

FIRST DESTINATION SURVEY

CLASS OF 2024

EXECUTIVE SUMMARY: The First Destination Report provides data on the post-graduation career outcomes and experiences of recent graduates. The report includes information about undergraduate and graduate students who graduated from Indiana State University in August 2023, December 2023, and May 2024.

The response rate for the class of 2024 is 69.8%

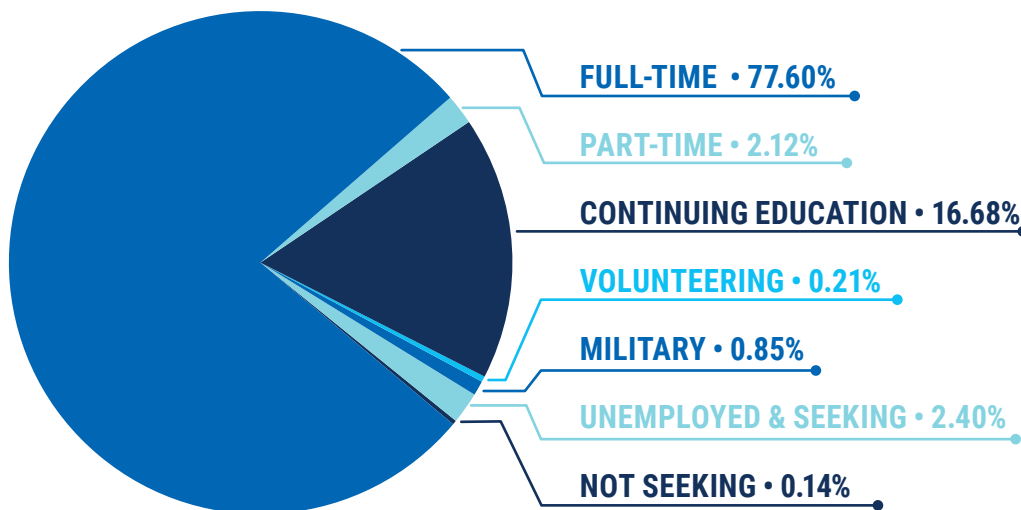
✓ **98%** **PLACEMENT RATE**

\$67,643

AVERAGE STARTING SALARY

64%

STAY IN INDIANA



TOP EMPLOYERS

IU Health
Union Health
Vigo County School Corporation

TOP STATES

Indiana
Illinois
Texas

INDIANA STATE
CAREER CENTER

IndianaState.edu/Career-Center | 812-237-5000



INDIANA STATE
UNIVERSITY

CLASS OF 2024

FIRST DESTINATION SURVEY REPORT

EMPLOYMENT STATUS

Full-Time	87.40%
Part-Time	2.44%
Continuing Education	6.10%
Volunteering	0.00%
Military	2.44%
Unemployed and Seeking	1.63%
Not Seeking	0.00%

SALARY

Average Full-Time Salary	\$77,284
Median Salary	\$70,000

EMPLOYER HIGHLIGHTS

Eaton Corp

Indiana Department of Transportation

Republic Airways

Savannah River Nuclear Solutions

Thompson Thrift

TOP STATES

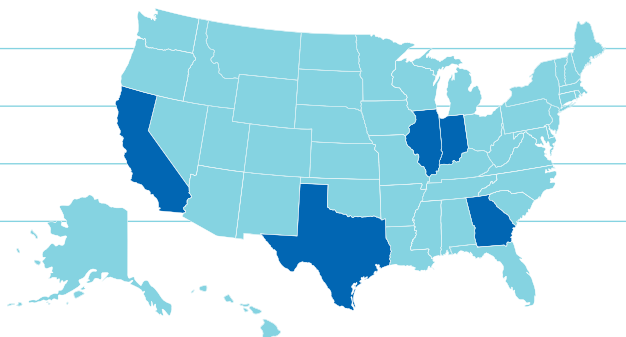
Indiana

Illinois

California

Georgia

Texas



98%

OVERALL PLACEMENT RATE

\$77,284

AVERAGE FULL-TIME SALARY

TOP EMPLOYER

Lorien

50%

STAY IN INDIANA



BAYH COLLEGE OF EDUCATION
CLASS OF 2024
FIRST DESTINATION SURVEY REPORT

EMPLOYMENT STATUS

Full-Time	84.36%
Part-Time	2.23%
Continuing Education	11.73%
Volunteering	0.00%
Military	0.00%
Unemployed and Seeking	1.68%
Not Seeking	0.00%

SALARY

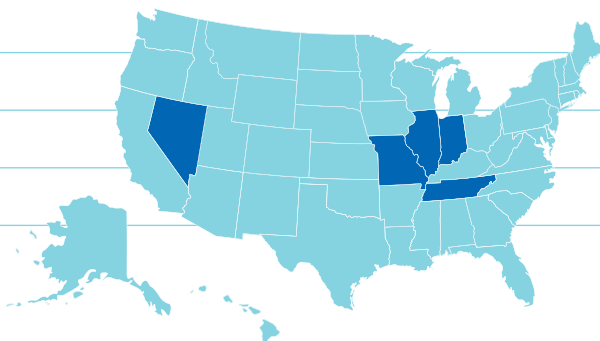
Average Full-Time Salary	\$58,664
Median Salary	\$50,500

EMPLOYER HIGHLIGHTS

Avon Community School Corporation
Duneland School Corporation
Evansville Vanderburgh School Corporation
Hamilton Center, Inc.
Ivy Tech Community College

TOP STATES

Indiana
Illinois
Missouri
Tennessee
Nevada



INDIANA STATE
UNIVERSITY

BAYH COLLEGE OF EDUCATION

98%

OVERALL PLACEMENT RATE

\$58,664

AVERAGE FULL-TIME SALARY

TOP EMPLOYER

**Vigo County School
Corporation**

76%

STAY IN INDIANA



COLLEGE OF ARTS AND SCIENCES
CLASS OF 2024
FIRST DESTINATION SURVEY REPORT

EMPLOYMENT STATUS

Full-Time	63.31%
Part-Time	1.55%
Continuing Education	28.68%
Volunteering	0.78%
Military	0.26%
Unemployed and Seeking	4.13%
Not Seeking	0.26%

SALARY

Average Full-Time Salary	\$51,902
Median Salary	\$45,500

EMPLOYER HIGHLIGHTS

Cummins Behavioral Health Systems, Inc.

Department of Veterans Affairs

IU Health

Ivy Tech Community College

Nexstar Media Group

TOP STATES

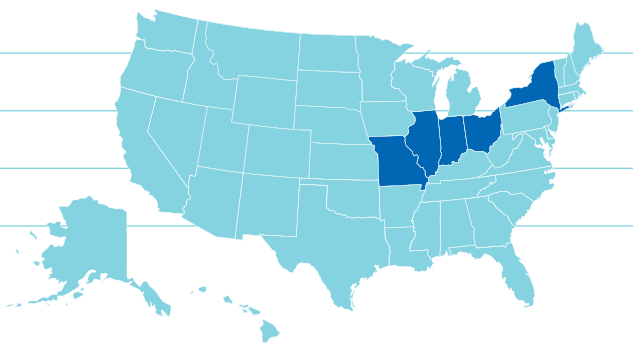
Indiana

Illinois

New York

Missouri

Ohio



96%

OVERALL PLACEMENT RATE

\$51,902

AVERAGE FULL-TIME SALARY

TOP EMPLOYER

Vigo County School Corporation

70%

STAY IN INDIANA



COLLEGE OF HEALTH AND HUMAN SERVICES

CLASS OF 2024

FIRST DESTINATION SURVEY REPORT

EMPLOYMENT STATUS

Full-Time	75.96%
Part-Time	3.01%
Continuing Education	18.85%
Volunteering	0.00%
Military	0.55%
Unemployed and Seeking	1.37%
Not Seeking	0.27%

SALARY

Average Full-Time Salary	\$74,572
Median Salary	\$65,832

EMPLOYER HIGHLIGHTS

Ascension

ATI Physical Therapy

Community Health Network

IU Health

Riley Children's Health

TOP STATES

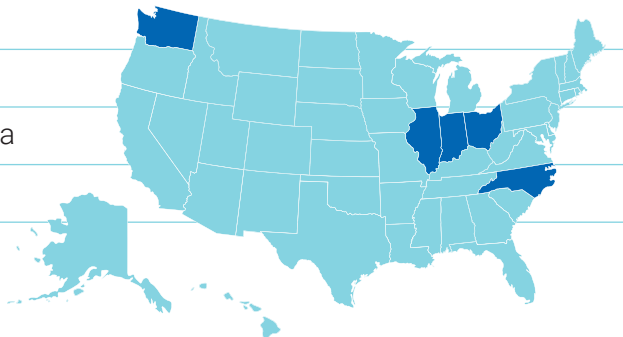
Indiana

Illinois

North Carolina

Washington

Ohio



INDIANA STATE
UNIVERSITY

COLLEGE OF HEALTH & HUMAN SERVICES

99%

OVERALL PLACEMENT RATE

\$74,572

AVERAGE FULL-TIME SALARY

TOP EMPLOYER

Union Health

57%

STAY IN INDIANA



SCOTT COLLEGE OF BUSINESS
CLASS OF 2024
FIRST DESTINATION SURVEY REPORT

EMPLOYMENT STATUS

Full-Time	87.95%
Part-Time	1.20%
Continuing Education	7.23%
Volunteering	0.00%
Military	1.20%
Unemployed and Seeking	2.41%
Not Seeking	0.00%

SALARY

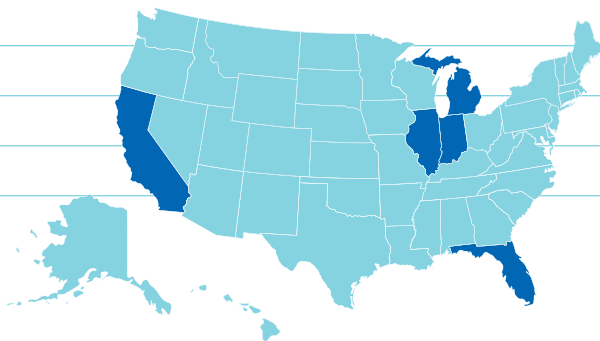
Average Full-Time Salary	\$74,301
Median Salary	\$65,000

EMPLOYER HIGHLIGHTS

Amazon
Arlington/Roe
Blue Cross Blue Shield Association
Defense Finance and Accounting Service
Rolls-Royce

TOP STATES

Indiana
Illinois
Florida
California
Michigan



INDIANA STATE
UNIVERSITY

SCOTT COLLEGE OF BUSINESS

98%

OVERALL PLACEMENT RATE

\$74,301

AVERAGE FULL-TIME SALARY

TOP EMPLOYER

Enterprise

70%

STAY IN INDIANA



DISTANCE EDUCATION
CLASS OF 2024
FIRST DESTINATION SURVEY REPORT

EMPLOYMENT STATUS

Full-Time	88.26%
Part-Time	2.10%
Continuing Education	6.50%
Volunteering	0.21%
Military	1.15%
Unemployed and Seeking	1.26%
Not Seeking	0.21%

SALARY

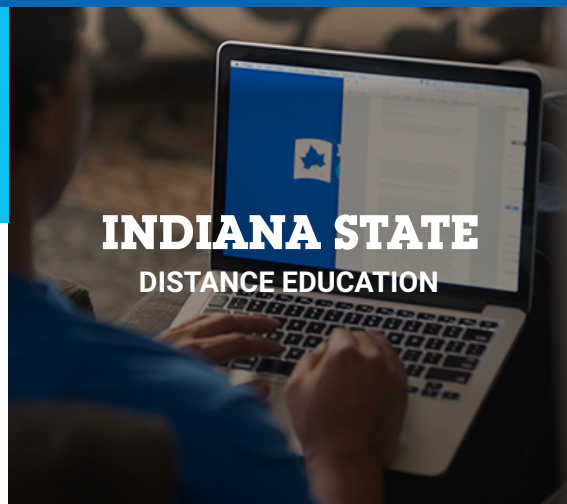
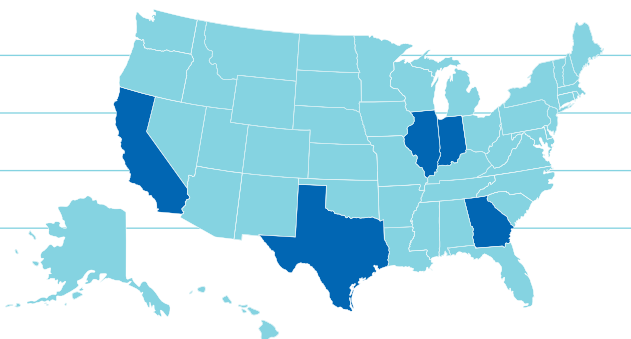
Average Full-Time Salary	\$75,563
Median Salary	\$66,260

EMPLOYER HIGHLIGHTS

Ascension
Department of Veteran Affairs
HCA Healthcare
Kaiser Permanente
PeaceHealth

TOP STATES

Indiana
Illinois
California
Texas
Georgia



INDIANA STATE
DISTANCE EDUCATION

99%

OVERALL PLACEMENT RATE

\$75,563

AVERAGE FULL-TIME SALARY

TOP EMPLOYER

Union Health

51%

STAY IN INDIANA



ON CAMPUS PROGRAMS

CLASS OF 2024

FIRST DESTINATION SURVEY REPORT

EMPLOYMENT STATUS

Full-Time	72.32%
Part-Time	2.12%
Continuing Education	21.74%
Volunteering	0.00%
Military	0.53%
Unemployed and Seeking	2.97%
Not Seeking	0.17%

SALARY

Average Full-Time Salary	\$62,378
Median Salary	\$62,400

EMPLOYER HIGHLIGHTS

Community Health Network

Enterprise Mobility

IU Health

Republic Airways

Vigo County School Corporation

TOP STATES

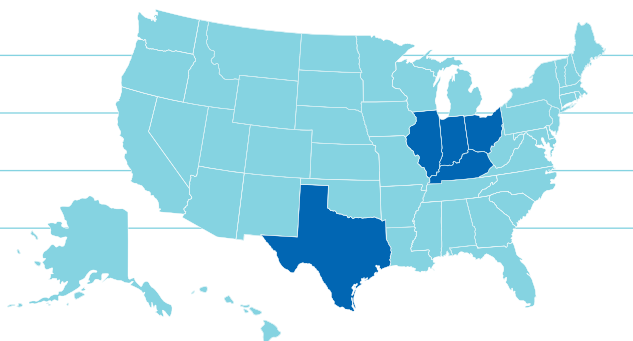
Indiana

Illinois

Texas

Ohio

Kentucky



INDIANA STATE
UNIVERSITY

97%

OVERALL PLACEMENT RATE

\$62,378

AVERAGE FULL-TIME SALARY

TOP EMPLOYER

Union Health

71%

STAY IN INDIANA



FIRST DESTINATION SURVEY

STAFF & FACULTY RECOGNITION

Graduates of the Class of 2024 listed the following faculty and staff as having played a significant role in their career development. Congratulations to all who were recognized.

Michelle Abraham	Gregory Bierly	Cheryl Cochran	Amy French
Kristi Adams	Tanmaya Bingham	Matt Cohen	Jodi Frost
Shaad Ahmad	Matt Bird	Christopher Colbert	Stephen Gage
Todd Alberts	Marilyn Bisch	Christy Coleman	Christian Gallagher
Levi Allen	Madison Bishop	Valerie Craig	Kenneth Games
Troy Allen	Kelsey Bogard	William Croft	Ariel Gelfand
Heather Anderson	David Bolk	Sherry Dailey	Kathy Ginter
Veanne Anderson	Derrick Bowman	Avery Davis	Eric Glendening
Andrea Arrington	Lakisha Bradley	Colleen Davis	Tracy Goff
Azizi Arrington-Slocum	Marty Brnum	Michael Davis	Rusty Gonser
Kyle Atterson	Judith Brewer	Lisa Decker	Aaron Gooley
Avdi Avdija	Tiffany Brewer	Timothy Demchak	Kathy Gregg
Olabode Ayodele	Paul Bro	Concetta DePaolo	Jennifer Grimes
Katrina Babb	Liz Brown	Jordan Devenney	James Gustafson
Farhad Bahram	Scott Buchanan	Chelsea Dolly	Lew Hackleman
Lauren Baines	Chester Burton	Ryan Donlan	Shannon Hamilton
Tess Baker	Corey Campbell	Kevin Donnar	Cody Hanson
Brad Balch	Emily Cannon	Darleesa Doss	Darlene Hantzis
Tonya Balch	Christina Cantrell	Chris Drew	Gary Hartsock
Carrie Ball	Randy Carle	Jessica Durbin	Julia Heath-Reynolds
Elizabeth Barnes	Christopher Carpenter	Teresa Dwyer	JoEllen Henson
Shannon Barton	Mark Carlisle	Lindsey Eberman	Margaret Hill
Mike Bath	Mark Cela	Chelsea Elwood	Jenn Holmes
Renee Bauer	Mike Chambers	Kira Enriquez-Loya	Kyu Hong
Kathryn Bauserman	Courtney Chastain	Barbara Eversole	Alyce Hopple
Daniel Bawinkel	Alexander Chihara	Kelly Fallon	Mary Howard-Hamilton
Travis Behem	Katherine Christie	Sydney Feldhake	Debra Howe
Linda Behrendt	Szufang Chuang	Megan Finch	Matthew Hutchins
Matthew Bergbower	Amber Clark	Richard Fitch	Kathleen Huun
Brandan Bettenhausen	Dan Clark	David Fleming	Mark Inlow
Kuntal Bhattaacharya	Terry Clark	Deborah Flurkey	Vin Isaia

Debra Israel	Terry McDaniel	Bridget Roberts-Pittman	Michael Thompson
Jason James	Angela McKinney	Ardell Sanders	Ben Thomson
Maria Javaid	Alister McLeod	Joe Sanders	Gregory Towne
Virginia Jedlicka	Bo McNabb	Nathan Schaumleffel	Ryan Van
Allean Johnson	Don McNabb	Christen Schmidt	Alex Vecellio
Maureen Johnson	Linda McQuiston	Carly Schmitt	Deb Vincent
Yong Joon	Megan Moats	Jennifer Schriver	Ashlee Vitz
Ben Kappes	Bobbie Jo Monahan	Kris Schwab	Mike Walls
Kristen Kardas	Craig Morehead	Darby Scism	Linda Walters
Dave Kelty	Ahmed Muhammad	Eric Scott	Matt Warner
John Kiesel	Jennifer Mullen	Virgil Sheets	Ashley Wayt
Kit Kincade	Nathan Myers	Chris Sheid	Heather Webb
Mark Kirby	Tom Nesser	Michael Shelden	Jeff Webster
Debra Knaebel	Cody Newkirk	Barbara Skinner	William Weldon
Winnie Ko	Jamie Nichols	Aaron Slocum	Donna Wetzel-Deiters
Shana Kopaczewski	Nancy Nichols-Pethick	Amanda Smith	Jan Weust
Andreas Kummerow	Lance Noble	Jacque Smith	Amanda White
Vera Kyle	Robert Noll	Kimberly Smith	Betsy Wilkinson
Isaac Land	Kathleen O'Campo	Liz Smith	Kelly Woods-Johnson
Jen Latimer	Liz O'Laughlin	Amanda Solesky	Amy Wotring
Ashley Layman	Theresa Ortega	Michele Soliz	Chad Yost
Peter Leavitt	Maria Osborne	Milton Soto-Ferrari	Justin Young
Katherine Lee	Robert Owegi	Diana Spence	Bassam Yousif
Marilyn Leinenbach	Charlie Peebles	Tammy Spivey	Cheng Zhao
Russell Lodge	Jeffrey Perkins	David Sprunger	
John Lotz	Andy Perry	Lisa Stein	
Amanda Lubold	John Pommier	Douglas Stevens	Group recognitions:
Katie Lugar	James Pond	Rebecca Stewart	Coaches in the Women's Basketball Team
Robyn Lugar	Eric Post	Amber Stinson	Entire faculty of the ISU PA program
Carrie Lutz	Natasha Rascon	Ami Stone	SELF Office Staff & Grad Assistants
William Mackey	Rachel Rasley	Jeffery Stone	The Mathematics Department
Ted Maldonado	Blake Reed	May Suasin	
David Malooley	Tiffany Reed	David Sulhoff	
Frank Manderino	Michelle Reeson	Kori Swalls	
Jackie Martin	Mandy Reid	Charity Taboas	
Miriam Mattsey	Angela Reynolds	Christine Taylor	
Linda Maule	Matthew Rivera	Della Thacker	