



INDIANA STATE  
UNIVERSITY



**DIVISION OF STUDENT AFFAIRS**  
**2022–2023 ANNUAL REPORT**



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Dear colleagues and friends,

I am pleased to present the 2022-2023 Annual Report on the Division of Student Affairs at Indiana State University. Having completed my inaugural year of service to the campus, this year was spent honing the operations of the division, while focusing on my priorities of cultivating a staff-centric organization, promoting student success, and earning national recognition.

This year marked the commencement of our efforts to reconstruct the student experience, which was significantly transformed during the COVID-19 pandemic.

I am proud that our team successfully implemented a Homecoming experience in the fall that was a source of pride for students, faculty, staff, community members, and alumni. Noteworthy events included the merger of Sycamore Sync and Sycamore Sessions into a combined Sync/Sessions experience for members of fraternities, sororities, and other student organizations. Furthermore, the Blue Light Party provided a platform for fellowship and support of our student athletes.

Throughout the year, a dedicated work group was established with the goal of redefining the mission and vision of the division, enabling us to better represent the work we undertake. Our revised mission statement is, "The Division of Student Affairs fosters an inclusive campus community that engages and supports students through identity development, intentional programs, impactful services, and learning experiences. We strive to create career-ready alumni who impact their communities." Our updated vision is, "Our vision is to advance student growth and achievement in an inclusive and equitable community that supports academic learning and identity development as students prepare for the future. We aspire to develop responsible citizens for tomorrow."

I maintain my engagement by attending student events, and making regular postings on my Instagram account (@indstatevpsa), host casual coffee dates at the Starbucks in the Hulman Memorial Student Union, and conduct monthly Student Advisory Board meetings with a select group of student leaders representing a diverse cross-section of our student body.

This year, we continued to refine our divisional strategic plan, meeting with our unit directors to assess the progress made, identify necessary plan modifications, and understand how our units align with the goals and objectives outlined in the plan.

In the spring of 2023, a divisional reorganization was initiated, which took effect in the summer of 2023. This reorganization creates new synergies between offices while continuing our focus on the success of all of our students. Fraternity and Sorority Life, along with Campus Life, were merged to form Student Engagement, Leadership, and Fraternity & Sorority Life. Student Conduct and Integrity was rebranded as the Office of Student Support and Accountability. Services offered through Sycamores Care have been transitioned from the Dean of Students to this area as well.

I am immensely proud of the accomplishments of the Division of Student Affairs over the past year. I extend my gratitude to each member of our team for their dedicated service to our students, and to you for your unwavering support of the Division and the student body at Indiana State University!

Go Sycamores!



Michele, Soliz, Ph.D. – Vice President for Student Affairs





# Charles E. Brown African American Cultural Center



The Charles E. Brown African American Cultural Center strives to engage students whose educational, intellectual, and personal interests encompass issues of race, ethnicity, and the varied social, cultural, and political histories of Africans across the diaspora.

The African American Cultural Center provides programs and services for students of African descent which foster:

- Academic support
- Social programming
- Community involvement
- Cultural immersion
- Personal growth
- Professional development

### Learning Outcomes:

- Students will increase cultural awareness and interest in learning more about Africans, African Diaspora, and African Americans.
- Students will learn about racial identity development and cultural competency.
- Students will apply critical thinking toward historical and current experiences to inform their leadership, activism, actions, and allyship.



Highlights included:

**Young, Gifted, and Black (YGB)** serves as an intentional retention program with the Charles E. Brown African American Cultural Center and Black Faculty and Staff Caucus to provide a space for academic support, intentional retention efforts, and cultural and social development.

YGB served over 264 Black students through monthly workshops focusing on identity, increased student involvement with Black faculty and staff, and served as a partner to the University College.

Learning outcomes for YGB:

- Students will develop academic success strategies in and out of the classroom.
- Students will have an improved confidence in interacting and engaging with Black Faculty and Staff.
- Students will be able to assess and improve their academic trajectory at Indiana State University

**ISUcced Living Learning Community** is a Living Learning Community (LLC) that focuses on how college is a different world from high school and highlights useful attributes that help students navigate, engage, and inspire success in college and in life.

In the fall, 40 incoming first year students entered into the ISUcced program and Living Learning Community, at the close of the academic year, 72% of the remaining (36) program participants maintained academic good standing.

### The Brotherhood of Successful Scholars (B.O.S.S.)

is a dynamic retention program established to assist males to excel academically, socially, culturally, professionally, and in the community. B.O.S.S. is comprised of male students who identify as African American and Hispanic, strive for academic excellence, and make a commitment to plan and implement programs that benefit their community at large.





# Campus Life



Unique Student Attendees:  
**1,107**  
(Spring)

Miss ISU Scholarships:  
**\$3,500**

Registered Student Organizations:  
**177**

The **Office of Campus Life** brings L.I.F.E. to our students through Leadership, Involvement, Foundation, and Experience. The Office promotes leadership development initiatives such as the leadership certificate program; encourages campus involvement through 150+ student organizations; allows students to begin their foundation through networking opportunities with faculty and staff; and creates experiences for students to enjoy and build community among their peers through the 50+ programs and events they organize.

Campus Life developed goals to reflect the following Division themes: Priority/Focus, Student Success, Staff-Centered, and Nationally Recognized.

Highlights included:

- Union Board hosted an inaugural **Diversity, Equity, and Inclusion Week** in September.
- **Sycamore Leadership Coalition** (SLC) had 10 students complete the Leadership Certificate and they hosted Sycamores Got Talent as their capstone project. Thirteen acts and 151 students attended the event. The SLC program produced 6 Student Government Association Senators for 2022-2023.
- **Homecoming** brought changes to **Sycamore Sync** by partnering with **Sycamore Sessions** groups, to host a Sync/Sessions event. For the first time, 12 non-Greek organizations participated in this annual Homecoming tradition.
- The **Sycamore Leadership Awards**, a program hosted in collaboration with the Alumni Association and the Center for Community Engagement doubled the number of award applications, from the previous year, going from 70 to 141 applications.





# Campus Recreation



The **Office of Campus Recreation** is comprised of student employees and recreational professionals within the Division of Student Affairs. The department provides access to facilities and recreational activities for the campus community, which enhance the Indiana State University experience.

**Learning Outcomes** – Students who participate in Campus Recreation programming have a higher GPA than the institution’s average GPA.

Students who participate in Campus Recreation programming more than 20 times have a higher GPA average than those who participate once or not at all.

Students who participate in Campus Recreation programming are more likely to be retained than those that don’t.

Campus Recreation  
Total Participations:  
**125,201**

Unique Trike and Tandem  
Participants:  
**161**

Highlights included:

- **GroupX** – 2,375 total participations (802 unique participants)
- **278 Personal Training Sessions**
- **717 Swim Lessons**
- **Intramural Sports** – 6,955 participations (827 unique participants)
- **Club Sports** – 1703 participations (107 unique participants)



Increase in Unique  
Students Served:  
**8.5%**



Average GPA of students  
who participated 20+ times:  
**3.29**



# Dean of Students and Sycamores Care



Highlights included:

- Assisted 431 students who had to miss class due to illness, injury, or a family emergency.
- Supported 480 students at interim grading who were identified as at risk.
- Create plans of action for addressing individual goals and/or crisis response.
- Conducted trainings for four faculty/graduate teaching assistant groups on working with students in crisis and other situations.

Provided Management and Outreach for  
**1,700+**  
Sycamores Care Cases



In the **Dean of Students and Sycamores Care** area, we use an ethic of care model to advocate for students, foster inclusivity, and coordinate responses to student crises. We support the academic and social success of our students to promote their learning and growth in order to advance the mission of the Division of Students Affairs and of Indiana State University. By engaging with our services and programs, students are able to understand the various policies and procedures related to the issue(s) they are facing, select resources and options best suited to the issue(s), and create plans of action for addressing individual goals and/or crisis response.



# Fraternity and Sorority Life



**803**

Members of

**30**

Greek organizations

Raised for Philanthropic Organizations:

**\$48,886**

The mission of the **Office of Fraternity and Sorority Life** at Indiana State University is to serve as an advocate and resource for the fraternity and sorority community. We provide our students with opportunities for personal growth, leadership development, and support in their pursuit of academic excellence which adds value to the student's holistic collegiate experience.

Fraternities and sororities encourage leadership growth, academic excellence, and pride in campus activities. Indiana State University's fraternities and sororities serve the campus community through leadership positions, involvement in on-campus activities, dedication to academics, and engagement in philanthropic and community service endeavors.

- Students who affiliate with a Fraternity and Sorority Life organization will apply strategies to achieve academic success.
- Members of a fraternity or sorority display effective leadership skills in a variety of settings.

## Fraternity & Sorority Life Community Information

	Fall	Spring
Number of Recognized Social Fraternities and Sororities	30	28
Number of Affiliated Students	803	762
Percent of Undergraduate Population Affiliated	14.85%	15.84%
Average Term GPA	3.0000	3.0658
Average Cumulative GPA	3.1565	3.1756
Total Member Reported Service Hours	618.5	2,721.5
Total Member Reported Philanthropic Donations	\$30,765.19	\$18,120.70

Highlights included:

- 10 **Advisor Roundtables** were held, with a total of 114 participants.
- The annual **Fraternity and Sorority Life Carnival** was conducted in August and January as a means to allow representatives from all recognized social fraternities and sororities to meet and interact with potential new members.
- Students participated in a **President's Retreat**, **National Hazing Prevention Week** programming, and **Upstander Intervention Training**.
- **Give to Blue Day** yielded positive results for Fraternity and Sorority Life, raising \$62,220 from 215 donors to 42 different scholarships and programmatic funds.
- The **Greek Leadership Series** provided education for the community, with presentations focused on the membership experience, and diversity and inclusion.
- 26 of 27 eligible organizations submitted **Standards of Excellence** self-assessments, with the highest scoring categories being Academic Achievement, Membership Sustainability, and Operations and Administration.





# Hulman Memorial Student Union



The **Hulman Memorial Student Union** provides an environment for comprehensive social, cultural, recreational, and educational activities and services that complement the University's mission. As the community center for the University, the Union is a dynamic, innovative, inclusive, and inviting gathering place for students, faculty, staff, and the extended University family and guests.

Goals of HMSU included:

- Renovations to underutilized spaces, elevators, and LED lighting.
- Student and staff development.
- Audio and visual upgrades.



Highlights included:

- Renovated an office space in a high access location into a **lactation room** for use by students, faculty, staff, or guests.
- **Passenger elevators** were replaced.
- The replacement of **LED lighting** in the building began.
- Full-time staff completed **CPR** training, "**Infections Prevention 101 for Public Spaces**" certification, **aerial lift** training, **blood-borne pathogen** training, and **mental health** training.
- 10 meeting and event spaces received **updated laptops**.
- HMSU collaborated with the Office of Information Technology to install **laptop docking stations** in the Commuter Lounge and the Hub for student use.
- HMSU **upgraded audio equipment** in the Dedes.
- HMSU **student staff displayed artwork** in the Lactation Room and the Commons foyer.
- **Student Trainings** were provided on Title IX, Resumes, Time Management, Customer Service, and Personal Finance.





# Multicultural Services & Programs



## MSP Resource Centers

MSP houses four resource centers on the 7th Floor of the Hulman Memorial Student Union to accomplish our goals:

- International Student Resource Center
- La Casita Student Resource Center
- LGBTQ+ Student Resource Center
- Women's Resource Center

## Student Organizations and Living Learning Communities

- African Student Union
- Gamma Phi Omega
- Gender Scholars LLC
- Hispanic Latino Alliance
- Indian Student Association
- International Student Leadership Council
- Japanese Club
- Latinx LLC
- Saudi Arabian Student Association
- Spectrum
- Trans Support Group
- This year, we also built partnerships with Women in Business and Women in Technology.



The mission of the **Office of Multicultural Services and Programs (MSP)** is to advocate across various vectors to grow Indiana State University into a model of multicultural excellence for all who learn, live, and work on campus. MSP strives to build a climate of inclusion and community, and aims to enhance intercultural competency through workshops, services, resources, programs, and influencing ISU policies and practices.

### MSP Goals

- Ally with and support students in marginalized communities.
- Assist in the retention and graduation of multicultural students by fostering a sense of community through intellectual, social, and cultural exchange.
- Provide and promote safe spaces for challenging dialog about students' experiences and concerns.

Programs Focused on Diversity and Inclusion:

59

Spring GPA:

3.10



Highlights included:

- ISU was the only Indiana college or university represented at the **LGBTQ+ Day at the Statehouse**.
- During the **Our Color Shines** awards ceremony during Women's History Month, 13 students, two faculty, and five staff members were recognized for their leadership, scholarship, and contributions to ISU and the community.
- The **Indian Student Association** was awarded the Cultural Program of the Year for Indiana Global Night at the Sycamore Leadership Awards.



# Residential Life



**Residential Life** provides residential communities where students live with purpose, learn through experiences, and lead with integrity. This is achieved by connecting people and providing quality residential facilities, services, and learning opportunities. As a result of living together in a community, students will explore, practice, and act as engaged citizens of the world.

**Self-Efficacy** is a student’s belief in their capability to reach goals through the exploration of their values, beliefs, attitudes, and interests. This involves transforming knowledge into action and reflecting upon what impact that action has upon communities.

**Inclusive Excellence** is a student’s ability to interact and create meaningful relationships with those who are different from them. This involves understanding the identities of one’s self and others, challenging systems of power, privilege, and oppression, and working towards more equitable communities.

**Professional Success** is a student’s ability to define their aspirations and learn skills that allow them to be successful in all of their life pursuits. This involves a personal exploration of success and developing skillsets that allow them to contribute in meaningful ways to strengthen their communities.



“The residential experience has helped me foster personal growth, community engagement, and self-discovery. Through the supportive environment, I have found a space to explore my identity, develop life skills, and build meaningful connections. Being a part of this journey has been incredibly fulfilling. It is a reminder of how crucial Residential Life’s role is in shaping students for whatever comes their way—not just academically, but also socially and emotionally.”

— Zoe, Student Staff Member



Highlights included:

**Freshman Next-Term Retention for Fall 2022**

- On-Campus return/non-return rates: 82.6% vs. 74.9%

**Freshman Next-Term Retention for Spring 2023**

- On-Campus return/non-return rates: 73.3% vs 67.9%
- Around the three goals of Self-Efficacy, Inclusive Excellence, and Professional Success we engaged students through a variety of means which included the following highlights:
  - **Self-Efficacy:** 33 engagement opportunities (First Week Photos, Out in the Street, Identity ResChat, Social Norms Campaign, and Pay it Forward) for first year students and 28 engagement opportunities (Ranking Priorities Workshops, Identity Art, Social Norms Campaign, and Apocalypse Event) for returning students.
  - **Inclusive Excellence:** 22 engagement opportunities (Identity ResChat, Movie and Discussion, Intersectionality Campaign, Social Justice Summit, and Historical Timeline Bulletin Board Series) for first year students and 27 engagement opportunities (Historical Timeline Bulletin Board Series, Community Forum/Town Hall, Movie and Discussion, Social Justice Summit, and Historically Loaded Statements) for returning students.
  - **Professional Success:** 30 engagement opportunities (Conflict Art, Goals Workshop, Superpower ResChat) for first year students and 21 engagement opportunities (Murder Mystery Dinner, Mindfulness Roadshow/ Workshops, and Bafa Bafa Game Night) for returning students.



# Dining Services



**Dining Services** oversees the successful operations of catering and student restaurants on campus, including national brands (a fully licensed Starbucks, Einstein Bros Bagels, Pizza Hut, and Taco Bell) and regional/in-house brands (Krispy Krunchy Chicken, Sub-Connection, Sycamore Sliders, the Cupboard Convenience Store, and the Cup & Chaucer Café), and our resident all-you-care-to-eat dining hall.

**More than 299,978 meals were served in Sycamore Dining Hall during the academic year.**



Meals Served in the Sycamore Dining Hall:  
**299,978+**

## Major Operational Accomplishments

- **Significant increase** in the volume of meals served in Sycamore Dining Hall
  - 77,914 additional meals served over the previous year (26% increase), while meal plan participant count remained flat.
- **Student Satisfaction surveys returned a positive score of 4.2/5** with the national average being a 3.6/5.
- Launched a mobile app for ordering at all retail restaurants.
- Partnered with **"Starbucks Connect"**, which allows customers to access their Starbucks Rewards program and place mobile orders.
- Introduced **Kiwibot Robot** delivery service in the fall of 2022.
- Refreshed the look of **Sub-Connection**.
- **New Flavours Catering Guide** launched with enhanced menus and food options resulting in a 44% year over growth in catering sales.
- Record **47% year-over-year growth in concessions sales** from Football and Basketball.
- Established **food truck protocols** and **new partnerships** with local vendors for events.
- Successfully increased attendance at the semi-annual **Cram Jam** during Study Week:
  - 622 (130% increase) in the fall
  - 570 (16% increase) in the spring





# Student Conduct & Integrity



**Student Conduct and Integrity (SCI)** is responsible for conflict resolution as well as addressing alleged violations of the Code of Student Conduct (Code). The staff of SCI have a significant amount of experience coaching students who find themselves involved in conflict and serve as a resource assisting any student's concerning behavior prior to, and after, a conduct violation occurring. SCI encourages responsible and respectful community behavior; focusing on students' rights, responsibilities, fairness, honesty, and personal growth.



Highlights included:

- The Office of Student Conduct and Integrity had a **Repeat Offender rate of 5.6%**. This means a student only has a 5% chance of returning to the office for the same violation.
- **Presented to more the 250 first-semester freshmen** on the Code of Student Conduct, Social/Restorative Justice, Conflict Resolution, and Successful Transition to College.
- **Partnered with ISU Police Department** to provide job shadowing opportunities for new officers to observe the conduct process and discuss social justice as well as working on a college campus.





# Student Counseling Center



The **Student Counseling Center (SCC)** has the fundamental mission of supporting the academic pursuit of ISU students and the mission of the Student Affairs Division. The SCC does this by establishing and maintaining a variety of counseling and wellness programs to enhance students' abilities to live healthy and functional lives and perform as close to their optimal abilities as resources allow. The Student Counseling Center enhances the academic experience of ISU students and facilitates ISU student retention through a combined clinical and developmental approach to short- and long-term counseling, as well as through consultation, assessment, group treatment, liaison relationships, psychoeducational programming, and training. The SCC works with a wide range of emotional and/or psychological disorders, ranging from daily life problems to more chronic concerns.

The Student Counseling Center focuses on treatment goals, client progress, and symptoms remission.



There was a temporary expansion of the graduate training program, where more graduate students were accepted than previous years. There were a total of 21 graduate students plus two BSW students. The expansion helped to meet demands, while allowing the team to focus on other areas, such as testing.

Thirty-five individuals provided mental health services to ISU students. This included full-time staff, part-time contracted staff, our part-time psychiatrist, graduate trainees, and two BSW students who provided case management.

Estimated Students Participating in Psychological Testing and Assessment:

**35**

Estimated Counseling Appointments:

**8,500**





# Student Health Center



The **ISU Health Center** (UAP Clinic) provides high quality care to students and employees of Indiana State University. UAP Clinic leverages its core business as a healthcare provider to assist the University in enhancing available services via the Health Center.

Indiana State clinical staff at the Health Center have access to state-of-the-art electronic health records.

Additionally, we opened our doors to provide care to staff and faculty, a service similar to convenient care but with a shorter wait.



Total Patient Visits:

**4,264**

Total Visits to See a Provider:

**2,556**

Total Immunizations:

**1,708**



Highlights included:

- Providing well and sick care to students, including HIV and STD testing, and women's health care, including birth control, Plan B, IUD, and Nexplanon.
- Offering a pharmacy delivery service through the UAP pharmacy.

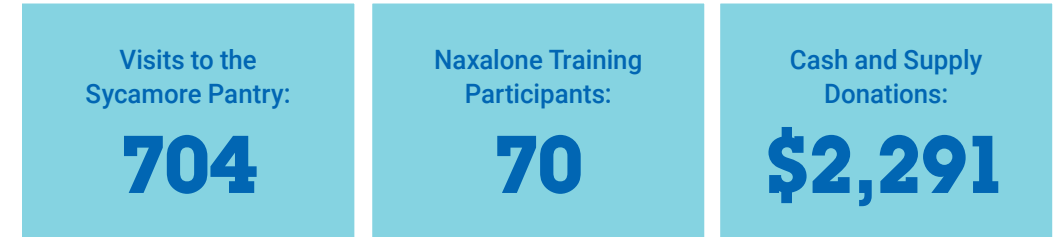


# Student Health Promotion



The mission of **Student Health Promotion (SHP)** is to inspire every student to thrive by utilizing the power of Public Health. SHP assesses health behaviors, collaborates with campus partners, and delivers health promotion initiatives consistent with best practices. SHP supports healthy lifestyles, personal development, and academic success among students through skill development, access to resources, and opportunities to create and sustain balance among the dimensions of wellness.

- Students will develop wellness-related knowledge that promotes individual/community well-being.
- Students will use harm reduction, helping and/or coping skills that enhance resiliency.
- Students will use harm reduction, helping and/or coping skills that foster self-efficacy.



52 programs, trainings/presentations, outreach and events included:

- **Alcohol 101+** which focused on bystander intervention, binge-drinking, BAC, standard drink education, impacts on the brain and more
- **"Can I Kiss You"** which focused on bystander intervention, and supporting survivors of sexual assault.
- **HIV Testing:** 22 HIV tests and two Hepatitis C screenings were conducted.
- **Naloxone Training:** 70 participants were trained and received a Naloxone kit, to aid in the reversal of the effects of an opioid or heroin overdose.



**“The resources and support they offer have empowered me to make informed decisions about my health, manage stress effectively, and seek the necessary assistance when needed.”**

— Frequent Program Participant, Class of 2023



# Unit and Staff Accomplishments

- **The Charles E. Brown African American Cultural Center:**
  - was awarded for Professing Excellence and Inspiring Instruction.
- **Dr. Tiffany Reed**, Assistant Vice President for Student Affairs and Inclusion:
  - was awarded a Community Engagement Grant
  - was awarded "Women Educating Women"
  - was awarded the "Endearing Spirit Award" for the Our Color Shines
  - was selected as the keynote for the GLACURH (Great Lakes Affiliate of Colleges and University Residence Halls) conference.
  - was selected for Convocation emcee with Student Government President, Josie Angel
- **Andriana Stephens**, Graduate Assistant:
  - was inducted into Omicron Delta Kappa Honor Society.
- **Kristen Kardas**, Director of Fraternity and Sorority Life:
  - was the recipient of the 2022 Pi Kappa Phi "Journey Facilitator of the Year" Award
  - presented educational sessions at AFLV Central / NBGLC and the Northeast Greek Leadership Association conferences.
- **Maurice "Mo" Cortes**, Graduate Assistant:
  - was selected and served as the Bracewell Graduate Intern for the Association of Student Conduct Administration 2023 Conference.
  - was the recipient of a Graduate Leadership Award during the 2023 Indiana State University Sycamore Leadership Awards.
- **Abigail "Abby" Welch**, Graduate Assistant:
  - was awarded as the 2022 Order of Omega Master's Fellowship Recipient.
- **Keontae Lee**, Graduate Assistant:
  - was selected as a Melvin C. Terrell (MCT) Foundation Scholar
  - presented at the 2023 NASPA national conference with the session "Graduate Student Identity in the Era of Social Unrest".
- **Sai Sumanth Bondu**, Graduate Assistant:
  - was a recipient of a Graduate Leadership Award during the 2023 Indiana State University Sycamore Leadership Awards.
- **Dr. Katie Lugar**, Director of Multicultural Services and Programs:
  - was featured in the ISU College of Health and Human Services Alumni Profile and participated in the 2023 Wabash Valley Leadership Institute at St. Mary-of-the-Woods College.
  - was selected to present at the ISU's Human Rights Day on the "Current State of LGBTQ+ Affairs"
  - was selected to present at the 2023 Indiana Rural Health Association Annual Conference on "Intro to LGBTQ+ Affirming Healthcare".
  - was also honored as a recipient of the Class of 2023 12 Under 40 Award through the Terre Haute Chamber of Commerce and Tribune Star
  - was the recipient of the 2023 Dr. Robert Elsey Award from ISU's Student Government Association for help and support of SGA programs.



- **Craig Enyeart**, Assistant Dean of Students and Director of Student Conduct and Integrity:
    - was appointed the Region 6 Chair for the Association for Student Conduct Administration serving Illinois, Indiana, Michigan, and Ohio. (Reappointed to a second term starting May 1, 2023).
  - **Dr. Ken Chew**, Director of the Student Counseling Center:
    - is now PsyPact approved and can provide mental health services in all 35 PsyPact states.
    - at the APA National Convention, Dr. Chew was a keynote speaker and received a diversity award from APA Division 47.
  - **Michelle Lewis**, was promoted to Assistant Director of the Hulman Memorial Student Union.
    - was awarded the Debbie Nelson Staff Council Spirit Award 2023.
  - **Robin Willis**, Retail Senior Supervisor of Sodexo:
    - won the national Sodexo Heroes of Everyday Life award.
  - **Dining Services** received a \$20,000 grant from "Feeding our Future" awarded to "Manna from Seven," a local food bank and homeless support charity.
- RETIREMENTS:**
- **Stacey McCallister**, Hulman Memorial Student Union: after 28 years of service to Indiana State University
  - **Freda Luers**, Office of Campus Life: after 28 years of service to Indiana State University
  - **Julia Bruce**, Charles E. Brown African American Cultural Center: after 42 years of service to Indiana State University.
  - **Carole Brassie**, Office of the Dean of Students: after 45 years of service to Indiana State University
  - **Maggie Hayes**, Dining Services: after 50 years of service to Indiana State University and Sodexo.



**INDIANA STATE**  
STUDENT AFFAIRS

[indstate.edu/student-affairs](https://indstate.edu/student-affairs)