



Indiana State University

Board of Trustees Agenda Meeting Minutes

December 13, 2024

State Room, Tirey Hall



Board of Trustees Agenda December 13, 2024 Minutes

Meeting Agenda Minutes

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Board Chair Robert Casey	

2. Remarks

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Faculty Senate Chairperson
Dr. James Gustafson

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Staff Council Chairperson
Roxanne Torrence

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Student Government Association President
Jaxson Zeis

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President of the University
Dr. Mike Godard

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Chairperson of the ISU Board of Trustees
Robert Casey

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1. Call Meeting to Order – Board Chair Robert Casey

Roll Call:

Robert Casey, present
Rob Carter, excused absence
Lori Danielson, present
Jon Ford, present
Cynthia Powers, present
John Pratt, present
Cheryl Roberson, present
Kate VanHyfte, present
Troy Woodruff, present

With a quorum being met, Board Chair Robert Casey called the meeting to order at 3:00 p.m.

2. Remarks

Faculty Senate Chairperson, Dr. James Gustafson

Staff Council Chairperson, Roxane Torrence

Student Government Association, President Jaxson Zeis

President of the University, Dr. Mike Godard

Chairperson of the Board of Trustees, Robert Casey

Report of the Faculty Senate Chairperson – James Gustafson

Report unavailable.

Report of the Staff Council Chairperson – Roxanne Torrence

Good afternoon.

The Community Outreach and Engagement committee raised \$760 for the Staff Council Scholarship with our annual ornament sale. They also did a clothing drive and donated a box of winter items to the Loyal Veterans Battalion in Terre Haute.

On behalf of all staff, I would like to thank Dr. Godard and his administration for the additional day that has been added to winter recess. I know I will appreciate the extra time off.

I would like to wish everyone a Happy Holidays!

Report of the Student Government Association President— Jaxson Zeis

Good Afternoon Everyone,

SGA has had an amazing semester serving our students on campus and in our community. Since we met last during homecoming, we have been actively advocating for our students at the state level. In a collaborative effort with the Purdue, IU, Butler and Valparaiso Student Governments to amend the Indiana Lifeline Law that was put in place in 2013. This law was created by an SGA coalition to grant individuals immunity to prosecution if they were seeking medical attention related to dangerous underage alcohol consumption. The law was intended to prevent injury or death related to underage alcohol consumption, but the law in its current form only protect the person calling for help, but not the person receiving the medical attention. Our new SGA coalition has sought to change this law to include amnesty for the person receiving medical attention. Campuses across the state are seeing a rise in students who are not seeking medical attention when they are in a very vulnerable time with the fear that their friend will be given a ticket. This has led to serious injury, death, and a culture on college campuses to not seek help when it is needed. We are the only state in the Greatlakes region that does not have this law, and the policy at almost every public higher education institution in the state has an inclusive policy like ours here at Indiana State. We have been active in meetings with our local and state legislators and currently have an author for this bill in the state house.

As the semester has concluded, we have begun the process for the next student trustee to serve they're to year term, and we are positive that we can present the governor's office with a student of the same outstanding caliber of the current Student Trustee Kate VanHyfte and before her Kimberly Collins. We are working with the president's office and the governor's office to ensure we follow the proper sequence of events and that our process is taken as seriously as this role has been taken for many years.

I am so excited to see the immense level of growth this university has seen over the last several months, and I am eager to see what the future holds for Indiana State University.

Thank you all for your time, and go Sycamores!

Report of the President – Mike Godard

Board of Trustees – President's Report – December 2024

Personnel:

- **Maribeth Stevens:**

I am pleased to announce that Maribeth Stevens began her role as Vice President for Enrollment Management on November 25th. With extensive experience in higher education, Stevens will lead efforts to attract and support students throughout their journey at Indiana State. She previously served as Vice President for Enrollment Management at Wittenberg University.

Student enrollment

- **Digital Marketing Success:** In September, we launched a highly successful digital marketing campaign featuring the "All In" creative, achieving 47 million impressions served across Indiana, Chicago and St. Louis; 300,000 clicks on an action. Additionally, we have 300,000 clicks on TikTok, over 6 million impressions and 25,000 clicks on Instagram. Social media is critical in reaching prospective students and we're staying ahead of the digital curve to meet them where they are. Responses from students and families have been very positive.
- **Strong Application Numbers and Undergraduate Enrollment Progress:** New freshman applications and admits are significantly ahead of last year's cycle, positioning us well for continued growth. Applications (+15% - 11,980), admits (+17% - 9,851) for Fall 2025 are all showing measurably positive trends. While it's too early to assess confirmations and deposits with a lot of certainty, Fall 2025 is already pacing ahead of last year. It will be crucial for the entire campus to focus on engaging admitted students through outreach and campus visits throughout the yield process over the next 6-8 months.
- **Financial Aid Outlook:** With the FAFSA now open, we anticipate a smooth process and expect financial aid offers to be delivered well ahead of last year, improving our ability to support students and families early in the spring semester. That will be critical to improving our yield, particularly given how much support we have to offer students through the Indiana State Advantage. For us to provide that support, however, students must complete the FAFSA as early as possible.

Campus engagement:

- **Christmas Open House at the Condit House:**
On December 2nd, Kathryn and I were proud to host over 400 members of our campus community, including students, staff, and faculty, for our Holiday Open House at the Condit House. The event was a joyous occasion, celebrating the holiday season and the conclusion of the fall semester, offering a well-deserved break before finals week.
- **First Gen Week:**
Indiana State University hosted a successful 'First Gen Week,' featuring several events that highlighted the achievements of our first-generation students and provided resources for prospective Sycamores. From Marvelous Monday to welcoming high

school students, it was rewarding to witness firsthand the important legacy of first-generation students at our university.

- **President's Dinner:**

The 4th annual President's Dinner brought together students, alumni, and the community, highlighting the strength of our Sycamore network. The evening celebrated the collective efforts of individuals and organizations that champion Indiana State's mission, honoring philanthropy, and the culture of giving at our university.

- **Esports Lab and Dedication:**

On December 10th, we proudly unveiled the cutting-edge Esports Lab on the lower level of Jones Hall. This facility fosters competitive gaming, collaboration, and skill development with state-of-the-art technology. It underscores Indiana State's commitment to enhancing the student experience, both inside and outside the classroom.

Additionally, we announced a partnership with the Indiana Association of School Principals (IASP) as the main sponsor of their Esports program, promoting collaboration between education and competitive gaming.

Social Media:

- Organic Indiana State social media channels since the end of August we have had nearly 12 million impressions which have increased almost 300% since the spring semester last year. Instagram has led the way in this increase with a 755% increase over this time period.
- Our total audience is now 175,000+ people.

Community Engagement:

- **Principal for the Day:**

It was an honor to serve as Principal for the Day at both Sarah Scott Middle School and Terre Haute South Vigo High School. During my visits, I toured the facilities and engaged with students and staff. At Terre Haute South, I visited AP, Marketing, Education, and Calculus classes, and experienced firsthand the strong pipeline of students who continue their education at Indiana State. At Sarah Scott, I participated in a live interview on the Scottie Livestream and enjoyed a Thanksgiving lunch with the students.

- **VCEF Award:**

Indiana State University was proud to receive the Vigo County Education Foundation's Leadership Award, recognizing our contributions to advancing education. The Vigo County School Corporation has long been a valued partner, with many of its graduates serving as educators and administrators. This award acknowledges our shared efforts to positively impact the community and provide learning opportunities through programs like University Connections and High Five Fridays.

- **Sensory Wall:**

We proudly unveiled a first-of-its-kind sensory wall in college athletics at the Hulman Center. This project, developed in partnership with Arc of the Wabash Valley, creates an inclusive space for families with sensory needs. The sensory wall will feature stations designed to engage the senses and promote relaxation, including a 3D basketball, a Sycamore Sam with touchable fur, and more.

Government Relations:

- **Campus Visits:**

It has been an honor to welcome local legislators, including Representative Tonya Pfaff, Representative Bob Heaton, Representative Alan Morrison, and Senator Greg Goode, to Indiana State. During their visits, we highlighted our facilities, including Root and Holmstedt Halls, and shared the impactful initiatives underway at the University. We appreciate their time and continued support.

Athletics:

- Indiana State is currently ranked 1st in men's basketball home attendance within the Missouri Valley Conference with an average of over 5,000 per game.
- Athletics Sponsorship has reached the million-dollar milestone for the first time in program history, 2024-2025 academic year.
- Season Ticket Revenue for Sycamore Athletics is up 24% more from last year, with baseball renewals just beginning last week.

Advancement and Homecoming 2024:

- Our last Board of Trustees meeting coincided with a successful Homecoming celebration, which marked the 100th anniversary of the Blue and White Parade, featuring 100 entries. Over 1,000 students participated in Sycamore Sync Sessions, and I had the privilege of joining Mayor Brandon Sakbun for the honorary pace lap in the Trike Race. More than 1,000 alumni and friends attended the Alumni Tent at Memorial Stadium.
- The Be So Bold Campaign for Indiana State University is closing strong. As of November 30, 2024, more than \$123 million has been raised in support of our University through the campaign. The end date of the campaign is June 30, 2025.
- The Alumni Association is excited to welcome our new graduates this Saturday. We will have a festive area in the pavilion of the Hulman Center with membership information and swag for alumni and their families. The association's active membership has increased by 68 percent since May 2022, with more than 3,000 active members.

We hope to see everyone at commencement tomorrow - 10AM Graduate Ceremony and 1PM Undergraduate Ceremony.

Thank the Board for their support. I wish everyone a happy Holiday season.

Board Chair Casey, this concludes my report.

Report of the Board Chairperson – Trustee Robert Casey

Thank you, President Godard. I have a few brief remarks. First, I would like to extend the Board's congratulations to all the graduates. The celebration of their achievements is a key part of what we do, as the delivery of education is this institution's core mission. It's a fantastic event, and we have the privilege of recognizing our graduates twice a year. Congratulations to them all.

Over the past few months, we've had several significant events, including Homecoming and the President's Installation, which is a unique occasion, as it doesn't happen annually. Additionally, the President's Dinner was another notable event. I want to take this opportunity to recognize all the staff involved in organizing and executing these events. There are many people behind the scenes, and their hard work makes these events possible and successful. This includes our Sodexo partners who provide the food, drinks, and everything else that makes these gatherings memorable. Often, many of us attend these events, enjoy them, and sometimes forget the effort that goes into making them happen. On behalf of the Board of Trustees, I want to thank everyone involved in making these events a success.

The Board has been closely consulting with President Godard regarding his approach to key hires and organizational changes. We have discussed the recent hiring of the Athletic Director, the new VP of Enrollment Management and Division, and the restructuring of the university's organizational structure, including the return of the General Counsel position. These are crucial steps that will influence the functioning of the university, and we appreciate Dr. Godard's openness and willingness to consult with us throughout this process.

Looking ahead, now that President Godard has settled into his role after six months, he will be leading a strategic planning process after the first of the year. This will involve setting strategic goals for the university as well as personal performance goals. We appreciate his willingness to discuss his approach and the key factors that will shape the process as we move forward.

Lastly, on behalf of the Board, I want to wish everyone a Merry Christmas, a Happy New Year, and a safe holiday season. Please be cautious of the weather and social gatherings to ensure everyone stays safe. We hope everyone enjoys a restful winter break, and we look forward to seeing you all in 2025. Thank you.

Now we're going to move to new business items.

3a Minutes of the October 25, 2024, Meeting and Certification of Executive Session

The Indiana State University Board of Trustees met in Executive Session at 12:24 p.m. on Friday, October 25, 2024.

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

The Trustees met in a regularly scheduled meeting on Friday, October 25, 2024 at 2:15 p.m.

Trustees present: Robert Casey, Lori Danielson, Jon Ford, Cynthia Powers, John Pratt, Kate VanHyfte and Troy Woodruff.

Trustees absent: Rob Carter and Cheryl Roberson.

Recommendation: Approve the Board Minutes of the October 25, 2024 Meeting and Certification of Executive Session.

3b1 Disposition of Surplus Real Estate

Date Prepared: November 15, 2024
From: Dr. Mike Godard, President
Prepared by: Diann McKee, Senior Vice President Finance & Administration/Treasurer
Presented by: Diann McKee, Senior Vice President Finance & Administration/Treasurer
Presented at: December 13, 2024
Subject: Disposition of Surplus Real Estate
Disposition: Item is for **Action**

Objective:

Disposal of University owned property is governed by IC 21-36-3, which permits the Board of Trustees to determine that any real estate owned in the name of the University, or by the State of Indiana for the use and benefit of the University, is "not needed for any of the purposes of the state educational institution and that it would be advantageous for the state educational institution to give or sell the real estate." IC 21-36-3-4. This determination is to be made by a resolution of the Board of Trustees, a copy of which resolution is to be duly certified to the Governor of the State of Indiana.

Background of Issue:

The University wishes to dispose of certain parcels of off-campus property that it owns, listed in the attached Resolution. All of the subject parcels are located in Terre Haute, Indiana, and are generally within an area north of Sycamore Street, south of 3rd Avenue, west of 13th Street, and east of 9th Street.

The Division of Finance and Administration recommends that the attached Resolution be approved and forwarded to the Governor of the State of Indiana. The Resolution determines that the subject real estate is unnecessary for the purposes of the University, and that it benefits the University to divest itself of that real estate. The value of the real estate is required to be determined by two disinterested appraisers prior to the sale or conveyance thereof. The Resolution therefore also resolves to delegate to the University Treasurer the authority to appoint two disinterested appraisers under IC 21-36-3-6.

Funding Source: Not applicable.

Supporting Reasons and Timing for the Recommendation: The parcels are located in an area that is no longer in the strategic interest of the University. Disposal of these properties would eliminate the cost of maintenance and upkeep.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: None

Management Recommendation: Approval of the Resolution as shown below.

RESOLUTION

WHEREAS, Indiana State University holds title in its own name to certain real estate in Terre Haute, Indiana consisting of one hundred and sixteen (116) vacant lots as listed below (the "Real Estate"), and said Real Estate was not acquired by gift or devise.

<u>Parcel ID</u>	<u>Street Address</u>
84-06-22-177-001.000-002	1114 Sycamore Street
84-06-22-177-002.000-002	430 North 12 th Street
84-06-22-177-003.000-002	426 North 12 th Street
84-06-22-177-004.000-002	422 North 12 th Street
84-06-22-177-005.000-002	416 North 12 th Street
84-06-22-177-006.000-002	412 North 12 th Street
84-06-22-177-007.000-002	408 North 12 th Street
84-06-22-177-008.000-002	1122 Sycamore Street
84-06-22-177-009.000-002	1124 Sycamore Street
84-06-22-178-001.000-002	441 North 12 th Street
84-06-22-178-002.000-002	439 North 12 th Street
84-06-22-178-003.000-002	437 North 12 th Street
84-06-22-178-004.000-002	433 North 12 th Street
84-06-22-178-005.000-002	429 North 12 th Street
84-06-22-178-006.000-002	427 North 12 th Street
84-06-22-178-007.000-002	423 North 12 th Street
84-06-22-178-008.000-002	419 North 12 th Street
84-06-22-178-009.000-002	415 North 12 th Street
84-06-22-178-011.000-002	403 North 12 th Street
84-06-22-178-012.000-002	510 North 13 th Street
84-06-22-178-013.000-002	506 North 13 th Street
84-06-22-178-014.000-002	502 North 13 th Street
84-06-22-178-015.000-002	444 North 13 th Street
84-06-22-178-016.000-002	442 North 13 th Street
84-06-22-178-019.000-002	428 North 13 th Street
84-06-22-178-020.000-002	420 North 13 th Street
84-06-22-178-023.000-002	412 North 13 th Street
84-06-22-178-024.000-002	406 North 13 th Street
84-06-22-126-001.000-002	1001 Locust Street
84-06-22-126-002.000-002	1001 Locust Street
84-06-22-126-003.000-002	817 North 10 th Street
84-06-22-126-004.000-002	815 North 10 th Street
84-06-22-126-005.000-002	811 North 10 th Street
84-06-22-126-006.000-002	1006 Elm Street
84-06-22-126-007.000-002	1010 Elm Street
84-06-22-126-008.000-002	1010 Elm Street
84-06-22-126-009.000-002	1014 Elm Street
84-06-22-126-010.000-002	1016 Elm Street
84-06-22-126-011.000-002	1018 Elm Street
84-06-22-126-013.000-002	826 North 11 th Street
84-06-22-126-014.000-002	824 North 11 th Street
84-06-22-126-015.000-002	824 North 11 th Street
84-06-22-126-016.000-002	816 North 11 th Street
84-06-22-129-001.000-002	1007 Elm Street
84-06-22-129-002.000-002	1007 Elm Street
84-06-22-129-006.000-002	733 North 10 th Street

84-06-22-129-008.000-002
84-06-22-129-015.000-002
84-06-22-129-020.000-002
84-06-22-129-021.000-002
84-06-22-129-024.000-002
84-06-22-129-023.000-002
84-06-22-127-002.000-002
84-06-22-127-004.000-002
84-06-22-127-005.000-002
84-06-22-127-006.000-002
84-06-22-127-007.000-002
84-06-22-127-008.000-002
84-06-22-127-009.000-002
84-06-22-127-010.000-002
84-06-22-127-011.000-002
84-06-22-127-012.000-002
84-06-22-127-022.000-002
84-06-22-127-014.000-002
84-06-22-127-016.000-002
84-06-22-127-017.000-002
84-06-22-127-018.000-002
84-06-22-127-020.000-002
84-06-22-130-001.000-002
84-06-22-130-002.000-002
84-06-22-130-003.000-002
84-06-22-130-004.000-002
84-06-22-130-005.000-002
84-06-22-130-006.000-002
84-06-22-130-008.000-002
84-06-22-130-009.000-002
84-06-22-130-010.000-002
84-06-22-130-011.000-002
84-06-22-130-015.000-002
84-06-22-130-016.000-002
84-06-22-130-017.000-002
84-06-22-130-018.000-002
84-06-22-130-019.000-002
84-06-22-130-020.000-002
84-06-22-130-022.000-002
84-06-22-130-013.000-002
84-06-22-130-014.000-002
84-06-22-130-024.000-002
84-06-22-133-003.000-002
84-06-22-133-004.000-002
84-06-22-133-005.000-002
84-06-22-133-006.000-002
84-06-22-133-007.000-002
84-06-22-133-008.000-002
84-06-22-133-010.000-002
84-06-22-133-011.000-002
84-06-22-133-012.000-002
84-06-22-133-013.000-002
84-06-22-128-003.000-002
84-06-22-128-007.000-002

1011 Elm Street
1020 Tippecanoe Street
714 North 11th Street
710 North 11th Street
702 North 11th Street
1024 Tippecanoe Street
1111 Locust Street
1117 Locust Street
827 North 11th Street
821 North 11th Street
821 North 11th Street
813 North 11th Street
811 North 11th Street
807 North 11th Street
803 North 11th Street
1116 Elm Street
1118 Elm Street
834 North 12th Street
824 North 12th Street
820 North 12th Street
816 North 12th Street
806 North 12th Street
735 North 11th Street
729 North 11th Street
1121 Elm Street
727 North 11th Street
721 North 11th Street
713 North 11th Street
1104 Tippecanoe Street
1116 Tippecanoe Street
1116 Tippecanoe Street
1120 Tippecanoe Street
734 North 12th Street
730 North 12th Street
728 North 12th Street
724 North 12th Street
718 North 12th Street
714 North 12th Street
706 North 12th Street
1128 Tippecanoe Street
1132 Tippecanoe Street
700 North 12th Street
1119 Tippecanoe Street
1123 Tippecanoe Street
1125 Tippecanoe Street
1131 Tippecanoe Street
636 North 12th Street
632 North 12th Street
620 North 12th Street
618 North 12th Street
614 North 12th Street
610 North 12th Street
1209 Locust Street
811 North 12th Street

84-06-22-128-008.000-002	801 North 12 th Street
84-06-22-131-002.000-002	725 North 12 th Street
84-06-22-131-003.000-002	721 North 12 th Street
84-06-22-131-004.000-002	721 North 12 th Street
84-06-22-131-005.000-002	711 North 12 th Street
84-06-22-131-006.000-002	707 North 12 th Street
84-06-22-131-007.000-002	703 North 12 th Street
84-06-22-134-004.000-002	621 North 12 th Street
84-06-22-134-007.000-002	607 North 12 th Street
84-06-22-134-009.000-002	1218 Spruce Street
84-06-22-134-011.000-002	634 North 13 th Street
84-06-15-356-014.000-002	1000 North 10 th Street
84-06-15-380-003.000-002	1021 North 10 th Street
84-06-15-380-004.000-002	1021 3 rd Avenue
84-06-16-485-011.000-002	936 North 7 th Street
84-06-16-483-025.000-002	1000 North 7 th Street

WHEREAS, because of limited usage and cost of maintenance, said Real Estate is no longer needed for University purposes, and it would be in the best interests of the University to dispose of said real estate at this time; and

WHEREAS, pursuant to the terms of IC 21-36-3-6, the value of the Real Estate shall be determined by two (2) disinterested appraisers prior to disposal of the Real Estate by the University, and the Board of Trustees has determined to delegate the appointment of two (2) disinterested appraisers for this purpose to the Treasurer of the University.

BE IT THEREFORE RESOLVED, that the Real Estate is hereby determined to be no longer needed for any of the purposes of the University, and that it would be advantageous to give or sell the same;

BE IT FURTHER RESOLVED, that the Board of Trustees hereby delegates to the University Treasurer the authority to appoint two (2) disinterested appraisers to determine the value of the Real Estate, pursuant to the terms of IC 21-36-3-6, and further directs the Treasurer to appoint such disinterested appraisers;

BE IT FURTHER RESOLVED, that a copy of this resolution duly certified shall be delivered to The Governor of the State of Indiana in accordance with IC 21-36-3-5; and

BE IT FURTHER RESOLVED, that, after receipt of the appraisal from those appraisers appointed pursuant to this Resolution, the Treasurer of the University is hereby authorized and directed to negotiate with a purchaser or purchasers, or recipient or recipients, as applicable, for all or any portion of the Real Estate.

President, Board of Trustees

ATTEST:

Secretary

3b2 Housing and Dining Rates for 2025-26

Date Prepared: November 15, 2024
From: Dr. Mike Godard, President
Prepared by: Diann McKee, Senior Vice President Finance & Administration/Treasurer
Presented by: Diann McKee, Senior Vice President Finance & Administration/Treasurer
Presented at: December 13, 2024
Subject: Housing and Dining Rates for 2025-26
Disposition: Item is for **Action**

Objective: Annually the Board of Trustees approves any proposed changes in rates charged to students for campus housing and dining services.

Background of Issue: In preparation of annual housing and dining budgets an estimate of revenue and expense, based on projected rates of occupancy, is prepared. A further determination is made as to any change in housing and dining rates necessary to cover fixed costs and provide for a balanced operating budget along with necessary budget reductions (reallocation).

The proposed 2025-26 rates for on-campus and off-campus housing are listed below and include additional room accommodations options and summer housing rates. The 2024-25 housing rates are included for comparative purposes.

On-Campus Housing Rates

Room Type	2024-25 Rate	2025-26 Proposed Rate
Traditional	\$7,563.00	\$7,563.00
Traditional - Single	\$9,563.00	\$9,563.00
Traditional - Break Access	\$8,363.00	\$8,363.00
Premium - Double	\$8,063.00	\$8,063.00
Premium - Single	\$10,063.00	\$10,063.00

Room Type	Fall 2025 Hall Location
Traditional	Mills, Cromwell, Blumberg, Burford, Erickson, Pickerl, Sandison, Rhoads floors 9 through 12, and select rooms within Reeve (double room with shared bath)
Traditional - Single	Select rooms within Reeve (single room with shared bath), and other select rooms in traditional halls designated for single occupancy
Traditional - Break Access	Rhoads floors 2 through 8 and possibly additional floors depending on occupancy levels
Premium - Double	Select rooms within Reeve (double room with private bath)
Premium - Single	Select rooms within Reeve (single room with private bath)

Additional Accommodation Options	2024-25 Rate	2025-26 Proposed Rate
Single Room Buyout of Double Room	\$2,000.00	\$2,000.00
Break Access Contract Add-On	\$800.00	\$800.00

Early Arrival/Break Housing - Daily Rate	\$20.00	\$20.00
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Summer Housing Rates	2024-25 Rate	2025-26 Proposed Rate
Traditional Room - Weekly Rate	\$222.44	\$222.44
Traditional Room - Daily Rate	\$31.78	\$31.78
Premium Room - Weekly Rate	\$237.15	\$237.15
Premium Room - Daily Rate	\$33.88	\$33.88
Single Room - Daily Rate	\$8.40	\$8.40

University Apartments*

Family Apartments (Unfurnished)

Room Type	2024-25 Academic Year Rate	2024-25 Full Year Rate	2025-26 Academic Year Proposed Rate	2025-26 Full Year Proposed Rate
One Bedroom	\$7,670.00	\$9,204.00	\$7,670.00	\$9,204.00
Two Bedroom	\$8,860.00	\$10,632.00	\$8,860.00	\$10,632.00
Three Bedroom	\$9,740.00	\$11,688.00	\$9,740.00	\$11,688.00

Single Apartments (Furnished)

Room Type	2024-25 Academic Year Rate	2024-25 Full Year Rate	2025-26 Academic Year Proposed Rate	2025-26 Full Year Proposed Rate
Shared One Bedroom	\$7,080.00	\$8,496.00	\$7,080.00	\$8,496.00
Single One Bedroom	\$8,860.00	\$10,632.00	\$8,860.00	\$10,632.00
Shared Two Bedroom (Medium)	\$8,260.00	\$9,912.00	\$8,260.00	\$9,912.00
Shared Two Bedroom (Large)	\$8,860.00	\$10,632.00	\$8,860.00	\$10,632.00
Single Two Bedroom	\$10,330.00	\$12,396.00	\$10,330.00	\$12,396.00
Single Three Bedroom (Large)	\$8,260.00	\$9,912.00	\$8,260.00	\$9,912.00
Single Three Bedroom (Medium)	\$5,920.00	\$7,104.00	\$5,920.00	\$7,104.00
Single Three Bedroom (Small)	\$4,730.00	\$5,676.00	\$4,730.00	\$5,676.00

500 Wabash*

Room Type	2024-25 Rate	2025-26 Proposed Rate
One Bedroom - 9 Month Contract	\$9,567.00	\$9,567.00
One Bedroom - 3 Month Summer	\$3,189.00	\$3,189.00

Additional Accommodation Option	2024-25 Rate	2025-26 Proposed Rate
Early Arrival/Break Housing - Daily Rate	\$20.00	\$20.00

* Rates listed are for housing only and do not include a dining plan. A Sodexo dining plan is optional.

Students living in on-campus residence halls are required to purchase a resident meal plan. The standard meal plan consists of 12 meals a week and includes \$170 in Commons Cash plus five (5) guest meals per semester. The proposed 2025-26 rates for meal plans are listed below and allow for normal increases in food and labor costs. The 2024-25 dining rates are included for comparative purposes.

Dining Rates

Meal Plan Option	2024-25 Rate	2025-26 Proposed Rate
Standard Meal Plan - 12 Meals/\$170	\$4,231.00	\$4,353.00
All Access - Unlimited Meals Daily/\$102	\$4,699.46	\$4,838.00
Upper-Level Student - 7 meals/\$204	\$2,593.34	\$2,696.00
Off-Campus Meal Plan - 5 meals/\$102	\$1,964.00	\$2,038.00

Commuter meal plans are also offered to students. Students can elect to have a commuter meal plan added to their ISU student account. For 2025-26, these charges range from \$345 to \$530 depending on the number of meals selected. Sodexo sets these rates annually.

There are no modifications to Housing and Dining policies recommended for the 2025-26 year.

Funding Source: The Housing and Dining budget is solely supported by rates assessed for campus housing and meals.

Supporting Reasons and Timing for the Recommendation: Approval of 2025-26 rates is needed to package student financial aid and post housing and dining charges effective for the Fall 2025 semester.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: None

Management Recommendation: Approval of the proposed Housing and Dining rates for 2025-26 is recommended.

3c Candidates for Degrees Winter 2024

Recommendation: Approval of the candidates for degrees subject to completion of the requirements.

Graduate

Calvert, Kristen Leigh	Certificate Graduate Level
Flath, Crystal Diane	Certificate Graduate Level
Hanamura, Ken	Certificate Graduate Level
Hisner, Gavin Lynn	Certificate Graduate Level
Werntz, Angela Kay	Certificate Graduate Level
Wright, Wimberley Clara	Certificate Graduate Level
Beck, Jake William	Certificate Post-Master's
Hillinger, Kristin	Certificate Post-Master's
Smith, Elizabeth Marie	Certificate Post-Master's
Walker, Sam Elaine	Certificate Post-Master's
Bradley, Taryna Marie	Doctor of Nursing Practice
Dayhuff, Karmen Annette	Doctor of Nursing Practice
Evans, Jill Christine	Doctor of Nursing Practice
Green, Michele Maria	Doctor of Nursing Practice
Hames, Nicole Michelle	Doctor of Nursing Practice
Hofer, Cortney L	Doctor of Nursing Practice
Holmes, Jenn Ashley	Doctor of Nursing Practice
Hopkins, Elizabeth A	Doctor of Nursing Practice
Hubbard, Laurel Ann	Doctor of Nursing Practice
Knight, Tara Marie	Doctor of Nursing Practice
Momoh, Olufunke Patience	Doctor of Nursing Practice
Owunna, Bridget	Doctor of Nursing Practice
Reynolds, Shanelle	Doctor of Nursing Practice
Shepard, Kindra Lee	Doctor of Nursing Practice
Small, Randi Lynne	Doctor of Nursing Practice
Stewart, Meredith Jane	Doctor of Nursing Practice
Swingler, Erin M	Doctor of Nursing Practice
Weglinski, Arlene Lucanas	Doctor of Nursing Practice
Adu-Wusu, Sabina	Doctor of Philosophy
Alzahrani, Aishah	Doctor of Philosophy
Bailey, Bret Lee	Doctor of Philosophy
Coleman, Ramona Lynn	Doctor of Philosophy
Davis II, Curtiss Larry	Doctor of Philosophy
Dieken, Tonya Ann	Doctor of Philosophy
Ejiofo, Lawrence	Doctor of Philosophy
Gidney, Charles Dexter	Doctor of Philosophy
Johnson, Nastasha Elizabeth	Doctor of Philosophy

Johnson, Nastasha Elizabeth	Doctor of Philosophy
Kelty, Robert Francis	Doctor of Philosophy
King, Kimberly M	Doctor of Philosophy
Kirkpatrick, Del Alexandra	Doctor of Philosophy
Lkhider, Houyame	Doctor of Philosophy
McConnell, Megan Elaine	Doctor of Philosophy
Mudica, Kathryn L	Doctor of Philosophy
Price, Jon Michael	Doctor of Philosophy
Shepherd, Morgan Kelly	Doctor of Philosophy
Short, White Dove Bryant Beethoven Keith	Doctor of Philosophy
Smith, Jacinda Star	Doctor of Philosophy
Stevens, Sarita Ann	Doctor of Philosophy
Voelz, Casey	Doctor of Philosophy
Ward-Holloway, Zoretta	Doctor of Philosophy
Miles, Dakota Lee Allan	Doctor of Physical Therapy
Coffey, Annelise Christine	Doctor of Psychology
Lesniak, Cody	Doctor of Psychology
Chew, Jason A	Educational Specialist
Glover Jr, Robert Andrew	Educational Specialist
Horka, Randy James	Educational Specialist
Mitchaner, Nicholas A	Educational Specialist
Morris, Melissa	Educational Specialist
Mosley, Katie Fay	Educational Specialist
Ohlhaut, Stephen Charles	Educational Specialist
Plank, Kelly J	Educational Specialist
Wessel-Burke, Brook Rae	Educational Specialist
Wheeler, Christine	Educational Specialist
Whitehead, Melissa Renee	Educational Specialist
Davis, Rodney Edward	Master of Arts
Hanamura, Ken	Master of Arts
McDonald, Magdalyn Ilene	Master of Arts
McHenry, Walter	Master of Arts
Nelson, Aimee Suzanne	Master of Arts
Pollert, Katherine L	Master of Arts
Ayotte, Eric Clifford	Master of Business Admin.
Birge, Rachael Lynn	Master of Business Admin.
Bosworth, Joseph Albert	Master of Business Admin.
Brown, Allicia Marie	Master of Business Admin.
Cruse, Rhiannon	Master of Business Admin.
Douglass, Keegan James	Master of Business Admin.
Foster, Rachael Marie	Master of Business Admin.
Frye, Faith Nicole	Master of Business Admin.
Hicks, Grace Elaine	Master of Business Admin.
Johnson, William Franklin	Master of Business Admin.

Kryszyn, Tyler	Master of Business Admin.
O'Mara, Shane Riley	Master of Business Admin.
Overpeck, Barry Allen	Master of Business Admin.
Pittman, Claire Elizabeth	Master of Business Admin.
Reid, Megan Meltem	Master of Business Admin.
Tisson, Andre	Master of Business Admin.
Turner, Bo Alexandra	Master of Business Admin.
Ullrich, Christopher Brian	Master of Business Admin.
Venter, John	Master of Business Admin.
Anderson, Bethany	Master of Education
Beckley, Ryan Thomas	Master of Education
Cavanaugh, Catherine Justine	Master of Education
Doty, Katrina Marie	Master of Education
Ervin, Sara Maria	Master of Education
Kelly, Erin Kimberly	Master of Education
Knouse, David Robert	Master of Education
Kreider, Crystal Rae	Master of Education
Luna, Julian	Master of Education
Meeks, Kelly Ann	Master of Education
Patton, Olivia Rae	Master of Education
Rose, Josiah Alan	Master of Education
Stiers, Emily	Master of Education
Stouder, Hilary Ann	Master of Education
Walters, Courtney	Master of Education
Burgener, Julie	Master of Public Health
Lomax, Nadia Lavon	Master of Public Health
Adapa, Venkata Sowmya	Master of Science
Adkins, Christopher Michael	Master of Science
Beeman, John Parker	Master of Science
Benton, Pauline	Master of Science
Blanton, Jenna Alyse	Master of Science
Boelkow, Taylor L	Master of Science
Bohnert, Jessica Loraine	Master of Science
Bourbai, Christian Gyamera	Master of Science
Bovair, Valerie Marietta	Master of Science
Bridwell, Savannah Rose	Master of Science
Brown, Geoffrey Mitchell	Master of Science
Bundy, Landon Christopher	Master of Science
Curley, Lauren N	Master of Science
Douglas, Blake Andrew	Master of Science
Duduku, Durga	Master of Science
Ervin, Rachel Sophia	Master of Science
Halevy, Shawna	Master of Science
Hallmark, Jared Gene-Evans	Master of Science
Halvorsen, Kaitlin Brook	Master of Science

Hardy, Makynzie Mae	Master of Science
Hatter, Alexander Michael	Master of Science
Hawkins, Makenzie Kate Panlilio	Master of Science
Hill, Madeline R	Master of Science
Horn, Rhys Dylan	Master of Science
Hunzinger, Hannah	Master of Science
Hushbeck, Walter Neal	Master of Science
Johnson, Matthew L	Master of Science
Jordan, David William	Master of Science
Keivanfard, Hamid	Master of Science
Kemp, Zach M	Master of Science
Kipp, Courtney	Master of Science
Lima, Kacie Leanne	Master of Science
Maexner, Casie Erin	Master of Science
Medsker, Hayley Anne	Master of Science
Monahan, Kollin Edward	Master of Science
Monahan, Kollin Edward	Master of Science
Murphy, Seth	Master of Science
O'Daniel, Madison T	Master of Science
Osafo, Jean Paul S	Master of Science
Pamarthy, Sai Krishna	Master of Science
Patil, Priyanka	Master of Science
Peters, Katherine	Master of Science
Phillips, Kylee M	Master of Science
Raasch, Ryan Richard	Master of Science
Renfro, Courtney A	Master of Science
Roberts, Jack Dewey	Master of Science
Rose, Billy J	Master of Science
Ross, Matthew Jerome	Master of Science
Roy, Andre Dominique Field	Master of Science
Sarmadi, Cyrus	Master of Science
Schiavone, Joseph	Master of Science
Snodgrass, Benjamin Clark	Master of Science
Triplett, Makayla Marie	Master of Science
Truex, Gina E	Master of Science
Wagers, Kaylynn Christine	Master of Science
Walter, Courtney Marie	Master of Science
Werntz, Angela Kay	Master of Science
White, Malik Ryheem	Master of Science
Williams, Jack Isaac	Master of Science
Williams, Jack Isaac	Master of Science
Barber, Rachel Leah	Master of Science in Nursing
Beard, Morgan Elizabeth	Master of Science in Nursing
Bennett, Dana Henley	Master of Science in Nursing
Blanton, Rochelle Judith	Master of Science in Nursing

Comby Fox, Sindy L
Cornwell, Nichole Greenlee
Gilmore, Amy M
Gould, Jennifer
Horne, Erica L
Johnson, Leah Kathleen
Jolliff, Sydney Rose
Knutson, Shanon Dee
Long, Aliesha Renae
McNeill, Felicia Renee
Miller, Nicole Larae
Njoroge, Jane Njeri
Patterson, Leslie D
Paxson, Megan Bailey
Schroder, Alexandria N
Smith, Avery Cheyenne
Travioli, Martha Lea
Truman, Jessica Blake
Truman, Jessica Blake
Wimmer, Courtney Brooke

Undergraduate

Sherer, Collin Henry
Nees, Travis Dewayne
Snellenbarger, Logan Michael
Barnes, Colin Aric
Bevilhymmer, Savannah Nicole
Bridgewater, Elijah
Calkins, Rachel Nicole
Courville, Erin M
DeBaun, Sally Anne
Ellis, Emma
Freeman-Svrcek, Colin Dawn
Herlihy, Joseph Oliver
Jacobs, Sarah F
Jaeger, Benjamin T
Johnson, Shelby N
Jones III, Julius Alva
Leavell, Michael Isaac
Long, Jacob Michael
Lopez, Felipe Noe
McKeighan, Eliot E
McLaughlin, Emma Grace

McLaughlin, Emma Grace	Bachelor of Arts
Mims, Nina Marie	Bachelor of Arts
O'Neal, Jordan Mahala	Bachelor of Arts
Pearman, Zachary M	Bachelor of Arts
Pine, Joseph W	Bachelor of Arts
Price, Kevin Dashawn	Bachelor of Arts
Rashid, Sofia Rani	Bachelor of Arts
Remus, Matthew Taylor	Bachelor of Arts
Rice, Samuel Lowell	Bachelor of Arts
Sill, MaryPatricia	Bachelor of Arts
Spaid-Roberts, Justin Lloyd	Bachelor of Arts
Swaner, Camille Elizabeth	Bachelor of Arts
Talley Jr, Frederick P	Bachelor of Arts
Vangilder, Justin Allen	Bachelor of Arts
Walton, Hayley Rose	Bachelor of Arts
Westerfield, Tyler Joseph	Bachelor of Arts
Crabb, Rendi McGwire	Bachelor of Fine Arts
Gossett, Mallory Jane	Bachelor of Fine Arts
O'Sullivan, Joseph M	Bachelor of Fine Arts
Ritchie, Hope Maxine	Bachelor of Fine Arts
Sanchez, Monica	Bachelor of Fine Arts
Turner McBee, Tashanay Candrayia	Bachelor of Fine Arts
Bonnett, Nathan R	Bachelor of Music Education
Jobe, Madison Louise	Bachelor of Music Education
Mullenix, Jadah R	Bachelor of Music Education
Tovey, Amanda C	Bachelor of Music Education
Fournier, Ronald Christopher	Bachelor of Public Health
Naing, Elizabeth	Bachelor of Public Health
Adams III, James Lamark	Bachelor of Science
Akers, Draylen Wynter	Bachelor of Science
Akers, Draylen Wynter	Bachelor of Science
Alcock, Holliday Holliday	Bachelor of Science
Allen, Essence Earlena	Bachelor of Science
Allen, Korbin Dane	Bachelor of Science
Allen, Korbin Dane	Bachelor of Science
Alowa Sr, Ammar Mohammad	Bachelor of Science
Alsinan, Ahmed Abdulhakim A	Bachelor of Science
Amefia, Gladys Abla	Bachelor of Science
Anderson, Lucas K	Bachelor of Science
Andrews, Dane M	Bachelor of Science
Austry, Paige Alexandra	Bachelor of Science
Ayala-Lopez, Jessica	Bachelor of Science
Ayele, Samson	Bachelor of Science
Babu, Megan T	Bachelor of Science
Bailey, Taevon Dewayne	Bachelor of Science

Black III, Charles J	Bachelor of Science
Black, Dayton Montgomery	Bachelor of Science
Black, William C	Bachelor of Science
Blackwell, Maddix D	Bachelor of Science
Blackwell, Maddix D	Bachelor of Science
Blahnik, Makenzie Nicole	Bachelor of Science
Blakeman, Amber	Bachelor of Science
Bollman, Gavin Michael	Bachelor of Science
Bradley, Bailey Kalyse	Bachelor of Science
Brewer, Kayla M	Bachelor of Science
Brooks, Heath Mitchell	Bachelor of Science
Brown, Aaliyah Moet	Bachelor of Science
Bucher, Brooklyn Jane	Bachelor of Science
Bucher, Brooklyn Jane	Bachelor of Science
Buckingham, Trent	Bachelor of Science
Campbell, DaQuinae Lanise	Bachelor of Science
Campbell, Emilee Ann Marie	Bachelor of Science
Campbell, Emminence Symone	Bachelor of Science
Canady, Monte Duane	Bachelor of Science
Cardwell II, Samuel Jay	Bachelor of Science
Carrell, Alisabeth Grace	Bachelor of Science
Carrell, Alisabeth Grace	Bachelor of Science
Carter, Dazonik Emonya	Bachelor of Science
Cash, Andrew Scott	Bachelor of Science
Castle, Korey M	Bachelor of Science
Cavins, Jacob M	Bachelor of Science
Chaney, Haley G	Bachelor of Science
Chaney, Haley G	Bachelor of Science
Chatman, Malik	Bachelor of Science
Cleveland, Kaitlyn Naomi	Bachelor of Science
Clevenger, Jonathan Lemuel	Bachelor of Science
Cloud, Connor Joseph	Bachelor of Science
Cole, Taylor Lasha	Bachelor of Science
Cole, Taylor Lasha	Bachelor of Science
Comer, Griffin J	Bachelor of Science
Cosgrove, Quinn	Bachelor of Science
Costa, Marjorie M	Bachelor of Science
Coyle, Connor Aidan	Bachelor of Science
Crespo, Sarah Beth	Bachelor of Science
Cunningham, Brianna Simone	Bachelor of Science
Datka, Justin Thomas	Bachelor of Science
Davidson, Zachary Ellis	Bachelor of Science
Davis, Alex Ray	Bachelor of Science
Davis, Ezra	Bachelor of Science
Davis, Kaleal M	Bachelor of Science

Davisson, Chloe E	Bachelor of Science
Davisson, Chloe E	Bachelor of Science
Davros, Tyler J	Bachelor of Science
DeAtley, Landon Harrison	Bachelor of Science
DeKerf, Logan James	Bachelor of Science
DeLattre, Brayden Lewis	Bachelor of Science
Dearing, Nicholas Todd	Bachelor of Science
Debes, Chelsie Anne	Bachelor of Science
Dellolio, Sara Elizabeth	Bachelor of Science
Denning, Taylor L	Bachelor of Science
Desrosiers, Darwin	Bachelor of Science
Dickerson, Mitch Michael	Bachelor of Science
Dierdorf, Kraig Kenneth	Bachelor of Science
Dismukes, Kayla Ann	Bachelor of Science
Dixon II, Kevin L	Bachelor of Science
Dolfi, Adam Michael	Bachelor of Science
Donald, Candice Jini	Bachelor of Science
Dougherty, Gabriel Quinn	Bachelor of Science
Droit, Declan V	Bachelor of Science
Duckworth, Britnee Lynne	Bachelor of Science
Dunville, Cameron James	Bachelor of Science
Eason, Harris Clinton	Bachelor of Science
Egan, Ashlie Renee	Bachelor of Science
Eister Jr, Ronald Noel	Bachelor of Science
Elliott, Reagan Tyler	Bachelor of Science
Ely, John R	Bachelor of Science
English, Alejandro	Bachelor of Science
Eritano I, Dominic Edwin	Bachelor of Science
Erney, Scott Franklin	Bachelor of Science
Esquivel, Michael Anthony	Bachelor of Science
Ezell, Joshua Michael	Bachelor of Science
Farmer, MaryRose Martha	Bachelor of Science
Farrer, Sydney Grace	Bachelor of Science
Fear, Faith LeeAnne	Bachelor of Science
Fear, Faith LeeAnne	Bachelor of Science
Ferree, Hayley N	Bachelor of Science
Fisher, Elizabeth Olivia	Bachelor of Science
Fleming, Desmond Javon	Bachelor of Science
Flores, Jimmy Edgardo	Bachelor of Science
Floyd, Grace N	Bachelor of Science
Fox, Lynlee Marie	Bachelor of Science
Fraj, Fadel Jamel	Bachelor of Science
France, Chyna CheyAnne	Bachelor of Science
Franklin, Mitchel	Bachelor of Science
Frey, Nicholas Alan	Bachelor of Science

Fuchs, LexAnne Marie	Bachelor of Science
Fuchs, LexAnne Marie	Bachelor of Science
Fuller Jr, DJ Ray	Bachelor of Science
Gabbard, Brody Taylor	Bachelor of Science
Galey, Kaylan Nicole	Bachelor of Science
Galey, Kaylan Nicole	Bachelor of Science
Gall, Karinna Rose	Bachelor of Science
Garner, Dorian Laron	Bachelor of Science
Gasser, Wesam Ahmed	Bachelor of Science
Gilman, Alexa Rae	Bachelor of Science
Gilman, Alexa Rae	Bachelor of Science
Givens, Hunter Thomas	Bachelor of Science
Goddard, Sara Brooke	Bachelor of Science
Goldman, Megan Jean	Bachelor of Science
Goldner, John L	Bachelor of Science
Graney, William J	Bachelor of Science
Gresley, Michael	Bachelor of Science
Gutzmer, Justin	Bachelor of Science
Haase, Hailee Anne	Bachelor of Science
Haase, Hailee Anne	Bachelor of Science
Hamil, Ruby E	Bachelor of Science
Harbaum, Chelsea Ann	Bachelor of Science
Harden, Wesson Colt	Bachelor of Science
Hardman, Nadia Lauren	Bachelor of Science
Hardman, Nadia Lauren	Bachelor of Science
Harris, Amari Michol	Bachelor of Science
Harrison, Estelle Olivia	Bachelor of Science
Heemstra, Ashley Ann	Bachelor of Science
Helmick, Jacklynn Marie	Bachelor of Science
Henry, Chelsey R	Bachelor of Science
Herig, Korey Anne	Bachelor of Science
Hernandez, Meleah Adriana	Bachelor of Science
Hite, Kayleigh Marenzie	Bachelor of Science
Hite, Kayleigh Marenzie	Bachelor of Science
Hmung, Stoney Van Tha	Bachelor of Science
Hochwender, Brandon	Bachelor of Science
Hoelscher, Kylie Jo	Bachelor of Science
Hofmann, Aaron Ray	Bachelor of Science
Holman Jr, Michael Robert	Bachelor of Science
Hoskins, Matthew S	Bachelor of Science
Howard, Garrett James	Bachelor of Science
Hudnall, Carly Elizabeth	Bachelor of Science
Hudson, Daniel Paul	Bachelor of Science
Hummel, Jana Erin	Bachelor of Science
Hunter, Lillian Ruthan	Bachelor of Science

Hutson, Dalton Allen	Bachelor of Science
Jackson, Jalyn C	Bachelor of Science
Janecek, Peyton William	Bachelor of Science
Jeffers, Gillian Elaine	Bachelor of Science
Jerozal, Kyle R	Bachelor of Science
Johnson, Tamarra Denise	Bachelor of Science
Jones, Kia Nishae	Bachelor of Science
Kelly, Carson Matthew	Bachelor of Science
Kershaw, Parker C	Bachelor of Science
Khan, Mohammed Abdulbaset M	Bachelor of Science
Kinsey, Sage R	Bachelor of Science
Kinsey, Sage R	Bachelor of Science
Kitchen, Melissa J	Bachelor of Science
Kraemer, Katelyn Mae Elaine	Bachelor of Science
Kuehn, Emma Kathryn	Bachelor of Science
Kuehn, Emma Kathryn	Bachelor of Science
Kuespert, Kirk Allen	Bachelor of Science
Kuykendall, Raelynn Janet	Bachelor of Science
Leckron, Olivia Leone	Bachelor of Science
Leeman, Alivia G	Bachelor of Science
Lehman, Ashleigh Michelle	Bachelor of Science
Lemke, Daniel Edward	Bachelor of Science
Livingston, Jon S	Bachelor of Science
Lombardo, Dana Nichole	Bachelor of Science
Long, Sydney Anne	Bachelor of Science
Long, Wesley Alan	Bachelor of Science
Lovett, Shaniya Yasmine	Bachelor of Science
Lowery, Miles Stafford	Bachelor of Science
Lucky, Alean Victoria	Bachelor of Science
Lutes, Cody A	Bachelor of Science
Maas, Daniel David	Bachelor of Science
Maas, Daniel David	Bachelor of Science
Machamer, David	Bachelor of Science
Madden, Charles R	Bachelor of Science
Malone, Sabrina Nicole	Bachelor of Science
Mann, Madeline Marie	Bachelor of Science
Martin III, Will J	Bachelor of Science
Marx, Alex Matthew	Bachelor of Science
McCorkle, Taylor Matthew	Bachelor of Science
McKay, Blake Henry	Bachelor of Science
McKinnies, Frederick Aric	Bachelor of Science
McPherron, Cassandra Jane	Bachelor of Science
McPherron, Cassandra Jane	Bachelor of Science
Medina, Damian	Bachelor of Science
Mercer, Joseph Andrew	Bachelor of Science

Merriman, Jennifer R	Bachelor of Science
Middleton, James	Bachelor of Science
Miles, Samantha Elizabeth	Bachelor of Science
Miller, Faye Rosanna	Bachelor of Science
Millis, Matt David	Bachelor of Science
Minor, Kerrigan Michelle	Bachelor of Science
Minton, Joseph Isaac	Bachelor of Science
Mitchell, Raelyn Ann	Bachelor of Science
Mobley, Tatyanna E	Bachelor of Science
Moga, Derrick Peter	Bachelor of Science
Montes, Lorena	Bachelor of Science
Mourer, Morgan G	Bachelor of Science
Mueller, Jonathan Craig	Bachelor of Science
Mullins, Jacob Jeffrey	Bachelor of Science
Murales, Richard Ivan	Bachelor of Science
Nakashian, Christopher Markus	Bachelor of Science
Neal, Dylan Michael-Wayne	Bachelor of Science
Nelson, Alexis Louise	Bachelor of Science
Noble, Samantha Jo	Bachelor of Science
Noble, Samantha Jo	Bachelor of Science
Nunez, Alexander Dusha	Bachelor of Science
Obasuyi, Kay	Bachelor of Science
Odom, Jade Rashada	Bachelor of Science
Odom, Jayvonte	Bachelor of Science
Ollendieck, Garret	Bachelor of Science
Osborn, Ainsley Grace	Bachelor of Science
Osinowo, Rukayatu	Bachelor of Science
Osterhoudt, Keelie Mae	Bachelor of Science
Owen, Autumn Larissa	Bachelor of Science
Par, Van Hlawn	Bachelor of Science
Parker, Jared Steven	Bachelor of Science
Parkhill, Faith L	Bachelor of Science
Parrish, Alexis M	Bachelor of Science
Paskevicius, Martin	Bachelor of Science
Patterson, Deshawn Youson	Bachelor of Science
Pennington Sr, Robert Edward	Bachelor of Science
Pepperworth Jr, Alexandria L	Bachelor of Science
Pereira, Jorge Alejandro	Bachelor of Science
Pishon, Lucas J	Bachelor of Science
Pizziol, Kevin Robert	Bachelor of Science
Plasse, Dylaney Nicole	Bachelor of Science
Poorman, Kaytlayne Briannah	Bachelor of Science
Prude Jr, Toby Dante	Bachelor of Science
Pruitt, Shirley Jo	Bachelor of Science
Pullins, Nia Valery	Bachelor of Science

Pullins, Nia Valery	Bachelor of Science
Purdie, Samuel Jacob	Bachelor of Science
Quirk, Tabitha Lynn	Bachelor of Science
Randolph, Belinda Lucille	Bachelor of Science
Ray, Malaika Blue	Bachelor of Science
Reed, Brayton Thomas	Bachelor of Science
Rice, Samuel Lowell	Bachelor of Science
Rich, Jack Porter	Bachelor of Science
Richardson, Adrian S	Bachelor of Science
Riggins, Parvielle K	Bachelor of Science
Riley, Alexis Mary	Bachelor of Science
Riley, MeMe	Bachelor of Science
Ripplemeier, Darian Leigh	Bachelor of Science
Rivera, Michelle Silvestre	Bachelor of Science
Rivera-Davis, Aidan A	Bachelor of Science
Roads, Morgan Nicole	Bachelor of Science
Robb, Bailey Elizabeth	Bachelor of Science
Robinson, Alyssa E	Bachelor of Science
Robinson, Blessing	Bachelor of Science
Roddy, Trayvosier Wasi	Bachelor of Science
Roeschlein, Logan	Bachelor of Science
Rollins-Gray, Sydnee Ann	Bachelor of Science
Ross, Thomas J	Bachelor of Science
Rounds, Seth M	Bachelor of Science
Ryan, Katie Nicole	Bachelor of Science
Sanders, Aliah A	Bachelor of Science
Savage I, Luke Phillip	Bachelor of Science
Schneider, Benjamin Wells	Bachelor of Science
Sedletzeck, Benjamin	Bachelor of Science
Sharp, Kaiya Eve	Bachelor of Science
Shelby, Shila R	Bachelor of Science
Shelley, Henry Clay	Bachelor of Science
Sherrard, Andrew Dane	Bachelor of Science
Sherrard, Andrew Dane	Bachelor of Science
Singh, Ankit	Bachelor of Science
Skaff, Sara Danielle	Bachelor of Science
Skaff, Sara Danielle	Bachelor of Science
Slivka, Madison Paige	Bachelor of Science
Smaltz, Sarah F	Bachelor of Science
Smaltz, Sarah F	Bachelor of Science
Smith, Jared D	Bachelor of Science
Smith, Logan M	Bachelor of Science
Smith, Paul Anthony	Bachelor of Science
Smithson, Noah O	Bachelor of Science
Snyder, Noelle Catherine	Bachelor of Science

Sollars, Sarah E	Bachelor of Science
Sosby, Patrick Samuel	Bachelor of Science
Sparks, Ashley	Bachelor of Science
Standfield, La-Nai K	Bachelor of Science
Stattner, Bailey M	Bachelor of Science
Stattner, Bailey M	Bachelor of Science
Stewart, Michael Justin	Bachelor of Science
Stibbs, Kierstyn Aubrey	Bachelor of Science
Strode, Morgan Riley	Bachelor of Science
Strong, Morgan Morgan	Bachelor of Science
Sutton, Noah Jacob	Bachelor of Science
Swalls, Grayson Phillip	Bachelor of Science
Syed Afeef Ahmed, FNU	Bachelor of Science
Tahat, Omar Luay	Bachelor of Science
Taylor, LaShawnta Marie	Bachelor of Science
Tharp, Evelyn I	Bachelor of Science
Thompson, Devan T	Bachelor of Science
Thompson, Hanna Breanne	Bachelor of Science
Tincher, Kayla Christine	Bachelor of Science
Tritle, Kathryn Mазzie	Bachelor of Science
Truax, Charley Allison	Bachelor of Science
Turkistani, Yassen Abdulkarim	Bachelor of Science
Usikalu, Lois Toluwanimi	Bachelor of Science
Valadez, David Moreno	Bachelor of Science
Valdez, Alanna Ann	Bachelor of Science
Valdez, Anthony Deshawn	Bachelor of Science
Valier, Jack Christopher	Bachelor of Science
VanArsdale, Mekenzie M	Bachelor of Science
VanGilder, Brayden C	Bachelor of Science
Vicars, Layne M	Bachelor of Science
Vice, Sierra L	Bachelor of Science
Vogelsang, Alexander Sebastian	Bachelor of Science
Wade, Taylor Lynn	Bachelor of Science
Walker, Amelia Rose	Bachelor of Science
Walker, Lacey Gabrielle	Bachelor of Science
Wallace, Quintin Thomas	Bachelor of Science
Wargel, Luke Matthew	Bachelor of Science
Watt, Robert K	Bachelor of Science
Waugh, Dayne Edward	Bachelor of Science
Welch, Dalton James	Bachelor of Science
Wibright III, Robert Eugene	Bachelor of Science
Wietfeldt, Joshua A	Bachelor of Science
Willham, Noah Douglas	Bachelor of Science
Williams, Alissa L R	Bachelor of Science
Williams, Briana	Bachelor of Science

Williams, Robert Eugene	Bachelor of Science
Wilshaw, Joseph Miles Andrew	Bachelor of Science
Wilson, April Jewellean	Bachelor of Science
Wilson, Josiah P	Bachelor of Science
Wilson, Josiah P	Bachelor of Science
Wilson, Skylar R	Bachelor of Science
Wilson, Tristan	Bachelor of Science
Wiser, Maxwell Joseph	Bachelor of Science
Wishert, Garth William	Bachelor of Science
Wittenmyer, Megan Elizabeth	Bachelor of Science
Wolford, Brea J	Bachelor of Science
Woods, Taylor Jaiden	Bachelor of Science
Wright, Braxton Lewis	Bachelor of Science
Zimmerman, Chandler J	Bachelor of Science
Adams, Evelyn Leanne	Bachelor of Science in Nursing
Bell, Natalie E	Bachelor of Science in Nursing
Bennett, Sydney A	Bachelor of Science in Nursing
Bennett, Sydney A	Bachelor of Science in Nursing
Brown, Amanda M	Bachelor of Science in Nursing
Buescher, Hannah Marie	Bachelor of Science in Nursing
Buescher, Hannah Marie	Bachelor of Science in Nursing
Cain, Victoria I	Bachelor of Science in Nursing
Capps, Brandi Lynn	Bachelor of Science in Nursing
Cofield, Latoya Denise	Bachelor of Science in Nursing
Collins, Kaylee	Bachelor of Science in Nursing
DeWeese, Emma Marie	Bachelor of Science in Nursing
Felton, Janie	Bachelor of Science in Nursing
Fuson, Emma R	Bachelor of Science in Nursing
Fuson, Emma R	Bachelor of Science in Nursing
Gipson, Sarah	Bachelor of Science in Nursing
Graeff, Allison	Bachelor of Science in Nursing
Groce, Abigail Alexandria	Bachelor of Science in Nursing
Guin, Jacquelyn	Bachelor of Science in Nursing
Heusser, Renae Grace	Bachelor of Science in Nursing
Hicks, Carli Ann	Bachelor of Science in Nursing
Hill, Alyssa	Bachelor of Science in Nursing
Holloman, Byanka	Bachelor of Science in Nursing
Hoopingarner, Ava M	Bachelor of Science in Nursing
Jacobs, Tracy Lynn	Bachelor of Science in Nursing
Jennings, Storme Cheyenna	Bachelor of Science in Nursing
Keller, Trish Ann	Bachelor of Science in Nursing
Korff, Kimberly N	Bachelor of Science in Nursing
Lewis, Tiffany	Bachelor of Science in Nursing
Marshall, Vanessa Lee	Bachelor of Science in Nursing
Martinez, Vanessa Iris	Bachelor of Science in Nursing

McCall-Ochs, Hailee N	Bachelor of Science in Nursing
McClimans, Emma Marie	Bachelor of Science in Nursing
Mebane, Hajee	Bachelor of Science in Nursing
Messersmith, Tasha Maureen	Bachelor of Science in Nursing
Osburn, Baylee Sue	Bachelor of Science in Nursing
Parker, Alicia Maye	Bachelor of Science in Nursing
Reaves, Nitika Shavone	Bachelor of Science in Nursing
Rivera Suzuki, Karen Libeth	Bachelor of Science in Nursing
Schellenger, Sabrina Marie	Bachelor of Science in Nursing
Smith, Emily Nicole	Bachelor of Science in Nursing
Smith, Emily Nicole	Bachelor of Science in Nursing
Stafford, TaShara Eunice	Bachelor of Science in Nursing
Stanberry, DeAnne	Bachelor of Science in Nursing
Yates, Giselle Elyse	Bachelor of Science in Nursing
Duckworth, Britnee Lynne	Certificate Undergraduate
Duckworth, Britnee Lynne	Certificate Undergraduate
Egan, Ashlie Renee	Certificate Undergraduate
Hardman, Nadia Lauren	Certificate Undergraduate
Mims, Nina Marie	Certificate Undergraduate
Robinson, Alyssa E	Certificate Undergraduate
Williams, Robert Eugene	Certificate Undergraduate

3d New Undergraduate Program: B.S. in Forensics

Date Prepared: November 8, 2024
From: Faculty Senate
Prepared by: Susan Powers, Vice Provost Academic Affairs
Presented by: Christopher Olsen, Provost and Vice President Academic Affairs
Presented at: December 13, 2024
Subject: New Undergraduate Program: B.S. in Forensics
Disposition: Item is for **Action**

Objective:

The College of Arts & Sciences is proposing a new baccalaureate program that incorporates courses from Biology, Chemistry, Physics, Criminology, Statistics, and Political Science to develop skilled, professional graduates whose competence in problem-solving, quantitative reasoning, investigation, and scientific laboratory procedures can be applied to immediate employment or advanced study.

The major of 58-74 credits has two pathways, either of which can be completed in four years. Both pathways incorporate foundational coursework in biology, chemistry, physics, statistics, criminal investigation, and the legal system. The Forensic Science pathway includes additional advanced science coursework with hands-on laboratory components in order to prepare students for careers as forensic specialists or analysts in crime labs, or for graduate studies in Forensic Science. The Forensic Studies pathway requires fewer total credits and provides flexibility for students to customize their degree by choosing from extensive elective options, enabling them to pursue careers in a variety of other settings.

Indiana State University would be the only mid-sized, public university in Indiana to offer a B.S. in Forensics. Both the Department of Labor, through the Bureau of Labor Statistics, and Department of Workforce Development point to a growing need for graduates trained in forensic science. O*Net, drawing on Bureau of Labor Statistics Data, projects a growth rate of over 9% for forensic science jobs in the next decade with 2600 jobs nationally. Indiana's Department of Workforce Development pegs the projected statewide growth at 12% by 2031.

Background of Issue:

Academic units continue to study and identify opportunities for new degree programs that leverage the expertise of our faculty.

Funding Source:

No additional funding is necessary. The proposal repackages existing courses, already offered.

Supporting Reasons and Timing for the Recommendation:

Following the Board of Trustees approval, the proposal will go to the Academic Affairs & Quality Committee of the Indiana Commission of Higher Education, and then to the full Commission. Approval in December increase the probably of the program being available for Fall 2025.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

No concerns

Management Recommendation: Approval.

3e Undergraduate Standing Policy 230 Modification

Date Prepared: November 11, 2024
From: Faculty Senate
Prepared by: Susan Powers, Vice Provost Academic Affairs
Presented by: Christopher Olsen, Provost and Vice President Academic Affairs
Presented at: December 13, 2024
Subject: Undergraduate Standing Policy 230 Modification
Disposition: Item is for **Action**

Objective:

Modify Policy 230 to be clear that is for undergraduate students and to match language to best practices presented below with mark-up).

230 Undergraduate Academic Standing Policy

230.1 Academic Standing Requirements for Continued Enrollment

The cumulative grade point average (GPA), in conjunction with class standing and term GPA, is used to indicate the academic standing of students at the end of any semester or summer term and will determine their eligibility for continued enrollment.

230.2 Good Standing

A student must maintain a C (2.0) cumulative grade point average to be considered in good academic standing by the University.

230.3 Academic ~~Probation~~ Warning

If a student's cumulative grade point average is less than 2.0, the student will be placed on academic ~~probation~~ warning until such time that their grade point average brings them back into good standing or they are separated from the university. ~~Students on academic probation will be restricted to no more than 13 credit hours, unless granted an exception. Students who are on a~~Academic probation Warning are strongly encouraged expected to consult with their academic advisor to identify if repeating courses in which deficient grades were received is appropriate during the next semester (or the next time the course is offered). Students on Academic Warning are required to participate in the University Academic Recovery program. One possible outcome of Academic Warning is Separation in a subsequent term.

230.4 Academic ~~Dismissal~~ Separation

Students are on Academic Warning and who meet the following criteria will be academically dismissed separated from the university unless an exception is provided by the dean of the relevant college on a case-by-case basis:

- ~~○ First-term students who earn a term grade point average of less than .85;~~
- Students with fewer than 30 earned hours Freshmen (0-29 earned hours) who are on probation and earn a term grade point average of less than 1.7 or less;
- Students with 30-59 earned hours Sophomores (30-59 earned hours) who are on probation and earn a term grade point average less than 2.0;
- Students with 60 or more earned hours Juniors (60-89 earned hours) and seniors (90+ earned hours) who are on probation and earn a term grade point average less than 2.2.

Students who have been academically ~~dismissed~~ **separated** should expect to stay out of classes for one academic semester (following a first ~~dismissal~~ **separation**) and one academic year (following an **additional separation** ~~second dismissal~~), after which such students should **will need to apply for re-admission**. ~~petition their academic dean to return to classes. Deans will retain the discretion to provide exception to NOT academically dismiss on a case-by-case basis. No student may return to classes after a third academic dismissal.~~ **Re-admission decisions will be made by the Dean of the College of the student's major.**

It should be pointed out that some programs may have requirements above the minimum University retention standards.

Academic ~~Dismissal~~ **Separation** is not synonymous with Satisfactory Academic Progress Suspension. A student may be in Good Standing but still be suspended from ~~getting~~ **receiving** financial aid due to low rate of completion or exceeding the allowable attempted credit hours.

Background of Issue:

These modifications codify a number of policy exceptions that have been occurring and are suggested after studying the policies and language of peer institutions. Specifically:

- Language of dismissal and probation are seen as punitive and final.
- No other Indiana institution dismisses after the first term.
- Earned hours are used since many students are entering college with credits from dual credit classes or transfer work.
- No return after three dismissals has prevented some older, returning adults from coming back to the university.
- Puts into policy an institutional academic recovery program.

Funding Source:

No funding is necessary.

Supporting Reasons and Timing for the Recommendation:

The policy was passed by the Student Success Council in September, the Student Affairs Committee of Faculty Senate in October, and pending approval by Faculty Senate.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

No concerns. The change will appear in the 2025-26 catalog, but will be implemented in Spring 2025.

Management Recommendation: Approval.

3f Undergraduate Change of Major Policy

Date Prepared: November 11, 2024
From: Faculty Senate
Prepared by: Susan Powers, Vice Provost Academic Affairs
Presented by: Christopher Olsen, Provost and Vice President Academic Affairs
Presented at: December 13, 2024
Subject: Undergraduate Change of Major Policy
Disposition: Item is for **Action**

Objective:

Modify the current change of major policy located in the undergraduate catalog (presented below with mark-up).

Change ~~or Addition~~ of ~~College, Department or Curriculum~~ Academic Program (e.g. Majors, Minors, etc.)

Students who wish to ~~modify their academic programs~~ ~~change their majors~~ should consult with their current academic advisor as to the appropriateness of the change. ~~Normally, students must be in good academic standing to make a change.~~ Students may request changes through the MyISU portal. The dean's office(s) and students will be notified of the status and any advisor changes via their ISU email account.

Background of Issue:

The current change of major policy prevents a student who is on probation or is returning from dismissal to change to a major that is a better fit for the student. The Student Success Council identified this policy as one that would help students by moving them forward. This change had been allowed by exception and was found to be successful. The current policy was seen as an unnecessary roadblock for student's to progress.

Funding Source:

No funding is necessary.

Supporting Reasons and Timing for the Recommendation:

The policy was passed by the Student Success Council in September, the Student Affairs Committee of Faculty Senate in October, and pending approval by Faculty Senate.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

No concerns. The change will appear in the 2025-26 catalog, but will be implemented in Spring 2025.

Management Recommendation: Approval.

3g Doctoral Degree Time Limits

Date Prepared: November 13, 2024
From: Faculty Senate
Prepared by: Susan Powers, Vice Provost Academic Affairs
Presented by: Christopher Olsen, Provost and Vice President Academic Affairs
Presented at: December 13, 2024
Subject: Doctoral Degree Time Limits
Disposition: Item is for **Action**

Objective:

As a series of student success initiatives, the Graduate Council made modifications to the time limits for doctoral degrees.

The doctoral degree is conferred only upon those students who have completed, with high distinction, a period of intensive study in a selected field. Candidates must have gained a thorough knowledge of the materials in the field, mastered the method of advanced study, and demonstrated this mastery through a dissertation or scholarly or creative project.

~~All program requirements must be completed within nine years.~~

Students are required to maintain continuous enrollment to support the completion of the doctoral degree in a timely manner. In the event students are unable to maintain continuous enrollment for extenuating circumstances, they should seek an approved leave of absence.

To provide flexibility and accommodate the diverse needs of students, doctoral degree programs establish their own time limitations for the completion of the degree. These time limits must be communicated to all prospective and current students through the catalog and program's handbook. Programs may grant extensions to the established time limits on a case-by-case basis. Requests for extensions must be submitted in writing and approved by the program director, department chair, and academic college dean (or proxy). Programs are encouraged to review their time limitations periodically and make revisions as necessary.

Background of Issue:

The blanket nine years to completion of a doctoral degree does not always fit the students who are non-traditional or part-time. This policy change places the time limits with the program who is most familiar with their students and the requirements of their field. This policy is published in the catalog.

Funding Source:

No funding is necessary.

Supporting Reasons and Timing for the Recommendation:

The policy was discussed by the Student Success Council in 23-24, passed by the Graduate Council November 2024, and pending approval by Faculty Senate.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

No concerns. The change will appear in the 2025-26 catalog but programs could begin to implement in Spring 2025.

Management Recommendation: Approval.

3h Academic Renewal

Date Prepared: November 13, 2024
From: Faculty Senate
Prepared by: Susan Powers, Vice Provost Academic Affairs
Presented by: Christopher Olsen, Provost and Vice President Academic Affairs
Presented at: December 13, 2024
Subject: Academic Renewal
Disposition: Item is for **Action**

Objective:

As a series of student success initiatives, the Graduate Council made modifications to the academic renewal policy for graduate students.

Indiana State University provides **Fresh Start Academic Renewal** as an option to returning applicants who have been out of school for a significant period of time **one or more years** and whose previous academic performance may not be indicative of the academic work of which they are now capable. ~~Academic renewal~~ **Fresh Start** recognizes that such students are often hampered by a previous, low grade point average and it offers them the opportunity to complete a graduate degree program. **Eligibility for graduation, relative to the required GPA, will be considered based on academic performance since the semester at which the Fresh Start is applied, unless courses required to graduate with the degree taken prior to the Fresh Start are not repeated or are not eligible to be repeated. Those grades will be included in the degree GPA.**

~~While a student who has successfully petitioned the director of Graduate Studies for academic renewal may be permitted to graduate as an exception to the existing grade point average guidelines, the overall grade point average and transcripts will remain unchanged. The following conditions apply:~~

- ~~1. One or more years must have passed between the student's previous enrollment in an ISU **Indiana State University** graduate program and the **Fresh Start** current term of readmission to the student's initial program of application; OR one or more years have passed between the student's previous enrollment in an ISU graduate program and the current term of readmission to a new program. Department review is required.~~
- ~~2. **Academic Renewal**~~ **Fresh Start** can occur only once, and it is irreversible.
- ~~3. All academic requirements in place at the time of readmission~~ **Fresh Start** must be met.
- 4. Students who are dismissed for an academic integrity violation are ineligible to apply for Fresh Start.**
- ~~5. Students who have completed all degree requirements, met the minimum grade point average, and earned no grades lower than a "B" (3.0) following the **Fresh Start** will be graduated as an exception by a memorandum from the director of Graduate Studies to the Provost.~~

To apply for ~~Academic Renewal~~ **Fresh Start**, students should consult with the director of Graduate Studies. **Approval must be accompanied by a program of study established by the student and Graduate Program Director.**

Background of Issue:

The policy revision provides a different name for the program to differentiate from the undergrad policy, clarifies the amount of time the student must be out to be eligible, clarifies graduation requirements, and requirements are simplified.

Funding Source:

No funding is necessary.

Supporting Reasons and Timing for the Recommendation:

The policy was discussed by the Student Success Council in 23-24, passed by the Graduate Council November 2024, and pending approval by Faculty Senate.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

No concerns. The change will appear in the 2025-26 catalog but programs could begin to implement in Spring 2025.

Management Recommendation: Approval.

3i Graduate Course Repeat Policy

Date Prepared: November 13, 2024
From: Faculty Senate
Prepared by: Susan Powers, Vice Provost Academic Affairs
Presented by: Christopher Olsen, Provost and Vice President Academic Affairs
Presented at: December 13, 2024
Subject: Graduate Course Repeat Policy
Disposition: Item is for **Action**

Objective:

As a series of student success initiatives, the Graduate Council made modifications to the course repeat policy for graduate students.

Graduate students receiving a grade of C+ or lower may retake a non-repeatable course a maximum of one time. ~~Once repeated, both the original and new grade~~ The highest grade earned will be included in the student's grade point average. ~~and Both~~ grades will remain on the student's transcript.

Background of Issue:

The current policy often caused confusion with faculty and students because it differed from the undergraduate policy in that there was no grade replacement.

Funding Source:

No funding is necessary.

Supporting Reasons and Timing for the Recommendation:

The policy was discussed by the Student Success Council in 23-24, passed by the Graduate Council November 2024, and pending approval by Faculty Senate.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

No concerns. The change will appear in the 2025-26 catalog but the Registrar's office will begin to implement in Spring 2025.

Management Recommendation: Approval.

3j Graduate Academic Progress and Readmission

Date Prepared: November 13, 2024
From: Faculty Senate
Prepared by: Susan Powers, Vice Provost Academic Affairs
Presented by: Christopher Olsen, Provost and Vice President Academic Affairs
Presented at: December 13, 2024
Subject: Graduate Academic Progress and Readmission
Disposition: Item is for **Action**

Objective:

As a series of student success initiatives, the Graduate Council made modifications to the academic progress and readmission policy for graduate students.

Any student ~~admitted to the College of Graduate and Professional Studies~~ who has not enrolled and earned graduate credit for work at Indiana State University for a period of two consecutive years, ~~except when there is~~ without an approved leave of absence, will have ~~his or her~~ their admission canceled. In order to re-enroll in classes, a student whose admission has been canceled must reapply for admission to the ~~College of Graduate and Professional Studies~~ and the department/program of interest. Students who are readmitted in the above manner will be governed by the policies and regulations in effect at the time of readmission.

Background of Issue:

The current policy still referred to the College of Graduate and Professional Studies. Additionally, the revision makes clearer reference to the leave of absence policy.

Funding Source:

No funding is necessary.

Supporting Reasons and Timing for the Recommendation:

The policy was discussed by the Student Success Council in 23-24, passed by the Graduate Council November 2024, and pending approval by Faculty Senate.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

No concerns. The change will appear in the 2025-26 catalog.

Management Recommendation: Approval.

3k Graduate Continuous Enrollment Policy

Date Prepared: November 13, 2024
From: Faculty Senate
Prepared by: Susan Powers, Vice Provost Academic Affairs
Presented by: Christopher Olsen, Provost and Vice President Academic Affairs
Presented at: December 13, 2024
Subject: Graduate Continuous Enrollment Policy
Disposition: Item is for **Action**

Objective:

As a series of student success initiatives, the Graduate Council made modifications to the various continuous enrollment policies in the Graduate Catalog. References to continuous enrollment occur in multiple places.

Incident 1 –

Graduation Eligibility for Graduation

#5 For students in programs requiring a ~~thesis or~~ dissertation, maintain continuous enrollment in ~~thesis or~~ dissertation hours (e.g., ~~699 or~~ 799, 899) during the fall and spring semesters until all documents are submitted to and accepted by the student's home academic college.

Incident 2 –

Master's Degree Requirements *Thesis Expectations and Enrollment Requirements*

A thesis, if required by the master's program, should be the result of scholarship that contributes to the discipline. A Thesis Committee form must be submitted and approved one semester prior to the proposal defense. A thesis committee consists of three graduate faculty and includes no more than one non-tenure track faculty. Students are expected to defend their thesis proposal at least one semester prior to the final thesis defense. Thesis requirements include registration for the minimum credits stipulated by the program. In preparing the thesis, the candidate should carefully read the material found in this section and follow the procedures outlined in the section of this catalog on Regulations, in addition to any materials on preparing or formatting a thesis provided by the director of Graduate Studies.

~~Continuous enrollment during the fall and spring semesters is required until a student has completed all degree requirements and all documents are submitted to and accepted by, the student's home academic college, regardless of whether a student is in residence or is away from campus. Only students who apply for August graduation must register~~ for credit(s) in the summer.

Incident 3 –

Doctoral Degree Requirements

Dissertation. A dissertation, required of all candidates for the ~~doctor of health sciences,~~ doctor of philosophy, and doctor of psychology degrees, is the result of an original investigation which makes a contribution to knowledge of sufficient significance to justify its publication. The Dissertation Committee form must be submitted and approved by the student's home academic college prior to scheduling the proposal defense. Students are expected to defend their proposal at least one semester prior to defending the dissertation. In some programs, students are advised to defend their proposal even earlier. Dissertation requirements include registration for the minimum dissertation credits stipulated by the program. In preparing the dissertation, the candidate should follow the [Steps for Completing a Thesis or Dissertation](#). Continuous enrollment during the fall and spring semesters is required until a student has completed all degree requirements and all documents are submitted to and accepted by the student's home academic college, **unless a student has an approved leave of absence**. Only students who apply for August graduation must register in the summer. Formal approval of the dissertation proposal is accomplished after admission to candidacy. Registration for dissertation credit may only occur following admission to candidacy and/or advisor approval. Late registration (under no penalty) for dissertation credits may be approved by the dean of the student's home academic college during the semester of admission to candidacy.

Incident 4 –

Thesis/Dissertation Guide

A thesis or dissertation should represent original scholarship. Expectations regarding the type of thesis/dissertation, as well as the scope of the project, will be determined by individual graduate programs and the thesis or dissertation advisor and committee. For the convenience of graduate students, please see the [Thesis and Dissertation Handbook](#).

Once the general area of research is determined through conference with the appropriate departmental faculty, the student begins the [steps for completing a thesis or dissertation](#).

1. Early in the student's program, upon the student's formal request and supported by the recommendations of the advisor, a thesis/doctoral committee is appointed. The thesis committee consists of three graduate faculty and includes no more than one non-tenure track faculty. The doctoral committee consists of at least three members of the graduate faculty appointed in the same manner that the advisor was appointed. One of the doctoral committee members must be from outside the student's major area. No more than one non-tenure track faculty member may serve on the committee. The thesis/dissertation committee form must be submitted and approved by the student's home academic college prior to scheduling the proposal defense.
2. Under the direction of the committee, the student prepares and submits a thesis or dissertation proposal for approval. The proposal, as completely and explicitly as

possible, describes the proposed original scholarship for the thesis or dissertation. After the successful completion of the proposal, the committee will sign the Approval of Thesis or Dissertation Proposal Form. If the research involves human subjects or animal subjects, approval from the appropriate Indiana State University committee (Institutional Review Board, Bio-Safety, Radiation Safety, or Animal Care and Use Committee) must be granted in writing, which requires a signed Thesis and Dissertation Proposal Form. The Approval of Thesis or Dissertation Proposal form along with a hard copy of the proposal document and, if required, approval of the appropriate Indiana State University committee (Institutional Review Board, Bio-safety, Radiation Safety, or Animal Care and Use Committee), must be presented to the student's home academic college prior to any data collection. Master's students may register for course 699 (Thesis) only after formal approval of their thesis proposal and/or approval from their advisor. Doctor of health sciences and Doctor of philosophy students may register for course 899 (Dissertation) after admission to candidacy and/or approval from their advisor. Doctor of psychology students may register for course 799 (Dissertation) after admission to candidacy and/or approval from their advisor.

3. Students must enroll for thesis or dissertation credit in ~~course 699 (Master's Thesis)~~, course 799 (Psy.D. Dissertation), or course 899 (Ph.D. Dissertation). Once a student enrolls in course ~~699~~, 799, or 899, continuous enrollment during fall and spring semester is required until the student has completed all degree requirements, regardless of whether a student is in residence or away from campus, **unless a student has an approved leave of absence**. A student who applies to graduate in the summer must register for the appropriate summer term in course ~~699~~, 799, or 899 dependent upon degree program.
4. The student defends the thesis or dissertation at an open meeting. The time and place of this meeting, together with the names of the student, the committee, and chairperson or director, and the title of the thesis or dissertation must be submitted to the student's home academic college at least one week prior to the event. To verify the successful completion of the defense, the committee will sign and the student will submit an Approval of Thesis or Dissertation Defense form with the approved thesis/dissertation.
5. Following successful completion of the oral exam, the student will forward a copy of the dissertation or thesis to the home college and complete any edits requested.
6. After making edits requested by the home college, and getting approval from the home academic college dean on the Approval of Dissertation or Thesis Defense form, the student will upload an electronic copy of the dissertation or thesis that has been approved by the student's home college to the Office of the Registrar's repository. The student will also upload a signed Approval of Dissertation or Thesis Defense form as a supplemental file. [Submission guidelines](#) are located on the [Office of the Registrar's Web site](#). Copyright may be registered. The student is responsible for all associated fees.
7. During preparation and final approval of the thesis or dissertation, a staff member in the Office of the Registrar is available for consultation. It is expected, however, that when the copy is presented to the Office of the Registrar, few corrections will need to be made.

8. Upon final approval of the thesis or dissertation, the thesis or dissertation committee chairperson ensures that grades are submitted for all thesis or dissertation credits.

Background of Issue:

The policy change clarifies the application of continuous enrollment with proper reference to leave of absence, modifies reference to the revised Doctor of Health Sciences which will not require a dissertation, and separates the thesis requirements for master's degrees from the dissertation requirements for the Psy.D. or Ph.D.

Funding Source:

No funding is necessary.

Supporting Reasons and Timing for the Recommendation:

The policy was discussed by the Student Success Council in 23-24, passed by the Graduate Council November 2024, and pending approval by Faculty Senate.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

No concerns. The change will appear in the 2025-26 catalog.

Management Recommendation: Approval.

3I Graduate Catalog Policy Revision to Leave of Absence

Date Prepared: November 13, 2024
From: Faculty Senate
Prepared by: Susan Powers, Vice Provost Academic Affairs
Presented by: Christopher Olsen, Provost and Vice President Academic Affairs
Presented at: December 13, 2024
Subject: Graduate Catalog Policy Revision to Leave of Absence
Disposition: Item is for **Action**

Objective:

The policy that was revised in Spring 2024 (and approved by the Board of Trustees) in September 2024 was revisited by the Graduate Council to consider additional student success initiatives. The following changes are proposed.

Leave of Absence

~~Students in good standing in their respective program, prior to suspension of enrollment,~~ may apply for a leave of absence. Applications must be approved by the ~~advisor, program director, department chair and the student's home academic college dean~~ (or dean's proxy). If, at any point, the application is denied, the student can appeal to Graduate Council. Reasons for leave of absence may include military service, medical leave, personal, etc. Students on an approved leave of absence will not be required to reapply for admission.

A formal leave of absence will stop a student's time to degree completion requirement as well as the continuous enrollment requirement. Course time limits beginning with the student's admit term won't be changed based upon a leave of absence. Therefore, course validations may be required to complete the degree.

Leaves of absence are approved on a one-year basis and students are permitted extensions on a case-by-case basis. Any student who has not enrolled and earned graduate credit for work at Indiana State University for a period of two consecutive years without an approved leave of absence, will have to complete the Re-enrollment Form.

~~Each leave of absence can be for a time period of one year. Master's and educational specialists can apply for a maximum of one leave of absence. Doctoral students can apply for a maximum of two leaves of absence.~~

Background of Issue:

The revised policy corresponds to other student success changes being proposed and does not require a student to be in good standing.

Funding Source:

No funding is necessary.

Supporting Reasons and Timing for the Recommendation:

The policy was revised and approved by Grad Council in November 2024. Faculty Senate approval is pending.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

No concerns. Once approved, the associated forms will be modified in conjunction with the Office of the Registrar and revisions will appear in the 2025-26 Graduate Catalog.

Management Recommendation: Approval.

3m Change to Fall 2025 Academic Calendar

Date Prepared: November 11, 2024
From: Academic Affairs
Prepared by: Susan Powers, Vice Provost Academic Affairs
Presented by: Christopher Olsen, Provost and Vice President Academic Affairs
Presented at: December 13, 2024
Subject: Change to Fall 2025 Academic Calendar
Disposition: Item is for **Action**

Objective:

Modify the Fall 2025 Academic Calendar.

- Move Fall Break from October 10, 2025 to October 17, 2025
- Change date of Homecoming from TBD to October 11, 2025

Background of Issue:

When the Academic Calendar was approved, no date had been determined for Homecoming. It has been determined that date conflicts with Fall Break so the date is being changed.

Funding Source:

No funding is necessary.

Supporting Reasons and Timing for the Recommendation:

The dates were determined in conjunction with the President's Office, Academic Affairs, and Athletics.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

No concerns.

Management Recommendation: Approval.

3n Naming of the Jan McCarthy Early Childhood Education Center

Date Prepared: November 15, 2024
From: Dr. Mike Godard, President
Prepared by: Andrea L. Angel, MBA, Vice President of University Advancement/CEO of the Indiana State University Foundation
Presented by: Andrea L. Angel, MBA, Vice President of University Advancement/CEO of the Indiana State University Foundation
Presented at: December 13, 2024
Subject: Naming of the Jan McCarthy Early Childhood Education Center
Disposition: Item is for **Action**

Objective: This item requests the Board of Trustee approval to name the Early Childhood Education Center the Jan McCarthy Early Childhood Education Center. The naming of the Center is in recognition of faculty emeritus Dr. McCarthy's long-time giving and service to Indiana State University.

Background of Issue: Dr. Jan McCarthy earned faculty emeritus status from Indiana State University as she served as a professor of education from 1962 to 1992. She is considered "an icon" within higher education circles as the founder of early childhood education nationally, and she established the program at Indiana State University. Dr. McCarthy was chair of the National Council for Accreditation of Teacher Education. She was President of the Council for Professional Development, the National Association for Education of Young Children, and the U.S. National Committee of the World Organization for Early Childhood Education. She has earned many outstanding educator awards nationally and is a two-time recipient of the State of Indiana Sagamore of the Wabash (1991 and 1992). Jan is an icon within higher education circles. She has a large, close-knit circle of former students, many of whom became deans of education at universities nationwide.

In addition to her academic and policy contributions, Jan is a past member of the Bayh College of Education Dean's Advancement Council. She has been very generous throughout her lifetime, giving back to the Bayh College of Education for over 40 years. Jan earned the Caleb Mills Distinguished Teaching Award from Indiana State in 1983 and the March On! Award in 2010. Jan is a vibrant 95-years young living in Tampa, Florida.

Funding Source: Jan's lifetime giving and future commitments to Indiana State University exceed \$1.5 million. Her giving is consistent with the Indiana State University Naming Policy.

Supporting Reasons and Timing for the Recommendation: To recognize Dr. Jan McCarthy for her lifetime giving and service to Indiana State University and honor her as the person who created the early childhood education program at Indiana State.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them: None that come to mind.

Management Recommendation: Leadership recommends the approval of the Jan McCarthy Early Childhood Education Center.

3o Single-Transaction Conflict of Interest Disclosure Statement

Date Prepared: November 25, 2024
From: Michael Godard, President
Prepared by: Barnes & Thornburg LLP, Counsel to University
Presented by: Chris Bayh, Attorney, Barnes & Thornburg LLP
Presented at: December 13, 2024, Meeting of the Board of Trustees
Subject: Single-Transaction Conflict of Interest Disclosure Statement
Disposition: Item is for **Action**

Objective:

Acceptance of single-transaction Conflict of Interest Disclosure Statements.

Background of Issue:

Indiana law and ISU's [Policy 912 Conflict of Interest](#) require disclosure of conflicts of a pecuniary interest of \$250 or more to the Indiana State Board of Trustees in writing before any transaction takes place. Annually, members of the Indiana State Board of Trustees and members of the President's Cabinet are asked to complete ISU Conflict of Interest Disclosure Statements, in order to monitor such potential conflicts. This takes place at the October Board of Trustees Meeting.

In addition, and beyond these annual disclosures, members of the Indiana State community are also required to disclose potential conflicts in real time, as they may arise, before any potentially conflicted contract or other financial transaction takes place. Here, Trustee Troy Woodruff has disclosed a potential conflict in relation to a new sponsorship opportunity between ISU and Active Nutrition & Supplements LLC (ANS).

More information about the conflict of interest requirements are located on the Office of the General Counsel website on the [Conflict of Interest](#) page.

Summary of Disclosed Conflict:

Troy Woodruff: Trustee Troy Woodruff has a minority, non-controlling ownership interest in ANS, a nutritional supplements company. Troy's son Austin is a co-principal of the company. The Indiana State University Athletics Department is considering entering a sponsorship contract with ANS, whereby ANS will receive standard sponsorship benefits, and in exchange will provide financial benefits to the University, which may include the payment of funds to the University and/or providing the University with discounted products. The administration proposes that if the conflict is accepted, Mr. Woodruff will refrain from any oversight or involvement in any dealings between the University and ANS, and all exchanges of goods and services under the contract would be monitored and approved by the Athletics Department. If any ANS-related business comes before the Board of Trustees, Mr. Woodruff will abstain from any related discussion or voting.

Funding Source:

There is no current need for funding for this initiative.

Supporting Reasons and Timing for the Recommendation:

Single-transaction conflict of interest disclosure statements are presented at Board of Trustees meetings as the underlying conflicts arise.

Potential Concerns Arising from the Recommendation and Steps Needed to Address Them:

Management of conflicts of interest are addressed above. Indiana law allows the conflict to continue upon disclosure by the employee and approval of the Indiana State Board of Trustees.

Management Recommendation:

Acceptance of the conflict of interest statement and approval of the subject contract.

4a University Investments

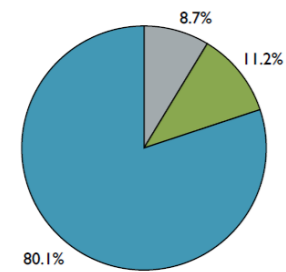
In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending September 30, 2024.

ISU - Operating Funds - Total Portfolio - Plan Summary

As of September 30, 2024

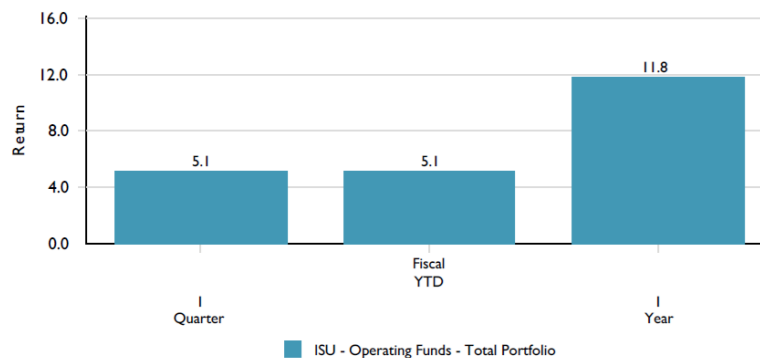
Investment Managers	Market Value
First Financial Cash	\$4,290,282
First Financial Active Cash	\$7,092,607
Old National Intermediate	\$14,799,901
Reams Asset Management Core	\$36,175,884
Loomis Sayles Core Plus	\$58,168,603
Reams Unconstrained	\$11,056,045
ISU - Operating Funds - Total Portfolio	\$131,583,321

Tier Distribution of Total Portfolio



Tier I Tier II Tier III

Summary Performance



Asset Allocation by Tier

September 30, 2024			
	Market Value	% of Total Assets	Target Allocation
Tier I			
First Financial Cash	\$4,290,282	3.3%	\$10mm - \$25mm
First Financial Active Cash	\$7,092,607	5.4%	
	\$11,382,888	8.7%	
Tier II			
Old National Intermediate	\$14,799,901	11.2%	\$10mm - \$15mm
	\$14,799,901	11.2%	
Tier III			
Reams Asset Management Core	\$36,175,884	27.5%	Remaining Balance
Loomis Sayles Core Plus	\$58,168,603	44.2%	
Reams Unconstrained	\$11,056,045	8.4%	
	\$105,400,532	80.1%	
	\$131,583,321	100.0%	

ISU - Operating Funds - Total Portfolio - Change in Market Value Summary

As of September 30, 2024

Last 1 Quarter				
	Beginning Market Value	Deposits / Withdrawals (Net)	Investment Gain/Loss	Ending Market Value
ISU - Operating Funds - Total Portfolio	\$126,279,574	-\$1,097,089	\$6,400,836	\$131,583,321
Tier I	\$12,253,540	-\$1,005,396	\$134,744	\$11,382,888
First Financial Cash	\$5,253,119	-\$1,002,360	\$39,523	\$4,290,282
First Financial Active Cash	\$7,000,421	-\$3,036	\$95,221	\$7,092,607
Tier II	\$14,250,701	-\$8,920	\$558,121	\$14,799,901
Old National Intermediate	\$14,250,701	-\$8,920	\$558,121	\$14,799,901
Tier III	\$99,775,333	-\$82,773	\$5,707,972	\$105,400,532
Reams Asset Management Core	\$34,586,807	-\$18,360	\$1,607,437	\$36,175,884
Loomis Sayles Core Plus	\$54,632,972	-\$53,857	\$3,589,487	\$58,168,603
Reams Unconstrained	\$10,555,554	-\$10,556	\$511,047	\$11,056,045

Fiscal Year To Date				
	Beginning Market Value	Deposits / Withdrawals (Net)	Investment Gain/Loss	Ending Market Value
ISU - Operating Funds - Total Portfolio	\$126,279,574	-\$1,097,089	\$6,400,836	\$131,583,321
Tier I	\$12,253,540	-\$1,005,396	\$134,744	\$11,382,888
First Financial Cash	\$5,253,119	-\$1,002,360	\$39,523	\$4,290,282
First Financial Active Cash	\$7,000,421	-\$3,036	\$95,221	\$7,092,607
Tier II	\$14,250,701	-\$8,920	\$558,121	\$14,799,901
Old National Intermediate	\$14,250,701	-\$8,920	\$558,121	\$14,799,901
Tier III	\$99,775,333	-\$82,773	\$5,707,972	\$105,400,532
Reams Asset Management Core	\$34,586,807	-\$18,360	\$1,607,437	\$36,175,884
Loomis Sayles Core Plus	\$54,632,972	-\$53,857	\$3,589,487	\$58,168,603
Reams Unconstrained	\$10,555,554	-\$10,556	\$511,047	\$11,056,045

ISU - Operating Funds - Total Portfolio - Investment Manager Returns

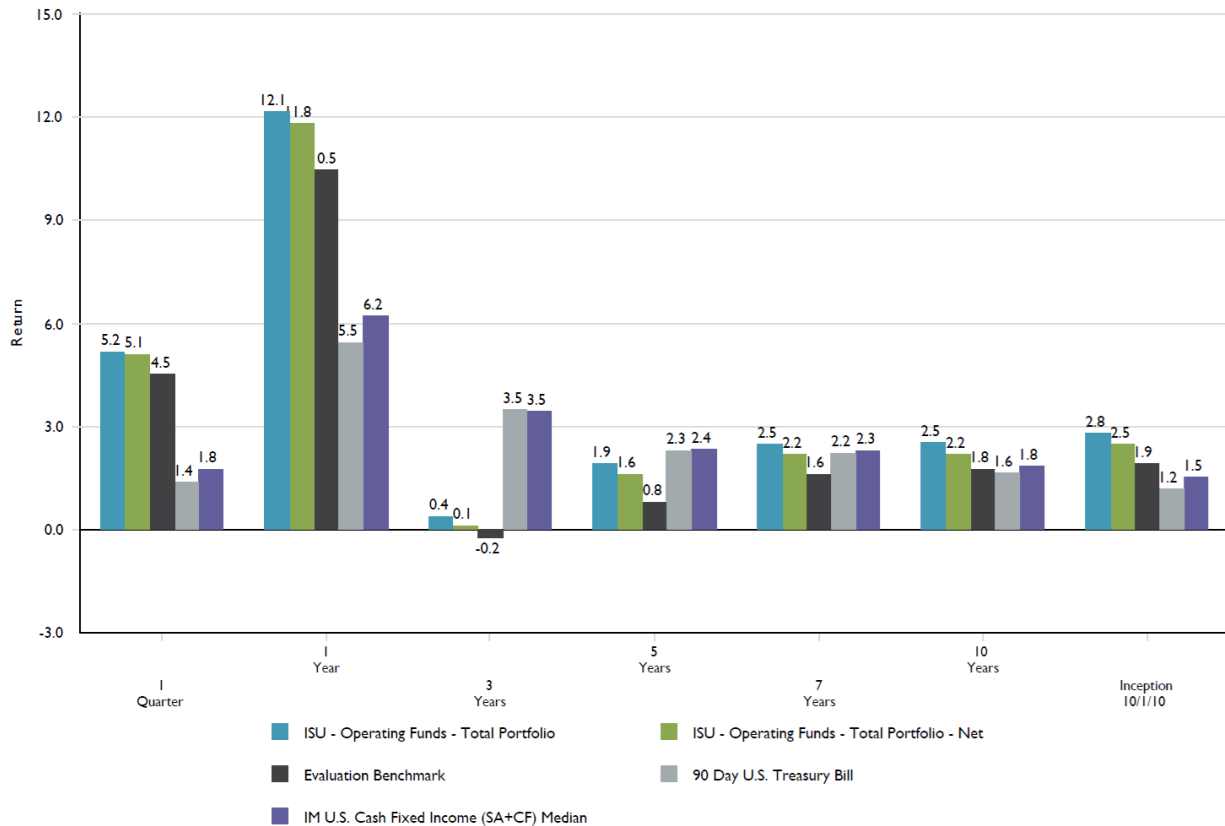
As of September 30, 2024

	Performance (%)							Inception Date
	1 Quarter	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	
ISU - Operating Funds - Total Portfolio	5.17	12.15	0.39	1.92	2.51	2.52	2.81	10/01/2010
ISU - Operating Funds - Total Portfolio (Net)	5.11	11.81	0.11	1.62	2.20	2.20	2.50	
Evaluation Benchmark*	4.54	10.49	-0.25	0.79	1.61	1.78	1.90	
Tier I	1.36	5.37	3.21	2.19	2.14	1.66	1.29	10/01/2010
First Financial Cash	1.27	5.22	3.45	2.28	2.18	1.69	1.28	10/01/2010
90 Day U.S. Treasury Bill	1.37	5.46	3.49	2.32	2.22	1.64	1.20	
First Financial Active Cash	1.42	5.47	3.00	2.16	2.12	1.67	1.36	10/01/2010
FTSE 1 Year Treasury OTR	2.06	5.99	2.58	2.06	2.08	1.60	1.25	
Tier II	3.92	9.17	1.20	1.74	2.15	2.07	1.99	10/01/2010
Old National Intermediate	3.92	9.17	0.25	1.28	1.93	2.06	2.16	10/01/2010
Bimbg. Intermed. U.S. Government/Credit	4.17	9.45	0.17	1.26	1.89	1.96	2.08	
Tier III	5.72	13.35	-0.34	1.99	2.74	2.80	3.44	10/01/2010
Reams Asset Management Core	4.65	10.96	-1.03	1.72	2.65	2.64	2.98	10/01/2010
Bimbg. U.S. Aggregate Index	5.20	11.57	-1.39	0.33	1.47	1.84	2.21	
Loomis Sayles Core Plus	6.57	14.83	-0.04	2.07	2.84	2.96	3.91	10/01/2010
Bimbg. U.S. Aggregate Index	5.20	11.57	-1.39	0.33	1.47	1.84	2.21	
Reams Unconstrained	4.74	12.88	-	-	-	-	7.68	06/01/2023
ICE BofA USD 3-Mo Dep Offer Rate Constant Maturity	1.47	5.64	3.52	2.46	2.39	1.84	5.57	
IM Other Global Fixed Income (SA+CF) Median	4.77	12.20	1.61	3.24	3.02	2.22	11.15	

Current Evaluation Benchmark* = 14% 90 Day T-Bill, 11% Bloomberg Intermediate Gov/Credit Index, 75% Bloomberg Aggregate Index

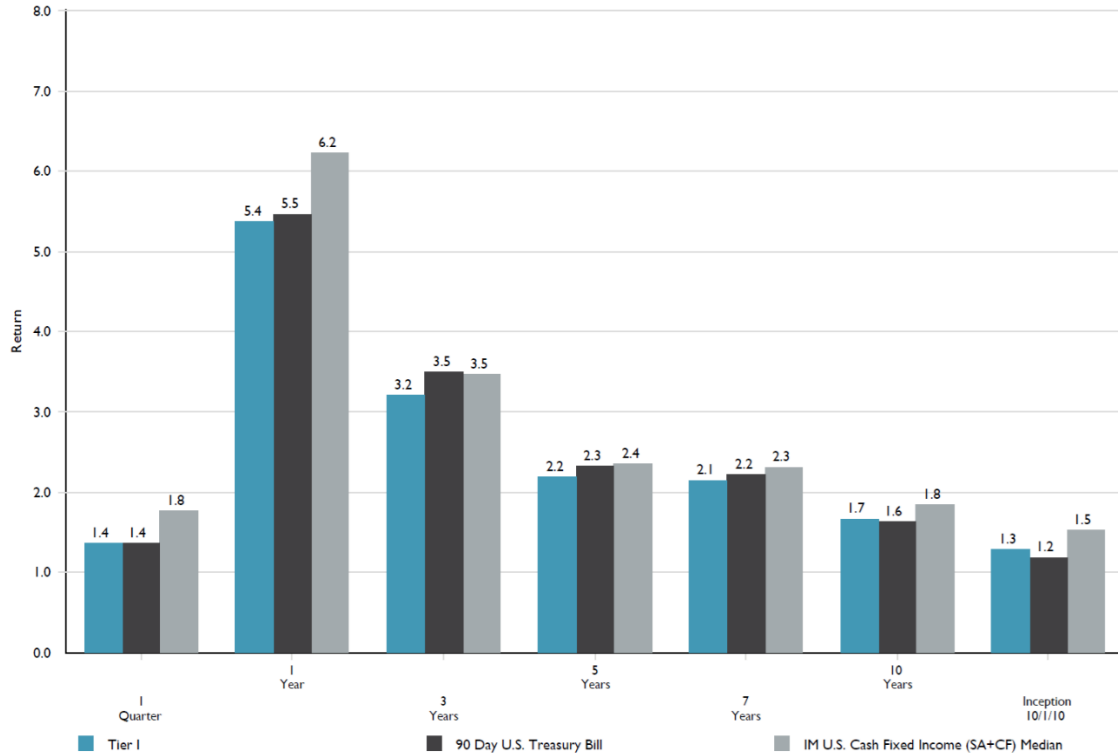
Total Fund Performance - Annualized

As of September 30, 2024



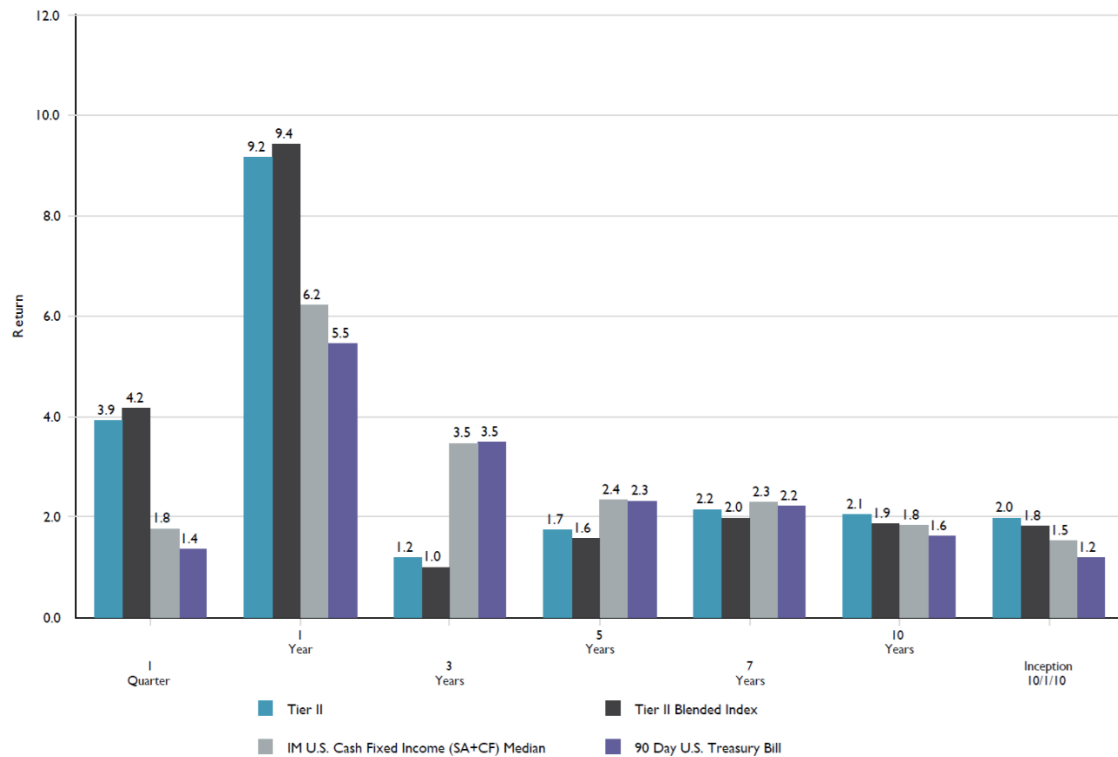
Tier I Performance - Annualized

As of September 30, 2024



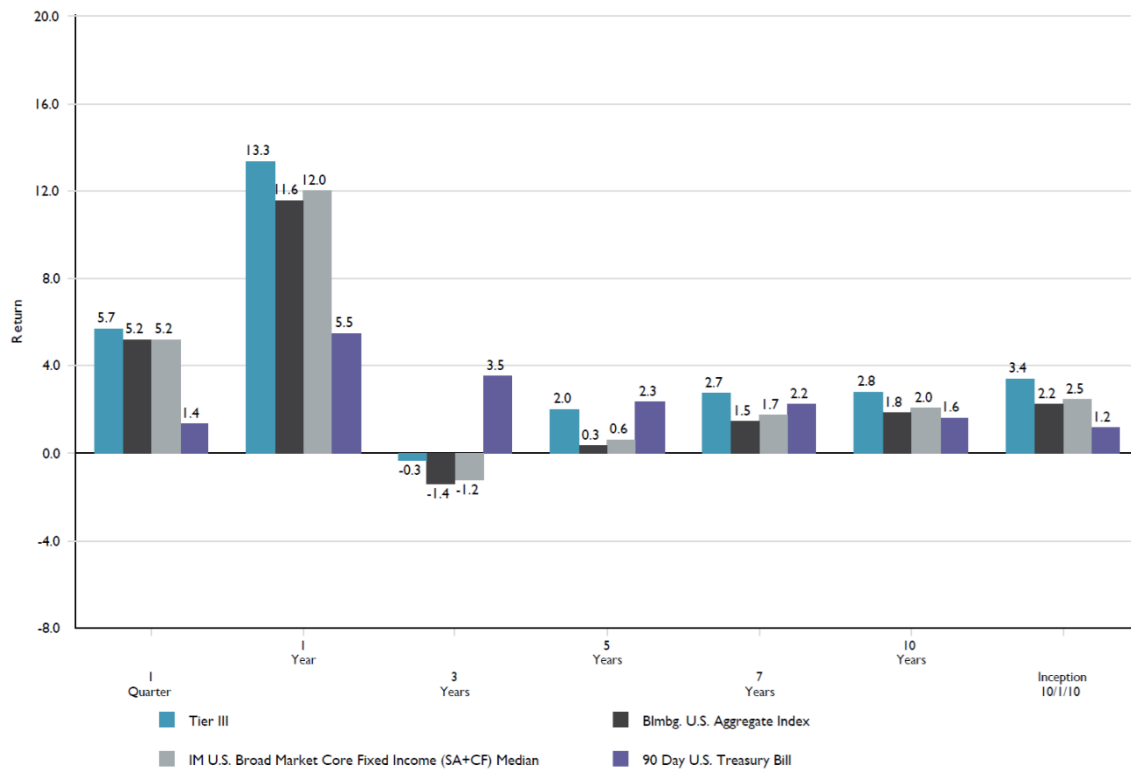
Tier II Performance - Annualized

As of September 30, 2024



Tier III Performance - Annualized

As of September 30, 2024



4b Financial Report

INDIANA STATE UNIVERSITY							
GENERAL FUND OPERATING REVENUE AND EXPENSE SUMMARY							
For the Period Ending September 30, 2024							
	2024-25 Base Budget	2024-25 Adjusted Budget	YTD through 9/30/24*	Percent of Adjusted Budget	2023-24 Adjusted Budget	YTD through 9/30/23*	Percent of Adjusted Budget
Revenues							
State Appropriations							
Operational	\$ 77,960,326	\$ 77,960,325	\$ 19,490,081	25.0%	\$ 76,926,913	\$ 19,045,481	24.8%
Debt Service Appropriation	11,062,732	11,062,733	-	0.0%	11,058,684	-	0.0%
Sub-Total State Appropriations	89,023,058	89,023,058	19,490,081		87,985,597	19,045,481	
Student Tuition	68,096,109	68,096,109	33,672,583	49.4%	66,316,500	35,393,084	53.4%
Other Fees and Charges	2,400,500	2,400,500	800,392	33.3%	1,751,500	645,268	36.8%
Other Income and Transfers	7,076,333	7,076,333	4,503,708	63.6%	6,726,403	4,305,276	64.0%
Program Fees	900,000	900,000	546,897	60.8%	900,000	659,855	73.3%
One-Time Funding Transfer					1,925,000	1,925,000	100.0%
Total Budgeted Revenue	\$ 167,496,000	\$ 167,496,000	\$ 59,013,661		\$ 165,605,000	\$ 61,973,964	
Encumbrances and Carryforward		8,664,829	8,664,829		9,638,069	9,638,069	
Reimbursements and Income Reappropriated From Other Sources		1,067,418	1,067,418		934,567	934,567	
Total Revenues	\$ 167,496,000	\$ 177,228,247	\$ 68,745,908	38.8%	\$ 176,177,636	\$ 72,546,600	41.2%
Expenditures							
Compensation							
Salaries and Wages	\$ 78,160,005	\$ 78,454,960	\$ 17,286,741	22.0%	\$ 76,798,202	\$ 17,011,593	22.2%
Fringe Benefits	22,892,689	22,896,828	5,282,013	23.1%	22,457,574	5,406,727	24.1%
Sub-Total Compensation	101,052,694	101,351,788	22,568,754	22.3%	99,255,776	22,418,320	22.6%
Departmental Expenses							
Supplies and Related Expenses	13,968,190	16,243,061	7,707,012	47.4%	19,188,595	7,183,647	37.4%
Repairs and Maintenance	5,557,140	5,960,971	6,687,909	112.2%	6,133,062	6,030,812	98.3%
Other Committed Expenses	1,721,539	1,721,537	828,260	48.1%	1,721,537	796,003	46.2%
Sub-Total Departmental Expenses	21,246,869	23,925,569	15,223,181	63.6%	27,043,194	14,010,462	51.8%
Utilities and Related Expenses	9,964,556	9,964,556	3,503,218	35.2%	9,964,556	3,948,297	39.6%
Capital Improvements	4,000,000	4,000,000	-	0.0%	4,000,000	-	0.0%
Student Scholarship and Fee Remissions	16,361,149	16,436,453	9,258,050	56.3%	16,339,772	9,943,012	60.9%
Academic Debt Service	11,670,732	11,670,732	9,841,319	84.3%	11,666,684	9,549,888	81.9%
Budgeted Reserve	2,300,000	2,300,000	-	0.0%	2,300,000	-	0.0%
Transfers Out and Program Fees	900,000	2,841,888	2,109,952	74.2%	3,269,163	2,656,841	81.3%
Reserve for Revenue Shortfall		4,737,261		0.0%	2,338,491		0.0%
Total Expenditures	\$ 167,496,000	\$ 177,228,247	\$ 62,504,474	35.3%	\$ 176,177,636	\$ 62,526,820	35.5%
*Includes encumbrances and open commitments							

Revenues

State Operational Appropriation

State Operational Appropriation is above last year's amount by \$444,600 and overall has an increase of \$1,033,412.

Student Tuition

Fall Student Tuition of \$30.7 million is below budget by \$1.1 million. Summer school has \$3.0 million recognized in this fiscal year with the remainder to be realized in 2025.

Other Fees and Charges

Other Fees and Charges are above last year's amount by \$155,124 due to the increase of Distance Delivery Fees that are recognized in the operating budget.

Other Income and Transfers

Other Income and Transfers are above last year's total by \$198,432. This reflects a timing difference on an IU School of Medicine reimbursement.

Program Fees

Program fees are down by \$112,958 due to reduced NHHS program fees in the Physician Assistance program.

Encumbrances and Carryforward

Encumbrances and Carryforward decreased by \$973,240 reflecting reduced budget carryforward from 2024 and lower encumbrances.

Reimbursements and Income Reappropriated from Other Sources

Reimbursements and Income Reappropriated from Other Sources increased \$132,851 resulting from new and increased College of Nursing lab fees.

Expenses

Compensation

Total Compensation increased by \$150,434 in fiscal year 2025. Salaries and Wages are up by \$275,148 which is the result of increased student wages, instructional, and administrative salaries. Benefit expense is below last year's amount by \$124,714 due to reduced retirement incentive payouts.

Departmental Expenses

Total Departmental Expenses increased by \$1,212,719. Supplies and Related Expenses grew by \$523,365 due to increased marketing, computer equipment, and network upgrades. Repairs and Maintenance increased \$657,097 reflecting increased purchase orders for building maintenance.

Utilities and Related Expenses

Utilities and Related Expenses decreased by \$445,079. This is due to timing of a purchase order for water purification, increased natural gas costs, and timing of Duke Energy invoices.

Student Scholarship and Fee Remissions

Student Scholarship and Fee Remissions shows a decrease of \$684,962. This reflects the elimination of the Laptop scholarship in Fall 24. The budget for this scholarship was reappropriated into the overall scholarship budget designated for experiential learning grants. The overall budget shortfall for scholarships is estimated at \$2,900,000.

Budgeted Reserve

The Budgeted Reserve of \$2,300,000 will be used to cover the shortfall in tuition revenue and scholarships.

Transfers Out and Program Fees

Transfer Out and Program Fees reduced by \$546,889 as budgeted transfers were eliminated in 2025 and reduced program fee revenues.

Reserve for Revenue Shortfall

Reserve for Revenue Shortfall budget increased \$2,398,770. This is a result of \$2,385,338 of carryforward from 2024 and an additional department tax of \$2,351,922 of 2024 carryforwards. This reserve is earmarked for one-time strategic expenditures.

4c Purchasing Report

Purchase Order Activity for the Period September 1, 2024 through October 31, 2024			
Purchases Over \$50,000			
Architectural & Engineering Projects			
Sole Sourced, Experienced with Phase 1 of this Project. Unique Knowledge not available to other Architectural & Engineering Firms			
Meticulous Design Architecture, LLC.	P0093931	Design Services for the National Pan-Hellenic Council Plaza Project - Phase 2	\$ 95,311.00
Construction Manager as Constructor (CMc) Public Works Projects			
Qualifications based Review of Proposals – Experience with Similar Types of Large and Complex Projects			
C H Garmong and Son, Inc.	P0093958	Center for Technology Engineering & Design Project	Final GMP - Feb. 2025
Sole Sourced - Items Unique to Manufacturer			
Thermo Electron North America LLC	P0093881	Spectrometer for multi-dept usage (Chemistry / Physics, Biology, EES, IUSM); Faculty / Student Research Equipment	\$ 261,000.00
Dumble Athletics LLC	P0093979	Hammer Throw Cage for Athletics	\$ 66,995.00
Bio Rad Laboratories	P0093939	Chromatography System for Chemistry - NSF Grant	\$ 64,234.30
Sole Sourced - Other			
Life Fitness	P0093997	South Gym Satellite Weight Room Project	\$ 62,256.94
Compatibility with Existing Equipment			
Affiliated Steam Equipment Co	P833070	Hot Water Heat Exchanger for HFO - Housing Facility Operations	\$ 60,139.50
Purchased on an Emergency Basis			

4d Vendor Report

The following vendors have accumulated purchases from the University for the time period July 1, 2024 through September 30, 2024
(Fiscal Year 2025) in excess of \$250,000:

Computershare Trust Company	\$ 255,840	Monthly Lease 500 Wabash Student Housing
Elevate Technology Partners, LLC	\$ 263,880	Data Enterprise Storage
EAB Global Inc	\$ 267,074	Enrollment Solutions
AmWins/NEBCO Group Benefits	\$ 284,993	Retiree Insurance Coverage
Crown Electric Inc	\$ 291,317	Exterior Lighting Renovations, MV Cable Replacement
Simpson Scarborough	\$ 311,000	Media Campaign
Bell Techlogix Inc	\$ 321,316	Microsoft Maintenance Licenses and Software
Otis Elevator	\$ 345,648	Maintenance Agreement for Campus Elevators; Elevator Repairs; HMSU Freight Elevator Upgrade
Epic Insurance Midwest	\$ 349,249	Commercial Property, Flight Academy Liability , Fine Arts, Media and Workman's Comp Overage Insurance Policies
Bob McCloskey Insurance	\$ 367,500	Student Athlete Medical Insurance
CDI Inc	\$ 369,087	HMSU North ADA Ramp Renovation
City of Terre Haute	\$ 407,218	Sewage Utility Payments
AAA Roofing Co Inc	\$ 538,380	Fairbanks Hall/Chestnut Building Roof Replacement
Sodexo Inc and Affiliates	\$ 539,670	Dining and Catering Services
De Lage Landen Financial Services Inc	\$ 544,151	Networking costs - Actual payment went to @00201485 Cisco
Ellucian Company LP	\$ 567,256	Banner Software Maintenance
Ratio Architects LLC	\$ 620,770	Technology Building Renovation
Strode Construction LLC	\$ 695,147	Early Childhood Center Renovation; University Apartments Washer/Dryer Infrastructure
Duke Energy	\$ 1,194,449	Electricity Utility Payments
TIAA CREF	\$ 1,580,163	Retirement Contributions
CVS Pharmacy Inc	\$ 1,694,768	Prescription Drug Coverage
Anthem Life Insurance Company	\$ 2,908,960	Health Care Benefits and Reimbursements of Medical Claims

4e Faculty Personnel

FACULTY

Appointments

Majid Afshar Noghondari; Assistant Professor, Department of Electronic and Computer Engineering Technology; Ph.D., Memorial University of Newfoundland; salary \$80,000 per academic year; prorated from the effective date of January 1, 2025.

Adil Mounir; Assistant Professor, Department of Applied Engineering and Technology Management; Ph.D., Arizona State University; salary \$72,000 per academic year; prorated from the effective date of January 1, 2025.

Change of Status and/or Pay Rate

Derrick Bowman; from Senior Instructor, Department of Mathematical Sciences to Senior Instructor and Course Coordinator, Department of Mathematical Sciences; for the 2024-2025 academic year; no change in salary.

Marleana Groh; from Instructor, School of Nursing to Instructor and Director of Continuing Education, School of Nursing; for the 2024-2025 academic year; no change in salary.

Jessica Markle; from Instructor, Department of Mathematical Sciences to Instructor and Math Lab Coordinator, Department of Mathematical Sciences; for the appointment period of July 1, 2024 through June 30, 2025; no change in salary.

Yong Joon Park; from Professor, Department of Teaching and Learning to Professor, Department of Teaching and Learning and Dean's Fellow of East Asian Exchange Initiatives, Bayh College of Education; for the 2024-2025 academic year; no change in salary.

Catherine Paterson; from Professor, Department of Applied Medicine and Rehabilitation to Professor, Department of Applied Medicine and Rehabilitation and Faculty Fellow, Center for Community Engagement; stipend of \$7,000 per academic year; for the 2024-2025 academic year.

Bridget Roberts-Pittman; from Professor, Department of Applied Clinical and Educational Sciences to Professor and Counseling Minor Coordinator, Department of Applied Clinical and Educational Sciences; supplement of \$1,000 per academic year; for the 2024-2025 academic year.

Rusty Gonser; from Chair and Professor, Department of Biology to Chair and Professor, Department of Biology and Provost's Faculty Fellow, Academic Affairs; stipend of \$3,000 for the appointment period of November 1, 2024 through June 30, 2025.

Emeriti

Lisa Decker; Associate Professor, Department of Criminology and Security Studies; effective May 31, 2025.

Retirements

Brad Brubaker; Senior Instructor, Department of Psychology; effective May 31, 2025.

Lisa Decker; Associate Professor, Department of Criminology and Security Studies; effective May 31, 2025.

Separations

Heather Anderson; Senior Instructor, School of Nursing; effective December 31, 2024.

Katharine Mott; Assistant Professor, Department of Theater; effective May 31, 2025

4f Other Personnel

NON-EXEMPT				
<u>Appointments</u>				
Name	Title	Department	Rate	Date
Arbuckle, Carol	Custodian I	Custodians	\$13.52	October 28, 2024
Barnes, Paul	Police Officer	Public Safety Department	\$23.00	October 14, 2024
Bridgewater, Isaiah	Custodian I	Custodians	\$13.52	October 28, 2024
Crowe, Caleb	Custodian II	Student Rec Center	\$14.00	September 30, 2024
Donnick, Derrick	Student Services Assistant III	Student Counseling Center	\$17.64	October 2, 2024
Green, Garrison	Police Officer	Public Safety Department	\$23.00	October 14, 2024
Johnson, Elizabeth	Early Childhood Asst Teacher	Early Childhood Education Center	\$14.56	September 30, 2024
Keller, Regan	Executive Assistant	VP and Provost Office	\$21.32	October 28, 2024
Narlock, Rachael	Administrative Assistant III	Dean, College Health & Human Svcs	\$17.64	October 14, 2024
Ramirez, Aidan	Police Officer	Public Safety Department	\$23.00	October 14, 2024
Robinson, Eric	Custodian I	Custodians	\$13.52	October 21, 2024
Rogers, Mariah	Payroll Specialist	Budget, Payroll & Risk Mgt	\$18.71	October 7, 2024
Shadden, William	Custodian I	Custodians	\$13.52	September 30, 2024
Stull, Cathy	Custodian II	500 Wabash	\$13.87	November 4, 2024
Thames, Artiesha	Collections/Billing Specialist	Assoc VP University Controller	\$18.71	October 28, 2024
<u>Promotions / Transfers</u>				
Name	Title	Department	Rate	Date
Deckard, Stephanie	Early Childhood Ed Ctr Teacher	Early Childhood Education Center	\$16.43	October 12, 2024
Hoopingarner, Traci	Bursar Operation Systems Spec	Assoc VP University Controller	\$28.88	October 12, 2024
Knight, Christine	Administrative Assistant III	Hulman Center	\$21.32	September 28, 2024
Kulwicki, Mary	Fin Aid Area Processing Super	Student Financial Aid	\$17.78	October 26, 2024
May, Daniel	Grounds Technician II	Grounds	\$18.40	September 28, 2024
<u>Out-of-Class Pay</u>				
New				
Name	Title	Department	Rate	Date
Cochran, Cheryl	Computer Logistics Coordinator	Office of Information Technology	\$21.79	September 28, 2024
May, Terri	Administrative Assistant II	Electronic & Computer Engin Tech	\$19.70	July 6, 2024
Nutter, Cathy	Administrative Assistant II	Aviation Technology	\$21.37	July 6, 2024
Shields, Darrick	Grounds Technician	Grounds	\$16.59	October 26, 2024
Smith, Karen	Intrm Cust and Spec Svcs Mgr	Custodians	\$24.47	September 14, 2024

<u>Changes in Status / Pay Rate</u>				
Name	Title	Department	Rate	Date
Corbin, Brittany	Early Childhood Asst Teacher	Early Childhood Education Center	\$19.42	October 26, 2024
Deckard, Stephanie	Early Childhood Ed Ctr Teacher	Early Childhood Education Center	\$18.56	October 26, 2024
Donlan, Wendy	Early Childhood Ed Ctr Teacher	Early Childhood Education Center	\$23.08	October 26, 2024
Evans, Marie-Ann	Early Childhood Asst Teacher	Early Childhood Education Center	\$16.86	October 26, 2024
Houghton, Corrine	Early Childhood Asst Teacher	Early Childhood Education Center	\$16.35	October 26, 2024
Howard, Melissa	Early Childhood Ed Ctr Teacher	Early Childhood Education Center	\$20.51	October 26, 2024
Jeffers, Angela	Early Childhood Asst Teacher	Early Childhood Education Center	\$16.86	October 26, 2024
Johnson, Elizabeth	Early Childhood Asst Teacher	Early Childhood Education Center	\$16.35	October 26, 2024
Miller, Loria	Early Childhood Asst Teacher	Early Childhood Education Center	\$18.40	October 26, 2024
Morgan, Victoria	Early Childhood Ed Ctr Teacher	Early Childhood Education Center	\$20.04	October 26, 2024
Singer, Hannah	Early Childhood Ed Ctr Teacher	Early Childhood Education Center	\$21.56	October 26, 2024
Smith, Jade	Early Childhood Asst Teacher	Early Childhood Education Center	\$16.35	October 26, 2024
West, Heather	Early Childhood Ed Ctr Teacher	Early Childhood Education Center	\$21.89	October 26, 2024

<u>Retirements</u>				
Name	Title	Department		Date
Greaver, James	Grounds Equipment Operator	Grounds		November 8, 2024
<u>Separations</u>				
Name	Title	Department		Date
Archer, Gilbert	Groundskeeper	Grounds		October 10, 2024
Bolin, Jessica	Custodian I	Custodians		October 17, 2024
Crowe, Caleb	Custodian II	Student Rec Center		October 10, 2024
Glenn, Faron	Landscape Supervisor	Grounds		October 4, 2024
Gordon, Shena	Early Childhood Ed Ctr Teacher	Early Childhood Education Center		October 4, 2024
McCammon-Bement, An	Dean's Assistant	Dean, College of Engineering & Tech		November 1, 2024
McConnaughey, Adam	Equipment Operation Supervisor	Grounds		October 11, 2024
Narlock, Rachael	Administrative Assistant III	Dean, College Health & Human Svcs		October 17, 2024
Smith, Jade	Early Childhood Asst Teacher	Early Childhood Education Center		November 11, 2024
Stroud, Michelle	Administrative Assistant II	University Student Success & Advisi		October 25, 2024
Wilkins, Josaiah	Custodian I	Custodians		September 16, 2024

NON-EXEMPT PROFESSIONAL				
<u>Appointments</u>				
Name	Title	Department	Rate	Date
Strong, Isabel	Admissions Counselor	Admissions and High Schl Relations	\$20.52	September 30, 2024
<u>Title Changes</u>				
Name	Title	Department	Rate	Date
Cotner, Christina	Admissions Operations Coord	Admissions and High Schl Relations	\$22.05	September 14, 2024
<u>Out-of-Class Pay</u>				
<u>New</u>				
Name	Title	Department	Rate	Date
Jedlicka, Virginia	Residential Life Hall Coord	Residential Life Programming	\$22.45	August 3, 2024
Trump, Jackie	Residential Life Area Coord	Residential Life Programming	\$25.56	August 3, 2024

EXEMPT				
<u>Appointments</u>				
Name	Title	Department	Salary	Date
Hoffenkamp, Haven	Athletic Trainer I	Ctr for Sports Medicine & Perform	\$47,483	September 9, 2024
Solberg, Sarah	Res Life Asst Dir - Res Educ	Residential Life Programming	\$54,000	October 8, 2024
Wible, Hope	Alumni Assc Asst Dir Prog Outr	Alumni Engagement Office	\$58,000	October 25, 2024
<u>Promotions / Transfers</u>				
Name	Title	Department	Salary	Date
Baxter, Brooklyn	Client Computing Asst Director	Office of Information Technology	\$64,000	October 7, 2024
Chandler, Rosalind	IEPTA Project Coordinator	Blumberg Center	\$70,000	October 1, 2024
Jackson, Sumalayo	CEB Afri Amer Cult Ctr Dir	African American Cultural Center	\$72,000	October 1, 2024
Loomis, Ian	Dir of PSafety/Chief of Police	Public Safety Department	\$115,000	October 1, 2024
Malito-Green, Ellen	St Eng-Ldrshp-Frat Sor Lf Dir	Student Activities & Organizations	\$76,036	October 1, 2024
McGinley, Patrick	IEPTA Project Coordinator	Blumberg Center	\$82,736	October 1, 2024
Sanders, Ardell	Asst VP for Res Life Housing	Residential Life Programming	\$110,341	October 1, 2024
Stinson, Amber	Stew Mkt Comm Evnt Exec Dir	Advancement	\$85,000	July 1, 2024

<u>Title Changes</u>				
Name	Title	Department		Date
Avina, Nicole	IEPTA Project Coordinator	Blumberg Center		October 1, 2024
Enyeart, Craig	Stu Sup and Accountability Dir	Student Conduct & Integrity		October 1, 2024
Harveth, Alana	IEPTA Project Coordinator	Blumberg Center		October 1, 2024
Kappes, Benjamin	Ldrshp and St Org Assc Dir	Student Activities & Organizations		October 1, 2024
Mosley, Kathryn	IEPTA Project Coordinator	Blumberg Center		October 1, 2024
Stovall, Alisa	IEPTA Project Coordinator	Blumberg Center		October 1, 2024
<u>Stipends</u>				
<u>New</u>				
Name	Title	Department	Monthly Salary	Date
Campbell, Tony	Sti Additional Duties	University Marketing	\$1,000	September 23, 2024
<u>End</u>				
Name	Title	Department	Monthly Salary	Date
Ginter, Kathy	Sti Additional Duties	Student Counseling Center	\$500	October 3, 2024
Kappes, Benjamin	Sti Intrm Stu En-Ldr-Fr-So Dir	Student Activities & Organizations	\$750	September 30, 2024
Stinson, Amber	Sti Additional Duties	Advancement	\$750	September 30, 2024
<u>Changes in Status / Pay Rate</u>				
Name	Title	Department	Salary	Date
Guell, Susan	Assistant Payroll Director	Budget, Payroll & Risk Mgt	\$61,992	July 1, 2024
<u>Retirements</u>				
Name	Title	Department		Date
Ginter, Kathy	Staff Psychologist/Coordinator	Student Counseling Center		October 3, 2024
<u>Separations</u>				
Name	Title	Department		Date
Colvin, Katelyn	Annual Giving Director	Advancement		October 2, 2024
Sellers, Shonta-Lee	Exec Dir Inst Marketing	University Marketing		September 20, 2024
Walker, Regina	Staff Psychologist	Student Counseling Center		October 2, 2024
ATHLETICS				
<u>Changes in Status / Pay Rate</u>				
Name	Title	Department	Salary	Date
Martin, Angela	Hd Coach & Dir, Track&Field/CC	Athletics-Track	\$85,000	August 1, 2024

4g Grants and Contracts

1. U.S. Department of the Interior – National Park Service, Fund No. 549581, Proposal 24-064

An agreement in the amount of \$48,837.00 has been received from U.S. Department of the Interior – National Park Service for the project entitled, “National Native American Graves Protection and Repatriation Act (NAGPRA) Program Consultation/Documentation Grant Application, 2024,” under the direction of Karla Hansen-Speer, Department of Earth and Environmental Systems, for the period October 1, 2024 through September 30, 2026.

2. Indiana University, Fund No. 549586, Proposal No. 25-022

A sub agreement under Department of Health and Human Services in the amount of \$130,825.00 has been received from Indiana University for the project entitled, “Area Health Education Centers Point of Service Maintenance and Enhancement,” under the direction of Caroline Mallory, Dean’s Office – College of Health and Human Services, for the period September 1, 2024 through August 31, 2025.

3. Digital Promise Global, Fund No. 549582, Proposal 25-009

An agreement in the amount of \$8,000.00 has been received from Digital Promise Global for the project entitled, “Introductory Statistics Courseware Study,” under the direction of Jessica Markle, Mathematical Sciences, for the period July 15, 2024 through February 27, 2026.

4. Department of Health and Human Services, Fund No. 549560, Proposal 25-040

Additional appropriations in the amount of \$148,198.00 have been received from Department of Health and Human Services for the project entitled, “Physician Assistant Training in Primary Care,” under the direction of John Pommier, Department of Applied Medicine, and Rehabilitation, for the period July 1, 2024 through June 30, 2025.

5. Duke Energy Foundation, Fund No. 549583, Proposal 25-011

An agreement in the amount of \$40,000.00 has been received from Duke Energy Foundation for the project entitled, “2025 Power of Reading and Power of Math Summits,” under the direction of Brad Balch, Dean’s Office - Bayh College of Education, for the period January 1, 2025 through December 31, 2025.

6. Duke Energy Foundation, Fund No. 549587, Proposal 25-035

An agreement in the amount of \$3,500.00 has been received from Duke Energy Foundation for the project entitled, “Indiana State University Performing Arts Series,” under the direction of Lori Wilson, Hulman Center, for the period May 1, 2024 through April 30, 2025.

7. The Bernard Osher Foundation, Fund No. 549585, Proposal 25-018

An agreement in the amount of \$25,000.00 has been received from The Bernard Osher Foundation for the project entitled, “Osher Lifelong Learning Institute at Indiana State University,” under the direction of Peter Kikta, Center for Community Engagement, for the period November 1, 2024 through October 31, 2025.

8. Purdue University, Fund No. 549588, Proposal No. 24-046
A sub agreement under U.S. Geological Survey in the amount of \$30,000.00 has been received from Purdue University for the project entitled, "National Institutes for Water Resources FY2021 104(b) Program Management and Administration," under the direction of Kathryn Mudica, Department of Earth & Environmental Systems, for the period September 1, 2024 through August 31, 2025.
9. Union Hospital Family Medicine Residency Program, Fund No. 549584, Proposal 24-090
A sub agreement under U.S. Department of Health and Human Services Health Resources and Services Administration in the amount of \$75,000.00 has been received from Union Hospital Family Medicine Residency Program for the project entitled, "Primary Care Training and Enhancement – Residency Training in Mental and Behavioral Health (PCTE-RTMB)," under the direction of Bridget Roberts-Pittman, Department of Applied Clinical and Educational Sciences, for the period July 1, 2023 through June 30, 2028.
10. Commission for Higher Education of the State of Indiana, Fund No. 549533, Proposal 25-039
Additional appropriations in the amount of \$160,000.00 have been received from Commission for Higher Education of the State of Indiana for the project entitled, "College Success Program Grant," under the direction of Susan Powers, Office of Vice President, and Provost, for the period November 1, 2023 through December 31, 2025.
11. Indiana University, Fund No. 549552, Proposal No. 25-029
Additional appropriations in the amount of \$8,250.00 have been received from Indiana University from a sub agreement under the Indiana Family and Social Services Administration – U.S. Department of Treasury for the project entitled, "Behavioral Health Workforce Recruitment & Retention Innovation Grant Program," under the direction of Caroline Mallory, Dean's Office – College of Health and Human Services, for the period September 1, 2023 through October 31, 2026.

4h Agreements

Signed Contracts 9/30/24 - 11/15/24		
Document Title	Document description	Signature Date
Healthcare Therapy Services Affiliation	Affiliation Agreement	10/09/24
Paoli Community Schools	Affiliation Agreement	10/11/24
Mental Health America	Affiliation Agreement	10/16/24
Vigo County School Corporation	Affiliation Agreement	10/17/24
Lawrence County Memorial Hospital	Affiliation Agreement	10/17/24
Gibault and Odyssey House	Affiliation Agreement	10/17/24
Damar	Affiliation Agreement	10/17/24
Riverton Schools	Affiliation Agreement	10/21/24
Mitten State Ped	Affiliation Agreement	10/29/24
The University of Chicago Medical Center	Affiliation Agreement	10/31/24
SAFY	Affiliation Agreement	11/04/24
Roadways to Recovery	Affiliation Agreement	11/04/24
Premier WH of Minnesota	Affiliation Agreement	11/06/24
Alan Chen Associates	Affiliation Agreement	11/12/24
Park Ridge Niles CCSD #64	Affiliation Agreement	11/13/24
Parkview Amendment	Affiliation Agreement	11/13/24

4i 2023-24 Audited Financial Statements

The 2023-24 audited financial statements received an unmodified audit opinion from the Indiana State Board of Accounts reflecting the FY24 financial statements were presented fairly, in all material respects, in accordance with generally accepted accounting principles.

4j Board Representation at University Events

Events Requiring Board Representation

February 28, 2025	Board of Trustees Meeting
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Optional Events

January 10, 2025	Athletics Hall of Fame Ceremony
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If you are planning to attend any of these events, please contact Jennifer Keller at (812)237-7768 or jennifer.keller@indstate.edu so that the appropriate arrangements can be made.

4k In Memoriam

IN MEMORIAM: Dr. Joseph Huber

WHEREAS, Dr. Joseph Huber, a retired Associate Professor from the Department of Manufacturing & Construction Technology of Indiana State University, died on the 11th day of August two thousand and twenty-four; and

WHEREAS, Dr. Joseph Huber, had given loyal and devoted service to Indiana State University for 16 years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mr. Faron Glenn

WHEREAS, Mr. Faron Glenn, Landscape Supervisor in the Grounds Department, died on the 7th day of October two thousand and twenty-four;

WHEREAS, Mr. Faron Glenn, had given loyal and devoted service to Indiana State University for 12 years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Charles Mayer

WHEREAS, Dr. Charles Mayer, a retired Professor from the Department of Art, of Indiana State University, died on the 7th day of October two thousand and twenty-four; and

WHEREAS, Dr. Charles Mayer, had given loyal and devoted service to Indiana State University for 30 and a half years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Mildred Lemen

WHEREAS, Dr. Mildred Lemen, a retired Professor from the Physical Education Department of Indiana State University, died on the 15th day of October two thousand and twenty-four;

WHEREAS, Dr. Mildred Lemen, had given loyal and devoted service to Indiana State University for 30 ½ years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Mrs. Dorothy Webb

WHEREAS, Mrs. Dorothy Webb, retired custodian in the Department of Sycamore Towers Housing, died on the 19th of October two thousand and twenty-four; and

WHEREAS, Mrs. Dorothy Webb had given loyal and devoted service to Indiana State University for 15 years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

5 Old Business

No old business to report.

6 Adjournment

The Indiana State University Board of Trustees adjourned at 3:56 p.m.

The next meeting of the Board of Trustees will take place on February 28, 2025