

Welcome to the School of Criminology and Security Studies Newsletter, Fall 2019 edition. This newsletter is designed to provide current students, staff, and faculty, as well as our alumni, with information about all the great many things going on in our school.

Professor Mark Hamm Set to Retire

Questioner, philosopher, and professor: Dr. Mark Hamm, a revered and influential Indiana State University criminal justice scholar, professor, and academic leader, will retire following the close of the Fall 2019 semester.

Following his academic beginnings at Indiana University during 1967's "Summer of Love", Dr. Hamm relocated to Arizona to continue his education and pursue a career within the correctional system. From 1972 to 1985 as an Arizona resident, Dr. Hamm served in corrections as a correctional officer, teacher, and even a warden for a span of time. When asked what eventually moved his interest from corrections to teaching, Dr. Hamm explained that, "Prison work is a young person's game."

It was 1985 when Dr. Hamm was brought onto Indiana State University's faculty, a university which piqued his interest due to the institution's "humanist tradition", coinciding with his personal leftist leanings. He further expounded on the importance of the philosophies he established in his years within corrections, emphasizing personal imperatives such as human justice and treating people decently, especially "the downtrodden and less fortunate". Indiana State University's historical personality as a counterculture hub for student activism struck Dr. Hamm as "right up my alley."

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Regarding his influence within the area where the fields of criminal justice and ethnography converge, Dr. Hamm reflected on his work as the pioneer criminologist to delve into the world of hate crime. "It was at my first American Society of Criminology conference when I was asked, 'What's criminal justice know about skinheads?' That's where my work began." Dr. Hamm utilized the skills learned within the prison system in order to successfully interview 36 "top dog" skinheads in the US, Canada, the UK, and the Netherlands. From the fruit of this groundbreaking work came the opportunity to dedicate the next decade of his life "to *only* [Timothy] McVeigh and the radical right." Dr. Hamm is credited with then further establishing himself as a world-renowned scholar of prisoner radicalization, terrorism and hate crimes.

When asked about the most profound moment in his career, Dr. Hamm quietly deliberated for only a beat or two before reminiscing on 1987, when 2,000 Cuban detainees protested an international treaty by seizing control of a pair of American federal prisons. "After the smoke cleared, several hundred of the detainees were transferred to the federal penitentiary at Terre Haute," Dr. Hamm explained. Upon discovery that most of these "Marielito" prisoners had either committed only petty crimes or were even wrongfully imprisoned, Dr. Hamm took on a lawyer-like role. Following his partnered efforts with civil rights attorneys and dedicated criminology students, the prisoners were proficiently represented in front of parole board hearings before the Immigration and Naturalization Service. Crediting this chapter in life as his most proud, Dr. Hamm explained that 100 prisoners were later released from prison and allowed to reunite with their families, the echo of subtle, well-deserved triumph in his voice, even 32 years later.

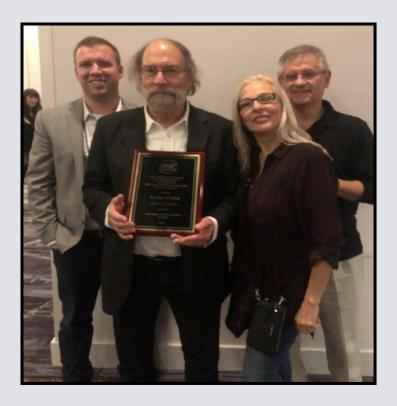
In addition to publishing several books and myriad scholarly articles, Dr. Hamm's name is on the roster with the U.S. Department of Justice's National Security Training for Anti-Terrorism Prosecutors and Joint Terrorism Task Force, the John Jay College of Criminal Justice Center on Terrorism as a senior research fellow, and the United Nations Inter-Regional Crime and Justice Research Institute as a US representative. In his retirement, Dr. Hamm plans to stay at Indiana State University as an Emeriti faculty member, in addition to "finding ways to communicate with people" in order to "maintain human connection".

Dr. Hamm staunchly insisted that he's never once taken an extended vacation and if he had to choose, he would visit either Taos, New Mexico, for its desert "contrast of beauty and brutality" or Muscle Shoals, Alabama, to embark on a "musical pilgrimage". A musician's Jack of all trades, Dr. Hamm enjoys playing not only his infamous guitar, but also the harmonica--"Bob Dylan-esque", he says--and the harp. Dr. Hamm's pleasures in his spare time include golf and running, but most especially, "I love a beer at the end of a hot day. Give me a golf course, BBQ, the blues, my dog, and my old lady. That's all I need."

We would like to thank Professor Hamm for his dedication to the field of Criminology, to Indiana State University, as well as the faculty and especially the students.

Professor Hamm Receives ASC Award

During the American Society of Criminology national conference Dr. Mark Hamm was acknowledged by the American Society of Criminology Division on Critical Criminology and Social Justice as the 2019 Lifetime Achievement Award recipient. Dr. Hamm embodies the spirit of the division and has done so throughout his career via his scholarship, service and teaching. This award is reserved for only the best of the best in our discipline. Congratulations to Dr. Hamm on his significant achievements and contributions.



Pictured (L-R) Dr. Schaefer, Dr. Hamm, Dr. Selman, Dr. Polizzi at the ASC conference.

Criminology Speaker Series

On September 9th, 2019, the ISU School of Criminology and Security Studies kicked off its Fall Speaker Series with three Criminology Alums. The panel featured Alumni; Matt Thompson, Lowes Regional Asset Director, Bill Watson, Director of Vigo County Community Corrections, and Debbie Higginbotham, FBI Analyst (ret.).

The speakers began with a discussion of how ISU impacted their successful careers. Mr. Thompson discussed how ISU provided him the opportunity and resources needed to enter into retail security. Mr. Watson continued, stating that his Bachelor's degree allowed him the opportunity to not only obtain a job, but also gave him the opportunity to receive promotions. Last, Ms. Higginbotham reiterated the significance of her degree from ISU because of the job opportunities it allowed her.

Next, the alums discussed how crime impacts their daily lives. Mr. Thompson discussed how internal theft and organized crime keeps his department busy. He further discussed the increase in organized crime and cybercrime. Then, Ms. Higginbotham talked about the effect of 9/11 on her work. She stated that the FBI's methodology drastically changed after the terrorist attack, and started focusing more on becoming a proactive agency. Last, Mr. Watson discussed how the correctional system has started to concentrate on recidivism with the introduction of more rehabilitative services. He further stated that technology has had a significant impact on his work, mentioning a few devices that they currently use, such as electronic monitoring and retina scans.

Following their discussion of their careers, the speakers switched topics to provide students with advice for career readiness. Mr. Thompson emphasized the importance of being open-minded when on the job search. He also encouraged students to do their research on future potential career paths. Mr. Watson stressed the importance of being confident and prepared for interviews with potential employers. Last, Ms. Higginbotham emphasized that students should be well rounded, obtain good grades, and participate in internships.

The panel was a great start to the 2019 Speaker Series and captivated students with beneficial advice in preparation for their careers.

Criminology Speaker Series

As part of the School of Criminology and Security Studies Guest speaker series we would like to thank our alumni who spoke to students during our September 9th session. All three speakers were alumni of our program, which include Debbie Higginbotham, Bill Watson, and Matt Thompson.

We would like to thank them for taking time out of their busy schedules to talk with students about their careers since graduating ISU, and all the advice they gave students on how they can better prepare now for their careers after college.

Graduate assistant, Reilly Teal moderated the panel.



Pictured (L-R) are Debbie Higginbotham—Retired FBI Analyst, Professor Lisa Decker, Bill Watson—Director of Vigo County Community Corrections, Instructor Travis Behem, Instructor Kevin Beaver, Instructor Gary Hartosck, and Matt Thompson—Lowes Regional Asset Protection Director.

ISU Guest Speaker—Dave Brant

On October 14th, 2019, the ISU School of Criminology and Security Studies continued the Fall 2019 Speaker Series featuring Alumnus Dave Brant.

Mr. Brant began his presentation with a look into his extraordinary background and how his degrees from ISU have provided him with the tools needed to have a successful career. Brant started his career in law enforcement as a police officer for the Miami Police Department. After a successful career



with the MPD, he accepted a position with the Naval Criminal Investigative Service (NCIS). He worked for NCIS for 30 years and was promoted to Director of the agency. Mr. Brant spoke very highly of NCIS, stating that it is a unique organization with a fascinating mission. After retiring, he worked in a multitude of other types of law enforcement related fields such as Chief of the National Law Enforcement Officers Memorial Fund and later opened his own consulting firm.

During the presentation Mr. Brant explained that he was confident that his education from ISU had enabled his achievement of successful positions within the field of law enforcement, but also allowed him the opportunity to be placed in leadership positions within the agencies that he worked. Overall, he was very grateful for the professors that provided him with the resources needed to facilitate his career in law enforcement.

With that being said, in his advice to students, he stated that students should take advantage of the resources available and utilize those to take action. Mr. Brant specifically mentioned that students should start creating a network of contacts to assist them in their job search. Last, he stated that students should try to distinguish themselves from others through their academics and their experiences.

Mr. Brant concluded his presentation with a call to action: "listen, learn, act." He told students that there is plenty of opportunity available for students to achieve a position in the criminology field and he asked students to come together and utilize his advice and take action towards reaching their goals.



ISU Guest Speaker—Lieutenant Bryan Harper

On October 22nd, 2019, the ISU School of Criminology and Security Studies featured Bryan Harper, Lieutenant with the Indiana State Police. Harper is a Lieutenant in the Office of Intelligence and Investigative Technologies. In that capacity, he serves as the Assistant Director of the Indiana Intelligence Fusion Center. Within Bryan's areas of responsibility at the IIFC is the private, law enforcement, cyber and federal liaisons program, strategic and tactical analysis, Indiana Crime Information Network (ICIN), watch officer program (task force officers) and the Indiana Missing Children and Endangered Adults Clearinghouse including Indiana Amber, Silver and Blue Alerts. He is responsible for the day-to-day operations at the center, which include, budgeting, managing resources, supervising personnel, and ensuring compliance with State and Federal criminal intelligence laws and guidelines.

During his presentation Lieutenant Harper discussed the correlation between cybercrime and the Indiana Intelligence Fusion Center. He spoke about each department within the Indiana State Police separately, describing what the job descriptions were. Some units that he talked about were: the Cybercrime Unit, the Intelligence and Investigative Unit, the Technical Service Unit, along with the Terrorism Unit. He also spoke extensively about the Fusion Center, along with the Indiana Information Sharing and Analysis Center. A key note that Lt. Harper discussed was about Private Sector Partnerships. He stated that communication is sacred and sensitive. Information is valuable and is very helpful when shared to the intended department. This sharing network helps enhance the operational effectiveness of all Indiana public safety agencies involved in crime prevention and Homeland Security. Harper was helpful in providing basic requirements to be hired by the Indiana Intelligence Fusion Center. Some of the requirements include a Bachelor's degree or 10 years of Law Enforcement in Intelligence, obtaining a security clearance, and passing background investigations.

Lieutenant Bryan Harper was a great speaker for the 2019 Speaker Series and captivated students with beneficial information about ISP and the Fusion Center.



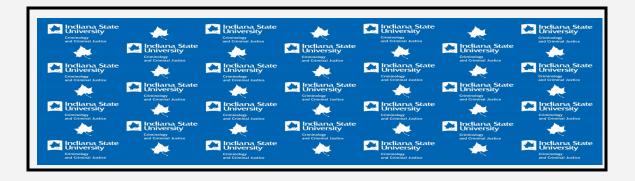
ISU Criminology Alum—Dan McDevitt

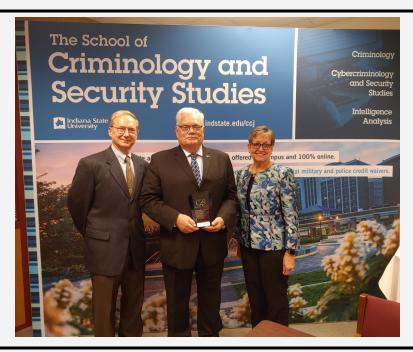
On September 18th, 2019, the ISU School of Criminology and Security Studies continued the Fall 2019 Speaker Series featuring Alumnus Dan McDevitt. Mr. McDevitt has an extraordinary background containing over 35 years in law enforcement. He also served in the military for over 20 years. Furthermore, Mr. McDevitt has numerous publications and has a multitude of experience teaching at the collegiate level, as well as internationally. Currently, he owns his own consulting firm, which specializes in security analysis.

In his presentation, Mr. McDevitt discussed the value of an ISU education. Being an Alum, he discussed how his degree assisted in his success by advancing his knowledge and skills. He emphasized to students that a college education at ISU is a worthwhile investment. Additionally, Mr. McDevitt provided advice to students looking for a career in the field of criminology and security. He stressed the importance of preparation and advised students to be concerned about their grades, get involved in more than just classwork, participate in internships, and begin networking. Moreover, he told students to research potential employers to ensure they are right for them.

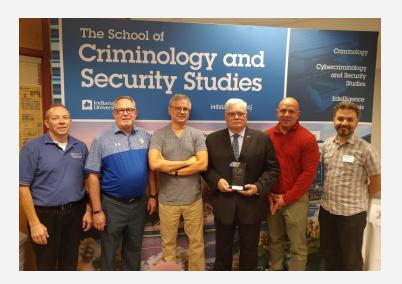
Last, Mr. McDevitt recommended students get involved with professional organizations to obtain certifications or enhance their resumes. McDevitt also described what employers are looking for in the field of criminology and security. He stated that communication, professional demeanor, and professional appearance are significant factors that employers consider when looking to hire new employees. He concluded with a discussion of what the job process is like and how to be successful. He discussed the application process, oral interview, background investigation, as well as starting a new job. McDevitt asked students to take advantage of available resources to better prepare themselves for a future career.

Prior to the presentation, Mr. McDevitt was awarded the College of Arts and Sciences Distinguished Alumni Award, the first of its kind. The award was presented by Dean Bassam Yousif for the College of Arts and Science. (Continued on next page).





Pictured: Director of the School of Criminology and Security Studies, Dr. DeVeere Woods, Dan McDevitt—Criminology Alum, Dean of Graduate School, Dr. Denise Collins.



Pictured (L-R), Instructor Travis Behem, Ken Menefee—ISU Foundation, Dr. Polizzi, Dan McDevitt—Criminology Alum, Instructor Kevin Beaver, Dr. Akgul.

SPOTLIGHT ON ALUMNI

ISU Criminology and Criminal Justice Alums represent the values of ISU and the School of Criminology and Security Studies. They have also represented the core values of ISU and criminology. In this edition we recognize Jacob Blackstone, Matt Thompson, and Ryan Sharp.

If you would like to share your story about your time at ISU and your career, we would like to hear from you. Not only does this give us a chance to recognize you, it is also good for our students to see the success of our alumni and the various career paths available to them.

For more information on how you can be a part of our Alumni connection, email: Travis.behem@indstate.edu.

Directory of Public Safety and Criminology Alum, Joe Newport set to Retire

On behalf of the School of Criminology and Security Studies, Graduate Assistant Reilly Teal interviewed Chief Joseph Newport of Indiana State University Police Department (ISUPD) regarding his exceptional career in law enforcement. Chief Newport, who will be retiring in December, 2019, discussed why he chose policing, the positions he held, some of his most memorable moments in policing, as well as advice he would give to students looking for a career in law enforcement.

Chief Newport discussed his love for the city of Terre Haute, his hometown, and the positive influence that local law enforcement had on him growing up. He knew from a young age that he wanted to work in law enforcement because he found the job so interesting.



Chief Newport held a number of positions in law enforcement before he became Chief at ISU Public Safety. His first law enforcement job was as a patrolman for the Terre Haute Police Department (THPD). There, he served three years. After, he was promoted to investigations and worked in that position for 11 years. Then, he became Chief of Detectives for six years until he was promoted to Chief of Police for four years before he became Chief of Police for ISUPD.

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Some of his favorite moments from his career in law enforcement included four death penalty cases that he worked. There, he stated that he learned the most about strategies in policing and law and procedure. He stated that he also learned about the different ways to secure a conviction, secure an acquittal, and the arguments for and against the death penalty. One of the cases that he worked, the suspect actually received the death penalty and was executed.

Chief Newport discussed the differences in policing from THPD to ISUPD. First, he talked about how campus police do not see the level of felony offenses that a municipal department does. However, he stated that society has invested much more in the people that attend college campuses. Therefore, the people who break the law on campus have so much more to lose; they may not only be convicted and punished in court, but they may also be expelled from the university. He stated that policing on campus is life-changing, and therefore policing on campus provides more opportunity for forgiveness. The last difference he discussed was about mental illness. He stated that the University is much more effective at providing many resources for mental illness that are not available to the city of Terre Haute.

Then, Chief Newport discussed the changes that he has seen in policing over time. First, he discussed that there is much more scrutiny of police work today, as there should be. He talked about the changes in technology and use of force policies. Specifically, he praised the use of body cameras to provide transparency in policing. Furthermore, he discussed how policing strategies have changed to focus on more effectively dealing with those with mental illness, the homeless, and domestic violence cases. Last, he discussed the importance of having a diverse police force.

Chief Newport went on to discuss how his degree from ISU impacted him. He emphasized that his degree opened doors for him. He was promoted to leadership positions that he would not have even been considered for without his degree. Additionally, he stated that his position with the ISU Police saved his family after he experienced a tragic experience.

Chief Newport concluded the interview with a discussion of advice for students looking for a position in law enforcement. He emphasized to students to enjoy every minute of their career. Then he stated that students should obtain a degree because it will allow them more opportunities. He stated that students should try to set themselves apart from others by becoming successful individuals.

We would like to thank Chief Newport for his service and wish him the best in his retirement.

CyberTech Midwest Conference

The School of Criminology and Security Studies was a sponsor at the CyberTech Midwest conference which was held on July 24th and 25th, 2019 and the Indianapolis, Indiana Convention Center.

The event featured several prominent guest speakers including state and federal representatives, businesses and academia.







Instructor Dr. Jason James, Undergraduate student Sam Pickens, Instructor Bill Mackey.

Instructor Bill Mackey (Center) was asked to speak on a panel about privacy during the conference



Instructor Dr. Jason James, Instructor Bill Mackey, Assistant Professor, Dr. Arif Akgul, Instructor Kevin Beaver, Instructor Travis Behem at the School of Criminology and Security Studies Booth.

Criminology Recruiting

On September 26, 2019 Instructors Travis Behem, Bill Mackey and Kevin Beaver attend the first ever "Futures Day" at Mattoon High School, Mattoon, IL. While there we gave several presentations through out the day to over 125 students. During our visit we discussed what it would be like to attend ISU and all three majors in the School of Crimi-

nology and Security Studies. Tommy Lynch, from the ISU Admissions Department also spoke with students during our visit too. We would like to thank Krista Jackley and the rest of their staff at Mattoon High School for the hospitality during our visit. We look forward to returning again for their event.



On October 29, 2019 Criminology faculty visited Corydon Central High School in Corydon, Indiana. There, faculty gave a presentation about ISU and all three majors for the School of Criminology and Security Studies as well as answered many questions for their students. We would like to thank Linda Wiley and her staff for the hospitality during our visit and look forward to returning in the future.



Pictured (L-R) Dr. Shannon Barton and Instructors Bill Mackey and Travis Behem

Majors Day

On October 16, 2019 the School of Criminology participated in the Career Center "Majors Day" at the Hulman Memorial Student Union. The event hosted different departments from ISU for high school and ISU students to visit with and talk to faculty about all the various majors available to them as well as potential careers. The event was sponsored by the ISU Career Center.





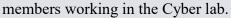
Instructor Travis Behem, Bill Mackey and Dr. Avdija were all on hand to talk with students about our programs. Graduate assistants, Sharayah Narlock, Sarah Ewigleben, and Reilly Teal also assisted during the event.

Police and Military Academy Graduates To Get CCJ Credits

Graduates of approved police or military academies (basic training) may receive credits for one of our majors. This may include up to 9 credit hours of undergraduate or 6 hours of graduate work. Graduates will need to submit their official information and proof of graduation to ISU and the School of Criminology and Security Studies for review. Please contact us for more information.

Girl Scouts Visit ISU and the Cyber Lab

On September 21, 2019, two Girl Scout Troops of Central Indiana visited ISU and the Cyber Lab. The scouts met with admissions staff, toured campus, and had lunch at one of the student dining halls. During their visit they spent time in the cyber lab with Instructor Jason James and William Mackey. Faculty provided training in various aspects of Cyber Security and related topics. At the end of their sessions the Scouts were awarded their Cyber Badge. Pictured below is Instructor Jason James and some of the Scout











IRS Brings Adrian Project to Campus

The Department of Treasury, Internal Revenue Service hosted Criminology, and Business students at Indiana State University in Federal law enforcement immersion experience called "Project Adrian". Students were "sworn in" to uphold the Constitution while serving as Special Agents for the IRS for the day. Our students operated side-by-side with the United States Department of the Treasury, Internal Revenue Service agents throughout this all-day event. Participants worked with IRS agents in developing cases, interviewing witnesses, and potential suspects in mock investigations. The day concluded by securing search and seizure warrants as well as arrest warrants for their suspects. While out-fitted with law enforcement gear these agents for a day apprehend and took into custody their bad guy, ending a comprehensive forensic investigation experience.



IRS Supervisory Special Agent Scott Brown, left, "swears-in" Criminology and Business students for the Adrian Project.

Faculty Visit Terre Haute Police Department

On September 12, 2019, Associate Professor Avdi Avdija, Assistant Professor Arif Agkul, and Instructor Kevin Beaver visited and toured the Terre Haute Police Department. Public Information Officer, Ryan Adams, gave faculty a tour of the facility. The visit was made to increase collaboration with their department and the School of Criminology and Security Studies.



Pictured (l-R) Instructor Beaver, Dr. Avdija, PIO Ryan Adamson, Dr. Agkul.

Faculty News

On November 7-8, Assistant Professor Bob Girod attended the American Bar Association 29th Annual National Security Law Continuing Legal Education Conference in Washington, DC.

There were a number of speakers that the two-day conference, including the Assistant Attorney General for National Security from the U.S. Department of Justice, the General Counsel for the U.S. Department of Homeland Security, the Judge Advocate Generals for the U.S. Army, Navy, Air Force and Coast Guard, and the General Counsels for the Central Intelligence Agency (CIA), Federal Bureau of Investigations (FBI), and Defense Intelligence Agency.

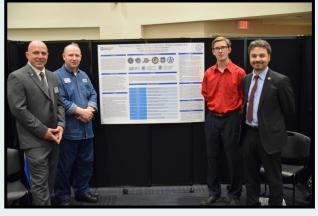
Other speakers represented several universities, including the Duke University School of Law, George Washington Law School, and Georgetown University School of Law, as well as various federal judges and private sector representatives.

Attendees included various government agencies, including the FBI. U.S. Secret Service, DIA, NSA, NGIA, NRO, and representatives of each agency of the intelligence community and service branches.

In addition to the many hours of legal topics, discussions included FISA/FISC, the treat to 5-G infrastructure, recent case law and emerging trends in the law.

Instructor Kevin Beaver, Dr. Avdija Dr. Akgul, and Criminology student, Seth Ymker presented their finding at the Learning Connections Summit at ISU. The summit was held during October 21-25, 2019. The title of the presentation was "New Careers in Criminal Justice and Security Studies: Exploring Recent Trends in the Job Market." This was part of their research grant which they received from the ISU Career Center

in early 2019.



Pictured (L-R) Instructor Kevin Beaver, Dr. Avdija, Undergraduate Student Seth Ymker, and Dr. Akgul.

ISU Amateur Radio Club is Looking for Members

The Indiana State University Amateur Radio Club (ISU ARC – W9ISU) is re-organizing after a couple of years of being dormant. The ISU ARC is looking for new members and club officers.

Ham radio is a great way to learn about computer and communications technology and provide service to the community. Amateur radio operator assist in special events and disasters across the country. Some of the many activities of amateur radio include:

- Radio Amateur Civil Emergency Service (RACES associated with FEMA and State and local emergency management agencies).
- Amateur radio Emergency Services (ARES a emergency and disaster organization of the American Amateur Relay League).
- Military Affiliate Relay System (MARS affiliated with the Army, Navy, Air Force, and Marine Corps for relaying radio traffic).
- Civil Air Patrol (CAP Air Force Auxiliary)
- Coast Guard Auxiliary (USCGA)
- Sky Warn (weather spotters for the NOAA National Weather Service)
- Slow Scan and Fast Scan Television
- Digital Mobile Radio (DMR Internet radio)
- Satellite Radio (often in communications with NASA)
- "Fox hunts" radio direction finding to locate hidden transmitters.
- Hamventions radio and computer expos worldwide.
- Local repeater operated radio systems and shortwave CW (Morse code) radio around the world.
- Packet radio (radio modems)
- Etc. etc. (the list goes on and on)

If you are interested in a new hobby and obtaining a amateur radio license from the Federal Communications Commission (FCC), join the club. Contact Dr. Robert Girod in the School of Criminology & Security Studies at Robert.girod@indstate.edu or stop in (HH 237).

MISSION STATEMENT

The Department of Criminology and Criminal Justice at Indiana State University has as its major goal to discover new knowledge and to assist the community in solving problems while providing all of its students a sound liberal arts education with a focus on understanding criminal behavior, the criminal justice system, mechanisms of social control and their relationship to society. Students electing to major in criminology and criminal justice are prepared for careers in the criminal justice field as well as for entry into law school or a graduate program in criminology or a related discipline. The wide variety of courses offered enables each student to determine his or her program in terms of interests and aspirations. An integral part of the criminology and criminal justice program is the internship which allows students to gain a clearer understanding of criminal justice agencies.

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ALUMNI CORNER

Our alumni continue to make a difference and influence major areas in society. For example, alums may be found holding positions which include numerous local, state, federal and international police and corrections personnel, probation and parole officers, attorneys, academics, and other related jobs. Many have served in positions such as judges, wardens, sheriffs, police chiefs, directors of prominent positions such as NCIS, Regional FBI, Department of Homeland Security and various other notable positions both domestic and international. We are proud of our alumni, their achievements and the impact they have made both domestically and globally.

We want to hear from our Alumni. Please contact us and tell us how ISU influenced your career since graduating. Also let us know if you would be interested in coming back to campus to speak to our students. Email Travis.Behem@indstate.edu with your story.

Keep watching our Facebook page for upcoming speaker events in the spring of 2020.

Our next career fair will be April 1, 2020. From 10 a.m. to 2 p.m. at the HMS Dede II/III.

Keep up with all the current news and information from ISU and the School of Criminology and Security Studies.

Find us on Facebook at: https://www.facebook.com/indstateccj/?fref=nf

The School of Criminology and Security Studies newsletter is produced and designed by Instructor Travis Behem. Editing: Travis Behem, Reilly Teal, Dr. Woods. Contributors: Dr. DeVere Woods, Assistant Professor Bob Girod, Assistant Professor Arif Akgul, Associate Professor Avdi Avdija, Instructor Travis Behem, Instructor Kevin Beaver, Graduate Assistant Reilly Teal, Sharayah Narlock-Targett, Sarah Ewigleben.

Special thanks to the photographers of ISU for their work. Comments and corrections may be emailed to: Travis.Behem@indstate.edu.