

# 1<sup>st</sup> DESTINATION SURVEY

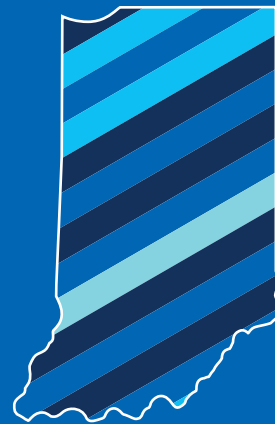
## CLASS OF 2021

### EXECUTIVE SUMMARY

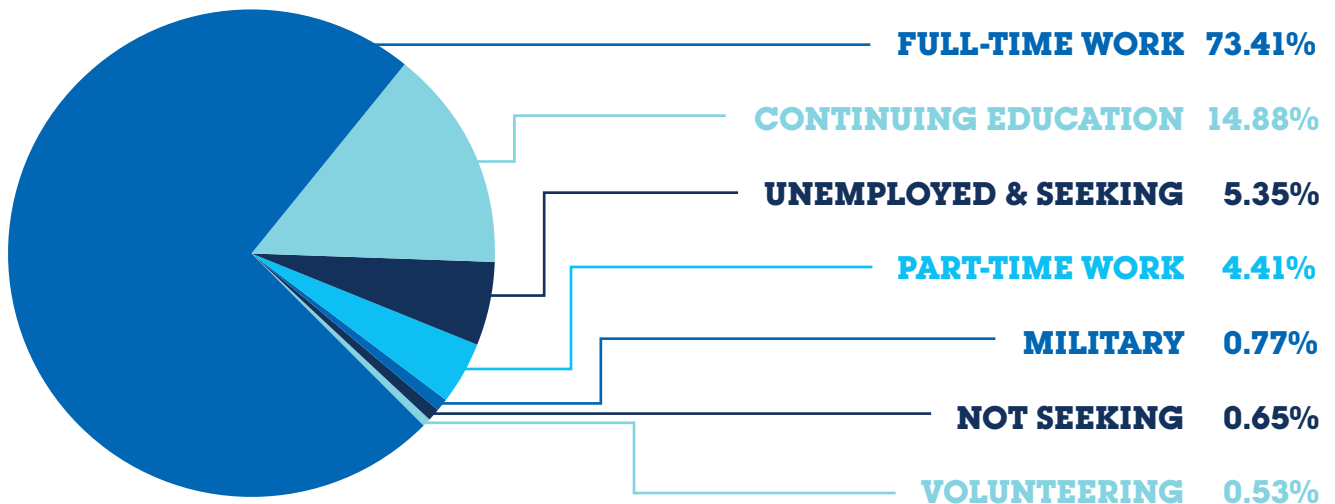
The First Destination Report provides data on the post-graduation career outcomes and experiences of recent graduates. The report includes information about undergraduate and graduate students who graduated from Indiana State University in August 2020, December 2020, and May 2021. The response rate for the class of 2021 is 68.5%.

**\$57,360.60**  
AVERAGE STARTING SALARY

**95%**  
PLACEMENT RATE



**66%**  
STAY IN INDIANA



– TOP EMPLOYERS –

UNION HEALTH | INDIANA STATE UNIVERSITY | VIGO COUNTY SCHOOL CORPORATION



## BAYH COLLEGE OF EDUCATION INDIANA STATE UNIVERSITY

### EMPLOYMENT STATUS

|                      |        |
|----------------------|--------|
| Full-Time Work       | 87.27% |
| Part-Time Work       | 3.00%  |
| Not Seeking          | 1.00%  |
| Continuing Education | 9.37%  |
| Volunteering         | 0.33%  |
| Military             | 0.00%  |
| Unemployed & Seeking | 4.00%  |

### OUTCOME

|                                     |             |
|-------------------------------------|-------------|
| Mean Salary of Full-Time Employed   | \$55,415.90 |
| Median Salary of Full-Time Employed | \$41,785.50 |

### TOP EMPLOYERS

|   |               |
|---|---------------|
| 1. Vigo County School Corporation                 | 1. Indiana    |
| 2. Indiana State University                       | 2. Illinois   |
| 3. Ivy Tech Community College                     | 3. Florida    |
| 4. Franklin Township Community School Corporation | 4. Missouri   |
| 5. Southwest School Corporation                   | 5. Arizona    |
| 6. Valley Professionals Community Health Center   | 6. New York   |
|   | 7. Washington |

### TOP STATES

# 1<sup>st</sup> DESTINATION HIGHLIGHTS

**96%**  
Placement Rate

**\$55,415.90**  
Mean Full-Time Salary

**80%**  
Stay in Indiana

**1. INDIANA**  
**2. ILLINOIS**  
**3. FLORIDA**  
Top Three States

**VIGO COUNTY SCHOOL CORPORATION**  
Top Employer





**COLLEGE OF ARTS & SCIENCES**  
INDIANA STATE UNIVERSITY

**EMPLOYMENT STATUS**

|                      |        |
|----------------------|--------|
| Full-Time Work       | 59.10% |
| Part-Time Work       | 6.64%  |
| Not Seeking          | 0.86%  |
| Continuing Education | 24.20% |
| Volunteering         | 0.43%  |
| Military             | 0.64%  |
| Unemployed & Seeking | 8.14%  |

**OUTCOME**

|                                     |             |
|-------------------------------------|-------------|
| Mean Salary of Full-Time Employed   | \$43,307.96 |
| Median Salary of Full-Time Employed | \$40,000.00 |

**TOP EMPLOYERS**

1. Indiana State University
2. Hopebridge
3. Indiana Department of Corrections
4. Vigo County School Corporation
5. United States Army
6. United States Air Force
7. Vigo County Public Library

**TOP STATES**

1. Indiana
2. Illinois
3. Ohio
4. Texas
5. Michigan
6. Kentucky

**1<sup>st</sup> DESTINATION HIGHLIGHTS**

**92%**  
Placement Rate

**\$43,307.96**  
Mean Full-Time Salary

**68%**  
Stay in Indiana

**1. INDIANA**  
**2. ILLINOIS**  
**3. OHIO**  
Top Three States

**INDIANA STATE UNIVERSITY**  
Top Employer





**COLLEGE OF HEALTH  
& HUMAN SERVICES**  
INDIANA STATE UNIVERSITY

**EMPLOYMENT STATUS**

|                      |        |
|----------------------|--------|
| Full-Time Work       | 70.75% |
| Part-Time Work       | 6.43%  |
| Not Seeking          | 0.21%  |
| Continuing Education | 17.01% |
| Volunteering         | 0.83%  |
| Military             | 0.42%  |
| Unemployed & Seeking | 4.36%  |

**OUTCOME**

|                                     |             |
|-------------------------------------|-------------|
| Mean Salary of Full-Time Employed   | \$63,371.62 |
| Median Salary of Full-Time Employed | \$56,160.00 |

**TOP EMPLOYERS**

|                                  |
|----------------------------------|
| 1. Union Health                  |
| 2. IU Health                     |
| 3. Terre Haute Regional Hospital |
| 4. Community Health Network      |
| 5. St. Vincent Health            |

**TOP STATES**

|               |
|---------------|
| 1. Indiana    |
| 2. Illinois   |
| 3. Washington |
| 4. Georgia    |
| 5. Florida    |

**1<sup>st</sup> DESTINATION  
HIGHLIGHTS**

**96%**  
Placement Rate

**\$63,371.62**  
Mean Full-Time Salary

**66%**  
Stay in Indiana

**1. INDIANA  
2. ILLINOIS  
3. WASHINGTON**  
Top Three States

**UNION HEALTH**  
Top Employer





**COLLEGE OF TECHNOLOGY**  
INDIANA STATE UNIVERSITY

**EMPLOYMENT STATUS**

|                      |        |
|----------------------|--------|
| Full-Time Work       | 80.87% |
| Part-Time Work       | 4.93%  |
| Not Seeking          | 0.87%  |
| Continuing Education | 6.97%  |
| Volunteering         | 0.00%  |
| Military             | 2.03%  |
| Unemployed & Seeking | 4.35%  |

**OUTCOME**

|                                     |             |
|-------------------------------------|-------------|
| Mean Salary of Full-Time Employed   | \$58,854.63 |
| Median Salary of Full-Time Employed | \$55,000.00 |

**TOP EMPLOYERS**

|                             |
|-----------------------------|
| 1. United States Air Force  |
| 2. Indiana State University |
| 3. Amazon                   |
| 4. North American Lighting  |
| 5. Amcor                    |
| 6. Eaton                    |
| 7. Steel Dynamics, Inc.     |

**TOP STATES**

|               |
|---------------|
| 1. Indiana    |
| 2. Illinois   |
| 3. Texas      |
| 4. California |
| 5. Ohio       |



**1<sup>st</sup> DESTINATION HIGHLIGHTS**

**96%**  
Placement Rate

**\$58,854.63**  
Mean Full-Time Salary

**52%**  
Stay in Indiana

**1. INDIANA**  
**2. ILLINOIS**  
**3. TEXAS**  
Top Three States

**UNITED STATES AIR FORCE**  
Top Employer



## SCOTT COLLEGE OF BUSINESS INDIANA STATE UNIVERSITY

### EMPLOYMENT STATUS

|                      |        |
|----------------------|--------|
| Full-Time Work       | 81.01% |
| Part-Time Work       | 3.80%  |
| Not Seeking          | 0.63%  |
| Continuing Education | 7.60%  |
| Volunteering         | 1.90%  |
| Military             | 0.63%  |
| Unemployed & Seeking | 4.43%  |

### OUTCOME

|                                     |             |
|-------------------------------------|-------------|
| Mean Salary of Full-Time Employed   | \$57,228.07 |
| Median Salary of Full-Time Employed | \$55,000.00 |

### TOP EMPLOYERS

1. Dauby O'Connor and Zaleski
2. Amazon
3. Indiana Farm Bureau Insurance
4. Indiana State University
5. Naval Surface Warfare Center Crane Division 1
6. Marcus & Millichap
7. Arlington/Roe
8. North American Lighting
9. Century 21
10. First Financial Bank

### TOP STATES

1. Indiana
2. Illinois
3. Kentucky
4. Florida
5. Missouri



FIRST DESTINATION REPORT

# 1<sup>st</sup> DESTINATION HIGHLIGHTS

# 96%

Placement Rate

# \$57,228.07

Mean Full-Time Salary

# 73%

Stay in Indiana

1. INDIANA
2. ILLINOIS
3. KENTUCKY

Top Three States

## DAUBY O'CONNOR AND ZALESKI

Top Employer



**COLLEGE OF GRADUATE  
& PROFESSIONAL STUDIES**  
INDIANA STATE UNIVERSITY

**EMPLOYMENT STATUS**

|                      |        |
|----------------------|--------|
| Full-Time Work       | 87.12% |
| Part-Time Work       | 3.27%  |
| Not Seeking          | 0.62%  |
| Continuing Education | 4.91%  |
| Volunteering         | 0.20%  |
| Military             | 0.00%  |
| Unemployed & Seeking | 3.89%  |

**OUTCOME**

|                                     |             |
|-------------------------------------|-------------|
| Mean Salary of Full-Time Employed   | \$69,838.01 |
| Median Salary of Full-Time Employed | \$57,000.00 |

**TOP EMPLOYERS**

- Indiana State University
- Vigo County School Corporation
- Union Health
- Ivy Tech Community College
- Community Health Network

**TOP STATES**

- Indiana
- Illinois
- Texas
- Ohio
- Florida

**1<sup>st</sup> DESTINATION  
HIGHLIGHTS**

**96%**  
Placement Rate

**\$69,838.01**  
Mean Full-Time Salary

**65%**  
Stay in Indiana

**1. INDIANA  
2. ILLINOIS  
3. TEXAS**  
Top Three States

**INDIANA STATE UNIVERSITY**  
Top Employer





## DISTANCE EDUCATION INDIANA STATE UNIVERSITY

### EMPLOYMENT STATUS

|                      |        |
|----------------------|--------|
| Full-Time Work       | 86.00% |
| Part-Time Work       | 4.10%  |
| Not Seeking          | 0.43%  |
| Continuing Education | 3.23%  |
| Volunteering         | 0.22%  |
| Military             | 0.65%  |
| Unemployed & Seeking | 5.93%  |

### OUTCOME

|                                     |             |
|-------------------------------------|-------------|
| Mean Salary of Full-Time Employed   | \$69,179.94 |
| Median Salary of Full-Time Employed | \$61,908.80 |

### TOP EMPLOYERS

|                                   |               |
|-----------------------------------|---------------|
| 1. Union Health                   | 1. Indiana    |
| 2. Ivy Tech Community College     | 2. Illinois   |
| 3. Vigo County School Corporation | 3. Texas      |
| 4. United States Air Force        | 4. California |
| 5. Indiana State University       | 5. Florida    |
| 6. Kaiser Permanente              |               |

### TOP STATES

# 1<sup>st</sup> DESTINATION HIGHLIGHTS

# 95%

Placement Rate

# \$69,179.94

Mean Full-Time Salary

# 51%

Stay in Indiana

# 1. INDIANA 2. ILLINOIS 3. TEXAS

Top Three States

# UNION HEALTH

Top Employer



## FDS STAFF & FACULTY RECOGNITION

*Graduates of the Class of 2021 listed the following faculty and staff as having played a significant role in their career development.  
Congratulations to all who were recognized.*

|                          |                       |                          |                      |
|--------------------------|-----------------------|--------------------------|----------------------|
| Dr. Heather Abbott       | Dr. Scott Buchanan    | Dr. Geoffrey Exoo        | Dr. Brian Jose       |
| Heather Adams            | Dr. Kailee Burdick    | Dr. Ricky Ferguson       | Dr. Thomas Keely     |
| Todd Alberts             | Jonathon Burns        | Dr. Shiaw-Fen Ferng-Kuo  | Jennifer Keller      |
| Dr. Stephanie Alexander  | Chester Burton        | Dr. Alfred Finch         | Dave Kelty           |
| Dr. Troy Allen           | Melissa Burton        | Dr. Chris Fischer        | Dr. Kit Kincade      |
| Heather Anderson         | Dr. Lisa Calvin       | Dr. Anne Foster          | Dr. Jeff Kinne       |
| Dr. Veanne Anderson      | Kimberly Campbell     | Dr. Amy French           | Dr. Debra Knaebel    |
| Azizi Arrington-Slocum   | Lucy Campbell         | Dr. Kenneth Games        | Patrick Knight       |
| Dr. Amy Ash              | Sarah Campbell        | Dr. Kathy Ginter         | Phillip Kollath      |
| Regina Atkins            | Tony Campbell         | Dr. Eric Glendening      | Dr. Jolynn Kuhlman   |
| Dr. Avdi Avdija          | Julie Campbell-Miller | Dr. Rusty Gonser         | Andreas Kummerow     |
| Dr. M. Affan Badar       | Dr. Emily Cannon      | Dr. Namita Goswami       | Kim Lagrange         |
| Dr. Alex Badillo         | Dr. Emily Capettini   | Dr. Carroll Graham       | Monica Larsen        |
| Amy Bagley               | Dr. Mark Carlisle     | Dr. Steve Gruenert       | Dr. Jen Latimer      |
| Farhad Bahram            | Dr. Maureen Casile    | Dr. Colleen Haas         | Hailee Lauritzen     |
| Lauren Baines            | Dr. Ann Chirhart      | Dr. Vicki Hammen         | Dr. Kristina Lawyer  |
| Rachel Baird             | Dr. Szufang Chuang    | Dr. Darlene Hantzis      | Ashley Layman        |
| Steve Baker              | Amber Clark           | Dr. Jeff Harper          | Dr. Peter Leavitt    |
| Dr. Priya Bakshi         | Dr. Dan Clark         | Dr. Kara Harris          | Dr. Myung-Ah Lee     |
| Dr. Brad Balch           | Dr. Kathleen Coffey   | Kyle Harris              | Dr. Philip Lee       |
| Dr. Tonya Balch          | Lynette Coffey        | Valerie Hart-Craig       | Dr. Mary Leinenbach  |
| Dr. Carrie Ball          | Christopher Colbert   | Gary Hartsock            | Heather Lennox       |
| Michael Ball             | Dr. Brendan Corcoran  | Dr. Michael Hayden       | Mark Lewandowski     |
| Michelle Baltz-Knorr     | Dr. Donna Crawford    | Angela Hayes             | Dr. Annie Liner      |
| Patrick Barcus           | Dr. Cindy Crowder     | Dr. Kathleen Heath       | Dr. John Liu         |
| Dr. Shannon Barton       | Nancy Cummins         | Nicole Heck              | Dr. Russell Lodge    |
| Dr. Laura Bates          | Dr. Deborah Curtis    | Oscar Henriquez          | Freda Luers          |
| Dr. Renee Bauer          | Karen Dakic           | JoEllen Henson           | Dr. Katie Lugar      |
| Dr. Kathryn Bauserman    | Dr. Melanie D'Amico   | Dr. Margaret Hill        | Robyn Lugar          |
| Dan Bawinkel             | Dr. Colleen Davis     | Dr. Rebecca Hinshaw      | William Mackey       |
| Kevin Beaver             | Dr. James Davis       | Dr. Kandace Hinton       | Tresa Makosky        |
| Travis Behem             | Dr. Jim Davis         | Dr. Alyce Hopple         | Curt Mallory         |
| Dr. Linda Behrendt       | Dr. Terry Dean        | Dr. Jeremy Houser        | Dave Malooley        |
| Dr. Chris Berchild       | Dr. Timothy Demchak   | Dr. Mary Howard-Hamilton | Julie Manson         |
| Dr. Matthew Bergbower    | Dr. Concetta DePaolo  | Dr. Nancy Hudlun         | Jeff Martin          |
| Dr. Kuntal Bhattacharyya | Bill Dininger         | Dr. Shawn Huisinga       | Dr. Zachariah Mathew |
| Dr. Greg Bierly          | Julie Dixon           | Dr. Kathleen Huun        | Dr. Linda Maule      |
| Matt Bird                | Dr. Ryan Donlan       | Dr. Mark Inlow           | Dr. Donald Maxwell   |
| Dr. Matthew Blaszk       | Kevin Donnar          | Dr. Vin Isaia            | Dr. Terry McDaniel   |
| Dr. Boris Bluhkyer       | Dr. Darleesa Doss     | Dr. Jake Jakaitis        | Dr. Bruce McLaren    |
| Dr. Boris Blyukher       | Dr. Jessica Durbin    | Brian James              | Dr. Alister McLeod   |
| Dr. David Bolk           | Sandra Durham         | Dr. Paula Jarrard        | Donald McNabb        |
| Dr. Robin Bonifas        | Genell Ebbini         | Dr. Bahareh Javadizadeh  | Brent McPike         |
| Derrick Bowman           | Dr. Lindsey Eberman   | Dr. Maria Javaid         | Dr. Linda McQuiston  |
| Dr. Sandra Brake         | Joe Eckerle           | Judy Johnson             | Rivkah Mentzer       |
| Dr. Liz Brown            | Dr. Susan Eley        | Dr. Malynda Johnson      | Martha Milner        |
| Julia Bruce              | Chelsea Elwood        | Dr. Maureen Johnson      | Dr. Farman Moayed    |
| Dustin Bryant            | Dr. Marcee Everly     | Cedric Jones             | Dr. Ahmed Mohammed   |

## FDS STAFF & FACULTY RECOGNITION

*Graduates of the Class of 2021 listed the following faculty and staff as having played a significant role in their career development.  
Congratulations to all who were recognized.*

Dr. Bobbie Jo Monahan  
Dr. Jill Moore  
Dr. Craig Morehead  
Dr. Andy Morgan  
Dr. Matthew Moulton  
Jennifer Mullen  
Charmaine Mullins-Jaime  
Dr. Jennifer Murray  
Dr. Nathan Myers  
Dr. Whitney Nesser  
Joey Newport  
Nancy Nichols-Pethick  
Dr. Somer Nourse  
Dr. Liz O'Laughlin  
Dr. Robert Owegi  
Dr. Jin Park  
Dr. Yong Joon Park  
Trevor Paulsen  
Dr. Emily Payne  
Charlie Peebles  
Jeffrey Perkins  
Andy Perry  
Dr. Randy Peters  
Dr. Lisa Phillips  
Dr. Shawn Phillips  
Dr. David Polizzi

Dr. John Pommier  
Kay Ponsot  
Arash Rafiey  
Rachel Rasley  
Paul Reed  
Dr. Tiffany Reed  
Michelle Reeson  
Dr. Mandy Reid  
Dr. Ann Rider  
Dr. Matt Rivera  
Dr. Bridget Roberts-Pittman  
Dr. Joyce Robinson  
Dr. Don Rogers  
Ardell Sanders  
Dr. Joe Sanders  
Dr. Nathan Schaumleffel  
Dr. Paul Schikora  
Chelsy Schnabel  
Dr. Jennifer Schriver  
Dr. Darby Scism  
Dr. Virgil Sheets  
Dr. Micheal Sheldon  
Jessica Singleton  
Dr. Aaron Slocum  
Kimberly Smith  
Amanda Solesky

Dr. Milton Soto-Ferrari  
Dr. Erik Southard  
Dr. Jim Speer  
Tammy Spivey  
Dr. Kimberly Stanley  
Lisa Stein  
Dr. Scott Sterling  
Meghan Steward  
Dr. Steven Stofferahn  
Ami Stone  
Dr. Cassandra Strawser  
Christa Stultz  
David Sulhoff  
Dr. Richard Swindell  
Dr. Howell Tapley  
Richard Tarr  
Della Thacker  
Dr. Jennifer Todd  
Tamara Turner  
Dr. Ryan Van Hoveln  
Dr. Brad Venable  
Dr. Anna Viviani  
Dr. Nathaniel Wagner  
Dr. Alina Waite  
Dr. Amy Walker  
Anthony Walker

Kale Walker  
Dr. Linda Walters  
Dr. William Warfel  
Matthew Warner  
Dr. Peggy Weber  
Bruce Welsh  
Dr. Jan Weust  
Maggie Wheeler  
Dr. Pat Wheeler  
Dr. Amanda White  
Betsy Wilkinson  
Hope Williams  
Sara Williams  
Dr. Frank Wilson  
Dr. Amos Winter  
Dr. Chad Witkemper  
Edith Wittenmyer  
Dr. Kelley Woods-Johnson  
Rebecca Wray  
Dr. Jared Wuerzburger  
Dr. James F Wurtz  
Brooke Young  
Dr. Keri Yousif  
Dr. Tarek Zaher  
Dr. Guo Ping Zhang