Jessica Lynn	Bachelor of Science
Smoot, Molly Anne	Bachelor of Science
Solesky, Kyle A	Bachelor of Science
Sommer, Chelsea Anne	Bachelor of Science
Spears, Steavie Jean	Bachelor of Science
Spudic, Matthew Kevin	Bachelor of Science
Steele, Maria T	Bachelor of Science
Stein, Allison Michelle	Bachelor of Science
Steward, Michael Eugene	Bachelor of Science
Stewart, Karolina	Bachelor of Science
Stewart, Morgan Renee	Bachelor of Science
Stidham, Nathan	Bachelor of Science
Stinson, Hadley Noelle	Bachelor of Science
Stone, Kellie J	Bachelor of Science
Storms, Brianna Kay	Bachelor of Science
Stotts, Shane Michael	Bachelor of Science
Strahinic, Alan Fast	Bachelor of Science
Stricker, Jordan Ray	Bachelor of Science
Strieter, Ross James Eugene	Bachelor of Science
Stroot, Austin Matthew	Bachelor of Science
Stryker, Katie Victoria	Bachelor of Science
Stucker, Jesse	Bachelor of Science
Suddeth, Jeramie	Bachelor of Science
Sultan, Mohamed Hasan	Bachelor of Science
Sun, Yupu	Bachelor of Science
Sutton, Erinn Marie	Bachelor of Science
Swanigan, Zachary Lee	Bachelor of Science
Swim, Ein Porter	Bachelor of Science
Tarr, Zachary James	Bachelor of Science
Taylor, Patrice	Bachelor of Science
Tchebeya, Ali Prince	Bachelor of Science
Tchebeya, Ntwali Jonathan	Bachelor of Science
Temples, Dalten M	Bachelor of Science
Thiessen, Joseph Dean	Bachelor of Science
Thomas, Patricia Kaye	Bachelor of Science
Thomas, Ryan Scott	Bachelor of Science
Thompson, Tyrus Lamar	Bachelor of Science
Thurman, Tanner Cary	Bachelor of Science

Tidwell, Joshua Akai	Bachelor of Science
Tipton, Whitney Monique	Bachelor of Science
Traub, Emily Elizabeth	Bachelor of Science
Travioli, Karina M	Bachelor of Science
Tucker, Dustin C	Bachelor of Science
Tunis, Dalton C	Bachelor of Science
Tunney, Savannah Lynn	Bachelor of Science
Tuuu, Tailo Joseph	Bachelor of Science
Underwood, Connor Timothy	Bachelor of Science
Valandingham, Taylor York Brooks	Bachelor of Science
Valdez, Cynthia Marie Oliva	Bachelor of Science
VanLue, Gerrick Joseph	Bachelor of Science
Vandeman, Christopher Jon	Bachelor of Science
Vander Woude, Bo Jordan	Bachelor of Science
Vaughn, Jeffrey Charles	Bachelor of Science
Venis, Adam Tobias	Bachelor of Science
Verostko, Paul	Bachelor of Science
Vieck, Daniel Lawrence	Bachelor of Science
Villalpando, Jason Alexander	Bachelor of Science
Volkers, Kristen Lynn	Bachelor of Science
Vyas, Shakil Dilipkumar	Bachelor of Science
Waclaw, Patrick Albert	Bachelor of Science
Wallace, Daniel R	Bachelor of Science
Wallace, Matthew Scott	Bachelor of Science
Walters, Katelyn Marie	Bachelor of Science
Washington, Adarius Quinn	Bachelor of Science
Washington, Aliyah	Bachelor of Science
Washington, Ta'Shai Latrice	Bachelor of Science
Wasmund, Mitchell W	Bachelor of Science
Wayne, Richard Samuel	Bachelor of Science
Weand, Tracy	Bachelor of Science
Wehmiller, Brett L	Bachelor of Science
Weir, Olivia R	Bachelor of Science
Wells, Clayton Dean	Bachelor of Science
Welp, Brittany Lou	Bachelor of Science
Wernke, Scott Michael	Bachelor of Science
Weston, Neil Robert	Bachelor of Science
Wethington, Troy Michael	Bachelor of Science
Whitehurst, Bryttnei Danyel Nicole	Bachelor of Science
Whittaker, Kimberly A	Bachelor of Science
Whittemore, Justin E	Bachelor of Science
Whitworth, Timothy Dylan	Bachelor of Science
Wilcox, Benjamin Eli	Bachelor of Science
Williams, Britney Renee	Bachelor of Science
Williams, Javier Lorenzo	Bachelor of Science

Williams, Nathan Alan	Bachelor of Science
Willimann, Marissa Anne	Bachelor of Science
Wilson, Dominique Jaron	Bachelor of Science
Wilson, Jessica Diane	Bachelor of Science
Wilson, Kelsey Nicole	Bachelor of Science
Wilson, Mark Thomas	Bachelor of Science
Wilson, Philip Jamal Ausy	Bachelor of Science
Wintin, Lawyer A	Bachelor of Science
Wirth, Kaitlyn M	Bachelor of Science
Witvoet, Tonja Sue Criss	Bachelor of Science
Wolf, Nicole Erin	Bachelor of Science
Wolf, Sam Aidan	Bachelor of Science
Wood, Jesi L	Bachelor of Science
Woods, Karailia Renee	Bachelor of Science
Woods, Michael Jacob	Bachelor of Science
Woods, Octavia Mya	Bachelor of Science
Wreschnig, Heather Lynn	Bachelor of Science
Yeater, Heather L	Bachelor of Science
Yoakum, Kathryn Marie	Bachelor of Science
Yocum, Ashlyn Kaye	Bachelor of Science
Young, Courtney Marie	Bachelor of Science
Young, Marla Nichole	Bachelor of Science
Zaher, Ziad Tarek	Bachelor of Science
Zajac, Klaudia J	Bachelor of Science
Zebrowski, Nathan D	Bachelor of Science
Zehner, Mikah Nicole	Bachelor of Science

5d Modification to Faculty Constitution Section 245.3

The Faculty Senate voted to modify the following sections of the faculty constitution. Both modifications were placed before the faculty for a vote and it surpassed the necessary 40% vote participation and was approved by the faculty.

The rationale for the change to 245.3.1 is to recognize the existence of the University College, and clarify that it does not have separate representation on the Faculty Senate, since it currently does not have an independent faculty, much as is true for the College of Graduate and Professional Studies.

The rationale for change to 245.3.5 is to bring the handbook in line with current practice. The incoming Executive Committee and Officers need to be involved in planning for the coming year rather than the outgoing officers.

Current Language:

245.3 Structure of the University Faculty Senate

245.3.1 Membership.

245.3.1.1 Faculty Representatives. There shall be 34 elected faculty members. They shall be apportioned among the colleges of the University in this fashion: the total number of voting faculty in the University shall be divided by 34; this number, rounded off to the next higher whole number, shall be the “election unit.” Each college shall have as many representatives as it has complete election units of voting faculty provided that every such college is to have at least one (1) representative. The remaining seats, up to the total of 34, shall be apportioned to the colleges with the largest fractional remainders of voting faculty, lot being resorted to if equal fractional remainders make this necessary. This calculation shall be made before each annual election.

245.3.1.1.1 Transition Period. In the transition from 40 to 34 members, there shall be an intermediate year with 37 members and 37 as the unit of election.

245.3.1.1.2 University Library. In this Constitution the word “college” shall be understood to include the University Library as a coordinate academic subdivision.

245.3.1.1.3 College of Graduate and Professional Studies. The College of Graduate and Professional Studies is not a coordinate academic subdivision in this sense and is not entitled to separate representation in the University Faculty Senate.

Proposed Language:

245.3 Structure of the University Faculty Senate

245.3.1 Membership.

245.3.1.1 Faculty Representatives. There shall be 34 elected faculty members. They shall be apportioned among the colleges of the University in this fashion: the total number of voting faculty in the University shall be divided by 34; this number, rounded off to the next higher whole number, shall be the “election unit.” Each college shall have as many representatives as it has complete election units of voting faculty provided that every such college is to have at least one (1) representative. The remaining seats, up to the total of 34, shall be apportioned to the colleges with the largest fractional remainders of voting faculty, lot being resorted to if equal fractional remainders make this necessary. This calculation shall be made before each annual election.

245.3.1.1.1 Transition Period. In the transition from 40 to 34 members, there shall be an intermediate year with 37 members and 37 as the unit of election.

245.3.1.1.2 University Library. In this Constitution the word “college” shall be understood to include the University Library as a coordinate academic subdivision.

245.3.1.1.3 College of Graduate and Professional Studies. The College of Graduate and Professional Studies is not a coordinate academic subdivision in this sense and is not entitled to separate representation in the University Faculty Senate.

245.3.1.1.4. University College. The University College is not a coordinate academic subdivision in this sense and is not entitled to separate representation in the University Faculty Senate.

Current Language:

245.3.5 The Executive Committee of the University Faculty Senate.

245.3.5.4 Term of Service. The Executive Committee of the Faculty Senate shall serve from August 10 of the upcoming academic year to August 9 of the following year.

Proposed Language:

245.3.5 The Executive Committee of the University Faculty Senate.

245.3.5.4 Term of Service. The Executive Committee of the Faculty Senate shall serve from **June 1** of the upcoming academic year to **May 31** of the following year.

Recommendation: Approve the modifications to section 245.3.

5e Modifications to the Bylaws of the Faculty Constitution Section 246.15

In October 2015, the Faculty Senate voted to add section 246.15 to the University Handbook. This section codifies the selection, duties, and compensation of the Temporary Faculty Advocate to the Faculty Senate.

Proposed language:

246.15 Temporary Faculty Advocate The Temporary Faculty Advocate (TFA) is a part-time or full-time Lecturer selected to serve a one-year term which begins on the Monday prior to the September Faculty Senate meeting.

246.15.1 Selection The TFA is selected by the Provost from a list of no more than three (3) nominees provided by the Executive Committee of the Faculty Senate.

246.15.1.1 Nomination Call The Chairperson of the Faculty Senate will send a call for nominations to all known temporary faculty not before the first day of classes and not later than the last day to add classes for a Fall term. Nominations will be taken for five (5) working days.

246.15.1.2 Statements of Interest Nominees will be asked to provide the Executive Committee a Statement of Interest within five (5) working days.

246.15.1.3 Survey of Support An electronic survey of temporary faculty will be conducted among the temporary faculty with five (5) working days to respond so as to gauge support for each candidate. That survey will include all statements of interest.

246.15.1.4 Role of the Officers of the Senate The officers may, using the statements of interest and the survey of support, conduct interviews with some or all of the candidates.

246.15.1.5 Executive Committee Role With the results of the survey and interviews, the Executive Committee will choose no more than three (3) nominees for consideration by the Provost. Preference should be given to temporary faculty where there is a reasonable expectation that the faculty member will have a Spring teaching appointment.

246.15.1.6 Provost Selection The Provost will appoint the Temporary Faculty Advocate within five (5) working days of the Executive Committee's recommendation.

246.15.1.6.1 Vacancy The Provost may fill a mid-term vacancy from the same nominee recommendations provided.

246.15.2 Duties The TFA is responsible for delivering a report and participating in meetings of the Senate as well as meetings of the Faculty Affairs Committee. The TFA is the point-person for temporary faculty concerns and is expected to make contact information available to the temporary faculty.

246.15.3 Compensation The TFA will be compensated in an amount equal to the base temporary faculty compensation for one-credit hour of teaching. Compensation will be paid on 11/1, 3/1, and 6/1.

Recommendation: Approve the addition of 246.15.

5f Modifications to the Bylaws of the Faculty Constitution

In August 2015, the Faculty Senate voted to modify section 246.2.2.2 of the University Handbook. This section describes Faculty Senate's role in search committees for administrative officers.

Existing (showing deleted text)	Proposed (added text in Bold)
<p>246.2.2.2 Administrative Officers. Selection and removal of principal administrative officers having university-wide responsibilities as well as the creation or abolition of such offices.</p>	<p>No change</p>
<p>246.2.2.2.1 Search Committee Membership Nominations. Upon notification by the Chairperson of the University Faculty Senate, the Administrative Affairs Committee shall generate a pool of at least fifteen that represent each College/Library, each rank of the regular faculty, and the ethnic and gender composition of the faculty. From that pool, the Administrative Affairs Committee shall nominate two slates (without overlap) to serve on the presidential or academic vice presidential search committees. Both the pool and the two slates will be forwarded to the Executive Committee of the University Faculty Senate for election by the University Faculty Senate.</p>	<p>246.2.2.2.1 Search Committee Membership Nominations. Upon notification by the Chairperson of the University Faculty Senate, the Administrative Affairs Committee shall generate a pool of at least fifteen faculty that represent each College/Library, each rank of the regular faculty, and the ethnic and gender composition of the faculty. From that pool, the Administrative Affairs Committee shall nominate two slates (without overlap) to serve on the presidential or academic vice presidential search committees. The pool and the two slates will be forwarded to the Executive Committee of the University Faculty Senate for approval by the University Faculty Senate.</p>
<p>246.2.2.2.1.1 Role of the Executive Committee. The Executive Committee of the Faculty Senate will review the two slates of faculty submitted by the Administrative Affairs Committee to ensure the search committee is broadly representative of the University, and recommend one or both of the slates to the Faculty Senate. If the Executive Committee rejects both slates, it shall compose a third slate and may utilize any faculty in the pool provided by the Administrative Affairs Committee.</p>	<p>246.2.2.2.1.1 Role of the Executive Committee. The Executive Committee of the Faculty Senate will review the two slates to ensure the search committee is broadly representative of the University faculty, and recommend one or both of the slates to the Faculty Senate. If the Executive Committee rejects both slates, it shall compose a third slate from the faculty pool generated by the Administrative Affairs Committee.</p>

<p>246.2.2.2.1.2 Role of the Faculty Senate. The Faculty Senate will act on the recommendation of the Executive Committee. If the Senate rejects the slate(s) recommended by the Executive Committee, an immediate, single vote will be held among all of the two Administrative Affairs slates, and the Executive Committee slate (if one exists) with the slate generating the highest number of votes being the Senate’s recommended slate. The Chairperson of the Faculty Senate shall communicate the approved slate to the Chairperson of the Board of Trustees or the University President (or their designees).</p>	<p>246.2.2.2.1.2 Role of the Faculty Senate. The Faculty Senate will act on the recommendation of the Executive Committee. If the Executive Committee has recommended more than one slate, an immediate single vote will be held between the two slates, with the one generating the higher number of votes to approve being adopted.</p> <p>If the Executive Committee has recommended one of the original slates, but not the other, the Senate will vote to approve or reject this slate. If it is rejected, an immediate, single vote will be held between the two Administrative Affairs slates, with the slate generating the highest number of votes being the Senate’s recommended slate.</p> <p>If the Executive Committee has composed and recommended a third slate, an immediate, single vote will be held among the three slates, with the slate generating the highest number of votes being the Senate’s recommended slate. If no slate receives a majority of the vote, a run-off vote will be held between the two slates receiving the highest number of votes, with the slate generating the higher number of votes being the Senate’s recommended slate. The Chairperson of the Faculty Senate shall communicate the approved slate to the Chairperson of the Board of Trustees or the University President (or their designees).</p>
<p>246.2.2.2.2 Number of Faculty Members on Search Committee. Faculty representatives shall constitute at least one-third of each such search committee.</p>	<p>No change</p>

<p>246.2.2.2.3 Reports. Periodic progress reports by the chairperson (or designee) of the search committee shall be made to the University Faculty Senate without violating the confidentiality of the search. The members of the faculty elected to the search committee shall report to the Administrative Affairs Committee at the conclusion of the search.</p>	<p style="text-align: center;">No change</p>
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Recommendation: Approve the modifications to 246.2.2.2

5g Modification to Handbook Language Regarding Faculty Awards, Section 380

The Faculty Senate voted in September to modify the language around three different faculty awards – the Caleb Mills Distinguished Teaching Award, the Dreiser Research Award, and the Faculty Distinguished Service Award. The purpose of the revisions are to bring clarity to the criteria and eligibility (Caleb Mills), clarify committee composition (Caleb Mills, Dreiser, & Distinguished Service), bring the nomination timeframe into alignment with other awards (Dreiser), and align eligibility (Distinguished Service).

Current Language	Recommended Language
<p>380.1 Distinguished Teaching Awards.</p>	<p>380.1 Distinguished Teaching Awards.</p>
<p>The Indiana State University Board of Trustees has provided for the recognition of outstanding teaching through the creation of the Caleb Mills Distinguished Teaching Award. Excellence in teaching shall be the sole criterion in making the awards.</p>	<p>The Indiana State University Board of Trustees has provided for the recognition of outstanding teaching through the creation of the Caleb Mills Distinguished Teaching Award. Excellence in teaching shall be the sole criterion in making the awards.</p>
<p>380.1.1 Number. A maximum of four (4) annual awards may be given each with a stipend of an appropriate amount and an appropriate tangible symbol to be retained by the winner.</p>	<p>380.1.1 Number. A maximum of four (4) annual awards may be given each with a stipend of an appropriate amount and an appropriate tangible symbol to be retained by the winner.</p>
<p>380.1.2 Requirements. Any tenured faculty member teaching a minimum of 15 semester hours or 24 contact hours at Indiana State University during the current or previous calendar year is eligible for consideration.</p>	<p>380.1.2 Requirements. Any tenured faculty member or Senior Instructor who is teaching a minimum of 15 semester hours or 24 contact hours at Indiana State University during the current or previous calendar year is eligible for</p>

	nomination. Faculty who have been selected previously are not eligible for nomination prior to ten (10) years from their most recent selection.
380.1.3 Selection. Final selection is made by a committee appointed by the University President, and chaired by the non-voting Provost and Vice President for Academic Affairs.	380.1.3 Selection. Final selection is made by a committee appointed by the University President, and chaired by the non-voting Provost and Vice President for Academic Affairs.
380.1.3.1 Committee. This committee is to be composed of six (6) tenured full-time faculty members, including some past recipients of the award.	380.1.3.1 Committee. This committee is to be composed of six (6) tenured or senior instructor full-time faculty members, including some past recipients of the award.
380.1.3.2 Colleges Represented. All of the colleges (with the exception of the College of Graduate and Professional Studies) and the ranks of associate professor and professor shall be represented.	380.1.3.2 Representation. All of the colleges (with faculty) and the ranks of senior instructor, associate professor and professor shall be represented.
380.1.3.3 Students Represented. Five (5) outstanding students also serve: two (2) graduates and three (3) undergraduates.	380.1.3.3 Students Represented. Five (5) outstanding students also serve: two (2) graduates and three (3) undergraduates.
380.1.3.4 Eligibility. Committee members may not submit nominations nor be eligible for the award during their years of service on the committee. Members are appointed to staggered two-year terms.	380.1.3.4 Eligibility. Committee members may not submit nominations nor be eligible for the award during their years of service on the committee. Members are appointed to staggered two-year terms.
380.1.4 Nomination. Nomination is by letter from any full-time faculty member, student, alumnus/a, or administrator at the University. The Committee solicits further evidence of excellent teaching from the nominees' students, chairpersons of the nominees' departments, nominees' vitae and faculty reports of professional activities. The Committee may elect to narrow the field of nominees before soliciting this additional information.	380.1.4 Nomination. Nomination is by letter from any full-time faculty member, student, alumnus/a, or administrator at the University. The Committee solicits further evidence of excellent teaching from the nominees' students, department chairpersons vitae, and faculty reports of professional activities. The Committee may elect to narrow the field of nominees before soliciting this additional information.

Current Language Theodore Dreiser Distinguished Research/Creativity Award	Recommended Language
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<p>380.2.2 Nomination Process. Forms may be obtained from the College of Graduate and Professional Studies. Any tenured or tenure-track full-time faculty member may nominate himself/herself. Faculty, department chairpersons, and deans are encouraged to nominate faculty colleagues. Faculty members who have received an award will be ineligible for consideration again for a four-year period. Nomination forms must be submitted to the College of Graduate and Professional Studies, by January 20 of each year.</p>	<p>380.2.2 Nomination Process. Forms may be obtained from the College of Graduate and Professional Studies. Any tenured or tenure-track full-time faculty member may nominate himself/herself. Faculty, department chairpersons, and deans are encouraged to nominate faculty colleagues. Faculty members who have received an award will be ineligible for consideration again for a four-year period. Nomination forms must be submitted to the College of Graduate and Professional Studies, by December 1 of each year.</p>
<p>380.2.4.3 Limitation on Committee Service. An individual who is a candidate for a Theodore Dreiser Distinguished Research/Creativity Award in any given year may not serve on the selection committee. Selection committee members may serve only one (1) of any three (3) consecutive years.</p>	<p>380.2.4.3 Limitation on Committee Service. An individual who is a candidate for a Theodore Dreiser Distinguished Research/Creativity Award in any given year may not serve on the selection committee. Members are appointed to staggered two-year terms.</p>

<p>380.3 Faculty Distinguished Service Awards.</p>	<p>380.3 Faculty Distinguished Service Awards.</p>
<p>The Indiana State University Board of Trustees has provided for the recognition of outstanding service through the creation of the Faculty Distinguished Service Award. Excellence in, intensity of, long-term commitment to, and tangible evidence of the impact of service are the criteria which shall be considered in making the awards. A maximum of two (2) annual awards may be given with a stipend and an appropriate tangible symbol to be retained by the recipient.</p>	<p>The Indiana State University Board of Trustees has provided for the recognition of outstanding service through the creation of the Faculty Distinguished Service Award. Excellence in, intensity of, long-term commitment to, and tangible evidence of the impact of service are the criteria which shall be considered in making the awards. A maximum of two (2) annual awards may be given with a stipend and an appropriate tangible symbol to be retained by the recipient.</p>

<p>380.3.1 Requirements. Eligible faculty members are those who are tenured and have demonstrated service while at Indiana State University in the form of membership in faculty governance at the college or University level; membership on committees within the University; service to student organizations; service to professional organizations; and/or service to community groups.</p>	<p>380.3.1 Requirements. Eligible faculty members are those who are tenured and have demonstrated service while at Indiana State University in the form of membership in faculty governance at the college or University level; membership on committees within the University; service to student organizations; service to professional organizations; and/or service to community groups. Faculty who have been selected previously are not eligible for nomination prior to ten (10) years from their most recent selection.</p>
<p>380.3.2 Selection. Final selection is by a committee appointed by the University President and chaired by the Provost and Vice President for Academic Affairs.</p>	<p>380.3.2 Selection. Final selection is by a committee appointed by the University President and chaired by the Provost and Vice President for Academic Affairs.</p>
<p>380.3.3 Nomination. Nomination is by letter from any full-time faculty member, student, alumnus/a, University staff member, or citizen of the Wabash Valley. The committee solicits further evidence of outstanding service from chairs, deans, students, faculty, and organizations.</p>	<p>380.3.3 Nomination. Nomination is by letter from any full-time faculty member, student, alumnus/a, University staff member, or citizen of the Wabash Valley. The committee solicits further evidence of outstanding service from appropriate chairs, deans, students, faculty, and organizations.</p>
	<p>380.3.4 Committee. This committee is to be composed of six (6) tenured faculty members, including some past recipients of the award.</p>
	<p>380.3.4.1 Colleges Represented. All of the colleges and the ranks of associate professor and professor shall be represented.</p>
	<p>380.3.4.2 Students Represented. Five (5) outstanding students also serve: two (2) graduates and three (3) undergraduates.</p>
	<p>380.3.4.3 Eligibility. Committee members may not submit nominations nor be eligible for the award during their years of service on the committee. Members are appointed to staggered two-year terms.</p>

Recommendation: Approve the modifications to section 380, effective Fall 2016.

5h Modification of use of Program Fees for Department of Applied Medicine and Rehabilitation

The Board of Trustees approved the assessment of graduate degree program specific fees for the Master of Physician Assistant Studies and Doctor of Physical Therapy programs on May 7, 2010. In addition, approval was granted for the assessment of graduate degree program specific fees for the Master of Occupational Therapy (MSOT) Program on February 17, 2012. Program fees were to be used for consumable items, capital expense lab equipment, adjunct clinical faculty, faculty research, and faculty travel. Fees are \$1,000 per semester and are tied to specific courses within each respective degree program.

Upon review it has been determined the approved use of the program specific fees assessed students in these programs be modified to include the following:

- Affiliate Faculty
- Cadavers
- Capital Equipment (i.e., instructional equipment and supplies)
- Clinical Education Supplies
- Consultant Fees (i.e., program development, faculty recruitment)
- Consumable Items
- Electronic Media for Students (i.e., profession-based preparations)
- Program Development (i.e., residency programs, specialization tracks)
- Safety and Calibration Inspections
- Student Development (i.e., conference travel, research presentations, exam preparations, awards)
- Uniforms (i.e., lab coats, scrubs, professional uniform shirts, name tags)

Recommendation: Approval of modification of use of program specific course fees as shown above as assessed for the Master of Physician Assistant Studies, Doctor of Physical Therapy, and Master of Occupational Therapy.

5i Modification of Policy 255 Indiana State University Staff Council Bylaws

Rationale: The rationale for amendment to Policy 255.6 is to change the number of voting groups to include an additional Division – University Engagement and to correct the name of the Finance and Administration division.

Recommendation: It is the recommendation of the President that the Board of Trustees amend Policy 2545.6 by deletion of the stricken text and insertion of the underlined text as indicated below:

255.6 Article VI. Divisions. The Council shall be divided into ~~four (4)~~ five (5) voting groups (hereafter referred to as Divisions unless otherwise noted). The Divisions are:

- 255.6.1 Division 1. Academic Affairs
 - 255.6.2 Division 2. ~~Business Affairs and Finance~~ Finance and Administration
 - 255.6.3 Division 3. Enrollment Management, Marketing, and Communications
 - 255.6.4 Division 4. Student Affairs
 - 255.6.5 Division 5. University Engagement
-

5j Conferral of Honorary Degree

A native of Evansville, Indiana, Gayle (Karch) Cook co-founded a medical instrument business with her husband, Bill, in 1963 in their small apartment in Bloomington, Indiana. Fifty-two years later, Cook companies are worldwide leaders in the manufacture and sale of medical devices.

In addition to this entrepreneurial prowess, the Cook family is known for its extensive work in historic preservation and restoration which has been recognized with numerous accolades. The family's biggest restoration project was the French Lick/West Baden resort which won the National Trust Award in 2007. In total, they have restored around 70 buildings throughout Indiana and Illinois.

At Indiana State, Gayle has been generous in sharing her time, expertise and financial resources including delivering a lecture on "The Magnificence of Domes" four years ago. She provided valuable advice on the restoration of Normal Hall and was instrumental in connecting the University to expert artisans who worked on the project. Through the Gayle and Bill Cook Foundation, Gayle and her son, Carl, have provided significant support to Indiana State's Sesquicentennial Capital Improvement Fund which helped expand the Normal Hall restoration beyond the state-funded project and will also support improvements to other historic properties on ISU's campus.

In recognition of her extensive historic preservation work, Gayle (Karch) Cook is recommended for conferral of an honorary doctor of humane letters during the December 12, 2015 commencement ceremony.

Recommendation: Approval of the conferral of the honorary doctor of humane letters to Gayle (Karch) Cook.

5k 2014-15 Report of the President's Council on Diversity

Public Law 167, an amendment to the Indiana Code in 2007, required the formation of a diversity committee at each public higher education institution in Indiana. The committee is charged with reviewing and recommending faculty employment policies concerning diversity issues, reviewing faculty and administration personnel complaints concerning diversity issues, making recommendations to promote and maintain cultural diversity among faculty members, and making recommendations to promote recruitment and retention of minority students. The law requires the committee to create an annual report of its findings, conclusions, and recommendations and provide it to the Board of Trustees.

The Trustees designated the President's Council on Diversity as the institution's diversity committee. The Council's 2014-15 report is available at:

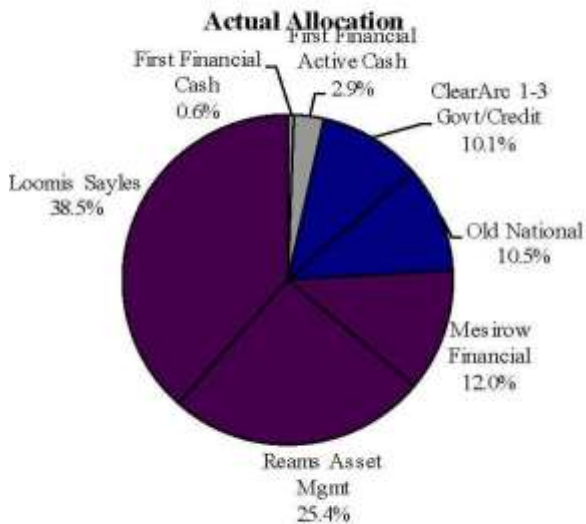
www.indstate.edu/sites/default/files/media/Documents/PDF/2014-2015%20Diversity%20Report%20revised%2012-2-15%20FINAL.pdf

Recommendation: Acceptance of the 2014-15 Report of the President's Council on Diversity.

6a University Investments

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending September 30, 2015.

Indiana State University Operating Funds Plan Summary Period Ended September 30, 2015



Manager	Market Value
ISU-First Financial Cash	\$801,562
ISU-First Fincl. Active Cash	\$4,095,665
ISU-ClearArc	\$14,050,306
ISU-Old National	\$14,559,346
ISU-Mesirov Fincl.	\$16,700,956
ISU-Reams Asset Mgmt.	\$35,310,233
ISU-Loomis Sayles	\$53,494,142
ISU-Total Fund	\$139,012,210

September 30, 2015			
	Market Value	% of Total Assets	Target Allocation
Tier I			
First Financial Cash	\$801,562	0.6%	\$10mm - \$25mm
First Financial Active Cash	\$4,095,665	2.9%	
	\$4,897,227	3.5%	
Tier II			
ClearArc 1-3 Year Govt/Credit	\$14,050,306	10.1%	\$25mm - \$30mm
Old National Intermediate	\$14,559,346	10.5%	
	\$28,609,653	20.6%	
Tier III			
Mesirov Core Total Return	\$16,700,956	12.0%	Remaining Balance
Reams Asset Management Core	\$35,310,233	25.4%	
Loomis Sayles Core Plus	\$53,494,142	38.5%	
	\$105,505,330	75.9%	
	\$139,012,210	100.0%	

**QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER
PRIOR QUARTER ENDED SEPTEMBER 30, 2015**

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/Loss	Ending Market Value
ISU-First Financial Cash	\$7,554,033	(\$6,753,054)	\$583	\$801,562
ISU-First Fincl. Active Cash	\$6,090,877	(\$2,002,437)	\$7,225	\$4,095,665
ISU-ClearArc	\$14,001,830	(\$6,257)	\$54,733	\$14,050,306
ISU-Old National	\$14,389,358	(\$8,454)	\$178,443	\$14,559,346
ISU-Mesirow Fincl.	\$16,557,923	(\$15,529)	\$158,563	\$16,700,956
ISU-Reams Asset Mgmt.	\$34,774,970	(\$30,033)	\$565,296	\$35,310,233
ISU-Loomis Sayles	\$54,650,978	(\$52,287)	(\$1,104,549)	\$53,494,142
ISU-Total Fund	\$148,019,969	(\$8,868,052)	(\$139,707)	\$139,012,210

**CHANGE IN MARKET VALUE BY INVESTMENT MANAGER
FISCAL YEAR TO DATE ENDED SEPTEMBER 30, 2015**

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/Loss	Ending Market Value
ISU-First Financial Cash	\$7,554,033	(\$6,753,054)	\$583	\$801,562
ISU-First Fincl. Active Cash	\$6,090,877	(\$2,002,437)	\$7,225	\$4,095,665
ISU-ClearArc	\$14,001,830	(\$6,257)	\$54,733	\$14,050,306
ISU-Old National	\$14,389,358	(\$8,454)	\$178,443	\$14,559,346
ISU-Mesirow Fincl.	\$16,557,923	(\$15,529)	\$158,563	\$16,700,956
ISU-Reams Asset Mgmt.	\$34,774,970	(\$30,033)	\$565,296	\$35,310,233
ISU-Loomis Sayles	\$54,650,978	(\$52,287)	(\$1,104,549)	\$53,494,142
ISU-Total Fund	\$148,019,969	(\$8,868,052)	(\$139,707)	\$139,012,210

INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended September 30, 2015

Inception Date: October 1, 2010

	Last Quarter	Last Year	Last 2 Years	Last 3 Years	Last 5 Years	Since Inception
ISU-Tier 1	0.14	0.56	0.39	0.39	0.41	0.41
ISU-First Financial Cash	0.03	0.23	0.20	0.22	0.25	0.25
90 Day T-Bill	0.01	0.02	0.04	0.06	0.08	0.08
ISU-First Fincl. Active Cash	0.16	0.73	0.53	0.54	0.62	0.62
Citi:Treas 1 Yr	0.11	0.31	0.29	0.31	0.36	0.36
ISU-Tier 2	0.82	2.31	2.11	1.41	1.91	1.91
ISU-ClearArc	0.39	1.37	1.19	0.98	1.25	1.25
ClearArc:1-3 Yr G/C Comp	0.39	1.38	1.21	0.99	1.33	1.33
Barclays:Gov/Credit 1-3	0.29	1.19	0.98	0.86	1.04	1.04
ISU-Old National	1.24	3.22	3.01	1.83	2.56	2.56
Old Nat'l: Interm Comp	1.25	3.47	3.26	2.03	2.72	2.72
Barclays:Gov/Credit Inter	0.95	2.68	2.44	1.45	2.42	2.42
ISU-Tier 3	(0.41)	1.19	3.48	2.24	4.25	4.25
ISU-Mesirow Fincl.	0.96	2.28	3.48	1.75	3.31	3.31
Mesirow:Core Comp	0.93	2.47	3.53	1.81	3.41	3.41
Barclays:Aggregate Index	1.23	2.94	3.45	1.71	3.10	3.10
ISU-Reams Asset Mgmt.	1.63	3.60	3.53	2.12	3.79	3.79
Reams:Core Comp	1.58	2.92	2.95	1.88	3.70	3.70
Barclays:Aggregate Index	1.23	2.94	3.45	1.71	3.10	3.10
ISU-Loomis Sayles	(2.13)	(1.65)	2.92	2.13	4.65	4.65
Loomis:Core Plus Comp	(2.27)	(1.64)	2.91	1.97	4.63	4.63
Barclays:Aggregate Index	1.23	2.94	3.45	1.71	3.10	3.10
ISU-Total Fund	(0.15)	1.33	2.70	1.77	3.08	3.08
Total Fund Target*	0.82	2.06	2.33	1.24	2.14	2.14

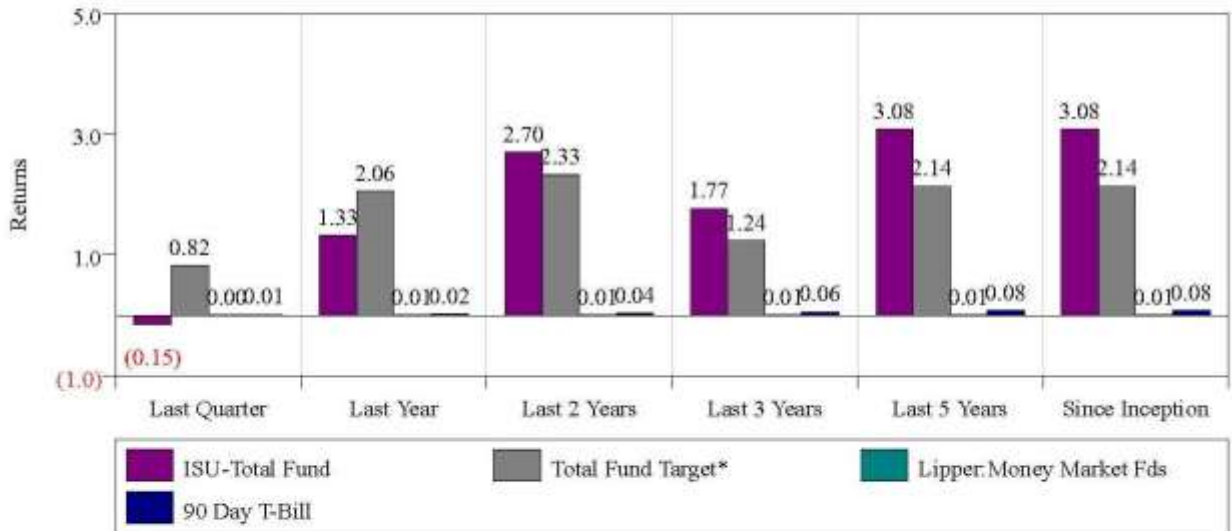
Total Fund Target* = 19% 90 Day T-Bill, 19% Barclays Govt/Credit 1-3 Year Index, 62% Barclays Aggregate Index

RETURN SUMMARY
PERIOD ENDED SEPTEMBER 30, 2015

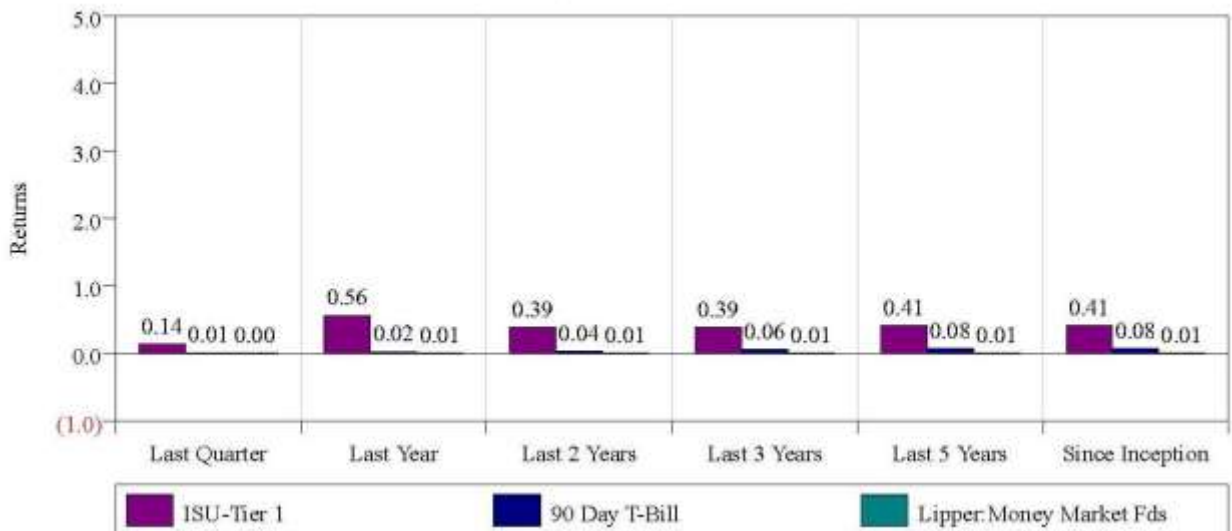
Total Fund Performance

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Total Fund Returns
 for Various Time Periods
 Current Quarter Ending September 30, 2015
 Inception Date: October 1, 2010



ISU Tier 1 Returns
 for Various Time Periods
 Current Quarter Ending September 30, 2015
 Inception Date: October 1, 2010

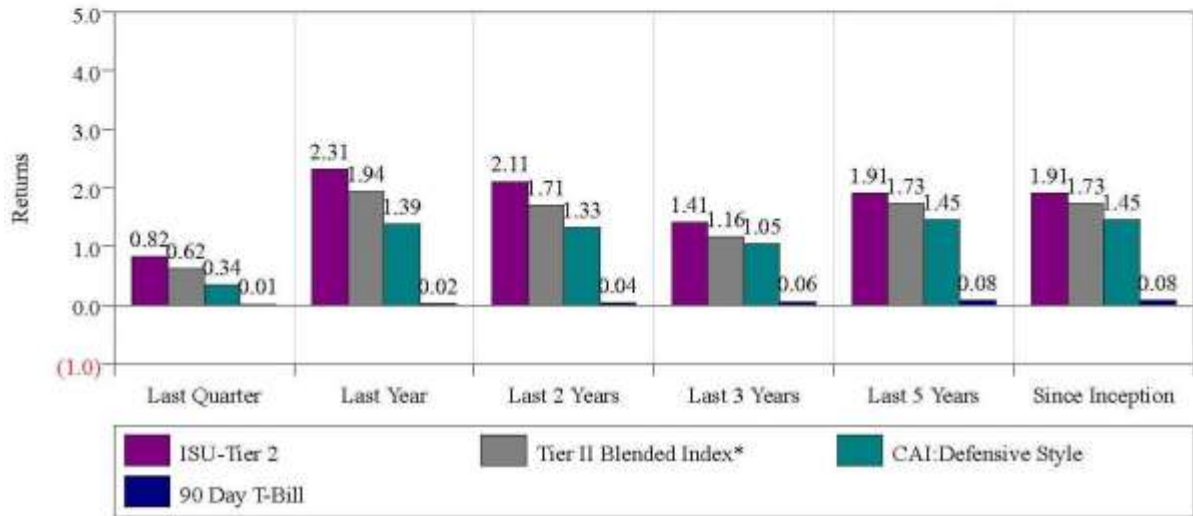


RETURN SUMMARY
PERIOD ENDED SEPTEMBER 30, 2015

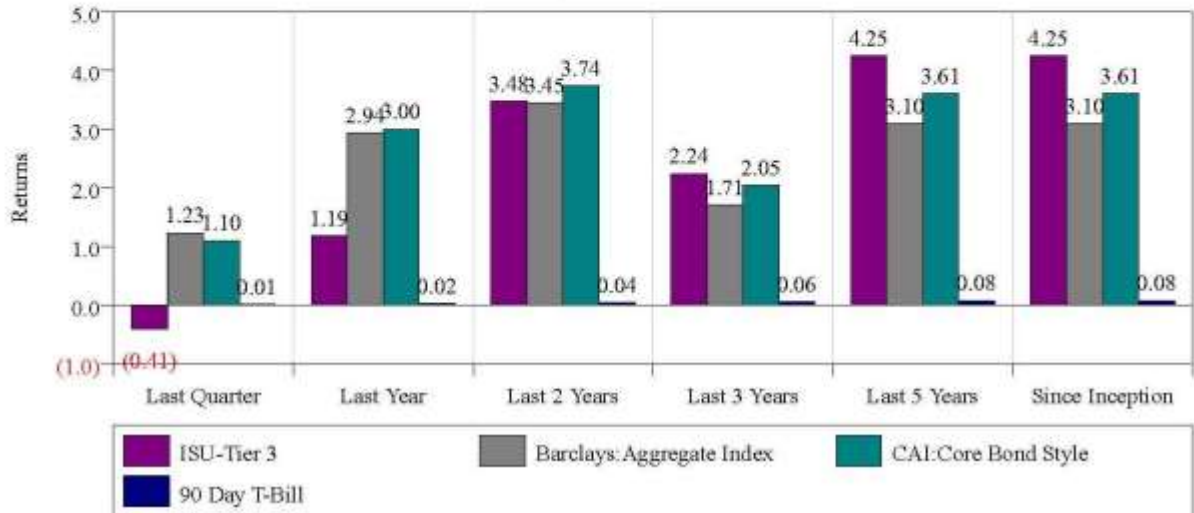
Total Fund Performance

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Tier 2 Returns
 for Various Time Periods
 Current Quarter Ending September 30, 2015
 Inception Date: October 1, 2010



ISU Tier 3 Returns
 for Various Time Periods
 Current Quarter Ending September 30, 2015
 Inception Date: October 1, 2010



Tier II Blended Index* = 50% Barclays Govt/Credit 1-3 Year Index, 50% Barclays Govt/Credit Intermediate Index

6b Financial Report

INDIANA STATE UNIVERSITY							
GENERAL FUND OPERATING BUDGET REVENUE AND EXPENSE SUMMARY							
For the Period Ending September 30, 2015							
	2015-16 Base Budget	2015-16 Adjusted Budget	YTD through 9/30/15*	Percent of Adjusted Budget	2014-15 Adjusted Budget	YTD through 9/30/14*	Percent of Adjusted Budget
Revenues							
State Appropriations							
Operational	\$ 66,194,030	\$ 66,194,030	\$ 16,548,507	25.0%	\$ 67,104,231	\$ 16,776,058	25.0%
Debt Service Appropriation	7,530,475	7,530,475	-	0.0%	8,489,497	-	0.0%
Sub-Total State Appropriations	73,724,505	73,724,505	16,548,507		75,593,728	16,776,058	
Student Tuition	91,035,303	91,035,303	48,743,871	53.5%	78,989,413	45,339,960	57.4%
Other Fees and Charges	1,210,500	1,210,500	631,950	52.2%	1,210,500	554,227	45.8%
Other Income	5,140,692	5,140,692	3,899,251	75.9%	4,996,000	3,855,235	77.2%
Total Budgeted Revenue	\$ 171,111,000	\$ 171,111,000	\$ 69,823,579		\$ 160,789,641	\$ 66,525,480	
Encumbrances and Carryforward		11,372,975	11,372,975		10,532,464	10,532,464	
Reimbursements and Income Reappropriated From Other Sources		3,138,374	3,138,374		1,841,691	1,841,691	
Total Revenues	\$ 171,111,000	\$ 185,622,349	\$ 84,334,928	45.4%	\$ 173,163,796	\$ 78,899,635	45.6%
Expenditures							
Compensation							
Salaries and Wages	\$ 83,859,375	\$ 85,496,763	\$ 21,033,921	24.6%	\$ 80,652,416	\$ 19,936,001	24.7%
Fringe Benefits	25,901,789	26,034,611	6,167,672	23.7%	25,542,107	6,053,252	23.7%
Sub-Total Compensation	109,761,164	111,531,374	27,201,593	24.4%	106,194,523	25,989,253	24.5%
Departmental Expenses							
Supplies and Related Expenses	17,038,997	21,388,302	7,528,853	35.2%	22,418,770	5,816,544	25.9%
Repairs and Maintenance	4,186,697	5,863,633	5,603,179	95.6%	5,120,255	4,613,770	90.1%
Other Committed Expenses	1,160,348	1,160,348	537,678	46.3%	1,110,348	513,562	46.3%
Sub-Total Departmental Expenses	22,386,042	28,412,283	13,669,710	48.1%	28,649,373	10,943,876	38.2%
Utilities and Related Expenses	10,814,399	10,814,399	3,931,937	36.4%	10,550,634	6,153,621	58.3%
Equipment and Other Capital							
Library Acquisitions	1,610,729	1,705,226	111,120	6.5%	1,749,594	269,459	15.4%
Operating Equipment	1,449,072	2,660,979	235,020	8.8%	1,966,717	167,111	8.5%
Capital Improvements	3,750,000	7,466,110	149,768	2.0%	4,817,528	81,023	1.7%
Sub-Total Equipment & Other Capital	6,809,801	11,832,315	495,908	4.2%	8,533,839	517,593	6.1%
Student Scholarship and Fee Remissions	13,118,844	13,151,948	7,730,943	58.8%	12,231,664	6,736,799	55.1%
Laptop Scholarship Program	1,415,000	1,507,526	1,624,000	107.7%	1,576,523	1,544,000	97.9%
Reserve for Strategic Initiatives	2,050,000	1,138,774	-	0.0%	1,941,900	-	0.0%
Budgeted Reserve	4,755,750	4,755,750	-	0.0%	-	-	0.0%
Transfers Out		2,477,980	2,197,980		3,485,340	3,417,088	
Total Expenditures	\$171,111,000	\$185,622,349	\$ 56,852,071	30.6%	\$173,163,796	\$ 55,302,230	31.9%
*Includes encumbrances and open commitments							

Revenues

Student Tuition

Student tuition is above the 2014 amount by \$3,403,911 inclusive of a 1.9 percent increase in tuition for 2015-16 and Fall 2015 enrollment growth.

Other Fees and Charges

Other Fees and Charges increased \$77,723 from the prior year. Included are deferment fees, collection fees, and undergraduate application fees related to increased enrollment and the application pool of prospective students.

Other Income

Other Income is ahead of last year's total by \$44,016 as an additional \$157,500 of utility reimbursement from Residential Life has been recorded. In addition, there is a timing difference in the IU Medical School reimbursements of \$110,000 compared to September 30, 2014.

Reimbursements and Income Reappropriated from Other Sources

Reimbursements and Income Reappropriated from Other Sources reflects an increase of \$1,296,683 over the prior year. Included in the increase is \$700,000 of one-time funds appropriated for additional University Marketing activities as well as \$500,000 related to the upgrade of IT fiber throughout campus.

Expenses

Compensation

Compensation expense is above last year's amount by \$1,212,340 as instructional salaries and administrative salaries are up \$787,389 and \$165,630, respectively. Fringe benefits reflect an increase in medical expense for active employees offset by an increase from 50 percent to 75 percent reimbursement of retiree medical expenses from the VEBA trust.

Departmental Expenses

Departmental Expenses includes an increase of \$1,712,309 of Supplies and Related Expenses. This is a result of a \$908,887 difference in the timing of purchase orders related to advertising costs, an increase of \$183,566 of office supplies, and an additional \$160,000 of travel expenses. Repairs and Maintenance reflects an increase of \$989,409 over the prior year. The majority of this amount is a result of expenses related to upgrading IT fiber in various campus buildings.

Equipment and Other Capital

It is anticipated budgeted equipment and other capital line-items will be expended later in the 2015-16 fiscal year as early spring/summer 2016 projects are bid.

Utilities and Related Expenses

Utilities and Related Expenses shows a reduction of \$2,221,684 reflecting a decrease in natural gas costs.

Student Scholarship and Fee Remissions

Student Scholarship and Fee Remissions increase of \$994,144 reflects growth in enrollment.

6c Purchasing Report

Purchase Order Activity for Period September 29, 2015 to November 23, 2015			
Purchases Over \$50,000			
Sole Source			
Innovative Learning Concepts Inc	P0078639	Teacher Training System	\$67,955.59
Education Associates Inc	P0078629	Project Discovery On-Line Training	\$145,184.00
Sole Source, Select by the State of Indiana			
Professional Interpreters for the Deaf	P0078705	Consulting Services	\$200,000.00
Sole Source			
Joink LLC	P0078868	Joink Fiber Optic License	\$498,000.00
Sole Source, Expansion Chilled Water Plant, Matches Already Existing Equipment			
Hydronic and Steam Equipment Co	P0078739	B&G Vertical Split Case Pump Series	\$65,694.00
Delta Cooling Towers Inc	P0078788	Cooling Tower	\$316,289.24
Trane U.S. Inc	P0078744	Chiller, Centrifugal, Duplex, Trane	\$632,800.00

6d Vendor Report

The following vendors have accumulated purchases from the University for the time period September 1, 2015 through October 31, 2015 (Fiscal Year) in excess of \$250,000:		
Barnes & Noble Booksellers	\$ 263,289	Textbook Scholarships
ST Construction Inc	\$ 281,970	Dede Terrace Construction, Lincoln Quad HVAC Upgrade, and Miscellaneous Projects
Delta Dental Plan of Indiana	\$ 294,045	Dental Claims Reimbursements
Otis Elevator	\$ 332,712	Elevator Maintenance and Repairs
Technology Integration Group	\$ 338,029	Computer Equipment Purchases, Unified Communications Project, and External Camera Upgrade
RJE Interiors Inc	\$ 358,994	Normal Hall Case Goods
SoftChoice Corporation	\$ 365,309	Maintenance on EES system and Licensing Software
EDF Energy Services LLC	\$ 375,306	Natural Gas Purchases
City of Terre Haute	\$ 420,332	ISU Bus Service, Fire Protection and Sewage Charges
Symetra Life Insurance Company	\$ 494,155	Life and Long Term Disability Insurance
Indiana Department of Corrections	\$ 506,217	Academic Courses
Alpha Video and Audio Inc	\$ 526,051	ESPN Information Technology Expenses
Sauder Manufacturing Company	\$ 562,159	Mills Hall Furnishings
HEF Services Inc	\$ 1,329,997	Upgrade Campus Camera System
Previously Reported Vendors with Purchases Exceeding \$250,000		
B & T Drainage and Excavating	\$ 266,376	Parking Lot K Construction
Ellucian Company LP	\$ 350,804	Banner Maintenance Payments
Communications Products Inc	\$ 408,699	Telephone Communications Network Equipment and Supplies
500 Wabash Housing LLC	\$ 508,362	Monthly Housing Expenses
AmWins/NEBCO Group Benefits	\$ 721,710	Retiree Insurance Coverage
Renascent Inc	\$ 827,022	Demolition of Statesman Towers
Network Solutions Inc	\$ 851,842	Lan Network for 500 Wabash, Mills Hall, and Unified Communications Project
Ratio Architects Inc	\$ 881,313	Dede Fountain, Mills Hall, Blumberg Hall, and College of Health and Human Services Renovations
Medco Health Solutions	\$ 921,206	Prescription Drug Coverage
Foliot Furniture Inc	\$ 1,351,899	Furnishings for 500 Wabash and University Apartments
CDI Inc	\$ 1,811,807	Science Building Re-Roof and Multi Purpose Track Project
Lenovo Inc	\$ 2,087,300	Computer Equipment Purchases
Duke Energy	\$ 2,148,318	Electricity Utility Payments
TIAA-CREF	\$ 3,681,222	Retirement Contributions
Sodexo Inc and Affiliates	\$ 3,794,377	Dining and Catering Services
Weddle Brothers Construction Co Inc	\$ 3,996,325	Normal Hall Renovations
CIGNA Health Care	\$ 6,030,164	Medical Claim Payments
Hannig Construction Inc	\$ 7,487,223	Mills Hall, Blumberg Hall Renovation, Holmstedt Hall Restroom Renovation and Dede Fountain Project

6e Faculty Personnel

FACULTY

Temporary Part-Time Appointments – 2015 Fall Semester

(Effective August 1, 2015 unless otherwise stated)

Valerie Craig; Part-Time Lecturer, University College; M.S., Indiana State University; three hours; salary \$3,000.

Chelsea Elwood; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; B.S., Indiana State University; three hours; salary \$3,000.

Angela Francis; Clinic Supervisor Full-Time, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Tracy Goff; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,590.

Paul Kreimer; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.A., Indiana University; three hours; salary \$3,000.

Kortni Martindale; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Sam Morgan; Part-Time Lecturer, Department of Aviation Technology; M.S., Embrey-Riddle University; three hours; salary \$3,000.

Malissa Muyumba; Part-Time Lecturer, Department of Communication; M.S., Indiana State University; six hours; salary \$6,000.

April Newton; Clinic Supervisor Full Time, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Karen Oxendine; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Tonya Sawyer; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; three hours; salary \$3,200, prorated from the effective date of October 12, 2015.

Kellsy Terrell; Part-Time Lecturer, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.A., Indiana University; three hours; salary \$4,500.

Change of Status and/or Pay Rate

David Beach; Professor Emeritus, Department of Electronics and Computer Engineering Technology; from Full-Time Professor Emeritus, Department of Electronics and Computer Engineering Technology with an additional three hours of overload, to Part-Time Emeritus, Department of Electronics and Computer Engineering Technology; six hours; salary \$7,344; effective September 25, 2015.

Matthew Blaszk; Assistant Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2015-2016 academic year.

Nicole Heck; Assistant Professor, Department of Applied Medicine and Rehabilitation; salary equity adjustment to \$90,000, prorated from the effective date of November 1, 2015.

Kathleen Huun; Instructor, Department of Baccalaureate Nursing Completion; supplemental instructional stipend of \$4,000 for teaching an additional four hours; for the fall semester of the 2015-2016 academic year.

Jolynn Kuhlman; Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$1,000 for teaching an additional one hour; for the fall semester of the 2015-2016 academic year.

Angela Napier; from Assistant Professor, Department of Social Work, to University College Adviser, Dean, University College; salary \$45,000 per fiscal year, prorated from the effective date of January 1, 2016.

Jessica Nelson; Chairperson and Assistant Professor, Department of Baccalaureate Nursing Completion; supplemental instructional stipend of \$6,000 for teaching an additional six hours; for the fall semester of the 2015-2016 academic year.

Katherine Pine; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2015-2016 academic year.

Tatsiana Singh; Assistant Professor, Department of Applied Medicine and Rehabilitation; salary equity adjustment to \$90,000, prorated from the effective date of November 1, 2015.

Athanassios Strigkas; Associate Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$3,000, prorated for the appointment period of October 12, 2015 through December 31, 2015, for teaching an additional three hours; prorated for the appointment period.

Chad Witkemper; Assistant Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$6,000, prorated for the appointment period of October 12, 2015 through December 31, 2015, for teaching an additional six hours; prorated for the appointment period.

Tarek Zaher; Professor, Department of Accounting, Finance, Insurance, and Risk Management; stipend of \$3,000 for additional duties as Coordinator of the SMIFC conference; for the fall semester of the 2015-2016 academic year.

Separations

Russel Coutinho; Associate Professor and Director of the Physician Assistant Program, Department of Applied Medicine and Rehabilitation; effective October 31, 2015.

Roseanne Fairchild; Associate Professor, Department of Advanced Practice Nursing; effective December 31, 2015.

Hemalatha Ganapathy-Coleman; Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective May 31, 2016.

John Hawes; Professor, Department of Marketing and Operations; effective December 31, 2015.

Jeanna Lisman; Instructor, Department of Baccalaureate Nursing Completion; effective September 30, 2015.

John Spencer; Instructor, Department of Aviation Technology; effective May 31, 2016.

6f Other Personnel

NON-EXEMPT

Appointments

Evan Barton; Groundskeeper, Facilities Management – Grounds; \$11.00/hr; effective October 21, 2015.

Amanda Chapman; Early Childhood Assistant Teacher, Early Childhood Education Center; \$11.90/hr; effective October 15, 2015.

James Cox; Laboratory Research Coordinator, IU School of Medicine – Terre Haute; \$15.36/hr; effective October 15, 2015.

Magdalena Freeman; ISBDC Specialist, ISU/Wabash Valley Small Business Development Center; \$13.62/hr; effective October 13, 2015.

Vicki Gaunt; Rehabilitation Office Coordinator, Applied Medicine & Rehabilitation; \$16.31/hr; effective October 26, 2015.

Lester Goodridge; Custodian I, Facilities Management; \$11.00/hr; effective November 2, 2015.

Jennifer Keller; Registration & Records Coordinator, Office of Registration & Records; \$15.32/hr; effective October 26, 2015.

Kathryn Lindsey; Administrative Assistant I, Biology; \$12.88/hr; effective October 19, 2015.

Adam Phillips; Events Setup Technician I, Hulman Memorial Student Union; \$11.00/hr; effective November 2, 2015.

Leslie Roberts; Early Childhood Assistant Teacher, Early Childhood Education Center; \$11.90/hr; effective October 19, 2015.

Thomas Sirois; Grounds Technician, Facilities Management; \$12.35/hr; effective November 9, 2015.

Daniel Smith; Custodian II, Sycamore Housing; \$10.82/hr; effective October 5, 2015.

Csilla Stewart; Instructional Technology Assistant, Online; \$14.00/hr; effective November 2, 2015.

Heather Stone; Admissions Processing Specialist, Admissions and High School Relations; \$12.88/hr; effective November 18, 2015.

Lisa Syed; Events Setup Technician I, Hulman Memorial Student Union; \$11.00/hr; effective October 19, 2015.

Separations

Lisa Mulvihill; Custodian I, Sycamore Housing; effective October 20, 2015.

Karie Pullum; Administrative Assistant I, Advanced Practice Nursing; effective October 22, 2015.

Leslie Roberts; Early Childhood Assistant Teacher, Early Childhood Education Center; effective November 13, 2015.

Daniel Smith; Custodian II, Sycamore Housing; effective October 9, 2015.

Retirements

Sandra Edwards; Student Services Assistant II, Communications Disorders, Counseling, School & Educational Psychology; effective December 18, 2015.

Michael Morris; Custodian I, Facilities Management; effective November 20, 2015.

Change in Status and/or Pay Rate

Promotion

Faron Glenn; from Area Gardener, Facilities Management – Grounds; \$13.78/hr to Lead Gardener, Facilities Management – Grounds; \$15.36/hr; effective October 5, 2015.

Kenny Griffie; from Utility Worker I, Facilities Management – Utility; \$10.88/hr to Utility Worker II, Facilities Management – Utility; \$11.50/hr; effective October 5, 2015.

Melinda Grindle; from Custodian I, Facilities Management – Custodians; \$10.39/hr to Custodian II, Facilities Management – Custodians; \$10.01/hr; effective October 6, 2015.

Stefanie Knott; from Administrative Assistant I, Department of Applied Health Sciences; \$15.76/hr to Administrative Assistant III, Dean, College of Nursing, Health and Human Services; \$19.26/hr; effective October 26, 2015.

Tamara Watts; from Police Corporal, Public Safety; \$22.86/hr to Clerly Compliance Lieutenant; \$25.00/hr; effective November 16, 2015.

Transfers

Theresa Franklin; from Lead Custodian, Sycamore Housing; \$12.27/hr to Custodian I, Sandison Housing; \$11.58/hr; effective October 5, 2015.

Charles Schaaf; from Custodian II, Sandison Housing; \$10.88/hr to Utility Worker I, Facilities Management – Utility; \$10.88/hr; effective October 12, 2015.

Janetta Schaaf; from Custodian I, Sycamore Housing; \$10.25/hr to Custodian I, Facilities Management – Custodian; \$10.25/hr; effective October 12, 2015.

Reclassification

Justin Hayes; from Groundskeeper; \$11.50/hr to Grounds Technician; \$12.65/hr; Facilities Management – Grounds; effective November 7, 2015.

Other

Donald Benko; Maintenance Supervisor, Central Housing; pay rate correction from \$18.03/hr to \$21.54/hr; effective April 27, 2015.

Thierno Diallo; skill assessment from Police Officer, Public Safety; \$18.03/hr to Police Officer; Public Safety; \$18.52/hr; effective November 6, 2015.

Samuel Might; skill assessment from Police Officer, Public Safety; \$18.03/hr to Police Officer; Public Safety; \$18.52/hr; effective November 6, 2015.

Aaron Sloan; skill assessment from Police Officer, Public Safety; \$18.03/hr to Police Officer; Public Safety; \$18.52/hr; effective November 6, 2015.

EXEMPT

Appointments

Leah J. Reynolds; Assistant Dean of Students for Student Advocacy, Vice President for Student Affairs; M.S., Eastern Illinois University; salary \$59,000 per fiscal year; prorated from the effective date of December 1, 2015.

Temporary Appointments

Tonia Brewer; Blumberg Center Compliance/Instructional Specialist, Blumberg Center; M.A., Roosevelt University; salary \$71,750 per fiscal year; effective October 1, 2015 through September 30, 2016.

Denise Cox; IEPRC Project Coordinator, Blumberg Center; M.A., Indiana University; salary \$67,958 per fiscal year; effective October 1, 2015 through September 30, 2016.

Peter Downey; IEPRC Site Manager, Blumberg Center; M.S. Ed., Indiana University – Fort Wayne; salary \$104,550 per fiscal year; effective October 1, 2015 through September 30, 2016.

Nora Hooker; Blumberg Center Compliance/Instructional Specialist, Blumberg Center; M.S., Governors State University; salary \$70,000 per fiscal year; effective October 1, 2015 through September 30, 2016.

Matthew Johnson; IEPRC Project Coordinator, Blumberg Center; M.S., Walden University; salary \$76,614 per fiscal year; effective October 1, 2015 through September 30, 2016.

Angela McKinney; Blumberg Center Project Coordinator, Blumberg Center; Ph.D., Indiana State University; salary \$67,718 per fiscal year; effective October 1, 2016 through September 30, 2016.

Jolly Piersall; Blumberg Center Project Director, Blumberg Center; M.S., Butler University; salary \$102,500 per fiscal year; effective October 1, 2015 through September 30, 2016.

Megan Pitner; Academic Adviser, Dean, College of Technology; M.S., Northern Illinois University; salary \$32,900 per fiscal year, prorated from the effective date of October 20, 2015 through June 30, 2016.

Lisa Poff; Program Coordinator, Blumberg Center; J.D., Indiana University; salary \$57,297 per fiscal year; effective October 1, 2015 through September 30, 2016.

Gail Ringwalt; Blumberg Center Compliance/Instructional Specialist, Blumberg Center; Ed.D., Indiana University; salary \$76,875 per fiscal year; effective October 1, 2015 through September 30, 2016.

Elina Savoi; Program Coordinator - Reappointment Required; Commuter Programs; M.S., College of Dupage; salary \$34,000 per fiscal year; effective November 4, 2015.

Dale Thomas; Blumberg Center Media Producer; Blumberg Center; B.S., Ball State University; salary \$83,640 per fiscal year; effective October 1, 2015 through September 30, 2016.

Marcee Wilburn; Blumberg Center Project Coordinator, Blumberg Center; M.S., Ball State University; salary \$56,876 per fiscal year; effective October 1, 2015 through September 30, 2016.

Change of Status and/or Pay Rate

Katherine G. Abernathy; from Budget Manager, Department of Budget, Payroll and Risk Management to Budget/Accounting Manager, Department of Budget, Payroll and Risk Management; salary \$65,112, prorated from the effective date of October 1, 2015.

Nolan Davis; from Associate Vice President Student Affairs, to Special Assistant to the Provost for Inclusive Excellence, Office of the Provost and Vice President for Academic Affairs; no change in salary; effective October 1, 2015.

James Evens; from Admissions Welcome Center Counselor to Admissions Counselor; Admissions and High School Relations; salary \$30,751 per fiscal year; prorated from the effective date of September 21, 2015.

J Brooks Moore; from Associate Dean Students/Engagement, Student Activities & Organization, to Associate Vice President for Student Affairs, Associate Vice President Student Affairs; salary \$105,000 per fiscal year; prorated from the effective date of October 1, 2015.

Matthew Mosley; from Admissions Welcome Center Counselor, Admissions and High School Relations, to First Year Residential Initiatives Coordinator, Sycamore Housing; salary \$32,000 per fiscal year, prorated from the effective date of October 1, 2015.

Separations

Tyler Barley; Hardware Support Specialist, Office of Information Technology; effective October 23, 2015.

Matthew Hetzel; Career Services Assistant Director; Career Center; effective November 30, 2015.

Brooke Huser; Admissions Counselor; Admissions and High School Relations; effective November 6, 2015.

Paula Price; Program Coordinator, Center for Health, Wellness and Life; effective November 10, 2015.

Jennifer Spier; Career Services Employee Relations Coordinator; Career Center; effective October 21, 2015.

6g Grant and Contracts

1. Indiana Commission for Higher Education, Fund No. 549046, Proposal No. 16-028

An agreement in the amount of \$2,000.00 has been received from Indiana Commission for Higher Education for the project entitled, “2015-2016 ScholarCorps AmeriCorps Program,” under the direction of Roberta Allen, Center for Student Success, for the period August 1, 2015 through July 31, 2016.

2. Indiana University, Fund No. 549032, Proposal No. 15-109

A sub agreement under the Indiana State Department of Health in the amount of \$440,000.00 has been received from Indiana University for the project entitled, “2016-2017 Area Health Education Centers Operating Support,” under the direction of Jack Turman, College of Health and Human Services, for the period July 1, 2015 through June 30, 2017.

3. Ecological Solutions, Fund No. BAT, Proposal 16-040

An agreement in the amount of \$1,300.00 has been received from Ecological Solutions for the project entitled, “Analysis and Evaluation of Acoustic Data,” under the direction of Joy O’Keefe, Department of Biology, for the period November 1, 2015 through December 31, 2016.

4. Wildlife Management Institute, Incorporated, Fund No. 549045, Proposal No. 15-156

A sub agreement under the US Fish and Wildlife Service in the amount of \$23,773.00 has been received from Wildlife Management Institute for the project entitled, “Analyzing Diets and Foraging Habits of Endangered Myotis to Assess Potential Economic Benefits and Inform Range-Wide Habitat Conservation,” under the direction of Timothy Divoll, Department of Biology, for the period September 1, 2015 through June 30, 2016.

5. Duke Energy Foundation, Fund No. 549052, Proposal No. 16-013

An agreement in the amount of \$44,645.00 has been received from Duke Energy Foundation for the project entitled, “Early Reading Summit,” under the direction of Judith Sheese, Bayh College of Education Dean’s Office, for the period September 1, 2015 through December 31, 2015.

6. Indiana Department of Education, Fund No. 549049, Proposal 15-158

An agreement in the amount of \$2,124,822.07 has been received from Indiana Department of Education for the project entitled, “The Effective and Compliant IEP Resource Center,” under the direction of Jolly Piersall, Blumberg Center, for the period October 1, 2015 through September 30, 2016.

7. Indiana Department of Education, Fund No. 549050, Proposal 15-159

An agreement in the amount of \$442,531.29 has been received from Indiana Department of Education for the project entitled, “The Effective and Compliant IEP Resource Center-Gary,” under the direction of Jolly Piersall, Blumberg Center, for the period October 1, 2015 through September 30, 2016.

8. Indiana Department of Education, Fund No. 549048, Proposal 15-160

An agreement in the amount of \$337,506.72 has been received from Indiana Department of Education for the project entitled, “Promoting Achievement for Students with Sensory Loss (PASS),” under the direction of Carol Wetherell, Blumberg Center, for the period October 1, 2015 through September 30, 2016.

9. Indiana Department of Workforce Development, Fund No. 549031, Proposal No. 15-084

An agreement in the amount of \$169,372.00 has been received from Indiana Department of Workforce Development for the project entitled, “Sycamore Service Corps,” under the direction of Heather Miklozek, Center for Community Engagement, for the period September 1, 2015 through August 31, 2016.

10. University of Southern Indiana, Fund No. 549008, Proposal No. 15-068

A sub agreement under the US Department of Education in the amount of \$47,031.00 has been received from University of Southern Indiana for the project entitled, “Creating Algebra Teaching Communities for Hoosiers (CATCH),” under the direction of Winnie Ko, Department of Mathematics and Computer Science, for the period April 1, 2015 through March 31, 2016.

11. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration, Fund No. 549041, Proposal No. 15-125

An agreement in the amount of \$304,794.00 has been received from Department of Health and Human Services, Substance Abuse and Mental Health Services Administration for the project entitled, “Sycamore SBIRT Curriculum and Rural Workforce Development,” under the direction of Paul DuongTran, Department of Social Work, for the period September 30, 2015 through September 29, 2016.

6h Agreements

Clinical Affiliation Agreements

October 7, 2015 – November 30, 2015

ATI
Aurora Healthcare
Avera Health
CGH Medical Center – Sterling, IN
Cove School
Eastern Illinois
Edward Hospital
Franciscan – Crawfordsville
Green County General Hospital
Holten Manor
IU Bloomington Health
Lafayette Rehab
Marshall High School
Mercy St. Vincent
Neurosurgery Consultants
North Vermillion
Physiotherapy Corporation
Pinerest
Reid Hospital & Health Care Services
Rockford (Renewal)
Southern Illinois Hospital
Southwestern Healthcare, Inc.
Sparrow Carson
Sycamore Services

Texas Lutheran University
UAP
Union General Hospital, Inc.
United States Olympic Committee
Vanderbilt
Warrior Athletic Training
Whitehall of Deerfield

Performance/Speaker Agreements

CampuSpeak, Inc.
Campus Spa
Christie Cavanaugh
Jennifer Miracle Best
Jose Obando
Kathy Obear
Mary Frances Berry
Miss Indiana Scholarship Pageant, Inc.
Moats Associates Consulting
Susan B. Newman
THEY Improv, LLC
Timothy Shanahan
Vernon A. Wall

6i Board Representation at University Events

Events Requiring Board Representation

February 18 & 19, 2016 ISU Board of Trustees Meeting, State Room, Tirey “Hall

If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or kay.ponsot@indstate.edu.

6j In Memoriam

IN MEMORIAM: Mr. James E. Hatch

WHEREAS, Mr. James E. Hatch, Associate Professor Emeritus of English of Indiana State University, died on the ninth day of October two thousand and fifteen; and

WHEREAS, Mr. James E. Hatch had given loyal and devoted service to Indiana State University for thirty eight years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Emily L. Herrington

WHEREAS, Emily L. Herrington, Administrative Assistant in the Office of Student Financial Aid (retired), died on the sixth day of October two thousand and fifteen; and

WHEREAS, Emily L. Herrington had given loyal and devoted service to Indiana State University for over sixteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Dr. Janet S. Horton

WHEREAS, Dr. Janet S. Horton, Professor Emerita of Library Science of Indiana State University, died on the seventeenth day of October two thousand and fifteen;

WHEREAS, Dr. Janet S. Horton had given loyal and devoted service to Indiana State University for nineteen years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Mrs. Lavedia Mae Easton Stout

WHEREAS, Mrs. Lavedia Mae Easton Stout, Library Associate II for the Cunningham Memorial Library (retired), died on the twenty-fifth day of October two thousand and fifteen; and

WHEREAS, Mrs. Lavedia Mae Easton Stout had given loyal and devoted service to Indiana State University for over sixteen and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Mr. John W. Buck

WHEREAS, Mr. John W. Buck, Associate Professor Emeritus of Criminology of Indiana State University, died on the thirty-first day of October two thousand and fifteen; and

WHEREAS Mr. John W. Buck had given loyal and devoted service to Indiana State University for ten years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

7 Old Business

8 Adjournment