

FIRST DESTINATION SURVEY

CLASS OF 2023

EXECUTIVE SUMMARY: The First Destination Report provides data on the post-graduation career outcomes and experiences of recent graduates. The report includes information about undergraduate and graduate students who graduated from Indiana State University in August 2022, December 2022, and May 2023.

The response rate for the class of 2023 is 71.2%

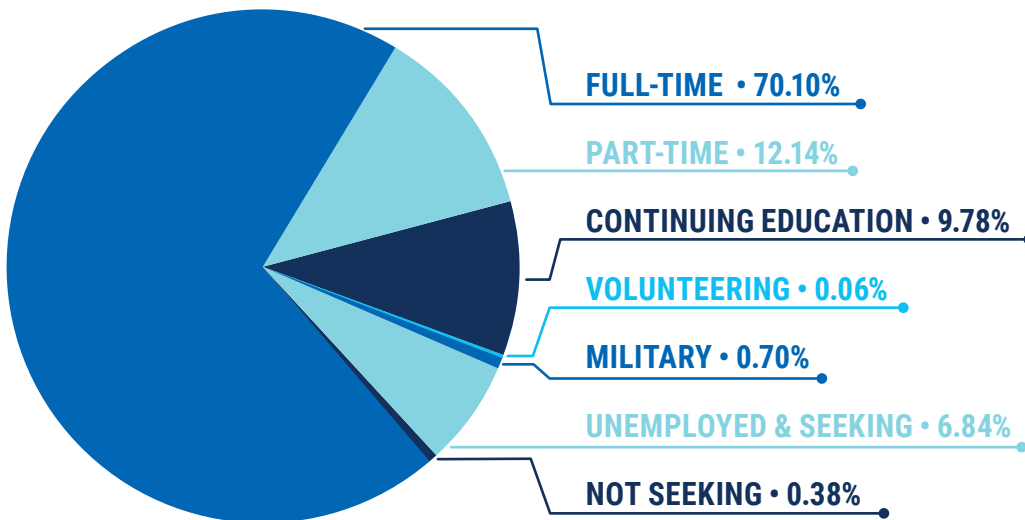
✓ **93%** **PLACEMENT RATE**

\$62,144

AVERAGE STARTING SALARY

64%

STAY IN INDIANA



TOP EMPLOYERS

Union Health

IU Health

Warsaw Community Schools

INDIANA STATE
CAREER CENTER

IndianaState.edu/Career-Center | 812-237-5000



INDIANA STATE
UNIVERSITY



EMPLOYMENT STATUS

Full-Time	80.36%
Part-Time	10.57%
Continuing Education	2.11%
Volunteering	0.00%
Military	1.81%
Unemployed and Seeking	4.83%
Not Seeking	0.30%

SALARY

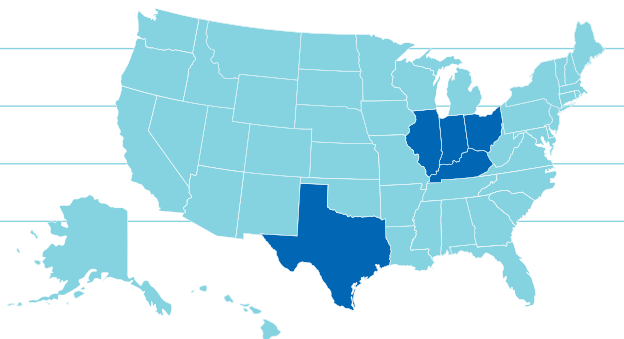
Mean Full-Time Salary	\$68,491
Median Salary	\$66,000

EMPLOYER HIGHLIGHTS

- American Airlines
- Boston Scientific
- Eli Lilly and Company
- Naval Surface Warfare Center (NSWC), Crane Division
- North American Lighting

TOP STATES

- Indiana
- Illinois
- Ohio
- Texas
- Kentucky



95%

OVERALL PLACEMENT RATE

\$68,491

MEAN FULL-TIME SALARY

TOP EMPLOYER

Thompson Thrift

46%

STAY IN INDIANA





INDIANA STATE UNIVERSITY

BAYH COLLEGE OF EDUCATION

EMPLOYMENT STATUS

Full-Time	78.33%
Part-Time	8.87%
Continuing Education	8.87%
Volunteering	0.00%
Military	0.00%
Unemployed and Seeking	3.45%
Not Seeking	0.49%

SALARY

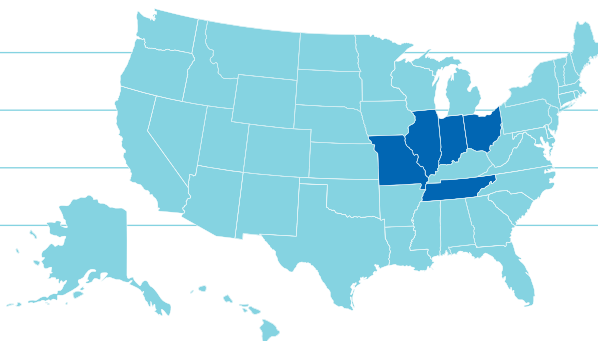
Mean Full-Time Salary	\$63,063
Median Salary	\$59,000

EMPLOYER HIGHLIGHTS

- Indianapolis Public Schools
- Firefly Children and Family Alliance
- Marshall Community School District
- Rose-Hulman Institute of Technology
- Vigo County School Corporation

TOP STATES

- Indiana
- Illinois
- Tennessee
- Ohio
- Missouri



97%

OVERALL PLACEMENT RATE

\$63,063

MEAN FULL-TIME SALARY

TOP EMPLOYER

Warsaw Community Schools

83%

STAY IN INDIANA





INDIANA STATE UNIVERSITY

COLLEGE OF ARTS & SCIENCES



EMPLOYMENT STATUS

Full-Time	55.97%
Part-Time	14.52%
Continuing Education	16.16%
Volunteering	0.23%
Military	0.94%
Unemployed and Seeking	11.24%
Not Seeking	0.94%

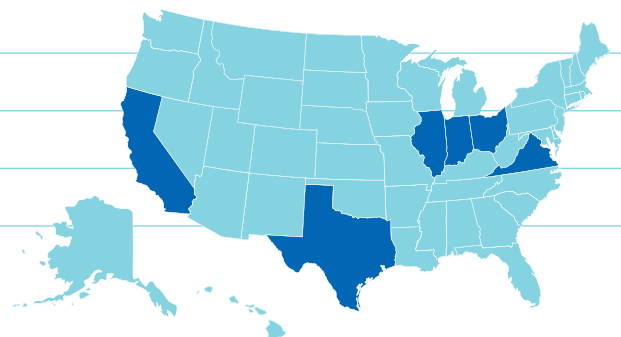
SALARY

Mean Full-Time Salary	\$50,763
Median Salary	\$47,890

EMPLOYER HIGHLIGHTS

- Arizona Diamondbacks
- Delta Air Lines, Inc.
- Fidelity Investments
- Royal Caribbean Cruises
- The Hometown Savings Bank

TOP STATES

- Indiana
 - Illinois
 - Ohio
 - Texas
 - California/
Virginia
- 

89%

OVERALL PLACEMENT RATE

\$50,763

MEAN FULL-TIME SALARY

TOP EMPLOYER

IU Health

69%

STAY IN INDIANA



CLASS OF 2023

FIRST DESTINATION SURVEY REPORT



EMPLOYMENT STATUS

Full-Time	72.27%
Part-Time	12.09%
Continuing Education	9.95%
Volunteering	0.00%
Military	0.24%
Unemployed and Seeking	5.45%
Not Seeking	0.00%

SALARY

Mean Full-Time Salary	\$65,437
Median Salary	\$61,318

EMPLOYER HIGHLIGHTS

- Chicago White Sox
- Eskenazi Health
- Horizon Health
- Mayo Clinic and ASU Alliance for Health Care
- Riley Children's Hospital

TOP STATES

Indiana	
Illinois	
Washington	
Texas	
Ohio/Oregon	

95%

OVERALL PLACEMENT RATE

\$65,437

MEAN FULL-TIME SALARY

TOP EMPLOYER

Union Health

61%

STAY IN INDIANA





EMPLOYMENT STATUS

Full-Time	70.33%
Part-Time	13.19%
Continuing Education	9.34%
Volunteering	0.00%
Military	0.00%
Unemployed and Seeking	7.14%
Not Seeking	0.00%

SALARY

Mean Full-Time Salary	\$61,605
Median Salary	\$61,000

EMPLOYER HIGHLIGHTS

- Apple
- Boeing Company
- Enterprise Holdings
- Fastenal
- Honda Financial Services

TOP STATES

- Indiana
- Illinois
- Ohio
- California
- Utah

INDIANA STATE UNIVERSITY

SCOTT COLLEGE OF BUSINESS

93%

OVERALL PLACEMENT RATE

\$61,605

MEAN FULL-TIME SALARY

TOP EMPLOYER

Cintas

72%

STAY IN INDIANA





INDIANA STATE DISTANCE EDUCATION

EMPLOYMENT STATUS

Full-Time	83.65%
Part-Time	6.35%
Continuing Education	4.62%
Volunteering	0.00%
Military	1.15%
Unemployed and Seeking	3.85%
Not Seeking	0.38%

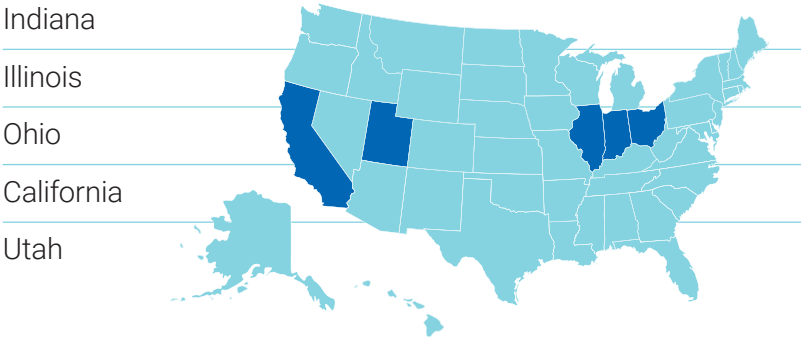
SALARY

Mean Full-Time Salary	\$72,473
Median Salary	\$66,000

EMPLOYER HIGHLIGHTS

- Ascension St. Vincent
- Cummins
- Hawaii Pacific Health
- The Garrett Companies
- U.S. Department of Defense

TOP STATES



96%

OVERALL PLACEMENT RATE

\$72,473

MEAN FULL-TIME SALARY

TOP EMPLOYER

Warsaw Community Schools

72%

STAY IN INDIANA





INDIANA STATE GRADUATE & PROFESSIONAL STUDIES

EMPLOYMENT STATUS

Full-Time	83.26%
Part-Time	8.59%
Continuing Education	3.30%
Volunteering	0.00%
Military	0.00%
Unemployed and Seeking	4.63%
Not Seeking	0.22%

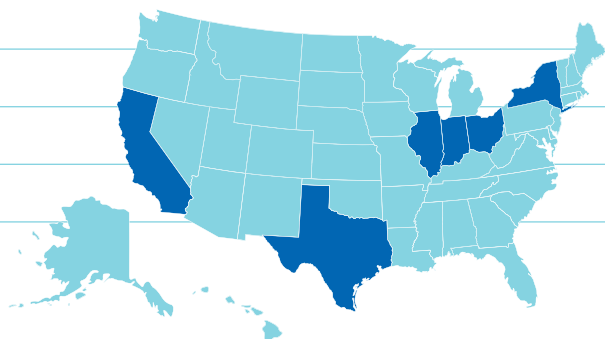
SALARY

Mean Full-Time Salary	\$73,299
Median Salary	\$70,000

EMPLOYER HIGHLIGHTS

- Apple
- Bank of America
- Cummins Behavioral Health Systems
- Genesys
- Ortho Indy

TOP STATES

- Indiana
 - Illinois
 - Ohio
 - Texas
 - California/
New York
- 
- A map of the United States with several states highlighted in a darker blue color. The highlighted states are California, Texas, Illinois, Indiana, Ohio, and New York.

95%

OVERALL PLACEMENT RATE

\$73,299

MEAN FULL-TIME SALARY

TOP EMPLOYER

Warsaw Community Schools

62%

STAY IN INDIANA



FIRST DESTINATION SURVEY

STAFF & FACULTY RECOGNITION

Graduates of the Class of 2023 listed the following faculty and staff as having played a significant role in their career development. Congratulations to all who were recognized.

Heather Abbott
R.B.Abhyanka
Michelle Abraham
Ayman Abuhamdieh
Heather Adams
Rebecca Addleman
Shaad Ahmad
Todd Alberts
Stephanie Alexander
Alex Allen
Troy Allen
Brandi Andeae
Heather Anderson
James Archer
Andrea Arrington
Azizi Arrington-Slocum
Amy Ash
Regina Atkins
Avidi Avdija
Katrina Babb
Affan Badar
Alex Badillo
Amy Bagley
Jeff Bakos
Jon Bakos
Priya Bakshi
Brad Balch
Carrie Ball
Debra Barber
Leslie Barratt
Shannon Barton
Sharon Barton
Renee Bauer
Kathryn Bauserman
Daniel Bawinkel
Kevin Beaver
Travis Behem
Linda Behrendt
Chris Berchild
Kelly Berenda

Kuntal Bhattacharyya
Gregory Bierly
Matt Bird
Matthew Blaszka
Caroline Blower
Boris Blyukher
Kimberly "Kim" Bodey
Kelsey Bogard
Kevin Bolinger
Kevin Bolinski
David Bolk
Lakisha Bradley
Sandra Brake
Christy Coleman Brown
Elizabeth "Liz" Brown
Brad Brubaker
Dustin Bryant
Scott Buchanan
Chester Burton
Keith Byerman
Lea Camp
Cory Campbell
Julie Campbell-Miller
Emily Cannon
Christina Cantrell
Diane Cargile
Christopher Carpenter
William Carper
Kylie Carrithers
Maureen Casile
Mark Cela
Mike Chambers
Melissa Chase
Courtney Chastain
Alex Chihara
Szufang Chuang
Amber Clark
Dan Clark
Terry Clark
Mark Claus

Daniel Cleveland
William Clyburn
Matt Cohen
Mark Collins
Cassandra Cook
Brendan Corcoran
Valerie Craig
Cindy Crowder
Nancy Cummins
Melanie D'Amico
Karen Dakic
Colleen Davis
Terry Dean
Lisa Decker
Timothy Demchak
Concetta DePaolo
Julie Dixon
Ryan Donlan
Kevin Donnar
Darleesa Doss
Matthew Drescher
Chris Drew
Jessica Durbin
Sandra Durham
Taylor Easum
Genell Ebbini
Lindsey Eberman
Mallory Eilbracht
Susan Eley
Chelsea Elwood
Robert English
Craig Enyeart
David Erickson
Ruth Fairbanks
Kelly Fallon
Ricky Ferguson
Alfred Finch
Megan Finch
Jimmy Finnie
Richard Fitch

David Fleming
Anne Foster
Kurt Fowler
Amy French
Alberto Friedmann
Jodi Frost
Tyler Funk
Xandria Futrell
Tammy Gage
Sierra Gale
Christian Gallagher
Edward Gallatin
Kenneth Games
Vicki Gaunt
Trista Gibbons
Eric Glendening
Tracy Goff
Rusty Gonser
Namita Goswami
Carroll Graham
Jerry Gray
Jennifer Grimes
Emily Gruenert
Steve Gruenert
Robert Guell
Colleen Haas
Shannon Hamilton
Vicki Hammen
Min Han
Cody Hanson
Karina Hanson
Darlene Hantzis
Kara Harris
Kyle Harris
Justin Hart
Gary Hartsock
Michael Hayden
Wei He
Kathleen Heath
Oscar Henriquez

JoEllen Henson
Diana Hews
Margaret Hill
AJ Hobson
David Hoffert
Alyce Hopple
Jeremy Houser
Mary Howard-Hamilton
Robert Howe
Shawn Huisinga
Garrett Hurley
Kathleen Huun
Tiffany Idlewine
Jon Iftikar
Jennifer Inlow
Mark Inlow
Vin Isaia
Debra Israel
Michael Jackson
Jake Jakaitis
Brian James
Jason James
Paula Jarrard
Maria Javid
Bahareh Javazede
Alicia Jay
Matthew Jenkins
Bobbie Jo Monahan
Deidra Johnson
Allean Johnson
Malynnda Johnson
Kristen Kardas
Thomas Keeley
Alex Kenney
John Kiesel
Susan Kiger
Kim Kimbler
Kaylei Knight
Winnie Ko
Andreas Kummerow
Isaac Land
Jennifer Latimer
Hailee Lauritzen
Ashley Layman
Peter Leavitt
Yunjung Lee
Mark Lehman
Shauna Lehman

Marylin Leinenbach
Annie Liner
John Liu
Russell Lodge
Lee Anne Luttrell
Brent MacDonald
William Mackey
Ted Maldonado
David Malooley
Frank Manderino
Eric Mangum
Jessica Markle
Madison Marshall
Jackie Martin
Lain Mathers
Linda Maule
Donald Maxwell
Nicholas (Nick) McCreary
Terry McDaniel
Angela McKinney
James McKirahan Jr
Bo McNabb
Donald McNabb
Linda McQuiston
Randal Mitchell
Farman Moayed
Ahmed Mohamed
Zac Moore
Craig Morehead
Cayle Moreo
Terry Morre
Kate Mott
Matthew Moulton
Jennifer Mullen
Charmaine Mullins-Jaime
Francois Mulot
Grace Munoz
Jennifer Murray
Nathan Myers
Melissa Nail
Angie Napier
Tom Nesser
Whitney Nesser
Nancy Nicholas-Pethick
Robert Noll
Kellen Norris
Sommer Nourse
Nancy Obermeyer

Jin Park
Cat Paterson
Trevor Paulsen
Charlie Peebles
Robert Perrin
Andy Perry
Heather Pfrank
Lisa Phillips
Sean Phillips
Christy Pickens
Ted Piechocinski
John Pommier
James Pond
Eric Post
Susan Powers
Donna Purviance
Arash Rafiey
Natasha Rascon
Rachel Rasley
Blake Reed
Tiffany Reed
Tami Rees
Michelle Reeson
Ann Rider
Ellie Rippy
Matthew Rivera
Don Rogers
Riem Rostom
Joe Sanders
Lisa Schaller
Nathan Schaumleffel
Paul Schikora
Carly Schmitt
Jennifer Schriver
Darby Scism
Virgil Sheets
Jacqueline Shin
Amanda Smith
Annette Smith
Kimberly Smith
Amanda Solesky
Michele Soliz
Erik Southard
Linda Sperry
Tammy Spivey
Jessica Starr
Lisa Stein
Scott Sterling

Doug Stevens
Csilla Stewart
Rebecca Stewart
Michelle Stodden
Steven Stofferahn
Ami Stone
Jeffery Stone
Cassandra Strawser
Crystal Sullivan
Jason Swartzell
Richard Tarr
Christine Taylor
Della Thacker
Ben Thomson
Tamara Turner
Katie Uttich
Ryan Van Hoveln
Deetta Vance
Michele VanHoutin
Anna Viviani
David Vogel
Alina Waite
Linda Walters
William Warfel
Matt Warner
Yana Weinstein
Jan Weust
Alex Whitmore
Chad Witkemper
Betsy Wilkinson
Teresa Williams
Edie Wittenmeyer
Stephen Wolf
Kelley Woods-Johnson
Rebecca Wray
James Wurtz
Biniyam Yemane
Joyce Young
Justin Young
Cheng Zhao
Peng Zhao
Psychology Department
ISU Football
All of the Career Center
All of the Nursing Professors
All of the OSCM Professors